

Indicate the number of filled professional positions
in each salary range for fiscal years 2005-06 and 2006-07.

Salary Range	Number of Positions	
	2005-06	2006-07
More than 250,000		
200,000 - 250,000		
175,000 - 199,999		
150,000 - 174,999		
140,000 - 149,999		
130,000 - 139,999		
120,000 - 129,999		
110,000 - 119,999		
100,000 - 109,999		
95,000 - 99,999		
90,000 - 94,999		
85,000 - 89,999		
80,000 - 84,999		
76,000 - 79,999		
74,000 - 75,999		
72,000 - 73,999		
70,000 - 71,999		
68,000 - 69,999		
66,000 - 67,999		
64,000 - 65,999		
62,000 - 63,999		
60,000 - 61,999		
58,000 - 59,999		
56,000 - 57,999		
54,000 - 55,999		
52,000 - 53,999		
50,000 - 51,999		
48,000 - 49,999		
46,000 - 47,999		
44,000 - 45,999		
42,000 - 43,999		
40,000 - 41,999		
38,000 - 39,999		
36,000 - 37,999		
34,000 - 35,999		
32,000 - 33,999		
30,000 - 31,999		
less than 30,000		
Total Number of Positions		

Please return the completed questionnaire to the
ARL Statistics and Measurement Program by **September 30, 2006**.
For assistance, contact Martha Kyrillidou (martha@arl.org) or Mark Young (stats-ra@arl.org), or call (202) 296-2296.

FOOTNOTES TO THE ARL ANNUAL SALARY SURVEY, 2006-07

INSTITUTION	NOTE
ALABAMA	Includes Angelo Bruno (Business), McClure (Education), Amelia Gayle Gorgas (main), W.S. Hoole (Special Collections), and the Eric and Sarah Rodger (Science and Engineering) libraries.
ALBERTA	Includes Bibliographic Services, H.T. Coutts Education Library, Humanities and Social Services Library, Faculty Saint-Jean Library, Winspear Business Reference Room, the Office of Staff Development and Training, and Cameron Library (which includes Interlibrary Loans/Document Delivery, Financial Systems and Analysis, Science and Technology Library, and Information Technology Services).
ARIZONA	Includes Main Library, Science-Engineering Library, Music Library, and the Center for Creative Photography.
ARIZONA STATE	Includes the Tempe (Main) campus, the ASU West campus, and the ASU Polytechnic (East) campus.
AUBURN	Includes all Auburn University Libraries (including the two branch libraries on the main campus).
BOSTON COLLEGE	Includes O'Neill Library (main library), Bapst Art Library, Burns Library of Rare Books, School of Social Work Library, and the Educational Resource Center.
BRIGHAM YOUNG	Excludes BYU-Idaho, BYU-Hawaii, the LDS Business College, and the Salt Lake Center.
BRITISH COLUMBIA	Includes Asian, David Lam (Management), Education, Fine Arts, Koerner, Law, Life Sciences (including Biomedical Branch, Hamber, St. Paul's Hospital, and Woodward Biomedical), MacMillan, Main, Mathematics, Music, Robson Square, and UBC Okanagan libraries, as well as the First Nations House of Learning (Xwi7xwa), the Library Processing Center, the Rare Books and Special Collections Division, and the Science and Engineering Division.
BROWN	Includes the John Carter Brown Library.
CALIFORNIA, BERKELEY	Includes the General Library: Doe, Moffitt, Bancroft, Anthropology, Art History/Classics, Astronomy-Mathematics-Statistics, Bioscience and Natural Resources, Business & Economics, Chemistry, East Asian (including Center for Chinese Studies), Earth Sciences, Education- Psychology, Engineering, Environmental Design, Music, Optometry, Physics, Public Health (including Health Sciences Information Services, and Occupational & Environmental Health), and Social Welfare libraries and the Northern Regional Library Facility. Also includes the Affiliated Libraries: Architectural Slide, Continuing Education of the Bar, Earthquake Engineering, Ethnic Studies, Giannini, Institute of Governmental Studies, Institute of Industrial Relations, Institute of International Studies, Institute of Transportation Studies, and Water Resources Center libraries. Includes 14 positions where OEO classification was not available. Excludes the Law Library, and various departmental libraries: e.g., French, History, Philosophy, Rhetoric, and Slavic Languages and Literature. Beginning 2004-05, UCB salary figures include administrative stipends, where applicable.
CALIFORNIA, DAVIS	Includes the Peter J. Shields library, the Physical Sciences and Engineering library, the Carlson Health Sciences Library, and the Agricultural and Resource

