

ARL UNIVERSITY MEDICAL LIBRARIES

Tables 35–41

**TABLE 35: FILLED POSITIONS; AVERAGE, MEDIAN, BEGINNING PROFESSIONAL SALARIES; AND AVERAGE YEARS OF PROFESSIONAL EXPERIENCE
ARL UNIVERSITY MEDICAL LIBRARIES, FY 2007–2008***

Institution	Filled Positions	Average Salary	Median Salary	Beginning Salary	Average Yrs. Exp.
Alabama	3	‡	‡	\$35,000	9.7
Alberta	5	\$80,405	\$81,218	42,997	19.2
Arizona	15	64,593	60,212	47,325	19.7
Boston University	9	53,950	52,750	40,000	12.8
British Columbia	12	65,688	68,856	45,784	16.7
California, Davis	9	75,108	79,968	40,008	25.4
California, Irvine	2	‡	‡	40,008	19.5
California, Los Angeles	18	69,335	65,148	40,008	14.9
California, San Diego	10	61,857	62,556	40,008	13.4
Case Western Reserve	8	58,716	61,880	35,000	25.5
Cincinnati	19	62,743	59,998	38,000	23.8
Columbia	8	59,248	56,500	51,500	18.0
Connecticut	14	73,588	70,081	53,604	16.4
Cornell	10	74,086	73,619	50,000	20.4
Dartmouth	10	58,868	58,371	40,000	17.1
Duke	21	58,648	55,821	43,000	11.8
Emory	10	65,749	67,539	36,000	24.0
Florida	15	52,735	48,271	42,000	7.9
Florida State	4	‡	‡	38,000	22.3
George Washington	14	59,824	59,930	42,000	14.4
Georgetown	9	57,773	60,207	43,000	12.2
Harvard	28	70,110	67,600	47,100	10.8
Hawaii	5	46,941	44,725	42,026	16.2
Howard	6	51,311	47,802	40,000	21.5
Illinois, Chicago	20	57,264	57,309	47,000	12.6
Iowa	11	55,303	50,501	40,000	15.5
Johns Hopkins	24	65,497	59,467	48,000	16.5
Kansas	8	50,936	46,800	38,000	13.9
Kentucky	12	57,724	58,444	38,500	22.8
Louisiana State	1	‡	‡	36,000	2.0
Louisville	8	54,615	50,994	37,000	20.9
McGill	9	65,033	62,033	40,625	19.4
McMaster	9	60,782	60,057	38,598	17.0
Manitoba	17	60,909	57,099	41,331	15.0
Miami	11	68,121	67,174	44,000	23.5
Michigan	17	58,387	58,168	41,000	15.8
Minnesota	14	58,657	59,756	40,000	17.1
Missouri	10	45,421	43,000	38,500	16.1
Montreal §	7	60,540	58,216	44,630	17.3

**TABLE 35: FILLED POSITIONS; AVERAGE, MEDIAN, BEGINNING PROFESSIONAL SALARIES; AND AVERAGE YEARS OF PROFESSIONAL EXPERIENCE
ARL UNIVERSITY MEDICAL LIBRARIES, FY 2007–2008***

Institution	Filled Positions	Average Salary	Median Salary	Beginning Salary	Average Yrs. Exp.
Nebraska	12	\$61,800	\$55,700	\$40,000	20.3
New Mexico	20	77,298	68,855	38,600	19.2
New York University	29	64,933	59,232	55,000	12.1
North Carolina	28	66,519	64,506	45,000	21.3
Northwestern	16	55,138	51,607	40,000	14.8
Ohio State	14	57,918	58,634	42,000	15.2
Oklahoma	6	56,425	57,228	35,000	24.0
Oklahoma State	3	‡	‡	38,000	25.3
Pennsylvania	12	61,476	59,911	42,500	15.8
Pennsylvania State	5	57,390	60,012	41,200	15.2
Pittsburgh	26	55,391	53,814	40,000	13.7
Queen's	9	62,816	60,843	40,695	13.9
Rochester	23	53,978	50,197	36,700	19.0
Saskatchewan	7	53,670	50,746	41,598	6.9
South Carolina	8	47,326	43,466	34,500	10.8
Southern California	14	72,375	73,560	45,600	20.4
Southern Illinois	6	58,937	63,440	41,000	22.5
SUNY Buffalo	15	59,971	58,842	45,000	19.2
SUNY Stony Brook	20	59,782	57,702	45,000	12.6
Temple	10	55,785	55,731	39,000	17.5
Tennessee, Knoxville	4	‡	‡	38,000	16.5
Tennessee, Memphis	10	57,325	55,371	40,000	19.3
Texas A&M	13	55,515	52,836	44,000	15.4
Texas Tech	20	49,088	46,167	35,000	21.3
Toronto §	18	71,938	68,161	43,010	17.8
Tulane	7	42,862	38,268	37,000	15.4
Utah	13	55,692	56,313	35,000	15.6
Vanderbilt	28	55,562	57,150	39,000	10.7
Virginia	14	63,268	63,800	45,000	18.9
Washington	18	61,802	57,600	41,000	22.7
Washington U.-St. Louis	19	62,676	51,825	40,000	24.5
Wayne State	11	48,089	44,863	45,000	24.6
Wisconsin	18	54,215	52,978	39,338	11.1
Yale	19	72,169	70,354	49,500	15.7

