

ARL UNIVERSITY LAW LIBRARIES

Tables 42-48

**TABLE 42: FILLED POSITIONS; AVERAGE, MEDIAN, BEGINNING PROFESSIONAL SALARIES; AND AVERAGE YEARS OF EXPERIENCE
IN ARL UNIVERSITY LAW LIBRARIES, FY 2006-07***

Institution	Filled Positions	Average Salary	Median Salary	Beginning Salary	Average Yrs. Exp.
Alabama	9	\$56,059	\$57,349	\$37,000	17.7
Alberta	3	*	*	40,449	26.7
Arizona	10	62,037	63,284	47,000	18.3
Arizona State	7	60,331	59,718	43,000	17.3
Boston University	10	67,022	57,100	U/A	23.2
Boston College	14	71,985	76,000	39,850	21.6
British Columbia	4	64,107	62,142	43,718	19.3
California, Davis	7	77,161	78,036	39,000	22.1
California, Los Angeles	15	73,801	77,448	39,000	13.4
Case Western Reserve	13	60,764	60,771	35,000	15.9
Cincinnati	8	55,828	52,539	39,059	19.6
Colorado	7	66,390	62,215	38,000	16.4
Columbia	17	70,474	68,299	54,500	12.1
Connecticut	11	68,478	68,696	38,027	16.0
Cornell	8	68,443	64,545	52,000	14.3
Duke	10	68,406	69,450	45,000	17.4
Emory	10	56,738	53,745	37,000	16.1
Florida	9	57,474	53,556	50,000	23.7
Florida State	10	52,588	51,935	40,000	19.6
George Washington	20	75,739	70,972	45,000	14.9
Georgetown	22	73,371	68,200	45,000	12.5
Georgia	8	48,622	46,700	32,000	14.8
Harvard	45	73,046	71,035	45,500	19.4
Hawaii	5	68,936	69,749	42,500	16.2
Houston	14	52,302	48,000	48,000	13.7
Howard	9	45,297	45,255	41,695	15.7
Illinois, Urbana	10	63,125	65,060	51,000	12.9
Indiana	9	63,923	61,120	36,952	20.3
Iowa	15	67,611	63,000	40,000	19.9
Kansas	6	44,594	39,506	30,000	9.0
Kentucky	4	50,502	49,469	37,500	15.0
Louisiana State	10	59,376	52,059	42,000	18.5
Louisville	6	59,852	51,782	36,000	16.2
McGill	4	61,401	71,499	39,557	22.3
Manitoba	3	*	*	38,833	27.3
Miami	15	54,107	53,303	41,700	15.9
Michigan	11	75,647	72,450	46,520	18.6
Minnesota	13	67,590	62,601	42,000	17.2
Missouri	8	49,110	50,120	U/A	10.5

* Directors are included in figures for average years of experience and filled positions, but not in either the average or median salary statistic.

† Canadian salaries expressed in U.S. dollars.

‡ Salary data are not published when fewer than four individuals are involved.

U/A - Unavailable

**TABLE 42: FILLED POSITIONS; AVERAGE, MEDIAN, BEGINNING PROFESSIONAL SALARIES; AND AVERAGE YEARS OF EXPERIENCE
IN ARL UNIVERSITY LAW LIBRARIES, FY 2006-07***

Institution	Filled Positions	Average Salary	Median Salary	Beginning Salary	Average Yrs. Exp.
Montreal	5	\$53,790	\$51,327	\$41,665	14.0
Nebraska	5	56,008	55,616	30,000	14.4
New Mexico	7	64,758	70,476	40,000	12.7
New York University	19	72,937	70,093	56,620	19.1
North Carolina	11	63,449	61,762	42,000	14.1
Northwestern	14	58,284	55,200	40,000	15.6
Notre Dame	12	64,070	58,600	37,250	16.5
Ohio State	7	66,961	65,927	40,500	14.3
Oklahoma	7	53,364	47,521	38,000	13.4
Oregon	6	50,400	47,971	36,000	22.7
Pennsylvania	14	65,069	60,307	42,000	16.4
Pennsylvania State	6	63,632	64,176	40,000	20.8
Queen's	2	*	*	38,452	19.5
Rutgers, Camden	9	61,990	67,718	52,000	19.7
Rutgers, Newark	9	64,379	58,168	45,902	15.4
Saskatchewan	3	*	*	35,951	19.0
South Carolina	8	57,826	55,166	50,000	9.8
Southern Illinois	6	66,126	58,896	46,000	21.0
SUNY Buffalo	14	61,808	67,974	45,000	18.4
Syracuse	10	54,936	51,912	45,000	13.8
Temple	9	59,844	51,496	40,000	22.4
Tennessee	10	65,878	67,670	40,000	22.4
Texas	13	62,257	55,251	37,000	17.9
Texas Tech	7	57,983	56,346	35,000	14.4
Toronto	6	81,707	80,512	41,878	14.7
Tulane	5	55,909	54,130	37,000	17.8
Utah	8	57,548	60,098	45,000	20.8
Vanderbilt	6	62,843	56,901	38,000	22.0
Virginia	11	63,783	61,329	47,000	15.5
Washington	17	64,424	64,110	48,000	20.3
Washington U.-St. Louis	9	67,145	67,475	47,750	16.4
Wayne State	10	44,337	46,280	45,000	18.5
Western Ontario	4	51,511	49,429	40,958	16.8
Wisconsin	12	60,078	56,280	39,338	20.1
Yale	16	71,672	65,200	48,100	18.3
York	8	78,029	70,905	36,310	17.1