INSTITUTION**NOTE**

Economic Library on the Davis campus, as well as the Medical Center Library on the Sacramento campus.

Librarians reported as department heads have received administrative stipends that were not included prior to the 2004-05 survey.

CALIFORNIA, LOS ANGELES

Includes the Arts Library, College Library (Undergraduate Library), Eugene and Maxine Rosenfeld Management Library, Music Library, Richard C. Rudolph East Asian Library, Science & Engineering Library, Social Sciences and Humanities Library (Charles E. Young Research Library), and the Southern Regional Library Facility. Also includes data for 11 affiliated libraries on the UCLA campus including the American Indian Studies Center, African American Studies Center, Asian American Studies Center, Chicano Studies Research Center, Ethnomusicology Archive, Film & Television Archive, Graduate School of Education & Information Studies, Institute for Social Science Research, Latin American Center, Olive View Medical Center, and William Andrews Clark Memorial Library.

Excludes the Hugh and Hazel Darling Law Library and the Louise M. Darling Biomedical Library (data for these libraries reported in ARL Law Library and ARL Medical Library surveys respectively). Data for Louise M. Darling Biomedical Library includes information for the Pacific Southwest Regional Medical Library, an NLM-funded program that is part of the National Network/Libraries of Medicine based in the Biomedical Library.

Librarians who are department heads have received administrative stipends since January 1998, however these stipends were not included in the salaries reported to ARL prior to 2003. Beginning with the 2003 survey, UCLA now includes those stipends in salaries reported for department heads.

The beginning professional salary will increase to \$40,008 on October 1, 2006.

CALIFORNIA, RIVERSIDE

Includes Rivera Library (serving the College of Humanities, Arts, and Social Sciences, the School of Education, and the Graduate School of Management), the Science Library (serving the College of Natural and Agricultural Sciences and the College of Engineering), and the Palm Desert Campus Library (serving the Graduate School of Management and the Graduate Division).

Excludes the Media and Music libraries, which have no librarian employees.

CALIFORNIA, SAN DIEGO

Includes Special Collections, Social Sciences & Humanities, Arts, Science and Engineering, and International Relations & Pacific Studies libraries, as well as the Scripps Institution of Oceanography, and the Center for Library Instruction and Computing Services.

CALIFORNIA, SANTA BARBARA

Includes the Main and Arts libraries.

CASE WESTERN RESERVE

Includes the Kelvin Smith (main) library, the Harris Library of the Mandel School of Applied Social Sciences, and the Kulas Music Library.

CANADA INSTITUTE FOR SCIENTIFIC AND TECHNICAL INFORMATION

Includes all branch libraries.

CHICAGO

Includes all libraries: Science, Medicine, and Law.

CINCINNATI

Includes main campus only; branch campuses are not included.

COLORADO

Includes Norlin Library, Music, Business, Math/Physics, Engineering, and Earth Sciences libraries.

