

## FOOTNOTES TO THE ARL ANNUAL SALARY SURVEY, 2008–2009

INSTITUTION	NOTE
<b>ALABAMA</b>	<p>Includes the Amelia Gayle Gorgas Library, Rodgers Library, Bruno Business Library, Hoole Special Collections Library, McClure Education Library.</p> <p>Excludes the Bounds Law Library, Health Sciences Library.</p>
<b>ALBERTA</b>	<p>Includes the following libraries: Bibliographic Services, HT Coutts Education Library, Humanities &amp; Social Sciences Library, Faculty Saint-Jean Library, Winspear Business Reference Library, Office of Staff Development &amp; Training, Cameron Library (including: Interlibrary Loans/Document Delivery, Financial Systems &amp; Analysis, Science &amp; Technology Library, Information Technology Resource Services).</p> <p>Excludes the John W. Scott Health Sciences Library and the J.A. Weir Memorial Law Library.</p>
<b>ARIZONA</b>	<p>Includes the following libraries: 1) Main Library, 2) The Center for Creative Photography, 3) Fine Arts Library, 4) Science-Engineering Library, 5) Special Collections.</p> <p>Includes data for Arizona Health Sciences Library from both Tucson (main) and Phoenix (branch) campuses.</p>
<b>ARIZONA STATE</b>	<p>Includes: ASU Tempe Campus Libraries, ASU-West Campus Library, ASU- Polytechnic Campus Library, ASU-Downtown Phoenix Campus Library, and the ASU Law Library.</p>
<b>AUBURN</b>	<p>Includes the Main Campus Library.</p>
<b>BOSTON COLLEGE</b>	<p>Includes the O'Neill Library (main library), Theology and Ministry Library, Bapst Art Library, Educational Resource Center, Social Work Library, and the Law Library.</p>
<b>BRIGHAM YOUNG</b>	<p>Includes the main campus library.</p> <p>Excludes the Hunter Law Library.</p>
<b>BRITISH COLUMBIA</b>	<p>The libraries included are: Art-Architecture-Planning, Asian Library, David Lam Management Library, Education Library, Irving K. Barber Learning Centre (previously in Main Library), Koerner Library (Humanities &amp; Social Sciences, Borrower Services), Law Library, Library Processing Centre (Technical services and Systems). Also includes the Life Science Libraries: Biomedical Branch Library, Hamber Library, St. Paul's Hospital Library, Woodward Biomedical Library, Music Library, the Okanagan Library, Rare Books and Special Collections Division, Robson Square Library, Science and Engineering Division, Xwi7xwa Library (First Nations House of Learning).</p> <p>Excluded: reading rooms and affiliated libraries.</p> <p>The University of British Columbia Library system has no rank structure.</p>
<b>BROWN</b>	<p>Includes the following libraries: Rockefeller Library, John Hay Library, Orwig Music Library, Art/Slide Library, Sciences Library, John Carter Brown Library.</p>

**INSTITUTION****NOTE****CALIFORNIA, BERKELEY**

Includes the General Library: Doe, Moffitt, Bancroft, Anthropology, Art History/Classics, Astronomy- Mathematics- Statistics, Bioscience and Natural Resources, Business & Economics, Chemistry, C.V. Starr East Asian Library (including Center for Chinese Studies), Earth Sciences, Education- Psychology, Engineering, Environmental Design, Music, Optometry, Physics, Public Health (including Health Sciences Information Services, and Occupational & Environmental Health), and Social Welfare libraries, and the Northern Regional Library Facility.

Excludes Affiliated Libraries: Architectural Slide, Continuing Education of the Bar, Earthquake Engineering, Ethnic Studies, Giannini, Institute of Governmental Studies, Institute of Industrial Relations, Institute of International Studies, Institute of Transportation Studies, and Water Resources Center libraries. Also excluded are the Law Library and various departmental libraries: e.g., French, History, Philosophy, Rhetoric, and Slavic Languages and Literature.

Beginning 2004–2005, UCB salary figures include administrative stipends, where applicable.

**CALIFORNIA, DAVIS**

Includes the Peter J. Shields Library (Davis Campus); Physical Sciences & Engineering Library (Davis Campus); the Carlson Health Sciences Library (Davis Campus); the Medical Center Library (Sacramento Campus), and the Agricultural & Resource Economics Library (Davis Campus).

Librarians who are department heads have received administrative stipends since July 1, 1999, but these stipends were not included in the salaries reported to ARL until the salary survey of 2004–2005. We continue to include these stipends when providing salary information for our department heads.

**CALIFORNIA, LOS ANGELES**

Includes the Arts Library, College Library (Undergraduate Library), Eugene and Maxine Rosenfeld Management Library, Music Library, Richard C. Rudolph East Asian Library, Science & Engineering Library, Social Sciences and Humanities Library (Charles E. Young Research Library), and the Southern Regional Library Facility.