*Directors are included in figures for average years of experience and filled positions, but not in either the average or median salary statistics.

† Canadian salaries expressed in U.S. dollars.

‡ Salary data are not published when fewer than four individuals are involved.

§ See Footnotes.

**TABLE 36: BEGINNING PROFESSIONAL SALARIES
IN ARL UNIVERSITY MEDICAL LIBRARIES
RANK ORDER TABLE, FY 2007–2008***

Rank	Institution	Salary	Rank	Institution	Salary
1	New York	\$55,000	37	Calif. Irvine	40,008
2	Connecticut	53,604	37	Calif. Los Angeles	40,008
3	Columbia	51,500	37	Calif. San Diego	40,008
4	Cornell	50,000	41	Boston University	40,000
5	Yale	49,500	41	Dartmouth	40,000
6	Johns Hopkins	48,000	41	Howard	40,000
7	Arizona	47,325	41	Iowa	40,000
8	Harvard	47,100	41	Minnesota	40,000
9	Illinois, Chicago	47,000	41	Nebraska	40,000
10	British Columbia	45,784	41	Northwestern	40,000
11	Southern California	45,600	41	Pittsburgh	40,000
12	North Carolina	45,000	41	Tennessee, Memphis Medical	40,000
12	SUNY Buffalo	45,000	41	Washington - St. Louis	40,000
12	SUNY Stony Brook	45,000	51	Wisconsin	39,338
12	Virginia	45,000	52	Temple	39,000
12	Wayne State	45,000	52	Vanderbilt	39,000
17	Montreal	44,630	54	New Mexico	38,600
18	Miami	44,000	55	McMaster	38,598
18	Texas A&M	44,000	56	Kentucky	38,500
20	Toronto	43,010	56	Missouri	38,500
21	Duke	43,000	58	Cincinnati	38,000
21	Georgetown	43,000	58	Florida State	38,000
23	Alberta	42,997	58	Kansas	38,000
24	Pennsylvania	42,500	58	Oklahoma State	38,000
25	Hawaii	42,026	58	Tennessee, Knoxville	38,000
26	Florida	42,000	63	Louisville	37,000
26	George Washington	42,000	63	Tulane	37,000
26	Ohio State	42,000	65	Rochester	36,700
29	Saskatchewan	41,598	66	Emory	36,000
30	Manitoba	41,331	66	Louisiana State	36,000
31	Pennsylvania State	41,200	68	Alabama	35,000
32	Michigan	41,000	68	Case Western Reserve	35,000
32	Southern Illinois	41,000	68	Oklahoma	35,000
32	Washington	41,000	68	Texas Tech	35,000
35	Queen's	40,695	68	Utah	35,000
36	McGill	40,625	73	South Carolina	34,500
37	Calif. Davis	40,008			

* Beginning salary figures represent officially designated base, not necessarily salaries of actual incumbents.

† Canadian salaries expressed in U.S. dollars.