INSTITUTION	NOTE
COLORADO STATE	Includes Main Campus Library, Atmospheric Sciences Library, and Veterinary Medicine Library.
CONNECTICUT	Includes Avery Point, Greater Hartford, Stamford, Torrington, Waterbury, Archives and Special Collections, Art and Design, Maps, Music, and Pharmacy libraries.
CORNELL	Includes Africana, Engineering, Entomology, Fine Arts, Geneva Experiment Station, Hotel Administration, Management, Mann, Math, Music, ILR, Olin/Kroch/Uris, Physical Sciences, and Veterinary Medicine libraries.
DARTMOUTH	Includes Music, Sciences, Engineering, Business, Arts and Sciences, and Art libraries.
DUKE	Includes Divinity, Perkins/Boston, Lilly, Music, Vesic, Biology and Environmental Sciences, Marine, and Rare Book, Manuscripts, and Special Collections libraries.
EMORY	All salaries are effective September 1, 2006 and include the Main Library (which includes Chemistry, Music and Media, and the Manuscripts, Archives and Rare Books Library); Theology Library, and Oxford College Library.
FLORIDA	Includes Humanities and Social Science Library, Science Library, Music Library, Architecture and Fine Arts Library, Education Library, Journalism Library, and the Judaica Library.
FLORIDA STATE	Includes Strozier, Dirac (Science), Allen (Music), Goldstein, and Career Center libraries, as well as the Panama City ARC, the Ringling Museum in Sarasota, and the Heritage Grant.
GEORGE WASHINGTON	Main University system includes Gelman, Eckles, and the Virginia campus libraries.
GEORGETOWN	Include the Blommer Science Library (part of the Main Library), Woodstock Theological Library, and the National Reference Center for Bioethics Literature (Bioethics Library).
	All libraries have different ranking structures.
GEORGIA	Includes the Main Library, the Science Library, the Student Learning Center Library, the Map Library, and several reading rooms and experiment station libraries around the state.
GEORGIA TECH	Includes the Main and Architecture libraries.
GUELPH	Includes the Main Campus Libraries (McLaughlin Library, OVC Learning Commons), and the Guelph Humber Learning Commons.
	Individual rank data have been included for professional librarians only.
HARVARD	Includes all libraries on the Boston and Cambridge campuses, including the Schlesinger Library at Radcliffe College.
	Excludes Biblioteca Berenson (Florence, Italy), Dunbarton Oaks Research Libraries (Washington, DC), and the Center for Hellenic Studies (Washington, DC).
HAWAII	Includes the Hamilton and Sinclair libraries.
HOUSTON	All salaries are as of September 1, 2006, and include the M.D. Anderson Library, the Jenkins Architecture & Art Library, the Music Library, the Pettey Optometry Library, and the Pharmacy Library.

INSTITUTION	NOTE
HOWARD	<p>In 2005, a large number of positions were upgraded to “exempt” status. For the previous three years the UH Libraries had been reporting salaries for all exempt positions. However, the large reclassification had an impact on the data that does not reflect the salaries accurately, so starting in 2006-07 the UH libraries will report librarian salaries and staff salaries of positions that could conceivably be replaced by a librarian.</p> <p>Moorland Springarn Research Center is a separate library housed in the building of the Main Library and is included in the Main Library data.</p>
ILLINOIS, CHICAGO	UIC is one campus, including Peoria, Rockford, and Urbana locations.
ILLINOIS, URBANA	Includes all main campus libraries.
INDIANA	<p>Includes all main campus libraries.</p> <p>Excludes the Indianapolis School of Law, Dentistry, and Medicine Library; IUPUI University Library; Herron School of Art Library; Columbus Library; and Science and Engineering Library; as well as branch campuses at IU-East, IU-Kokomo, IU-Northwest, IU-Southeast, IU-South Bend, and IUPUI-Fort Wayne.</p>
IOWA	Includes Main Library and 10 branch libraries.
IOWA STATE	Includes Parks (main) Library and the Veterinary Medical branch library.
JOHNS HOPKINS	Includes the Sheridan Libraries, the Friedheim Library, and the School of Advanced International Studies Library.
KANSAS	<p>Salaries reported for the Main Library include the Lawrence and Edwards campuses. Salaries reported for the Medical Library include the Dykes Library.</p> <p>Excludes the University of Kansas School of Medicine Library in Wichita, KS, and the Clendening History of Medicine Library in Kansas City, KS.</p>
KENT STATE	Includes the Kent Campus (main) library, the Kent Campus branch libraries (Music, Architecture, Chemistry/Physics, Fashion, Map), and the regional campuses in Ashtabula, East Liverpool, Geauga, Salem, Stark, Trumbull, and Tuscarawas.
KENTUCKY	Includes the William T. Young Library (Main campus library), the Agricultural Information Center, Chemistry/Physics Library, Design Library, Education Library, Engineering Library, Equine Library, Fine Arts Library, Geological Sciences Library and Map Collections, Kentucky Transportation Center, Lexmark Information Center Mathematical Sciences Library, and Special Collections and Digital Programs.
LIBRARY OF CONGRESS	Salaries include Professional and Administrative positions.
LOUISVILLE	Includes the Ekstrom (main) Library, the Art Library, and the Music Library.
McGILL	<p>Includes Blackader (Art & Architecture), Education, Howard Ross (Management), Schulich (Science & Engineering), Marvin Duchow (Music), MacDonald campus (Agriculture), Islamic Studies, Humanities & Social Sciences, and Walter Hitsfeld (Geographic Information) libraries.</p> <p>Excludes the Osler History of Medicine library.</p>
McMASTER	Includes the Mills Memorial, Thode (Science & Engineering), Innis (Business), and Health Sciences libraries.