Includes data for 12 affiliated libraries on the UCLA campus including: 1) American Indian Studies Center; 2) Ralph M. Bunche African-American Studies Center; 3) Asian American Studies Center; 4) Chicano Studies Research Center; 5) Ethnomusicology Archive; 6) Film & Television Archive; 7) Graduate School of Education & Information Studies, Department of Information Studies; 8) Institute for Social Science Research; 9) Latin American Center/Hispanic American Periodicals Index; 10) Olive View Medical Center; 11) Grace M. Hunt English Reading Room; 12) William Andrews Clark Memorial Library.

Librarians who are department heads have received administrative stipends since January 1998; however, these stipends were not included in the salaries reported to ARL prior to 2003. Beginning with the 2003 survey, UCLA now includes those stipends in salaries reported for department heads. Interim department heads also receive stipends and these are reported in the survey.

The General Library Survey includes three Council of Library & Information Resources (CLIR) Fellows.

The beginning professional salary increased to \$46,164 on April 1, 2008.

INSTITUTION	NOTE
CALIFORNIA, LOS ANGELES, cont.	In the Medical Library survey, job categories have been updated to reflect a change in organizational structure and the addition of two associate director positions (these were previously department head positions).
CALIFORNIA, RIVERSIDE	Includes the Rivera Library (serving the College of Humanities, Arts, and Social Sciences, School of Education, and the Graduate School of Management); Science Library (serving the College of Natural & Agricultural Sciences & the College of Engineering); and the Palm Desert Campus Library (serving the Graduate School of Management & the Graduate Division).  Excludes the Media and Music Libraries: (there are no professional librarians in these facilities).
CALIFORNIA, SAN DIEGO	Includes the following libraries: Social Sciences & Humanities, Science & Engineering, Special Collections, ARTS, International Relations & Pacific Studies, Center for Library & Instructional Computing Services, Scripps Institution of Oceanography.
CALIFORNIA, SANTA BARBARA	Includes the Main Library and Arts Library.
CANADA INSTITUTE FOR SCIENTIFIC AND TECHNICAL INFORMATION	All branch libraries are included and all values were reported in Canadian dollars.
CASE WESTERN RESERVE	Includes the Kelvin Smith Library (main library), Harris Library of the Mandel School of Applied Social Sciences and the Kulas Music Library.
CENTER FOR RESEARCH LIBRARIES	Survey size dropped from 31 personnel in 2007–2008 to 29 in this reporting period. This was caused by a new determination concerning the definition of “professional” in the center’s staff.
CHICAGO	All libraries included in main and well as law and medicine.
CINCINNATI	All main campus libraries are included and branch campus libraries are excluded.
COLORADO	Included: Norlin, Music, Business, Math/Physics, Engineering, and Earth Sciences Libraries.
COLORADO STATE	All main campus and branch campus libraries are included.
CONNECTICUT	Includes the following libraries: Homer Babbidge Library, Dodd Research Center, Stamford Campus Library, Torrington Campus Library, Waterbury Campus Library, Avery Point Campus Library, Greater Hartford Campus Library. Both the University of Connecticut Law Library and University of Connecticut Health Sciences Library are also included.
CORNELL	The following libraries are included: Africana, Engineering, Entomology, Fine Arts, Geneva Experiment Station, Hotel Administration, Management, Mann Library, Math, Music, ILR, Olin/Kroch/Uris, Physical Science, Veterinary Medicine. Both the Cornell Medical Library and Cornell Law Library are included.
DARTMOUTH	Includes: Baker-Berry Library, Paddock Music Library, Sherman Art Library, Kresge Physical Sciences Library, Feldberg Business & Engineering Library, Rauner Special Collections Library, and the Storage Library.
DUKE	Duke University Medical Center Library, Perkins Library System, Divinity School Library, and the Law Library are included.
EMORY	Data submitted for the “general” libraries includes: General Libraries, Theology Library, and the Oxford College Library.

