

U.S. ARL UNIVERSITY LIBRARIES

Tables 26-30

**TABLE 26: AVERAGE SALARIES OF U.S. ARL UNIVERSITY LIBRARIANS
BY POSITION AND YEARS OF EXPERIENCE, FY 2006-07***

Position	Years of Experience									
	0 - 3	4 - 7	8 -11	12-15	16-19	20-23	24-27	28-31	32-35	Over 35
Director	N/A	N/A	N/A	†	†	\$171,989	\$184,297	\$173,526	\$189,339	\$184,163
Associate Director	†	†	\$92,155	\$102,350	\$99,263	107,332	110,306	110,984	121,105	110,763
Assistant Director	\$80,878	\$81,316	70,126	88,383	96,011	93,775	96,385	101,446	103,079	101,491
Head, Branch	54,572	49,816	59,661	66,214	69,559	72,650	74,210	83,078	83,171	85,655
Functional Specialist	46,538	52,229	58,067	59,331	62,160	68,357	69,924	73,678	77,139	70,396
Subject Specialist	46,710	52,225	56,450	60,014	63,375	63,415	67,337	70,300	75,089	74,707
Dept. Head: Acquisitions	†	59,074	61,303	61,720	64,666	71,900	74,320	76,436	82,684	77,125
Reference	N/A	56,855	67,728	67,684	69,895	72,471	78,897	83,637	85,219	75,236
Cataloging	†	48,918	60,902	61,291	64,934	72,680	68,901	76,266	73,838	73,601
Serials	†	†	52,934	66,487	†	†	70,576	†	71,131	†
Documents/Maps	46,137	51,575	57,845	54,045	†	64,630	†	†	79,803	74,502
Circulation	46,528	52,779	55,521	68,120	66,035	68,009	69,948	69,006	76,602	63,001
Rare Books/Manuscripts	N/A	63,170	61,019	65,091	74,309	82,438	83,623	78,812	87,036	90,870
Computer Systems	†	74,047	79,421	83,514	84,189	85,634	89,823	84,349	†	N/A
Other	57,676	59,194	61,112	67,529	69,283	73,194	74,939	76,089	77,544	83,108
Public Services	42,297	46,690	51,958	52,773	60,452	59,046	65,349	66,245	72,101	66,626
Technical Services	43,361	51,018	52,629	56,202	59,777	62,936	59,888	65,305	61,692	69,226
Administrative Services	43,301	51,843	56,476	64,715	59,015	75,047	74,547	72,404	70,399	102,400
Reference	41,756	48,696	51,278	54,068	56,648	58,907	61,336	63,012	63,635	64,569
Cataloger	44,403	47,647	50,949	53,613	56,193	60,773	59,321	59,543	62,329	63,517
All Positions										
Average Salary	\$45,632	\$51,244	\$57,093	\$61,073	\$64,949	\$70,617	\$73,949	\$79,685	\$84,146	\$84,431
Number of Staff	790	1,100	954	733	760	744	674	640	525	396

* Excludes Canadian libraries. Excludes medical and law libraries.

† Salary data are not published when fewer than four individuals are involved.

N/A - No positions were reported in this category.

**TABLE 27: NUMBER AND AVERAGE SALARIES OF
MINORITY U.S. ARL UNIVERSITY LIBRARIANS
BY POSITION AND SEX, FY 2006-07***

Position	<u>Women</u>		<u>Men</u>		<u>Total</u>	
	Salary	No.	Salary	No.	Salary	No.
Director	†	2	†	2	\$155,861	4
Associate Director	\$113,956	13	\$93,108	5	108,165	18
Assistant Director	†	4	†	3	95,452	7
Head, Branch	65,192	37	80,355	9	68,159	46
Functional Specialist	55,158	131	57,847	100	56,322	231
Subject Specialist	58,834	120	58,386	55	58,693	175
Dept. Head: Acquisitions	†	5	†	2	66,459	7
Reference	†	4	†	1	71,044	5
Cataloging	71,702	14	72,395	4	71,856	18
Serials	†	3	N/A		†	3
Documents/Maps	†	6	†	1	55,130	7
Circulation	55,651	6	62,102	6	58,877	12
Rare Books/Manuscripts	†	5	†	1	74,471	6
Computer Systems	†	2	†	7	78,158	9
Other	71,600	32	72,055	15	71,745	47
Reference: Over 14 years experience	61,384	59	60,843	17	61,263	76
10 to 14 years experience	52,702	18	50,945	4	52,383	22
5 to 9 years experience	48,145	21	50,030	14	48,899	35
Under 5 years experience	43,305	35	46,805	8	43,956	43
Cataloging: Over 14 years experience	58,223	37	62,629	12	59,302	49
10 to 14 years experience	†	14	†	2	52,445	16
5 to 9 years experience	50,492	15	49,698	9	50,194	24
Under 5 years experience	44,277	21	47,478	9	45,238	30
Other: Over 14 years experience	76,650	12	69,473	4	74,856	16
10 to 14 years experience	†	9	†	3	54,992	12
5 to 9 years experience	†	12	†	1	50,582	13
Under 5 years experience	42,453	26	44,583	4	42,737	30
All Positions	\$58,725	663	\$60,774	298	\$59,360	961

* Excludes Canadian libraries. Excludes medical and law libraries.