INSTITUTION	NOTE
MANITOBA	<p>Includes Elizabeth Dafoe, Albert D. Cohen, Sciences and Technology, Architecture/Fine Arts/Music, William R. Newman (Agriculture), D.S. Woods (Education), St. John's College, and Fr. Harold Drake libraries.</p> <p>Excludes Carolyn Sifton-Helene Fuld St. Boniface Hospital, Victoria General Hospital, Seven Oaks General Hospital, Grace General Hospital, Concordia Hospital, Deer Lodge, Misericordia, and Riverview Health Center libraries.</p>
MARYLAND	Includes Main Library and all branch libraries.
MASSACHUSETTS	Includes DuBois (main) library and the Integrated Sciences and Engineering Library.
MIAMI	Includes Main, Marine, Business, and Architecture libraries.
MICHIGAN	<p>Includes Askwith Media, Asia, Biological Station, Dentistry, Fine Arts, Hatcher Graduate, Map, Art/Architecture/Engineering, Museums, Music, Science, UGL, Social Work, and Special Collections libraries.</p> <p>Excludes Bentley, Clements, Kresge Business Administration, and Gerald R. Ford Presidential libraries.</p>
MISSOURI	Includes Main, Journalism, Engineering, Veterinary-Medical, and Newspaper libraries.
MONTREAL	<p>Includes Aménagement (Environmental Development), Bibliothéconomie et sciences de l'information (Library and Information Sciences), Botanique (Botany), Chimie (Chemistry), Didacthèque (Educational Resources), ÉPC-Biologie (Education-Communication-Psychology-PSychoeducation-Biology), Géographie (Geography), Kinésiologie (Kinesiology), Lettres et sciences humaines (Humanities and Social Sciences), Livres rares et collections spéciales (Rare books and Special Collections), Mathématiques et informatique (Mathematics and Computer Sciences), Médecine vétérinaire (Veterinary), Musique (Music), Optométrie (Optometry), Physique (Physics), École polytechnique (Affiliated School), and HEC Montréal (Affiliated School) libraries.</p> <p>Excludes Paramédicale (Paramedics) library.</p>
NATIONAL AGRICULTURAL LIBRARY	All salaries are tracked with benefits.
NEBRASKA	Includes all University of Nebraska-Lincoln campus libraries: Love, Architecture, Engineering, Geology, Mathematics, Music, and C.Y. Thompson.
NEW MEXICO	<p>Includes Centennial Science and Engineering Library, Fine Arts Library, Parish Memorial Library, Zimmerman Library, Law Library, and Health Sciences Library & Informatics Center.</p> <p>Excludes branch campuses in Gallup, Los Alamos, Taos, and Valencia.</p>
NEW YORK	Includes Elmer Holmes Bobst, Institute of Fine Arts, Courant Institute of Mathematical Sciences, and Real Estate libraries.
NORTH CAROLINA STATE	<p>Includes D. H. Hill (main), Design, Natural Resources, Textiles, Veterinary Medical, and Learning Resources libraries.</p> <p>Effective 2006-07, a number of librarians considered to be "assistant department heads" were reclassified from HDOTH (as reported in previous surveys) to the non-supervisory or specialist positions appropriate to their assignments. These positions do not spend the "bulk of their time in supervision" as per the HDOTH designation.</p>