* Directors are included in figures for average years of experience and filled positions, but not in either the average or median salary statistic.

† Canadian salaries expressed in U.S. dollars.

‡ Salary data are not published when fewer than four individuals are involved.

U/A - Unavailable

**TABLE 43: BEGINNING PROFESSIONAL SALARIES
IN ARL UNIVERSITY LAW LIBRARIES
RANK ORDER TABLE, FY 2006-07***

Rank	Institution	Salary	Rank	Institution	Salary
1	New York	\$56,620	39	Florida State	\$40,000
2	Columbia	54,500	39	Iowa	40,000
3	Cornell	52,000	39	New Mexico	40,000
3	Rutgers, Camden Law	52,000	39	Northwestern	40,000
5	Illinois, Urbana	51,000	39	Pennsylvania State	40,000
6	Florida	50,000	39	Temple	40,000
6	South Carolina	50,000	39	Tennessee	40,000
8	Yale	48,100	46	Boston College	39,850
9	Houston	48,000	47	McGill	39,557
9	Washington	48,000	48	Wisconsin	39,338
11	Washington-St. Louis	47,750	49	Cincinnati	39,059
12	Arizona	47,000	50	Calif. Davis	39,000
12	Virginia	47,000	50	Calif. Los Angeles	39,000
14	Michigan	46,520	52	Manitoba	38,833
15	Southern Illinois	46,000	53	Queen's	38,452
16	Rutgers, Newark Law	45,902	54	Connecticut	38,027
17	Harvard	45,500	55	Colorado	38,000
18	Duke	45,000	55	Oklahoma	38,000
18	George Washington	45,000	55	Vanderbilt	38,000
18	Georgetown	45,000	58	Kentucky	37,500
18	SUNY Buffalo	45,000	59	Notre Dame	37,250
18	Syracuse	45,000	60	Alabama	37,000
18	Utah	45,000	60	Emory	37,000
18	Wayne State	45,000	60	Texas	37,000
25	British Columbia	43,718	60	Tulane	37,000
26	Arizona State	43,000	64	Indiana	36,952
27	Hawaii	42,500	65	York	36,310
28	Louisiana State	42,000	66	Louisville	36,000
28	Minnesota	42,000	66	Oregon	36,000
28	North Carolina	42,000	68	Saskatchewan	35,951
28	Pennsylvania	42,000	69	Case Western Reserve	35,000
32	Toronto	41,878	69	Texas Tech	35,000
33	Miami	41,700	71	Georgia	32,000
34	Howard	41,695	72	Kansas	30,000
35	Montreal	41,665	72	Nebraska	30,000
36	Western Ontario	40,958		Boston University	U/A
37	Ohio State	40,500		Missouri	U/A
38	Alberta	40,449			

* Beginning salary figures represent officially designated base, not necessarily salaries of actual incumbents.

† Canadian salaries expressed in U.S. dollars.

