



**ARL UNIVERSITY MEDICAL LIBRARIES**

**Tables 35-41**

**TABLE 35: FILLED POSITIONS; AVERAGE, MEDIAN, BEGINNING PROFESSIONAL SALARIES; AND AVERAGE YEARS OF PROFESSIONAL EXPERIENCE**  
**ARL UNIVERSITY MEDICAL LIBRARIES, FY 2006-07\***

<b>Institution</b>	<b>Filled Positions</b>	<b>Average Salary</b>	<b>Median Salary</b>	<b>Beginning Salary</b>	<b>Average Yrs. Exp.</b>
Alabama	2	‡	‡	\$37,000	13.0
Alberta	5	\$72,933	\$74,867	40,449	18.4
Arizona	17	62,446	58,908	43,474	20.3
Boston University	8	54,414	55,593	39,000	14.4
British Columbia	12	59,879	63,670	43,718	15.7
California, Davis	8	70,900	78,396	39,000	22.5
California, Irvine	1	‡	‡	39,000	29.0
California, Los Angeles	18	68,889	70,164	39,000	17.2
California, San Diego	10	68,544	65,500	40,008	17.2
Case Western Reserve	8	58,811	62,647	35,000	25.0
Cincinnati	18	65,328	64,524	37,000	24.8
Columbia	10	57,637	54,750	49,500	15.9
Connecticut	13	72,648	70,342	50,897	17.2
Cornell	10	71,344	70,281	45,000	19.8
Dartmouth	10	59,803	56,513	38,000	15.1
Duke	20	56,068	55,980	38,999	18.3
Emory	12	59,965	56,750	36,000	21.3
Florida	12	55,318	48,721	40,000	18.4
Florida State	4	44,131	46,197	36,000	21.3
George Washington	16	60,455	57,403	42,000	15.8
Georgetown	7	54,753	56,884	38,357	8.9
Harvard	24	63,690	64,108	45,500	11.6
Howard	7	53,412	49,202	40,000	21.6
Illinois, Chicago	22	55,122	53,560	42,000	11.4
Iowa	10	55,980	51,603	40,000	17.4
Johns Hopkins	32	61,993	55,440	42,600	14.0
Kansas §	8	47,666	45,000	32,000	14.8
Kentucky	15	54,069	53,365	37,500	19.2
Louisiana State	1	‡	‡	36,000	1.0
Louisville	6	58,089	57,805	36,000	21.0
McGill	7	58,421	57,167	39,557	18.3
McMaster	8	58,160	56,716	36,311	18.0
Manitoba	15	56,093	52,371	38,833	14.5
Miami	11	63,471	62,518	40,000	23.5
Michigan	15	57,844	54,816	40,000	16.6
Minnesota	14	55,517	54,458	38,000	16.0
Missouri	9	42,585	40,016	34,000	14.1
Montreal §	9	56,759	54,360	41,665	18.8
Nebraska	12	57,774	52,170	35,000	16.4

\*Directors are included in figures for average years of experience and filled positions, but not in either the average or median salary statistics.

† Canadian salaries expressed in U.S. dollars.

‡ Salary data are not published when fewer than four individuals are involved.

§ See Footnotes.

**TABLE 35: FILLED POSITIONS; AVERAGE, MEDIAN, BEGINNING PROFESSIONAL SALARIES; AND AVERAGE YEARS OF PROFESSIONAL EXPERIENCE**  
**ARL UNIVERSITY MEDICAL LIBRARIES, FY 2006-07\***

