

ARL UNIVERSITY LAW LIBRARIES

Tables 42-48

**TABLE 42: FILLED POSITIONS; AVERAGE, MEDIAN, BEGINNING PROFESSIONAL SALARIES; AND AVERAGE YEARS OF EXPERIENCE
IN ARL UNIVERSITY LAW LIBRARIES, FY 2005-06***

Institution	Filled Positions	Average Salary	Median Salary	Beginning Salary	Average Yrs. Exp.
Alabama	10	61,683	56,650	35,000	17.0
Alberta	3	†	†	36,366	25.7
Arizona	11	57,218	58,082	47,000	16.1
Arizona State	7	57,571	57,146	38,000	18.7
Boston University	10	65,000	55,500	50,000	18.2
Boston College	14	67,681	73,050	38,700	20.6
British Columbia	3	†	†	35,768	18.0
California, Davis	7	73,967	73,290	37,920	22.9
California, Los Angeles	14	71,588	70,500	37,920	15.6
Case Western Reserve	12	60,704	60,256	35,000	15.9
Cincinnati	9	55,746	56,779	38,106	19.6
Colorado	8	62,470	52,730	38,000	15.4
Columbia	16	68,715	68,105	52,500	14.3
Connecticut	11	64,716	65,877	36,830	15.3
Cornell	8	63,278	59,590	50,000	13.3
Duke	10	66,194	67,100	45,000	16.7
Emory	10	54,839	52,180	37,000	15.1
Florida	9	55,267	51,678	40,000	22.8
Florida State	9	48,527	49,116	35,000	20.7
George Washington	20	65,780	65,143	50,000	12.9
Georgetown	22	72,353	67,100	42,000	13.4
Georgia	8	47,436	45,561	36,000	13.8
Harvard	43	71,870	71,192	43,600	19.7
Hawaii	5	60,075	57,709	40,000	12.4
Houston	13	52,660	49,761	48,000	12.9
Howard	9	42,831	43,921	35,049	16.3
Illinois, Urbana	9	58,339	58,642	51,000	13.2
Indiana	10	61,048	57,171	36,227	17.5
Iowa	17	65,535	59,750	40,000	19.4
Kansas	7	46,356	39,423	29,411	7.7
Kentucky	6	46,133	41,376	37,500	8.0
Louisiana State	8	55,788	48,599	40,000	20.6
Louisville	5	61,899	55,094	36,000	18.0
McGill	5	57,091	62,894	32,808	23.8
Manitoba	3	†	†	35,083	26.3
Miami	16	52,750	52,000	38,000	15.3
Michigan	10	75,721	74,091	46,250	19.9
Minnesota	14	66,456	60,389	40,000	17.9
Missouri	7	44,472	45,289	35,000	10.0

* Directors are included in figures for average years of experience and filled positions, but not in either the average or median salary statistic.

† Canadian salaries expressed in U.S. dollars.

‡ Salary data are not published when fewer than four individuals are involved.

U/A - Unavailable

§ See Footnotes.

**TABLE 42: FILLED POSITIONS; AVERAGE, MEDIAN, BEGINNING PROFESSIONAL SALARIES; AND AVERAGE YEARS OF EXPERIENCE
IN ARL UNIVERSITY LAW LIBRARIES, FY 2005-06***

Institution	Filled Positions	Average Salary	Median Salary	Beginning Salary	Average Yrs. Exp.
Montreal	6	50,341	50,583	38,771	16.5
Nebraska	5	53,875	53,500	30,000	13.4
New Mexico	6	65,962	60,171	47,000	14.7
New York University	19	70,654	68,035	54,000	18.1
North Carolina	12	62,106	57,324	40,000	15.1
Northwestern	12	61,465	57,000	39,000	17.6
Notre Dame	12	62,922	56,300	36,000	18.2
Ohio State	7	62,124	58,000	40,000	16.9
Oklahoma	7	49,400	44,359	36,000	12.7
Oregon	5	52,091	48,192	37,000	18.8
Pennsylvania	14	63,054	58,550	40,000	15.4
Pennsylvania State	6	61,778	62,304	39,000	19.8
Queen`s	3	†	†	34,738	18.0
Rutgers, Camden	9	60,292	65,500	52,000	18.7
Rutgers, Newark	9	57,874	52,117	45,358	15.3
Saskatchewan	3	†	†	33,453	18.0
South Carolina	7	58,744	58,573	49,000	13.9
Southern Illinois	6	63,702	57,024	45,000	20.0
SUNY Buffalo	13	58,618	65,691	38,753	17.8
Syracuse	9	54,069	49,747	40,000	17.0
Temple	10	55,432	47,520	36,500	20.5
Tennessee	9	63,206	60,240	36,000	21.6
Texas	15	58,403	51,700	37,000	19.2
Texas Tech	7	50,263	49,241	35,000	11.9
Toronto	6	67,092	67,143	36,649	13.7
Tulane	9	56,712	52,556	35,000	17.4
Utah	8	55,347	57,786	40,000	20.0
Vanderbilt	7	56,854	54,473	36,000	18.3
Virginia	12	59,973	59,500	47,000	15.7
Washington	17	62,383	62,118	48,000	19.3
Washington U.-St. Louis	9	58,089	56,813	46,000	15.4
Wayne State	9	42,475	42,875	40,000	11.4
Western Ontario	4	46,150	44,254	37,185	15.8
Wisconsin	13	57,363	54,492	37,719	20.2
Yale	18	71,102	65,788	40,400	20.7
York	5	69,540	69,406	33,788	26.0

