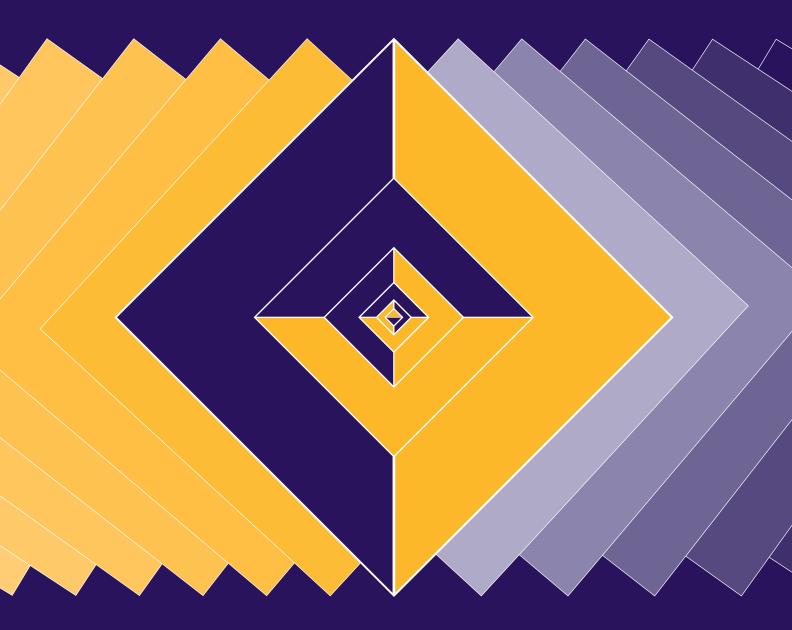


Kit 299

Scholarly Communication Education Initiatives
August 2007





ASSOCIATION OF RESEARCH LIBRARIES

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# SPEC Kit 299

# Scholarly Communication Education Initiatives August 2007

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SPEC Kits are published by the

Association of Research Libraries 21 Dupont Circle, NW, Suite 800 Washington, DC 20036-1118 P (202) 296-2296 F (202) 872-0884 http://www.arl.org/spec/ pubs@arl.org

ISSN 0160 3582

ISBN 1-59407-792-4 978-1-59407-792-0

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# **SURVEY RESULTS**

# **EXECUTIVE SUMMARY**

## Background

The survey was distributed to the 123 ARL member libraries in May 2007. Respondents were asked to provide information about the nature of library-initiated education activities about scholarly communication (SC) issues that had taken place in their institutions in the past three years or that were expected to take place soon. Seventy-three libraries (59%) responded to the survey. Of those, 55 (75%) indicated that the library has engaged in educational activities on scholarly communication (SC) issues; 13 (18%) have not but indicated that planning is underway. Only three libraries indicated that they had not engaged in this activity; another two responded that this is the responsibility of another, non-library unit of the institution.

## **Leadership of SC Education Initiatives**

The majority of respondents indicated that the leadership for these education initiatives comes from within the library. Only 11 (17%) indicated that a group outside of the library plays a leadership role. In 25 cases (39%), leadership is shared by some combination of library SC committee, SC librarian, other library staff member, and outside group or is otherwise distributed across the organization. In most of the remaining cases there is a single leader. Twenty-one institutions reported that this is a library committee, eight that it is a chief SC librarian, three another library staff member, and two a committee outside the library.

Chief Scholarly Communication Librarian

Twenty-one respondents (32%) identified a "Chief SC Librarian" who has primary responsibility for education initiatives. About half of these are at the Assistant/Associate Librarian level. Only three of these librarians (14%) devote 100% of their time to SC initiatives. Most of the chief SC librarians have split appointments and all but a few devote less than 30% of their time to this work. Judging from their titles, they frequently also have responsibility for collections. A few have information resources, technical services, or publishing in their title. In two cases, they are a science librarian, probably due to the intense interest that science librarians have in the issue of the escalating costs of serials.

## Another Library Staff Member

It was anticipated that many institutions would not have a chief SC librarian yet would have another librarian who was shouldering the primary SC responsibility. Eighteen respondents (28%) indicated this was the case and 12 identified the position. The survey results showed that, again, this responsibility most frequently is assumed by a collections or science librarian. In other cases it is combined with the role of copyright specialist, head of the institutional repository (IR), manager of the journals program, or whomever happened to be Chair of the SC task force. As anticipated, these librarians devote even less time to SC activities; none more than half

of their time and the majority devote less than 20% of their time to SC education initiatives.

#### Library SC Task Force

Within the library, the SC educational effort is most frequently lead by a group, committee, or task force (35 responses or 54%). The number of task force members ranges from very small (2 members) to large (18 members) with an average size of seven. The task force chairperson is most frequently a librarian whose title suggests responsibilities in science (9 of 37 responses), collections (7), or e-resources (4). In over half of the task forces described, the chair is a member of the library administration, including several cases where the University Librarian chairs the group.

All of the task forces have librarians as members but only a few have members from other parts of the institution. Five task forces (14%) have academic faculty as members, including one case where the chair is a member of the science faculty. Institutional administrators are members of four task forces (11%) and students are members of only one.

When solicited for comments about the nature of their SC task force, several respondents revealed that the task force is, at best, just a couple of librarians who are interested in SC; or is a group that gets together to plan the annual SC symposium or seminar. Other task forces appear to be focused on institutional repository or copyright concerns. Another respondent commented, "This group has a somewhat broader mandate than Scholarly Communication as defined by ARL. For instance, group members are expected to advise faculty to publish in Elsevier journals when that is in the best interest of the faculty member, the discipline, and the University."

#### Outside SC Task Force

Only a few institutions (11 or 17%) indicated that their campuses have a SC task force that reports outside the library that includes library staff. About half of these groups are sponsored by and report to the Faculty Senate. Several report directly to the President or Chancellor. One reports to the University Librarian.

These committees tend to be rather large (between 8 and 21 members with the exception of one 872-member academic senate) and are usually chaired by a member of the faculty. In all cases, teaching faculty and at least one librarian are members; nearly half have student members, too. Three include institution administrators. This is in stark contrast to the library-run SC tasks forces which seldom include members of the faculty or students. From the comments it is apparent that in several instances "scholarly communication issues" are not the sole interest of these groups.

#### **Scholarly Communication Education Activities**

The survey asked respondents to indicate the SC topics the library has addressed during their education activities to the various categories of campus affiliate-faculty, non-faculty researcher, administrators, graduate students, undergraduate students, and librarians and other library staff-and whether they had targeted the topic to particular disciplines or to all regardless of discipline. [N.B. "Faculty" refers to non-library faculty as distinct from librarians with faculty status. The SC education initiatives targeted to librarians, regardless of whether they have faculty status, are covered in the section "Librarians and Other Library Staff."] It also asked them to rank the modes of delivery they had used on a scale of 1 (least effective) to 5 (most effective).

#### **Faculty**

Fifty-eight survey respondents indicated that faculty are targeted for education about scholarly communication issues. For the most part, the faculty are treated as a whole—only five respondents (9%) indicated they only made an effort to target a particular discipline—though 18 respondents targeted specific disciplines depending on the topic. Not

surprisingly, nearly all the responding institutions addressed faculty on the topics of the economics of scholarly publishing, author rights management, contributing to digital repositories, the benefits of open access journals, and the implications for teaching of giving away copyright. Other prevalent issues include public access initiatives such as the Federal Public Access Act of 2006, the impact of the new SC models on peer review and promotion and tenure issues, and author activism (refusal to publish in expensive journals), followed by editor activism (working within scholarly societies to improve open access to articles) and concerns about the future of scholarly society publishing. Other topics respondents have addressed include copyright, fair use, and the importance of depositing into the local institutional repository.

Although none of the respondents have rigorously gathered information concerning the efficacy of their efforts with faculty, they were able to rank which methods of delivery they thought worked well with this group. The most commonly used and most effective means of delivering the SC message to faculty is one-on-one conversations; 69% of the respondents indicating that it was somewhat or most effective. The next most effective methods are informal (52%) and formal (41%) group discussions. Although nearly every responding institution now has a SC Web site, these were judged as somewhat or very effective by just 18%—slightly less effective than brochures and e-mail messages (22%). Newsletter articles were the least used and least effective means of communication. One respondent commented that their, "lunch series was highly attended by faculty. In fact, we are repeating a couple of the sessions to accommodate those who were not able to attend due to demand. Our most effective communications have come where faculty talk with knowledgeable experts (library and campus counsel) and with other faculty. The lunch series is one example of that." So, it appears that talking to the faculty in small groups or one-onone—and feeding them—may be the way to go.

#### Non-faculty Researchers

Only 14 respondents (28%) indicated that they had targeted programs toward non-faculty researchers. The SC topics discussed with this group are essentially the same as those targeted to faculty, primarily author rights management, contributing to digital repositories, the economics of scholarly publishing, and author activism. As with faculty, the best way to reach this constituency is by means of one-on-one conversations or informal group discussions. Other channels were rated only moderately effective. Due to the small sample size, it is probably unwarranted to draw other conclusions about this category.

#### Institutional Administrators

All but a few respondents (49 or 85%) have targeted scholarly communication education messages to institutional administrators; the majority (34 or 59%) have targeted a specific administrator such as the Provost, Chancellor, or a particular Dean. Once again, the most effective mode of communication is one-on-one conversation, followed by informal and formal group discussions. The topic most frequently discussed with administrators is the economics of scholarly publishing. Other commonly addressed topics include author rights management, contributing to digital repositories, and the implications for teaching of giving away copyright. The least frequently discussed topics are author activism and editor activism. Respondents report that they have also spoken of the "Importance to the university for retaining its intellectual property" and the "Prestige and grant-application value of IR." Other respondents added these comments: "It's most effective when its addressed in the context of something the university is trying to accomplish." "What we are trying to do is to offer sound and practical advice and not to come off as a group who believe that they have 'special knowledge' about an admittedly complex situation or an idealistic 'agenda' like open access, etc., but to provide all options as existing and changing realities."

#### Graduate Students

As the future faculty of tomorrow, graduate students have been the focus of SC education initiatives by nearly half of the respondents (26 or 47%). They are usually taught as a whole, without regard to their discipline. The primary topics of discussion include author rights management, the implication for teaching of giving away copyright, the economics of scholarly publishing, and the benefits of open access journals. Other popular topics include national public access developments, contributing to digital repositories, author activism, and the future of scholarly society publishing.

As with previous groups, the most effective means of relaying these messages is one-on-one conversations; 82% rated this delivery option as somewhat or most effective. Perhaps because graduate student audiences are often available in the classroom setting, informal and formal group presentations also work well for this group. Other methods used to reach graduate students include training sessions for teaching assistants, graduate school packets concerning electronic submission of their theses, and a "Responsible Conduct of Research" bioethics program. One library indicated that they planned to start a "Graduate Scholarly Publishing advisement service next year." Some comments, though, indicate that libraries are not focusing their efforts on this population so much as welcoming them to campus-wide activities.

#### *Undergraduate Students*

Only seven survey respondents (13%) indicated that they had scholarly communication activities that were intended for undergraduate students. Due to the small sample size, it is difficult to draw many conclusions. However, it appears that one-on-one conversations and both formal and informal group presentations work well for reaching this group. The most popular topic to "Wow" them with is a discussion of the economics of publishing, though author rights management, the benefits of open access journals, and the future of scholarly publishing are also frequently discussed.

#### Librarians and Other Library Staff

Before librarians can effectively educate the rest of the academic community about the issues of scholarly communication, they must bring their colleagues and staff on board. Educational activities for librarians and staff have been held at 95% of the responding institutions. In some cases, activities have been developed specifically for subject liaisons or coordinators so they will feel more comfortable when they approach their faculty about SC issues.

Unlike the results with other audiences, the most effective means of reaching out to librarians and library staff is formal presentations; 67% of the respondents rate this as somewhat or most effective. This may be because the culture and practice within libraries tends to lean toward formal group presentations to peers. It must be noted that one-on-one conversations (64%) and informal group discussions (56%) were also perceived as effective.

Again mimicking their efforts with faculty, librarians are educating their peers about issues having to do with contributing to IRs, author rights management, the benefits of open access journals, and the implications for teaching of giving away copyright. Not surprisingly, another hot topic is the economics of scholarly publishing. Since one of the goals of educating librarians about SC issues is to enable them to engage the faculty (and others) on these issues, it is appropriate that the topics are the same as those addressed to other audiences. One institution whose librarians are members of the research faculty talk to the library faculty "about THEIR opportunities, when they publish their research. This was done to increase their comfort/ knowledge of the publishing opportunities so they might speak to their clients more comfortably about it."

#### Other Audience

Only nine respondents indicated that they had engaged another type of audience in the SC conversation. Other audiences that were noted in the comments include consortia to which the library belongs

and regional library groups. From the comments, it appears that in some cases libraries are banding together with others in their region to tackle SC issues. This is probably an effective tack as faculty often collaborate with other faculty at nearby institutions. Due to the small size of the sample and the diversity of the audiences that were identified, it is not advisable to draw many conclusions from the data for this group. Topics and methods of delivery to these audiences were consistent with delivery to other groups. Due to the nature of the audience, formal presentations were judged the most effective means of communicating, though one-on-one conversations were also effective.

#### **Collaborative Activities**

The majority of responding institutions have made presentations (62%) or given reports (49%) to the faculty governance body on their campus regarding scholarly communication issues. (It would be interesting to determine how many of these have been about topics other than those driven by the "serials crisis.") Many campuses have developed and proposed SC resolutions and 38% of the campuses have passed resolutions at this point.

#### **Most Effective Activities**

The respondents were invited to describe up to three SC education activities that, in their estimation, were particularly effective. Forty-five institutions provided one or more descriptions for a total of 113 activities.

The most frequently mentioned effective means to deliver the SC message were one-on-one conversations and presentations. One-on-one interactions, in person or via personal e-mails, were good for reaching individuals such as faculty editors, department heads, or regular faculty members. Presentations were an effective means to reach groups such as graduate students, librarians, and the Faculty Senate Committee on the Library. Many also reported that symposia are effective; several reported that their campuses hold annual symposia. Several listed Web sites as effective tools, without

much explanation. Other activities that were mentioned multiple times were marketing campaigns, passage of Senate SC resolutions, and newsletter items. Workshops—both library-sponsored and campus-sponsored—were also an effective means to reach the campus. A number of institutions have found it effective to work through their Faculty Senate Committee on the Library.

# **Challenges**

Survey respondents were invited to relate significant challenges their library has faced in educating library users and staff about SC issues. They were provided three open-ended text boxes for their responses. Fifty institutions listed one or more challenges for a total of 126 challenges.

Not surprisingly, the biggest obstacle in getting the faculty to care about scholarly communication issues is concerns about promotion and tenure. Some faculty show a "reluctance ... to accept that OA journals can be every bit as scholarly as non-OA journals." Of course they also do not want to hear of any restrictions on where they should or should not publish. Some are fearful that, if they attempt to use copyright addenda, their articles will be refused by prestigious scholarly publishers such as the ACS. As one person put it, "Faculty are hesitant to do anything that will disadvantage them in the promotion and tenure process."

Two other huge challenges to reaching the faculty are that they either show a lack of interest in the issues or are satisfied with the status quo and that they are too busy to focus on what many apparently feel is a "library problem." Quite a few respondents said their problem was coming up with a clear message with which to reach the faculty and mobilize them into action.

Some respondents commented on challenges that involve the campus, such as lack of administrative support and the decentralized nature of the campus, which also make it difficult to reach the faculty.

The biggest challenge for librarians revolved around having adequate staff, time, and funding to

devote to a SC campaign. As was noted earlier, most librarians who are tasked with developing an SC education initiative have added this to an already full plate of responsibilities. Several respondents seemed to feel their SC education initiatives would fail until their library administration made SC education a real priority, providing money to fund a position that would be primarily or solely devoted to SC issues. Another major stumbling block that many mentioned is the difficulty of "educating librarians so they are equipped to engage faculty in discussions of issue." It was acknowledged that SC is made up of many complex issues about which it is difficult to keep up-to-date.

#### **Assessments of Success**

Only 5 respondents (9%) indicated that they had made any evaluation of the success of their library's SC education activities. In several instances these were just the quick "what did you learn" evaluations that are often requested after a class, workshop, or symposium. In one case, the evaluation was a part of the yearly evaluation of the SC librarian. Another mentioned that they believe slow but steady growth in the deposit and usage statistics of their IR is a measure of their success. Only one responding institution appears to have done a comprehensive evaluation, saying that their "Office of Scholarly Communication has done surveys of faculty across all the campuses on scholarly communication issues in both 2004 and 2006." The content of these surveys was not provided.

#### **Demonstrable Outcomes**

The respondents were invited to relate any demonstrable outcomes (such as statements from faculty governance bodies, changes in promotion and tenure criteria, author's switching to open access journals, etc.) related to the library's SC education activities. Twenty-three institutions listed one or more outcomes for a total of 37 examples. The most frequently mentioned outcome (9 responses) was the passage of a Faculty Senate Resolution on SC. The focus of the resolutions varied. Several focused

on bringing down the cost of journals, including one that supported "increased funding for library acquisitions." Others encouraged their faculty to "use open access publications whenever possible;" another was endorsing the Tempe Principles to work toward transforming scholarly communication; and others were endorsing the use of copyright addenda by their researchers. Whether part of a SC Faculty Senate resolution or not, increased support for using copyright addenda to retain the rights to one's published materials was mentioned as a significant outcome by at least 6 of the 23 respondents.

At least five institutions mentioned that their faculty are developing open access (OA) journals using online journal publishing platforms supported by the library. The support and increased usage of local institutional repositories was also cited by at least five respondents as evidence that the SC message is reaching the faculty and administration.

On respondent is clearly frustrated with the seeming glacial speed with which real outcomes are discernible: "We have some general resolutions and statements, etc., but many of us have stacks of these stuck away in our bottom drawers. What I'd like to see is more OA journals & books based in IRs and action from funding agencies that require OA reporting of results." But another was pleasantly surprised that, "The [local] editors and board members are genuinely pleased the library is taking an active role."

#### Final Comments from the Respondents

In their additional comments, quite a few of the respondents indicated that they felt they were "early in the process" of scholarly communication education efforts. Several have just hired a SC librarian or are just setting up institutional repositories or digital presses. They expect to be making serious strides in their SC education efforts in the near future, though. As one explained, "We have been engaging in SC activities for some years but only in 2007 have we begun formalizing these activities in

a coherent SC program with a committee dedicated to coordinating the activities and the communications to support them." Another commented that they would like all of their librarians to add SC components to their bibliographic instruction efforts.

None of the respondents indicated directly that they had success on the biggest challenge—alleviating faculty concerns about the effects of open access publishing on promotion and tenure. However, at least one institution has passed a resolution encouraging it's faculty to publish OA when feasible and several respondents noted that there is increased support for OA publishing. Both of these outcomes suggest that there are some subtle changes going on in the long-standing scholarly communication paradigms. To be sure, the researchers are concerned about the future of their scholarly societies, but several respondents noted success in getting the editors of scholarly journals to consider going OA with their journals.

#### Conclusion

Clearly, scholarly communication education is a changing and growing area of activity for ARL member libraries. Ten years ago, SC education mostly focused on fair use and copyright restrictions. Now, open access, authors rights management, institutional repositories, and the economics of scholarly publishing are the topics of these education initiatives. As many survey respondents feel they are still early in the process of developing their programs, the coming years will likely see many further initiatives in this arena. However, unlike other library initiatives, the library alone does not have control over the outcomes of scholarly communication education efforts. The economic engine that is scholarly communication has many players in addition to libraries-faculty, researchers, commercial publishers, and scholarly societies—and is also influenced by government regulations. The efforts of libraries to affect change are only one of many factors at work.

# **SURVEY QUESTIONS AND RESPONSES**

The SPEC survey on Scholarly Communication Education Initiatives was designed by **Kathleen A. Newman**, Biotechnology Librarian and UIUC Scholarly Communication Officer, University of Illinois at Urbana-Champaign, **Deborah D. Blecic**, Bibliographer for the Life and Health Sciences, University of Illinois at Chicago, and **Kimberly L. Armstrong**, Assistant Director, CIC Center for Library Initiatives. These results are based on data submitted by 73 of the 123 ARL member libraries (59%) by the deadline of May 30, 2007. The survey's introductory text and questions are reproduced below, followed by the response data and selected comments from the respondents.

Access to information, the foundation of scholarly communication, has traditionally been provided through academic journals, research collections, and other print publications. Recent advances in digital technology, however, have revolutionized scholarly communication, leading to innovations in the conduct of research as well as in the conveyance of ideas to readers. At the same time, changing copyright laws, licensing rather than owning publications, and rapidly increasing subscription costs for scholarly journals have limited access to and restricted uses of scholarly information.

ARL has been a leader in advocating the development of innovative systems that offer barrier-free access to research and educational resources. Libraries, research institutions, scholarly societies, commercial publishers, and others are experimenting with a variety of models to provide digital, online, unfettered access to scholarly information. A number of business models have emerged utilizing different approaches to handling publication costs, managing collections, and providing user access. Despite variations, however, the goal is the same: to develop more efficient, economical, and accessible models for research and scholarly communication.

Scholars face an array of options in the current environment and their actions impact the process of scholarly communication. Librarians have sought to inform their communities about scholarly communication issues such as author rights management, open access, and journal costs through activities such as teaching, Web sites, symposia, and workshops to help create change.

The purpose of this survey is to find out what kind of initiatives ARL member libraries have used or plan to use to educate faculty, researchers, administrators, students, and library staff at their institutions about scholarly communication issues.

# **BACKGROUND**

1. Has your library initiated any education activities on scholarly communication (SC) issues for the library's users or staff since July 2004? N=73

Yes	55	75%
No, but planning is underway	13	18%
No, our institution has not undertaken such initiatives	3	4%
No, this is the responsibility of another unit in the institution	2	3%

# **LEADERSHIP OF SC EDUCATION INITIATIVES**

2. Which individual or group provides leadership for the library's SC education initiative(s)? Check all that apply. N=65

A group/committee/task force within the library	35	54%
A chief SC librarian	21	32%
Another library staff member	18	28%
A group/committee/task force outside the library that includes library staff	11	17%
Other, please specify other leadership arrangement	14	22%

Committee Within Library	Chief SC Librarian	Other Library Staff	Committee Outside Library	Other, please specify other leadership arrangement
✓	✓	✓	✓	
✓	✓	✓		
✓	✓		✓	
✓	✓			
✓	✓			
✓	✓			
✓	<b>√</b>			
✓		✓		
<b>√</b>		<b>✓</b>		Scholarly Repository Advisory Committee

Committee Within Library	Chief SC Librarian	Other Library Staff	Committee Outside Library	Other, please specify other leadership arrangement
✓		✓		
✓		✓		
✓		✓	✓	
✓		✓	✓	
✓				
✓				
✓				Digital library steering committee and research services committee
✓				
✓				
✓				
✓				
✓				
✓				AUL for Collection Management and Scholarly Communication and Director, Digital Collections Services with Scholarly Communication Steering Committee
✓				
✓				
✓				
✓				
✓				
✓				
✓				Currently hiring an SC librarian.
✓				
✓				
✓				
✓				
<b>√</b>				
✓				
	✓	✓		
	✓	✓		

Committee Within Library	Chief SC Librarian	Other Library Staff	Committee Outside Library	Other, please specify other leadership arrangement
	<b>√</b>	✓		
	<b>√</b>	✓		
	✓			
	✓			
	✓		✓	
	✓			
	✓			
	✓			We have created an assistant dean for scholarly communication in charge of liaisons and collections that will foster scholarly communication discussions.
	✓		✓	
	✓			
	✓			
	✓			
		✓	✓	
		✓		
		✓		
		✓	✓	Also a separate group, called the Scholarly Communications Working Group that for years has offered lunchtime programs in the library on scholarly communications and related issues.
		✓		
		✓	✓	
			✓	
			✓	
				AUL for Collections
				Manager, Journals Program
				Office of Staff Development
				Distributed

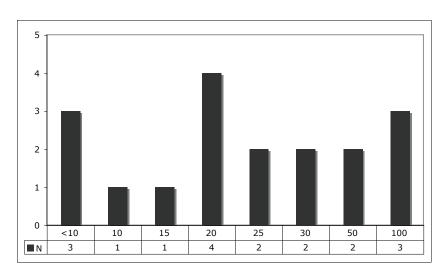
Committee Within Library	Chief SC Librarian	Other Library Staff	Committee Outside Library	Other, please specify other leadership arrangement
				Responsibility is diffuse and is a collective responsibility of both the Digital Initiatives Group and the Interdisciplinary Teams
				Responsibility is distributed. Staff involved include Deputy University Librarian, the library's legal advisor, and subject librarians.
				No one has responsibility.
				No individual person or office

3. If your library has a **chief SC librarian** who has **primary responsibility** for these initiatives, please indicate the title of that position and the approximate percentage of the chief SC librarian's time that is devoted to SC education–related work. N=21

Position Title	Percent of Time Devoted to SC Education
Assistant University Librarian for Collections and Scholarly Communications	Pending
Associate University Librarian for Collections and Scholarly Communications	Unknown, currently hiring for this position
Assistant Dean for Scholarly Communication	Just starting, part of many duties
Associate Librarian for Information Resources	5%
AUL, Sciences & Scholarly Communications	5%
Assistant Dean and Coordinator for Scholarly Publishing	7%
Assistant University Librarian, Collections	10%
Scholarly Communication Officer	15%
Electronic Resources Librarian/Scholarly Communication Officer	20%
Director, Information Resources, Collections and Scholarly Communication	20%
AUL Tech Services and Scholarly Communication	20%
Interim Associate University Librarians for Scholarly Communication and Collections	20%
Scholarly Communication Librarian	25%
Scholarly Communication Officer	25%
Assistant Dean for Scholarly Communications	30% or less

Position Title	Percent of Time Devoted to SC Education
Chief Officer, Collections and Scholarly Communication Office	30% (estimate—varies)
Scholarly Communication Librarian	50%
Scholarly Communications and Science Librarian	50%
Endowed Chair for Scholarly Communication	100%
Scholarly Communications Officer	100%
Coordinator for Scholarly Communication	100%

# Percent of Time Chief SC Librarian Devotes to SC Education N=18



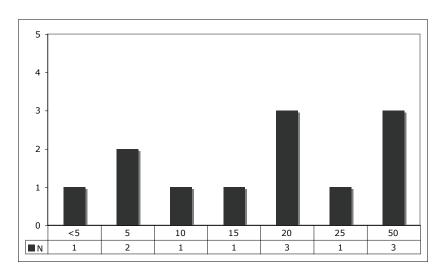
Minimum	Maximum	Mean	Median	Std Dev
5%	100%	35%	23%	32.4

4. If your library has a position other than a chief SC librarian that has primary responsibility for these initiatives, please indicate the title of the other library staff member's position and the approximate percentage of that person's time that is devoted to SC education–related work. N=12

Position Title	Percent of Time Devoted to SC Education
Associate University Librarian for Academic Programs	3%
Assistant Head, Scholarly Resources	5%
Head, Collection Development & Management	5%
Head of Collection Development	10%

Position Title	Percent of Time Devoted to SC Education
Head, Engineering Library & Acting Head, Science Libraries	10–20%
AUL, Director of Collections	20%
Director, Digital Resources Program	20%
Institutional Repository Coordinator	20%
Librarian Liaison for Chemistry & Molecular Biosciences and Coordinator of Digital Content Development (2 positions)	25% (combined)
Head, Scholarly Communications Services	Less than 50%
Rights Management Coordinator	50%
Copyright & Scholarly Communications Director	Attorney; part-time job with main focus on copyright, with lots of individual faculty counseling.  Ca. 50% FTE

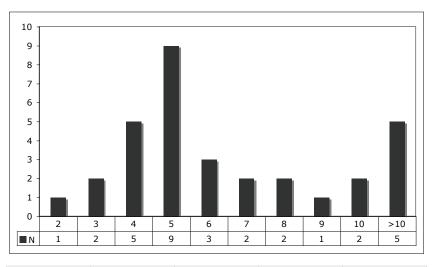
# Percent of Time Other Library Staff Member Devotes to SC Education N=12



Minimum	Maximum	Mean	Median	Std Dev
3%	50%	23%	20.0%	17.8

5. If there is a scholarly communication group/committee/task force that reports to the library, please indicate the number of members of the group, the title of the chairperson, and to whom the group reports. Please provide any explanatory comments in the box below. N=40

# Number of Members N=32



Minimum	Maximum	Mean	Median	Std Dev
2	18	7	5	3.9

N=37

Members	Position Title of Chairperson	Group Reports To
2	No chair	Dean and Director
3	Associate Dean of Collections & Technology Services	Dean of Libraries
3	Electronic Resources Librarian	Dean of the library
4	Chief Officer	Chief Officer, Collections and Scholarly Communication
4	Director, Institutional Repository, Director, Scholarly Publishing Office (shared)	University Librarian
4	Co-Chairs: AUL for Public Services and AUL for Collections	University Librarian
4	Chair, Winning Independence Team	Director of Public Services
4	AUL Sciences & Scholarly Communications	AUL, Sciences & Scholarly Communications
5	Electronic Resources Librarian/Scholarly Communications Officer	AUL, Director of Collections
5	Science Librarian	Director
5	Chair	Library Cabinet
5	Associate University Librarian for Sciences and Technical Services	Associate University Librarian for Sciences and Technical Services

Members	Position Title of Chairperson	Group Reports To
5	Associate Chief Librarian, Information Technology	Chief Librarian's Council
5	Web Support Librarian	Assistant University Librarian for Library Information Technology
5	Licensing Coordinator	Associate Director for Research Services
5	Director, Memorial Library	Director, Memorial Library
5	Asst Head, Scholarly Resources	University Librarian
6	Dean	Dean
6		ad hoc committee; no official status
6	Project Manager	Executive Director of Information Development and Management
7	Assistant Dean of Libraries	Dean of Libraries
7	Liaison to the Biological Sciences; Chair of the Scholarly Communications Team	Leadership Council
8	Director, Digital Collections Services	Director, Digital Collections Services
8	(2) Biology/Math Librarian & Medical School Librarian	(2) Medical School Library Director & Associate Dean, Collections
9	Bibliographer for the Life and Health Sciences	University Librarian/Dean
10	Head of Systems (Library)	Dean of Libraries
10	1. Electronic Resources Librarian; 2. Collections Coordinator for Physical Sciences & Engineering	1. Associate University Librarian for Academic Programs; 2. Collection Development Officer; 3. Director of Health Sciences Libraries
11	Head, Engineering Library & Acting Head, Science Libraries	Director, Information Resources, Collections and Scholarly Communication
12	Head of Collection Development	Director of Technical Services and Director of Public Services
15	Professor, Veterinary Pathology	Dean of the Library
17	University Librarian	University Librarian
18	Interim Associate University Librarian for Scholarly Communications and Collections	University Librarian
Changes	This changes from year to year	This changes from year to year
	Cataloguing Librarian	University Librarian
		Head of Collections; Head of Reference
		SC librarian
		Academic Senate

# Please indicate the makeup of the members. Check all that apply. N=40

Librarians	35	100%
Faculty	5	14%
Institution administrators	4	11%
Non-faculty researchers	2	6%
Students	1	3%
Other, please specify	4	11%

Information Technologies and Digital Development staff member

Library support & professional staff

Systems staff

University Press

Members	Makeup of Members	Comments
2	Librarians	Our effort is being led by a pair of librarians; one is the assistant collection development librarian (concentrating on electronic purchases) and the other is a digital initiatives librarian. One is Tech Services the other is Public Services.
3	Librarians	
3	Librarians	
4	Librarians	Future plans include faculty and administrative membership, as well as the current four librarians.
4	Librarians	We are not a formally charged group in the sense of a committee or task force. We work together on this effort as part of our central job responsibilities.
4	Librarians	4 members of a planning group (2 librarians plus 2 AUL Co-Chairs). This planning group works closely with 25+ Research Librarians who are responsible for reference, instruction, and collection development for various subject areas across campus.
4	Librarians, Information Technologies and Digital Development staff member,	
4	Librarians	

Members     Makeup of Members     Comments       5     Librarians     1.Head of the Biosciences Library, 2.Head of the Anthr Library, 3.Electronic Resources Librarian/Scholarly Com Officer, 4.AUL, Director of Collections, 5.Assistant to the Collections       5     Librarians     Our group is working in collaboration with another instance of the Anthr Library, 3.Electronic Resources Library, 2.Head of the Anthr Library, 3.Electronic Resources Library, 2.Head of the Anthr Library, 3.Electronic Resources Library, 3.Electronic Resources Library, 2.Head of the Anthr Library, 3.Electronic Resources Library, 3.Electronic Resources Library, 3.Electronic Resources Library, 3.Electronic Resources Library, 5.Assistant to the Collections	
5 Librarians Our group is working in collaboration with another ins	
5 Librarians Our group is working in collaboration with another ins located 3 blocks from us, with 2–3 staff from that orga working with us to develop joint events targeted at bot communities (and with each individual library having a activities directed exclusively to their home institution)	anization oth additional
5 Librarians	
5 Librarians	
5 Librarians  Currently the committee is composed of five librarians coming months we will expand the committee to incluuniversity administration.	
5 Librarians, Faculty Group is primarily focused on creation of dSpace Instit Repository.	utional
5 Librarians, Institution Administrators This group has a somewhat broader mandate than Sch Communication as defined by ARL. For instance, group expected to advise faculty to publish in Elsevier journa is in the best interest of the faculty member, the discip University.	members are
5 Librarians The Office of Scholarly Communication and Publishing reports to the Library Services Council (i.e., directors from campus). The Memorial Library Director is the administ person for the OSCP.	om across the
5 Librarians, Institution Administrators The committee is primarily tasked with copyright and f	fair use issues.
6 Librarians, Faculty  The committee is active only during the planning stage biannual SC symposium. There is a work group to advithe Institutional repository staff. The Assistant Dean an of SC does most of the content recruitment work for the stage of the	ise the work of nd Coordinator
6 Librarians A group of librarians interested in scholarly communication working together informally.	ations issues is
6 Librarians Ad hoc committee to conduct needs assessment for IR	
7 Librarians, Library support & We established this Copyright Committee this year to professional staff library's copyright Web pages, bring programming to correspond to questions about intellectual property, and to copyright policy for the University Libraries.	ampus, to
7 Librarians	
8 Librarians	

Members	Makeup of Members	Comments
8	Librarians	
9	Librarians	
10	Librarians, Systems staff	
10	Librarians	2 group co-chairs, reporting to 3 project sponsors.
11	Librarians	
12	Librarians	
15	Librarians, Faculty, Non-faculty Researchers, Institution Administrators, Students	The University Library Committee is an advisory committee that advises the dean and her administrative leadership on issues of importance to the library, including scholarly communication.
17	Librarians, Faculty	Each dean appoints a member of his or her college to the Faculty Library Council. The university administration recently endorsed the idea of having the FLC assume, as one of its responsibilities, the role of being a scholarly communication committee. It will take up these duties officially at the beginning of the 2007—08 academic year.
18	Librarians, Faculty, Non-faculty Researchers, Institution Administrators, University Press	
Changes	Librarians	The role of this committee is to organize an annual symposium. The membership of the committee changes from year to year as does the member of the library administration who acts as the point person.
	Librarians	Digital Initiatives Group
		Committee is in the process of being created.
	Librarians	A small group of three or four librarians are particularly interested and active in SC issues and activities. However, SC is a growing concern of all bibliographers.
		The library plans to form an SC committee, but it will wait until the new SC librarian is hired and in place.
		We have worked on these issues through system-wide collections management groups; that is currently our Collection Management and Planning Group. However, We are currently considering developing an independent group with strong connections to the library's Education and Outreach program.
		We had a Scholarly Communication Subcommittee of the University Library Committee for many years, but it was deemed to have completed its charge with the maturation of the Scholarly Communication Center and was disbanded prior to 2004.
		From 2004–2005 a Working Group was created to present an action plan for reviving campus discussions on scholarly communication.  This group is no longer active.

6. If there is a scholarly communication group/committee/task force that reports outside the library that includes library staff, please indicate which unit sponsors the group (e.g., institution's administration, faculty governance body, etc.), the number of members of the group, the title of the chairperson, and to whom the group reports. Please provide any explanatory comments in the box below. N=9

Members	Sponsor	Group Reports To	Chairperson			
8	Academic Senate	Academic Senate				
9		President	Professor of Chemistry			
11	Provost	University Librarian	2 chairs: Assistant Professor in Information & Library Science and Copyright & Scholarly Communication Director			
12	Chancellor and Academic Senate	Advises Chancellor	Professor, Department of History			
15	Office of the Chancellor	Office of the Chancellor	Associate Vice Chancellor & Head of CDM in University Libraries, Co-Chairs			
16	Academic Senate	Academic Senate	Professor, Art History			
21	Faculty Senate Committee on University Libraries	University Faculty Senate Chair	Professor of Marketing & Policy Studies			
21	University Libraries Committee	University President and Vice President & Provost	Professor			
872	Academic Senate	Academic Senate	Chair, Senate Committee on Library & Scholarly Communication			

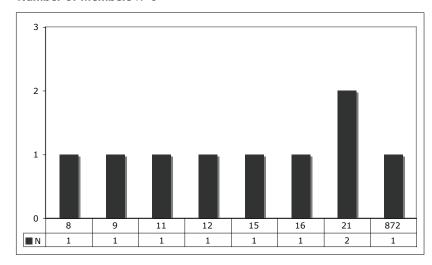
# Please indicate the makeup of the members. Check all that apply. N=9

Faculty	9	100%
Librarians	8	89%
Students	4	44%
Institution administrators	3	33%
Non-faculty researchers	0	_
Other, please specify	1	11%

University Librarian

Members	Makeup of Members	Comments
8	Librarians, Faculty	
9	Librarians, Faculty	
11	Librarians, Faculty, Institution Administrators	Although designated Provost's committees, both the Scholarly Communications and the Digital Curation/Institutional Repository Committee report to a steering committee which is chaired by the University Librarian.
12	Faculty, Students, University Librarian	9 Voting Faculty, ex-officio, University Librarian and 1 graduate and 1 undergraduate student representative. Recently renamed Committee on Library and Scholarly Communication.
15	Librarians, Faculty	The committee was formed 3 years ago and has its second membership group. The group has held discussions about the economics of scholarly communications, the promotion & tenure culture, and open access. We sponsored a scholarly publishing resolution that was adopted by the Faculty Senate in May 2006 and have spoken with visiting library directors about advancing campus awareness of scholarly communications issues.
16	Librarians, Faculty, Students	The Senate Committee on the Library and Scholarly Communication (LIBR) has advisory responsibility for all library and scholarly communication issues. The University Librarian and a representative from the Librarian's Association serve as members by invitation.
21	Librarians, Faculty, Institution Administrators, Students	
21	Librarians, Faculty, Institution Administrators, Students	One of the issues this committee considers is scholarly communication.
872	Librarians, Faculty	(Two librarians)

# Number of Members N=9



Minimum	Maximum	Mean	Median	Std Dev
8	872	14	13.5	5.0

7. If you specified in question 2 that another individual(s) or group(s) has responsibility for SC education initiatives, please briefly describe the role of that other individual(s) or group(s). N=13

# Specified "Other" in Question 2 N=5

Scholarly Repository Advisor Committee: "From 2001 up through June 2006, the institution had a dedicated Assistant Dean for Scholarly Communications—oversight of general collections issues, preservation, and an emphasis on articulating and helping institution advance on scholarly communications issues."

Digital library steering committee and research services committee: "We are relatively early in our work on SC education. We have held a library wide forum and have plans to address these initiatives in the near future. The groups providing momentum are the digital library steering committee and the research services committee. The former made up of librarians and technologists, the latter primarily of reference librarians."

We have created an assistant dean for scholarly communication: "The assistant dean has general responsibility. The college liaisons in the division have responsibility for marketing the messages to departments and colleges; the collections librarians also have responsibility for helping develop information for campus faculty and students. We also have a marketing specialist who prepares PR, working with the librarians."

Also a separate group: "Difficult to describe; many different initiatives. In 2005, librarians and faculty collaborated to plan and offer a symposium on scholarly communication for invited faculty (cross-disciplinary) and librarians. The Digital Curation/IR Committee, chaired by an Information/Library Science professor w/ librarians, faculty, & other membership is planning a symposium co-sponsored by the [regional] Network; our Health Sciences Library has sponsored two sessions open to the university community, and the Scholarly Communications Working Group, consisting primarily of librarians and University Press staff, plans monthly programs throughout the year on issues related to scholarly communications. These programs are cosponsored by the Institute for Research in the Social Sciences and the University Library. Our Copyright/ Scholarly Communication Director does individual copyright counseling for faculty."

Distributed: "The work is done on a distributed, as needed basis by different librarians in the system."

#### Specified "Committee within the library" in Question 2 N=5

"Both our Collection Development Committee and our Liaison Advisory Team have taken on these initiatives. This has primarily been in the area of open access awareness on campus."

"The Research Exchange Task Force is primarily responsible for SC education activities related to our institutional repository, including development of the Web site, creation of handouts, etc., as related to the RE."

"The Scholarly Communications Team oversees scholarly communication efforts for the university library system. This team is composed of representatives from other teams or groups in our library system including: Chair of the Copyright Team; Chair of the Institutional Repository Team, Leadership Council representative; Regional Libraries representative; Law School representative; and Health Center representative."

"Two individuals, the IR Coordinator and the Science Collections Librarian already have responsibility for some educational initiatives. The group (in formation) will have responsibility for creating a scholarly communications plan for the campus, including an education initiative."

"University Library Committee Purpose: This group is a committee of the university and serves to advise the Dean on library matters as indicated below. Objectives: 1. Advise the Dean of the Library regarding proposed policies; 2. Counsel the Dean of the Library in the general development and administration of the Library; 3. Express the opinions and sentiments of the faculty, staff and students relative to library policies and their administration to the Dean of the Library and his/her staff. Areas of Responsibility: The University Library Committee studies library needs in view of the instructional, research and service programs of the university and advises the Dean of the Library on matters of general library policy, the development of library resources and upon means which may best integrate the library program with other instructional, research, and service activities of the university. The committee serves as a liaison group among the faculty, staff and students and the Library. Methods of Operation: The committee seeks to hold monthly meetings. The agenda is drafted by the Chair and the Dean of the Library and is announced prior to the meeting. Policy proposals are presented and discussed; administrative matters of importance are brought to the attention of the committee by the Dean; the members of the committee communicate questions, complaints, inquiries and suggestions to the Dean and staff concerning library policies and administrative procedures. Membership Criteria: The Chair and members of the committee are appointed by the Provost of the University, with each college having at least one representative. Appointments are for a period of three years and renewable. Nominations are made to the Provost for the following appointees: Faculty Senate representative by the Senate President; Professional and Scientific Council representative by P&S Council Chair; graduate student member by Graduate Student Senate Chair; two student members by the Government of the Student Body."