† Salary data are not published when fewer than four individuals are involved in either category.

N/A - No positions were reported in this category.

**TABLE 28: NUMBER AND AVERAGE YEARS OF EXPERIENCE
OF MINORITY U.S. ARL UNIVERSITY LIBRARIANS
BY POSITION AND SEX, FY 2006-07***

Position	<u>Women</u>		<u>Men</u>		<u>Total</u>	
	Years	No.	Years	No.	Years	No.
Director	31.5	2	39.0	2	35.3	4
Associate Director	26.7	13	24.6	5	26.1	18
Assistant Director	21.8	4	19.3	3	20.7	7
Head, Branch	23.0	37	20.9	9	22.6	46
Functional Specialist	12.1	131	10.2	100	11.3	231
Subject Specialist	14.3	120	12.4	55	13.7	175
Dept. Head: Acquisitions	18.8	5	23.0	2	20.0	7
Reference	21.5	4	26.0	1	22.4	5
Cataloging	20.5	14	28.5	4	22.3	18
Serials	9.0	3	N/A		9.0	3
Documents/Maps	8.2	6	9.0	1	8.3	7
Circulation	20.7	6	12.0	6	16.3	12
Rare Books/Manuscripts	17.8	5	24.0	1	18.8	6
Computer Systems	20.0	2	17.9	7	18.3	9
Other	19.2	32	19.5	15	19.3	47
Public Services	6.9	23	14.7	3	7.8	26
Technical Services	10.6	19	5.5	2	10.1	21
Administrative Services	8.9	17	12.3	7	9.9	24
Reference	14.3	133	12.8	43	13.9	176
Cataloger	15.0	87	12.9	32	14.4	119
All Positions	14.8	663	13.3	298	14.3	961

*Excludes Canadian libraries. Excludes medical and law libraries.
N/A - No positions were reported in this category.

**TABLE 29: NUMBER AND AVERAGE SALARIES OF
U.S. ARL UNIVERSITY LIBRARIANS
BY YEARS OF EXPERIENCE AND SEX, FY 2006-07***

Experience	<u>Women</u>		<u>Men</u>		<u>Total</u>		% of
	Salary	No.	Salary	No.	Salary	No.	Total
0 - 3 years	\$44,380	507	\$47,875	283	\$45,632	790	11%
4 - 7 years	50,072	659	52,995	441	51,244	1,100	15%
8 - 11 years	55,482	591	59,717	363	57,093	954	13%
12 - 15 years	60,152	463	62,653	270	61,073	733	10%
16 - 19 years	64,120	475	66,331	285	64,949	760	10%
20 - 23 years	69,512	472	72,536	272	70,617	744	10%
24 - 27 years	72,503	448	76,815	226	73,949	674	9%
28 - 31 years	78,414	384	81,591	256	79,685	640	9%
32 - 35 years	81,796	329	88,092	196	84,146	525	7%
over 35 years	82,764	266	87,842	130	84,431	396	5%
All Positions	\$63,327	4,594	\$66,525	2,722	\$64,517	7,316	100%

*Excludes Canadian libraries. Excludes medical and law libraries.

**TABLE 30: NUMBER AND AVERAGE SALARIES OF MINORITY
U.S. ARL UNIVERSITY LIBRARIANS
BY YEARS OF EXPERIENCE AND SEX, FY 2006-07***

Experience	<u>Women</u>		<u>Men</u>		<u>Total</u>		% of
	Salary	No.	Salary	No.	Salary	No.	Total
0 - 3 years	\$44,037	114	\$46,409	45	\$44,708	159	17%
4 - 7 years	49,232	99	53,602	75	51,116	174	18%
8 - 11 years	54,823	89	57,921	53	55,980	142	15%
12 - 15 years	57,516	80	63,578	20	58,728	100	10%
16 - 19 years	66,723	81	69,921	31	67,608	112	12%
20 - 23 years	65,221	57	68,847	16	66,016	73	8%
24 - 27 years	66,311	39	68,116	18	66,881	57	6%
28 - 31 years	72,596	39	81,485	11	74,551	50	5%
32 - 35 years	80,734	36	73,628	14	78,744	50	5%
over 35 years	72,893	29	82,551	15	76,185	44	5%
All Positions	\$58,725	663	\$60,774	298	\$59,360	961	100%

*Excludes Canadian libraries. Excludes medical and law libraries.