

**CANADIAN ARL UNIVERSITY LIBRARIES**

**Tables 31-34**

**TABLE 31: FILLED POSITIONS; AVERAGE, MEDIAN, AND BEGINNING PROFESSIONAL SALARIES; AND AVERAGE YEARS OF PROFESSIONAL EXPERIENCE  
IN CANADIAN ARL UNIVERSITY LIBRARIES, FY 2005-06\***

<b>Institution</b>	<b><u>Filled Positions</u></b>	<b><u>Average Salaries</u></b>		<b><u>Median Salaries</u></b>		<b><u>Beginning Salaries</u></b>		<b><u>Average Yrs. Exp.</u></b>
	<b>FY 2006</b>	<b>FY 2005</b>	<b>FY 2006</b>	<b>FY2005</b>	<b>FY2006</b>	<b>FY2005</b>	<b>FY2006</b>	<b>FY 2006</b>
Alberta †	65	\$78,706	\$79,028	\$82,364	\$84,550	\$43,910	\$45,447	16.9
British Columbia †	76	73,931	71,766	72,085	68,910	44,700	44,700	16.1
Guelph †	39	67,991	71,439	65,278	69,447	41,187	42,217	18.6
Laval	63	65,415	62,559	69,620	68,283	42,683	42,683	17.6
McGill †	55	69,949	70,820	73,414	73,217	41,000	41,000	19.6
McMaster †	25	69,692	69,652	68,190	69,384	39,610	40,798	18.5
Manitoba †	43	76,794	79,885	80,379	82,526	42,566	43,843	22.9
Montreal †	90	63,666	63,733	63,214	63,214	40,260	41,541	16.1
Queen's †	34	73,795	76,676	73,355	76,660	42,149	43,413	19.3
Saskatchewan †	38	74,423	73,473	72,008	70,212	41,807	41,807	16.8
Toronto †	144	77,937	79,101	82,426	81,799	45,000	45,800	16.8
Waterloo †	33	70,159	72,667	71,212	74,767	40,517	41,854	20.0
Western Ontario †	64	59,280	60,795	56,795	58,057	45,340	46,470	14.2
York †	55	84,327	86,418	82,738	80,371	42,226	42,225	16.4

\* Salaries expressed in Canadian dollars. Directors are included in figures for average years of experience and filled positions, but not in the average and median salary statistics. Excludes Canadian medical and law libraries. See Tables 35 and 42 for statistics related to medical and law library salaries.

† See Footnotes.

**TABLE 32: NUMBER AND AVERAGE SALARIES OF  
CANADIAN ARL UNIVERSITY LIBRARIANS  
BY POSITION AND SEX, FY 2005-06\***

Position	<u>Women</u>		<u>Men</u>		<u>Total</u>	
	Salary	No.	Salary	No.	Salary	No.
Director	\$151,078	7	\$138,159	7	\$144,618	14
Associate Director	104,005	22	111,653	10	106,395	32
Assistant Director	91,314	7	91,444	8	91,384	15
Head, Branch	86,425	42	84,730	16	85,957	58
Functional Specialist	69,128	59	66,651	65	67,829	124
Subject Specialist	69,433	50	69,245	31	69,361	81
Dept. Head: Acquisitions	†	9	†	3	79,288	12
Reference	†	12	†	2	78,187	14
Cataloging	†	13	†	2	81,065	15
Serials	87,474	4	N/A		87,474	4
Documents/Maps	†	6	†	2	86,116	8
Circulation	†	13	†	1	74,336	14
Rare Books/Manuscripts	†	3	†	4	82,615	7
Computer Systems	75,982	5	93,069	4	83,577	9
Other	78,939	36	77,705	20	78,499	56
Reference: Over 14 years experience	77,279	79	80,116	29	78,040	108
10 to 14 years experience	68,990	23	63,155	8	67,484	31
5 to 9 years experience	61,041	36	57,730	11	60,267	47
Under 5 years experience	51,262	51	51,306	13	51,271	64
Cataloging: Over 14 years experience	78,384	29	69,210	17	74,994	46
10 to 14 years experience	†	3	†	3	57,356	6
5 to 9 years experience	†	4	†	2	56,521	6
Under 5 years experience	†	7	†	2	55,813	9
Other: Over 14 years experience	†	13	†	3	76,856	16
10 to 14 years experience	†	4	†	2	68,810	6
5 to 9 years experience	†	9	†	1	56,595	10
Under 5 years experience	50,277	7	50,249	5	50,265	12
<b>All Positions</b>	<b>\$73,962</b>	<b>553</b>	<b>\$74,033</b>	<b>271</b>	<b>\$73,985</b>	<b>824</b>

\* Excludes Canadian medical and law libraries. See Tables 39 and 46 for salaries in medical and law libraries.