<b>Institution</b>	<b>Filled Positions</b>	<b>Average Salary</b>	<b>Median Salary</b>	<b>Beginning Salary</b>	<b>Average Yrs. Exp.</b>
New Mexico	21	\$74,350	\$65,840	\$36,750	17.4
New York University	24	66,214	65,264	45,000	15.3
North Carolina	30	61,507	58,000	40,000	20.1
Northwestern	15	53,383	49,206	40,000	14.2
Ohio State	15	53,549	55,081	40,500	18.6
Oklahoma	8	51,629	52,000	30,000	21.0
Oklahoma State	3	‡	‡	40,000	25.3
Pennsylvania	13	58,129	53,952	42,000	15.2
Pennsylvania State	3	‡	‡	40,000	15.7
Pittsburgh	29	54,402	50,828	40,000	13.8
Queen's	9	56,321	55,601	38,452	12.3
Rochester	18	53,578	48,664	36,700	21.6
Saskatchewan	4	52,157	45,510	35,951	9.0
South Carolina	8	44,201	38,176	34,000	8.8
Southern California	14	69,281	71,417	44,300	18.7
Southern Illinois	6	57,544	61,026	35,000	21.5
SUNY Buffalo	17	55,379	55,887	45,000	15.8
SUNY Stony Brook	21	61,614	58,911	45,000	13.6
Temple	9	53,114	52,726	38,000	17.9
Tennessee, Knoxville	4	42,609	43,600	38,000	15.5
Tennessee, Memphis	13	52,102	48,186	40,000	17.7
Texas A&M	14	53,015	45,608	42,000	16.6
Texas Tech	21	47,971	44,430	38,388	21.7
Toronto §	19	74,269	82,710	41,878	16.9
Tulane	6	43,279	38,850	33,000	16.7
Utah	15	53,019	50,640	35,000	15.7
Vanderbilt	25	53,314	55,435	38,000	11.2
Virginia	15	58,806	60,850	45,000	16.8
Washington	20	60,133	55,248	40,000	21.0
Washington U.-St. Louis	23	58,717	47,813	39,500	23.3
Wayne State	11	46,550	43,983	45,000	20.1
Wisconsin	18	56,324	55,996	39,338	12.3
Yale	19	70,252	67,148	48,100	14.4

\*Directors are included in figures for average years of experience and filled positions, but not in either the average or median salary statistics.

† Canadian salaries expressed in U.S. dollars.

‡ Salary data are not published when fewer than four individuals are involved.

§ See Footnotes.

**TABLE 36: BEGINNING PROFESSIONAL SALARIES  
IN ARL UNIVERSITY MEDICAL LIBRARIES  
RANK ORDER TABLE, FY 2006-07\***

<b>Rank</b>	<b>Institution</b>	<b>Salary</b>	<b>Rank</b>	<b>Institution</b>	<b>Salary</b>
1	Connecticut	\$50,897	37	Washington-St. Louis	\$39,500
2	Columbia	49,500	38	Wisconsin	39,338
3	Yale	48,100	39	Boston University	39,000
4	Harvard	45,500	39	Calif. Davis	39,000
5	Cornell	45,000	39	Calif. Irvine	39,000
5	New York	45,000	39	Calif. Los Angeles	39,000
5	SUNY Buffalo	45,000	43	Duke	38,999
5	SUNY Stony Brook	45,000	44	Manitoba	38,833
5	Virginia	45,000	45	Queen's	38,452
5	Wayne State	45,000	46	Texas Tech	38,388
11	Southern California	44,300	47	Georgetown	38,357
12	British Columbia	43,718	48	Dartmouth	38,000
13	Arizona	43,474	48	Minnesota	38,000
14	Johns Hopkins	42,600	48	Temple	38,000
15	George Washington	42,000	48	Tennessee, Knoxville Med	38,000
15	Illinois, Chicago	42,000	48	Vanderbilt	38,000
15	Pennsylvania	42,000	53	Kentucky	37,500
15	Texas A&M	42,000	54	Alabama	37,000
19	Toronto	41,878	54	Cincinnati	37,000
20	Montreal	41,665	56	New Mexico	36,750
21	Ohio State	40,500	57	Rochester	36,700
22	Alberta	40,449	58	McMaster	36,311
23	Calif. San Diego	40,008	59	Emory	36,000
24	Florida	40,000	59	Florida State	36,000
24	Howard	40,000	59	Louisiana State	36,000
24	Iowa	40,000	59	Louisville	36,000
24	Miami	40,000	63	Saskatchewan	35,951
24	Michigan	40,000	64	Case Western Reserve	35,000
24	North Carolina	40,000	64	Nebraska	35,000
24	Northwestern	40,000	64	Southern Illinois	35,000
24	Oklahoma State	40,000	64	Utah	35,000
24	Pennsylvania State	40,000	68	Missouri	34,000
24	Pittsburgh	40,000	68	South Carolina	34,000
24	Tennessee, Memphis Med	40,000	70	Tulane	33,000
24	Washington	40,000	71	Kansas	32,000
36	McGill	39,557	72	Oklahoma	30,000