#### Specified "Committee outside the library" in Question 2 N=3

"Aspects of scholarly communication are managed by different library directors depending upon the topic. For example, copyright concerns related to educational initiatives or interlibrary services are addressed by the AUL for Educational Initiatives. Management of content flow to the open access repository and digital rights management issues are under the leadership of the Director for Library Technology. The Director of Collections is tasked with taking a leadership role in [local] and national initiatives that are developing new models of scholarly communication with the goals of open access and sustainable pricing. Scholarly Communication Advisory Group provides advice and guidance on a wide range of issues impacting scholarly communication and collections. Recent activities include a proposal to establish an innovation fund that would support faculty, graduate students and librarians seeking to expand the realm of published [university] research open to all, and the creation of a library scholarly communication Web site."

"The Faculty Senate Committee on University Libraries has taken Scholarly Communication as a multi-year initiative to raise awareness of faculty for these issues."

"The University Library Committee advises the university administration on library related matters."

# **SC EDUCATION ACTIVITIES**

# **Potential Audience: Faculty**

8. Please tell us about SC education activities your library has undertaken since 2004 or plans to undertake in 2007 that are intended for faculty. N=58

# For which faculty have SC education activities been intended?

If SC education activities have been intended for faculty from across the entire institution, check "All faculty." If activities have been intended for faculty in only some departments or disciplines, check "Specific discipline(s)." If activities have not been intended for faculty at all, check "Not targeted" and continue to the next page.

All faculty	53	91%
Specific discipline(s)	5	9%
Not targeted	0	

# Which topics were addressed in SC education activities for faculty? N=56

For each topic below indicate whether it was addressed to all faculty, only to faculty in specific disciplines (check all disciplines that apply), or was not addressed.

TOPICS:	N	All faculty	Science/Engineering	Social Sciences	Humanities	Health Sciences	Law	Other discipline	Not addressed
Economics of scholarly publishing	54	49 (91%)	6 (11%)	4 (7%)	2 (4%)	4 (7%)	1 (2%)	1 (2%)	1 (2%)
Author rights management	52	50 (96%)	2 (4%)	1 (2%)	_	2 (4%)	_	1 (2%)	1 (2%)
Contributing to digital repositories	52	45 (87%)	2 (4%)	1 (2%)	1 (2%)	2 (4%)	1 (2%)	1 (2%)	5 (10%)
Benefits and examples of open access journals	51	39 (76%)	6 (12%)	5 (10%)	2 (4%)	5 (10%)	_	1 (2%)	5 (10%)
Implications for teaching of giving away copyright	50	44 (88%)	_	1 (2%)	_	1 (2%)	—	1 (2%)	6 (12%)
Author activism (e.g., refusing to publish in expensive journals)	49	32 (65%)	3 (6%)	2 (4%)	_	2 (4%)	_	1 (2%)	14 (29%)
Future of scholarly society publishing	49	30 (61%)	4 (8%)	3 (6%)	2 (4%)	2 (4%)	_	1 (2%)	15 (31%)
Impact of new models on peer review, promotion and tenure, etc.	49	34 (69%)	1 (2%)	1 (2%)	3 (6%)	2 (4%)	_	_	14 (29%)
National/international public access developments such as Federal Research Public Access Act of 2006, NIH policy, etc.	49	35 (71%)	3 (6%)	_	_	5 (10%)	_	_	9 (18%)
Editor activism (e.g., working within scholarly societies to improve open access to articles)	47	26 (55%)	7 (15%)	3 (6%)	_	3 (6%)	_	1 (2%)	14 (30%)
Future of the scholarly monograph	46	24 (52%)	1 (2%)	4 (9%)	7 (15%)	2 (4%)	—	—	15 (33%)
Disciplinary differences in communication practices	46	25 (54%)	_	_	_	1 (2%)	_	—	21 (46%)
Other topic	9	4 (44%)	_	_	_	_	_	1 (11%)	4 (44%)

## Please specify other discipline(s). N=6

- "All faculty, but especially distance education faculty."
- "School of Management/Business."
- "The above reflects plans, not actions as yet taken."
- "University Librarian made presentations to: Faculty Councils, 2006 Congress of the Canadian Federation for the Humanities and Social Sciences, 2006 Medical Education Conference of the Association of Faculties of Medicine of Canada (AFMC)."
- "We are just getting started and have targeted our Committee on Libraries from the Faculty Council, our special VISION for a Library in 2020 task force, which is composed of representatives from the campus, and sent mailings to all faculty."
- "We have a Web site devoted to all of these issues. We hope to address these issues with all faculty, but have thus far concentrated heavily in the STM communities. Sporadic efforts have been made in areas such as Law, Social Sciences and the Humanities. The issue of rights retention has had much broader promotion and our Faculty Senate has endorsed the use of the SPARC/CIC addendum."

## Please describe other topic(s). N=11

"Workshops for Faculty on various issues related to Scholarly Communication • Issues related to copyright • Issues related to open access • Issues related to changing research environments • Promotion of open source software. • Promotion of collaborative (Web 2.0) software. • Issues related to author rights • Development of a Web site to unify and disseminate information regarding scholarly communication issues • Ongoing development of digital projects to support scholarly communication • Teach and encourage the community to contribute to the institutional repository • Teach and encourage the community to publish their Journals online via Open Journal Systems • Increased support for the dissemination of research by a number of means including: • Development and population of the institutional repository • Contributing to Synergies - a Canadian consortium of University Libraries dedicated to amassing Canadian scholarly content and distributing it globally via an online portal • Support for the development of online, collaborative research communities."

"Advantages of contribution to library's IR."

- "Benefits of authorial control in using alternative technologies/venues. Can be a better showplace for research."
- "Benefits of institutional repositories."
- "Copyright and fair use for teaching. Consortial responses to SC."
- "Create Change campaign, Open Access."
- "Demonstration of creating a digital press to advance emerging forms of scholarly publishing in an open access environment."
- "Fair Use in the classroom."

What methods of delivering this content have been most effective for **faculty**? Rate the following on a scale of 1 to 5 where 1 is least effective and 5 is most effective. Check "Not used" if the library has not used a particular method. N=53

	N	1	2	3	4	5	Not used
One-on-one conversations	52	2	3	10	8	28	1
		(4%)	(6%)	(19%)	(15%)	(54%)	(2%)
Formal group presentations	51	6	1	20	11	10	3
		(12%)	(2%)	(39%)	(22%)	(20%)	(6%)
Newsletter articles	51	4	10	13	5	2	17
		(8%)	(20%)	(25%)	(10%)	(4%)	(33%)
Informal group discussions	50	2	2	13	13	13	7
		(4%)	(4%)	(26%)	(26%)	(26%)	(14%)
Web pages	50	7	10	17	8	1	7
		(14%)	(20%)	(34%)	(16%)	(2%)	(14%)
Brochures and other documents	50	2	15	13	9	2	9
		(2%)	(30%)	(26%)	(18%)	(2%)	(18%)
E-mail messages	49	4	5	18	8	3	11
		(8%)	(10%)	(37%)	(16%)	(6%)	(22%)
Other method	12	_	_	3	1	1	7
				(25%)	(8%)	(8%)	(58%)

## Please describe other delivery method. N=9

<sup>&</sup>quot;Often cover journal pricing, copyright/author rights management, open access."

<sup>&</sup>quot;We have engaged the faculty in many ways: Faculty Council resolutions, meetings with promotion and tenure committees, all faculty auditorium discussions, Web pages, small group education sessions with faculty, discussions with individual editors, etc., all of which might sound impressive but all of which have essentially accomplished little except to add to the general level of noise on campus. As a library we are attempting to back away from scholarly communication missionary activities as we believe this harms our credibility, but we still have librarians who are true believers, so we are providing a mixed message."

<sup>&</sup>quot;Where to find out about whether journals allow preprint and post print publication on personal Web sites."

<sup>&</sup>quot;All faculty are invited to SC programs. We also sponsor one-on-one consultations with the library's legal adviser."

<sup>&</sup>quot;All of the education initiatives related to scholarly communication were part of activities promoting our institutional repository. We have not yet planned any independent initiative on scholarly communication."

<sup>&</sup>quot;Articles in University newspaper."

"See above re description of lunch series that was highly attended by faculty. In fact, we are repeating a couple of the sessions to accommodate those who were not able to attend due to demand. Our most effective communications have come where faculty talk with knowledgeable experts (library and campus counsel) and with other faculty. The lunch series is one example of that."

#### Additional Comments N=10

"Have targeted SC education presentations related to specific journal cancellations and/or rejection of consortial or institutional 'big deals'; Have made presentations to interested and/or relevant faculty groups on copyright awareness and open access/institutional repository issues."

"Most of the efforts to date have been opportunistic: as our Dean has visited campuses and schools she has taken opportunities speak to faculty about these issues. During the past academic year our faculty senate was asked to review the CIC Provosts' Statement on Author Rights, resulting in some visibility of these issues within the senate. Our collaboration with the university press on the Office of Digital Scholarly Publishing has provided us with opportunities for targeted outreach in the humanities, social sciences, and engineering education. During the coming year we anticipate holding a speaker/panel series on changes in scholarly communications systems and practices which we hope will garner more attention."

"The group presentations, scheduled on a regular basis, always result in appointments with individuals for further information."

"We are really just starting our formal push. Last year we visited a number of faculty meetings and held focus group discussions. This year we'll be doing a much more formal campaign including printed material."

"We are still in the early stages of planning our approaches to faculty and have not yet decided on a particular method."

"We have concrete plans to develop Web pages and brochures in the coming months."

"We have not formally evaluated the effectiveness of the methods." (3 responses)

"We haven't assessed the effectiveness of our methods of delivery so the rating above is impressionistic. We feel though that presentations to specific faculty councils or departmental committees are more effective than general articles in the university newsletter for example."

<sup>&</sup>quot;Informal discussions with refreshments provided."

<sup>&</sup>quot;Inviting faculty to serve on the scholarly communications committee."

<sup>&</sup>quot;Podcasts."

<sup>&</sup>quot;Regular communication with faculty on scholarly communication issues through collection managers."

<sup>&</sup>quot;Scholarly Communication Blog, E-Publishing Symposium."

## **Potential Audience: Non-faculty Researchers**

9. Please tell us about SC education activities your library has undertaken since 2004 or plans to undertake in 2007 that are intended for non-faculty researchers. N=51

## For which non-faculty researchers have SC education activities been intended?

If SC education activities have been intended for non-faculty researchers from across the entire institution, check "All non-faculty researchers." If activities have been intended for non-faculty researchers in only some departments or disciplines, check "Specific discipline(s)." If activities have not been intended for non-faculty researchers at all, check "Not targeted" and continue to the next page.

All non-faculty researchers	11	22%
Specific discipline(s)	3	6%
Not targeted	37	72%

## Which topics were addressed in SC education activities for non-faculty researchers? N=13

For each topic below indicate whether it was addressed to all non-faculty researchers, only to non-faculty researchers in specific disciplines (check all disciplines that apply), or was not addressed.

TOPICS:	N	All non-faculty researchers	Science/Engineering	Social Sciences	Humanities	Health Sciences	Law	Other discipline	Not addressed
Benefits and examples of open access journals	13	8 (62%)	2 (15%)	1 (8%)	1 (8%)	2 (15%)	_	_	3 (23%)
Author rights management	13	11 (85%)	1 (8%)	1 (8%)	1 (8%)	1 (8%)	_	_	1 (8%)
Contributing to digital repositories	13	10 (77%)	1 (8%)	1 (8%)	1 (8%)	1 (8%)	_	_	2 (15%)
Economics of scholarly publishing	12	9 (75%)	2 (17%)	1 (8%)	1 (8%)	2 (17%)	_	_	1 (8%)
Author activism (e.g., refusing to publish in expensive journals)	12	8 (67%)	1 (8%)	1 (8%)	1 (8%)	1 (8%)	_	_	3 (25%)
Future of scholarly society publishing	12	8 (67%)	2 (17%)	1 (8%)	1 (8%)	2 (17%)	_	_	2 (17%)
National/international public access developments such as Federal Research Public Access Act of 2006, NIH policy, etc.	12	7 (58%)	2 (17%)	1 (8%)	1 (8%)	2 (17%)	_	_	3 (25%)
Implications for teaching of giving away copyright	11	9 (82%)	_	_	_	1 (9%)	_	_	2 (18%)
Future of the scholarly monograph	11	4 (36%)	_	1 (9%)	3 (27%)	1 (9%)	_	_	4 (36%)
Impact of new models on peer review, promotion and tenure, etc.	11	7 (64%)	2 (18%)	1 (9%)	1 (9%)	2 (18%)	_	_	2 (18%)
Editor activism (e.g., working within scholarly societies to improve open access to articles)	10	5 (50%)	2 (20%)	1 (10%)	1 (10%)	2 (20%)	_	_	3 (30%)
Disciplinary differences in communication practices	10	5 (50%)	1 (10%)	1 (10%)	1 (10%)	1 (10%)	_	_	4 (40%)
Other topic	2	1 (50%)	_	_	_	_	_	_	1 (50%)

<sup>&</sup>quot;Benefit of institutional repositories."

What methods of delivering this content have been most effective for non-faculty researchers? Rate the following on a scale of 1 to 5 where 1 is least effective and 5 is most effective. Check "Not used" if the library has not used a particular method. N=13

	N	1	2	3	4	5	Not used
Formal group presentations	13	1 (8%)	_	5 (38%)	2 (15%)	4 (31%)	1 (8%)
One-on-one conversations	13	_	_	2 (15%)	3 (23%)	8 (62%)	_
Web pages	13	2 (15%)	1 (8%)	6 (46%)	3 (23%)	_	1 (8%)
Brochures and other documents	13	1 (8%)	1 (8%)	7 (54%)	2 (15%)	1 (8%)	1 (8%)
E-mail messages	13	2 (15%)	_	4 (31%)	3 (23%)	_	4 (31%)
Informal group discussions	12	_	_	3 (25%)	5 (42%)	4 (33%)	_
Newsletter articles	12	1 (8%)	1 (8%)	4 (33%)	3 (25%)	_	3 (25%)
Other method	3	_	_	1 (33%)	_	_	2 (67%)

# Please describe other delivery method. N=2

# Additional Comments N=3

"Although we have no particular plans to approach non-faculty researchers at the moment, we may well do so in the future."

"We have included them in programs where there is interest and we have room though our priority target has been ladder faculty."

"We hope to discuss the entire range of issues in a systematic manner in the coming year—this would be for all researchers and scholars. We have never made a distinction between faculty and other types of researchers. Our focus does center on rights retention though we do discuss all of the above as circumstances permit."

<sup>&</sup>quot;Podcasts."

<sup>&</sup>quot;Scholarly Communication Blog, E-Publishing Symposium."

#### **Potential Audience: Institution Administrators**

10. Please tell us about SC education activities your library has undertaken since 2004 or plans to undertake in 2007 that are intended for **institution administrators** such as the provost, the vice chancellor for research, the dean of the graduate school, etc. N=58

#### For which institution administrators have SC education activities been intended?

If SC education activities have been intended for institution administrators from across the entire institution, check "All institution administrators." If activities have been intended for only some institution administrators, check "Specific institution administrators." If activities have not been intended for institution administrators at all, check "Not targeted" and continue to the next page.

All institution administrators	15	26%
Specific institution administrators	34	59%
Not targeted	9	16%