* Directors are included in figures for average years of experience and filled positions, but not in either the average or median salary statistic.

† Canadian salaries expressed in U.S. dollars.

‡ Salary data are not published when fewer than four individuals are involved.

U/A - Unavailable

§ See Footnotes.

**TABLE 43: BEGINNING PROFESSIONAL SALARIES
IN ARL UNIVERSITY LAW LIBRARIES
RANK ORDER TABLE, FY 2005-06***

Rank	Institution	Salary	Rank	Institution	Salary
1	New York	\$54,000	39	Arizona State	\$38,000
2	Columbia	52,500	39	Colorado	38,000
3	Rutgers, Camden Law	52,000	39	Miami	38,000
4	Illinois, Urbana	51,000	42	Calif. Davis	37,920
5	Boston University	50,000	42	Calif. Los Angeles	37,920
5	Cornell	50,000	44	Wisconsin	37,719
5	George Washington	50,000	45	Kentucky	37,500
8	South Carolina	49,000	46	Western Ontario	37,185
9	Houston	48,000	47	Emory	37,000
9	Washington	48,000	47	Oregon	37,000
11	Arizona	47,000	47	Texas	37,000
11	New Mexico	47,000	50	Connecticut	36,830
11	Virginia	47,000	51	Toronto	36,649
14	Michigan	46,250	52	Temple	36,500
15	Washington-St. Louis	46,000	53	Alberta	36,366
16	Rutgers, Newark Law	45,358	54	Indiana	36,227
17	Duke	45,000	55	Georgia	36,000
17	Southern Illinois	45,000	55	Louisville	36,000
19	Harvard	43,600	55	Notre Dame	36,000
20	Georgetown	42,000	55	Oklahoma	36,000
21	Yale	40,400	55	Tennessee	36,000
22	Florida	40,000	55	Vanderbilt	36,000
22	Hawaii	40,000	61	British Columbia	35,768
22	Iowa	40,000	62	Manitoba	35,083
22	Louisiana State	40,000	63	Howard	35,049
22	Minnesota	40,000	64	Alabama	35,000
22	North Carolina	40,000	64	Case Western Reserve	35,000
22	Ohio State	40,000	64	Florida State	35,000
22	Pennsylvania	40,000	64	Missouri	35,000
22	Syracuse	40,000	64	Texas Tech	35,000
22	Utah	40,000	64	Tulane	35,000
22	Wayne State	40,000	70	Queen's	34,738
33	Northwestern	39,000	71	York	33,788
33	Pennsylvania State	39,000	72	Saskatchewan	33,453
35	Montreal	38,771	73	McGill	32,808
36	SUNY Buffalo	38,753	74	Nebraska	30,000
37	Boston College	38,700	75	Kansas	29,411
38	Cincinnati	38,106			

* Beginning salary figures represent officially designated base, not necessarily salaries of actual incumbents.

† Canadian salaries expressed in U.S. dollars.