INSTITUTION	NOTE
NORTHWESTERN	Includes the Science & Engineering Library and the Schaffner Library. All Law Library salaries are as of September 1, 2006.
NOTRE DAME	Includes the Main and branch campus libraries: Hesburgh, Chemistry/Physics, Kellogg/Kroc Information Center, Fine Art/Architecture, Art Slide, Business Information Center, Life Sciences, Mathematics, and Engineering.
OHIO	Includes the Main campus only; all branch campuses excluded.
OHIO STATE	Includes the Main campus libraries, regional campus libraries, and libraries of the Agricultural Technical Institute and the Ohio Agricultural Research and Development Center. Excludes several specialized departmental research libraries on the main campus which are not part of the University Libraries system.
OKLAHOMA STATE	Includes the Main Library, the Veterinary Medicine Library, the Architecture Library, Curriculum Materials, and branch campuses in Oklahoma City, Tulsa, and Okmulgee.
OREGON	Includes Knight Library, Science Library, Math Library, and the Architecture and Allied Arts Library.
PENNSYLVANIA	Excludes Pennsylvania Hospital Library, Annenberg School for Communication Library,
PENNSYLVANIA STATE	Includes University Park (main) campus and branches at Abington, Altoona, Beaver, Berks, Delaware County, DuBois, Erie, Fayette, Harrisburg, Hazleton, Lehigh Valley, McKeesport, Mont Alto, New Kensington, Shenango, Schuylkill, Wilkes-Barre, Worthington Scranton, and York.
PITTSBURGH	Includes the University Library System and excludes branch campuses in Titusville, Johnstown, Bradford, and Greensburg.
PRINCETON	Includes all campus libraries.
PURDUE	Includes the Library system on the West Lafayette campus, consisting of 13 subject libraries and an undergraduate library. Excludes the libraries at regional campuses: North Central (Westville), Calumet (Hammond), and Indiana University - Purdue University, Fort Wayne.
QUEEN'S	Include Stauffer (Humanities & Social Sciences), Douglas (Engineering & Science), W.D. Jordan (Special Collections/Music), and Education libraries, as well as the Central Technical Services Unit.
ROCHESTER	Includes River Campus Libraries, Edward G. Miner Medical Library and Sibley Music Library.
RUTGERS	Includes New Brunswick Libraries (Alexander, Mabel Smith Douglass, and Kilmer libraries, as well as the Library of Science and Medicine and its branches), John Cotton Dana Library, Paul Robeson Library, and Technical & Automated Services. Excludes the School of Management and Labor Relations, and the Center for Alcohol Studies.
SASKATCHEWAN	Number of employees reported is effective July 1, 2006.
SOUTH CAROLINA	Includes the following main campus libraries: Thomas Cooper, South Caroliniana, Music, Business, Mathematics, and South Carolina Political