\* Beginning salary figures represent officially designated base, not necessarily salaries of actual incumbents.

† Canadian salaries expressed in U.S. dollars.

**TABLE 37: MEDIAN PROFESSIONAL SALARIES  
IN ARL UNIVERSITY MEDICAL LIBRARIES  
RANK ORDER TABLE, FY 2006-07\***

<b>Rank</b>	<b>Institution</b>	<b>Salary</b>	<b>Rank</b>	<b>Institution</b>	<b>Salary</b>
1	Toronto	\$82,710	35	Vanderbilt	\$55,435
2	California, Davis	78,396	36	Washington	55,248
3	Alberta	74,867	37	Ohio State	55,081
4	Southern California	71,417	38	Michigan	54,816
5	Connecticut	70,342	39	Columbia	54,750
6	Cornell	70,281	40	Minnesota	54,458
7	California, Los Angeles	70,164	41	Montreal	54,360
8	Yale	67,148	42	Pennsylvania	53,952
9	New Mexico	65,840	43	Illinois, Chicago	53,560
10	California, San Diego	65,500	44	Kentucky	53,365
11	New York University	65,264	45	Temple	52,726
12	Cincinnati	64,524	46	Manitoba	52,371
13	Harvard	64,108	47	Nebraska	52,170
14	British Columbia	63,670	48	Oklahoma	52,000
15	Case Western Reserve	62,647	49	Iowa	51,603
16	Miami	62,518	50	Pittsburgh	50,828
17	Southern Illinois	61,026	51	Utah	50,640
18	Virginia	60,850	52	Northwestern	49,206
19	SUNY Stony Brook	58,911	53	Howard	49,202
20	Arizona	58,908	54	Florida	48,721
21	North Carolina	58,000	55	Rochester	48,664
22	Louisville	57,805	56	Tennessee, Memphis	48,186
23	George Washington	57,403	57	Washington U.-St. Louis	47,813
24	McGill	57,167	58	Florida State	46,197
25	Georgetown	56,884	59	Texas A&M	45,608
26	Emory	56,750	60	Saskatchewan	45,510
27	McMaster	56,716	61	Kansas	45,000
28	Dartmouth	56,513	62	Texas Tech	44,430
29	Wisconsin	55,996	63	Wayne State	43,983
30	Duke	55,980	64	Tennessee, Knoxville	43,600
31	SUNY Buffalo	55,887	65	Missouri	40,016
32	Queen`s	55,601	66	Tulane	38,850
33	Boston University	55,593	67	South Carolina	38,176
34	Johns Hopkins	55,440			

\* Salaries of directors are not included in the calculation of medians. Alabama, California-Irvine, Louisiana State, Oklahoma State, and Pennsylvania State are not ranked because they reported fewer than four individuals.

† Canadian salaries expressed in U.S. dollars.