**TABLE 44: MEDIAN PROFESSIONAL SALARIES
IN ARL UNIVERSITY LAW LIBRARIES
RANK ORDER TABLE, FY 2005-06***

Rank	Institution	Salary	Rank	Institution	Salary
1	Michigan	\$74,091	36	Arizona State	\$57,146
2	California, Davis	73,290	37	Southern Illinois	57,024
3	Boston College	73,050	38	Northwestern	57,000
4	Harvard	71,192	39	Washington U.-St. Louis	56,813
5	California, Los Angeles	70,500	40	Cincinnati	56,779
6	York	69,406	41	Alabama	56,650
7	Columbia	68,105	42	Notre Dame	56,300
8	New York University	68,035	43	Boston University	55,500
9	Toronto	67,143	44	Louisville	55,094
10	Duke	67,100	45	Wisconsin	54,492
10	Georgetown	67,100	46	Vanderbilt	54,473
12	Connecticut	65,877	47	Nebraska	53,500
13	Yale	65,788	48	Colorado	52,730
14	SUNY Buffalo	65,691	49	Tulane	52,556
15	Rutgers, Camden	65,500	50	Emory	52,180
16	George Washington	65,143	51	Rutgers, Newark	52,117
17	McGill	62,894	52	Miami	52,000
18	Pennsylvania State	62,304	53	Texas	51,700
19	Washington	62,118	54	Florida	51,678
20	Minnesota	60,389	55	Montreal	50,583
21	Case Western Reserve	60,256	56	Houston	49,761
22	Tennessee	60,240	57	Syracuse	49,747
23	New Mexico	60,171	58	Texas Tech	49,241
24	Iowa	59,750	59	Florida State	49,116
25	Cornell	59,590	60	Louisiana State	48,599
26	Virginia	59,500	61	Oregon	48,192
27	Illinois, Urbana	58,642	62	Temple	47,520
28	South Carolina	58,573	63	Georgia	45,561
29	Pennsylvania	58,550	64	Missouri	45,289
30	Arizona	58,082	65	Oklahoma	44,359
31	Ohio State	58,000	66	Western Ontario	44,254
32	Utah	57,786	67	Howard	43,921
33	Hawaii	57,709	68	Wayne State	42,875
34	North Carolina	57,324	69	Kentucky	41,376
35	Indiana	57,171	70	Kansas	39,423

* Salaries of directors are not included in the calculation of medians. Alberta, Manitoba, Queen's, and Saskatchewan are not ranked because they reported fewer than four individuals.

† Canadian salaries expressed in U.S. dollars.

**TABLE 45: AVERAGE PROFESSIONAL SALARIES
IN ARL UNIVERSITY LAW LIBRARIES
RANK ORDER TABLE, FY 2005-06***

Rank	Institution	Salary	Rank	Institution	Salary
1	Michigan	\$75,721	36	Virginia	\$59,973
2	California, Davis	73,967	37	South Carolina	58,744
3	Georgetown	72,353	38	SUNY Buffalo	58,618
4	Harvard	71,870	39	Texas	58,403
5	California, Los Angeles	71,588	40	Illinois, Urbana	58,339
6	Yale	71,102	41	Washington U.-St. Louis	58,089
7	New York University	70,654	42	Rutgers, Newark	57,874
8	York	69,540	43	Arizona State	57,571
9	Columbia	68,715	44	Wisconsin	57,363
10	Boston College	67,681	45	Arizona	57,218
11	Toronto	67,092	46	McGill	57,091
12	Minnesota	66,456	47	Vanderbilt	56,854
13	Duke	66,194	48	Tulane	56,712
14	New Mexico	65,962	49	Louisiana State	55,788
15	George Washington	65,780	50	Cincinnati	55,746
16	Iowa	65,535	51	Temple	55,432
17	Boston University	65,000	52	Utah	55,347
18	Connecticut	64,716	53	Florida	55,267
19	Southern Illinois	63,702	54	Emory	54,839
20	Cornell	63,278	55	Syracuse	54,069
21	Tennessee	63,206	56	Nebraska	53,875
22	Pennsylvania	63,054	57	Miami	52,750
23	Notre Dame	62,922	58	Houston	52,660
24	Colorado	62,470	59	Oregon	52,091
25	Washington	62,383	60	Montreal	50,341
26	Ohio State	62,124	61	Texas Tech	50,263
27	North Carolina	62,106	62	Oklahoma	49,400
28	Louisville	61,899	63	Florida State	48,527
29	Pennsylvania State	61,778	64	Georgia	47,436
30	Alabama	61,683	65	Kansas	46,356
31	Northwestern	61,465	66	Western Ontario	46,150
32	Indiana	61,048	67	Kentucky	46,133
33	Case Western Reserve	60,704	68	Missouri	44,472
34	Rutgers, Camden	60,292	69	Howard	42,831
35	Hawaii	60,075	70	Wayne State	42,475

* Salaries of directors are not included in the calculation of averages. Alberta, Manitoba, Queen's, and Saskatchewan are not ranked because they reported fewer than four individuals.

† Canadian salaries expressed in U.S. dollars.