If you checked "Specific institution administrators," please describe who these are. N=30

```
"Academic Administrators."

"Associate Provost, Dean of Arts and Sciences."

"Chancellor, Vice Provost."

"Deans."

"Deans, Vice Provosts."

"Executive Vice Chancellor."

"Executive Vice Chancellor, Provost, Chancellor, Academic Deans, Vice Chancellor for Research."

"Faculty Senate Library Committee."

"Faculty, Senate Committees on Library, Chancellor, Vice-Chancellor."

"Graduate Program Services."

"Presentation to university president and vice-rectors."

"President, VPAA, deans, some department heads."

"Provost, Executive Associate Provost, University Counsel."

"Provost and Chancellor."
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"Provost level, Chancellor level, various Deans and Directors."

"Those on the academic side, to whom library reports, i.e., Provost, Deputy Provost. But these haven't been so much 'intended activities' focused solely on scholarly communications, but larger library discussions that have included SC issues at times. Also in this category is the Advisory Council on Library Policy, which is mostly senior faculty reporting to president & provost."

"Vice Chancellor for Academic Affairs, Vice Chancellor for Research, Chair of Graduate division."

"Vice Chancellor for Budget & Finance, Associate Vice Chancellor for Academic Affairs, Provost and Chancellor's staff at budget hearings, University system-level VP for Academic Affairs."

"Vice Provost Research, Vice Provost Faculty Affairs, University Counsel, Provost"

"We created a session for the new Provost as part of her orientation to the library's activities."

"We have done this is more focused and smaller discussions with University Librarian or AUL for Collection Management and Scholarly Communication. We have collaborated and worked together to co-sponsor some of the outreach efforts including lunch series and larger symposium for faculty held in November 2006."

"We have targeted College Deans and the Provost. We distributed a brochure on copyright and gave a presentation on institutional repositories at a dean's breakfast."

## Which topics were addressed in SC education activities for institution administrators? N=44

For each topic below indicate whether it was addressed to all institution administrators, specific institution administrators, or was not addressed.

<sup>&</sup>quot;Provost, members of the university's Budget Committee and Planning Committee."

<sup>&</sup>quot;Provost, President, Sr. VP for Research, CIO, Chair Faculty Senate Committee on Libraries."

<sup>&</sup>quot;Provost, vice chancellor for research, deans council."

<sup>&</sup>quot;Provost, Vice President for Research, the campus Information Technology cabinet, the Deans' Council, the Library Advisory Committee, the Dean's Advancement Board."

<sup>&</sup>quot;Provost, Vice Provost for Faculty and Academic Affairs, Undergraduate (associate) Deans."

<sup>&</sup>quot;Provost, Vice Provost for Research, Assistant Dean of the College, Vice President of Information Technology, Members of the Council on Libraries, General Counsel of the College."

<sup>&</sup>quot;The University Librarian works with the Provost, Deans, and the Research Office."

<sup>&</sup>quot;Vice Provosts, Provost,"

TOPICS:	N	All institution administrators	Specific institution administrators	Not addressed
Economics of scholarly publishing	43	14 (33%)	27 (63%)	2 (5%)
Author rights management	41	11 (27%)	24 (56%)	6 (15%)
Contributing to digital repositories	40	9 (23%)	25 (63%)	6 (15%)
National/international public access developments such as Federal Research Public Access Act of 2006, NIH policy, etc.	40	8 (20%)	21 (53%)	11 (28%)
Benefits and examples of open access journals	39	8 (23%)	20 (51%)	11 (28%)
Future of scholarly society publishing	38	8 (21%)	20 (53%)	10 (26%)
Author activism (e.g., refusing to publish in expensive journals)	37	6 (16%)	14 (38%)	17 (46%)
Implications for teaching of giving away copyright	37	11 (30%)	20 (54%)	6 (16%)
Future of the scholarly monograph	36	7 (19%)	16 (44%)	13 (36%)
Editor activism (e.g., working within scholarly societies to improve open access to articles)	35	4 (11%)	11 (31%)	20 (57%)
Disciplinary differences in communication practices	35	4 (11%)	20 (57%)	11 (31%)
Impact of new models on peer review, promotion and tenure, etc.	35	6 (17%)	20 (57%)	9 (26%)
Other topic	9	2 (22%)	3 (33%)	3 (33%)

"A topic that has occasioned some of these discussions has been in the context of approaches re. Mass Digitization (MD) projects and the library's potential involvement in these."

<sup>&</sup>quot;Benefits of institutional repositories."

What methods of delivering this content have been most effective for **institution administrators**? Rate the following on a scale of 1 to 5 where 1 is least effective and 5 is most effective. Check "Not used" if the library has not used a particular method. N=40

	N	1	2	3	4	5	Not used
One-on-one conversations	40	1 (3%)	_	5 (13%)	8 (20%)	24 (60%)	2 (5%)
Formal group presentations	39	3 (8%)	1 (3%)	9 (23%)	10 (26%)	7 (18%)	9 (23%)
Informal group discussions	38	1 (3%)	1 (3%)	7 (18%)	11 (29%)	10 (26%)	8 (21%)
Brochures and other documents	36	2 (6%)	8 (22%)	7 (19%)	4 (11%)	3 (8%)	12 (33%)
Newsletter articles	36	5 (14%)	4 (11%)	4 (11%)	6 (17%)	_	17 (47%)
E-mail messages	36	2 (6%)	9 (25%)	8 (22%)	5 (14%)	1 (3%)	11 (31%)
Web pages	34	6 (18%)	2 (6%)	7 (21%)	4 (12%)	_	15 (44%)
Other method	12	_	—	—	_	1 (8%)	11 (92%)

## Please describe other delivery method. N=2

<sup>&</sup>quot;Impact and opportunities of information technology on scholarly research and dissemination."

<sup>&</sup>quot;Importance of campus-wide copyright policy and guidelines."

<sup>&</sup>quot;Importance of making it easy for faculty to determine who holds copyright to their research. Importance of university for retaining its intellectual property."

<sup>&</sup>quot;Prestige and grant-application value of IR."

<sup>&</sup>quot;University Librarian made presentations at Deans' meetings on: Create Change Campaign, Open Access."

<sup>&</sup>quot;Reviewing click through statements for ETD, IR, course reserves and other IP related policies. Creation of university-wide task forces on IP. Informal discussions with food."

<sup>&</sup>quot;Scholarly Communication Blog, E-Publishing Symposium."

#### Additional Comments N=4

"I can't assess the effectiveness of the methods used but we have used the following: formal group presentation and one-on-one conversations."

"It's most effective when it's addressed in the context of something the university is trying to accomplish."

"Our Provost is well informed about the issues and has taken opportunities to educate the faculty and has worked with the library to educate faculty by speaking at a library forum on the scholarly communication."

"Presidents, provosts, etc., on our campus continually change and they vary in their understanding of these issues but what most of them do have in common is that they are not dumb. They understand that there are a few scholarly communication activists, a largely quiescent middle group of faculty who just want to get their research done and for whom the existing system works fine, librarians who are worried about money, and that the Web/technology is introducing some unsettledness into the process. What we are trying to do is to offer sound and practical advice and not to come off as a group who believe that they have 'special knowledge' about an admittedly complex situation or an idealistic 'agenda' like open access, etc., but to provide all options as existing and changing realities."

#### **Potential Audience: Graduate Students**

11. Please tell us about SC education activities your library has undertaken since 2004 or plans to undertake in 2007 that are intended for graduate students. N=55

#### For which graduate students have SC education activities been intended?

If SC education activities have been intended for graduate students from across the entire institution, check "All graduate students." If activities have been intended for graduate students in only some departments or disciplines, check "Specific discipline(s)." If activities have not been intended for graduate students at all, check "Not targeted" and continue to the next page.

All graduate students	22	40%
Specific discipline(s)	4	7%
Not targeted	29	53%

## Which topics were addressed in SC education activities for graduate students? N=23

For each topic below indicate whether it was addressed to all graduate students, only to graduate students in specific disciplines (check all disciplines that apply), or was not addressed.

TOPICS:	N	All graduate students	Science/Engineering	Social Sciences	Humanities	Health Sciences	Law	Other discipline	Not addressed
Economics of scholarly publishing	23	19 (83%)	1 (4%)	1 (4%)	_	1 (4%)	_	2 (9%)	2 (9%)
Benefits and examples of open access journals	23	17 (74%)	_	1 (4%)	_	1 (4%)	_	2 (9%)	3 (13%)
Author rights management	23	21 (91%)	_	_	_	1 (4%)	_	2 (9%)	_
Contributing to digital repositories	23	15 (65%)	1 (4%)	_	_	1 (4%)	_	2 (9%)	6 (26%)
National/international public access developments such as Federal Research Public Access Act of 2006, NIH policy, etc.	23	12 (52%)	2 (9%)	1 (4%)	_	3 (13%)	_	1 (4%)	5 (22%)
Author activism (e.g., refusing to publish in expensive journals)	22	14 (64%)	1 (5%)	_	_	1 (5%)	_	2 (9%)	7 (32%)
Implications for teaching of giving away copyright	22	19 (86%)	1 (5%)	_	_	1 (5%)	_	2 (9%)	1 (5%)
Future of scholarly society publishing	21	13 (62%)	_	1 (5%)	_	1 (5%)	_	1 (5%)	6 (29%)
Impact of new models on peer review, promotion and tenure, etc.	21	12 (57%)	_	_	_	1 (5%)	_	2 (10%)	7 (33%)
Future of the scholarly monograph	20	8 (40%)	_	1 (5%)	3 (15%)	1 (5%)	_	1 (5%)	7 (35%)
Disciplinary differences in communication practices	20	10 (50%)	_	1 (5%)	_	1 (5%)	_	2 (10%)	7 (35%)
Editor activism (e.g., working within scholarly societies to improve open access to articles)	19	8 (42%)	—	—	—	1 (5%)	—	1 (5%)	9 (47%)
Other topic	2	_	_	_	_	_	_	_	2 (100%)

# Please specify other discipline(s). N=2

Library and Information Science graduate students (2 responses)

What methods of delivering this content have been most effective for graduate students? Rate the following on a scale of 1 to 5 where 1 is least effective and 5 is most effective. Check "Not used" if the library has not used a particular method. N=21

	N	1	2	3	4	5	Not used
Informal group discussions	21	_	_	2	7	6	6
				(10%)	(33%)	(29%)	(29%)
Formal group presentations	20	1	_	6	5	7	1
		(5%)		(30%)	(25%)	(35%)	(5%)
One-on-one conversations	20	_	1	2	5	9	3
			(5%)	(10%)	(25%)	(45%)	(15%)
Web pages	20	1	2	8	4	1	4
		(5%)	(10%)	(40%)	(20%)	(5%)	(20%)
Brochures and other documents	20	2	3	6	4	1	4
		(10%)	(15%)	(30%)	(20%)	(5%)	(20%)
Newsletter articles	19	3	1	2	5	_	8
		(16%)	(5%)	(11%)	(26%)		(42%)
E-mail messages	18	1	3	3	1	_	10
		(6%)	(17%)	(17%)	(6%)		(56%)
Other method	3	_	_	_	_	1	2
						(33%)	(67%)

# Please describe other delivery method. N=4

<sup>&</sup>quot;Benefits of institutional repositories."

<sup>&</sup>quot;We do provide workshops on getting published aimed at grad students. This is an opportunity to raise awareness of key SC issues. However, this has not been a targeted group per se."

<sup>&</sup>quot;Explanatory packet created by Grad School as part of submission of theses to our ETD system."

<sup>&</sup>quot;Podcasts."

<sup>&</sup>quot;Scholarly Communication Blog, E-Publishing Symposium."

<sup>&</sup>quot;The library has made outreach efforts and presentations at the annual TA training sessions where we meet the new and continuing TAs."

#### Additional Comments N=8

"Efforts with graduate students have not been seriously undertaken in the past three years, though some were undertaken with limited success prior to 2003. We will be evaluating how we target graduate students in the coming year, but we have no specific plans at this time."

"Graduate students have participated in some of the above but have not been specifically targeted."

"In general, graduate students have been reached through sessions that are open to all, or in the context of other more general group or one-on-one discussions about the library. We have over 10,000 graduate students and some are informed and knowledgeable and others are not."

"Responsible Conduct of Research program has been extremely important vehicle for access to and attention from graduate students."

"The sessions are now being planned for Fall of 07, so I can not yet comment on their effectiveness."

"This doesn't fit into any category above (it's not 'all graduate students' nor a specific discipline): we have integrated some information on economics of scholarly publishing, institutional repositories, author rights issues in a non-compulsory 1 credit seminar on information literacy offered to graduate students."

"We hope to include information for graduate students and get them involved in electronic theses and dissertations, and introduce them to rights management."

"We will start a Graduate Scholarly Publishing advisement service in the next year."

## **Potential Audience: Undergraduate Students**

12. Please tell us about SC education activities your library has undertaken since 2004 or plans to undertake in 2007 that are intended for undergraduate students. N=55

For which undergraduate students have SC education activities been intended?

If SC education activities have been intended for undergraduate students from across the entire institution, check "All undergraduate students." If activities have been intended for undergraduate students in only some departments or disciplines, check "Specific discipline(s)." If activities have not been intended for undergraduate students at all, check "Not targeted" and continue to the next page.

All undergraduate students 7 13%

Specific discipline(s) 0 —

Not targeted 48 87%

# Which topics were addressed in SC education activities for undergraduate students? N=6

For each topic below indicate whether it was addressed to all undergraduate students, only to undergraduate students in specific disciplines (check all disciplines that apply), or was not addressed.

TOPICS:	N	All undergraduate students	Not addressed
Economics of scholarly publishing	6	6 (100%)	_
Author rights management	6	5 (83%)	1 (17%)
Benefits and examples of open access journals	5	4 (80%)	1 (20%)
Author activism (e.g., refusing to publish in expensive journals)	5	2 (40%)	3 (60%)
Implications for teaching of giving away copyright	5	3 (60%)	2 (40%)
Contributing to digital repositories	5	2 (40%)	3 (60%)
Editor activism (e.g., working within scholarly societies to improve open access to articles)	5	3 (60%)	2 (40%)
Future of the scholarly monograph	5	2 (40%)	3 (60%)
Future of scholarly society publishing	5	4 (80%)	1 (20%)
Disciplinary differences in communication practices	5	2 (40%)	3 (60%)
Impact of new models on peer review, promotion and tenure, etc.	5	2 (40%)	3 (60%)
National/international public access developments such as Federal Research Public Access Act of 2006, NIH policy, etc.	5	2 (40%)	3 (60%)
Other topic	2	1 (50%)	1 (50%)

What methods of delivering this content have been most effective for undergraduate students? Rate the following on a scale of 1 to 5 where 1 is least effective and 5 is most effective. Check "Not used" if the library has not used a particular method. N=6

	N	1	2	3	4	5	Not used
Informal group discussions	6	_	_	_	2 (33%)	2 (33%)	2 (33%)
Web pages	6	_	1 (17%)	1 (17%)	(33%)	(33 %) 1 (17%)	1 (17%)
Brochures and other documents	6	-	_	_	1 (17%)	1 (17%)	4 (67%)
Formal group presentations	5	-	_	_	1 (20%)	2 (40%)	2 (40%)
One-on-one conversations	5	_	_	_	2 (40%)	2 (40%)	1 (20%)
Newsletter articles	5	_	_	_	1 (20%)	_	4 (80%)
E-mail messages	5	_	_	1 (20%)	1 (20%)	_	3 (60%)
Other method	3	_	_	1 (33%)	_	_	2 (67%)

## Please describe other delivery method. N=1

# Additional Comments N=3

- "The Director of Digital Collections Services has made presentations in undergraduate classes on this set of topics."
- "This past year information about the economics of scholarly communication was included in selected bibliographic instruction sessions."
- "Undergraduates are not specifically target, but information is provided to them if they seek out individual consultation or if Scholarly Communications Officer is invited to address an undergraduate class."

<sup>&</sup>quot;Implications of using other people's copyrighted materials."

<sup>&</sup>quot;Podcasts."

## **Potential Audience: Librarians and Other Library Staff**

13. Please tell us about SC education activities your library has undertaken since 2004 or plans to undertake in 2007 that are intended for librarians and other library staff.

For which librarians and other library staff have SC education activities been intended? N=59

If SC education activities have been intended for librarians and other library staff from across the entire institution, check "All librarians and other library staff." If activities have been intended for only some librarians and other library staff, check "Specific librarians or other library staff." If activities have not been intended for librarians and other library staff at all, check "Not targeted" and continue to the next page.

All librarians and other library staff	49	83%
Specific librarians or other library staff	7	12%
Not targeted	3	5%

# If you checked "Specific librarians or other library staff," please describe who these are. N=8

"Have given presentations about OA to all library faculty at library faculty meetings or seminars; but have also gone around the various subject-related subdivisions of librarians, and told them about THEIR opportunities, when they publish their research. This was done to increase their comfort/knowledge of the publishing opportunities so they might speak to their clients more comfortably about it. They have also heard presentations about putting their own research into the IR."

<sup>&</sup>quot;Liaisons librarians, since they do user education and outreach activities routinely; librarians with collection development responsibilities. Staff who deal with eReserves and who help students with media projects."

<sup>&</sup>quot;Librarians in the Academic Programs division, most of whom are liaisons to assigned departments."

<sup>&</sup>quot;Staff meetings, library workshops for all librarians and library staff on scholarly communications issues, with optional attendance. For '05 symposium, only invited librarians. So it varies."

<sup>&</sup>quot;Subject Coordinators, Subject Librarians, Staff in Collection Development and Technical Services, Library Management Group."

<sup>&</sup>quot;Subject liaison/selector librarians."

<sup>&</sup>quot;Subject librarians and Library Administrative Cabinet members (Cabinet is made up of Associate Dean for Reference & Instruction, Associate Dean for Research & Access, Associate Dean for Collections & Technical Services, Information Technology Officer, Head of Business Services, Head of Human Resources, and the Dean of the Library)."

<sup>&</sup>quot;We are attempting to develop a slowly expanding program that targets bibliographers and public services librarians who have dealings with faculty and graduate students—and who are equipped to relay the

publishing environment in a nuanced manner, and to explain how IRs, OA, societies, and commercial publishers fit, and the different points of view of commercial publishers, scholarly societies, and OA activists—as well as the critical part copyright plays in this environment. This effort is carefully tied to the developments in our IR and OA publishing capabilities."

# Which topics were addressed in SC education activities for librarians and other library staff?

For each topic below indicate whether it was addressed to all librarians and other library staff, specific librarians or other library staff, or was not addressed. N=54

TOPICS:	N	All librarians and other library staff	Specific librarians or other library staff	Not addressed
Economics of scholarly publishing	54	46 (85%)	6 (11%)	2 (4%)
Benefits and examples of open access journals	53	44 (83%)	6 (11%)	3 (6%)
Author rights management	52	44 (85%)	7 (13%)	1 (2%)
Contributing to digital repositories	52	45 (87%)	7 (13%)	_
Author activism (e.g., refusing to publish in expensive journals)	50	36 (72%)	7 (14%)	7 (14%)
Future of scholarly society publishing	50	37 (74%)	6 (12%)	7 (14%)
National/international public access developments such as Federal Research Public Access Act of 2006, NIH policy, etc.	49	30 (61%)	8 (16%)	11 (22%)
Implications for teaching of giving away copyright	48	39 (81%)	3 (6%)	6 (13%)
Impact of new models on peer review, promotion and tenure, etc.	48	33 (69%)	5 (10%)	10 (21%)

Future of the scholarly monograph	47	32 (68)	4 (9%)	11 (23%)
Disciplinary differences in communication practices	46	31 (67%)	4 (9%)	11 (24%)
Editor activism (e.g., working within scholarly societies to improve open access to articles)	45	25 (56%)	5 (11%)	15 (33%)
Other topic	10	3 (30%)	1 (10%)	6 (60%)

What methods of delivering this content have been most effective for **librarians and other library staff?** Rate the following on a scale of 1 to 5 where 1 is least effective and 5 is most effective. Check "Not used" if the library has not used a particular method. N=50

	N	1	2	3	4	5	Not used
Informal group discussions	50	4	1	15	13	12	5
		(8%)	(2%)	(30%)	(26%)	(24%)	(10%)
Formal group presentations	49	2	1	12	17	14	3
		(4%)	(2%)	(24%)	(35%)	(29%)	(6%)
One-on-one conversations	48	2	1	13	13	16	3
		(4%)	(2%)	(27%)	(27%)	(33%)	(6%)
Web pages	48	2	4	22	7	4	9
		(4%)	(8%)	(46%)	(15%)	(8%)	(19%)
Brochures and other documents	47	3	4	14	11	5	10
		(6%)	(9%)	(30%)	(23%)	(11%)	(21%)
Newsletter articles	47	1	13	11	5	3	14
		(2%)	(28%)	(23%)	(11%)	(6%)	(30%)
E-mail messages	47	1	7	20	5	5	9
		(2%)	(15%)	(43%)	(11%)	(11%)	(19%)
Other method	13	_		1	1	1	10
				(8%)	(8%)	(8%)	(77%)

<sup>&</sup>quot;Benefits of institutional repositories."

<sup>&</sup>quot;Changes and developments in copyright law."

<sup>&</sup>quot;Copyright."

# Please describe other delivery method. N=5

"A variety of forums exist for such conversations."

"Group discussion of assigned readings, group activity to analyze specific author agreement. Required each librarian to set a goal (as part of annual planning/review process) for SC outreach."

"Scholarly Communication Blog, E-Publishing Symposium."

"We are in the process of educating librarians and library staff about open access and scholarly communication. Podcasts."

"We invite the librarians hired for digital activities to meetings of liaisons; we have had group presentations on the new repository."

#### Additional Comments N=4

"We conduct briefings and updates for the librarians and interested staff at least twice every academic year on these topics. In addition, the Scholarly Communication Steering Committee holds additional briefings and updates as appropriate when new or critical initiatives related to scholarly communication are relevant and timely."

"Initiating our collaboration with the [university] press has given many opportunities to foreground these issues with library faculty and staff. In addition, the consideration by our faculty senate of the CIC Provosts Statement on Author Rights gave us another opportunity to raise visibility of those issues during spring of this year. We generally think it is the responsibility of all librarians, but especially subject specialists, to stay current on the economics of scholarly publishing."

"These topics have also been discussed at Library Faculty meetings."

"We are in process of beefing up Web pages and wikis that will have FAQs to help staff answer questions from campus."

#### **Other Potential Audience**

14. Please tell us about SC education activities your library has undertaken since 2004 or plans to undertake in 2007 that are intended for the audience specified below. N=9

For which other audience have SC education activities been intended? Please specify audience. N=9

"1. Provincial bioinformatics interest group/researchers 2. Province-wide initiatives for librarians and library staff researchers, faculty, graduate students."

"Because the Scholarly Communication Librarian doesn't have any specific liaison assignments, she has been

targeting cross-university groups such as the Association for Faculty Women and the Faculty Association for Scholarship and Research. The intention is to speak to individuals at after-hours meetings/social gatherings and to get time for presentations at these meetings. Other non-departmental programs such as the Sustainability Program have been contacted to consider deposit in our IR."

"[We are] part of a regional effort to plan a scholarly communication institutional planning event, with [two partners], for Fall 2007. This one-day event targets librarians, faculty and administrators from New England institutions. It is tentatively called 'A Day of Scholarly Communications.' Planned sessions at the Special Libraries Association conferences in 2004 and 2006. The 2004 session was a panel on Open Access with three well-known speakers (David Goodman, LIU; Chuck Hamaker, UNC Charlotte; David Stern, Yale.). Attendance was the highest of any session in the BioMed division that year. At the 2006 SLA annual conference two panelists spoke on 'Institutional Repositories: In-house Versus Outsourced.' This program presented institutions aspiring to establish their own repositories with crucial behind-the-scenes information about the pros and cons of using a commercial repository product, like Digital Commons versus a home grown product like DSpace."

# Indicate which topics below were addressed to members of this audience. Check all that apply. N=9

Economics of scholarly publishing	8	89%
Benefits and examples of open access journals	8	89%
Implications for teaching of giving away copyright	8	89%
Future of scholarly society publishing	8	89%
Author activism (e.g., refusing to publish in expensive journals)	7	78%
Author rights management	7	78%
Impact of new models on peer review, promotion and tenure, etc.	7	78%

<sup>&</sup>quot;Consortia in which the library holds membership."

<sup>&</sup>quot;During fall 2006, the university hosted delegates from the CIC faculty senates; our dean moderated a panel on scholarly communications featuring our provost, a faculty member, and the Senior VP for Research. This partly led to the CIC Provosts statement."

<sup>&</sup>quot;Faculty Senate Library Committee, Library Representatives, [university] Scholarly Communications Committee, Copyright Committee, Dean's Student Advisory Group."

<sup>&</sup>quot;Three state regents institutions."

<sup>&</sup>quot;We are working with GWLA to survey editors of open access journals on our campus."

<sup>&</sup>quot;While we have not yet developed specific plans, the issues checked below are of interest."

Contributing to digital repositories	6	67%
National/international public access developments such as		
Federal Research Public Access Act of 2006, NIH policy, etc.	5	56%
Editor activism (e.g., working within scholarly societies to		
Improve open access to articles)	4	44%
Future of the scholarly monograph	4	44%
Disciplinary differences in communication practices	4	44%
Other topic (please specify)	0	_

What methods of delivering this content have been most effective for **this other audience**? Rate the following on a scale of 1 to 5 where 1 is least effective and 5 is most effective. Check "Not used" if the library has not used a particular method. N=8

	N	1	2	3	4	5	Not used
Formal group presentations	8	_	_	_	2 (25%)	4 (50%)	2 (25%)
One-on-one conversations	7	_	_	1 (14%)	2 (29%)	2 (29%)	2 (29%)
Informal group discussions	6	_	_	_	1 (17%)	2 (33%)	3 (50%)
Web pages	6	_	_	3 (50%)	_	1 (17%)	2 (33%)
Brochures and other documents	6	_	_	2 (33%)	1 (17%)	_	3 (50%)
Newsletter articles	6	_	1 (17%)	1 (17%)	_	_	4 (67%)
E-mail messages	6	_	_	1 (17%)	2 (33%)	_	3 (50%)
Other method	1	_	_	_	_	_	1 (100%)

# Please describe other delivery method. N=1

<sup>&</sup>quot;Survey not sent, yet, but will be sent by mail."

## **COLLABORATIVE ACTIVITIES**

15. Please indicate whether any of the activities below have been undertaken or are being planned by the library in collaboration with the faculty governance body (e.g., Faculty Senate) at your institution to address scholarly communication issues. Check all that apply. N=47

Make presentation(s) to the body	29	62%
Report to the body	23	49%
Form a committee	10	21%
Initiate committee action	12	26%
Develop policy statements	19	40%
Propose resolutions	22	47%
Pass scholarly communication resolution	18	38%
Sponsor education programs	15	32%
Other (please specify)	8	17%

<sup>&</sup>quot;Ongoing discussions in various fora."

<sup>&</sup>quot;Placed on agenda for discussion with Research Committee of the University Senate."

<sup>&</sup>quot;Report to faculty committee."

<sup>&</sup>quot;The Senate Academic Services Committee will work next year with the library of SC issues, the Senate has also endorsed a draft resolution but it is not finalized yet."

<sup>&</sup>quot;To a certain extent, done via the Provost's committees."

<sup>&</sup>quot;Western Libraries and Research Western organized a consultation session on Open Access to provide feedback to SSHRC (Social Sciences and Humanities Research Council) [of Canada]."

## **MOST EFFECTIVE ACTIVITIES**

- 16. Please briefly describe up to three SC education activities that have been particularly effective at your institution. N=45
  - [N.B. Categorization provided by the authors. If respondents included more than one activity in a response, they were parsed out as separate activities.]

Delivery method	Audience	Content	Most Effective Activity
ACRL/ARL SC Institute	Faculty	SC	Involvement of selected faculty in attendance at the UCLA Institute last year and in the follow-up to that event held on the campus in January.
ACRL/ARL SC Institute	Faculty senate	Senate resolution on SC	Educating additional library staff and forming a campus-wide committee to pass a senate resolution. This committee will be attending the Scholarly Communication Institute.
Brochure	All	IR; copyright	Two brochures have been created and sent to all faculty, administrators, graduate students and professional staff. The first was a brochure about the repository created in the spring of 2006. The second is a brochure about author rights and copyright management, created in the spring of 2007.
Brochure	All	SC	Brochures.
Brochure	Legal Office	Copyright	Sent the ACRL copyright brochure to our Legal Office.
Campus-wide task force	Campus task force on the Library	SC	Addressing the issues in a campus-wide task force formed by the Provost to envision library needs for the year 2020. This has raised the consciousness of at least a few campus leaders.
Copyright addenda	Faculty	Copyright	Preparation of alternative terminology that can be given to publishers enabling authors to retain copyright of their creative works.
Departmental Meeting	Faculty	IR	Coordinator for Scholarly Communication meets with academic units and departments for informal education and demo of Digital Commons (institutional repository).
Departmental Meeting	Faculty	IR	Departmental meetings discussing how colleagues in the same discipline have been well served by eScholarship repository in starting an open access journal.
E-mail	Faculty	SC	Have a SC blog. Occasionally send notes out to faculty/library faculty about news items AND post these to the blog. Usually just post items to the blog. (Probably not very effective as few academics use RSS, it seems.)

Delivery method	Audience	Content	Most Effective Activity
Faculty meeting	Department meetings	SC	Liaison participation in departmental meetings seems to generate interesting and discipline-specific discussions. However, it can be difficult to get time on appropriate agendas.
Faculty networks	Faculty	SC	Word-of-mouth through faculty networks has increased awareness of our services and boosted our reputation due to good recommendations.
Focus groups	All	IR	Starting an institutional repository. This has been a way to address issues of electronic theses and alternatives to commercial publishing. We have used focus groups effectively.
Focus groups	Faculty	IR	Faculty focus groups conducted by the libraries on specific topics, such as digital scholarship and reasons faculty have deposited (or not) in institutional repositories. These are some of the few opportunities for cross-discipline communication among faculty, and all participants seems to gain insight and appreciate the opportunity to learn from others.
Goal setting (library)	Librarians	SC	Engaged librarians through active-learning exercises and official goal-setting.
Grad school info packet	Grad Students	SC	Info packet as part of electronic thesis submission.
Informal meeting	Department meetings	IR	Talking at departmental, lab or small group levels about the institutional repository. This gives faculty and graduate students concrete activities which they can take, and specific concerns which they can express. Dialog evolves around the repository on all types of topics.
Informal meeting	Department meetings	SC	Informal meeting with individual academic department.
Informal meeting	Faculty	Open access	Discussion of effects of open access publishing on promotion and tenure practice.
Informal meeting	Faculty, humanities and social sciences	SC	Initiating a joint publishing program with the university press has given us multiple opportunities to raise the visibility of collateral damage to humanities and social sciences publishing.
Lecture series	Librarians	SC	Provincial research libraries group: lecture series.
Marketing	All	IR	The various publicizing activities associated with establishing, getting buy-in to, and maintaining our increasingly successful institutional repository.
Marketing	All	Journal crisis	Widely publicized rationale for going e-only with journals.
Marketing	College Faculty Meeting	IR	Marketing of the Institutional Repository at each college's faculty meeting.

Delivery method	Audience	Content	Most Effective Activity
Marketing	Faculty	IR	Campus-wide marketing of our institutional repository.
Marketing	Faculty	Open access journal hosting	Open access journal publishing. This project hosting open access journals has been successful and brought attention to the issues of open access.
Marketing	Faculty	SC	Scholarly Communications Council establishment.
Marketing	All	SC	Promoting work done by SPARC and others—this is effective in that it makes it clear that we, as librarians, are engaged in the bigger picture and trying to leverage our professional expertise to address problems faced by all of our peer institutions.
Newsletters	All	Journal crisis	Article in University Week that had color graphs showing journal costs, etc.
Newsletters	All	Library services	Advertising library services through the electronic institutional newsletter has been extremely effective.
Newsletters	All	SC	Relevant articles in our Library Newsletter.
Newsletters	Faculty	Copyright	Addressing issues in newsletter sent to campus. Since our marketing staff member is doing these, they are very professional. We attached the ACRL copyright brochure to the recent newsletter to make sure all faculty got it.
Newsletters	Health Science Faculty	SC	We publish two scholarly communication newsletters that highlight relevant and interesting developments. These are targeted to faculty primarily; one for health sciences campus, the other for the rest of campus.
One-on-one	Department heads	SC	Meetings with individual department heads.
One-on-one	Faculty	Copyright	Approached by one senior faculty member to describe the options available to faculty with respect to copyright transfer or licensing by authors. We co-wrote an article together which he will use with his colleagues as a way of educating them about the new possibilities and how to act more in their own or the university's interests.
One-on-one	Faculty	Copyright	Consultations with faculty/instructors about course reserves and copyright have given many opportunities to raise the visibility of the issue.
One-on-one	Faculty	Copyright	Individual consulting re. copyright and intellectual property offered to faculty by the Copyright & Scholarly Communications Director.
One-on-one	Faculty	IR	Faculty office visits as part of needs assessment to develop IR.

Delivery method	Audience	Content	Most Effective Activity
One-on-one	Faculty	IR	One-on-one conversations with faculty, whether in person or via e-mail. A project to jumpstart population of our IR involved sending e-mails to faculty requesting permission to deposit in the IR copies of their published articles. The result was greater than the number of articles deposited, because faculty asked questions, were interested in the answers, and a few faculty members even became activists in their scholarly societies.
One-on-one	Faculty	OA memberships	Responding to e-mail inquiries about cancellation of our BMC membership—teachable moments about OA. Also Nucleic Acids Research membership.
One-on-one	Faculty	SC	Academic liaisons working one-on-one with faculty.
One-on-one	Faculty	SC	Individual consultations.
One-on-one	Faculty	SC	Individual consultation, especially with faculty, on copyright, rights management, and scholarly publishing issues.
One-on-one	Faculty	SC	Individual discussions with faculty members.
One-on-one	Faculty	SC	Informal activities/one-on-one discussions with faculty in selected areas (health science/medicine; science/engineering.
One-on-one	Faculty	SC	One-on-one conversations.
One-on-one	Faculty	SC	One-to-one discussions are still the ideal. However, this is sporadic.
One-on-one	Faculty	SC	The majority of our efforts have been one-on-one meetings with individual faculty.
One-on-one	Faculty	SC	One on one conversations. A good way to get faculty to focus on issues to which they are sympathetic but rarely give attention. We now have on staff two people (on experimental term appointments) who give one-on-one consultations on IP issues. These are valuable in themselves but even more valuable in the way they open up further discussion.
One-on-one	Faculty Editors	Open access	Conversations with journal editors about open access and publishing in general.
One-on-one	Faculty Editors	SC	Working with individual faculty regarding the economics of scholarly publishing, especially those who are active with scholarly society or commercial publishing as editors or on boards.
Open house	Faculty	IR	Open house to highlight IR and other opportunities for faculty self-archiving of research materials.

Delivery method	Audience	Content	Most Effective Activity
Outside speakers	Faculty	SC	Other speakers on topics such as copyright, faculty rights, promotion and tenure, etc.
Outside speakers	Faculty	SC	Outside speaker.
Outside speakers	Faculty	SC	Series of faculty lectures with outside speakers.
Presentation	All	Open access	Presentations on our institutional repository programme and our open access journal publishing programme have focused on the transformational impact of open access and the value of self-archiving.
Presentation	Campus committees that include administrators	SC	Presenting library initiatives to large formal committees and groups has informed administrators about our projects enabling them to direct relevant queries to the library.
Presentation	Department meetings	SC	Attendance at faculty meetings. Presentations are brief (and it's hard to get on schedules) but it almost always turns up some follow-up activity with interested faculty.
Presentation	Departmental faculty liaisons	SC	University Library Committee meeting with teaching faculty Library Liaisons.
Presentation	Faculty	SC	Formal presentations by medical/health sciences staff.
Presentation	Faculty	SC	Group presentations.
Presentation	Faculty	SC	Group presentations.
Presentation	Faculty Senate Committee on the Library	SC	Two presentations to the Faculty Council on University Libraries this spring.
Presentation	Faculty Senate Committee on the Library	SC	The Scholarly Communication Librarian and the Institutional Repository Task Force have made presentations to the Faculty Senate Library Committee.
Presentation	Grad Students	SC	Presentations to graduate students in two courses: Survival Skills for Grad Students and Responsible Conduct of Research.
Presentation	Grad Students	SC	Formal presentations to graduate students as part of Responsible Conduct of Research program.
Presentation	Grad Students	SC	Formal presentations to graduate students as part of move toward mandated electronic submission of theses and dissertations.
Presentation	Librarians	IR	Presentation on author archiving to librarians.
Presentation	Librarians	SC	Presentations arising from the formation of our SC Committee have raised awareness and spawned discussion within the library.

Delivery method	Audience	Content	Most Effective Activity
Presentation	Senate Library Committee	SC	A presentation to Senate Library Committee raised awareness of the issues and also informed the SC Committee about reservations the faculty have about alternative models of scholarly communications.
Presentation	Faculty senate	Copyright addendum	Librarians delivered multiple, progressive presentations to governance bodies (e.g., Faculty Senate), culminating in their endorsement of the CIC Author Addendum.
Presentation, road show	Faculty	SC	Educating, at first, a small group of interested librarians and staff, and presenting informal 'road shows' to the university community.
Provost	Faculty	Open access publication fees	Developing initiative cosponsored by Vice Provost for Research to fund open access publication fees.
Resolution	Faculty	Senate resolution on SC	Faculty Senate resolution in support of the budget increase for library acquisitions.
Resolution	Faculty	Senate resolution on SC	Faculty Senate resolution.
Resolution	Faculty Senate	Author Addendum	Two resolutions have been drawn up. The first, passed by the faculty senate in February 2004, was a Resolution on Scholarly Communication, which states that "faculty, staff, students, and university administrators must all take greater responsibility for their scholarly communication system." The second, proposed by the libraries' Scholarly Communications Team, asks for university scholars to use authors' amendments to retain copyright and to deposit digital versions of scholarship in the institutional repository.
Resolution	Faculty Senate	SC	Two resolutions have been drawn up. The first, passed by the faculty senate in February 2004, was a Resolution on Scholarly Communication, which states that "faculty, staff, students, and university administrators must all take greater responsibility for their scholarly communication system." The second, proposed by the libraries' Scholarly Communications Team, asks for university scholars to use authors' amendments to retain copyright and to deposit digital versions of scholarship in the institutional repository.

Delivery method	Audience	Content	Most Effective Activity
Resolution	Senate	Senate resolution on SC	Several years ago the Faculty Senate endorsed the Tempe Principles. The Scholarly Communications Committee drafted a resolution on open access that was eventually softened to "scholarly publishing;" that was taken to various Senate committees by the Library Committee. The resolution came to the full Senate in May 2006 and was adopted.
SC Blog	All	SC	Relevant articles in our Scholarly Communication Blog.
SC Committee	Faculty members of SC Committee	SC	The Scholarly Communications Committee was initially populated with department heads who would presumably carry information back to their departments. The experience turned out to be quite informative for the administrators themselves. A second committee has been formed with multi-disciplinary tenured faculty. They invited two high-ranking scholarly society (American Chemical Society and American Mathematical Society) officers to a discussion about the economics of scholarly publishing for a scholarly society.
Seminars	Faculty	Copyright	Copyright seminars.
Seminars	Librarians	SC	Brought in outside speakers to provide formal presentations to librarians.
Status of the Library document	Faculty Senate	SC	The Scholarly Communication Librarian has contributed to a status of the Library document that went to the Faculty Senate.
Strategic plan, Library & University	Faculty	SC	Inclusion of some topics in the library's and the university's Strategic Plans.
Subject-specific workshops	Faculty	SC	Specifically designed workshops for subject disciplines.
Symposium	All	Local SC work	Annual or biannual SC Symposium with outside speakers and updates on recent SC work at the university.
Symposium	All	SC	Annual Scholarly Communication symposium, open to campus community, with guest speakers such as Heather Joseph (2006), Richard Fyffe/Julia Blixrud (2003), Kate Wittenberg (2002), Mary Case (1998), Ken Crews (1997), Karen Hersey (1996), etc.
Symposium	All	SC	Conference on Scholarly Communication sponsored by the University Libraries with outside speakers as well as speakers from the campus.
Symposium	All	SC	University-wide e-Publishing Symposium.
Symposium	Faculty	SC	Scholarly Communications in a Digital World' convocation for invited faculty & librarians, held in January 2005.

Delivery method	Audience	Content	Most Effective Activity
Symposium	Faculty	SC	Annual campus-wide lecture open to all faculty—this resulted in contact with key faculty for our open access journal publishing and repository development. We call the lecture the Nakata Lecture.
Symposium	Faculty	SC	Sponsored Faculty Conference on Scholarly Publishing, 2005.
Symposium	Faculty	SC	Three-day conference discussing the changes in scholarly communication and in the role of the library.
Town hall presentations	All	SC	University-wide e-strategies town hall presentations.
Web site	All	SC	Having information on a Web site, to refer people to for more information.
Web site	All	SC	New Web site dedicated to copyright and scholarly publishing issues, featuring blog that points out new developments and their impact on scholarly communications.
Web site	All	SC	Scholarly communications Web site.
Web site	All	SC	Web page created 2007.
Web site	All	SC	Web page on scholarly communication.
Web site	All	SC	Web site.
Web site	Faculty	Open access membership	Open Access memberships bring people to the rest of our Scholarly Communication Web site when they link to get membership information.
Web site	Faculty	SC	We have created a Web presence designed to educate faculty about various scholarly communication issues including copyright, rights management, and OA publishing.
Work w/ Faculty Senate Cmte on Library	Faculty Senate Committee on the Library	Copyright	Working with Council on the Libraries and College Counsel to develop a local Author's Addendum.
Work w/ Faculty Senate Cmte on Library	Faculty Senate Committee on the Library	SC	Work with Faculty Senate Committee on University Libraries.
Work w/ Faculty Senate Cmte on Library	Faculty Senate Committee on the Library	SC	Working with the Faculty Senate Library Committee: Educate and propose guidelines and policies.
Work w/ Faculty Senate Cmte on Library	Faculty Senate Committee on the Library	SC	Library committee meeting discussions.

Delivery method	Audience	Content	Most Effective Activity
Work w/ Faculty Senate Cmte on Library	Senate Library Committee	SC	Discussions at Senate Library Committees.
Workshops, campus- sponsored	All	SC	Workshops offered through the university's Center for Teaching and Academic Growth (TAG) (to faculty, researchers, librarians).
Workshops, campus- sponsored	Faculty	SC	Offering sessions as part of the annual 'Enriching Scholarship' series (a two week series every May with 100s of workshops on technology, teaching and research). SC topic workshops are consistently well attended.
Workshops, campus- sponsored	Grad Students	Copyright	Collaboration with the Graduate School to produce scholarly communication-focused workshops for graduate students, such as a session on copyright. These sessions actively engaged faculty and students in conversations about copyright, author rights, and ethical issues in the use of research and scholarship.
Workshops, library- sponsored	All	Copyright	Regularly scheduled Copyright Education workshops in the high tech information commons.
Workshops, library- sponsored	All	Copyright	The Copyright Committee sponsored a workshop focusing on issues in the ARL brochure Know Your Copy Rights. It was well attended by campus faculty, staff and library staff.
Workshops, library- sponsored	Faculty	IR	Workshop on Digital Curation & Trusted Repositories held in conjunction with the Joint Conference on Digital Libraries and co-sponsored by the School of Information & Library Science and the University Library.

## **CHALLENGES**

- 17. Please briefly describe up to three significant challenges the library has faced in educating library users and staff about SC issues. N=50
  - [N.B. Categorization provided by the authors. If respondents provided more than one challenge in a response, they were parsed out as separate challenges.]

Who	Category of Challenge	Description of Challenge
All	Apathy	Indifference to fact that a "problem" exists by library users and staff.
All	Apathy	Indifference within and outside the library to the topic. This includes authors who sign publishing agreements without considering the content of the license, and librarians and staff who don't deposit their work in the institutional repository.
All	Busy	Time constraints on faculty and staff.
All	Content with status quo	Even when people are interested, lack of incentive for them to change behavior.
All	Populating IR	There is a perception that open access repositories have failed as a concept, producing little if any benefit to the institutions that have developed them.
Campus	Campus Leadership	Lack of larger university support for SC change—no involvement by university governing bodies—lack of standing for librarians.
Campus	Campus leadership	The lack of designated central campus resources for significant scholarly communication functions, such as for example a central authority on copyright issues or a scholarly communication czar.
Campus	Decentralized campus structure	Decentralized university structure makes communication and collaboration across various units very difficult. It is often the case that one unit is pursuing an initiative relevant to scholarly communications about which no one else is aware.
Campus	Decentralized campus structure	The mechanisms for contacting users (faculty) are limited to brochure mailings and an occasional mass e-mail (which are limited in length and must go through campus approval).
Campus	Decentralized campus structure	There is currently no scholarly communications committee and no campus-wide copyright policy. Challenge for the scholarly communications program is to overcome the decentralized structure to get both of these things going.
Campus	Decentralized campus structure	Transmission—Lack of an easily accessible network across all disciplines.
Faculty	Apathy	A low interest level.
Faculty	Apathy	Antipathy towards scholarly publication issues.
Faculty	Apathy	Apathy on part of faculty.

Who	Category of Challenge	Description of Challenge
Faculty	Apathy	Apathy. Only concerned when it directly affects them: their teaching, research, students.
Faculty	Apathy	Creating broad interest in the issues.
Faculty	Apathy	Faculty apathy and attitudes regarding SC and relation to promotion/tenure and institutional repository concept.
Faculty	Apathy	Faculty participation and input.
Faculty	Apathy	Faculty perception of SC as a non-issue, particularly in the last few years of relative flush collections budgets.
Faculty	Apathy	Getting the attention of faculty.
Faculty	Apathy	Getting the faculty and administrator's attention and commitment of time.
Faculty	Apathy	Getting them interested and attending.
Faculty	Apathy	Lack of faculty interest.
Faculty	Apathy	Lack of interest.
Faculty	Apathy	Unwillingness to take action.
Faculty	Apathy	Getting "air time" at meetings to present the challenges related to scholarly communication, open access, author rights, etc.
Faculty	Busy	Attention of a very busy group of people.
Faculty	Busy	Competing with other time and attention intensive issues: teaching, faculty meetings, et cetera.
Faculty	Busy	Competition for faculty attention—unless there is a clear self interest, it is difficult to get faculty interested or involved in scholarly communication topics. Large forums generally don't work, so small group interaction is required. Coupled with the lack of library staff time mentioned above, this is a real problem.
Faculty	Busy	Faculty receptiveness and lack of time.
Faculty	Busy	Finding time to meet with busy faculty members to discuss issues.
Faculty	Busy	Getting busy faculty to show up for events or take an interest in SC issues.
Faculty	Busy	Getting them to spend time with the issues.
Faculty	Busy	Getting time and attention of busy library users.
Faculty	Busy	Making our voice heard through the "noise" of everything else that folks do.
Faculty	Busy	Simply finding the right time and the right place. Our faculty and students are much more teachable about SC issues when they are working from a real need/ urgent question than when we introduce the ideas in the abstract. But they don't necessarily know to come to us to have those needs met and questions answered.
Faculty	Busy	Time limitations.

Who	Category of Challenge	Description of Challenge
Faculty	Busy	Time constraints on faculty—they seldom even have departmental gatherings where we might invite ourselves to speak!
Faculty	Busy	Faculty are very busy writing grants, conducting research, managing labs, and teaching students. If they have an established pattern for where they disseminate their research, it is difficult to get them to change their routine and submit research to other places.
Faculty	Complexity	Many conversations are driven by concern over copyright issues, and the lack of clarity about what is and is not permissible frustrates many who perceive the university as being deliberately conservative or difficult.
Faculty	Complexity	Number of connected issues (e.g., society revenue sources, faculty compensation and recognition/impact, open access controversies.)
Faculty	Complexity	Tremendous variety of SC issues exists; tremendous number of constituents, with many different circumstances. One size definitely cannot fit all at a large research university.
Faculty	Content with status quo	Faculty members who are used to traditional publishing practices.
Faculty	Content with status quo	Most faculty are happy with things just the way they are.