INSTITUTION	NOTE
SOUTHERN CALIFORNIA	<p>Collections.</p> <p>Includes Accounting, Applied Social Sciences, Architecture & Fine Arts, Business, Science & Engineering, Cinema-Television, Doheny (Research), East Asian, Gerontology, Grand (Depository), Leavey (Undergraduate), Music, Philosophy, and Special Collections.</p>
SOUTHERN ILLINOIS	All positions are as of August 21, 2006.
SUNY-ALBANY	<p>Includes main campus and branch libraries. Salaries include administrative stipends.</p> <p>Excludes temporary hires, classified staff, employees at SL-2 level or discretionary increases.</p>
SUNY-BUFFALO	Includes Arts & Sciences libraries, Music Library, Special Collections (Archives, Poetry and Rare Books).
TEMPLE	Minimum beginning professional salary (\$38,000) is based on a 10-month contract; minimum beginning salary for an 11-month contract is \$41,648.
TEXAS	Includes the University of Texas Libraries, the Center for American History, and the Harry Ransom Humanities Research Center.
TEXAS TECH	All salaries are as of September 1, 2006, and include the University Library, the Southwest Collection/Special Collections Library, the Architecture Library, and the Vietnam Archives Library.
TORONTO	<p>Includes Robarts, Engineering & Computer Science, Chemistry, Mathematics, School of Management, Physics, Faculty of Information Services, Media Commons, Astronomy, Rare Book, Criminology, Music, Earth Sciences, and East Asian libraries, as well as the Ontario Institute for Studies in Education, the University of Toronto branches at Scarborough and Mississauga, the University Archives, St. Michael's College, New College, and the Center for Industrial Relations.</p> <p>Medical Library includes Gerstein Science and Information Center, Family and Community Medicine, and Dentistry libraries.</p>
VANDERBILT	Includes the Central Library, Divinity Library, Peabody Library, Management Library, Science & Engineering Library, Special Collections and University Archives, centralized Technical Services, Library Information Services, Administration, and TV News Archive.
VIRGINIA	<p>Includes Alderman (main), Clemons (undergraduate), Education, Fiske Kimball Fine Arts, Music, Charles L. Brown Science/Engineering system (6 libraries), Small Special Collections, and Darden Graduate Business libraries.</p> <p>Excludes the University of Virginia College at Wise.</p>
WASHINGTON	Includes libraries on the Seattle, Bothell, and Tacoma campuses.
WASHINGTON STATE	Includes the ICN and Energy libraries, and branch campuses at Pullman, Tri-Cities, Vancouver, and Spokane.
WASHINGTON U. - St. LOUIS	Includes Central Library and departmental libraries in Art & Architecture, Biology, Business, Chemistry, Earth Sciences, East Asian, Math, Music, Physics, and Social Work.
WATERLOO	Includes Dana Porter, Davis Center, University Map, and Musagetes libraries,

INSTITUTION**NOTE****WAYNE STATE**

Includes David Adamany Undergraduate Library, Purdy/Kresge Library, and the Science and Engineering Library.

WESTERN ONTARIO

Includes the D.B. Weldon, Business, Education, Music, and Allyn & Betty Taylor libraries.

Excludes Affiliated College Libraries: King's University College, Huron University College, and Brescia University College.

Rank structure is undetermined; as of July 1, 2006, Librarians and Archivists were still in negotiations.

WISCONSIN

Includes Memorial, College, Art, Biology, Business, Chemistry, Geography, Geology & Geophysics, Mathematics, Music, Physics, Social Science Reference, Social Work, Steenbock Agricultural & Life Sciences, and Wendt Engineering libraries.

Excludes the CIMC (School of Education), ShIS, Map, and Primate libraries.

YORK

Includes Archives & Special Collections, Leslie Frost Library, Peter F Bronfman Business Library, Map Library, Osgoode Hall Law Library, Scott Library, Sound & Moving Image Library, and Steacie Science & Engineering Library.

Professional beginning salaries for Librarians remain unchanged from 2005-06 as a result of on-going collective bargaining (three-year collective agreement expired April 2006).

Salaries for Confidential, Professional/Managerial (CPM : non-librarian, non-unionized) staff include an increase of 3% from 2005-06 to reflect a cost-of-living adjustment.

APPENDICES