**TABLE 46: NUMBER AND AVERAGE SALARIES OF
ARL UNIVERSITY LAW LIBRARIANS
BY POSITION AND SEX, FY 2005-06***

Position	<u>Women</u>		<u>Men</u>		<u>Total</u>	
	Salary	No.	Salary	No.	Salary	No.
Head, Law	\$131,576	35	\$145,257	38	\$138,698	73
Associate Director	88,856	34	85,541	21	87,591	55
Assistant Director	76,717	22	79,828	9	77,620	31
Head, Branch	N/A		†	1	†	1
Functional Specialist	52,525	32	52,581	28	52,551	60
Subject Specialist	67,780	21	62,046	13	65,588	34
Dept. Head: Acquisitions	57,856	21	56,640	9	57,491	30
Reference	73,700	16	70,897	11	72,558	27
Cataloging	†	33	†	2	62,013	35
Serials	†	10	†	3	60,540	13
Documents/Maps	†	11	†	1	54,853	12
Circulation	58,865	24	52,273	10	56,926	34
Rare Books/Manuscripts	†	3	†	3	64,109	6
Computer Systems	53,923	6	66,398	6	60,161	12
Other	67,017	18	69,081	13	67,882	31
Reference: Over 14 years experience	61,557	48	61,767	22	61,623	70
10 to 14 years experience	58,736	22	60,771	7	59,227	29
5 to 9 years experience	53,746	25	54,798	19	54,200	44
Under 5 years experience	50,736	43	48,035	25	49,743	68
Cataloging: Over 14 years experience	59,121	22	61,736	8	59,818	30
10 to 14 years experience	†	9	†	1	46,129	10
5 to 9 years experience	†	1	†	1	†	2
Under 5 years experience	†	7	†	1	46,265	8
Other: Over 14 years experience	55,817	13	54,265	4	55,451	17
10 to 14 years experience	†	1	†	1	†	2
5 to 9 years experience	45,873	5	N/A		45,873	5
Under 5 years experience	†	5	†	2	44,057	7
All Positions	\$66,263	487	\$73,960	259	\$68,935	746

* Canadian salaries expressed in U.S. dollars.

N/A - No positions were reported in this category.

† Salary data are not published when fewer than four individuals are involved in either category.

**TABLE 47: NUMBER AND AVERAGE YEARS OF EXPERIENCE
OF ARL UNIVERSITY LAW LIBRARIANS
BY POSITION AND SEX, FY 2005-06**

Position	<u>Women</u>		<u>Men</u>		<u>Total</u>	
	Years	No.	Years	No.	Years	No.
Head, Law	27.6	35	25.3	38	26.4	73
Associate Director	23.1	34	17.8	21	21.1	55
Assistant Director	21.6	22	20.0	9	21.2	31
Head, Branch	N/A		20.0	1	20.0	1
Functional Specialist	12.6	32	9.2	28	11.0	60
Subject Specialist	19.5	21	18.5	13	19.1	34
Dept. Head: Acquisitions	20.6	21	13.3	9	18.4	30
Reference	18.2	16	18.0	11	18.1	27
Cataloging	21.9	33	11.5	2	21.3	35
Serials	21.1	10	10.0	3	18.5	13
Documents/Maps	22.9	11	8.0	1	21.7	12
Circulation	16.3	24	10.2	10	14.5	34
Rare Books/Manuscripts	19.0	3	14.7	3	16.8	6
Computer Systems	14.3	6	19.3	6	16.8	12
Other	20.1	18	16.5	13	18.6	31
Public Services	18.8	8	12.0	2	17.4	10
Technical Services	17.6	9	24.5	2	18.8	11
Administrative Services	12.1	7	11.7	3	12.0	10
Reference	13.0	138	10.4	73	12.1	211
Cataloger	18.5	39	20.4	11	18.9	50
All Positions	18.0	487	15.4	259	17.1	746

**TABLE 48: NUMBER AND AVERAGE SALARIES OF
ARL UNIVERSITY LAW LIBRARIANS
BY YEARS OF EXPERIENCE AND SEX, FY 2005-06***

Experience	<u>Women</u>		<u>Men</u>		<u>Total</u>		% of
	Salary	No.	Salary	No.	Salary	No.	Total
0 - 3 years	\$48,047	56	\$46,957	34	\$47,635	90	12%
4 - 7 years	52,949	48	53,528	45	53,229	93	12%
8 - 11 years	57,050	64	68,921	32	61,007	96	13%
12 - 15 years	60,027	52	65,390	25	61,768	77	10%
16 - 19 years	68,197	43	73,558	33	70,525	76	10%
20 - 23 years	70,772	45	92,991	22	78,068	67	9%
24 - 27 years	69,968	63	94,563	31	78,079	94	13%
28 - 31 years	81,547	60	91,052	21	84,011	81	11%
32 - 35 years	88,621	33	119,746	9	95,290	42	6%
over 35 years	83,607	23	130,788	7	94,616	30	4%
All Positions	\$66,263	487	\$73,960	259	\$68,935	746	100%

* Canadian salaries expressed in U.S. dollars.

UNIVERSITY LIBRARY

Questionnaire and Instructions