Faculty	Decentralized campus structure	The most effective meetings with faculty are ones that are interactive and relatively small and that also are timed when the faculty have questions.
Faculty	Developing a clear message	Creating a common definition of the crisis in scholarly communication that is comprehensible and meaningful across a broad array of staff, disciplines, and stakeholders, sufficiently strong that it endures over time.
Faculty	Developing a clear message	Defining the issues in terms they understand.
Faculty	Developing a clear message	Developing an appropriate language/vocabulary for framing scholarly communication issues - something that is more user-centered than library-centered.
Faculty	Developing a clear message	Helping define issues in ways that are actionable by people, and that will spur people into action. Many recognize the issues, but don't know how to address, or see any real benefits to them personally.
Faculty	Developing a clear message	It is very difficult to make the topic relevant to people's own lives and professional behavior. It is hard to make clear in a convincing manner why the university community should care. Unless it's tied to a specifically required action (such as promotion and tenure) it is difficult to get their attention, much less encourage participation in creating change.
Faculty	Disciplinary SC differences	Addressing the differences of SC issues within a variety of disciplines/ environments.

Who	Category of Challenge	Description of Challenge
Faculty	Disciplinary SC differences	Perception—Overcoming traditional paradigms of scholarly publishing within specific disciplines.
Faculty	Education about author addenda	Faculty unawareness of ability to modify a publisher license agreement without penalty from publisher.
Faculty	Education about author addenda	Persuading faculty to retain their intellectual property in signing publishers' agreements.
Faculty	Fear of damaging scholarly societies	Faculty fear that open access will harm scholarly societies and scholarly publishers.
Faculty	Fear of damaging scholarly societies	Faculty may want more concrete answers than are available about economic impact of moving their society publication to an open access model.
Faculty	Fear of damaging scholarly societies	Faculty protectiveness of pet journals, status quo.
Faculty	Fear of damaging scholarly societies	Getting faculty to be willing to step outside of the traditional scholarly publishing arena. Faculty are especially protective of their associations, and especially concerned of the impact any publishing decision will have on promotion and tenure.
Faculty	Keep momentum going	Holding the gains once agreements for a new practice has been made.
Faculty	Keep momentum going	Keeping the topics listed above on the radar screens of administration as well as faculty and researchers.
Faculty	Misinformation about OA	Faculty still view peer-reviewed journals as gold standard especially those with high impact factors. Many do not understand that open access journals are peer-reviewed.
Faculty	Misinformation about OA	Overcoming misinformation about the issues, such as Open Access voiding the ability to publish in peer-reviewed journals.
Faculty	Perception that it's a library issue	Difficulty in having faculty understand that SC issues are just as much their responsibility as the library's.
Faculty	Perception that it's a library issue	Faculty don't see the problem as theirs.
Faculty	Perception that it's a library issue	Faculty perspective that problems associated with scholarly publishing is library problem rather than a faculty issue.
Faculty	Perception that it's a library issue	Making them view SC as not just a "library problem."
Faculty	Perception that it's a library issue	Some faculty view this as a library, rather than a faculty issue.
Faculty	Populating IR	Determining how much emphasis to place on/develop the local Institutional Repository and populate it.
Faculty	Populating IR	Populating our very successful IR with post-print (it has many other types of collections.)

Who	Category of Challenge	Description of Challenge
Faculty	Tenure process	A certain reluctance by some (many?) faculty to accept that OA journals can be every bit as scholarly as non OA journals.
Faculty	Tenure process	Communicating and explaining the detrimental impact on our campus' institutional (library) budget of individual faculty decisions to publish in and serve on the editorial boards of journals with irresponsible pricing models. The issue is compounded by the fact that expensive commercial journals may appear 'free' to many users working in their offices or home computing environments.
Faculty	Tenure process	Communicating message that faculty promotion and tenure system needs to change.
Faculty	Tenure process	Criteria for promotion and tenure (scholarly publication requirements).
Faculty	Tenure process	Difficulties addressing changes to promotion and tenure requirements that would be needed to become more active with open access initiatives.
Faculty	Tenure process	Difficulty of influencing cultural change (such as the P&T process, habits of publishing)
Faculty	Tenure process	Emphasizing and reemphasizing the need for authors to retain their copyright. Again, the pressure to publish outweighs the rights issue for many.
Faculty	Tenure process	Faculty are concerned that if they publish in an open access journal or if they add addenda to the agreements that they sign with publishers, high quality publishers, especially the highly regarded scholarly societies like the ACS and RCS will not want to publish their work.
Faculty	Tenure process	Faculty are hesitant to do anything that will disadvantage them in the promotion and tenure process.
Faculty	Tenure process	Faculty have fears and reservations about open access particularly with respect to tenure and promotion.
Faculty	Tenure process	Faculty tenure process.
Faculty	Tenure process	Like everyone else, we face the challenge of anxiety about promotion and tenure getting in the way of faculty working for change in the SC environment.
Faculty	Tenure process	Many faculty still say that it's most important to publish in the most prestigious journal in their field and are dubious about the merits of open access journals. This is changing, but changing slowly.
Faculty	Tenure process	The basic rewards issues are still tough areas to deal with. Despite years of discussions, the rewards process remains relatively the same with publishing in high profile journals a major component of rewards systems. Other work in OA journals, etc. is now considered but still the major considerations are the high profile journals.

Who	Category of Challenge	Description of Challenge
Faculty	Tenure process	The current criteria for tenure and promotion precludes publication in open
,		access journals in some disciplines.
Faculty	Tenure process	The publish/perish models that still prevail.
Library	Apathy	Activating the subject bibliographers into action on this matter.
Library	Complexity	Complexity of the issues.
Library	Complexity	Diversity of issues and trying to get the most effective people involved with the most appropriate issue.
Library	Complexity	Making these issues fresh: we have to move past talking about serial inflation and copyright: you can only raise those issues so many times before people begin to tune us out.
Library	Complexity	Many of the proposed solutions are highly problematic, which is not lost on those faculty with analytical abilities.
Library	Complexity	Rapid change (constantly evolving Scholarly Communication environment).
Library	Complexity	The biggest challenge is the amorphous nature of the problem. Overall, the problems affect everyone in the profession. However, the STM librarians clearly 'get it' in a more direct and meaningful way. The impact is much more immediate. In a nutshell, the challenge is the same for reaching faculty or staff— 'how do these issues impact on me and mine?'
Library	Complexity	The term scholarly communication means different things to different people.
Library	Developing a clear message	Devising good overall plan, including communication plan with 'talking points' documents.
Library	Developing a clear message	Different people mean different things by scholarly communication and often they apply a narrow definition; this is more than just a journals pricing crisis issue—more even that the basic issue is about more than just money, is also about values, practices, intent, etc.
Library	Educating all librarians	A need to first bring librarians up to speed.
Library	Educating all librarians	Awareness. Maintaining cutting edge awareness of current issues.
Library	Educating all librarians	Differing levels of librarians' knowledge, engagement, and commitment.
Library	Educating all librarians	Educating all librarians and staff about open access and scholarly communication, so they confidently work with their faculty on a one to one basis if necessary. This education takes time.
Library	Educating all librarians	Educating librarians so they are equipped to engage faculty in discussions of issue.
Library	Educating all librarians	Educating library faculty and staff who work with teaching faculty on the policies and issues so we are talking the same talk.

Who	Category of Challenge	Description of Challenge
Library	Educating all librarians	SC in the library tends to be perceived as someone else's responsibility because individuals are focused on their specialty.
Library	Librarians have cried "Wolf" too long	Twenty years of proclaiming that there was a Scholarly Communication Crisis (what is the name for a crisis that never ends?) and telling successful, experienced researchers and authors that they should alter the behavior that made them and their research successful, has left us with a reputation for being a bit hair-brained and out-of-touch with reality.
Library	Library funding	Lack of resources to devote to the issue.
Library	Library funding	Mounting a scholarly communication initiative without funding for a full or part time SC Officer.
Library	Library funding	Resources for developing the program.
Library	Library funding	There is a capacity and resource issue for the library because the need for education and outreach throughout the campus (but particularly the faculty) is greater than the resources we have at our disposal to address. As more issues arise the gap widens. This is particularly the case for issues related to intellectual property and copyright.
Library	Library funding	These activities continue to be on the margins of everyone's jobs. The library/ institution needs to decided if they should be supported as mainstream activities. If so, where does the money come from? New money is unlikely, so what do we STOP doing if we're going to make these activities a permanent part of our work?
Library	Library leadership	Lack of common goals of the library.
Library	Library leadership	Lack of dedicated librarian focused on Scholarly Communication issues.
Library	Library leadership	Library to assign higher priority to this issue.
Library	Library staffing	Attention and effort to effect long term change have a hard time competing with short term work pressures for library users and staff.
Library	Library staffing	Finding time to devote to these issues. The staff that are currently tasked with educating library users and staff about SC issues have other responsibilities. However, we have initiated a search for a new Scholarly Communication librarian position.
Library	Library staffing	Having sufficient staff in place to develop and support program.
Library	Library staffing	Lack of a dedicated primary scholarly communications officer means that effective leadership on this topic is only a part time effort.
Library	Library staffing	Lack of trained staff to devote adequate time to process.

Who	Category of Challenge	Description of Challenge
Library	Library staffing	Not nearly enough staff time to devote to this effort—any successful scholarly communication initiative requires the support of liaisons and other library folks beyond those in leadership roles. So many things compete for liaisons' attention that scholarly communication issues don't get a strong enough focus to be effectively conveyed across campus.
Library	Library staffing	Organizing a program.
Library	Library staffing	SC issues are not immediately connected to a faculty member's or librarian's daily responsibilities, and thus are difficult to get onto the campus radar screen.
Library	Library staffing	The SC Committee is made up of librarians who have many other responsibilities and thus have limited time to dedicate to SC initiatives.
Library	Library staffing	Time and staff resources.
Library	Library staffing	Time of the outreach librarians.
Library	Library staffing	Time required of staff.
Library	Library staffing	Turnover and re-organization within the library in the positions responsible for establishing the program in scholarly communications.
Library	Perception that it's not a library issue	There is a perception in the library that advocating for scholarly communications issues is beyond the scope of a librarians responsibility. Attitudes suggest that librarians should be more focused on delivery of traditional services. There's also the perception that the academic culture won't change and there's no chance of competing with commercial publishers.

# **OUTCOMES OF SC EDUCATION ACTIVITIES**

18. Has the success of the library's SC education activities been evaluated? N=58

Yes	5	9%
No	53	91%

If yes, please briefly describe the evaluation criteria/process. N=5

<sup>&</sup>quot;Evaluations of the Faculty Conference on Scholarly Publishing."

<sup>&</sup>quot;Only as part of yearly evaluation of Scholarly Communications Officer."

<sup>&</sup>quot;Only in the presentations to librarians, attendees filled out evaluation forms (e.g., 'The information presented will help me inform faculty library users. agree/neutral/disagree')."

- 19. Please describe any demonstrable outcomes (such as statements from faculty governance bodies, changes in promotion and tenure criteria, author's switching to open access journals, etc.) related to the library's SC education activities. N=23
  - [N.B. Summary provided by the authors. If respondents provided more than one outcome in the response box, they were parsed out as separate outcomes.]

Summary	Outcomes
Administrative awareness	The conference resulted in a Statement of Principles. Produced Executive Summary forwarded to campus administration.
Administrative support for OA	Library directors were also successful in persuading the Executive Associate Provost to create a fund to help subsidize faculty in paying any fees attached to publishing in open access journals.
Administrative support for SC education	There is a commitment from the Provost's office to instigating and supporting education and outreach on these issues.
Better pricing	Journals "big deals" have better financial terms.
Conversations with university editors	We are now identifying university editors and board members of open access and scholarly society journals, and actively engaging in dialogue and gathering information about these journals. The editors and board members are genuinely pleased the library is taking an active role.
Copyright addendum support	CIC author's rights addendum has been endorsed by the provost and is waiting to be endorsed by the faculty senate.
Copyright addendum support	Faculty now consider changing the terms in publishing contracts.
Copyright addendum support	Faculty want to use an author's addendum.
Copyright addendum support	High level support for the author's addendum.
Copyright addendum support	Faculty resolution passed to support retention of rights.
Copyright addendum support	Senate Library Committee, the Faculty Consultative Committee, and the University Senate all endorsed use of the CIC Author Addendum.
Copyright education support	The Provost and Chancellor are committed to copyright education and support a 50% FTE.
Faculty awareness heightened	Surveys show there is a bit more faculty awareness now than in the past but we need to collect more information along these lines and conduct ongoing research in this area to assess.
Interest in library's OA journal platform	Open access journals "edited" by campus faculty.

<sup>&</sup>quot;Portions have been evaluated. Deposit and usage statistics for the IR show slow but steady growth. Graduate students complete evaluation forms for the scholarly communications workshops."

<sup>&</sup>quot;Office of Scholarly Communication has done surveys of faculty across all the campuses on scholarly communication issues in both 2004 and 2006."

Summary	Outcomes
Interest in library's OA journal platform	The most visible outcomes from our SC program have really been the result of developing a publication initiative, the Office of Digital Scholarly Publishing. Through this effort we have been able to educate our collaborators very effectively and have convinced three journals to publish their back files online open access through us, as well as developing an open access publishing model for a professional organization's conference proceedings in engineering education. The initiative has given us the ability not only to talk about the system, but point to concrete examples of how one might address the problems in the system.
Interest in library's OA journal platform	We have a number of faculty members who are also editors of journals who are now engaged in the process of moving their publications to OA, using the Open Journal Systems platform, which the library hosts. Many others are interested and have approached us for more information.
Interest in library's OA journal platform	Journals@UIC.
Interest in library's OA journal platform	The library's creation/sponsorship of four peer-reviewed OA journals.
IR developed	The library's institutional repository.
IR development support	A high level committee has been formed to develop a college-wide Digital Repository. College Counsel is very interested in staying updated on these issues.
IR development support	Resolutions passed by Faculty Council in 2005: to engage the Provost to create a task force on scholarly communications and create a task force on establishing an institutional repository.
IR development support	The university is currently in a strategic planning phase; the university strategic plan discussion paper includes a proposal to develop a policy statement related to archiving and providing open access to its research output.
IR submissions	Number of items deposited in Digital Commons.
IR submissions	Faculty starting open-access journals via eScholarship Repository, as well as submitting other types of research materials (post-print articles; working papers; conference papers, etc.)
Much talk but little movement	We have some general resolutions and statements, etc., but many of us have stacks of these stuck away in our bottom drawers. What I'd like to see is more OA journals & books based in IRs and action from funding agencies that require OA reporting of results.
OA support	We have had some success convincing journal editors to switch to an open access model and have seen individual faculty members emerge as strong advocates for open access.
Senate Resolution	Resolutions from the Faculty Senate.
Senate resolution for increased library funding	Faculty Senate resolution in support of increased funding for library acquisitions.
Senate resolution for OA and ownership	Resolution passed by Faculty Council in 2005:faculty are owners of their own research & should retain ownership and use open access publications, whenever possible.
Senate resolution heightened faculty awareness	The endorsement of the Tempe Principles and the Scholarly Publishing Resolution by the Faculty Senate generated vigorous discussion and heightened awareness of the issues.

Summary	Outcomes
Senate resolution on OA	Dean/Director and survey respondent contributed to development of a draft statement in support of Open Access that is being adopted for the university.
Senate resolution on SC	Faculty senate and graduate student senate both passed resolutions on scholarly publishing last year.
Senate resolution on SC	Faculty senate resolution: In 2003, endorsed the Tempe Principles, a set of principles devised by several major American research libraries in 2000 and intended to guide the transformation of the scholarly publishing system.
Senate resolution on SC	The University Senate passed a resolution entitled "Albany Faculty Action Needed to Secure Access to journals at an Affordable Price for SUNY Faculty and Students."
Senate resolution to support copyright addendum usage	Faculty Senate resolution, in 2007, endorsed the CIC Provosts' Statement on Publishing Agreements, which urges the faculty to modify their copyright agreements so they have greater ownership/usership of their own publications.
Support for digital scholarship	Hiring of cross discipline digital scholars is a sign that the terms for academic achievement may be gradually shifting to accept digital scholarship.

# **ADDITIONAL COMMENTS**

20. Please enter any additional information regarding scholarly communication education initiatives at your library that may assist the authors in accurately analyzing the results of this survey. N=22

"Again, it's early days here. We really began working in earnest on the education aspects of this less than a year ago. About ten months ago, we brought in our Intellectual Property Specialists (who do this, but do other things too . . .) and we've been working on assessment and planning since then, going out and 'educating' as opportunities arise. The formal program will really only begin in the fall."

"As mentioned in the 'challenges' section above, we have had turnover in the assistant dean's role, and both he and the head of Scholarly Communications Services have been in their roles less than a year. As a result, our current efforts are still evolving, and have focused more heavily on the publication initiatives, rather than education programs. The Office of Digital Scholarly Publishing has given the dean and the director of the university press multiple opportunities to raise the visibility of these issues internally and externally."

"I received the appointment as Scholarly Communication Officer in January 2007. I currently have a concurrent administrative appointment as a department chair. The 15% estimate of time devoted to SC education activities noted in #3 relates mostly to the time I have taken to come up to educate myself rather than outward education. Prior to my appointment, the library had created a Web page about SC issues though its primary focus was on the crisis in journal price inflation. Because we have done no evaluation of effectiveness of any SC efforts, all such efforts were rated a '3.' This is meant to indicate that we simply do not know what has or hasn't been effective. A team from the university (including me, an intellectual property specialist, and two faculty members—one a journal editor and the other an editorial board member for a different journal)

has been accepted to attend the Institute on Scholarly Communication in July. We hope to emerge from that experience with an action plan that will certainly include SC education efforts that we can pursue with the help of the Faculty Library Council."

"I would like to see a list of outcome measurements for teaching scholarly communication."

"If we are going to succeed we've got to get off our high horse and cut back on missionary activities and instead be honest about the publishing options that exist, and the pressures that academics face. What is important is developing relationships on campus based on trust and honesty. If we can get to a place where responsible librarians will advise a young faculty member that it is in her best interest to publish in a specific Elsevier journal, and to suggest to another senior faculty member that they place their article in a specific OA journal published by a society or another university, then we will have a chance of success because we will be seen as acting in the best interest of that individual faculty member and that specific discipline. If, every time a faculty member or graduate student comes to us they instead get a lecture about OA or retaining copyright, then we're probably in a dying profession."

"In 1999, there was an Inter-institutional Task Force on Scholarly Communication (made up of representatives from the three state regents institutions)."

"Key library staff engaged in efforts of scholarly communication education are no longer at the library."

"Our apologies for not providing more information, but this area is being revisited and we are hoping to have more specific plans and programs soon. We are sending someone to the ARL/ACRL Institute on SC this summer and plan to hire a new AUL within the year whose responsibilities will include this area."

"Our approach to SC activities has been different from that implied by these questions: Mellon-funded Scholarly Communication Institutes focusing on how the issue affects & can be used in specific disciplines; workshops & one-on-one advising for interested faculty on IP issues, i.e., 'point-of-need;' subject librarians with faculty in their disciplines; sponsoring a fellow from the CLIR Post doc program, creating new leaders in this area."

"Our institutional repository currently contains 43 communities of varying size, including liberal arts, professional schools, the graduate school, health center, law school, university archives, regional campuses, and a variety of centers and institutes. We have included all journals in the Directory of Open Access Journals in our catalog for ease of access."

"The University Provost has appointed a Task Force on Scholarly Communication to address scholarly communications issues from a broad perspective. The Task Force, chaired by the Dean of Libraries, includes faculty, researchers, librarians, and administrators. A campus-wide symposium on scholarly communication is planned for 2008. The Libraries is in the process of recruiting an Associate Dean for Information Resources and Scholarly Communication, whose role will be to develop a program on scholarly communication issues in collaboration with the Office of Copyright and the University Press."

"Senate Committee on Library and Scholarly Communications endorsed system-wide document promoting faculty retaining copyright of scholarly articles."

"Several librarians are interested in educating their colleague librarians, at least, about copyright issues in regards to scholarly communication, reserves, etc. We are also hoping to invite an outside expert to speak to us on this issue. We have also proposed that the three campuses hire a copyright expert who will be better

equipped to advise the researchers. We are going to prepare a flyer about open access and author rights. This will be distributed to incoming graduate students, but will also be handy to just have on hand in the libraries."

"The intent at our library is to involve all departmental liaison librarians in the education process. So far there is not a significant percentage of librarians that have begun to include scholarly communication activities into their repertoire. Everyone is stretched thin as it is so adding something more is not relished."

"The Libraries have received funding for a new position for scholarly communication and research liaison, and recruitment will begin shortly. Other information: We are a founding member of SPARC and continue to support SPARC initiatives. Some of our researchers have created new journals which are open access or have modest subscription costs. Librarians have advised researchers on creating journals. Open access journals are linked from the libraries' catalogue and Web site. Our strategic plan (2007 through 2011) includes outcomes related to scholarly communication to 'promote and support open access,' 'work collaboratively with Research Western to achieve a method of managing publication costs for researchers who publish in open access electronic journals,' and 'coordinate the development of an institutional repository.'"

"The library has recently created an AUL position to focus more on this issue and create initiatives to address this area of concern."

"The library, in collaboration with the University Provost, is planning to establish a Scholarly Communication Committee composed of faculty and librarians."

"We are re-organizing to form a Scholarly Communications Support Unit by fall 2007. Hopefully, our responses will be different by next spring. Please consider repeating the survey."

"We have been engaging in SC activities for some years but only in 2007 have we begun formalizing these activities in a coherent SC program with a committee dedicated to coordinating the activities and the communications to support them."

"We have created a position description for reallocating a vacant librarian position to become a Scholarly Communications Librarian. We have started a digital press to demonstrate open access publishing for peer-reviewed scholarly and specialized works."

"We will be rolling out our institutional repository in fall 2007 and will undertake an authors rights education initiative at that time."

"Work in this general area is a strategic planning emphasis/target for the libraries over the next year."

# RESPONDING INSTITUTIONS

University at Albany, SUNY University of Alberta University of Arizona Arizona State University

Brigham Young University University of British Columbia

**Brown University** 

Boston College

University of California, Berkeley
University of California, Davis
University of California, Irvine
University of California, Los Angeles
University of California, Riverside
University of California, San Diego
University of California, Santa Barbara

Canada Institute for Scientific and Technical Information

Case Western Reserve University Colorado State University University of Connecticut Cornell University

Dartmouth College
Duke University
University of Florida

George Washington University Georgia Institute of Technology

University of Guelph

University of Hawaii at Manoa University of Illinois at Chicago

University of Illinois at Urbana-Champaign

University of Iowa Iowa State University University of Kansas Kent State University University of Kentucky Library of Congress Louisiana State University University of Louisville McMaster University
University of Manitoba
University of Miami
University of Michigan
Michigan State University
University of Minnesota
Université de Montréal

University of Nebraska, Lincoln University of New Mexico New York Public Library

University of North Carolina at Chapel Hill

North Carolina State University Northwestern University Ohio State University University of Oklahoma Oklahoma State University University of Pennsylvania Pennsylvania State University

Purdue University Rice University

Syracuse University

Smithsonian Institution

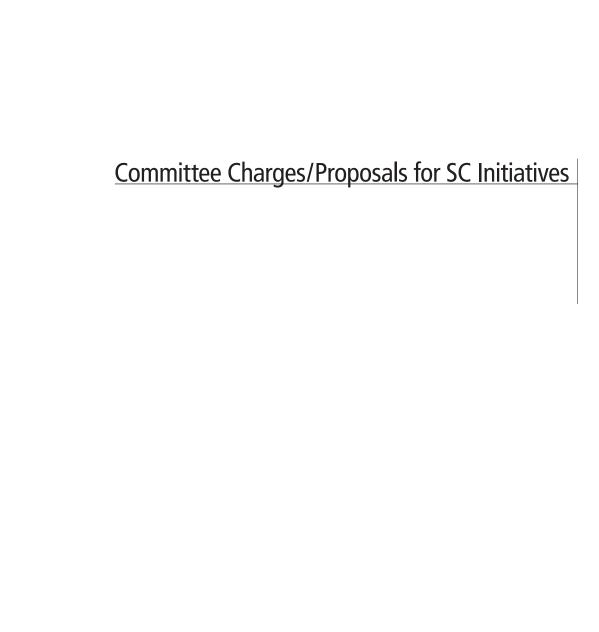
University of Southern California Southern Illinois University Carbondale

University of Tennessee
University of Texas at Austin
Texas A&M University
Vanderbilt University
University of Virginia
University of Washington
Washington State University
Washington University in St. Louis
University of Western Ontario
University of Wisconsin, Madison

Yale University York University



# **REPRESENTATIVE DOCUMENTS**



# **Scholarly Communication In Crisis: A Call For Action**

# Introduction

The academic community in research institutions across the nation and around the world is becoming aware that the promise of increased access inherent in digital technologies may prove to be a threadbare myth. Business practices of some academic publishers threaten to effectively limit access to scholarly research, thus bypassing the educational call to promote inquiry and knowledge. When faculty are required to sign away all rights to their research in exchange for publication, they are prohibited from posting their articles on their own websites or within a course management system, distributing copies to peers, or including copies in course packs, unless they seek the publisher's permission. Many refer to this situation as the crisis in scholarly communication.

Arizona State University Libraries and the Collections and Scholarly Communication Office (CSCO) offer a multi-faceted program to promote scholarly communication issues on ASU campuses. The program includes a website with general introduction and detailed information about copyright, open access, self-archiving and trends in other institutions, as well as sample contracts and sample contract riders tailored to ASU faculty. CSCO has also created two podcasts on scholarly communication; the first is more general while the second is a thorough treatment of intellectual property rights. In the future, CSCO plans to offer presentations to faculty across ASU campuses.

This is a call for action coming out from ASU Libraries and CSCO. Currently we are establishing a University-wide scholarly communication committee with members from the Libraries and targeted offices across all four campuses. We are charged to embed scholarly communication issues into action agendas. We aspire to introduce a University Senate resolution on each campus encouraging alternative publishing models.

While research at ASU is meticulously tracked and documented by OVPRES (externally-sponsored projects) and ORSPA (annual report of sponsored project activity), there is no formal University-wide working group charged to foster awareness of new alternatives for publishing, disseminating, and accessing the results of research conducted by ASU faculty. Since research expenditures at ASU reached a record high of \$203.5 million in FY 05–06, we call faculty of the New American University to participate in the decision making process and resolve the following: who will control research results and the academic record — educators and researchers or third-party interests?

# **Charge for the Committee**

Whereas, the New American University's goals of access, excellence, and impact are tremendously enhanced by free and open access to research results conducted by ASU faculty and affiliated researchers, this committee is charged to:

 Encourage faculty to maintain control of their scholarly work by retaining intellectual property rights, in order to allow them greater freedom to direct the dissemination of their work and thereby maximize the impact of their scholarship. 2. Encourage faculty and other members of the University community to support new models for scholarly publishing, including: open access journals and archives; disciplinary and institutional repositories; and other approaches that enhance the broad dissemination, depth, and impact of knowledge while preserving peer review and excellence in scholarship.

# **Desired Committee Outcomes**

- Forums and/or outreach programs are held to educate faculty and researchers on new models for scholarly publishing (e.g., institutional repository, open access journals, etc.)
- Measures are implemented that support the flexibility for faculty and other researchers to employ their work for teaching, learning, and research in an evolving technological environment.
- Faculty and researchers are provided with sample language that they can use to retain all rights and license publication or transfer copyright but retain some specified rights.
- Issues are presented to the Academic Senate on each campus in the form of a resolution.

# **Current Membership**

- Jeanne Richardson, Tempe Campus, Chair
- Marilyn Myers, West Campus
- Brian Doherty, Polytechnic Campus
- Deborah Abston, Downtown Campus
- Representative from the OGC
- Representative from ORSPA
- Representative from the OVPRES

# University of Guelph Library

# Transforming Scholarly Communication: A Program Proposal (DRAFT)

Connecting the Dots......

Catherine Steeves, Chair

Melanie Boyd

Scott Gillies

Doug Horne

Wayne Johnston

Proposal to Chief Librarian's Council

April 16, 2007

# Transforming Scholarly Communication: A Program Proposal

Connecting the Dots...

# Introduction

The University of Guelph Library has recognized the importance of supporting the transformation of scholarly communication for some time. As a result we are engaged in many activities that support this transformation. However, what we lack is a cohesive program to guide our actions and engage the University. The integrated plan calls for the development of a scholarly communications program to address this issue. If successful, such a program will permeate the library and become a part of our everyday dialog.

Scholarly communication, in a nutshell, is the process used by scholars to share the results of their research. It is the system through which research and other scholarly writings are created, evaluated for quality, disseminated to the scholarly community, and, preserved for future use. One of the fundamental characteristics of scholarly research is that it is created to facilitate inquiry and the creation of new knowledge.

The traditional system of scholarly communication, that of publication in commercially produced peer-review journals, is breaking down. Libraries and their institutions can no longer keep up with the increasing volume and cost of scholarly resources. Scholars end up giving away their articles to journals that their institutions can no longer afford. Access to scholarly communication is limited, producing barriers to the creation of new knowledge.

Thankfully, electronic publishing, innovative business models and the intervention of scholars and societies offer new opportunities for sharing scholarly information. The Library's role in this transformation is primarily in the areas of education, awareness and advocacy, spurring the scholars into action and pressing our publishers for new economic models that provide broader access. In this program we also play the roles of publisher, advisor, collaborator, and facilitator.

The core components of a scholarly communications program are:

- Education, Awareness and Advocacy
- Author Rights Copyright Management
- Alternative/New Publishing Models
- · Digital Collections Development

# **Current Context**

# Library Preparedness and Faculty Awareness

The Library has been fostering emerging services with the open access scholarly journal publication service and the pilot institutional repository. The Emerging Services Steering Team (ESST) institutional repository working group has recommended a strategy to move the service into production with an institution-wide mandate and the implementation plan is forthcoming. The journal publication service now publishes four peer-reviewed journals, collaborating with the College of Arts, Office of Research, and the Axelrod Institute of Ichthyology (the fourth collaboration is with The Partnership of provincial library associations).

The Campus Author Recognition program has raised the profile of authors who have published books in the previous year and has reinforced the library's role in supporting scholarly communications.

The Library's active participation in consortial licensing and purchasing initiatives such as the Ontario Scholars Portal and the Canadian Research Knowledge Network ensures that we achieve more favorable pricing models on a regional and national scale. We also contribute to the transformation of scholarly communication through participation in regional, national, and global digitization initiatives such as the Open Content Alliance, Our Ontario and Alouette Canada

Through E-Learning and Reserves operations the Library has been providing advice and information on scholarly communication issues as faculty request that materials be made available in digital format. Faculty contact the library with inquiries about copyright and licensing issues around materials used for teaching or research needs. They request information on and assistance with payment for copyright permissions, integrating material in course management systems, and providing stable links to materials.

The faculty are perhaps most aware of scholarly communication issues surrounding electronic journal publications. The high cost of scholarly journals and the need for copyright clearance are generally understood. However, they are largely unaware of the role they could play in changing the system. There is little indication of an awareness of author rights/copyright management, or, alternative publication models. The exception being that faculty in editorial roles are beginning to come to the library for advice on bringing print publications online and they are willing discuss the possibilities of open access publication. We are beginning to see faculty inquiries about the possibilities of providing access to their electronic texts through the library but in most cases they clearly have not considered the copyright transfer issues.

The library also works with the university's Office of Research and Business Development Office on intellectual property issues and will refer faculty to these resources for more detailed information, or to receive advice from the Copyright Officer or an expert on technology transfer. Here faculty can receive assistance dealing with copyright, patents, and the ownership of innovation. The Office of Research also has its own policy on the issues of copyright and the ownership of intellectual property for creations developed at the university or utilizing university funding.

# Connecting the Dots....

The proposed scholarly communications program will establish the framework from which our activities in support of the transformation of scholarly communication will hang. Without the cohesion of an articulated frame of reference it is difficult for our initiatives to be understood and for them to reach their full potential. The program allows us to "connect-the-dots" between emerging and established services that may seem to be, to some, disconnected and to others, out of the picture altogether.

The difficulty in approaching an issue such as scholarly communications is its sheer scope. What can one library do that will make a difference? What can one individual faculty member do? What can one university do? What affect can we have? However, we believe we can affect change and that we must do our part. We must engage our faculty and enable them to do their part. If we do not start this dialog on our campus, who will?

Scholarly communications programs experience and advance through a series of stages on the road to achieving real and lasting change. Joyce Ogburn suggests that there are five stages on the road to transformation: awareness, understanding, ownership, activism, and transformation itself. The key to success is having those who create scholarly materials pursue and lead initiatives

This is a long process. Libraries are not the primary creators of scholarly material and so our role is to raise the awareness of the scholars on our campus and to engage them and enable their own efforts to affect change.

# **Program Coordination**

# Scholarly Communications Steering Team (SCST)

# Mandate

The SCST is a group with the authority and resources to assume leadership, responsibility, and coordination of the scholarly communications program. The steering committee oversees the program but it must recruit many people to develop expertise, take direct action on the issues, and support, implement and integrate program elements. As the scholarly communications program matures this committee should evolve into an institutional, campuswide committee reporting to a senior academic officer.

# Objectives

- · Develop strategy, and identify outcomes that will lead to change
- · Set goals and the action agenda and timelines
- Establish policies
- Identify resource requirements
- · Identify and engage in partnerships for change

# Membership

Head, Academic Liaison Head, Information Resources Digital Initiatives Librarian Academic Liaison Librarian Associate Chief Librarian, IT Services Campus Partners

# **Program Elements**

# **Education and Awareness Campaign**

### Goa

The creation of a communication, outreach, and education campaign.

# Objectives

- · Website creation
- Library education, awareness and training development of internal expertise, creation of talking points, use existing contact/service points to deliver the message
- Creation of a Campus Awareness Program forums for discussion, campus communications, integration with Liaison communications and activities
- Incorporation of SC program elements into existing events and communication opportunities (NFO, Graduate Student Orientation, Freedom to Read, Author Recognition etc.)
- Campus outreach begin dialog and build relationships with campus partners in order to enable new collaborative efforts in support of scholarly communications

## Resources

SCST Task Force(s)

Website: Content - Academic Liaison Librarian to co-ordinate

Design/Development- Eric Bungay

Library awareness and education: SCST and program element coordinators

Communications: SCST and User Communications Committee

# Author Rights, Copyright and Publishing Models

# Goal

Raise awareness, educate and encourage action with regards to author rights, copyright, and publishing options.

# Objectives

- Establish the Library as an expert in the area of author rights, copyright, and
  publishing options (working in conjunction with the Office of Research and other
  college experts) by identifying library experts for contact, making resources
  available on the web, and providing current awareness updates
- Facilitate action through the promotion of publishing options and alternative publication models
- Promote the use of Creative Commons licensing (i.e. author identifies appropriate use of work with attribution upfront "some rights reserved" rather than "all rights reserved")
- Promote the use of an author addendum to copyright agreements where the author retains some rights to their work (i.e. allowing for submission in repositories and posting on their website)
- Measure impact through adoption rates

# Resources

- Information Resources Unit [program coordinator(s) from within this unit]
- E-Learning Operations
- Academic Liaison Unit

# Institutional Repository

# Goal

To promote scholarly communication by collecting and preserving the University of Guelph's intellectual output and ensuring greater accessibility.

# Objectives

- Promote the repository as a vehicle for the transformation of scholarly communications, as well as, a service for contributors, a resource for researchers and a portrait of the research of the university
- Establish a repository that enables open access and the use of creative commons licensing
- Ensure the repository meets standards for access and harvesting in order to increase the impact and visibility of resources
- Collaborate with faculty and campus partners to create a content recruitment strategy (a faculty participation strategy) that speaks their language

# Resources

- Program Coordinator Digital Initiatives Librarian
- Institutional Repository Project Team
- · Graduate Studies
- Office of Research
- · Academic Liaison Unit

# **Open Access Journal Publication**

## Mandate

Provide the support and infrastructure to publish open access journals for campus editors.

# Objectives

- · Promote the concept of open access
- Enable open access scholarly publication on campus
- Establish service agreement that identifies service levels and responsibilities for the library and editors
- Contribute to the national Synergies CFI initiative which will create a scholarly communications infrastructure to support open access to peer-reviewed journal literature and other research outputs

# Resource

- Program Coordinator Digital Initiatives Librarian
- · Information Technology Services
- Academic Liaison Unit
- Ontario Synergies Node Operational and Management Teams
- Campus partners

# **Digital Collections Development**

# Goal(s)

Contribute to the transformation of scholarly communication through participation in regional, national, and global digitization initiatives.

Provide resources and infrastructure for the creation, dissemination and preservation of digital scholarship with an emphasis on the development of new scholarship and non-traditional publication.

# Objectives

- · Establish digital collections development strategy and collections policy
- Identify high priority print collections for digitization
- Establish resource strategy (local or external partnerships) to meet digitization targets
- · Establish digitization standards for internal projects and external digitization partners
- Develop access strategy for effective dissemination of digitized books and texts

# Resources

- Program Coordinator Head, Information Resources
- · Information Resources Unit
- · Archival and Special Collections
- Information Technology Services (ITS)
- · Academic Liaison Unit
- Selected Academic Departments & Faculty

# **Consortia Licensing Initiatives**

### Goa

Capitalize on the lobbying power present in library consortia. Ensure scholarly communications issues are present in setting directions, policies and strategies for various library consortia involved in the licensing of electronic resources.

# Objectives

- · Advocate for change in the scholarly publishing community and forums
- Seek licensing terms for electronic resources that advance open access principles
- Adhere to strong principles in negotiation and licensing of published material

# Resources

- Program Coordinator Head, Information Resources
- Information Resources Committee
- OCUL IR Committee
- Canadian Research Knowledge Network (CRKN)
- Canadian Association of Research Libraries (CARL)

# **Best Practice Sites and Scholarly Communications Resources**

Create Change (Developed by ARL and SPARC - Catherine's favourite) <a href="http://www.createchange.org/index.html">http://www.createchange.org/index.html</a>

Libraries and Scholarly Communication – University of California Libraries (examples of outreach toolkits and talking points for faculty discussions) <a href="http://libraries.universityofcalifornia.edu/scholarly/">http://libraries.universityofcalifornia.edu/scholarly/</a>

Reshaping Scholarly Communication - University of California, Office of Scholarly Communication http://osc.universityofcalifornia.edu/

# https://wiki.lib.umn.edu/ScholarlyCommunicationCollaborative/Charge

# University Libraries | One Stop | Directories | Search U of M



Digital Collections Internal Grant Program -- Year 2 (Learn More)

### Libraries Staff Sites

Staff Home | About the Wiki

# **Divisions & Units**

APIASIASC I Business Office | CDM - | Communications | FOM | | HR | HSL | IADS | IT | LEO | MINITEX | SED

# Projects & Key Information

Copyright | Events Blog | | Governance Committees | Hours | LRC Implementation Patron Information - | Poster Printing | | S2A2 | Schol Comm | Security Committee | Travel | UDC |

# Communications

Monday Memo Archives

# Human Resources

Libraries Human Resources University Office of Human Resources University HR Self-Service Payroll Reports

# Emergencies

Incident Report Form Emergency Procedures Loss of Access to System Resources

# Planning

Planning & Budget Computer Requests LibQual+

# Libraries Facilities

Facilities and Operations Management (FOM) Meeting Rooms Training & Instruction Facilities

Public Schol Comm Overview

News and

Schol Comm Collaborative

(kw/lw/cs 12/06)

# Scope

The Scholarly Communication Collaborative will have a two-pronged focus: develop and implement as appropriate a coordinated plan for the University Libraries to inform and educate its staff; and recommend appropriate approaches for engaging the campus community in the policy and practice issues that surround the process of scholarly communication. The Collaborative should focus efforts on the dissemination or sharing of scholarly works. The creation aspects of scholarly communication, such as the development of collaborative tools, are out of scope for this group.

# Context

Scholarly communication first entered our professional consciousness in the 1990s, centered on the topic of rising serials prices and their impact on libraries' budgets. Our lexicon was one of problems, crises, and the clear definition of an enemy. Several years experience working in this arena has led to a more informed, broader perspective - part of a natural evolutionary process. Formerly we focused almost exclusively on the economic case, with some real successes. A number of faculty and administrators did become outraged and engaged. But many also told us the system works just fine for them; publishers told regulators that the real problem is under funding of universities. To achieve a marked, sustained impact on scholarly communication, librarians need to be advocates for faculty and administrative action. Scholars must be the new face of this effort and focus on how the present system restricts access to their scholarship. In other words, this is no longer just a library problem of serials inflation (with a spillover effect of reduced monograph purchases), but a series of scholarly communication issues and opportunities owned by scholars, their campuses and their societies. As librarians, we are uniquely positioned to serve as educators and advocates for influencing the development of new forms of scholarly communication. Our expertise with traditional publishing, digital technologies, and intellectual property, coupled with our liaison model makes us well situated to provide leadership for reshaping scholarly communication.

We still recognize access problems caused by continued high subscription costs, changing copyright laws, and the licensing of access. Current publishing models are still not economically sustainable. But there is a growing awareness of new opportunities for more sustainable models through ongoing advances in technology. There is genuine hope that the symbiotic relationship between higher education institutions, scholarly societies, and commercial publishers, which could previously be characterized as tense and antagonistic, will realize more cooperative and beneficial partnerships in the future.

Even as we envision a future where productive partnerships are the norm, we know the road ahead will be bumpy for a while. We are trying to change systems that are largely out

# UNIVERSITY OF MINNESOTA

# https://wiki.lib.umn.edu/ScholarlyCommunicationCollaborative/Charge

### Events & Exhibits

Events Planning Depot