INSTITUTION	NOTE
FLORIDA	Included: Humanities and Social Sciences Library, Science Library, Journalism Library, Music Library, Education Library, Architecture and Fine Arts Library, Health Science Center Library and the Legal Information Center.
FLORIDA STATE	Includes: Strozier Library (Main); Dirac Science Library; Allen Music Library; Goldstein College of Information Library; Panama City, Florida Branch Library; Ringling Museum Library; and the Career Center Library. Law and health libraries are also included.
GEORGETOWN	Includes: Woodstock Theological Library, Blommer Science Library, Lauinger Library, Law Library, Medical Library.  The Bioethics Library is included with the Main Library.
GEORGIA	Main Library, Science Library, Map Library, Student Learning Center Library, Curriculum Learning Center Library, several reading rooms and experiment station libraries located around the State of Georgia. The Law Library is also included.
GEORGIA TECH	The Main Library and the Architecture Library are included.
GUELPH	Main Campus Libraries included: McLaughlin Library and the OVC Learning Commons Library. Branch Campus Libraries included: Guelph-Humber Learning Commons Library and the Ridgetown Campus Library.  All salary values were reported in Canadian Dollars (\$CAD).
HARVARD	Individual rank data have been included for professional librarians with only the Library Director assigned a rank of 0. Non-librarian professionals are assigned rank of 9.  Includes all libraries on the Boston and Cambridge campuses, including the Schlesinger Library at Radcliffe College.  Excludes Biblioteca Berenson (Florence, Italy), Dunbarton Oaks Research Libraries (Washington, DC), and the Center for Hellenic Studies (Washington, DC).  The salaries for Harvard Medical and Harvard Law libraries do not include compensation for the research and professorial duties of this position, yet they are considered full time.
HAWAII	The law library is not a branch of the main university library. It is independent, with a separate director, who reports to the dean of the law school.
HOUSTON	Includes: Architecture Library, Music Library, Weston A. Pettey Optometry Library, and the Pharmacy Library.
HOWARD	Includes law library, main library, and the Louis Stokes Health Sciences Library. Moorland-Springarn Research center is also incorporated.  The Louis Stokes Health Sciences Library (LSHSL) is independent from the general libraries and is not a branch library.
ILLINOIS, CHICAGO	The University of Illinois, Chicago is one campus (including Peoria, Rockford, Urbana). Part time salaries listed at actual part time rate (rather than annualized) per ARL instructions.  Job categories: HDBR is used for heads of branch sites (as well as the Science Library) HDOTH is used for heads of internal departments not listed in ARL categories, such as GMRMLN. FSPEC denotes all Systems Librarians.

<b>INSTITUTION</b>	<b>NOTE</b>
<b>ILLINOIS, CHICAGO, cont.</b>	Ethnicity and race information was gathered from a mailing to academic staff and from information supplied on new employee NETID request form.
<b>ILLINOIS, URBANA</b>	Includes main campus libraries and law library.
<b>INDIANA</b>	Main campus libraries and the Indianapolis School of Law are included.  Excludes: Dentistry Library; Medicine Library; IUPUI University Library; Herron School of Art Library; Columbus Library; Science & Engineering Library; and other campuses libraries at IU-East; IU-Kokomo, IU-Northwest, IU-Southeast, IU-South Bend, and IPFW-Fort Wayne.
<b>IOWA</b>	Includes the main library and its ten branches. The Law and Medical Libraries are also reported.
<b>IOWA STATE</b>	Includes the Parks Library (main library) and the Veterinary Medical Library.  Iowa State has five ranks: 1= assistant professor, 2= associate professor, 3= professor, 0=dean or associate dean, 9=Professional & Scientific (a non-faculty classification).
<b>JOHNS HOPKINS</b>	Includes the Sheridan Libraries, Friedheim Library, and the School of Advanced International Studies Library.
<b>KENT STATE</b>	Includes libraries on the following campuses: Kent, Ashtabula, East Liverpool, Geauga, Salem, Stark, Trumbull, and Tuscarawas.
<b>KENTUCKY</b>	Includes the William T. Young Library (Main campus Library), Agricultural Information Center, Chemistry/Physics Library, Design Library, Education Library, Engineering Library, Medical Center Library, Law Library, Special Collections & Digital Programs, Little Fine Arts Library, Equine Library, Geological Science Library and Maps Collection, and the Kentucky Transportation Center.
<b>LAVAL</b>	All libraries are included.  This report includes two people who began employment in January 2009.
<b>LIBRARY OF CONGRESS</b>	Salaries include professional and administrative positions.
<b>LOUISIANA STATE</b>	The Law School Library and Veterinary Medicine Library are included.  While geographically in the same location (Baton Rouge), the Law School and the School of Veterinary Medicine are considered separate campuses.
<b>LOUISVILLE</b>	Included: Main library, Music library, Art library, and University Archives.
<b>MANITOBA</b>	The following are included: William R. Newman Library, Architecture/Fine Arts Library, Elizabeth Dafoe Library, Fr. Harold Drake Library, St. John's College Library, Donald W. Craik Engineering Library, E.K. Williams Law Library, Adlbert D. Cohen Management Library, Eckhardt-Gramatte Music Library, Sciences and Technology Library, Neil John Maclean Health Sciences Library, Bill Larson Library, Carolyn Sifton-Helene Fuld Library, Concordia Hospital Library, J.W. Crane Memorial Library, Misericordia Health Centre Library, Riverview Health Centre Library, Seven Oaks General Hospital Library, and the Victoria General Hospital Library.
<b>MASSACHUSETTS</b>	The DuBois, Integrated Sciences & Engineering, and Image Collection Libraries are included.