**TABLE 44: MEDIAN PROFESSIONAL SALARIES
IN ARL UNIVERSITY LAW LIBRARIES
RANK ORDER TABLE, FY 2006-07***

Rank	Institution	Salary	Rank	Institution	Salary
1	Toronto	\$80,512	37	Utah	\$60,098
2	California, Davis	78,036	38	Arizona State	59,718
3	California, Los Angeles	77,448	39	Southern Illinois	58,896
4	Boston College	76,000	40	Notre Dame	58,600
5	Michigan	72,450	41	Rutgers, Newark	58,168
6	McGill	71,499	42	Alabama	57,349
7	Harvard	71,035	43	Boston University	57,100
8	George Washington	70,972	44	Vanderbilt	56,901
9	York	70,905	45	Texas Tech	56,346
10	New Mexico	70,476	46	Wisconsin	56,280
11	New York University	70,093	47	Nebraska	55,616
12	Hawaii	69,749	48	Texas	55,251
13	Duke	69,450	49	Northwestern	55,200
14	Connecticut	68,696	50	South Carolina	55,166
15	Columbia	68,299	51	Tulane	54,130
16	Georgetown	68,200	52	Emory	53,745
17	SUNY Buffalo	67,974	53	Florida	53,556
18	Rutgers, Camden	67,718	54	Miami	53,303
19	Tennessee	67,670	55	Cincinnati	52,539
20	Washington U.-St. Louis	67,475	56	Louisiana State	52,059
21	Ohio State	65,927	57	Florida State	51,935
22	Yale	65,200	58	Syracuse	51,912
23	Illinois, Urbana	65,060	59	Louisville	51,782
24	Cornell	64,545	60	Temple	51,496
25	Pennsylvania State	64,176	61	Montreal	51,327
26	Washington	64,110	62	Missouri	50,120
27	Arizona	63,284	63	Kentucky	49,469
28	Iowa	63,000	64	Western Ontario	49,429
29	Minnesota	62,601	65	Houston	48,000
30	Colorado	62,215	66	Oregon	47,971
31	British Columbia	62,142	67	Oklahoma	47,521
32	North Carolina	61,762	68	Georgia	46,700
33	Virginia	61,329	69	Wayne State	46,280
34	Indiana	61,120	70	Howard	45,255
35	Case Western Reserve	60,771	71	Kansas	39,506
36	Pennsylvania	60,307			

* Salaries of directors are not included in the calculation of medians. Alberta, Manitoba, Queen's, and Saskatchewan are not ranked because they reported fewer than four individuals.

† Canadian salaries expressed in U.S. dollars.

**TABLE 45: AVERAGE PROFESSIONAL SALARIES
IN ARL UNIVERSITY LAW LIBRARIES
RANK ORDER TABLE, FY 2006-07***

Rank	Institution	Salary	Rank	Institution	Salary
1	Toronto	\$81,707	37	Texas	\$62,257
2	York	78,029	38	Arizona	62,037
3	California, Davis	77,161	39	Rutgers, Camden	61,990
4	George Washington	75,739	40	SUNY Buffalo	61,808
5	Michigan	75,647	41	McGill	61,401
6	California, Los Angeles	73,801	42	Case Western Reserve	60,764
7	Georgetown	73,371	43	Arizona State	60,331
8	Harvard	73,046	44	Wisconsin	60,078
9	New York University	72,937	45	Louisville	59,852
10	Boston College	71,985	46	Temple	59,844
11	Yale	71,672	47	Louisiana State	59,376
12	Columbia	70,474	48	Northwestern	58,284
13	Hawaii	68,936	49	Texas Tech	57,983
14	Connecticut	68,478	50	South Carolina	57,826
15	Cornell	68,443	51	Utah	57,548
16	Duke	68,406	52	Florida	57,474
17	Iowa	67,611	53	Emory	56,738
18	Minnesota	67,590	54	Alabama	56,059
19	Washington U.-St. Louis	67,145	55	Nebraska	56,008
20	Boston University	67,022	56	Tulane	55,909
21	Ohio State	66,961	57	Cincinnati	55,828
22	Colorado	66,390	58	Syracuse	54,936
23	Southern Illinois	66,126	59	Miami	54,107
24	Tennessee	65,878	60	Montreal	53,790
25	Pennsylvania	65,069	61	Oklahoma	53,364
26	New Mexico	64,758	62	Florida State	52,588
27	Washington	64,424	63	Houston	52,302
28	Rutgers, Newark	64,379	64	Western Ontario	51,511
29	British Columbia	64,107	65	Kentucky	50,502
30	Notre Dame	64,070	66	Oregon	50,400
31	Indiana	63,923	67	Missouri	49,110
32	Virginia	63,783	68	Georgia	48,622
33	Pennsylvania State	63,632	69	Howard	45,297
34	North Carolina	63,449	70	Kansas	44,594
35	Illinois, Urbana	63,125	71	Wayne State	44,337
36	Vanderbilt	62,843			

* Salaries of directors are not included in the calculation of averages. Alberta, Manitoba, Queen's, and Saskatchewan are not ranked because they reported fewer than four individuals.

† Canadian salaries expressed in U.S. dollars.