Exhibit Process & Policy A
University Events Calendar A

of the control of any one campus. The recent ARL / ACRL Institute on Scholarly Communication was designed to prepare participants to be educators and advocates, and to develop sustained campus programs informed by the sharing of peers' best practices, rather than a series of singular efforts that have limited impact. We need to develop collective action in arenas such as e- resource licensing and educating faculty on author's rights. While acting locally is an important component; we must also spend some energy on legislative advocacy. Through the cumulative effect of our actions we can accomplish infinitely more than we could alone.

# Sponsors

Linda Watson, Director, Health Sciences Libraries Karen Williams, AUL for Academic Programs Charles Spetland, Collection Development Officer; Liaison to the Collaborative

### Initial Co-chairs

Dan Donnelly, Copyright Information & Education Jim Stemper, Collection Development

# Purpose / Focus

- Ocllaborative members will develop deeper expertise in scholarly communication; will share knowledge and provide support and leadership to colleagues
- Opening Define baseline expertise that all liaisons should possess
- Plan, develop and deliver professional development programming in scholarly communication to all Libraries staff
- G Inform and influence collection management policies and practices in support of sustainable models of scholarly communication
- Coordinate efforts with University Digital Conservancy, particularly around related policies and educational efforts
- Communicate regularly with Libraries staff
- Raise campus awareness of scholarly communication issues
- Involve the Senate Library Committee in the efforts of this group
- Assess need for and develop, revise, update and maintain web sites, brochures and other publications related to scholarly communication and intellectual property
- G Facilitate partnerships with UM faculty, students, campus offices, CIC libraries, and other partners as appropriate
- Assess need for, develop and deliver campus programming in partnership with campus stakeholders
- Develop a mechanism for on ongoing environmental scan and inventory of issues, including attention to campus priorities, interests, and needs
- <sup>Q</sup> Create a three year plan for a campus scholarly communication program using a collaborative process for designing goals; update and revise plan as necessary, to reflect what we learn from environmental scans

# Program Priorities 06-07

- Develop librarians with expertise in author's rights issues specifically, and scholarly communication broadly, so they feel confident to work with faculty and graduate students in this arena.
- $^{\circ}$  Develop sharable, reusable materials for librarians to use with faculty and students
- Encourage faculty to manage the copyrights in their work. Provide the information resources and tools to do so, including a publishing infrastructure that encourages innovative dissemination of their work through the University Digital Conservancy. This campus education program is envisioned as happening at the department level, through liaisons and Collaborative members
- <sup>9</sup> Begin development of a campus program plan, which includes identification of program priorities and development of timelines.
- Communicate regularly with Libraries staff through the Monday Memo, an established wiki, and other means as appropriate

# https://wiki.lib.umn.edu/ScholarlyCommunicationCollaborative/Charge

# Timeline

- O Professional development program on author's rights completed by mid-February to allow librarians time to work with faculty and graduate students before end of spring semester.
- Plan and timeline for author's rights awareness program and materials for librarians to use completed by mid-February

# Collaborative Members

Brent Allison Laura Dale Bischof Katherine Chew Linda Eells Kris Fowler Laurel Haycock Beth Kaplan Charles Spetland

# Time Commitment

Collaborative members should plan to spend 2-4 hours per week on this work in the initial phase.

### Stakeholders

- Academic Programs Directors
- Academic Programs staff
- Health Sciences Libraries staff
- Collections Council
- <sup>o</sup> Libraries Organization Development
- University community

# Budget

For FY 06-07 there is some funding to support staff development efforts.

# Related Issues / Projects

- University Digital Conservancy
- <sup>2</sup> Copyright Information & Education Initiative
- Mellon funded project with CLA
- EthicShare project
- Sciences Assessment project
- Rights Management

# Collaborative Review

- The initial co-chairs agreed to lead this effort for the first six months, to get the program up and running. The sponsors will consult with the group and the co-chairs and appoint an ongoing chair(s) by April 30, 2007.
- After this first six-month review, the Sponsors will conduct a review of the Collaborative at the end of each fiscal year to determine if any changes need to be made to the group membership, chair(s), and/or its charter.

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http://staffweb.lib.washington.edu/SchComm/charge.html

# Scholarly Communications Task Force Charge

## Introduction:

The system of scholarly communication is a complex matrix of intellectual property, publishing practices and economics, legislative action, technological developments, and academic expectations for tenure, promotion, research, and publication. Scholarly communication has become an increasing concern of the Libraries and the University administration as it is apparent that the Libraries' ability to acquire and provide access to information is intimately tied to the healthy functioning and interplay of the elements within this system. To support the Libraries' role in the system and to be a proactive agent in facilitating change, the Scholarly Communications Steering Committee has been established.

## Charge:

- Develop strategies and actions, set timelines, and determine outcomes that will advance the Libraries efforts to facilitate change.
- Track local, national, and international developments within the broad area of scholarly communications.
- Coordinate the Libraries educative efforts in the area of scholarly communications. Stimulate discussion, generate supporting material and develop venues for communication and education.
- Seek collaborative ventures internally and with other institutions.
- Explore and identify possible high impact initiatives that the Libraries could either launch or support, such as the
  establishment of a competitive scholarly electronic journal, participation in an open archive project or the creation of an
  institutional repository.
- Identify potential faculty partnerships for demonstrations/discussions of alternatives to traditional scholarly communication venues with an eye towards implementing local experiments.
- Advise the Director, Information Services, Collections, and Scholarly Communication on actions and initiatives that should be taken and resources needed.
- · Establish working groups as necessary to carry out the work of the committee.
- · Consult broadly with individuals, groups, and units as needed.

SC Home | Staffweb Home | Libraries Gateway | SC Gateway Page

Position Descriptions	



# Assistant/Associate University Librarian for Scholarly Communications and Collections

Cornell University Library (CUL) seeks a dynamic and knowledgeable manager to provide creative leadership for the Library's innovative scholarly communications and renowned collection development programs. Reporting to the University Librarian, the successful candidate will participate in system-wide stewardship, resource allocation, policy development, planning, and fundraising; serve on the Library's senior management team; and chair a cross-disciplinary and cross-functional executive advisory group. The successful candidate will initiate sustainable collaborative relationships with other libraries and institutions and will lead the Library's partnerships with scholars and scientists in the creation and dissemination of knowledge.

From its leadership in conceptualizing collection development over 25 years ago, through pioneering digital projects such as Making of America, to the present commitment to developing new channels for scholarly communication, Cornell University Library has initiated and supported thoughtful transformation of collections, services, and resources that serve and advance instruction, research, and scholarship. For 18 years, the late Ross Atkinson provided inspiring leadership in the development of Cornell's internationally acclaimed collections, now nearing 8 million volumes. The Cornell University Library now seeks an energetic and creative colleague to shape and implement a shared vision of the Library's role in the provision of information and the advancement of knowledge through varied means, including material and electronic collections.

The AUL for Scholarly Communications and Collections will be responsible for planning, organization, policy development, and implementation of the Library's scholarly communications and collections programs.

- Provides policy, content, and strategic direction for the Center for Innovative Publishing, which
  includes numerous entrepreneurial electronic publishing and open access repository activities
  such as Project Euclid, DPubS, and DSpace.
- Serves as the Library's primary spokesperson for collections and scholarly communications to
  faculty, students, alumni, and administrators, and forges collaborations with academic
  departments and programs. Works with academic departments to assess the impact of proposed
  new academic emphases on the collections budget and aligns resources effectively with
  academic priorities.
- Leads the Library's collection development and management programs, including the work of 45 subject specialists. Oversees the selection of materials in a wide variety of formats and languages. Engages with the information provider community to develop the broadest terms of access to serve the academic user community.

Cornell University is an equal opportunity, affirmative action educator and employer.

- Administers directly a materials budget of over \$12 million and coordinates a total materials
  budget of \$17 million for the 20 libraries comprising the Cornell University Library, including
  resources from the Weill Cornell Medical Library, the Cornell Law Library, the Johnson School
  of Management, the School of Hotel Administration and the contract college libraries
  (agriculture, applied social sciences, labor relations, life sciences, and veterinary medicine).
- Depending on qualifications of the successful candidate, may oversee the Library's Special Collections, including the University Archives and the Division of Rare and Manuscript Collections.
- Works collaboratively and library-wide with unit, division, and functional heads in all areas to
  develop strategic directions for collections in an era of increasing digital access, changing modes
  of information dissemination, and growing interlibrary interdependence.
- Participates in recruiting and hiring librarians with collections and scholarly communications
  responsibilities; oversees their training and evaluation in these areas. Fosters professional
  development of librarians and staff to meet the challenges of a rapidly changing environment.
- Represents the Cornell University Library on local, regional, university, national, and international committees and initiatives in the areas of scholarly communications and collections.

**Required:** MLS or appropriate graduate degree. Significant experience in a major research university with at least five years in research library collection development and/or scholarly publishing/communications; significant experience in digital library programs and/or electronic publishing. Deep knowledge of current trends in scholarly communications and collection development, with strong expertise in digital collection development. Experience in increasingly responsible positions with demonstrated excellent administrative abilities including leadership, effective supervisory and budgetary skills, and commitment to diversity. Ability to effect change in a challenging and complex environment. Excellent communication and interpersonal skills; enthusiasm for collaborative work. Ability to nurture effective and positive relationships with faculty.

**Desired:** Ph.D. Experience in the innovation and promotion of new technologies and services. Experience in management and planning for archives and special collections.

**Background:** Cornell University is an Ivy League comprehensive research university located in Ithaca in the scenic Finger Lakes region of upstate New York. The town and university offer a unique cosmopolitan and international atmosphere in a beautiful natural setting of waterfalls, gorges, and lakes. The university comprises 14 schools with 2600 faculty members and 20,000 students enrolled in undergraduate, graduate and professional schools. The Cornell University Library is a vigorous professional organization of 468 staff with a strong track record in innovation and service quality. It consists of 20 libraries, including a nearby high-density storage facility with a capacity of 6.8 million volumes. It contains nearly 8 million printed volumes, 62,000 current serials, 378,000 networked electronic resources, and rich materials in other formats. Ranking 9<sup>th</sup> among 113 North American academic library members of the Association of Research Libraries, the Library was a recipient of the Association of College and Research Libraries' Excellence in Academic Libraries Award in 2002.

# **Scholarly Communication Officer**

Duke's newly created Scholarly Communication Officer will coordinate scholarly communication activities for Duke University by taking a leadership role in building a scholarly communications program and educating the university community about intellectual property issues and their impact on the nature and conduct of scholarly inquiry and instruction. This position reports to the Director of Academic Technology and Instructional Services. It is a three-year term appointment with the possibility of renewal.

# Responsibilities

- Directs copyright activities for the university's libraries and serves as copyright advisor
  to the university community; serves as the libraries' primary resource on fair use and
  other copyright issues; assists with obtaining copyright permissions.
- Sustains development of the Libraries' scholarly communication Web site; organizes
  educational forums on scholarly communication topics as they relate to academia and to
  research libraries.
- Represents the interests of Duke University Libraries and the university community in the development of university policy on copyright, the public domain, user privacy, and other scholarly communication issues.
- Monitors national scholarly communication policy issues, informs and educates the Duke community of their significance and participates in campus efforts to ensure that scholars, students and libraries in the digital environment retain the full benefits of the current and evolving intellectual property regime.
- Works in close consultation and cooperation with university's Office of General Counsel, the Office of Information Technology, academic departments, and senior university administrators on issues and programs related to scholarly communication.
- As appropriate, coordinates work with the Triangle Research Libraries Network on issues and programs related to scholarly communications.
- · Performs other related duties incidental to the work described herein.

# POSITION DESCRIPTION

OFFICIAL TITLE Scholarly Communication Librarian

TITLE CODE

WORKING TITLE Scholarly Communication Librarian

**POSITION CODE** 

RESPONSIBILITY

**APPOINTMENT** Faculty, Tenure-track, Annual, 100% FTE

STATUS

ORGANIZATION AND
Outreach and LOCATION

This position is part of Public Services and is located on the 4<sup>th</sup> floor of

Holland Library, located at

the Pullman campus of Washington State University.

BASIC FUNCTION The primary responsibility of this position is to

formulate plans for moving the WSU Libraries forward in meeting the challenges of changing modes

of scholarly communication.

REPORTS TO Assistant Dean, Public Services and Outreach

**SUPERVISORY** This position does not supervise or lead any other

positions.

# **DUTIES AND RESPONSIBILITIES:**

# A. Scholarly Communication (70%):

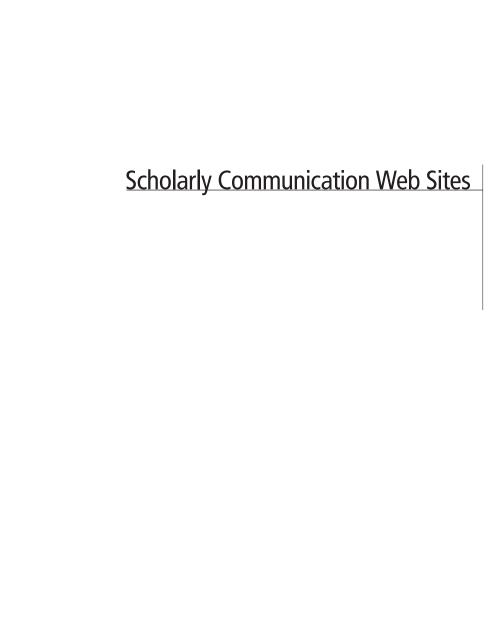
- 1. Monitor and report on current developments in scholarly communication, open access, institutional repositories, and related legislative initiatives.
- 2. Inform library faculty, research faculty, graduate students, and University administrators of changes in scholarly communication and ways in which they can contribute to new and evolving methods for distribution of research results.
- 3. Develop educational opportunities for sharing information about scholarly communication, open access, institutional repositories (specifically the WSU Research Exchange), and legislative actions that might affect these issues.
- 4. Develop and maintain the Libraries Scholarly Communication Website and assist in the development of Web-based information for the Research Exchange.
- 5. In collaboration with the Libraries Systems office personnel and other library staff, develop policies governing deposit of content in the Libraries repository, the WSU Research Exchange.
- 6. Help develop procedures and workflows to expedite content deposit in Research Exchange.

- Serves as official WSU Libraries' representative to institutional, regional and national organizations at the request of Assistant Deans, or Dean.
- B. Professional/Scholarly Activities (20%)
  - Keeps current on trends and developments in the areas of scholarly communication, open access, institutional repositories, and related areas by reading professional literature, monitoring appropriate email lists, participating in professional organizations and committees, and attending workshops, institutes, seminars and conferences at local, state, regional, national and international levels.
  - 2. Conducts research in areas of library and information science related to this position or other scholarly subjects for potential publications and/or presentations.
  - 3. Share with library colleagues and department faculty and staff relevant information gained from professional activities and use that knowledge to improve departmental operations.
- C. Service to the Library, University and the Public (10%)
  - 1. Serves on library working groups, search committees, standing committees, and ad hoc groups as appropriate.
  - 2. Serves on WSU university committees and task forces.

# SIGNATURES BLOCK

This position description describes the essential functions and qualifications for the position. This document does not exclude an opportunity for modifications consistent with providing reasonable accommodation. This position description is not a contract. Your signature indicates that you have read this position description and understand the essential functions and qualifications of the position.

Employee	Date
First-Level Supervisor	Date
Second-Level Supervisor	Date



# UNIVERSITY OF CALIFORNIA

# http://osc.universityofcalifornia.edu/

# Scholarly Communication

Publisher and Journal Profiles | Model Copyright Clauses

UNIVERSITY of CALIFORNIA Office of Scholarly Communication

# Regain Control of Scholarly Communication

The University of California's scholars and their partners across the academy are reshaping scholarly communication. Understand the challenges, the crises they have produced, and opportunities to address them.

# Current News & Issues

- · Proposal for a UC Open Access Policy
- \* UC libraries report on value-based journal pricing

### The Facts

Current scholarly publishing models are not economically sustainable. Researchers and students have access to a diminishing fraction of relevant scholarship. But remedies and alternatives are being developed and tested. Learn about:

- \* The economics of publishing
- · Alternatives for scholarly communication

# **UC Responses**

- · «Scholarship Publishing Initiatives
- · 3ystemwide Faculty Committee
- \* 3ystemwide Administrative Committee UC Libraries' Program
- · Office of Scholarly Communication

Search | Site Map

UC's eScholarship Repository can be seen as a call to action. challenging scholars to use its services to regain control over the distribution of their work.

Keith Yamamoto Professor of Cellular and Molecular Pharmacology, UC San Francisco

# TAKE ACTION

Scholars: influence the scholarly communication system to increase the impact and benefit of your scholarship.

- Review and discuss the UC Open Access Policy proposal
- Manage your intellectual property
  - · Retain certain copyrights
  - · Maximize the reach and impact of your work
- Use alternative forms of publishing
  - · Deposit your work in open access repositories
  - · Submit to open access journals
- Support sustainable scholarly communication
  - · Wield your influence with publishers
  - · Promulgate society phulishing best practices
  - Support publishing experiments and new business models

This site hosted by the UC Office of Scholarly Communication [Contact information] Copyright © 2007 The Regents of the University of California

http://www.lib.ucdavis.edu/ul/about/schcomm/



# **About the Libraries**

# Scholarly Communication

"Scholarly communication" describes both the dissemination of and access to scholarship and research in a variety of formats and states of completion, such as published books or journal articles, research results and data sets, and drafts of papers. In recent years the concept of scholarly communication has also begun to connote faculty collaborating with publishers, librarians, and others, in solving the grievous problem of the inability of libraries to keep up with the ever-increasing volume and cost of scholarly resources.

The UC Davis General Library joins many U.S. academic libraries which partner with faculty to address the scholarly communication challenges facing universities. The issues of copyright, intellectual property, journal costs, and library budgets all affect the ability of academic institutions to provide access to research results and instructional materials.

# **UC Davis General Library**

# Faculty Action and Copyright

Faculty play an influential role in addressing the issues and identifying potential solutions since they create, edit, and review research data and benefit significantly from publication of journals and mongraphs.

The following white papers are the product of the <u>Academic Council Special Committee on Scholarly Communication</u> (SCSC) under the collective title **Responding to the Challenges Facing Scholarly Communication**.

Evaluation of Publications in Academic Personnel Processes (draft 12/05)

The Case of Journal Publishing (draft 12/05)

The Case of Scholarly Book Publishing (draft 12/05)

Scholarly Societies and Scholarly Communication (draft 12/05)

The Case of Scholars' Management of Their Copyright (draft 12/05)

Proposal for UC Faculty - Scholarly Work Copyright Rights Policy (draft 12/05)

# Intellectual Property Information

The Library's Copyright & Intellectual Property web site provides information and guides to UC Davis, University of California, United States, and international policies and law on the topics of copyright, patents, trademarks, and licensing. This web site also provides links to the related topics of scholarly electronic publishing initiatives and the scholarly communication challenges facing universities. The UC Davis General Library provides guidance on copyright for faculty posting articles to a website, and protecting copyright for published articles.

# Librarian Subject Specialists

Librarian Subject Specialists are assigned to each discipline and provide a wide range of services, including collection assessment and development, specialized reference consultation, and introductions to library resources for classes with intensive library projects.

# University of California

# Reshaping Scholarly Communication

Through the California Digital Library's web site, the Office of Scholarly Communication, coordinates the UC libraries actions associated with scholarly publishing and presents options for campus librarians and faculty to consider. Campus librarians are available to discuss options for scholarly publishing, such as the evolving <a href="Mailto:escholarship">escholarship</a> program.

# eScholarship Repository

The California Digital Library hosts the eScholarship repository, the institutional repository for the UC System. Here you'll find papers, postprints, journals and seminar series from across the UC system. The mission of eScholarship is to facilitate and support scholar-led innovations in scholarly communication by providing an alternative publishing mechanism. All papers are searchable through the site and organized by campus, department or research unit. Explore what's happening at <u>UC Davis</u>.

# A New World of Scholarly Communication

In the November 7, 2003 Chronicle of Higher Education, retired UC President Richard C. Atkinson discussed the future of university libraries and the mushrooming costs of academic publications which faculty and higher education leaders must address to ensure the future viability of scholarly communications.

# Campus Library Scholarly Communication Programs

Describes the challenges and strategic plans related to managing campus library collections. Contains information on collection management strategies from libraries at Berkeley, Davis, Irvine, Los Angeles, San Francisco and Santa Barbara.

# Other Academic Research Libraries

# UNIVERSITY OF CONNECTICUT

http://www.lib.uconn.edu/about/publications/scholarlycommunication.html



site index . HOMER . web search . help . comments . library home . uconn home .

Hours & Directions . Exhibits . Employment . Library Giving . Virtual Tour . Administration . Staff . Services

# **Scholarly Communication Crisis**

# University of Connecticut Faculty Senate Resolution on Scholarly Communication

# **Approved February 9, 2004**

Background	Impact	Action
What is the Scholarly Communication Crisis?	What the Crisis Means to UConn	What Faculty Can Do To Help
Reading List	<u>Journal</u> <u>Price</u> <u>Inflation at</u> <u>UConn</u>	<u>Policies and</u> <u>Proposals</u>
Other Sites	Other Journal Price Studies	Open Access and Other Alternative Publishing Projects
<u>Legislative</u> <u>Updates</u>	Book Price Studies	What Librarians Can <u>Do</u>

# What is the Scholarly Communications Crisis?

What is the scholarly communication crisis? It is the loss of access to the scholarly research literature, as the rising cost of journal subscriptions far out-strip institutional library budgets. Each year libraries can afford to subscribe to fewer and fewer journals. Over the last 15 years, the price of research journals has risen over 200% (compare with the Consumer Price Index, up 57% over this same period). Consequently, academic libraries are subscribing to fewer and fewer titles - and slashing book buying as well (see ARL's The Impact of Serial Costs on Library Collections). The inflation is due to a number of factors; most prominently, commercial publishers controlling an increasing percentage of titles, at the expense of scholarly societies and university presses. Profit margins for commercial publishers typically are at least 20% - with the profits coming from university libraries. Mergers and acquisitions exacerbate the trend, to the point where five publishers now produce over 50% of the science journals received at the University of Connecticut.

In short, the current system of scholarly publishing is unsustainable. Unable to keep up with the annual price

http://www.library.uiuc.edu/scholcomm/

LIBRARY CATALOGS

### SCHOLARLY COMMUNICATION





THE ISSUES

COST OF JOURNALS

COPYRIGHT

ACADEMIC PROMOTION

THE RESPONSE

**PUBLISHING** MODELS

WHAT the U of ILLINOIS IS DOING

WHAT YOU CAN DO

ARTICLE **PLACEMENT** 

SC NEWS

LINKS

Search site

### SCHOLARLY COMMUNICATION MATTERS

The University Library has developed this website as a resource for the University of Illinois community. It is intended to encourage dialogues: between faculty and publishers, between faculty and the library, between faculty and their scholarly societies, and within departments. Why is this discussion important?

- Scholarly communication is in flux. The web publishing revolution has made it possible to disseminate research more quickly and inexpensively than ever before. At the same time, some publishers have raised prices to a point where libraries are having to make incredibly difficult budget decisions.
- Scholarly communication is valuable. In addition to intellectual value, your research has economic value. Even though you provide it free of charge to publishers, it can be packaged and sold for great profits. More than ever before there are alternative publishing options, such as open access, for you to consider that will give your work greater visibility.
- Scholarly communication is the lifeblood of the university. The dissemination of knowledge is an imperative of land grant universities like Illinois. Anything that threatens access to, or the free flow of, research and ideas is a threat to the health of the entire system.

### ISSUES IN THE SPOTLIGHT

THE **OPEN ACCESS** MOVEMENT How does OA work? Are OA journals being read?

SKYROCKETING JOURNAL COSTS What is the impact on scholarship and libraries?

MONOGRAPH **PUBLISHING** Do you need a book to gain tenure in the humanities?

### TOP STORIES

- U of Illinois passes Author Rights resolution
- Local editor of prestigious journal works to open up access to the journal's content
- University Library and CITES announce the opening of the IDEALS institutional repository Illinois. Find out more...
- Issues in Scholarly Communication weblog launched University Librarian, communication issues. It replaces her emai newsletter. Read the
- More news...

University of Illinois at Urbana-Champaign Library Gateway

Comments/Questions? Last updated: Thursday, 10-May-2007 15:08:01 CDT kn

### UNIVERSITY OF NEW MEXICO

http://hsc.unm.edu/library/sc/



HSC | UNM | HSLIC | UNMUL

### Scholarly Communication

Symposium | The Issues | Get Involved | Links

### The Crisis in Scholarly Communication

### The Issues

The publishing system enabling scholars to distribute research results to a wide audience is in danger of collapse. Crushing price increases for peer-reviewed journals have far outpaced meager growth in library budgets. The result, within a few years, could be drastic reductions in library perchases of books, journals, and digital resources in every academic field. Scientists, researchers, and scholars will lose access to the information critical to their research and their careers.

The purpose of this web page is to provide information on this crisis, the reasons behind it, and possible responses. UNM faculty, staff, and students and staff can learn what the university is trying to do and how they can take part.

Information available on this site:

- Annual Symposium
- Background on the crisis
- · Introduction to the Open Access movement
- · Open Access at UNM
- · Promotion, Tenure, and Open Access
- What you can do
- · Links to further information

### Background on the Crisis

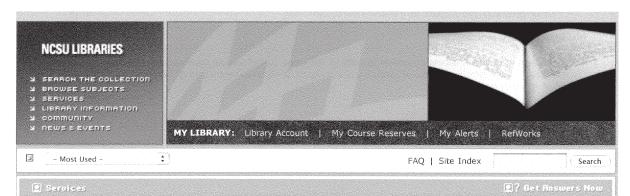
Scholars depend on a communications system to distribute their research and commentary to colleagues. In another decade or so, that system could be crippled or destroyed.

Since the late 1980s, academic publishers have increased prices of scholarly journals far faster than libraries have been able to increase their budgets. If this situation continues, libraries around the world will be forced to cancel hundreds of journal subscriptions and book purchases in the coming years. Researchers will lose access to the latest findings in their field, because the institutions where they work won't be able to afford the prices publishers impose.

Consider the following information from the Association of Research Libraries, available at www.createchange.org:

- From 1987 to 1999, the U.S. consumer price index increased by a cumulative total of 52%. The unit cost of academic library journal subscriptions increased 206%.
- During this period, academic and scientific publishers achieved profit margins of up to 40% per year far more than the 5% annual average for the publishing industry as a whole.
- . To compensate for increasing journal prices, the average U.S. research library purchased 26% less books in 1999 than it did in 1986.
- By 2015, if current trends continue, the average research library will have to reduce its number of annual journal subscriptions by as much as 45% compared to 1986 levels. For most libraries, this will mean hundreds less titles on the shelves or accessible via the internet.

http://www.lib.ncsu.edu/scc/scomm/



### SCHOLARLY COMMUNICATION AND OPEN ACCESS PUBLISHING

### An Overview of the Scholarly Communication System

Scholarly communication is the system whereby researchers and educators communicate their ideas to peers and others in the scholarly community, traditionally through established mechanisms such as refereed professional journals. It includes the creation, evaluation, distribution, and preservation of the output of researchers and scholars. It is the essential force that gives life and energy to the university, and libraries play a key role in the process as they provide the access to and preservation of scholarship without which further scholarship would be impeded.

### The System in Peril

The scholarly communication crisis refers to the current and future erosion of access to the scholarly literature resulting from the inability of institutional library budgets to keep pace with the rising cost of journal subscriptions. For more information, see:

What is the scholarly communication crisis?

### **Additional Resources:**

**O**For Faculty

**O**For Librarians

For Students and Researchers

### What can be done? What is being done?

One response to the scholarly communication crisis is open access publishing. For the past several years, open access publishing initiatives have been proposed to increase the visibility of scholarly output. *In its purest form, open access publishing provides immediate public access to scholarly publications on the Internet, whether in the form of open access journals or through some form of archiving.* Charles W. Bailey, Jr., of the University of Houston's University Libraries, has published a comprehensive bibliography of open access literature and key open access concepts:

Key Open Access Concepts (concise)

Open Access Bibliography: Liberating Scholarly Literature with E-Prints and Open Access Journals (expanded)

Several statements advocating for open access in scholarly communication have been promulgated:

Principles/Statements

Following these principles, a variety of implementations now exist. Some are pure forms of open access; others are "hybrids," such as business models that delay access for a period of time or provide only partial open access. Examples:

Repositories

### UNIVERSITY OF TENNESSEE

http://www.lib.utk.edu/colldev/issues.html

### THE UNIVERSITY of TENNESSEE

**University Libraries** 

University Links

A-Z Index / WebMail / Dept. Directory

Enter search t Library Site Search





### **Scholarly Communications Issues**

Libraries Home

Collection Development Home

Library Catalog

Databases

Forms

Help

Services

Branches

Libraries A to Z

AskUsNow!

Scholarly communications involve complex dynamics among intellectual property, the economics of publishing, technological developments, legislative action, and the academic culture for research, publication, promotion, and tenure. A number of factors, especially the increasing commercialization of scholarly publishing and dramatic increases in journal costs, have decreased scholars' access to essential research resources all over the world. Each year fewer scholarly publications are available to scholars worldwide. Universities are acquiring a smaller portion of available journals and monographs, even though the production of scholarly information is growing exponentially. Faculty members publish articles that universities buy back at premium prices

Administrators, scholars and librarians are pursuing options for "reclaiming" the research produced in the academy. National information associations, scholarly societies, librarians, and researchers are experimenting with alternatives to make scholarly research easily accessible to scholars, their students, and to the world at large. Their efforts are resulting in the emergence of systems for collecting and disseminating peer-reviewed articles online and growth in personal web sites that contain faculty publications. Libraries are becoming scholarly publishers. Universities are creating digital repositories of the intellectual work of their faculty and students, The following links connect to associations, projects, and visions illustrative of sharing scholarly communications for the common good.

**UT Scholarly Communications Committee** 

UT Blog: Scholarly Communication Issues @ the UT Libraries

Associations

Association of Research Libraries Office of Scholarly Communications

**Council on Library and Information Resources** 

**Digital Library Federation** 

SPARC - Scholarly Publishing & Academic Resources Coalition

Raising Awareness

Changing Scholarly Publishing: A Guide for Graduate Students (brochure) Scholars Under Siege: Changing our Scholarly Publishing Culture (brochure)

ARI. Brochures

The Book & the Scholar: Celebrating the Year of the University Press

Talking Points for Discussions with Faculty and Graduate Students

University of Tennessee Faculty Senate Scholarly Publishing Resolution, May 1, 2006

Cornell University Library Issues in Scholarly Communication

Scholarly Communication: Academic Values and Sustainable Models (UC Berkeley Center for

Studies in Higher Education)

Libraries & Scholarly Communication (University of California Libraries)

Off the Page and Onto the Web...Essays on Scholarly Publishing @ UT

Scholarly Communications (Boston College Libraries)

Scholarly Publishing & The Common Good; Changing our Culture (University of Tennessee

symposium)

Intellectual Property

Copyright Information for University of Tennessee Faculty

University of Tennessee Office of the General Counsel

Know Your Copyrights (Association of Research Libraries) New!

Creative Commons Licenses

University of Minnesota Copyright Information and Education

The University of Texas Office of the General Counsel

North Carolina State University Scholarly Communication Center

Open Access

Framing the Issue: Open Access

**Budapest Open Access Initiative** 

Directory of Open Access Journals

Open Access News (Blog edited by Peter Suber)

Tools for Open Access Publishing

**BOAI Open Access Journal Guides** 

Open Journal Systems (free software for journal management and publishing)

Proposals & Principles

Copyright Web Sites	

### http://www.asu.edu/lib/scholcomm/negotiation.htm



Home Find... **Library Services** Research

**ASU Libraries** 

Assistance About the Libraries Need Help? Go to a Specific Library

My Account Interlibrary Loan Request Materials For Students For Faculty & Staff Community & Visitors Disability Services

ASU Home

My Account







### Collections and Scholarly Communications Office

Jeanne Richardson Chief Officer

Studies

Rachel Leket-Mor Bibliographer Religion, Philosophy, Jewish

Christopher Miller Southeast Asian Studies Librarian

Anali Perry Assistant Librarian Collections and Scholarly Communications

### How to Retain Ownership of Your Copyright when **Dealing with Publishers**

(A Very Short Guide to Negotiation)

The term "negotiation" may be a bit formal, and may bring to mind images of legally sophisticated advocates vying for advantage over one another by inserting arcane phrases into a complex document. Rest assured that such a scenario is not being referred to here. Nevertheless, in seeking to retain some or all of your copyright when submitting a manuscript for review and publication, you are entering a negotiation, and ASU Libraries offer this succinct guide to help you be successful in your dealings with publishers.

First and foremost, understand that you are in control. You are not begging the publisher for a favor, a hand-out or a concession. Your manuscript is your intellectual property – you own it. The publisher is asking you to give up ownership of your intellectual property so that the publisher can turn around and sell that property to its subscribers. The publisher is gaining a major benefit in obtaining your work for free, so you are in an excellent position to ask to retain certain rights. In fact, all the publisher needs in order to publish your work is your permission. You do not need to transfer all your rights to the publisher.

A Note on Individual Rights: "Copyright" is actually a group or "bundle" of rights. An author has complete discretion over these rights and can transfer all or part of them, or even just components of the rights themselves. A full discussion of copyright is available in F.A.Q. and will soon be available as a podcast on this website.

A successful negotiation with a publisher can be a very easy process and most of the time it will follow the same pattern. Once your article has been peer reviewed and accepted for publication, the publisher will send you a letter along with a legal document for you to sign (usually called an "assignment of copyright" or "transfer of copyright"). You contact the publisher and ask to retain certain rights. A back and forth discussion will ensue, as you try to understand each other's needs and concerns, and finally, an acceptable agreement is reached and the final draft signed.

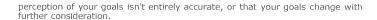
The important steps in this process are preparation before contacting the publisher, the actual back and forth discussion and closing the deal with a signed writing.

### Preparing

- · Understand the basics of copyright, so that you know what you own and what you can transfer in a copyright agreement. [See Copyright and Copyright and Intellectual Property Glossary
- Make a list of the things you want and the things you need.
- · Consider how your requests affect the publisher.

The most important step in any negotiation is preparation. To be successful know what you need (and what you cannot concede), and what you want (and what you're willing to concede); then consider these things from the publisher's perspective. It is helpful to reduce these considerations to writing because the process focuses your thoughts and can often result in finding that your initial

### http://www.asu.edu/lib/scholcomm/negotiation.htm



What you need depends on what definite plans you have for your work after publication; these are things that are "deal-breakers" meaning that if a publisher won't agree to them you will be willing to walk away from that publisher and find another avenue for publication, or maybe decide not to publish the article for the time being. For instance, if you are working on a compilation of your writings that will form a textbook, then you need to retain the right to use the article as part of a derivative work or compilation. If a publisher is unwilling to concede these things, can your textbook survive without this particular material, or is the textbook more important than the separate publication of this single article? If the textbook is more important, then this is a true need and a deal-breaker.

What you want depends on potential uses for your work in the future. Maybe it would be useful to post your article to a departmental or institutional repository to share with your colleagues , though the department doesn't require it. In order to do this, you must retain at least a limited right to republish and/or distribute the work. You can seek to retain the necessary rights and if the publisher will not agree, then you can still concede the issue and move on to other areas of the negotiation.

Consider also what the publisher needs: most publishers are in business to make money, while others exist to disseminate scholarly research but must still pay for overhead. So when you ask to retain certain rights, its important to know ahead of time how this will affect the publisher's revenue stream. For instance, if you are seeking to retain the right to post your article to a departmental or institutional repository to share with your colleagues, a publisher may worry that permitting free, unlimited access to the article in such a way will detrimentally affect sales of their journal. Knowing this will help you in later discussions with the publisher.

### Discussing

- Where possible, have in-person or telephone discussions.
   Correspondence works, but it is more time consuming and lacks some of the advantages of verbal conversations.
- Frame your requests in a way that explains your needs and offers to work with the publisher to find an acceptable agreement.
- · Remember to barter.

The most important thing to remember is that communication is the key to success. Face to face communication is best, because individuals engaged in discussion can see body posture and facial expressions, and hear vocal tones and inflections that convey information subtlety. Plus, when meeting face to face, there is a natural tendency for the parties to try and resolve all of the outstanding issues at the meeting, avoiding the need for additional meetings. Of course, many times it won't be possible to negotiate face to face, and so telephone conversations are the next best method of communicating, because they still convey two of the three benefits of face to face communication.

Most often, however, you will likely be dealing with correspondence, either traditional or electronic, and so you will have to account for the limitations of these mediums. Because the recipient can't read your posture or tone, it is very important to fully express everything in writing that would otherwise be conveyed in a face to face meeting. For instance, a short, direct email meant to save time can often be mistaken for terse, or even rude, by the recipient, and thus risks beginning negotiations on the wrong foot. More importantly however, a short, direct email risks failure because it does not allow for much information to pass to the recipient. Don't presume that your motivations or needs are obvious to the publisher — explain why you seek to retain the enumerated rights.

For instance, if you'd like to retain the right to upload use your work on Blackboard, explain how Blackboard is an integral part of your class plan, and how disruptive it would be to have your published work unavailable through that medium.

Overall, explanations are helpful to the process; however, keep in mind that many people, publishers included, view negotiations as a bartering game. They expect you to ask for more than you will ultimately accept, and they will initially offer less than they will ultimately accept. So, two important tenets of bartering in this context are (1) ask for more than you need, and (2) don't tell the publisher which of your

### ARIZONA STATE UNIVERSITY

### http://www.asu.edu/lib/scholcomm/negotiation.htm

requests are deal-breakers and which aren't. During discussions, you can then trade away requests that matter less to you for requests that are more important (especially the deal-breakers).

Of course, it is not necessary to trade away a request entirely in order to come to agreement. If the publisher refuses a particular request, you can still attempt to gain the concession: ask what concerns caused them to refuse on this particular right, and suggest that you work together on a solution that addresses the needs of both parties. As an example, consider a request to retain the right to post your work on your personal website. If the publisher won't agree to this, ask why. The answer might be that your website is available to the public, and so their exclusive content could be downloaded by anyone without a subscription. You could agree to post it behind a limited-access area of your site, or to post it six months after publication.

A Note on Opening Negotiations: it is much easier to pick up the phone and explain what you're interested in doing, and then send along a follow up letter according to what is decided in the conversation. If that isn't possible, sending a letter to the publisher explaining your interest in retaining certain rights, your reasoning and asking whether they'd prefer to a new contract an addendum to their contract is the next best thing. ASU Libraries provides some examples of contracts and addenda ("riders") to help guide you.

### Closing the Deal

- Make sure all agreements made are explicitly stated and understood before ending negotiations.
- · Memorialize the agreement in a signed writing.

Although these steps sound obvious, they are very important and worth at least some small discussion. It is easier than it seems to misunderstand what a party is offering or agreeing to, and it is also very easy to forget details during a discussion. This is why it is important once you feel an agreement has been reached to restate the terms generally and have the other party review them before you end discussions.

Once you have agreed explicitly to the terms, a signed writing is necessary both because copyright must be transferred in writing under the law, and because promises made orally may or may not be enforceable after the fact. Although publishers are fairly sophisticated legally and should know better, you will find that too often they assure you that it will be alright to use your work in the ways you seek to, but they suggest that you simply sign their contract without getting these promises in writing. Don't fall for this - insist on writing that reflects your agreement.

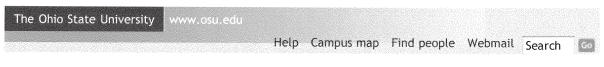
### For More Information and Additional Resources

- Copyright and Intellectual Property Glossary
- Contract Sample
- Rider Sample
- Link to Addenda

ASU Libraries: Architecture | Downtown Phoenix | Hayden | Law | Music | Polytechnic | Science | West

Contact Us © Arizona Board of Regents

http://library.osu.edu/sites/copyright/





### University Libraries Copyright

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·Help				

### Retaining Your Copyright: An Introduction to the Use of the Author's Addendum

### What is covered by copyright?

Any content you create in a tangible format! Not only scholarly work, but even your to-do list at home, your monthly report, your email messages, your child's art work or notes you take at meetings and presentations.

### What is not covered by copyright?

- Facts
- Ideas
- Lists, e.g. telephone book!
- Public domain materials

### Do I have to register copyright?

No! Copyright protection is automatic, but if you wish, you can register with the U.S. Copyright Office. You also may provide a copyright notice, for example: © 2005 Trisha L. Davis More information is available at: <a href="http://www.copyright.gov/register/">http://www.copyright.gov/register/</a>

### What rights does the Copyright Law provide?

The Author's Bundle of 5 Rights:

- Right to Reproduce
- Right to Prepare Derivative Works
- Right to Distribute
- Right to Display Publicly
- Right to Perform Publicly

And by default, the right to authorize others to exercise any of these rights.

### What happens when I sign a Publisher's Agreement?

You may unknowingly sign away all your personal rights, including Fair Use! This means you may have to request permission to:

- use your own works for a course pack;
- store a copy on your web site;
- distribute a copy to colleagues.

### **OHIO STATE UNIVERSITY**

http://library.osu.edu/sites/copyright/

### So, what can I do?

- Explicitly retain ownership of your content.
- Transfer only \*some\* of your rights to the publisher.

### What rights can I retain?

- The "Author's 5 Basic Rights" in connection to any personal, professional or non-profit educational
  activities.
- The right to grant the author's home institution any of the 5 Basic Rights.

### How can I retain those rights?

- Only sign a publishing agreement after you read and understand the content.
- Talk to your publisher about granting only those rights needed for their publication.
- Try to keep all other rights, specifying those of particular value to you or your institution.

### I'm not a lawyer! Is there a place I can get information?

Yes! There are several sources publicly available that you can use. Two convenient ones are from Scholarly Publishing and Academic Resources Coalition (SPARC) and Indiana University.

SPARC Author's Addendum, available at <a href="https://www.arl.org/sparc/author/addendum.html">www.arl.org/sparc/author/addendum.html</a>, was developed by Michael Carroll of the Villanova University School of Law.

Indiana University has two addenda available at: www.copyright.jupui.edu/nego doc.htm

- Addendum A: Spells out specific rights retained by the author.
- Addendum B: Describes in general terms the rights retained by the author and the author's home institution

### For further information contact:

Copyright Help Center
The Ohio State University Libraries
Science and Engineering Library, Room 002
175 West 18th Avenue
Columbus, Ohio 43210
(614) 688-5849
libcopyright@osu.edu

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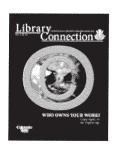
### **COLORADO STATE UNIVERSITY**

### http://lib.colostate.edu/blogs/libraryconnection/



MARCH 27, 2007

### Who Owns Your Work: Copyright in the Digital Age



### Comment on this issue

It's been ten years since CSU Libraries launched its Web site, and since then the Internet has revolutionized the way we bring you information. Today the Library provides you with access to more than 24,000 electronic journals and more than 198 databases, regardless of whether you're at home, at the office, or out in the field. The Library Web site has no doubt transformed the way that CSU faculty and staff conduct their writing and research. The Internet has had a similar effect on the classroom, with students now able to do research from computer labs inside the Library, across campus, in their dorm rooms, and beyond. Thanks to the Library's Electronic Reserve system, we're also making it easier for you to share materials online with your students without the costly expense of paper copies.