**TABLE 38: AVERAGE PROFESSIONAL SALARIES  
IN ARL UNIVERSITY MEDICAL LIBRARIES  
RANK ORDER TABLE, FY 2006-07\***

<b>Rank</b>	<b>Institution</b>	<b>Salary</b>	<b>Rank</b>	<b>Institution</b>	<b>Salary</b>
1	New Mexico	\$74,350	35	Montreal	\$56,759
2	Toronto	74,269	36	Wisconsin	56,324
3	Alberta	72,933	37	Queen`s	56,321
4	Connecticut	72,648	38	Manitoba	56,093
5	Cornell	71,344	39	Duke	56,068
6	California, Davis	70,900	40	Iowa	55,980
7	Yale	70,252	41	Minnesota	55,517
8	Southern California	69,281	42	SUNY Buffalo	55,379
9	California, Los Angeles	68,889	43	Florida	55,318
10	California, San Diego	68,544	44	Illinois, Chicago	55,122
11	New York University	66,214	45	Georgetown	54,753
12	Cincinnati	65,328	46	Boston University	54,414
13	Harvard	63,690	47	Pittsburgh	54,402
14	Miami	63,471	48	Kentucky	54,069
15	Arizona	62,446	49	Rochester	53,578
16	Johns Hopkins	61,993	50	Ohio State	53,549
17	SUNY Stony Brook	61,614	51	Howard	53,412
18	North Carolina	61,507	52	Northwestern	53,383
19	George Washington	60,455	53	Vanderbilt	53,314
20	Washington	60,133	54	Temple	53,114
21	Emory	59,965	55	Utah	53,019
22	British Columbia	59,879	56	Texas A&M	53,015
23	Dartmouth	59,803	57	Saskatchewan	52,157
24	Case Western Reserve	58,811	58	Tennessee, Memphis	52,102
25	Virginia	58,806	59	Oklahoma	51,629
26	Washington U.-St. Louis	58,717	60	Texas Tech	47,971
27	McGill	58,421	61	Kansas	47,666
28	McMaster	58,160	62	Wayne State	46,550
29	Pennsylvania	58,129	63	South Carolina	44,201
30	Louisville	58,089	64	Florida State	44,131
31	Michigan	57,844	65	Tulane	43,279
32	Nebraska	57,774	66	Tennessee, Knoxville	42,609
33	Columbia	57,637	67	Missouri	42,585
34	Southern Illinois	57,544			

\* Salaries of directors are not included in the calculation of averages. Alabama, California-Irvine, Louisiana State, Oklahoma State, and Pennsylvania State are not ranked because they reported fewer than four individuals.

† Canadian salaries expressed in U.S. dollars.

**TABLE 39: NUMBER AND AVERAGE SALARIES OF  
ARL UNIVERSITY MEDICAL LIBRARIANS  
BY POSITION AND SEX, FY 2006-07**

Position	<u>Women</u>		<u>Men</u>		<u>Total</u>	
	Salary	No.	Salary	No.	Salary	No.
Head, Medical	\$109,440	48	\$120,251	21	\$112,731	69
Associate Director	80,210	35	86,581	15	82,121	50
Assistant Director	62,674	35	59,427	6	62,199	41
Head, Branch	*	31	*	3	61,131	34
Functional Specialist	55,641	72	54,956	66	55,313	138
Subject Specialist	56,747	39	58,870	4	56,945	43
Dept. Head: Acquisitions	*	14	*	3	60,657	17
Reference	66,303	16	70,546	13	68,205	29
Cataloging	*	10	*	1	60,941	11
Serials	57,474	8	N/A		57,474	8
Documents/Maps	*	1	N/A		*	1
Circulation	61,076	7	64,450	8	62,876	15
Rare Books/Manuscripts	62,609	7	67,012	5	64,444	12
Computer Systems	66,951	10	88,201	9	77,017	19
Other	65,272	53	64,470	14	65,104	67
Reference: Over 14 years experience	57,518	99	64,317	16	58,464	115
10 to 14 years experience	54,299	32	55,365	12	54,589	44
5 to 9 years experience	49,739	52	55,568	13	50,905	65
Under 5 years experience	45,100	43	45,128	12	45,106	55
Cataloging: Over 14 years experience	*	8	*	1	52,037	9
10 to 14 years experience	*	2	*	1	*	3
5 to 9 years experience	*	3	*	1	44,995	4
Under 5 years experience	*	3	N/A		*	3
Other: Over 14 years experience	65,106	29	58,237	10	63,345	39
10 to 14 years experience	54,668	6	52,782	4	53,914	10
5 to 9 years experience	*	15	*	3	49,293	18
Under 5 years experience	*	16	*	1	43,499	17
<b>All Positions</b>	<b>\$61,580</b>	<b>694</b>	<b>\$66,470</b>	<b>242</b>	<b>\$62,844</b>	<b>936</b>

\* Canadian salaries expressed in U.S. dollars.