**TABLE 37: MEDIAN PROFESSIONAL SALARIES
IN ARL UNIVERSITY MEDICAL LIBRARIES
RANK ORDER TABLE, FY 2007–2008***

Rank	Institution	Salary	Rank	Institution	Salary
1	Alberta	\$81,218	35	Montreal	\$58,216
2	California, Davis	79,968	36	Michigan	58,168
3	Cornell	73,619	37	SUNY Stony Brook	57,702
4	Southern California	73,560	38	Washington	57,600
5	Yale	70,354	39	Illinois, Chicago	57,309
6	Connecticut	70,081	40	Oklahoma	57,228
7	British Columbia	68,856	41	Vanderbilt	57,150
8	New Mexico	68,855	42	Manitoba	57,099
9	Toronto	68,161	43	Columbia	56,500
10	Harvard	67,600	44	Utah	56,313
11	Emory	67,539	45	Duke	55,821
12	Miami	67,174	46	Temple	55,731
13	California, Los Angeles	65,148	47	Nebraska	55,700
14	North Carolina	64,506	48	Tennessee, Memphis	55,371
15	Virginia	63,800	49	Pittsburgh	53,814
16	Southern Illinois	63,440	50	Wisconsin	52,978
17	California, San Diego	62,556	51	Texas A&M	52,836
18	McGill	62,033	52	Boston University	52,750
19	Case Western Reserve	61,880	53	Washington U.-St. Louis	51,825
20	Queen's	60,843	54	Northwestern	51,607
21	Arizona	60,212	55	Louisville	50,994
22	Georgetown	60,207	56	Saskatchewan	50,746
23	McMaster	60,057	57	Iowa	50,501
24	Pennsylvania State	60,012	58	Rochester	50,197
25	Cincinnati	59,998	59	Florida	48,271
26	George Washington	59,930	60	Howard	47,802
27	Pennsylvania	59,911	61	Kansas	46,800
28	Minnesota	59,756	62	Texas Tech	46,167
29	Johns Hopkins	59,467	63	Wayne State	44,863
30	New York University	59,232	64	Hawaii	44,725
31	SUNY Buffalo	58,842	65	South Carolina	43,466
32	Ohio State	58,634	66	Missouri	43,000
33	Kentucky	58,444	67	Tulane	38,268
34	Dartmouth	58,371			

* Salaries of directors are not included in the calculation of medians. Alabama, California-Irvine, Florida State, Louisiana State, Oklahoma State, and Tennessee-Knoxville are not ranked because they reported fewer than four individuals.

† Canadian salaries expressed in U.S. dollars.

**TABLE 38: AVERAGE PROFESSIONAL SALARIES
IN ARL UNIVERSITY MEDICAL LIBRARIES
RANK ORDER TABLE, FY 2007–2008***

Rank	Institution	Salary	Rank	Institution	Salary
1	Alberta	\$80,405	35	Dartmouth	\$58,868
2	New Mexico	77,298	36	Case Western Reserve	58,716
3	California, Davis	75,108	37	Minnesota	58,657
4	Cornell	74,086	38	Duke	58,648
5	Connecticut	73,588	39	Michigan	58,387
6	Southern California	72,375	40	Ohio State	57,918
7	Yale	72,169	41	Georgetown	57,773
8	Toronto	71,938	42	Kentucky	57,724
9	Harvard	70,110	43	Pennsylvania State	57,390
10	California, Los Angeles	69,335	44	Tennessee, Memphis	57,325
11	Miami	68,121	45	Illinois, Chicago	57,264
12	North Carolina	66,519	46	Oklahoma	56,425
13	Emory	65,749	47	Temple	55,785
14	British Columbia	65,688	48	Utah	55,692
15	Johns Hopkins	65,497	49	Vanderbilt	55,562
16	McGill	65,033	50	Texas A&M	55,515
17	New York University	64,933	51	Pittsburgh	55,391
18	Arizona	64,593	52	Iowa	55,303
19	Virginia	63,268	53	Northwestern	55,138
20	Queen's	62,816	54	Louisville	54,615
21	Cincinnati	62,743	55	Wisconsin	54,215
22	Washington U.-St. Louis	62,676	56	Rochester	53,978
23	California, San Diego	61,857	57	Boston University	53,950
24	Washington	61,802	58	Saskatchewan	53,670
25	Nebraska	61,800	59	Florida	52,735
26	Pennsylvania	61,476	60	Howard	51,311
27	Manitoba	60,909	61	Kansas	50,936
28	McMaster	60,782	62	Texas Tech	49,088
29	Montreal	60,540	63	Wayne State	48,089
30	SUNY Buffalo	59,971	64	South Carolina	47,326
31	George Washington	59,824	65	Hawaii	46,941
32	SUNY Stony Brook	59,782	66	Missouri	45,421
33	Columbia	59,248	67	Tulane	42,862
34	Southern Illinois	58,937			

* Salaries of directors are not included in the calculation of averages. Alabama, California-Irvine, Florida State, Louisiana State, Oklahoma State, and Tennessee-Knoxville are not ranked because they reported fewer than four individuals.

† Canadian salaries expressed in U.S. dollars.