As a society, we are in the midst of an information revolution. For the first time in history, Internet technology enables the dissemination of knowledge and the exchange of ideas both globally and instantly. The Internet is also transforming notions of authorship. As blogging, e-mail listservs, and other forms of online publishing are embraced across academia, the ways in which we publish and share our work are being radically transformed. In the midst of this burgeoning technology, lawmakers are faced with important questions on the ways in which to govern--or, some would argue, to protect--information in the digital environment. This issue of *Library Connection* explores copyright in the digital age. Who owns creative work and who has the right to share it? For educators, the <u>Know Your Copy Rights</u> will serve as a quick guide to help you navigate some important questions when sharing digital content in the classroom. We're happy to assist you in the Library and the General Counsel's Office can also answer specific legal questions pertaining to copyright information. The article we present here in *Library Connection* is addressed to you as authors. It is meant to help you explore the options of ownership of your own creative work--the rights you have, the rights you sign away, and the rights you may want to keep.

Posted by Judea Franck at 05:31 PM | Permalink

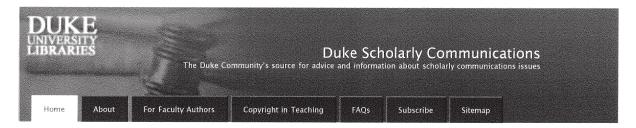
### **Exploring Copyright**



In an academic setting, publishing is essential. It enables us to communicate our research and teaching to others, to further the exploration of ideas and theories, to share discoveries and make important advances that directly impact our communities and quality of life. Ideally, publishing gives us a voice in the vast discourse of our fields. Most practically, it provides us with professional standing and enables us to pursue important advancements such as tenure. Most view publishing as the end result of months or sometimes years of toil--the products of our research and teaching. Once our work has been accepted, especially if it is to be published by a top tier journal, we often sign

whatever paper the publisher puts in front of us. It is so important that our work has made the journey from our own desktop and into the wider world to be read, discussed, and hopefully cited that most of

### http://library.duke.edu/blogs/scholcomm/



### Can Google inherit quality? August 14, 2007

That is the question posed by Paul Duquid, a professor at UC Berkeley, the University of London and Santa Clara University, about the Google Books Project. His article, "Inheritance and loss? A brief survey of Google Books" was just published in First Monday, a peer-reviewed online journal about the internet.

Duguid's point is that the Google Books project will really outstrip most other projects to digitize cultural artifacts, making them "appear inept or inadequate." But the authority and quality of the Google project, Duquid argues, is based on a kind of inheritance from the reputation of the libraries involved. So Duquid sets out to see if Google really is the qualitative heir of Harvard and Stanford.

His results are disheartening. His search for a deliberately unconventional book, Sterne's "Tristram Shandy," returns results likely to confuse and discourage a casual reader. The first result on Google's results list, a copy from Harvard, is so badly scanned that it is virtually illegible, with words cut off by the gutter on nearly every line. Elsewhere the text fades to indecipherable scratchings. And some of Sterne's eccentricities are missing; the black page of mourning for the dead Parson Yorick simply is not included in the Google scan, When Duquid tries the second result from his search, things get worse. The first page of the scan is blank and the second page puts the reader at the end of chapter One and the beginning of chapter 2 — of the second volume. Nothing informs the reader (other than comparison with a printed text) that they have been plunged into the middle of the book.

Duguid's judgments on Google Books are harsh; the project ignores essential metadata like volume numbers, the quality of the scans are often inadequate, and sometimes editions that are best consigned to oblivion are given undeserved prominence for no discernible reason (that is his conclusion regarding the second text he found, from Stanford). Rather than inheriting quality from Harvard and Stanford, he concludes, "Google threatens not only its own reputation for quality and technological sophistication, but also those of the institutions that have allied themselves to the

It is true that the real value of the Google Books Project is not so much to find reading matter for people as to direct them to which books are most likely to be of help or interest to them. Few people one presumes, will try to read "Tristram Shandy" in the Google Books format. But the failures of visual quality and metadata control threaten even the more modest view of Google Books as a giant index. Without a higher degree of quality than Duguid discovered, it is hard to argue that Google is superior in any way to a comprehensive online catalog from a major library



### Yale says no to an OA flavor August 10, 2007

The announcement this week that Yale University will no longer maintain its membership in BioMed Central is another example of the growing pains involved as scholar publishing adapts itself to new business models and forms of distribution.

BioMed Central is an open access publisher that relies on author fees and institutional memberships to pay the cost of online publishing. The resulting 180 peer-reviewed electronic journals are freely available to all users. But open access is not free, and Yale decided to withdraw its institutional membership, which covered the fees for all articles published in BioMed Central journals by Yale authors, because the price was getting too high. In one sense, this is good news for open access publishing; it means that lots of authors from this prestigious university are publishing in BioMed One journals. Clearly quality, peer-reviewed scholarship is compatible with open access. In its response to

### search gol

- Copyright in the Classroom
- Digital Rights Management
- Open Access and Institutional Repositories
- Scholarly Publishing

### Recommended readings

- Deep Niche article in The Journal of Electronic Publishing
- Influence of academic values on scholarly publication & communication practice:
- Will Fair USe Survive -- report from the
- Breenan Center for Justice "Big Deal" Bundling of Academic Journals Value-base Journal Pricing report
- Report: Scholarly Communication: Academic Values and Sustainable Models
- University of California Whitepaper on Copyright Management
- Digital Learning Challenge
- SSRN-Educational Fair Use in Copyright: Reclaiming the Right To Photocopy Freely by Ann Rartow
- Fixing Fair Use by Michael Carroll

- Yale says no to an OA flavor
- Taking a defense on the offensive

- Friday's bad news
- Friday's good news
- Copyright term, open access and the NIH
- A very expensive blanket

- aisha on Can Google inherit quality?
- World's History at Culture Club on Recent
- Best Buy Consumer Reports on The downside
- Tim Post on Advertisements, elitism and open
- Jonathan Bailey on Taking a defense on the

### UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

http://www.library.uiuc.edu/blog/scholcomm/

### SCHOLARLY COMMUNICATION

ABOUT THIS SITE, SCHOLARLY COMMUNICATION CONTACTS.

### THE ISSUES

COST OF JOURNALS COPYRIGHT

ACADEMIC PROMOTION

### THE RESPONSE

PUBLISHING MODELS

WHAT UIUC IS DOING

WHAT YOU CAN DO

### ARTICLE PLACEMENT

SC NEWS LINKS ISSUES IN SCHOLARLY COMMUNICATION: SC News for the UIUC Community

August 9, 2007

Yale Drops It's Pre-Pay Membership to BioMed Central

As widely reported in the media, Yale University has dropped it's institutional membership in **BioMed Central** 

This isn't a reflection on lack of support on Yale's part for the idea of open access. In fact, membership was dropped because Yale authors are apparently flocking to publish their articles in the openly accessible BMC journals, which then made the cost to the library - which was picking up the publication fees for the papers soar out of hand! There were 41 BMC papers published by Yale authors in 2006; already in 2007 there have been 43. (Note: The corresponding author, whose institution pays the publication fee, was not necessarily a Yale author in all these cases.) By taking an institutional "pre-pay" membership in BMC, the Yale Library had opted to try to pay the BMC author publication fees (via the Institutional Membership program) and these fees just got to be too much for them to bear as more and more Yale authors opted for publishing in BMC

To be sure, the article charges for publishing in BMC journals have been rising, too. Yale authors can, of course, continue to publish in BMC journals, and it will be interesting to see how many still opt for this. They will have to pay the page charges out of their grant money, as over half of the BMC authors have been

As David Stern, Yale's science librarian, <u>regestion in including</u>

The libraries' BioMedCentral membership represented an opportunity to test the technical feasibility and the business model of this OA publisher. While the technology proved acceptable, the business model failed to provide a viable long-term revenue base built upon logical and scalable options. Instead. BioMedCentral has asked libraries for larger and larger contributions to subsidize their activities. Starting with 2005, BioMed Central article charges cost the libraries \$4,658, comparable to a single biomedicine journal subscription. The cost of article charges for 2006 then jumped to \$31,625. The article charges have continued to soar in 2007 with the libraries charged \$29,635 through June 2007, with \$34,965 in potential additional article charges in submission.

"We believe in the widest possible access to scholarly research supported by workable business models and should BioMed Central develop a viable economic model which allows them to more equitably share costs across all interested stakeholders, we would consider renewing our financial support. '

BMC Publisher, Matthew Cockerill, has of course and the law Yalayan and pointing out that the article processing charges that (1995, 1996) processing charges that (1915, 1946) and the consideration of purchasing some subscipitions to journals it may be a role of the library to support open access publishing for the greater good. From his posting:

That is why BioMed Central introduced its institutional membership scheme, which allows institutions to centrally support the dissemination of open access research in the same way that they centrally support subscription journals, thereby creating a 'level playing field'.

In order to ensure that funding of open access publication is sustainable, we have encouraged institutions to set aside a small fraction of the indirect funding contribution that they receive from funders to create a central open access fund.

It should be noted that BMC's Institutional Membership program, whereby universities (usually the library) pre-pay all or most of the author's article fees is not the only way in which the institution can show it's support for the BMC flavor of open access. BMC also offers a "<u>Support of Alleron BMC flavor of open access.</u> BMC also offers a "<u>Support of Alleron BMC flavor of open access.</u> BMC also offers a "<u>Support of Alleron BMC flavor of open access.</u> BMC also offers a "<u>Support of Alleron BMC flavor of open access.</u> BMC also offers a "<u>Support of Alleron BMC flavor of open access.</u> BMC also offers a "<u>Support of the BMC flavor of open access.</u> BMC also offers a "<u>Support of the BMC flavor of open access.</u> BMC also offers a "<u>Support of the BMC flavor of open access.</u> BMC also offers a "<u>Support of the BMC flavor of open access.</u> BMC also offers a "<u>Support of the BMC flavor of open access.</u> BMC also offers a "<u>Support of the BMC flavor of open access.</u> BMC also offers a "<u>Support of the BMC flavor of open access.</u> BMC also offers a "<u>Support of the BMC flavor of open access.</u> BMC also offers a "<u>Support of the BMC flavor of open access.</u> BMC also offers a "<u>Support of the BMC flavor of open access.</u> BMC also offers a "<u>Support of the BMC flavor of open access.</u> BMC also offers a "<u>Support of the SMC flavor of open access.</u> BMC also offers a "<u>Support of the SMC flavor of open access.</u> BMC also offers a "<u>Support of the SMC flavor of open access.</u> BMC also offers a "<u>Support of the SMC flavor of open access.</u> BMC also offers a "<u>Support of the SMC flavor of open access.</u> BMC also offers a "<u>Support of the SMC flavor of</u> the number of articles submitted from an institution; it offers a modest (usually 15%) reduction in the article

At this point, the University of Iflinois at Urbana-Champaign is neither an Institutional nor Supporting member of BMC.

### Report Tracks Search Engine Privacy

A report published recently by the Center for Democracy & Technology (CDT) tracks the efforts of the leading

### ABOUT

Issues in Scholarty Communication is a newsletter produced by Paula Kaufman. University Librarian, for the UIUC 2005 newsletter are graphly-

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VOLUME 8 NUMBER 2

SPRING 2007

### Scholarly Communication News@BC

The Boston College Libraries have gone from strength to strength over the past decade with their collections, print, electronic, and other, having expanded dramatically. The Libraries are committed to continue building and making accessible strong collections in both traditional and digital formats in support of research and the curriculum. Nevertheless, the Libraries are challenged by the escalating quantity and costs of research publications that are rendering it increasingly difficult to purchase all the materials that will meet the scholarly needs of current and future faculty and students. On the other hand, while research libraries face complex and multi-faceted challenges, great innovative opportunities abound with respect to the dissemination of scholarship and research results. Growing numbers in the Academy are becoming aware that solutions to the problems facing libraries and to the various barriers restricting access to and dissemination of scholarship must center on the Academy reclaiming much of the power and control presently wielded by publishers or at least establish mechanisms, mainly electronic, for alternative diffusion of scholarship.



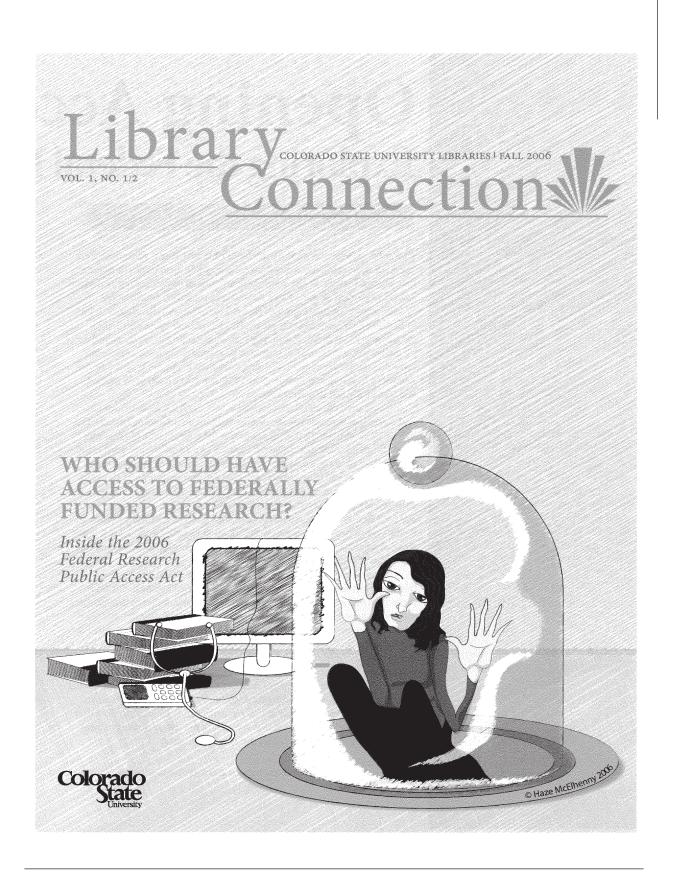
As a vehicle to discuss, publicize, and to garner feedback on some of these issues Boston College Libraries have recently established a blog, *Scholarly Communication News@BC*. This provides frequent information updates for the Boston College community about developing scholarly communication issues, policy debates, legislation and innovative examples of dissemination/discourse practices. Numerous other topics are candidates for discussion, for example Open Access; institutional and disciplinary repositories; authors' rights and copyright; digital scholarship and its relation to promotion and tenure; publisher mergers and acquisitions; author pays publication options; <u>Google Book Project</u>; the <u>Bergstrom Eigenfactor</u>; journal bundling/aggregating/big deal subscriptions; Web 2.0; <u>Federal Research Public Access Act</u>; the effect of open access and downloads on citation impact; the

Alliance for Taxpayer Access; Directory of Open Access Journals. Many other subjects can be covered too.

The blog is fashioned with "permanent" links along a right section – subsections entitled: **About** (a brief description of the blog scope); **Related Library Pages** (local resources); **Recommended Sites** (national & international news); **Academic Scholarly Communication Blogs** (blogs created by peer institutions); and **Blog Archive** (links to older postings). The main area will be updated regularly, providing up-to-date news on the rapidly changing Scholarly Communication landscape. The libraries are providing this forum to inform and support discussions about posted news items. Contributors for both posting (posting requires an email invitation from blog administrators) and commenting are welcome. If you are interested in posting please contact <u>Brendan Rapple</u> or <u>Mark Caprio</u>.



Mark Caprio eScholarship Program Manager



Who should have access to federally funded research? Researchers? Professors? Students? Taxpayers? Should research findings be freely available on the Internet? What would be the impact if colleagues in all fields could exchange information with the click of a mouse and without the barriers of membership, subscriptions, or dues?

These questions have recently been brought to the forefront by the introduction of the Federal Research Public Access Act (FRPAA), a bill that would have eleven federal agencies, funding research across a broad spectrum of disciplines, require grant recipients to publish their workonline and free—within six months of publication elsewhere. Introduced in May by Senators John Cornyn (R-Texas) and Joseph Lieberman (D-Connecticut), the legislation aims to answer the growing concern that scholars, researchers, professionals, and the taxpaying public have limited access to significant research discoveries funded by federal agencies.

Last year alone, Colorado State University received more than \$159 million in research funding from federal sources, leading to important advances in veterinary medicine, infectious disease, the treatment of debilitating illnesses, and more. Now, as the 2006 legislative session draws to a close, legislators on both sides of the aisle may push this bill to a floor vote. Advocates of the legislation see this bill as an opportunity to facilitate open exchange among researchers and rapidly increase the impact of research findings. Opponents have attacked the bill, claiming it is bad for research. This issue of Library Connection explores the fundamentals of the Federal Research Public Access Act (FRPAA) and asks: Who should have access to publicly funded research? And what would be the impact of this bill's passage on the CSU campus and beyond?

# Opening Acc Exploring the Federal

### If Only Someone Else Had Heard

After his experiences on the battlefields of World War I, Alexander Fleming made a shocking discovery—bacteria could be an even deadlier force than enemy artillery. In the startling conditions of trench warfare, infection caused 15 percent of war-related fatalities, or roughly 5.5 million out of 37 million total deaths. Fleming returned to his London laboratory driven to find some way to prevent these deaths. His pursuit eventually led to the discovery that mold, specifically penicillin, could kill bacteria. Today, penicillin has become one of our most successful defenses against infectious disease; however, when Fleming published his findings in the *British Journal of Experimental Pathology* in 1928, his work raised little interest and was nearly lost to scientific obscurity.

It was not until 1938, ten years later, that British scientist Ernst Chain and Australian scientist Howard Florey rediscovered Fleming's article. On the eve of World War II, they began to test the effectiveness of Fleming's "miracle" mold on human subjects. Chain, Florey, and an expanded team of scientists, later known as the Oxford Group, took their discoveries to America where USDA scientists perfected the production process, manufactured the drug in mass quantities, and distributed it to Allied forces. The new "wonder drug" saved countless lives that would have otherwise been lost to infection on the battlefields of Europe and Asia. In fact, after the introduction of penicillin, deaths from infection virtually disappeared. Since then, penicillin has saved millions more lives worldwide and is one of the most widely prescribed antibiotics.'

Many of our most profound scientific discoveries share similarly humble beginnings. Anyone working in laboratories knows that it takes more than just one scientist, working in the predawn hours to unlock the secrets of the world. It takes another scientist, and then another, and then another to move from a first significant discovery to the practical application of research. Communication between researchers has long been the key to advancing research and accelerating the real world impact of those discoveries. Fortunately, the research community—with the assistance of scholarly associations, publishers, and libraries—has moved worlds beyond shouting "Eureka!" and running through the streets. Yet in today's world, with information increasingly at one's fingertips, it is amazing to note that some of the very same barriers that resulted in the ten-year delay of penicillin research and countless other discoveries still exist.

<sup>1.</sup> Maurois, A. <u>The Life of Sir Alexander Fleming, Discoverer of Penicillin</u>. Trans. Gerard Hopkins. New York: E.P. Dutton & Co., Inc., 1959.

## ess:

# Research Public Access Act (FRPAA)

Scholars in all fields communicate their discoveries, ideas, and innovations largely through publication in peer-reviewed journals. Many of those scholars, working in universities around the country, depend on their university libraries to provide access to those journals through subscriptions. However, with journal prices escalating at rates that are two to three times greater than general inflation, this mode of communication is becoming increasingly impractical. Colorado State University Libraries provides the campus with over 31,000 current serials, including more than 23,000 full-text online journals, at a cost of approximately \$3.6 million per year. That's roughly 65 percent of the Libraries' materials budget solely dedicated to supplying the campus with scholarship published in journals, leaving only 35 percent to spend on books and other important resources.

Unfortunately, in the past five years CSU Libraries has gone through two major journal cancellation projects due to exploding journal costs. Although the Libraries continues in its efforts to provide access to significant research findings via consortial partnerships, which permit the bulk purchase of journal titles in association with other universities, and an ever-expanding interlibrary loan effort, which vastly improves access to articles not in CSU's own collection, access is shrinking—not growing—in a way that contradicts modern advances in technology.

The Internet should enable instantaneous, immediate communication between researchers and scholars. Just imagine if Fleming could have sat down at a computer and told colleagues in England and beyond about the miracle mold that could knock out staph bacteria. In fact, the number of visitors to digital content on Web sites so far outnumbers traditional journal circulations that the potential to broadly, widely, and immediately impact the scientific community via publishing online is nearly limitless. Take, for example, the journal *Science*. *Science* is one of the most commonly cited journals and boasts 130,000 print subscriptions. Yet its Web site, which contains a mix of free and subscription-required portions, receives 1.8 million weekly visits.<sup>2</sup>

While many publishers are choosing to offer their materials electronically, the need for costly subscriptions, even for materials available online, continues to limit access. Such barriers to the exchange of information between scholars and researchers ultimately threaten to stifle research worldwide.

Thanks to PENICILLIN Popular advertisement used during World War II

<sup>2.</sup> Young, T. Science Representative. Telephone interview, 23 October 2006.

### Public Access Denied

Coupled with the strain on researchers is a growing movement to grant taxpayers access to research that is funded with taxpayer dollars. Led largely by the Alliance for Taxpayer Access (http://www.taxpayeraccess.org), an organization in which CSU is a founding member, the movement insists on developing open, online access to federally funded research. Its main advocates include universities, libraries, consumer groups, and perhaps most notably a long list of patient advocate groups including the Genetic Alliance (http://www.geneticalliance.org), a coalition of 600 disease-specific organizations that advocates for better healthcare treatments.

Sharon Terry became the coalition's president after she and her husband encountered astounding barriers to research literature that would help them understand the debilitating genetic disorder from which both of their children suffered. The Terrys worked around those barriers by volunteering at a hospital and gaining access to the hospital's library. Armed with the research that they were first denied, the Terrys became experts on their children's disorders and, working with a network of scientists, became co-discoverers of the gene responsible for the disorder.<sup>3</sup> Although it is uncommon for lay individuals to make such a significant impact in the research community, 80 percent of taxpayers, according to a recent Harris interactive poll, support a right to "open access" and have a strong desire not necessarily to view research findings themselves, but rather to feel the real-world benefits reflected when their own doctors, pharmacists, and other practitioners have better access to cutting-edge discoveries.<sup>4</sup>

### What Everyone Should Know

The use of Prozac to treat depression in teenagers is a prime example of the kind of information arising from government funded research that the public needs and wants to know. In 2002, 11 million antidepressant prescriptions were written for U.S. children. However, no large scale study had been conducted on the impact of using those drugs in the younger population. Fortunately, a team of researchers at Duke University Medical Center conducted a study of adolescents taking antidepressants and found overwhelmingly that Prozac combined with talk therapy was the most effective means to substantially improve teen depression. However, the federally funded research study also revealed an increased likelihood for teens on Prozac to engage in harmful behaviors, including suicide attempts.

The results of the study were first published in August 2004 in the *New England Journal of Medicine*. It was not until two months later, in October of 2004, that the FDA issued warnings about the drug's risks and not until March of the following year that drug manufacturers issued "black box" warning labels for Prozac. NDC Health Inc. reported a 20 percent overall drop in prescriptions after the warning was issued. It is difficult to know how many suicides or attempted suicides were impacted by the FDA's warnings. Regardless, teens, their parents, and their doctors had a stake in understanding the risks and benefits of the drug. This controversy illustrates an important point for those in favor of FRPPA and similar legislation: delayed communication of research findings can result in more than just intellectual stagnation and can have a costly, even devastating, effect on communities.

<sup>3.</sup> English, R. and M. Raphael. "The Next BIG Library Legislative Issue." <u>American Libraries</u>. 37 (8)2006: 30-33. 4. Ibid, 31.

<sup>5.</sup> Elias, M. "New Hope, New Dread." USA Today. 27 December 2005:D6.

### The Voluntary Experiment

Advances in technology, combined with a desire for researchers to broaden the impact and scope of their work and the public outcry for access to research funded from their own pockets, have spurred advances in open access to federally funded research. The National Institutes of Health (NIH), whose \$28 billion budget accounts for one-third of all federal dollars spent on research and which funds an estimated 65,000 peer-reviewed journal articles each year, adopted an open access policy in May of 2005. The NIH policy requests and strongly encourages all investigators to make NIH-funded research available to other scientists and the public through the NIH National Library of Medicine's *PubMed Central* (PMC) database immediately after the final date of peer-reviewed journal publication. The NIH has developed a password protected, Web-based NIH manuscript submission system that requires a simple uploading of a PDF version of final manuscripts; however, only 3 percent of researchers have participated in this program.<sup>6</sup>

It is unclear why the NIH's voluntary submission policy did not work, particularly since it was created by a balanced panel of publishers, scientists, patient advocates, scientific associations, and other organizations in conjunction with the NIH's director, Dr. Elias A. Zerhouni. Advocates of the NIH's policy quickly realized that the voluntary submission process may need to be mandatory in order to serve the research community and reach the Institute's open access goals.<sup>7</sup>

In May of this year, one year after the voluntary deposit experiment was launched with little success, Senators Cornyn and Lieberman introduced the Federal Research Public Access Act (FRPAA), a bill that would have federal agencies require grant recipients to publish their papers—online and free—within six months of their publication elsewhere.

### Key Features of FRPAA

At its core, FRPAA aims to expand access to research in order to improve information exchange between researchers, help prompt new advancements, broaden impact of discoveries, avoid duplications, and support a greater return on taxpayer investment. The bill impacts federal agencies with an annual research budget of more than \$100 million. This includes the Departments of Agriculture, Commerce, Defense, Education, Energy, Health and Human Services (which houses the NIH), Homeland Security, Transportation, the Environmental Protection Agency, the National Aeronautics and Space Administration, and the National Science Foundation.

The key difference between FRPAA and the current policy is that the bill would *require* grant recipients to deposit their papers, post peer-review and post publication, in an online repository maintained by the granting agency that ensures free, online, worldwide access and long-term preservation. The anticipated expectation is that these repositories would be similar to that of *PubMed Central*, which is searchable, stable, and easy to use. "The goal is to share information...and help spur new ideas which down the road can mean new treatments and cures for researchers, medical professionals, and patients," noted Lieberman in a joint press release to announce the bill. "It will help accelerate scientific innovation and discovery," added Cornyn.

### Read FRPPA for Yourself

The actual wording of the bipartisan bill can be found online at: <a href="http://cornyn.sen-ate.gov/index.asp?f=record&lid=1&rid=237171">http://cornyn.sen-ate.gov/index.asp?f=record&lid=1&rid=237171</a>.

### Impact on the CSU Campus

If FRPPA were to pass today:

- CSU students, faculty, and staff would have unlimited access from home, office, or campus computers to the more than 65,000 scholarly articles published as a result of research supported by federal funds.
- CSU faculty, staff, and students working on federally funded projects would be guaranteed a highly visible, easy-to-access venue in which to publish their work.
- The scholarly work of the CSU community would reach millions of people worldwide.
- The research findings of the CSU community would be preserved and protected to influence the discovery and scholarship of the future.

<sup>6.</sup> National Institutes of Health. Open Access Policy. 29 September 2006 <a href="http://publicaccess.nih.gov">http://publicaccess.nih.gov</a>.

7. Alliance for Taxpayer Access. Key Advisory Group Reaffirms that NIH Public Access Policy Should Be 6 Months and Mandatory. Alliance for Taxpayer Access Press Release. 13 April 2006 <a href="https://www.taxpayeraccess.org/media/Release06.0413.html">https://www.taxpayeraccess.org/media/Release06.0413.html</a>

### A Good Idea, So Why the Debate?

Given the significant impact that online technology has had on improving research, proponents contend that expanding the use of that technology to increase global access would no doubt have a positive effect on scholarship; however, the legislation has sparked a fierce debate. At the heart of that debate lies questions of how the policy will impact peer-review, challenge current publishing policies, and impact the budgets of the federal agencies.

The American Chemical Society(ACS), the world's largest scientific society, and the Association of American Publishers (AAP), with some 260 member publishers around the country, are two of the most vocal forces opposing the bill. In letters to Senators Cornyn, Lieberman, and Susan Collins (R-Maine), opponents argue that the bill would destroy the peer-review system, which ensures journal quality, and would pit federal agencies as competitors against scholarly publishers.8 The ACS's publications arm and the Chemical Abstracts Service (CAS), a rich database of chemical information and literature, in 2004 earned \$40 million for the society after accounting for the divisions' publication expenditures.9 If their arguments against the bill hold water, the ACS has much at stake, at least commercially. But what of their societal mission "to encourage in the broadest and most liberal manner the advancement of chemistry and all its branches"?10 During their national conference in August of 2005, after ACS came out against the NIH's open access database PubChem, a growing number of ACS members began to challenge the society's leadership, citing the contradiction in the society's stance. "I am growing increasingly upset with their direction," said Chris Reed, an inorganic chemist at the University of California, Riverside in a 2005 article published in Nature.11 Some members have even wondered how the society could support limits to free access when it would benefit their own research.

Proponents of FRPAA note that the bill stresses the deposit of manuscripts post-peer review and implements a six-month embargo on public access, to acknowledge publishers' contributions and to avoid competition with their subscribers. According to the bill's FAQ, authored by Senator Cornyn, "The six month embargo will preserve the important role of journals and publishers in the peer review process. This provision balances important interests and ensures that research is widely available while it still is useful." <sup>12</sup>

In addition to the bill's own provisions, the idea that open access will damage subscriptions remains an open-ended question with some evidence pointing to the contrary. The few scholarly societies that have chosen to allow their authors to publish online, open access versions of their work after publication demonstrate that open access has had little effect on their ability to sell subscriptions in addition to the content they offer for free. A key example of this is the American Physical Society (APS). More than 30,000 articles a year are submitted to the APS, with some institutions paying upwards of \$20,000 for full access to their publications. The society

<sup>8.</sup> Letter to Senators Cornyn, Lieberman, & Collins. 7 June 2006. <a href="http://opa.faseb.org/pdf/CornynLieberman-CollinsLettersJune7.pdf">http://opa.faseb.org/pdf/CornynLieberman-CollinsLettersJune7.pdf</a>>.

<sup>9.</sup> Maris, E. "Chemical Reaction." Nature. 437 (6) 2005: 807-809.

<sup>10.</sup> Ibid. 807.

<sup>11.</sup> Ibid. 807

<sup>12.</sup> United States Senate. Office of Senator Cornyn. Federal Research Public Access Act FAQ. Basic Facts. 2 May 2006. <a href="http://cornyn.senate.gov/doc\_archive/05-02-2006\_FRPPAFAQs.pdf">http://cornyn.senate.gov/doc\_archive/05-02-2006\_FRPPAFAQs.pdf</a>.

allows physicists to post their work anywhere that allows free access and without any delay. The editor, Martin Blume, notes that their policy has forced him to improve their publications and that subscribers, especially institutions, are still willing to pay. Since APS's journals date back to 1893, there is little or no comparison between what subscribers get access to for a fee and what an open access government depository could provide. Some argue that with postings that include and credit the article's original publisher, the federal agency would seem to serve less as a competitor and more as a means to attract subscribers seeking the wealth of past publication that only for-fee services currently provide.

Although proponents argue that the bill protects peer-review by definition, some add that broadening access to scholars worldwide may also result in increased scrutiny of published work, which would in turn ensure greater quality control in scholarship. The January 2006 scandal of South Korean scientist Dr. Hwang Woo-suk, whose fabricated cloning research was published in the highly reputable Science, has brought speculation on the peer-review practice as a whole. Robert Terry, senior policy adviser at the U.K. medical charity the Wellcome Trust, suggests that adopting open access publishing models could be the key to detecting plagiarism and other problems. "We think it would be harder for people to plagiarize work once you can do extensive word searches and access more material free on the Internet," said Terry in an interview with the BBC in 2006, shortly after the scandal broke.<sup>14</sup> Scrutiny by a community of experts, made possible by increased access, may in fact be the extra checks the peer-review practice needs to shore up the process of ensuring accuracy in research.

Opponents also contend that creating and maintaining the required online depositories would divert dollars away from supporting research.<sup>15</sup> The NIH's *PubMed Central* depository, according to agency estimates, has cost the agency less than 1 percent of its overall budget.<sup>16</sup> It is, perhaps, a very small price to pay for the potential impact of opening the doors to such important scholarship.

### Take a Stand

Logon to the Library
Connection Weblog (http://
lib.colostate.edu/blogs/
libraryconnection) to post
your comments on this

Contact Congress (http:// www.congressmerge.com. onlinedb/powersearch. htm)

<sup>13.</sup> Jaschik, S. "In Whose Interest." <u>Inside Higher Ed</u>. 15 June 2006. <a href="http://insidehighered.com/news/2006/06/15/open>">http://insidehighered.com/news/2006/06/06/15/open>">htt

<sup>14.</sup> Rincon, P. and J. Amos. Interview. <u>BBC News</u>. United Kingdom, 10 January 2006.

<sup>15.</sup> Baum, R. "Take a Stand." Chemical & Engineering News. 84 (23) 2006.

<sup>16.</sup> New England Journal of Medicine. 352 (2005) 17.

# Library Colorado State University Libraries I Spring 2007 Vol. 2, No. 2/2 Connection



### WHO OWNS YOUR WORK?

Copyright in the Digital Age



It's been ten years since CSU Libraries launched its Veb site, and since then the inferrent bars revolutionized the way we bring you information. Today the Library provides you with access to more than 24,000 electronic journals and more than 198 dandwases, regardless of whether you're at home, at the office, or out in the field. The Library Versi teks no doubt transformed their werting and research. The Internet has had a smiller effect on the classroom, with sundern sow able to do research from common, puter lids inside the Library, across campus, in their dorm common, and we're also making it easier for you to share materials online with your students when the codes converse control or code coporate or present the code code copare copies.

the costly expense of paper copies.
As a society, we are in the midst of an information revolution. For the first time in history, Internet technology enables the dissemination of knowledge and the exchange of ideas both globally and instantly. The Internet is also transforming notions of authority As Bolgging, e-mail listserys, and other forms of earlier publishing are embraced across academia, the ways in which we guildin and under them or work are being radially transformed.

being radically transformed.
In the midst of this fungeoming technology, knowaśers are faced with important questions on the ways in which to govern—or same would argue, or protect—information in the digital conviconment.

tion in the digalal conferenment.

This issue of Hungy Councettou explores copyright in the digalal age. Who owns creative work and who has the right to share it? For obstances, the "Know Your Copy Bights" insert, produced by the Association of Negarch Labraries (ARL), will serve as quick guide (to help you margant serve as quick guide (to help you margant some important questions when sharing digital content in the chosenous If you did not receive an insert, the information is ricely waitable on the west at http://www. knowyourcopyrights.org/, Wive happy to assist you in the Library and the General Councek, Office can also answer specific Councek (office can also answer specific legal questions pertaining to copyright.

information.

The article we present here in Library
Comection is addressed to you as authors.
It is meant to belt you explore the options of
covereshin of you town creative work—the
cipture spin have, the rights you sign away
and the rights you may want to keep.

# Who Owns Your Work? Exploring Copyright in the Digital Age

In an academic setting, publishing is essential, It enables us to communicate our research and teaching to others, to further the exportation of ideas and theories, os share
discoveries and make important advances that directly impact our communities and
quality of life, ideally, publishing gives us a voice in the vast discourse of our fields. Most
practically, it provides us with professional standing and enables us to pursue important
advancements such as tenure. Most view publishing as the end result of months or
sometimes years of toil—the products of our research and reaching.

sometimes years of toil—the products of our research and reaching.

Once our work has been accepted, especially if it is to be published by a top tier jourmal, we often sign whatever paper the publisher puts in front of us it is so unportant
that our work has made the journey from our own desktop and into the wider world
to be read, discussed, and hopefully cited that most of us probably don't even know
what it is we are signing away.

The the term "we" deliberately, to include librarians. Although open access is one of the key stose being tuckled by the furners and inflarrants worldwide, a recent study shows that librarians are no more aware than other academic faculty of what rights they sign away, nor are they particularly motivated to publish in journals that allow them for retain their rights. According on an international study published by City University and inclinedual property rights. These results are strikingly similar to a 2007 survey of librarians published by researches from Southern Illinos University Carbondale. Which reported that only 10% of respondents indicated sub-research Carbondale.

which reported that only 10% of respondents indicated such an interest.<sup>2</sup>

The assertion is not that this behavior is bad of subud by engled barshly, instead, the question is why do we do this? Why do authors take such little interest in the rights to their own intellectual property? And in today's online environment, when publishing lacks some of the traditional barriers and the environment more readily supports the dissemination of information, what is the effect of this behavior? Should we be doing something different with the rights to our own work?



I. Carez, H. C. Stryder and A. Inne (2007) "Horary Facality Publishing and Intellectual Property Issues, A Survey of Mittales and Assurences". Electrics and the Academy, 7.1 p. 65-79. Calcares Codela EAA European Space Agency (http://www.esa.ints/FEGAIA/Sinfelectual\_Property\_Regints/ERAP. PRSSWVD. 1 html.

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Intp. 1888 & London Springsteering A grade for educators using copyrights, worths in earthorns writings

peer-review; proofing, copy-editing, and typesciting and marketing and distributing copies to readers. We provide the rights to our "intellectual property" and publishers provide the value of distributing our work. In turn, publishers profit from this exchange

primarily by making money, and authors profit indirectly through tenure, promotion

to authors' work. Essentially, we sign away our rights to our work because of the efforts publishers put into our work in return—the long, labor-intensive process of facilitating

 $\perp$  here is no question that in the traditional publishing market, publishers add value

Traditional Publishing: A Brief History

Copyright was born of this exchange—sort of The printing press was introduced in England in 1476, and with it sprang up a literate public. It was then that authors began the tradition of selling their works to publishers, who in turn printed "copies."

began the tradition of setting their works to promosers.

The first laws governing this trade were a means for the Grown to control "dissident. The first laws governing this trade were a means for the Grown to This policy of censorship.

tracts" and required registry with the Stationer's Company. This policy of censorship created desermable a monopoly of the look tract in Bigland, and an elles, specialized class of book publishers and sellers emerged. Even when royal censorship waned, they controlled what books were published because they held the rights to make copies, and

so they controlled the ideas circulating in the public sphere and for how much those ideas were bought and sold.

Authors then, like the authors of today, retained some rights. The publisher

could not add or subtract text, change the words, etc. However, the small number of publishers holding perpetual copyrights dictated what was publicly disseminated and

their price control limited the number of people who could gain access to it. Effectively,

# Copyright Permission Assistance Available to CSU Faculty and Staff

Photocopying or other reproduction copyrighted works raises important leg issues for the University academic community. Although the Fair Use determin the 1976 Copyright Act allows these of copyright material for echication purposes, the law does not apply to man instances.

their power amounted to a kind of censorship similar to that of the British monarchy's. It was generally in the publishing cards innersot to piblish work that sold, even if the work presented deast that were controversal. Yet, if work was not making it out and onto the skelves, how would the public know what was lost? monopoly power of booksellers and limited copyright to fourteen years duration, with a possible renewal by the author for an additional fourteen years. Copyright was also

By implementing the Statute of Anne in 1709, British Parliament tried to limit the

instance the University and help the academic community adhere to copy right permission have the Department of Communications and Creative Service offers a copyright clearance and permission service to faculty and department that print course pokets and the mand-

sold out of the University Bookstore.
For more information, contact billians Hisrich, copyright clearance coordinator, at (970) 491-6422 in Communications and Creative Services, or submit your course packet order online art https://www.cesc.lestac.cdu/order\_forms/fragrint\_course-packets/ Some permissions can take six to eight weeks to receive from publishers and authores, so planning alzeed is a mass and authores, so planning alzeed is a mass

Halbert, D. Intellectual Property in the Information Age. Connecticut and London: Quorum Books, 1999.
 History S. 7.

hat an author would always be regarded as the creator, but publishers small and large

have the right not only to own, but also to sell their rights to their work in perpetuity, thus protecting the publisher's rights to copy in perpetuity. The argument was fraught with personal tragelies where "Pirates" stole works from upstanding businessmen." In the end, the Statute of Anne prevailed and copyright terms were limited to a set amount of time, after which works would transfer into the public domain. This meant

copyright in perpetuity. The publishers presented their struggle in terms of protecting the author's rights to proprietary ownership of their work. They argued that authors should

As the twenty-one year extension neared its end, a copyright war of sorts ensued. Known as the "Battle of the Book Sellers." London publishers sought to retain their

extended by twenty-one years for works that were then already in circulation.

books, especially popular ones. In essence, the copyright limits greatly broadened the pool of those gaining access to knowledge. The decision broke the monopoly power of the booksellers, but also struck a balance between an author's rights (and by extension a public good. By offering a limited monopoly, publishers could profit for a time and then the works became public, more affordable, and more likely to benefit society as nology. For the consumer, the expiration of copyright drastically reduced the cost of a publisher's rights) to profit from their creation while recognizing that knowledge is make copies of that work as long as they could afford the printing press tech-

In America, the Constitution gave "Congress the power to promote the Progress the exclusive Right to their respective Writings and Discoveries." In order "to prevent the concentrated power of publishers," the framers of the Constitution supported "a of Science and useful Arts, by securing for limited Times to Authors and Inventors structure that kept copyrights away from publishers and kept them short," at least for the first two hundred or so years (Lessig, 2004, p.130-131).5

# Fast Forward: Publishing Goes Digital

range of audiences around the world. We can send an e-mail to a listsery with a reader-ship of hundreds. We can print a thousand copies of something and have it profession-ally of hundreds. We can print a thousand copies of something and have it profession-ple bound for very little money. The very article that you're reading right how is also published online, in a blog. (You are welcome to log on and publish your thoughts on this issue for the world to read at http://lib.colostate.edu/blogs/libraryconnection/.) N ow it is 2007. We are all publishers. We all have the power and tools to create copies. This is not some Orwellian fantasy, this is our reality, We can all think of things, write them down, take pictures or record sounds, and transmit that information to a broad

year. Chances are that your work will end up in an online version of the journal, or perhaps will only be published online when the journal publisher eliminates print versions to take advantage of the high speed and low cost afforded by the Internet. In this market, traditional publishing still happens and copyrights are still exchanged. Each of you will probably publish one or more articles in a peer-reviewed journal this Therefore, publishing in this traditional fashion supports a broad-based dissemination

work to a listserv of your colleagues? Can you reproduce a copy of your work to share with your class? Can you post your work on a personal, departmental, or university Web site? What if your library doesn't own the journal you've published in? What if your occleagues' libraries dont own the journal you've published in? if, a few yeas from now, the journal in which you've published goes under, what happens to your work? from exercising your own right to share your work with students and colleagues with the ease and convenience of the digital environment? Can you send the link of your But, by giving publisher's the rights to disseminate your work, does this exclude you



5. Lessig, L. Free Culture. New York: Penguin Press, 2004 5. Cartoon Credit. www.cartoonstock.com

# Free Culture vs Permission Culture

 $\mathbf{L}$  he answers to these questions? It depends. This is not meant to make you panic. Of the 149 publishers included in the ROMEO publishers copyrights database, approximately 78% allow you to retain those rights, including the right to self-archive (posting to a personal, departmental or university Web site). Those publishers include the American Physical Society, Elsevier, and Cambridge University Press." (You can access this list of publishers online at http://www.sherpa.ac.uk/romeo.php.)

academic setting. But this also means that 22% of publishers included in the RoMEO database don't allow you to retain these kinds of rights to your own work. Among the publishers that don't allow you to self-archive are the American Chemical Society, the American Medical Association, and the Modern Humanities Research Association.8 The "Know Your Copyrights" pamphlet produced by ARL also explains that sharing your work with your students constitutes fair use, and is therefore allowed in the Because the RoMEO database is not comprehensive, it is likely that other publishers

tend the CTEA and DMCA for Yearsel

> ako don't allow you to retain your rights.
>
> Almost as fast we develop information sharing technology, laws pop up to govern that technology. Copyright law is constantly shifting. In his book, *Pree Culture*, Law rence Lessig paints a bleak picture of how we are migrating away from a free culture that understands and values creativity and knowledge—where the best minds of the present exist because they can collaborate and build upon the creative giants of the past 
> —toward a permission culture that seeks to define and limit the uses of culture and its future creators. In his book, Lessig outlines the ways in which the reach of copyright law has steadily expanded.

One such addition, the Sonny Bony Copyright Term Extension Act of 1998 (CTEA), extended copyright effectively to 95 years. The law extends back to any work published Over the last forty years, Congress has extended existing copyrights eleven times

