

CANADIAN ARL UNIVERSITY LIBRARIES

Tables 31-34

**TABLE 31: FILLED POSITIONS; AVERAGE, MEDIAN, AND BEGINNING PROFESSIONAL SALARIES; AND AVERAGE YEARS OF PROFESSIONAL EXPERIENCE
IN CANADIAN ARL UNIVERSITY LIBRARIES, FY 2006-07***

Institution	<u>Filled Positions</u>	<u>Average Salaries</u>		<u>Median Salaries</u>		<u>Beginning Salaries</u>		<u>Average Yrs. Exp.</u>
	FY 2007	FY 2006	FY 2007	FY2006	FY2007	FY2006	FY2007	FY 2007
Alberta †	64	\$79,028	\$80,505	\$84,550	\$89,210	\$45,447	\$47,038	16.7
British Columbia †	84	71,766	74,244	68,910	73,190	44,700	50,839	15.7
Guelph †	43	71,439	72,489	69,447	68,416	42,217	43,695	17.3
Laval	62	62,559	62,928	68,283	64,953	42,683	42,683	17.8
McGill †	53	70,820	74,312	73,217	77,013	41,000	46,000	20.1
McMaster †	22	69,652	71,409	69,384	70,987	40,798	42,226	18.0
Manitoba †	43	79,885	84,050	82,526	87,001	43,843	45,158	23.2
Montreal †	87	63,733	66,179	63,214	63,214	41,541	40,124	15.6
Queen's †	34	76,676	78,481	76,660	79,890	43,413	44,715	18.7
Saskatchewan †	40	73,473	75,513	70,212	74,832	41,807	41,807	16.7
Toronto †	142	79,101	86,489	81,799	89,880	45,800	48,700	16.7
Waterloo †	35	72,667	75,980	74,767	77,954	41,854	45,734	20.4
Western Ontario †	68	60,795	63,053	58,057	57,992	46,470	47,630	14.7
York †	51	86,418	85,643	80,371	80,763	42,225	42,225	17.7

* Salaries expressed in Canadian dollars. Directors are included in figures for average years of experience and filled positions, but not in the average and median salary statistics. Excludes Canadian medical and law libraries. See Tables 35 and 42 for statistics related to medical and law library salaries.

† See Footnotes.

**TABLE 32: NUMBER AND AVERAGE SALARIES OF
CANADIAN ARL UNIVERSITY LIBRARIANS
BY POSITION AND SEX, FY 2006-07***

Position	<u>Women</u>		<u>Men</u>		<u>Total</u>	
	Salary	No.	Salary	No.	Salary	No.
Director	\$152,959	9	\$149,336	5	\$151,665	14
Associate Director	111,827	21	116,369	10	113,293	31
Assistant Director	90,000	9	88,952	6	89,580	15
Head, Branch	91,487	45	89,562	14	91,030	59
Functional Specialist	71,979	59	69,325	70	70,539	129
Subject Specialist	70,849	50	75,292	28	72,444	78
Dept. Head: Acquisitions	77,770	7	94,908	4	84,002	11
Reference	†	13	†	3	83,007	16
Cataloging	90,074	12	N/A		90,074	12
Serials	†	3	N/A		†	3
Documents/Maps	†	6	†	2	91,558	8
Circulation	†	13	†	2	78,626	15
Rare Books/Manuscripts	†	3	†	3	90,337	6
Computer Systems	†	4	†	3	83,524	7
Other	83,489	34	83,340	21	83,432	55
Reference: Over 14 years experience	79,580	86	82,964	28	80,411	114
10 to 14 years experience	69,732	18	66,878	8	68,854	26
5 to 9 years experience	61,604	54	63,079	13	61,890	67
Under 5 years experience	53,537	50	54,306	18	53,741	68
Cataloging: Over 14 years experience	81,885	28	72,423	15	78,585	43
10 to 14 years experience	†	5	†	2	57,287	7
5 to 9 years experience	†	8	†	2	61,949	10
Under 5 years experience	†	5	†	1	60,882	6
Other: Over 14 years experience	†	8	†	2	76,338	10
10 to 14 years experience	†	2	†	3	64,736	5
5 to 9 years experience	56,042	5	N/A		56,042	5
Under 5 years experience	†	5	†	3	54,729	8
All Positions	\$76,832	562	\$76,939	266	\$76,867	828

* Excludes Canadian medical and law libraries. See Tables 39 and 46 for salaries in medical and law libraries.

Salaries expressed in Canadian dollars.

† Salary data are not published when fewer than four individuals are involved in either category.

N/A - No positions were reported in this category.

**TABLE 33: NUMBER AND AVERAGE YEARS OF EXPERIENCE
OF CANADIAN ARL UNIVERSITY LIBRARIANS
BY POSITION AND SEX, FY 2006-07***

Position	Women		Men		Total	
	Years	No.	Years	No.	Years	No.
Director	30.9	9	27.6	5	29.7	14
Associate Director	23.6	21	22.4	10	23.2	31
Assistant Director	18.2	9	20.3	6	19.1	15
Head, Branch	22.8	45	22.8	14	22.8	59
Functional Specialist	14.9	59	14.9	70	14.9	129
Subject Specialist	17.2	50	18.5	28	17.6	78
Dept. Head: Acquisitions	20.7	7	24.0	4	21.9	11
Reference	17.5	13	20.7	3	18.1	16
Cataloging	26.5	12	N/A		26.5	12
Serials	22.7	3	N/A		22.7	3
Documents/Maps	27.2	6	14.0	2	23.9	8
Circulation	19.0	13	16.5	2	18.7	15
Rare Books/Manuscripts	29.0	3	27.7	3	28.3	6
Computer Systems	24.3	4	22.7	3	23.6	7
Other	20.4	34	17.7	21	19.4	55
Public Services	7.2	5	8.3	3	7.6	8
Technical Services	10.2	6	21.0	2	12.9	8
Administrations	17.9	9	8.7	3	15.6	12
Reference	13.5	208	14.4	67	13.7	275
Cataloger	19.6	46	22.7	20	20.5	66
All Positions	17.3	562	17.4	266	17.3	828

* Excludes Canadian medical and law libraries. See Tables 40 and 47 for figures in medical and law libraries.
N/A - No positions were reported in this category.

**TABLE 34: NUMBER AND AVERAGE SALARIES OF
CANADIAN ARL UNIVERSITY LIBRARIANS
BY YEARS OF EXPERIENCE AND SEX, FY 2006-07***

Experience	<u>Women</u>		<u>Men</u>		<u>Total</u>		% of
	Salary	No.	Salary	No.	Salary	No.	Total
0 - 3 years	\$52,488	62	\$52,216	30	\$52,399	92	11%
4 - 7 years	61,256	96	60,838	37	61,139	133	16%
8 - 11 years	66,809	49	72,103	29	68,777	78	9%
12 - 15 years	72,072	47	78,668	30	74,642	77	9%
16 - 19 years	79,749	76	77,329	29	79,081	105	13%
20 - 23 years	90,102	56	90,595	27	90,263	83	10%
24 - 27 years	94,737	50	90,659	26	93,342	76	9%
28 - 31 years	82,691	56	83,894	21	83,019	77	9%
32 - 35 years	91,955	39	90,467	26	91,360	65	8%
over 35 years	107,211	31	94,335	11	103,839	42	5%
All Positions	\$76,832	562	\$76,939	266	\$76,867	828	100%

*Excludes Canadian medical and law libraries. See Tables 41 and 48 for salaries in medical and law libraries.
Salaries expressed in Canadian dollars.