Salaries expressed in Canadian dollars.

† Salary data are not published when fewer than four individuals are involved in either category.

N/A - No positions were reported in this category.

**TABLE 33: NUMBER AND AVERAGE YEARS OF EXPERIENCE  
OF CANADIAN ARL UNIVERSITY LIBRARIANS  
BY POSITION AND SEX, FY 2005-06\***

<b>Position</b>	<b><u>Women</u></b>		<b><u>Men</u></b>		<b><u>Total</u></b>	
	<b>Years</b>	<b>No.</b>	<b>Years</b>	<b>No.</b>	<b>Years</b>	<b>No.</b>
Director	32.0	7	29.7	7	30.9	14
Associate Director	22.8	22	23.5	10	23.0	32
Assistant Director	22.7	7	25.0	8	23.9	15
Head, Branch	22.5	42	21.4	16	22.2	58
Functional Specialist	14.4	59	14.8	65	14.6	124
Subject Specialist	18.1	50	17.2	31	17.7	81
Dept. Head: Acquisitions	24.7	9	19.3	3	23.3	12
Reference	16.5	12	21.0	2	17.1	14
Cataloging	24.0	13	18.5	2	23.3	15
Serials	22.5	4	N/A		22.5	4
Documents/Maps	26.2	6	13.0	2	22.9	8
Circulation	19.5	13	15.0	1	19.1	14
Rare Books/Manuscripts	28.0	3	24.5	4	26.0	7
Computer Systems	22.6	5	23.5	4	23.0	9
Other	19.5	36	16.4	20	18.4	56
Public Services	9.6	10	7.4	5	8.9	15
Technical Services	15.2	10	13.0	3	14.7	13
Administrations	15.8	13	12.7	3	15.3	16
Reference	13.5	189	15.5	61	14.0	250
Cataloger	20.1	43	20.9	24	20.4	67
<b>All Positions</b>	<b>17.3</b>	<b>553</b>	<b>17.5</b>	<b>271</b>	<b>17.4</b>	<b>824</b>

\* Excludes Canadian medical and law libraries. See Tables 40 and 47 for figures in medical and law libraries.  
N/A - No positions were reported in this category.

**TABLE 34: NUMBER AND AVERAGE SALARIES OF  
CANADIAN ARL UNIVERSITY LIBRARIANS  
BY YEARS OF EXPERIENCE AND SEX, FY 2005-06\***

<b>Experience</b>	<b><u>Women</u></b>		<b><u>Men</u></b>		<b><u>Total</u></b>		<b>% of</b>
	<b>Salary</b>	<b>No.</b>	<b>Salary</b>	<b>No.</b>	<b>Salary</b>	<b>No.</b>	<b>Total</b>
0 - 3 years	\$51,389	65	\$50,894	30	\$51,233	95	12%
4 - 7 years	57,578	86	58,758	39	57,946	125	15%
8 - 11 years	64,198	44	65,836	27	64,821	71	9%
12 - 15 years	71,161	59	74,526	26	72,190	85	10%
16 - 19 years	77,774	67	81,067	34	78,883	101	12%
20 - 23 years	84,985	51	78,612	22	83,064	73	9%
24 - 27 years	87,971	53	83,999	30	86,536	83	10%
28 - 31 years	81,191	59	83,195	28	81,836	87	11%
32 - 35 years	90,507	41	90,727	24	90,588	65	8%
over 35 years	102,751	28	92,434	11	99,841	39	5%
<b>All Positions</b>	<b>\$73,962</b>	<b>553</b>	<b>\$74,033</b>	<b>271</b>	<b>\$73,985</b>	<b>824</b>	<b>100%</b>

\*Excludes Canadian medical and law libraries. See Tables 41 and 48 for salaries in medical and law libraries.  
Salaries expressed in Canadian dollars.