after 1923 and prevents that work from passing into the public domain.

Legally, when a work passes into the public domain this means that the author is still given credit for the work, but that the work can be copied and reproduced without the specific permission of the copyright holder. As previously mentioned, in the 1800s this introduced consumer competition into the print publishing market, and the result was that copies of works such as Shakespeare's plays could be acquired for much less money. more people could be enriched by them. Extending copyright to 95 years greatly alters this equation, especially in the context of the Internet. For example, one could scan the Complete Poems by Charlotte Bronte (whose works are in the public domain) and make here work fredy available online to anyone with an Internet connection. (Bronte would, of course, need to be given credit for her work.) However, one could not create the same type of Website using poems by William Carlos Williams, whose work is not Therefore, works in the public domain were accessible to many more people and many in the public domain.

More importantly, when a work enters into the public domain, it commonly frees others to make creative or derivative works from it. Imagine, for example, if Shakespeare's thur Laurent's West Side Story or Craig Pearce's 1996 film Romeo and Juliet? Copyright was originally intended to expire so that published works would enter into our body of knowledge and could be creatively used by anyone. However, the CTEA restricts those rights to a single copyright holder and requires that individuals who wish to use that work track down the copyright holder and get their permission to use it—nearly 100 years after the work was produced. Why? works were not in the public domain. Would the copyright holder have approved Ar

yright Policies & Self-Archiving. Retrieved Febr 7. University of Nortingham, (2006) Sherpa RoMEO Publisher 28, 2007 from http://www.sherpa.ac.uk/coneo.php. 8. Blod, verieved March 12, 2007.
9. Lessig, p. 134-135.

American Library Association Capright Page (http://www.ala.org/ ala/washoff/WOissues/copyrightb/ copyright.htm) includes information on current copyright policies and debates.

commercially viable. The law has enabled copyright holders who retain the rights to profitable works to make money off of them. For example, Disney still owns Mickey Mouse, and Robert Frost's estate still owns the rights to his collection, New Hampshire. However, what about works that are no longer commercially viable? What about works that evenld and should that are orphaned or have gone out of print? What about works that could and should be shared with the masses? What about works that other creative minds wish to use as

same CD, even if you were to delete them completely from your computer.<sup>17</sup>
The DMCA is recognizably an industry reaction to the fact that items in a digital
erritonment can be schaemfunch more readily. An Ebock could be sent to 100 people
by email, much like a music file could be sent to 10,000. Those acts have been rendered

music store and collect the profits. You could not do the same with the MP3 files of the

illegal. Yet in doing so, we have allowed the passage of a law that exponentially expands other's control over how we use knowledge and ideas that we have bought and paid for.

Is there a better balance that might be struck? Current Standings

> ship. Therefore, if someone wanted to digitize these abandoned works to make them available again to the upulic they would first have to rack down the copyright bolder, which takes a tremendous amount of time and considerable effort. Copyright requires no registration. There is no system of tracking copyright owner-

Legally, a library must go to extensive lengths to prove that it is not violating copyright to 'save' copies of these works. Most often, the library can make a print photocopy, but that too that well degrade overtime, it cannot, however, make a digital copy that could be more readily stored and used.

The situation is perhaps more due for film. The Museum of Modern Art buses 13,000 American films, over half of them are orphaned" and they are degrading as you read, Under the CTEA, they cannot be digitized or restored without permission. In 1930, 10,047 books were published. In 2000, 174 of those books were still in print.  $^{10}$ Unless it is stored in optimal conditions, the average shelf life of a book is 50-60 years

despite the fact that no one is claiming them. One hundred years from now, when and if their copyright expires, they will already be lost.

Likewise, if someone wanted to recreate a work in a new medium, such as making a book into a Web site or film, finding the copyright holder of an out-of-print work presents a daunting and sometimes impossible task. This begs the questions: In an effort to protect icons, what elements of our culture are being lost? What future creativity is being hampered?

etc. you are free to read it one hundred times, give it to a friend who can then give it to another friend, sell it at a used media store, or donate it to a library. The Digital Millennium Copyright Act (DMCA) of 1998 changed all that. The act Copyright as applied in the digital environment has also come to restrict the use of material far beyond the restrictions enforced in print. Traditional copyright protects only the first sale, meaning that once you've bought a book, CD, newspaper, magazine,

enacted by that law and the technology needed to enforce those restrictions severely limits our rights to digital materials that we've paid for—much more so than copyright law for print materials.

The DMCA effectively rendered behavior that was previously legal suddenly illegal. at enforcing copyright in the digital environment. However, the restrictions

In other words, if you purchase a printed book, you can give it to a friend. If you purchase and download an Ebook and give that to a friend, you are committing an act of piracy. When a library purchases a print magazine, anyone could walk into the Under the DMCA, we cannot share purchased materials peer to peer (even if its to a single friend, just like you would have done with that printed book). Access to materials can be restricted by digital publishing technology so that individuals can no longer read a book as many times as we want as we could have with a printed book. And forget library and read it. When a library purchases rights to an online journal, the license may estrict access to only those who are formally affiliated with the institution that signed the contract and is paying for access. If you purchase a CD, you can sell it at any used about selling those items at a used media store or donating them to a library.

10 Leave, p. 221.

11. Cates for the Study of the Poble Domain at Dake Law School (2005). Across to Orphan Films. Submiss Copyrige of principles of the Copyrige of Spirits Reserved Must 16. 2017 from http://www.law.dake.adu.cypl/pilicyclosphapilinihin.pdl.
12. The CLS, Internet of Oxporage for warm all biolicy COSO, The Chapter Mariner Copyright Act. Reserved. 88. 2007 from http://www.gorick.adu.da/pilicydforach.htm.



Regardless of where you fall in the copyright debate or the degree to which you view knowledge as individual property, a public good, or a mix of both, the reality is that something isn't working with the current state of copyright law. The forces of copyright and conversably and being paid for distributing intellectual property don't balance with the free exchange of knowledge and ideas in the way internet technology can facilitate. There is evidence of this everywhere across all disciplines.

According to a recent survey conducted by the American Association for the Ad-According to a recent survey conducted by the American Association for the Ad-

vancement of Science, scientists used to fear that patents would limit their access to research tools and technologies; however, that concern has been replaced by an increased difficulty in getting access to data.<sup>13</sup> Even though Congress has repetitively extended copyright terms over the last forty years, patent terms have been left alone and those rights expire after twenty years. The research community has long debated whether or not patents might infringe on important scientific advancement. Might this community

professors Cathy Davidson and Ada Norris sought to document the life of Yankton Nakota writer and activist Zitkala-Sa, their publisher would not even consider use of any works that fell outside of 1922, fearing the time and expense it might take to clear any works that fell outside of raise the same debate around copyright, which now lasts almost a century?

The law as it stands seems also to be limiting the histories that can be told. When copyright claims.14
The law as it stands seems also to be limiting the music that can be played. Dr. Susan

dealing with the problem of orphaned copyrighted works during my 15 years of research about women composers a rankly, Less why some people, 18st statualty beyond lawfore are so many bearrers and dead ends and soch people, 18st statualty beyond the control of th words even to the most law-abiding person... There needs to be an international reg. istry of teople who have fegal rights over musics out that it's easter to find out whom to contact for permission. "Duke Law School, 2005, p. 2)." Something, about regulating the exchange of information isn't working, or isn't work. Pickett, Catharine Chism Professor of Music at Whitman College writes, "I have been

The Lessig Blog (http://www.lessig org/blog/). Author of Free Culture Lawrence Lessig is a professor of law

Additional information about copyrigh

and digital legislation:

Find Out More

of the school's Center for Internet and Society. This blog discusses curren

copyright law and its cyber implica-tions.

ing as efficiently as it should be. In an information age, knowledge is at our fingertips. Yet, Congress continues to enact laws that restrict access. They will continue to do this unless more people engage in the shaping of knowledge in the digital environment.

Public Knowledge (http://www. publicknowledge.org/), an adyocacy group working to promote and de fend a "vibrant" information com The site includes resources, news re leases, current legislation, litigation

mons in the digital

### Managing Your Copyright

The great value of the Internet is that having a journal publish your work is no longer the end of the story. You have the power and tools to help distribute your own work so that it can resonate in ways never before imagined. First, you have to be sure to retain at least some of your copyright during the publishing process. Here's how:

- Establish a Creative Commons License (www.creativecommons.org). Creative
  commons is a nonprofit organization that helps "authors, scientists, artists,
  and educators easily mark their creative work with the freedoms they want it
  to carry." It allows you to copyright your work while enabling people to more
  readily copy and distribute your work—provided they give you credit—in the
  ways you want them to.
- Publish in journals that allow you to retain your rights. This will make it possible for you to share your work in the digital environment. The RoMEO database (http://www.sherpa.ac.uk/romeo.php) is a growing list of permissions that are normally given as part of each publisher's copyright transfer agreement. It is searchable by publisher and enables you to add publishers to the list. Self-archiving (posting on a personal/ departmental website or in a digital collection supported by the University) is a key right to retain so that you can create a digital copy of your own body of work.
- Download the SPARC Author Addendum (http://www.arl.org/sparc/author/addendum.html). When added to traditional publication agreements, the addendum will help you to retain more of your own rights to your journal publications and make it possible for you to more easily control your work in the digital environment (including protecting your right for online posting or using portions of your articles in future work.)

### What Are Your Thoughts?

L ogon to the *Library Connection* Weblog (http://lib.colostate.edu/blogs/libraryconnection) to post your comments on this issue.



Colorado State University Libraries 1019 Campus Delivery Fort Collins, Colorado 80523-1019 Library Connection is a publication of Colorado State University Libraries. Published each semester during the academic year, the newsletter explores issues of information policy and access that impact the CSU campus and beyond.

Please send correspondence to: Editor, *Library Connection* Colorado State University Libraries 1019 Campus Delivery Fort Collins, CO 80523-1019

Writer/Designer/Editor: Judea Franck

### Cover art:

The cover was created using images from *Visible Earth: A Catalog of NASA Images and Animations of Our Home Planet.* NASA makes these images freely available for public use (http://visibleearth.nasa.gov/).

Copyeditor: Amy Hoseth

Issue Advisors: Catherine Murray-Rust Patricia Smith

### http://www.oread.ku.edu/2007/february/19/world.shtml

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Элет «Више в вете и нечения в Сенти на стор и постоя на при на вете и постоя достоя на при на при на при на по Стоят «Више в вете и на при на при

KU Scholar Works takes research to world Research conducted by KU faculty members is regularly cited in publications around the world, but a new online repository is helping push it even further.

Oread

KU ScholarWorks, a digital collection of peerreviewed research, conference papers, supplements to published items and books produced by KU faculty, has recently been made available to the public. The program stores the work and makes it easily accessible to information seekers.

Holly Mercer, coordinator of digital content development for the KU Libraries, said there are nearly 1,000 research articles and journal publications archived in the program. So far, the items have been downloaded more than 210,000 times and viewed more than 370,000 times.

Making the program available to the public has significantly increased the traffic within the program.

"People are finding the items in KU ScholarWorks," Mercer said. "It's indexed in Google and other major search engines. People are finding their way there."

The program is effective at helping people find the research for several reasons. Often people don't have access to an academic journal that publishes research useful to an individual's academic purpose. Every item in KU ScholarWorks has a permanent, citable URL that will not change. Faculty can give the URL to colleagues who request copies of publications. Plus, with the ever-increasing dependence on Internet search engines for information gathering, it makes sense to hamess it as a resource to proliferate KU research, Mercer said. A digital repository also can help keep research in the public eye longer than a regularly published journal.

Mercer mentioned the long tail theory, which states that wider (electronic) distribution channels tend to increase readership for older, yet still relevant, research. Among print library collections, about 20 percent of items circulate regularly. When the idea is applied to online collections, the percentages are reversed, and about 80 percent of the content is viewed regularly.

### Program's publishing power lands deal

Using the publishing power of KU ScholarWorks, Susan Craig, art and architecture librarian, helped land a partnership with AskArt.com, an online art database.

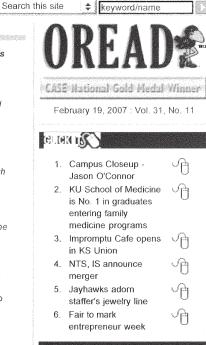
Her 2006 work, "Biographical Dictionary of Kansas Artists," is a rich collection of more than 1,700 artists who called Kansas home before

Right at home in database format, the searchable archive – or eBook – makes it possible for researchers to locate an artist by name, town or subject. KU ScholarWorks creates a living dictionary, and a stable URL allows libraries across the country to catalog the award-nominated work.

Given the depth and breadth of her project, Craig's efforts attracted the attention of AskArt.com, an online resource that features more than 52,000 American artists. The site is used primarily for collectors and art galleries, and offers a tremendous amount of information crucial to the art world

When the president of AskArt.com contacted Craig with an offer to exchange a personal lifetime membership to their site for permission to upload "Biographical Dictionary of Kansas Artists." Craig countered with a proposal for campus-wide access. The current agreement provides six months of access campuswide, and AskArt.com has agreed to seek private support to underwrite the cost of long-term use.

"This partnership highlights the importance of KU ScholarWorks as a powerful resource in many fields," said Craig. "I'm pleased to be part of this program, and I look forward to seeing it grow in the coming years."



### HEADUNES

Failure to yield

Prof designs plate to help fight cancer

KU Scholar Works takes research to world

School of Pharmacy ranks third in NIH funding

Prof, student study why the same drugs affect people differently

Crawford Center begins second life

KU School of Medicine is No. 1 in graduates entering family medicine programs

Initiative will expand wireless Internet to nearly all academic areas

Why might multiple hospital affiliations benefit Kansas? Here are five reasons

Jayhawks adorn staffer's jewelry line

Construction to close some parking near stadium

NTS, IS announce merger

### **UNIVERSITY OF KANSAS**

### http://www.oread.ku.edu/2007/february/19/world.shtml

Three percent of the items in KU ScholarWorks have been downloaded at least 1,000 times, and 31 percent have been downloaded at least 500 times.

Allison Rose Lopez, public relations and marketing manager for Information Services, said KU ScholarWorks is taking advantage of evolving technology to archive and present the university's research.

More

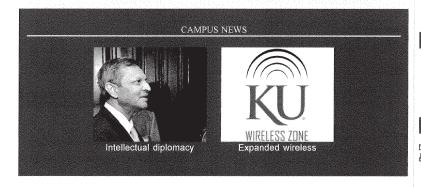
d present the About KU ScholarWorks

"It's storing the information we're developing here for the KU of the future. But it's for more than just posterity. This is a new way of sharing knowledge."

Next Story >>

KU IQ.

Four students were recently nominated for Barry M. Goldwater Scholarships, regarded as the premier undergraduate award to encourage excellence in science, engineering and mathematics. Since Congress established the scholarship program in 1986, KU has produced 41 winners.



Impromptu Cafe opens in KS Union Fair to mark entrepreneur week

### H WILLISH X

Employees of the month

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http://www.lib.berkeley.edu/scholarlypublishing/



- schedule
- breakouts
- speakers
- links
- handouts
- webcasts

Statement of Principles PDF)

Executive Summary (PDF)

### UC BERKELEY \* FACULTY CONFERENCE ON SCHOLARLY PUBLISHING

<u>UC Berkeley</u> > <u>The Library</u> > Faculty Conference on Scholarly Publishing

A select group of Berkeley faculty and administrators met on March 31. 2005 at the Oakland Marriott City Center in downtown Oakland to discuss the critical topic of scholarly publishing.

The purpose of the meeting was to discuss changes in scholarly communication — changes that are influencing the university's ability to provide access to the information on which members of the Berkeley community base their research. As a group, they discussed how to make best use of the present publishing environment and create opportunities for the future.

Lawrence Lessig, Stanford University Professor of Law and founder of the Creative Commons, and Bruce Alberts, UCSF Professor of Biochemistry & Biophysics and President of the National Academy of Sciences, were among the speakers. Conference participants worked in smaller breakout session groups in both the morning and the afternoon to consider steps that UC and its faculty can take to reshape scholarly communication.

Conference Planning Committee: Gail Ford, James Hunt, Nicholas Jewell, C. Judson King, Anthony Newcomb, John Ober, Margaret Phillips, Elaine Tennant, Beth Weil

Sponsored by: Academic Senate Berkeley Division, Office of the Chancellor, The Library, Librarians Association of the University of California, Berkeley (LAUC-B)

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### UNIVERSITY OF CALIFORNIA, SAN DIEGO

http://libraries.ucsd.edu/services/sp\_ucsd.htm



### Scholarly Publishing

### **UCSD-Specific Documents and Information**

This page will offer a growing list ofpresentations and publications from the UCSD Libraries and other UCSD campus-specific information about scholarly publishing and related matters.

- Audio and slides are available from several speakers in the 2005-06 Faculty Club Luncheon series: Publish and/or Perish: Changes in Scholarly Communication: (Please see the series page for full speaker details.)
  - \* November 22, 2005:

**Blaise Cronin:** "Authorship and Attribution; Access and Attention: Trends in Scholarly Communication" (November 22, 2005)

Audio is available in streaming RealAudio format:

Part 1 (46 min) • Part 2 (6 min) • Get RealAudio player

\* January 11, 2006:

**Carl Stahmer**, Associate Director at Maryland Institute of Technology in the Humanities, "Scholarship in the Age of Ephemerality."

Streaming RealAudio format • MP3 for download (37MB)

**Philip Bourne**, UCSD Professor of Pharmacology: "Realizing the Power of Online Publishing."

Streaming RealAudio format • MP3 for download (30MB)

PowerPoint<sup>TM</sup> slides from presentation available for download.

\* February 22, 2006:

Stephen Rhind-Tutt, CEO Alexander Street Press,

Lynne Withey, Director, University of California Press and President, AAUP

Theme: Electronic Publication, Changing the Way your Work is Disseminated and Read Audio is available:

Introduction - Susan Starr: Streaming RealAudio format • MP3 for download Stephen Rhind-Tutt: Streaming RealAudio format • MP3 for download Lynne Withey: Streaming RealAudio format • MP3 for download

\* April 17, 2006:

Ted Bergstrom, Professor of Economics, UC Santa Barbara

To Have and be Had: Some Economics of Academic Journals

Audio is available: Streaming RealAudio format • MP3 for download

Please note: the first few minutes of the presentation audio are missing, and Professor Bergstrom's remarks closely follow his slides - we recommend viewing the slides while listening.

The PowerPoint M slides are also available for download.

\* May 31, 2006

Michael Carroll, Villanova School of Law

### UNIVERSITY OF CALIFORNIA, SAN DIEGO

http://libraries.ucsd.edu/services/sp ucsd.htm

### "Valuing and Managing Your Copyright in Scholarly Articles."

Audio is available: Streaming RealAudio format • MP3 for download (70MB)

The PowerPoint M slides are also available for download.

# The Economics of Scholarly Publishing (PowerPoint<sup>™</sup> presentation) Presentation by Brian E.C. Schottlaender, University Librarian at UCSD Academic Senate Representative Assembly, November 2003

Academic Libraries and the Evolution of Scholarly Communication (PowerPoint<sup>TM</sup> presentation)

Presentation by Brian E.C. Schottlaender, University Librarian at a UCSD Faculty Luncheon Seminar, 20 February 2003

Electronic Publications Task Force Report (PDF)

Report of a task force charged by UCSD Academic Affairs and the UCSD Academic Senate to investigate acceptability of electronic publications in academic reviews. April 5, 2004.

Flyer: "Electronic Journal Issues"

Flyer sent to Academic Senate mailing list concerning rising costs of journals and outcome of UC Libraries' negotiations with Reed Elsevier. January 2004.

Fiver: "New Electronic Reprint Service"

Flyer announcing the availability of the CDL e-Scholarship post-print repository, distributed to All-Academics and Key Administrators/Key Support Staff mailing lists, February 22, 2005

- Currents, the Biomedical Library Newsletter featured an article on Open Access, which was followed by two faculty comments.
- > Winter 2004 issue (PDF) original article
- Spring 2004 issue (PDF) includes faculty responses
- E-mail to Faculty about PubChem Debate (PDF)

Content of an e-mail distribution by Susan Starr, Associate University Librarian, Sciences & Scholarly Communication, concerning the debate about the NIH <a href="PubChem">PubChem</a> database. In May 2005, the American Chemical Society called on Congress to scale back this free database, claiming unfair competition.



Official Web Page of the University of California, San Diego

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http://www.dartmouth.edu/~libcoll/Dartmouth.shtml



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# Scholarly Communication: Issues and Trends for Scholars and Librarians at Dartmouth College

### **Development History**

The Library gave 5 presentations to the Council on Libraries, 3 in the spring of 2004, one in Spring 2005 and one in Fall 2005. It also developed documents discussing aspects of scholarly communication and drafted a web site to better present issues in scholarly communication to the Dartmouth community.

- Scholarly Communication: Threats, Problems and Opportunites Part 1
   Presentation given to Council on Libraries April 12, 2004
   PowerPoint File
- Scholarly Communication: Threats, Problems and Opportunites Part 2
   Presentation given to Council on Libraries May 10, 2004
   PowerPoint File
- Scholarly Communication: Threats, Problems and Opportunites Part 3
   Presentation given to Council on Libraries June 9, 2004
   PowerPoint File
- Scholarly Communication: Threats, Problems and Opportunities II
   Presentation given to Council on Libraries April 14, 2005
   PowerPoint File
- Scholarly Communication: An Issues Update and Discussion with the Council on Libraries
   Presentation given to Council on Libraries November 17, 2005
   PowerPoint File

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### UNIVERSITY OF ILLINOIS AT CHICAGO

http://www.uic.edu/depts/lib/projects/scholcomm/resources.shtml



The Issues

Scholarly Communication

UIC Institutional Memberships

NIH Initiative

Resources

Contact Us

### **RESOURCES**

### Nakata Lectures

"Digital Knowledge Environments: A Grand Challenge for the Humanities and Social Sciences" by John Unsworth, April 28, 2006

"Universities and the Ecology of Scholarly Publication" by R. Michael Tanner, April 26, 2005

"Unlocking the Value of Scientific Research" by Rick Johnson, April 8, 2004

### **Open Access**

<u>Timeline of the Open Access Movement</u> | <u>SPARC Open Access Newsletter</u>
By Peter Suber, Earlham College

Open Access Bibliography: Liberating Scholarly Literature with E-Prints and Open Access Journals [Full book in PDF]

by Charles W. Bailey, Jr., University of Houston Libraries

### News

- Issues in Scholarly Communication: UIUC University Librarian Paula Kaufman maintains this newsletter/blog to keep readers apprised of the latest developments in scholarly communication.
- Open Access News: Peter Suber's frequently updated news blog focuses, as the title suggests, on developments in the open access movement, but also covers other scholarly communication areas. Suber also puts out a monthly newsletter.

### **Taking Action**

- <u>Scholarly Communication Toolkit</u>: This excellent resource from the Association of College and Research Libraries provides a concise overview of the issues. Problems are linked to direct actions that faculty, librarians, and universities can take.
- Create Change: Like the Toolkit, this website aims to support faculty and librarian action in creating a better system of scholarly communication.

### **Resources for Authors**

- <u>Directory of Open Access Journals</u>: If you are interesting in submitting your work to an open access journal, you can use this directory to find titles in your field.
- SHERPA: Use this database to check publishers' policies on author self-archiving of pre- and

### **Publishing Organizations**

- BioMed Central: Open access publisher of peer-reviewed biomedical research.
- Public Library of Science (PLoS): A leading open access publisher of peer-reviewed scientific
- SPARC: An organization that works to create and support low cost and open access scholarly
- UIC Institutional Memberships

### **Copyright Issues**

Copyown: A resource on copyright ownership for the higher education community from the University of Maryland and the Association of Research Libraries.

### Scholarly Communication Sites at Other Universities

- University of California: Reshaping Scholarly Communication
- Cornell University: Transforming Scholarly Communication and Libraries

http://hsc.unm.edu/library/sc/symposium.shtml



HSC | UNM | HSLIC | UNMUL

#### Scholarly Communication

Symposium | The Issues | Get Involved | Links

#### Annual UNM Symposia on Scholarly Communication

Co-sponsored by: the UNM Office of the Provost for Academic Affairs, the Office of the Executive Vice-President for Health Sciences, the UNM University Libraries, the Health Sciences Library and Informatics Center, and the Law Library

#### About the Symposium

Scholarly communication is changing rapidly in ways that hit at the heart of the academy across all disciplines. These trends affect how faculty, researchers, librarians, and students undertake work and have an impact on authorship, editorial boards, promotion and tenure decisions, and budgets.

The purpose of the Symposium is to raise consciousness, seek advocacy, and create a greater sense of self-determination about major issues and opportunities as they relate to the faculty of the University of New Mexico (UNM) and the future of scholarly communications on this campus. UNM faculty must be knowledgeable about the changes relative to scholarly communication. It is an important first step toward building support in the academic community for adopting new approaches to publishing and disseminating faculty knowledge. The Symposium is designed to lay the foundation for a robust campus dialogue and new instances.

#### Past Symposia

#### 5th Annual Symposium: Navigating the Currents of Scholarly Communication: Government Mandates for Public Access to Research

#### Speakers

#### Jean-Claude Guédon, PhD [Keynote]

Guèdon's presentation was titled "Researchers and the Public Good: Why Mandating Open Access is Both Important and Fair" [View streaming video of presentation]

#### Holly Phillips, MLIS, MS

Philips' presentation was titled "The National Institutes of Health (NIH) Public Access Policy: UNM Author Participation and Attitudes" [View streaming video of presentation]

#### Christine Zuni-Cruz, JD

Zunr-Cruz's presentation was titled "Putting Theory into Practice: Experience as Editor-in-Chief of the Open Access Publication Tribal Law Journal [View streaming video of presentation]

[more information about the 5th Annual Symposium...]

# 4th Annual Symposium: The Digital Academy: Innovations in Scholarly Publishing Held November 1st, 2005

#### Speakers:

Ann J. Wolpert, MLS [Keynote]

#### UNIVERSITY OF NEW MEXICO

#### http://hsc.unm.edu/library/sc/symposium.shtml

#### Abby Smith, PhD

The title of her talk was "More Innovative than We Think." [View streaming video of presentation]

(more information about the 4th Annual Symposium...)

#### 3rd Annual Symposium: Cultural Transformation of the University's Knowledge Base

Held March 3rd, 2005

#### Snaskare

Daniel Greenstein [Keynote]

Greenstein's presentation was titled "Institutional Repositories: What Problems Are They Trying To Solve, For Whom, and Who Should Care?" [View streaming video of presentation]

(more information about the 3rd Arinual Symposium...)

#### 2nd Annual Symposium: Stewardship of the University Community's Knowledge Base

Held March 12, 2004

#### Speakers:

Lawrence Lessig, J.D. [Keynote]

Lessig's presentation was filled "The Progress of Science: What's at Stake in the Free Culture Debate." [View streaming video of presentation]

#### Johann van Reenan, M.S.

(View streaming video of presentation)

[more information about the 2nd Annual Symposium...]

#### 1st Annual Symposium: The Scholarly Communication Crisis: A Call for a Public Goods Solution

Held February 27, 2003

#### Speakers:

David Shulenburger, Ph.D. [Keynote]

#### Rick Luc

**UNM Faculty Panel Discussion:** Moderated by Provost Foster, the panelists included Samuel Keith, MD, Department of Psychiatry; Bernard Moret, PhD, Computer Science; and Vera Norwood, PhD, Associate Dean, College of Arts and Sciences.

The past four Annual Symposia were well attended by university faculty, staff and students and generated many requests to continue the dialog. If you have any questions, or wish to provide feedback to the symposium planning committee, please feel free to contact Drs. Camila Alire or Holly Buchanan.

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Presentation Handouts	

http://www.lib.berkeley.edu/scholarlypublishing/handouts.html



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#### **Designing Incentives and Support**

Assertion: Incentives and support can be designed to assist scholars to shift their publishing behavior:

- from high-profit commercial journals to more sustainable models
- from printed monographs to digital, print-on-demand online works
- from "smallest publishable unit" to complete research report
- · by placing research into open access repositories

**Question**: What support and incentives (monetary, time, staffing, training, etc.) could the university offer to Berkeley authors and editors to facilitate this change?

#### A Few Background Facts:

#### Subventions are not uncommon<sup>1</sup>:

For 1<sup>st</sup> publications:

- UT-Austin distributes \$30,000/yr using campus bookstore profits. Authors may publish with any
  academic press and need not be tenured to apply.
- Yale provides up to \$5,000 to younger faculty members in the humanities.
- Ohio State approves subsidies up to \$2,000, funded equally by departments and academic divisions. Others include the University of Iowa, North Carolina State University, and the University of Illinois at Urbana-Champaign.

#### For use of alternatives

• UNC VC for Research created a subsidy for open access publication fees

The UC Libraries have arranged memberships that assist with publication in open access journals<sup>2</sup>

Publisher or Publication	Normal publication fee	UC discounted fee	Based on
BioMed Central (all BioMed Central journals)	\$500	\$0 (100% discount)	Institutional membership
Nucleic Acids Research (from Oxford Univ. Press)	\$1500	\$500 (66% discount)	Included as part of UC's subscriptions
Proceedings of the National Academy of Science (PNAS)	\$1000 (to provide open access; separate from page and other charges)	\$750 (25% discount)	Included as part of UC's online subscription
Public Library of Science (all PLoS journals)	\$1500	\$1200 (20% discount)	Institutional membership

<sup>&</sup>lt;sup>1</sup> Presses Seek Fiscal Relief in Subsidies for Authors: Universities would provide money to underwrite their professors' books. Chronicle of Higher Education. August 13, 2004.

2/24/05; jlo

<sup>&</sup>lt;sup>2</sup> Maintained at http://osc.universityofcalifornia.edu/alternatives/submit\_work.html

http://www.lib.berkeley.edu/scholarlypublishing/handouts.html



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#### Faculty Statements and Resolutions: Excerpts

#### University of California, Berkeley

Statement of Principles

**Advancement and Promotion:** All those involved in the process of academic review will not discriminate against alternative venues for scholarly communication. As always, work will be judged based on its individual quality and scholarly content. The role of a publication in this process will be assessed according to such criteria as its demonstrated standards, degree of selectivity, and the quality of its peer review.

Support the Library: Libraries around the world are beginning to take a hard line when negotiating contracts with publishers and societies that put profits above scholarly communication. The faculty and administration of the University of California, Berkeley will support the Library's efforts to curtail unsustainable pricing structures even if this sometimes means losing access to titles.

#### University of California

#### Systemwide Library and Scholarly Information Advisory Committee (SLASIAC)

Resolution G: Digital Library Journal Collecting Principles http://www.slp.ucop.edu/consultation/slasiac/SLASIAC\_Resolution\_G.html

Resolved: To align costs with value, the Committee recommends that UC libraries, in close consultation with the faculty, initiate a Systemwide review and renegotiation of the University's contracts with publishers whose pricing practices are not sustainable...

#### University of California, Irvine

Joint Resolution on Scholarly Communication and Faculty Copyrights http://www.lib.uci.edu/scamp/joint resolution.html

... Support broad access and availability of scholarly information and research to the academy and society by considering publication in high-quality journals that also have affordable pricing models that sustain wide dissemination...

#### University of California, Santa Cruz

Resolution on Ties with Elsevier Journals http://senate.ucsc.edu/col/res.1405.pdf

The Senate also calls upon its Committee on Academic Personnel to recognize that some faculty may choose not to submit papers to Elsevier journals even when those journals are highly ranked. Faculty choosing to follow the advice of this resolution should not be penalized.

#### **University of Connecticut**

Faculty Senate resolution on the crisis in scholarly communication http://www.arl.org/scomm/resolutions/conn.html

The Senate also calls on University administrators and departmental, school, college and University committees to reward efforts by faculty, staff, and students to start or support more sustainable models for scholarly communication. It calls on them to provide financial and material support to faculty, staff, and students whose work helps to ensure broad access to the scholarly literature. It also calls on professional associations and the University to invest in the infrastructure necessary to support new venues for peer-reviewed publication.

#### UNIVERSITY OF CALIFORNIA, BERKELEY

http://www.lib.berkeley.edu/scholarlypublishing/handouts.html

#### **Cornell University**

Faculty Senate Resolution regarding the University Library's Policies on Serials Acquisitions, with Special Reference to Negotiations with Elsevier http://www.library.cornell.edu/scholarlycomm/resolution2.htm

Recognizing that the increasing control by large commercial publishers over the publication and distribution of the faculty's scholarship and research threatens to undermine core academic values promoting broad and rapid dissemination of new knowledge and unrestricted access to the results of scholarship and research, the University Faculty Senate encourages the library and the faculty vigorously to explore and support alternatives to commercial venues for scholarly communication.

#### **Indiana University**

Resolution on Journals, Databases, and Threats to Scholarly Publication Approved by the Bloomington Faculty Council: March 2, 2004 http://www.indiana.edu/~bfc/docs/AY04/circulars/B39-2004.htm

Additional steps should be taken by individuals in the course of their scholarly activities to support publishers whose business practices tend to make the products of scholarly activity more widely available and affordable. Faculty and staff may wish to separate themselves from publishers whose business practices do not support open access ... In tenure and promotion decisions faculty and staff must be confident that there is departmental and university support for their decisions to publish in referred journals with more open access.

#### Stanford University

Faculty Senate Minutes

http://news-service.stanford.edu/news/2004/february25/minutes-225.html

Faculty, especially senior faculty, are strongly encouraged in the future not to contribute articles or editorial or review efforts to publishers and journals that engage in exploitive or exorbitant pricing, and instead look to other and more reasonably-priced vehicles for disseminating their research results.

#### University Resolutions on Scholarly Communication – Essential and Common Elements

Explicit Element	UCB	UCOP	UCI	UCSC	Cornell	Indiana	Stanford	Conn
Action is mission critical		х						
Provide leadership to								
academy	x	×			х			
Inform/educate ourselves						х		х
Manage copyrights	х	х	х	х				
Evolve tenure & reward								
system	х	x		х				
Encourage/Support library					.,			
efforts to change marketplace	х	×			х	х	X	
Support affordable journals								
(or resist involvement with		x	x			×	x	х
high-priced journals)								
Use alternative forms of								
publication	Х		x	X	х			х
Use/support "open access"								
venues/models		×						
Provide								
incentives/subventions for	x	x						х
change								
Use influence as authors				х				х
Use influence as editors				х				Х

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http://www.lib.berkeley.edu/scholarlypublishing/handouts.html

Model	Access	Who Pays	Peer Review	Examples
Commercial Publisher	Restricted	Subscriber	yes	Elsevier (see chart on verso)
Open Access	Unrestricted	Author/Sponsor	yes	PloS BioMed Central See DOAJ <sup>2</sup>
Hybrid				
Fee for Access/ Free After Delay	All articles restricted for a period after initial publication, then freely available <sup>3</sup>	Subscriber	yes	195 HighWire journals Science Journal of Biological Chemistry
Fee for Access/Open Access Options	Some articles unrestricted, some restricted <sup>4</sup>	Subscriber Author/Sponsor	yes	PNAS Springer Nucleic Acids Research
Digital Repository	Unrestricted	Institution	Sometimes (depends on content type and policy)	eScholarship Postprint Server DSpace (MIT)
Preprint Server	Unrestricted	Grant funding to Archive	Post-publication	www.arXiv.org

<sup>&</sup>lt;sup>2</sup> Directory of Open Access Journals: http://www.doaj.org/
<sup>3</sup> Some HighWire journals make their content available for free, typically after 12 months.

<sup>4</sup> For example, in Nucleic Acids Research, UC faculty can pay \$500 for their article to be Open Access.

# Commercial Publisher Mergers and Acquisitions

This chart indicates the consolidation of control of commercial scholarly publishers over the last 15 years. 37 publishers are now controlled by 6 entities. "In the biomedical field alone, significant price increases occurred in 10 of the 11 mergers."

Verlagsgruppe George von Holtzbrinck	uls ~70 journals	Nature Publishing/ Macmillan	Scientific American	ica WH Freeman	Bedford, Freeman Worth			shing	shing	rgy			
Wiley Blackwell	~1250 journals	A.R. Liss	GIT Verlag	Scripta Technica	АСН	Wiley	Interscience	Blackwell Publishing	Blackwell Publishing Asia	Blackwell Synergy	Munksgaard		
Candover & Cinven	~1350 journals	Kluwer	Plenum	Springer									
Wolters Kluwer	~275 journals	Lippincott Williams & Wilkins	Adis International										
Taylor & Francis Informa	~1000 journals	AA Balkema	BIOS Scientific Publishers	CRC Press	Curzon Press	Gordon & Breach	Harwood Academic	Marcel Dekker	Routledge	Swets Zeitlinger	Taylor & Francis	Garland Science	
Reed Elsevier	~1800 journals	Academic Press	Cell Press	Congressional Information Service	Elsevier	Engineering Information	Excerpta Medica	Harcourt	Morgan Kaufmann	Mosby	Pergamon Press	Urban & Fischer	WP Coundars

<sup>&</sup>lt;sup>1</sup> Publisher Mergers: A Consumer-Based Approach to Antitrust Analysis. Susman, Carter, Ropes & Gray, and the Information Alliance. June 2003. http://www.arl.org/bm-doc/whitepaperv2final.pdf
Source: The Academic Publishing Industry: A Story of Merger and Acquisition: http://www.niulib.niu.edu/publishers/

02/16/07

http://www.lib.berkeley.edu/scholarlypublishing/handouts.html



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#### **Working with Societies**

Societies are the original scholarly publishers and crucial stakeholders in building sustainable, effective, healthy scholarly communication. Over time, some societies have contracted with commercial publishers, and in some cases have come to consider their journals to be a primary source of revenue. The introduction of profit into the scheme of scholarly communication is having, perhaps unintended, and unwanted consequences. Scholars may want to engage their societies on the issue of how best to weigh profit against timely and world-wide dissemination of research.

#### **Societies Make Choices:**

#### Some societies have opted for maximizing publishing revenues.

The American Association for the Advancement of Science (AAAS), for example, netted \$34,520,893 in 2002, a whopping return on their investment of almost 17%. In that year, membership dues provided 26% of total income, while the other 74% came from revenues associated with the journals they published (subscriptions, advertising, and reprint & licensing fees).

#### Other societies dedicate themselves to cost-recovery.

For 2005, The American Physical Society (APS) will cut rather than increase prices to libraries. "APS will begin to reverse the trend of increasing prices by taking advantage of the cost reductions made possible by technology. For example, said McIIrath, software that automatically copyedits and formats manuscripts greatly reduces the manpower needed. Also, almost all manuscripts are now submitted on-line, saving the cost of having to reenter them." Price cuts will be tiered to the size of the subscribing institution, with cuts ranging from .5% to 3%. (http://www.aps.org/apsnews/0704/070402.cfm)

#### And others experiment with new business models.

The Optical Society of America's *Optics Express* was founded in 1997 as an open access journal. "From the beginning, OSA designed *Optics Express* to be an 'author-centric' journal. Its online peerreview process and rapid turnaround from submission to publication – averaging 47 days – were groundbreaking steps. Free publication of color figures and acceptance of all kinds of multimedia also helped boost the journal's standing among authors...OSA elected to make access to articles free and recover costs through a publication fee (\$500). This has proven not to be a barrier to submission, and the journal never refuses a worthy article because the author cannot afford the fees. By 2002, *Optics Express* broke even, with a revenue covering staffing, overhead and development costs, and this year, OSA will generate a modest net surplus."

(from OSA NEWS, December 7, 2004, http://www.osa.org/news/release/12.2004/sparc.asp)

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#### A Few Background Facts

#### Price per page, for-profit vs. non-profit\*

	PRICE pe	r PAGE
Field	For- profit	Non- profit
Ecology	\$1.19	\$0.19
Economics	\$0.81	\$0.16
Atmos, Sci.	\$0.95	\$0.15
Mathematics	\$0.70	\$0.27
Neuroscience	\$0.89	\$0.10
Physics	\$0.63	\$0.19

Historically, journals from non-profit publishers, including societies, are significantly less expensive than journals from commercial publishers.

#### Society journals: average price increases (1998-2003)\*\*

Year	CPI	US society journals
1998	1.6%	8.6%
1999	2.2%	11.3%
2000	3.4%	8.8%
2001	2.8%	6.9%
2002	1.6%	7.2%
2003	2.3%	6.8%
Average	2.5%	7.7%

While generally less expensive than for-profit journals, society journals have average yearly price increases that are much higher than inflation

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<sup>\*</sup>Source: Carl T. Bergstrom and Ted C. Bergstrom. *The* economics of scholarly journal publishing. September 2002. http://octavia.zoology.washington.edu/publishing/intro.htm

<sup>\*\*</sup>Sources: The annual average price changes for U.S. society journals were from the Allen Press annual studies. Consumer Price Index is from the U.S. Department of Labor.

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http://www.lib.berkeley.edu/scholarlypublishing/handouts.html

#### **Societies Make Choices** (continued)

#### Some societies provide free access after a delay.

Some societies choose to make their material freely available three to 24 months after an initial subscription-only access period.

Currently, 195 society journals published by Highwire Press follow this practice creating a large archive of free full-text science. As of 3/28/05, HighWire is assisting in the online publication of 842,357 free full-text articles for a list of free HighWire journals, see http://highwire.stanford.edu/lists/freeart.dtl

#### Some societies have chosen cost-effective publishers.

BioOne provides integrated, cost-effective access to a thoroughly linked information resource of interrelated journals. Focusing on the biological, ecological and environmental sciences, BioOne covers 73 journals from 58 publishers. BioOne is the product of innovative collaboration between scientific societies, libraries, academe and the private sector. Visit BioOne at http://www.bioone.org

#### A Few Background Facts: (continued)

# Society journals published by commercial publishers: average price

Discipline	Average price increases (2003/2004)	Number of titles
Hum/SS	15.7%	30
STM	19.4%	30
All	17.6%	60

Societies often partner with commercial publishers. The effect can be dramatic price increases as demonstrated above in the list of price increases for a sample of society titles now published by Blackwell.

#### Society Members Can Make a Difference

- encourage your association to explore alternatives to contracting or selling publications to commercial publishers
- > encourage your association to maintain reasonable prices for its published products and to establish access terms that are friendly to faculty and other users
- encourage your scholarly society to consider creating enhanced competitors to expensive commercial publications

from "Putting You Back in Control," Create Change website, http://www.createchange.org/faculty/issues/putting.html

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<sup>\*\*\*</sup>Source: compiled by the UC Office of Scholarly Communication using data from Ulrich's Guide to Periodicals.

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#### The Monograph

Scholarly monographs have long been viewed as the "gold standard" for scholarship in the humanities and social sciences. Over the last several years, however, we are hearing significant worries about the long-term viability of the monograph from scholars, publishers, and libraries alike.

- Young scholars feel they must have one, or maybe even two monographs in their portfolio to qualify for tenure.
- University presses report ever-increasing difficulty in finding markets for the scholarly monograph, at the same time that sources of revenue other than sales (e.g., subsidies from campuses, endowments and grants) have shrunk or disappeared altogether.
- Library budgets have not kept pace with inflation; libraries are struggling to purchase both
  electronic and print resources in all fields while the volume of monographic material keeps rising.
   In a nutshell,

"Tenure committees usually judge the merits of young scholars by how deeply and knowledgeably they expand on previous research, but they must publish their work in presses that are increasingly making decisions on the basis of breadth and crossover appeal rather than scholarly depth."

#### Demand for outlet is up

- "Schools that once considered a group of articles acceptable evidence for tenure now routinely demand a published book; other schools have begun to make the transition from requiring one book to requiring two."
- "The publication record of faculty achieving tenure has increased since the 1970s, suggesting that requirements for promotion and tenures in CIC schools have increased...Of faculty tenured since 2000, ...89% had one or more completed manuscripts at the time they were considered for tenure. Of the faculty tenured prior to 1980, fewer than two-thirds report having a completed manuscript at the time they were considered for tenure." 3
- "From 1986 to 2002...the world-wide production of books increased approximately 50 percent"
- "Based on preliminary figures, Bowker is projecting that U.S. title output in 2003 increased a staggering 19% to 175,000 new titles and editions, the highest total ever recorded."

#### Who's selling? Who's buying? Prices and Budgets.

Inflation occurs with monographs as it does with journals, and as with journals, non-profit publishers tend to set better prices than for-profit publishers.

Percentage increases 1986- Libraries	·2000 for ARL
consumer price index	68%
monograph unit cost	82%
monograph expenditures	66%
monographs purchased	0%

Percentage increases 1989-2000	
consumer price index	39%
average suggested retail price of a scholarly book, university presses	14%
average suggested retail price of a scholarly book, commercial scholarly presses	23%

<sup>&</sup>lt;sup>1</sup> The Future of Scholarly Publishing, MLA Ad Hoc Committee on the Future of Scholarly Publishing. http://www.mla.org/resources/documents/issues\_scholarly\_pub/repview\_future\_pub

<sup>2</sup> Ibid.

<sup>&</sup>lt;sup>3</sup> The Book as the Gold Standard for Tenure and Promotion in the Humanisitic Disciplines: Findings and Analysis. Leigh Estabrook, http://lrc.lis.uiuc.edu/reports/CICBook.html

<sup>&</sup>lt;sup>4</sup> The Facts: The Economics of Publishing. The Office of Scholarly Communication, University of California. http://osc.universityofcalifornia.edu/facts/econ\_of\_publishing.html

<sup>&</sup>lt;sup>5</sup> U.S. Book Production Soars to 175,000 New Titles in 2003; Trade Up, University Presses Down. Bowker News Release. May 2004. http://www.bowker.com/press/bowker/2004\_0527\_bowker.htm

http://www.lib.berkeley.edu/scholarlypublishing/handouts.html



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#### Who's selling? Who's buying? Prices and Budgets (continued)

#### University Presses

Although a subset of monographs purchased by Libraries come from university presses, their missions and that of the academy are closely linked. The view from the university press underlines the challenges faced by all who wish to publish a monograph:

- "I book in every 10 new books published in the United States is published by a university press."
- "The American Association of University Presses reports that overall sales in the industry decreased by 1.5% in 2003, on top of a .3% reduction in 2002 and a 2.6% drop in 2001."