† Salary data are not published when fewer than four individuals are involved in either category.

N/A - No positions were reported in this category.



**TABLE 40: NUMBER AND AVERAGE YEARS OF EXPERIENCE  
OF ARL UNIVERSITY MEDICAL LIBRARIANS  
BY POSITION AND SEX, FY 2006-07**

<b>Position</b>	<b><u>Women</u></b>		<b><u>Men</u></b>		<b><u>Total</u></b>	
	<b>Years</b>	<b>No.</b>	<b>Years</b>	<b>No.</b>	<b>Years</b>	<b>No.</b>
Head, Medical	27.9	48	28.2	21	28.0	69
Associate Director	23.7	35	22.2	15	23.2	50
Assistant Director	19.5	35	16.0	6	19.0	41
Head, Branch	18.4	31	25.3	3	19.0	34
Functional Specialist	13.9	72	10.5	66	12.3	138
Subject Specialist	18.6	39	7.8	4	17.6	43
Dept. Head: Acquisitions	18.0	14	28.7	3	19.9	17
Reference	23.6	16	19.9	13	21.9	29
Cataloging	19.0	10	30.0	1	20.0	11
Serials	21.5	8	N/A		21.5	8
Documents/Maps	16.0	1	N/A		16.0	1
Circulation	16.1	7	9.4	8	12.5	15
Rare Books/Manuscripts	28.4	7	24.8	5	26.9	12
Computer Systems	12.4	10	16.9	9	14.5	19
Other	20.6	53	16.4	14	19.7	67
Public Services	13.8	33	14.3	8	13.9	41
Technical Services	14.3	16	26.8	6	17.7	22
Administrative Services	18.9	17	17.3	4	18.6	21
Reference	13.9	226	12.1	53	13.6	279
Cataloger	15.9	16	18.0	3	16.2	19
<b>All Positions</b>	<b>17.4</b>	<b>694</b>	<b>15.8</b>	<b>242</b>	<b>17.0</b>	<b>936</b>

N/A - No positions were reported in this category.

**TABLE 41: NUMBER AND AVERAGE SALARIES OF  
ARL UNIVERSITY MEDICAL LIBRARIANS  
BY YEARS OF EXPERIENCE AND SEX, FY 2006-07\***

<b>Experience</b>	<b><u>Women</u></b>		<b><u>Men</u></b>		<b><u>Total</u></b>		<b>% of</b>
	<b>Salary</b>	<b>No.</b>	<b>Salary</b>	<b>No.</b>	<b>Salary</b>	<b>No.</b>	<b>Total</b>
0 - 3 years	\$45,002	67	\$44,920	23	\$44,981	90	10%
4 - 7 years	50,126	104	57,521	45	52,359	149	16%
8 - 11 years	56,712	81	60,645	32	57,825	113	12%
12 - 15 years	57,431	69	60,893	32	58,528	101	11%
16 - 19 years	58,282	66	75,572	23	62,750	89	10%
20 - 23 years	66,486	83	75,516	25	68,576	108	12%
24 - 27 years	67,565	80	69,816	21	68,033	101	11%
28 - 31 years	73,292	67	78,654	21	74,572	88	9%
32 - 35 years	86,760	43	94,266	11	88,289	54	6%
over 35 years	74,713	34	88,222	9	77,540	43	5%
<b>All Positions</b>	<b>\$61,580</b>	<b>694</b>	<b>\$66,470</b>	<b>242</b>	<b>\$62,844</b>	<b>936</b>	<b>100%</b>

\* Canadian salaries expressed in U.S. dollars.

† Salary data are not published when fewer than four individuals are involved in either category.