**TABLE 39: NUMBER AND AVERAGE SALARIES OF
ARL UNIVERSITY MEDICAL LIBRARIANS
BY POSITION AND SEX, FY 2007–2008**

Position	Women		Men		Total	
	Salary	No.	Salary	No.	Salary	No.
Head, Medical	\$83,530	35	\$88,216	12	\$84,726	47
Associate Director	65,047	41	60,450	6	64,460	47
Assistant Director	115,586	48	129,238	19	119,457	67
Head, Branch	†	28	†	3	64,141	31
Functional Specialist	56,667	71	59,774	63	58,128	134
Subject Specialist	57,793	51	56,534	10	57,586	61
Dept. Head: Acquisitions	†	15	†	3	65,044	18
Reference	66,909	15	74,848	11	70,268	26
Cataloging	†	9	†	2	64,525	11
Serials	†	5	†	1	59,519	6
Documents/Maps	†	1	N/A	N/A	†	1
Circulation	62,938	9	61,430	8	62,228	17
Rare Books/Manuscripts	64,145	5	69,048	5	66,596	10
Computer Systems	70,599	9	87,653	7	78,060	16
Other	63,165	54	80,663	13	66,560	67
Reference: Over 14 years experience	60,373	97	66,005	15	61,127	112
10 to 14 years experience	58,682	20	59,289	12	58,909	32
5 to 9 years experience	51,332	62	61,480	10	52,741	72
Under 5 years experience	44,866	48	44,100	13	44,703	61
Cataloging: Over 14 years experience	†	7	†	1	57,261	8
10 to 14 years experience	†	1	†	1	†	2
5 to 9 years experience	†	3	†	1	48,691	4
Under 5 years experience	†	3	N/A	N/A	†	3
Other: Over 14 years experience	65,973	32	61,176	8	65,014	40
10 to 14 years experience	56,024	8	53,224	5	54,947	13
5 to 9 years experience	†	13	†	2	53,503	15
Under 5 years experience	44,684	12	48,172	4	45,556	16
All Positions	\$63,563	702	\$69,262	235	\$64,992	937

* Canadian salaries expressed in U.S. dollars.

† Salary data are not published when fewer than four individuals are involved in either category.

N/A - No positions were reported in this category.

**TABLE 40: NUMBER AND AVERAGE YEARS OF EXPERIENCE
OF ARL UNIVERSITY MEDICAL LIBRARIANS
BY POSITION AND SEX, FY 2007–2008**

Position	Women		Men		Total	
	Years	No.	Years	No.	Years	No.
Head, Medical	22.3	35	23.7	12	22.6	47
Associate Director	18.6	41	9.8	6	17.5	47
Assistant Director	27.3	48	29.1	19	27.8	67
Head, Branch	18.8	28	26.3	3	19.5	31
Functional Specialist	14.6	71	10.5	63	12.7	134
Subject Specialist	15.8	51	10.4	10	14.9	61
Dept. Head: Acquisitions	18.7	15	29.7	3	20.5	18
Reference	23.5	15	21.9	11	22.8	26
Cataloging	17.7	9	29.5	2	19.8	11
Serials	25.6	5	30.0	1	26.3	6
Documents/Maps	17.0	1	N/A	N/A	17.0	1
Circulation	17.0	9	8.4	8	12.9	17
Rare Books/Manuscripts	28.2	5	24.6	5	26.4	10
Computer Systems	15.7	9	16.7	7	16.1	16
Other	20.2	54	15.5	13	19.3	67
Public Services	16.8	38	11.6	12	15.5	50
Technical Services	15.8	14	20.7	3	16.6	17
Administrative Services	17.8	13	22.0	4	18.8	17
Reference	13.7	227	12.4	50	13.5	277
Cataloger	15.6	14	18.7	3	16.1	17
All Positions	17.3	702	15.5	235	16.8	937

N/A - No positions were reported in this category.

**TABLE 41: NUMBER AND AVERAGE SALARIES OF
ARL UNIVERSITY MEDICAL LIBRARIANS
BY YEARS OF EXPERIENCE AND SEX, FY 2007–2008***

Experience	Women		Men		Total		% of Total
	Salary	No.	Salary	No.	Salary	No.	
0 – 3 years	\$45,929	81	\$53,207	36	\$48,168	117	12%
4 – 7 years	52,485	99	60,330	32	54,401	131	14%
8 – 11 years	58,836	89	59,212	28	58,926	117	12%
12 – 15 years	62,244	71	68,832	36	64,460	107	11%
16 – 19 years	61,084	58	74,428	21	64,631	79	8%
20 – 23 years	65,391	79	75,523	19	67,355	98	10%
24 – 27 years	70,378	69	80,285	18	72,427	87	9%
28 – 31 years	75,164	73	76,689	28	75,587	101	11%
32 – 35 years	89,896	43	112,976	9	93,891	52	6%
over 35 years	78,293	40	85,944	8	79,569	48	5%
All Positions	\$63,563	702	\$69,262	235	\$64,992	937	100%

* Canadian salaries expressed in U.S. dollars.

† Salary data are not published when fewer than four individuals are involved in either category.