- "While print-runs of 1,000 to 1,500 copies were standard ten years ago [1987], [university] presses are now confronting sales of 400-500 copies."
- "...about 75% of the domestic sales revenue for university press books is coming from individuals buying through a bookstore, online retailer, or direct from the publishers, and about 25% from institutional purchasers, most of them libraries."
- "...whereas we could once count on selling about 800 copies to libraries worldwide, we are now lucky if we can sell 200. And scholars are no longer buying as many books for their personal libraries, either...If print runs get much smaller, the question arises, Why publish at all? And if prices go much higher, scholars...may simply refuse to buy..."

#### Are monographs our best choice?

Advances in pre-print and post-print technologies, together with the rising interest by scholars in access to materials online, offer new opportunities and raise questions the academy has begun to address:

- "We asked faculty members to rank some of the advantages of and incentives to use of electronic publishing. Most frequently cited were: (1) wider dissemination; (2) lower publishing delay; and (3) allows multimedia and hyperlinked components."
- "The survey of faculty also asked 'As you think about the nature of your current research and the best ways to publish it, is a book length manuscript the best way in which to present your work?' Fewer than half ...stated 'Yes a book length manuscript is needed to develop fully the logic of my argument and ideas.' An additional 35.4 percent stated they would 'prefer to publish as a book; but it would be possible to break down the work into a series of articles."
- "I predict that the genre of scholarship that will replace the book will be the thematic research collection... I think they may be more viable, because they have something that most scholarly books do not, namely an audience. It's hard to sell five hundred copies of most humanities monographs; few sell in the thousands. And yet, these Web-based projects, on relatively esoteric subjects, receive thousands of visitors each day, serve up gigabytes of their content to avid users each week, and reach readers of all ages, inside and outside academia, and around the world." <sup>12</sup>

<sup>&</sup>lt;sup>6</sup> Some University Press Facts. http://www.aaupnet.org/aboutup/upfacts.html

<sup>&</sup>lt;sup>7</sup> The University Press Publishers: Sidestepping Fate. Niko Pfund. from We're Not Dead Yet!, November 15, 2004. Library Journal. http://www.libraryjournal.com/article/CA479162.html

<sup>8</sup> University Presses: Balancing Academic and Market Values. Mary Case. ARL: A Bimonthly Newsletter of Research Library Issues and Actions. http://www.arl.org/newsltr/193/up.html

<sup>&</sup>lt;sup>9</sup> Researching Specialized Audiences: The Publisher's Conundrum. Joanna Hitchcock, Director, University of Texas Press

<sup>&</sup>lt;sup>10</sup> The Book as the Gold Standard for Tenure and Promotion in the Humanisitic Disciplines: Findings and Analysis. Leigh Estabrook. http://lrc.lis.uiuc.edu/reports/CICBook.html

<sup>&</sup>lt;sup>12</sup> The Crisis in Scholarly Publishing in the Humanities. John M. Unsworth. ARL Bimonthly Report 228, June 2003. http://www.arl.org/newsltr/228/crisis.html



#### SCHOLARLY COMMUNICATION: ISSUES AND SERVICES

The Library's Scholarly Communication page can be found at <a href="http://www.library.cornell.edu/scholarlycomm/">http://www.library.cornell.edu/scholarlycomm/</a>

How to ensure that your publications are (a) broadly disseminated and actively used and (b) securely preserved for the long term:

Know your publisher. Manage your copyright. Store your stuff.

#### Specifically:

- 1. <u>Pick a publisher that charges the buyer a reasonable price</u>. Some publications, especially commercially published subscriptions, have become prohibitively expensive to sustain.
  - For examples of expensive Cornell subscriptions, see <a href="http://www.library.cornell.edu/scholarly.comm/10most.html">http://www.library.cornell.edu/scholarly.comm/10most.html</a>.

The California Digital Library has an excellent section on the economics of publishing at their Reshaping Scholarly Communication website at <a href="http://osc.universityofcalifornia.edu/facts/econ\_of\_publishing.html">http://osc.universityofcalifornia.edu/facts/econ\_of\_publishing.html</a>

- 2. <u>Publish in open access journals</u>. These are journals that are freely accessible to anyone online. They are cataloged in (and accessible through) many academic library catalogs, including ours.
  - You can find a list of currently published open access journals at <a href="http://www.doaj.org/">http://www.doaj.org/</a>. All of these journals are subject to quality control, and most are peer reviewed.
- 3. <u>Make your article (or book) openly accessible online</u> before or after its publication. See a list of publishers that permit this at <a href="http://www.sherpa.ac.uk">http://www.sherpa.ac.uk</a> (click on "SHERPA/RoMEO Publishers' Copyright Listings," and then click on "view all publishers").
  - If your publisher is not on the SHERPA list, you will need to make adjustments to your copyright agreement before signing it. The easiest way to do this is to add an addendum to your copyright agreement. See <a href="http://www.arl.org/sparc/author/addendum.html">http://www.arl.org/sparc/author/addendum.html</a>.
  - For questions about copyright agreements and the copyright of your own publications, contact Peter Hirtle (pbh6@cornell.edu). For questions about obtaining copyright permissions or for help investigating the copyright status of a work, contact the general copyright information mailbox at copyright@cornell.edu or Fiona Patrick at 5-1830. See also the Cornell copyright page at <a href="http://www.copyright.cornell.edu">http://www.copyright.cornell.edu</a>.
- 4. <u>Use a Repository.</u> The best place to put your openly accessible article (or book) is in an institutional or disciplinary repository. If that repository is maintained by a library, your publication will be preserved for the long term, and will be accessible though standard search engines such as Google.
  - The Cornell University Library maintains two repositories: a general institutional one (DSpace) and a disciplinary one (arXiv) for physics, computer science, mathematics and quantitative biology. Information about using both of these repositories will be found below.

- 5. Found and publish your own peer-reviewed journal or series.
  - The Library's Center for Innovative Publishing can provide you with advice and software to publish your own journal or series. For further information, see below.

#### CENTER FOR INNOVATIVE PUBLISHING

The Library's Center for Innovative Publishing (CIP) is a field station for the design, deployment, and effective management of on-line publishing projects from Cornell University, as well as other academic communities, university presses, and scholarly societies. Services and projects currently under the auspices of the CIP include Project Euclid, the on-line version of the journal, *Indonesia*, and DPubS v.2 (under development).

http://www.library.cornell.edu/dlit/cip.html

#### PROJECT EUCLID

Project Euclid is a user-focused publishing service design to meet the unique needs of independent and society publishers of mathematics and statistics journals. Euclid was funded in 2000 by the Mellon Foundation. Today it supports 40+ journals and 100+ subscribers to its aggregation, Euclid Prime.

http://projecteuclid.org

#### ARXIV

A groundbreaking user-driven service for the efficient on-line dissemination of research results in physics, mathematics, non-linear science, computer science, and quantitative biology. The arXiv was launched in the summer of 1991 by Paul Ginsparg, then a member of the research staff at the Los Alamos National Laboratory. Now managed by the Library, the arXiv current hosts ~330,000 pre-prints with an average submission rate of ~4000 papers per month.

http://arxiv.org

#### **DSPACE**

DSpace is an open source digital repository system that captures, stores, indexes, preserves, and redistributes an organization's research data. DSpace was originally developed at MIT in collaboration with H-P Labs. It is currently deployed at 100 institutions worldwide.

http://dspace.library.cornell.edu

#### **DPUBS**

DPubS (Digital Publishing System) is a modular on-line publishing system designed for the cost-effective management and distribution of scholarly publications (journals, conference proceedings, monographs). DPubS was developed at the Cornell University Library and it is currently utilized by Project Euclid, the journal, *Indonesia*, and a number of important digital collections within the Library. DPubS v.2 is under development and will be released as an open source toolkit in mid-2006.

http://dpubs.org

http://www.library.uiuc.edu/scholcomm/documents/SC notes for librarian discussions-2006.doc

#### Scholarly Communication – Discussion with the Divisions Katie Newman, May, 2006

Dialogue — what innovations / issues in your areas?

We all know there's a crisis as far as journal prices are concerned. But beyond this is the issue of how scholarly communication has changed in this highly changing, electronic, web-based environment!

You won't win any converts / listeners from the faculty if you just whine about journal prices. Rather, a way to get their attention is to **talk of the greater impact / readership their articles will have if they have them in a open access environment.** More readers, more discovery, more users, more citations!

#### SC Website – a resource for you and for your patrons!

http://www.library.uiuc.edu/scholcomm/

#### At the website you'll find:

- Book and Journal costs, 1986-2002, <a href="http://www.library.uiuc.edu/scholcomm/journalcosts">http://www.library.uiuc.edu/scholcomm/journalcosts</a> chart.htm
- Sherpa database, which details permissions that are normally given as part of each publisher's copyright transfer agreement <a href="http://www.sherpa.ac.uk/romeo.php">http://www.sherpa.ac.uk/romeo.php</a>
- DOAJ (Directory of open access journals), <a href="http://www.doaj.org/">http://www.doaj.org/</a>, to find an OA journal in a particular subject area.
- An addendum you can add to copyright transfer form, retaining some rights, <a href="http://www.arl.org/sparc/author/addendum.html">http://www.arl.org/sparc/author/addendum.html</a>
- Glossary of SC terms: <a href="http://www.library.uiuc.edu/scholcomm/glossary.htm">http://www.library.uiuc.edu/scholcomm/glossary.htm</a>
- Link to article detailing OA coverage in ISI
   http://www.thomsonscientific.com/media/presentrep/essayspdf/openaccesscitations2.pdf

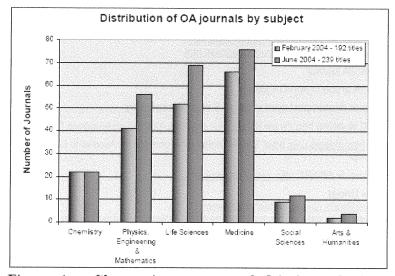


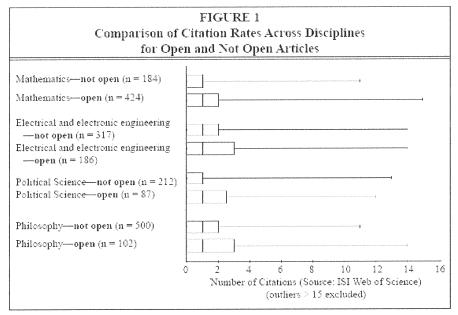
Figure 1: Change in coverage of OA journals from February 2004 to June 2004.

Page 1

#### UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

http://www.library.uiuc.edu/scholcomm/documents/SC notes for librarian discussions-2006.doc

 Antelman, K (2003). "Do Open Access Articles have a Greater Research Impact?" College and Research Libraries, September 2004. Available at: http://www.lib.ncsu.edu/staff/kantelman/do\_open\_access\_CRL.pdf



- Note: for MANY other studies on the effect of OA, see the constantly updated bibliography started by Hitchcock, "The effect of open access and downloads ('hits') on citation impact: a bibliography of studies", <a href="http://opcit.eprints.org/oacitation-biblio.html">http://opcit.eprints.org/oacitation-biblio.html</a>
- Peter Suber's "What you can do to promote Open Access, http://www.earlham.edu/~peters/fos/do.htm#faculty
- Learn about new publishing models, and options to make an article open access –
   <a href="http://www.library.uiuc.edu/scholcomm/pubmodels.htm">http://www.library.uiuc.edu/scholcomm/pubmodels.htm</a>
   http://www.library.uiuc.edu/scholcomm/openaccess.htm
  - Publish in OA journal
  - Publish OA article in non-OA journal
  - Place pre or (better) post-print in IDEALS or other repository
- Learn what UIUC is doing <a href="http://www.library.uiuc.edu/scholcomm/uiucresponse.htm">http://www.library.uiuc.edu/scholcomm/uiucresponse.htm</a>
  - IDEALS <a href="http://ideals.uiuc.edu/">http://ideals.uiuc.edu/</a> Illinois Digital Environment for Access to Learning and Scholarship
  - Membership in SPARC <a href="http://www.arl.org/sparc/">http://www.arl.org/sparc/</a>
  - o SC News (blog)

http://www.library.uiuc.edu/blog/scholcomm/

Note: keep up to date on issues involving Open Access by subscribing to or visiting Peter Suber's Open Access News, <a href="http://www.earlham.edu/~peters/fos/fosblog.html">http://www.earlham.edu/~peters/fos/fosblog.html</a>

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#### UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

http://www.library.uiuc.edu/scholcomm/documents/SC notes for librarian discussions-2006.doc

#### 2003 UIUC Senate resolution on scholarly communication:

The Committee believes that full access to the published literature is critical for scholarly activities and must be maintained. The Committee would like the Senate to approve the following recommendations:

- that the Library and the faculty work to reduce costs of journals by applying pressure communicating concerns to publishers,
- 2. that the Senate engage faculty in debate on this issue in order to encourage the faculty to apply such pressure facilitate such communication.
- 3. that the University encourage alternative publishing models, especially electronic publishing,
- that the Senate consider the implications of electronic communication to the promotion and tenure process,
- 5. that the Senate endorse the Tempe Principles.

SC: Let our researchers know they have options; don't have to sign away their copyrights, or lose all control over their work.

#### Take a look at some other repositories, to see what IDEALS can become!

- Oregon's Scholars Bank: <a href="https://scholarsbank.uoregon.edu/dspace/index.jsp">https://scholarsbank.uoregon.edu/dspace/index.jsp</a> (2291 OA records)
- MIT's DSpace: <a href="https://dspace.mit.edu/index.jsp">https://dspace.mit.edu/index.jsp</a> (19652 records)
- California's e-scholarship repository: <a href="http://repositories.cdlib.org/escholarship/">http://repositories.cdlib.org/escholarship/</a> (11469 OA records)
- Cornell's Open Access Repository: Open Access Repository (?? Records)
- U Mich Deep Blue: <a href="http://deepblue.lib.umich.edu/index.jsp">http://deepblue.lib.umich.edu/index.jsp</a> (23903 OA records)

#### Search multiple repositories

OAISter: <a href="http://oaister.umdl.umich.edu/">http://oaister.umdl.umich.edu/</a> (7,328,353 records from 634 institutions). Search across hundreds of institutional repositories.

#### Search for an appropriate respository:

- ROAR: (Registry of Open Access Repositories): <a href="http://archives.eprints.org/">http://archives.eprints.org/</a> (673 archives)
  Useful to gauge the number of entries in repositories, and to discover them.
- OpenDOAR: (Open Directory of Open Access Repositories): <a href="http://www.opendoar.org/">http://www.opendoar.org/</a> Use this to find a repository that includes a given subject or is located in a particular country (number of repositories in the subject shown in parentheses; 2120 total):

Agriculture and Food Sciences (66)

Languages and Literatures (144)

Arts and Architecture (122)

Biology and Life Sciences (154)

Business and Economics (168)

Chemistry (120)

Law and Political Science (161)

Mathematics and Statistics (157)

Philosophy and Religion (116)

Physics and Astronomy (133)

Earth and Environmental Sciences (147) Science General (87)
Health Sciences (145) Social Sciences (251)

History and Archaeology (126) Technology and Engineering (235)

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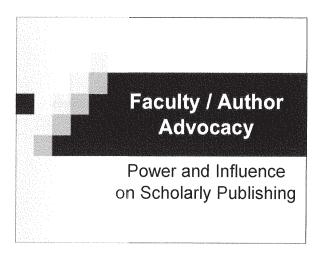
#### UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

http://www.library.uiuc.edu/scholcomm/documents/SC notes for librarian discussions-2006.doc

**Subject Repositories...** (note: some publishers only allow deposits into institutional repositories, not into for profit subject-based archives)

- RePEc (Research Papers in Economics): <a href="http://www.repec.org/">http://www.repec.org/</a> 178,000 working papers;
   192,000 journal articles; and more
- E-Lis: Research in Computing and Library and Information Science, <a href="http://eprints.rclis.org/">http://eprints.rclis.org/</a>
  As of 5/06: 3700 entries
- DLIST: Digital Library of Information Science and Technology: <a href="http://dlist.sir.arizona.edu/">http://dlist.sir.arizona.edu/</a>
   Browse by author, year, subject, and type of material. As of 5/06: nearly 600 entries.
- PhilSci Archive. An Electronic archive for preprints in the philosophy of science. <a href="http://philsci-archive.pitt.edu/">http://philsci-archive.pitt.edu/</a> As of 5/06: nearly 1000 entries.
- History and Theory of Psychology. A free service to the community of scholarly historians
  and theoreticians of psychology with the goal of promoting the rapid dissemination of new work
  in the field. http://httpprints.yorku.ca/ As of 5/06, 107 entries.
- Digital Library Network for Engineering and Technology, <a href="http://www.dlnet.vt.edu/">http://www.dlnet.vt.edu/</a> Not primarily a journal article archive, rather it is a repository of "Learning Objects" as well as a platform for information discovery, interaction, content-building and distribution that will support pedagogy and learning in Engineering and Technology Covers all areas of engineering: Aerospace/Aeronautical | Bioengineering | Chemical |Civil | Electrical | Environmental | Industrial and Systems |Information and Communication Technologies | Materials Science and Engineering | Mechanical | Mining | Computational Methods | Engineering Education | Professional Development
- Teaching and Learning Research Programme, <a href="http://www.tlrp.org/dspace/index.jsp">http://www.tlrp.org/dspace/index.jsp</a> As of 5/06, nearly 500 submissions.
- **arXiv.org**, e-print archive for physics, mathematics, and related fields such as qualitative biology, http://arxiv.org/ As of 5/17/06, there were 368,128 submissions!
- PubMed Central, Archive of life sciences journal literature at the U.S. National Institutes of Health (NIH), developed and managed by NIH's National Center for Biotechnology Information, <a href="http://www.pubmedcentral.nih.gov/">http://www.pubmedcentral.nih.gov/</a> As of 5/06 after one year of operation there were nearly 2500 author-submitted manuscripts as well as publisher-submitted archives from about 250 journals.

Presentation Slides	



#### Messages to Faculty

- Talking about costs can be perceived as whining
- Authors still not aware of OA or public access
- Open Access as a public good is not resonating with faculty
- Current library messages are not working

# Change Message – Create Advocates

- Help faculty recognize the benefits they will gain from helping to change scholarly communication.
- Faculty are in influential and powerful positions
- Appeal to their power and influence in making changes

# Why do faculty publish?

- Communicate results to peers
- Advance career
- Personal prestige
- Gain funding (higher citations, more likely)
- Financial reward (tenure, promotion)

Alma Swan "The Culture of Open Access: researchers' views and responses," in Jacobs, N., Eds. Open Access: Key Strategic, Technical and Economic Aspects, chapter 7. Chandos.

#### Benefits of Open Science (Access)

- High visibility of work
- Immediate communication to peers
- Wide distribution of research
- Easier access to latest research results
- More citations and ultimately prestige for authors

# Our Message

- Remind authors signing away rights
- Discuss with faculty who are decision makers
- Discussion with faculty who can pressure decision makers
- Tailor message to the person
  - □ Her role(s)
  - ⊕ Her discipline

#### Faculty Have Power & Influence

To Make Changes As:

- Members and officers of societies
- Editors of journals
- Authors of journal articles
- Heads of Department/division/center
- Educators, Researchers, Faculty
- Advocates for public good

#### Society Members / Officers

Raise questions about:

- Pricing models for libraries how costly
- Free access policies
  - Do the articles become freely accessible?
  - Can the embargo period be shorter?
- What other activities are being funded by the journal revenue? Is that reasonable?
- □ Consider being a role model/leader in OA for the field

#### Editors / Editorial Board Members

#### Ask about:

- Access-friendly policies embargo periods
- Subscription costs for libraries
- Restrictive licenses e.g. no interlibrary loans to foreign libraries or individuals
- Other cost/revenue models considered
- Activities the revenue is supporting
- Copyright ownership author or journal
- Policies on the authors' use of their articles
- Consider another publisher with better policies

#### **Editors of Emerging Journals**

When starting a new journal, find a publisher that

- Supports access-friendly policies
- Allows short embargo periods
- Allows authors to keep the copyright
- Has reasonable subscription fees for libraries
- Consider new publishing partnerships
  - university presses, SPARC, and other models

#### **Authors**

- Choose journals with access-friendly policies
  - © Consider access for colleagues, students and patients
- Choose journals with shorter embargo periods or more flexible policies
- Choose granting agencies that support publication costs
- Library can provide data on journals in their field
- Library can post Web sites with journal policies

#### Educators

- Ask journals for increased use for classes
  - □Posting on course Web sites
  - ☐ Distributing digital copies to students
- Increased or free access for all students
- Advocating for importance of free and easy access to all for learning

#### Researcher

- Ask for funding from granting agency
- Identify funding agencies supporting public access
- Identify publishers working with public access
- Comment on policies and legislation, e.g. NIH
- Advocate importance of access for scientific discovery
  - ra Global research issues in developing countries

# Heads of Department/Division/Center

- Encourage faculty to publish in high quality open access journals
- Fund author fees and fees for immediate release of articles
- Recognize increasing prestige of OA journals during APT decisions
- Ask faculty to keep their copyright rights
- Be a role model in their own publishing choices

#### Faculty Member

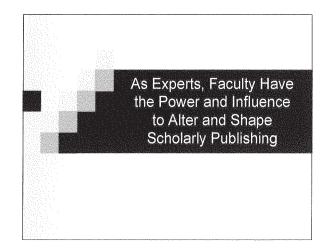
- Mentor junior faculty
- Push for changes in promotion/tenure process
- Promote petitions and declarations promoting OA and public access
- Deposit articles in an institutional repository or post on his/her Web site

#### Advocates for Public Good

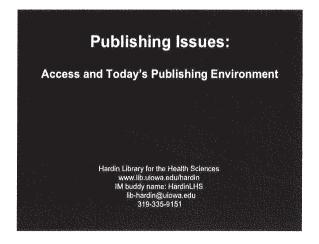
- Open scientific information benefits everyone and is a public good
- Taxpayer supported research should be accessible
- Power of freely accessible information in global health
- Monitor legislative proposals and send in comments and opinions
- Can influence future policies on the national level

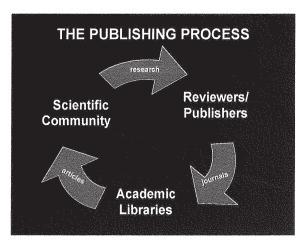
# Assistance from Library

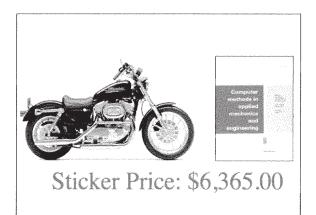
- Identify access and embargo policies
- Compare with other journals in field
- Find information on impact factors of open access journals
- Refer to alternative publishing models and partnerships
- Connect them to Scholarly Communications Officer



http://www.lib.uiowa.edu/collections/documents/Survival Skills PPT.ppt



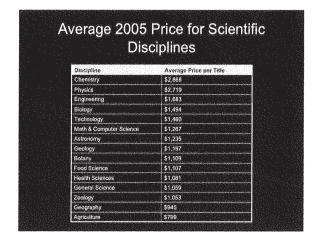


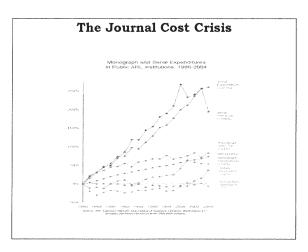


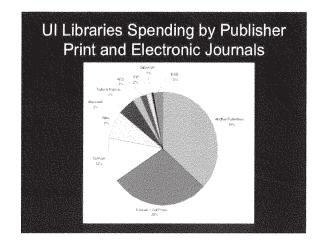


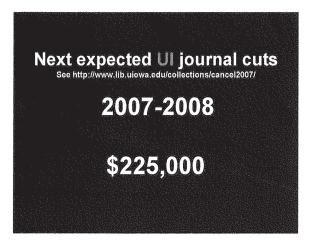
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http://www.lib.uiowa.edu/collections/documents/Survival Skills PPT.ppt









http://www.lib.uiowa.edu/collections/documents/Survival Skills PPT.ppt

#### Journal cuts at other universities:

- · University of Michigan (\$1.1 million)
- · University of Florida (\$750,000)
- · University of Kansas (\$500,000)
- · University of Oregon (\$600,000)
- University of Colorado/Boulder (\$500,000)
- Duke University (\$308,000)
- Stanford University (\$900,000)
- University of Notre Dame (\$400.000)
- University of Wisconsin/Madison (\$400,000)
- University of New Mexico (\$750,000)
- Loyola University (\$320,000)

# Impact on You

■ Higher prices = fewer databases for libraries = fewer journals = less access to

Research takes longer and is more difficent

research

#### PUBLISHING VENUES: Traditional Publishers

Restrict access to paying subscribers

Authors usually transfer copyright to publisher

Researchers are often unpaid workers (editors, reviewers)

For profit publisher: NEJM, Nature

Society publisher: AHA (Circulation Research)

# PUBLISHING VENUES: Open Access Publishers

Anyone can read for free online

Authors usually retain copyright or some rights

Authors often pay publishing fees

Researchers are often unpaid workers (editors, reviewers)

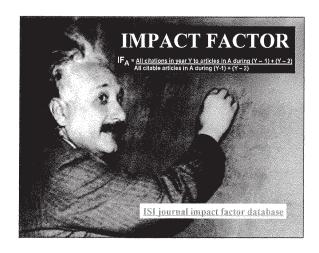
New publisher: PLOS Medicine

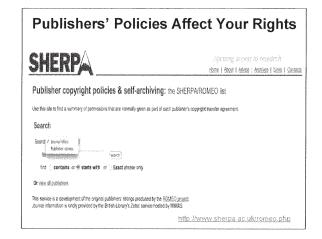
Society publisher converted to open access: Transactions of the American Opthalmological Society

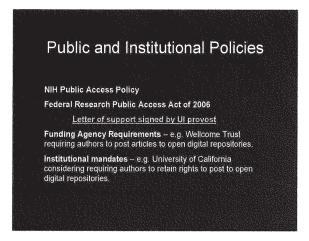
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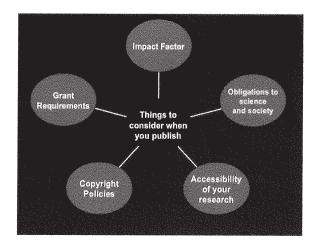
# Digital Repositories Discipline: PubMed Central Institution: MIT DSpace and ALADIN Individual: Your own web page

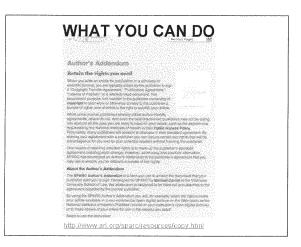


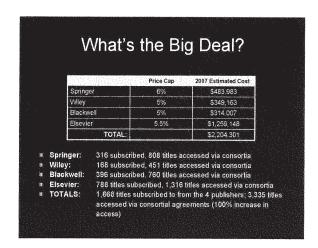




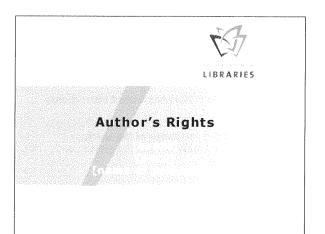
http://www.lib.uiowa.edu/collections/documents/Survival Skills PPT.ppt







https://wiki.lib.umn.edu/wupl/ScholarlyCommunication.Action/au-rights-32707.ppt



#### **Bundle of Author Rights**

- To publish and distribute a work in print or other media
- To reproduce it (e.g., through photocopying)
- To prepare translations or other derivative works
- To perform or display the work publicly
- To authorize others to exercise any of these rights

#### Surrendered Copyright? May Need Permission to:

- Post the work on your web site or to a course management system like WebCT
- Re-use excerpts in another work
- Translate the work into another language
- Make copies of the work for your colleagues
- Place the work in course-packs
- Place the work in a digital repository or archive



#### Author Option: maintain the status

Continue the frequent existing practice of transferring ownership of copyrights to publishers in exchange for publication

despite the restrictions it places on you to use your own work



https://wiki.lib.umn.edu/wupl/ScholarlyCommunication.Action/au-rights-32707.ppt

#### Author's New Opportunity: Retain rights - some or all

Reserve only specific rights you need, such as

- the right to copy material for instructional purposes
- · the right to post your work on your web site
- the right to republish an essay in a book
   --but otherwise transfer ownership of the copyright to the publisher.

#### OR

Metain ownership of the copyright and license to publishers only specific rights, such as

· the right of first publication



#### Retaining Copyright: American Mathematical Society

This Consent to Publish has explicit instructions:

"If the Author(s) wishes to retain copyright of the content and image of this Work, . . . the Author(s) may strike out items 3, 4, and 5 above."



#### Reserve Some Specific Rights

- · Sharing your work with others
  - On your web site
  - In an open access repository
- Teaching
  - Course reserves (electronic or print)
  - Course packs
- Future uses of your work
  - Derivative works, translations
  - Anthologies, edited volumes



# Sharing: Wiley Copyright Transfer

"The rights listed below are permitted without having to request further permission from the publisher. . .

"The right to post preprints as electronic files on the author's own Website for personal or professional use, . . . or on a secure external Website at the author's institution"



#### **UNIVERSITY OF MINNESOTA**

https://wiki.lib.umn.edu/wupl/ScholarlyCommunication.Action/au-rights-32707.ppt

# Teaching: American Physical Society

Transfer of Copyright Agreement:

"The author(s) shall have the following rights (the "Author Rights"):

"(3) The right to use all or part of the Article, including the APS-prepared version without revision or modification, on the author(s)' web home page or employer's website and to make copies of all or part of the Article for the author(s)' use for lecture or classroom authores."



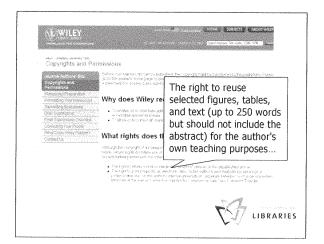
#### Teaching: Wiley Agreement

Wiley allows, without requesting permission:

"The right to photocopy the article for course packs to be distributed to students at the author's institution free of charge or for storage in electronic format in datarooms for access by students at the author's institution as part of their course work, and for inhouse training programs at the author's place of work."

But paradoxically . . .





# Future uses: American Institute of Chemical Engineers

Copyright Assignment Form:

"The undersigned retains the following rights in the paper: b) The right to reproduce, have reproduced, revise, adapt, prepare derivative works . . . for such

purposes as teaching, scholarship or research . . . "



https://wiki.lib.umn.edu/wupl/ScholarlyCommunication.Action/au-rights-32707.ppt

#### **Negotiating: Success Story**

Professor Gary Balas, of U of M's department of Aerospace Engineering and Mechanics, initiated a change by his professional organization:

The American Institute of Aeronautics and Astronautics (AIAA) agreed to modify their self-archiving policy to allow web posting without requesting permission



#### Negotiating: Author Addendum

http://www.arl.org/sparc/bm~doc/AuthorsAddendum2 1.pdf

- "THIS ADDENDUM hereby modifies and supplements the attached Publication Agreement concerning the following Article . . .
- 1. Author's Retention of Rights. Author retains:
- (i) the rights to reproduce, distribute, .
- (ii) the right to prepare derivative works . .
- For example, Author may make and distribute copies in the course of teaching and research and may post the Article on personal or institutional Web sites and in other openaccess digital repositories. . . ."



#### New Opportunities for Publishing Your Work

- Open Access journals
  - Directory of Open Access Journals
- · Discipline-based repository
  - arXiv
- Institution-based repository
  - <u>University Digital Conservancy</u>, U of M



#### What are Your Options?

- Look for journals with scholar-friendly agreements.
- Ask about what rights you retain if you sign over copyright.
- Use an author's addendum to reserve your rights for sharing, teaching, and future uses.
- · Consider retaining your copyrights.
- Publish in open access journals or choose the open access option offered by some traditional publishers.
- · Spread the word.



#### **UNIVERSITY OF MINNESOTA**

https://wiki.lib.umn.edu/wupl/ScholarlyCommunication.Action/au-rights-32707.ppt

#### Questions?

Contact [name, email]



Discussion Forum: The CIC Provosts' Statement on Publishing Agreements

> Mike Furlough, Becky Albitz, Linda Friend February 20, 2007

#### Today's Purpose

- Informational
  - Update on a specific CIC initiative
  - Overview of related advocacy issues
  - Directing you to available resources
- Discussion
  - Clarification of the issues
  - Awareness of our own publishing habits

#### **Background Trends**

- · Commercial-academic publishing trends
  - Serial inflation outpaces rest of economy
  - Conglomeration in STM publishing
  - Move to electronic delivery/renting
- Increased awareness of **limits** to sharing of scholarly information.
  - Web delivery increases awareness of controls
  - DMCA and TEACH act
  - Open access and FRPAA

#### Background to the Statement

- Nov 3 meeting of CIC Faculty Senate Leaders.
  - Forum on Scholarly Communications
  - Urging for some CIC-based collective statements and action.
- Outcome: the CIC Provosts' Statement on Author Rights and Sample Author Addenda.

#### The CIC Provosts' Statement

#### CIC Provosts' Statement

 Suitable publishing partners for academic enterprises should be encouraging the widest possible dissemination of the academy's work, and the management of copyright should be directed to encouraging scholarly output rather than unnecessarily fettering its access and use.

#### CIC Provosts' Statement

 The goal of publication should be to encourage widespread dissemination and impact; the means for accomplishing this will necessarily depend on the nature of the work in question, the author's circumstances, available suitable outlets, and expectations in the author's field of inquiry.

#### CIC Provosts' Statement 3

.... we encourage authors to consider
 publishing strategies that will optimize short and
 long-term access to their work, taking into account
 such factors as affordability, efficient means for
 distribution, a secure third-party archiving
 strategy, and flexible management of rights.

## CIC Provosts' Statement 4

Protecting intellectual property rights is a
 particularly important consideration, as many of
 our authors unwittingly sign away all
 control over their creative output.

### CIC Provosts' Statement .

Toward this end, the CIC Provosts encourage
 contract language that ensures that academic
 authors retain certain rights that facilitate
 archiving, instructional use, and sharing
 with colleagues to advance discourse and
 discovery.

#### CIC Provosts' Statement

 The CIC Provosts recognize the complexity of the issues involved in publication, but are nonetheless committed to helping our faculty make the most of their work. For further discussion of these issues, or for help in assessing options for the publication of particular works, members of our faculty are encouraged to consult with academic deans, campus counsels, university librarians, or academic staff in the provosts' offices.

## **Author Addenda Terms**

 Publisher and author agree that where there are conflicting terms between the publication agreement and this addendum, the provisions of this addendum will be paramount. In addition to the rights granted the author in the publication agreement and by law, the parties agree that the author shall also retain the following specified rights:

## The Addendum to Publication Agreements for CIC Authors

## Author Rights 1

 The Author shall, without limitation, have the non-exclusive right to use, reproduce, distribute, and create derivative works including update, perform, and display publicly, the Article in electronic, digital or print form in connection with the Author's teaching, conference presentations, lectures, other scholarly works, and for all of Author's academic and professional activities.

## Translation:

Author retains the right to do pretty much anything with the article *contents* he or she wants, as long as it is for educational/research purposes.

## Author Rights 2

After a period of six(6) months from the date of
publication of the article, the Author shall also have all
the non-exclusive rights necessary to make, or to
authorize others to make, the final published version of
the Article available in digital form over the Internet,
including but not limited to a website under the control of
the Author or the Author's employer or through digital
repositories including, but not limited to, those
maintained by CIC institutions, scholarly societies or
funding agencies.

#### Translation:

After six months, the author can post the *final, published* version of the article on a web site either he or she controls, or that is managed by their institution. No access restrictions are noted.

## Author Rights 3

 The Author further retains all non-exclusive rights necessary to grant to the Author's employing institution the non-exclusive right to use, reproduce, distribute, display, publicly perform, and make copies of the work in electronic, digital or in print form in connection with teaching, conference presentations, lectures, other scholarly works, and all academic and professional activities conducted at the Author's employing institution.

## Translation:

The author may also allow others at his or her institution to use the article *content* for educational purposes—such as course packs, reserves, reproduction in institutional publications, etc. What the final phrase "at the Author's employing institution" means is questionable, considering electronic access is permitted.

Note—the authors rights are non-exclusive.

The publisher retains the same rights,
and also the ability to grant to others all of
the rights given to the author.

## What are publisher's allowing?

- Every publisher has a different author agreement, which permits varying degrees of content sharing
- The RoMEO project—lists publishers and their archiving/copyright policies http://www.sherpa.ac.uk/index.html

#### · RoMEO Archiving policy key

- Green--can archive pre-print and post-print
- <u>Blue</u>--can archive post-print (ie final draft postrefereeing)
- Yellow--can archive pre-print (ie pre-refereeing)
- White--archiving not formally supported

Remember—everything is negotiable!

## Issues with Author Addenda

- Pressure to publish, and related time constraints
- · Support for alternative publishing outlets
- Practices and needs vary across disciplines
- A large number of similar/varying addenda models—how do you manage them?
- Lack of awareness of what publishers already allow

## Sample Approaches to Author Agreements

- SPARC
- MIT
- Creative Commons
- University of California

#### **SPARC Initiatives**

Scholarly Publishing and Academic Resources Coalition

- · Initiated by ARL
- Purpose is to "correct market dysfunctions in the scholarly publishing system"

• CIC Provosts' Statement is modeled on SPARC license content

## SPARC language

1. Author's Retention of Rights. In addition to any rights under copyright retained by Author in the Publication Agreement, Author retains: (i) the rights to reproduce, distribute, publicly perform, and publicly display the Article in any medium for non-commercial purposes; (ii) the right to prepare derivative works from the Article; and (iii) the right to authorize others to make any non-commercial use of the Article so long as Author receives credit as author and the journal in which the Article has been published is cited as the source of first publication of the Article. For example, Author may make and distribute copies in the course of teaching and research and may post the Article on personal or institutional Web sites and in other open access digital repositories.

#### **Creative Commons License**

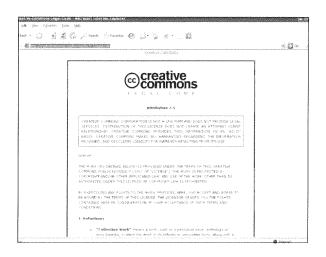
E.g. Used by Public Library of Science (PLoS) journals

#### Summary of the Creative Commons Attribution License

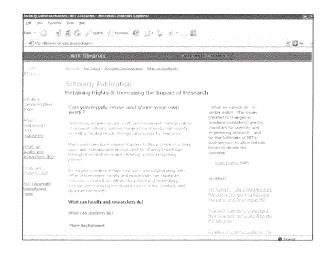
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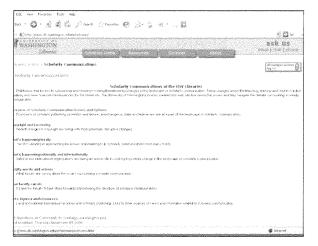
- · to copy, distribute, display, and perform the work
- · to make derivative works
- · to make commercial use of the work

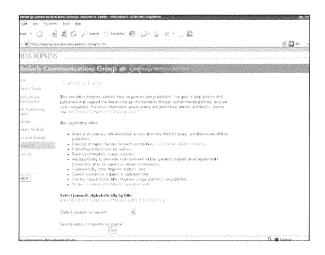
http://creativecommons.org/licenses/by/2.5/legalcode

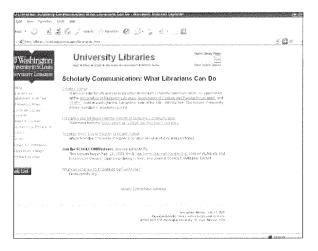


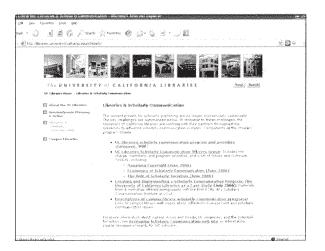
Libraries Are Beginning To Provide Information to Faculty About the Issues & Their Options

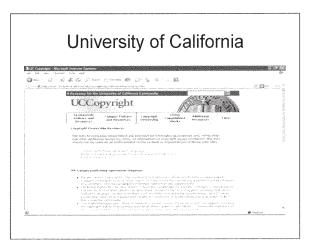






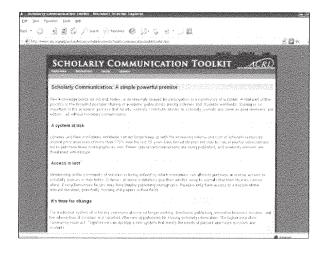


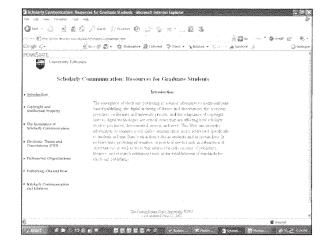




## ACRL Providing Info for Faculty, Too

http://www.ala.org/ala/acrl/acrlissues/scholarlycomm/schola rlycommunicationtoolkit/faculty/facultyauthorcontrol.htm





## Action at Penn State

- · Statement/addenda presented to:
  - Senate Committee on Libraries (R)
  - Senate Committee on Faculty Affairs (Qs)
  - Senate Committee on Research (Qs)
- March 20 Faculty Senate:
  - Presented as informational report
- · Library discussion or action?

#### E-LIS

- · E-prints in Library and Information Science
- · Begun in 2003; currently over 5000 documents
- E-LIS is an open access archive for scientific or technical documents, published or unpublished, on Librarianship, Information Science and Technology, and related areas. E-LIS relies on the voluntary work of individuals from a wide range of backgrounds and is non-commercial. It is owned and community-driven. We serve LIS researchers by facilitating their self-archiving, ensuring the long-term preservation of their documents and by providing word-wide easy access to their papers.

http://eprints.rclis.org/

### Discussion

## **Publisher Perspective**

http://aaupnet.org/aboutup/issues/index.html

http://aaupnet.org/resources/electronic.html

#### Open Access Discussion Forums

Compiled by Peter Suber:

- American Scientist Open Access Forum from American Scientist, Moderated by Stevan Harnad.

  Real-times of the Control of t
- Slevan narriad.

  BOAL Forum. The forum associated with the <u>Budapest Open Access Initiative</u>.

  Moderated by Peter Suber.

- Moderated by Peter Suber.

  Economics of Open Access. Moderated by Alastair Dryburgh.

  Emiss Community. The forum associated with the applies archiving software.

  OAL Equins list from the Open Archivos Initiative.

  Open Data from SPARC. On open access to data. Moderated by Peter Murray-Rust.

  Ozen/Inst. On OA archiving developments in Australia. Moderated by Belinda Weaver. To subscribe, send an e-mail to listes/Publicary up actuary with the message: subscribe ozen/inst in the body of the message.

  PLoS Community Boards from the Public Library of Science.

- message subscribe ozeprints in the body of the message.

  PLoS Community Boards from the Public Library of Science.

  SchotComm from the American Library Association. On scholarly communication.

  SSPL, from the Society for Scholarly Publishing.

  SPARC. If from SPARC. On institutional repositories.

  SPARC Goen Access Forum (SOAF) from SPARC, Formerly called the FOS Forum. On open-access developments broadly construed, especially issues raised by the SPARC Goen Access Newsletter or Open Access News Blog. Moderated by Peter Suber.

http://www.earlham.edu/~peters/fos/lists.htm#discussions

URLs
CIC Provosts' Statement
Into Means on the additionance if acutivities encourse additional medical into the acutivities and acutivit



## **SELECTED RESOURCES**

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#### **Web Resources**

#### Author's Addenda

CIC addendum (Committee on Institutional Cooperation)
http://www.cic.net/groups/CICMembers/archive/Report/authorsrightsfinalversion.pdf

SPARC addendum (The Scholarly Publication and Academic Resources Coalition) http://www.arl.org/sparc/author/index.html

#### **Creative Commons**

http://creativecommons.org/licenses/by/3.0/

#### Scholar's Copyright Addendum Engine

http://scholars.sciencecommons.org/

#### **Brochures**

ARL Library Brown Bag Lunch Series-Discussion Leaders Guides

http://www.arl.org/sc/brownbag/

University of California, San Francisco

http://www.library.ucsf.edu/research/scholcomm/scbrochure.pdf

http://www.library.ucsf.edu/research/scholcomm/stickershock.html

Cornell University

Sticker Shock: The Rising Costs of Scientific Journals

http://astech.library.cornell.edu/ast/engr/about/StickerShock.cfm

#### **Committee Charges**

University of California, Irvine

http://www.lib.uci.edu/scamp/aboutscamp.html

University of Tennessee

http://www.lib.utk.edu/colldev/schcomm.html

University of Virginia

http://www.virginia.edu/uvacommittees/presidentialcommittees/libraries/

University of Wisconsin-Madison

http://oscp.library.wisc.edu/about.html

#### Copyright and Intellectual Property Glossary

Arizona State University

http://www.asu.edu/lib/scholcomm/glossary.htm

#### **Position Description**

Northwestern University

http://www.library.northwestern.edu/jobs/librarian/job\_descriptions/publicservices/Scholarly\_Communication&Sciences.htm

#### **Presentation Handouts**

University of California, Berkeley

http://www.lib.berkeley.edu/scholarlypublishing/handouts.html

University of California

http://libraries.universityofcalifornia.edu/scholarly/

University of Illinois at Urbana-Champaign

http://www.library.uiuc.edu/scholcomm/OpenAccess-9-9-05.ppt

#### **Scholarly Communication Web sites**

Association of Research Libraries

http://www.arl.org/sc/

Arizona State University

http://www.asu.edu/lib/scholcomm/

University of California

Office of Scholarly Communication

http://osc.universityofcalifornia.edu/

University of California, San Francisco

http://www.library.ucsf.edu/research/scholcomm/index.html

Cornell University

http://www.library.cornell.edu/scholarlycomm/

Georgia Institute of Technology

http://www.library.gatech.edu/scholarlycommunication/

University of Illinois at Chicago

http://www.uic.edu/depts/lib/projects/scholcomm/

Johns Hopkins University

http://openaccess.jhmi.edu/index.cfm

University of Minnesota

http://www.lib.umn.edu/scholcom/

University of Pennsylvania

http://www.library.upenn.edu/scholcomm/

University of Washington

http://www.lib.washington.edu/scholcomm/

Washington University in St Louis School of Medicine

http://becker.wustl.edu/services/scholarly/index.html

#### **Toolkits**

Create Change, ARL

http://www.createchange.org/about.html

Scholarly Communication Toolkit (ACRL)

http://www.ala.org/ala/acrl/acrlissues/scholarlycomm/scholarlycommunicationtoolkit/toolkit.htm

#### **Open Access**

Journal Info

http://jinfo.lub.lu.se/

Directory of Open Access Journals

http://www.doaj.org/

Lists Related to the Open Access Movement

http://www.earlham.edu/~peters/fos/lists.htm

NIH Public Access

http://publicaccess.nih.gov/

Open J-Gate

http://www.openj-gate.com/

Sherpa-Romeo Publisher copyright policies & self-archiving

http://www.sherpa.ac.uk/romeo.php

Taxpayer Alliance

http://www.taxpayeraccess.org/

#### **Newsletters**

Scholarly Communication Column in C&RL News

http://www.ala.org/ala/acrl/acrlissues/scholarlycomm/scholcommcolumn.cfm

E-News for ARL Directors

http://www.arl.org/news/enews/

**ARL Bimonthly Report** 

http://www.arl.org/resources/pubs/br/index.shtml/

Open Access News

http://www.earlham.edu/~peters/fos/fosblog.html

Note: All URLs accessed 7/12/07.

# SPEC KIT TITLE LIST

SP184 ILL Trends / Access

SP243 TL 8: Users with Disabilities

		31 243	1L 6. Osers with Disabilities		ILL Helius/ Access
		SP242	Library Storage Facilities	SP183	Provision of Comp Print Cap
		SP241	Gifts and Exchange Function	SP182	Academic Status for Libns
SP299	Scholarly Comm. Educ. Initiatives	SP240	Marketing and PR Activities	SP181	Perf Appr of Collect Dev Libn
SP298	Metadata	SP239	Mentoring Programs in ARL	SP180	Flexible Work Arrangements
SP297	Library Development	SP238	ARL GIS Literacy Project	SP179	Access Services Org & Mgt
SP296	Public Services in Special Collections	SP237	Managing Food and Drink	SP178	Insuring Lib Colls & Bldgs
	Remote Shelving Facilities		TL 7: E-Theses/Dissertations		Salary Setting Policies
	Managing Digitization Activities		Collaborative Coll Management		Svcs for Persons w/Disabilities
	External Review for Promo & Tenure		TL 6: Distance Learning		Scholarly Info Centrs
	Institutional Repositories		ARL in Extension/Outreach		Expert Systems
	Spatial Data Collections & Services		Use of Teams in ARL		Staff Recognition Awards
	Access Services		Cust Service Programs in ARL		Information Desks
	Managing Large Projects		Affirmative Action in ARL		Training of Tech Svc Staff
	Scanning Services for Library Users		Evaluating Acad Libr Dirs		Organization Charts
	Instructional Improvement Programs		TL 5: Preserving Digital Info		Mgt of CD-ROM
	Collab for Dist Learn Info Lit Instr		Org of Doc Coll & Svcs		
			=		Student Employment
	Lib Svcs in Non-Library Spaces		TL 4: After the User Survey		Minority Recruitment
	Security in Special Collections		Partnerships Program		Materials Budgets
	Grant Coordination		Staff Training & Development		Cultural Diversity
	Managing Electronic Resources		TL 3: Electronic Scholarly Pubn		Remote Storage
	The Information Commons		Electronic Resource Sharing		Affirmative Action
	Library User Surveys		Evol & Status of Approval Plans		Audiovisual Policies
	Evaluating Library Instruction		Internet Training		Travel Policies
	Library Patron Privacy		TL 2: Geographic Info Systems		Preservation Org & Staff
	Lib Pub Acc Workstation Auth		Info Technology Policies		Admin of Lib Computer Files
	Recruitment and Retention		TL 1: Electronic Reserves		Strategic Plans
	Laptop Computer Services	SP216	Role of Libs in Distance Ed		Fee-based Services
SP274	Data Mining & Warehousing		Reorg & Restructuring	SP156	Automating Authority Control
SP273	Chat Reference	SP214	Digit Tech for Preservation	SP155	Visiting Scholars / Access
SP272	Insuring & Valuing Res Lib Coll	SP213	Tech Svcs Workstations	SP154	Online Biblio Search
SP271	Lib Systems Office Organization	SP212	Non-Librarian Professionals	SP153	Use of Mgt Statistics
SP270	Core Competencies		Library Systems Office Org	SP152	Brittle Books Program
SP269	Integrating Preserv Activities	SP210	Strategic Planning	SP151	Qualitative Collect Analysis
SP268	Reference Statistics		Library Photocopy Operations	SP150	Bldg Security & Personal Safety
SP267	User Authentication	SP208	Effective Library Signage		Electronic Mail
SP266	Staffing the Library Website		Org of Collection Develop	SP148	User Surveys
	Instructional Support Services		Faculty Organizations	SP147	Serials Control/Deselection
SP264	Extended Library Hours		User Surveys in ARL Libs		Lib Dev Fund Raising Capabilit
SP263	Numeric Data Services	SP204	Uses of Doc Delivery Svcs	SP145	Lib Publications Programs
	Preservation & Digitization		Reference Svc Policies		Building Use Policies
SP261	Post-Tenure Review	SP202	E-journals/Issues & Trends	SP143	Search Proced Sr LibAdmin
SP260	Interview Process	SP201	E-journals/Pol & Proced	SP142	Remote Access Online Cats
SP259	Fee-based Services	SP200	2001: A Space Reality	SP141	Approval Plans
SP258	Corporate Annual Reports		Video Collect & Multimedia		Performance Appraisal
SP257	MLS Hiring Requirement		Automating Preserv Mgt	SP139	Performance Eval: Ref Svcs
SP256	Changing Roles of Lib Profs	SP197	Benefits/Professional Staff	SP138	University Copyright
SP255	Branch Libs/Discrete Collectns	SP196	Quality Improve Programs	SP137	Preservation Guidelines
SP254	Managing Printing Services	SP195	Co-op Strategies in Foreign Acqs	SP136	Managing Copy Cataloging
SP253	Networked Info Services	SP194	Librarian Job Descriptions	SP135	Job Analysis
SP252	Supprt Staff Classifictn Studies	SP193	Lib Develop & Fundraising	SP134	Planning Mgt Statistics
SP251	Electronic Reference Service	SP192	Unpub Matls/Libs, Fair Use	SP133	Opt Disks: Storage & Access
SP250	TL10: Educating Faculty	SP191	Prov Pub Svcs Remote User	SP132	Library-Scholar Communication
SP249	Cataloging of Resrces Digitized	SP190	Chang Role of Book Repair		Coll Dev Organization
	Licensing of Electronic Prodcts		Liaison Svcs in ARL Libs		Retrospective Conversion
	Management of Lib Security		Intern, Residency & Fellow		Organization Charts
	Web Page Devel & Managmnt		ILL Trends/Staff & Organ		Systems File Organization
	Electronic Reserves Operations		Virtual Library		Interlibrary Loan
	TL 9: Renovation & Reconfigur		System Migration		Automated Lib Systems
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SP125	Tech Svcs Cost Studies	SP083	Approval Plans	SP041	Collection Assessment
	Barcoding of Collections		Document Delivery Systems		Skills Training
	Microcomp Software Policies		Services to the Disabled		Remote Storage
	End-User Search Svcs		Specialty Positions		Collection Dev Policies
	Bibliographic Instruction		Internships/Job Exchanges		Theft Detection & Prevent
	Exhibits		Recruitment-Selection		Allocation Materials Funds
SP119			Use of Small Computers		Preservation of Lib Materials
	Unionization		Online Biblio Search Svcs		Determin Indirect Cost Rate
	Gifts & Exchange Function		Staff Development		Intergrat Nonprint Media
	Organizing for Preservation		Fees for Services		Prep, Present Lib Budget
	Photocopy Services		External User Services		Allocation of Resources
	Binding Operations		Executive Review		Support Staff, Student Assts
	Preservation Education		User Surveys: Eval of Lib Svcs		Systems Function
	Reorg of Tech and Pub Svcs		Preservation Procedures		Gifts & Exchange Function
	Cooperative Collection Dev		Prep Emergencies/Disasters		Physical Access
	Local Cataloging Policies		AACR2 Implement Studies		Bibliographic Access
	Staff Training for Automation		Affirm Action Programs		User Statistics and Studies
	Strategic Planning		Planning Preserv of Lib Mat		User Surveys
	University Archives		Retrospective Conversion		Grievance Policies
	Electronic Mail		Indirect Cost Rates		Private Foundations
	Nonbibliographic Dbases		Collective Bargaining		Paraprofessionals
	Microcomputers		Online Biblio Search Svcs		Managerial Technical Specialists
	Asst/Assoc Dir Position		Status of Librarians		Staff Allocations
	Copyright Policies		Lib Materials Cost Studies		Staff Development
	User Studies		Microform Collections		Library Instruction
	Collection Security		Goals & Objectives		Reclassification
	Branch Libraries		Special Collections		Goals & Objectives
	Telecommunications		External Communication		Performance Review
	Building Renovation		Internl Com/Staff & Super Role		Planning Systems
	Online Catalogs		Internal Com/Policies & Proced		Acquisition Policies
	Lib Materials Cost Studies		Performance Appraisal		Collection Development
	Fund Raising		Cost Studies & Fiscal Plan		Leave Policies
	User Instructions for Online Cats		Professional Development		Tenure Policies
	Interlibrary Loan		Fringe Benefits		Collective Bargaining
	Student Assistants		Use of Annual Reports		Personnel Class Schemes
	Integrated Lib Info Systems		External Fund Raising		Friends of the Lib Organizations
	Tech Svcs Cost Studies		Automated Cataloging		Performance Review
	Corporate Use of Research Libs		Plan Future of Card Catalog		Affirmative Action
	Collect Descript / Assessment		Changing Role Personnel Officer		A Personnel Organization
	Professional Development		Automated Acquisitions		Status of Librarians
	Personnel Classification Sys		Automated Circulation Sys		Personnel Survey (flyer only)
	Public Svcs Goals & Objectvs		Resource Sharing		Organization Charts
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