



SELECTED RESOURCES

Books and Journal Articles

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- Mestre, Lori. *Librarians Serving Diverse Populations: Challenges and Opportunities*. Chicago: Association of College and Research Libraries, 2010.
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University Diversity Plans

University of Arizona

Diversity Action Plan

<http://diversity.arizona.edu/pdf/diversity%20action%20plan.pdf>

University of California

University of California Diversity Statement

<http://www.universityofcalifornia.edu/diversity/diversity.html>

UCLA Strategic Plan for Diversity
<http://www.diversity.ucla.edu/strategicplan/index.htm>

University of Delaware
The Path to Prominence through Diversity
<http://www.udel.edu/aboutus/diversity-finalreport.pdf>

University of Louisville
University-wide Diversity Planning
<http://louisville.edu/diversity/university-wide-diversity-planning.html>

North Carolina State University
University Diversity Plans and Initiatives
<http://www.ncsu.edu/diversity/planning/>

Oklahoma State University
Institutional Diversity
<http://diversity.okstate.edu/>

University of Rochester
Diversity at the University
<http://www.rochester.edu/diversity/>

Virginia Tech
Principles of Community
<http://www.vt.edu/diversity/>

Human Resources Documents

University of Arizona
Employment at the UA Libraries and the Center for Creative Photography
<http://www.library.arizona.edu/about/employment/index.html>

University of British Columbia
Employment Equity Policy No. 2 (University of British Columbia)
<http://www.universitycounsel.ubc.ca/policies/policy2.pdf>

Advertising of Position Vacancies Policy No. 20 (University of British Columbia)
<http://www.universitycounsel.ubc.ca/policies/policy20.pdf>

UBC Statement on Respectful Environment for Students, Faculty and Staff
http://www.hr.ubc.ca/files/pdf/UBC_RES_PDF_2008.pdf

University of Manitoba
Overview of Equity Procedures of Academic Recruitment
http://www.umanitoba.ca/admin/audit_services/media/Overview_EP.pdf

703 Manual. Procedures and Guidelines for Academic Recruitment

http://www.umanitoba.ca/admin/human_resources/equity/703_manual/703_manual.html

York University

Employment Equity

<http://www.yorku.ca/hr/units/employmentequity/index.html>

Employment Equity Policy

<http://www.yorku.ca/univsec/policies/document.php?document=14>

Accommodation in Employment for Persons with Disabilities

<http://www.yorku.ca/secretariat/policies/document.php?document=2>

Workplace Climate Assessment

Pennsylvania State University

2008 Faculty/Staff Survey. Diversity Results

<http://facultystaffsurvey.psu.edu/documents/FacultyStaffSurvey-NewswireArticle2.pdf>

University of Rochester

Annual Report on Diversity

<http://www.rochester.edu/diversity/annualreports.htm>

Virginia Tech

Virginia Tech Climate Survey, 2009

http://www.hr.vt.edu/files/file_hr_Climate_Survey_Fall_2009.pdf

Yale University

Workplace Survey

<http://www.yale.edu/hronline/conversations/>