**TABLE 46: NUMBER AND AVERAGE SALARIES OF
ARL UNIVERSITY LAW LIBRARIANS
BY POSITION AND SEX, FY 2006-07***

Position	<u>Women</u>		<u>Men</u>		<u>Total</u>	
	Salary	No.	Salary	No.	Salary	No.
Head, Law	\$134,891	36	\$145,892	37	\$140,467	73
Associate Director	91,252	34	87,977	22	89,965	56
Assistant Director	76,727	25	77,441	10	76,931	35
Functional Specialist	54,359	29	56,120	28	55,224	57
Subject Specialist	69,731	24	59,798	14	66,072	38
Dept. Head: Acquisitions	59,991	24	59,833	8	59,951	32
Reference	73,617	20	71,831	10	73,022	30
Cataloging	†	30	†	2	64,901	32
Serials	†	8	†	3	65,473	11
Documents/Maps	†	9	†	1	60,819	10
Circulation	61,058	22	53,867	8	59,140	30
Rare Books/Manuscripts	†	3	†	2	79,520	5
Computer Systems	64,262	5	73,257	5	68,760	10
Other	68,736	21	72,118	12	69,966	33
Reference: Over 14 years experience	65,364	49	66,894	26	65,894	75
10 to 14 years experience	59,946	21	58,119	9	59,398	30
5 to 9 years experience	55,492	26	60,322	15	57,259	41
Under 5 years experience	51,712	48	52,616	19	51,968	67
Cataloging: Over 14 years experience	62,185	21	63,776	7	62,583	28
10 to 14 years experience	†	8	†	1	48,025	9
5 to 9 years experience	†	2	†	2	52,374	4
Under 5 years experience	†	9	†	2	50,204	11
Other: Over 14 years experience	57,607	9	56,411	5	57,180	14
10 to 14 years experience	N/A		N/A		N/A	
5 to 9 years experience	†	6	†	1	49,304	7
Under 5 years experience	†	5	†	1	44,874	6
All Positions	\$68,995	494	\$76,628	250	\$71,560	744

* Canadian salaries expressed in U.S. dollars.

N/A - No positions were reported in this category.

† Salary data are not published when fewer than four individuals are involved in either category.

**TABLE 47: NUMBER AND AVERAGE YEARS OF EXPERIENCE
OF ARL UNIVERSITY LAW LIBRARIANS
BY POSITION AND SEX, FY 2006-07**

Position	<u>Women</u>		<u>Men</u>		<u>Total</u>	
	Years	No.	Years	No.	Years	No.
Head, Law	26.9	36	25.8	37	26.3	73
Associate Director	24.9	34	17.6	22	22.1	56
Assistant Director	23.9	25	19.3	10	22.6	35
Functional Specialist	14.7	29	9.8	28	12.3	57
Subject Specialist	18.4	24	11.1	14	15.7	38
Dept. Head: Acquisitions	19.1	24	15.4	8	18.2	32
Reference	15.1	20	17.7	10	16.0	30
Cataloging	22.8	30	12.5	2	22.2	32
Serials	22.0	8	11.0	3	19.0	11
Documents/Maps	26.3	9	9.0	1	24.6	10
Circulation	18.4	22	12.4	8	16.8	30
Rare Books/Manuscripts	20.3	3	16.0	2	18.6	5
Computer Systems	19.8	5	19.4	5	19.6	10
Other	18.6	21	18.0	12	18.4	33
Public Services	14.5	2	13.0	2	13.8	4
Technical Services	14.0	11	25.5	2	15.8	13
Administrative Services	13.1	7	12.7	3	13.0	10
Reference	12.8	144	11.8	69	12.5	213
Cataloger	17.2	40	17.3	12	17.2	52
All Positions	18.0	494	15.6	250	17.2	744

**TABLE 48: NUMBER AND AVERAGE SALARIES OF
ARL UNIVERSITY LAW LIBRARIANS
BY YEARS OF EXPERIENCE AND SEX, FY 2006-07***

Experience	<u>Women</u>		<u>Men</u>		<u>Total</u>		% of
	Salary	No.	Salary	No.	Salary	No.	Total
0 - 3 years	\$50,803	61	\$51,072	35	\$50,901	96	13%
4 - 7 years	55,337	55	57,114	36	56,040	91	12%
8 - 11 years	60,298	53	71,893	34	64,829	87	12%
12 - 15 years	61,870	60	67,319	23	63,380	83	11%
16 - 19 years	73,381	41	73,804	34	73,572	75	10%
20 - 23 years	76,783	41	87,754	24	80,834	65	9%
24 - 27 years	71,906	56	103,983	21	80,654	77	10%
28 - 31 years	85,598	56	93,652	28	88,283	84	11%
32 - 35 years	87,196	43	111,659	11	92,179	54	7%
over 35 years	82,378	28	167,788	4	93,054	32	4%
All Positions	\$68,995	494	\$76,628	250	\$71,560	744	100%

* Canadian salaries expressed in U.S. dollars.