INSTITUTION	NOTE
MICHIGAN	<p>The following libraries are included: Harlan, Hatcher Graduate, Music, Social Work, Askwith Media, Fine Arts, Art-Architecture-Engineering, Shapiro Science, Map, Special Collections, Shapiro Undergraduate, Asia, Public Health Science, Public Health, Museums, Area Programs, Biological Sciences, Government Documents, Papyrology, and Law.</p> <p>Excludes the following libraries: Kresge Business, Clements Historical, Bentley and Gerald R. Ford Presidential.</p>
MICHIGAN STATE	<p>Includes all main campus libraries.</p> <p>Excludes the Law library.</p>
MISSOURI	<p>Includes the Math Library, Engineering Library, Geology Library, Journalism Library, and the Vet/Med Library.</p>
MONTREAL	<p>Libraries included: Environmental Development, Library and Information Sciences, Botany, Chemistry, Educational Resources, Education-Communication-Psychology-Pschoeducation-Biology, Geography, Kinesiology, Humanities and Social Sciences, Rare books and Special Collections, Mathematics and Computer Sciences, Veterinary, Music, Optometry, Physics, Law, Health and Paramedics.</p>
NATIONAL AGRICULTURAL LIBRARY	<p>All salaries are tracked with benefits.</p>
NATIONAL LIBRARY OF MEDICINE	<p>The federal fiscal year runs from 1 October to September 30.</p>
NEBRASKA	<p>Included: Don Love Library (Main), C. Y. Thompson Library, Geology Library, Mathematics Library, Architecture Library, Engineering Library, Schmid Law Library, and the McGoogan Library of Medicine.</p>
NEW MEXICO	<p>The following libraries are included: Centennial Science and Engineering Library, Fine Arts and Design Library, Parish Memorial Library, and the Zimmerman Library.</p> <p>Not included: Gallup Branch Campus Library, Los Alamos Branch Campus Library, Taos Branch Campus Library, Valencia Branch Campus Library.</p> <p>Two vacant Associate Director positions in the Medical library are not included for 2008–2009. An Executive Project Director position has ended. New positions included: Information Services Librarian, Archivist, Multimedia Development Specialist, and Health Insurance Portability and Accountability Act (HIPAA) Privacy Officer.</p> <p>Job Codes have been updated to properly reflect organizational structure.</p>
NEW YORK	<p>Elmer Holmes Bobst Library, Institute of Fine Arts Library, Courant Institute of Mathematical Sciences Library, Real Estate Library, Institute for Studies of the Ancient World Library, Law Library, and the Medical School Library are included in this survey. The Library at the Polytechnic Institute of New York is not included.</p> <p>New York University uses a three-rank structure: 1= Library Associate, 2= Assistant Curator, 3= Associate Curator.</p>
NORTH CAROLINA	<p>Includes main campus and branch libraries.</p>
NORTH CAROLINA STATE	<p>Includes D. H. Hill (main) Library, Design Library, Natural Resources Library, Textiles Library, Veterinary Medical Library, and the College of Education Media Center.</p>
NORTHWESTERN	<p>Includes main, law, and the Galter Health Sciences Library.</p>

INSTITUTION	NOTE
NOTRE DAME	Hesburgh Libraries include the main library as well as the Chemistry/Physics, Kellogg/Kroc Information Center, Fine Arts/Architecture, Art Slide, Business Information Center, Life Sciences, Mathematics, and Engineering Libraries.
OHIO	<p>Includes the main campus (Main library plus Music/Dance Library) and five Regional Campus libraries (Eastern, Southern, Chillicothe, Lancaster, and Zanesville).</p> <p>General increase in librarian salaries due to campus market equity infusion of \$90,000.</p> <p>Six additional branch campus librarians were included that had not been counted in previous surveys.</p> <p>One position was abolished.</p> <p>Eight positions were reclassified and are no longer counted as professional.</p> <p>The Dean's vacancy from 2007–2008 was filled.</p> <p>The librarian rank structures were re-evaluated and removed.</p>
OHIO STATE	<p>Included: main campus libraries, regional campus libraries, and libraries of the Agricultural Technical Institute and the Ohio Agriculture Research and Development Center.</p> <p>Several specialized departmental research libraries on the main campus which are not part of the University Libraries system were not included in this report.</p> <p>Salary data are as of 1 October 2008.</p>
OKLAHOMA	Included: Architecture Library, Chemistry/Math Library, Engineering Library, Fine Arts Library, Geology Library, Physics/Astronomy Library.
OKLAHOMA STATE	The following are included: Main Library, Veterinary Medicine Library, Architecture, Curriculum Materials, OSU Health Sciences Center Library, OSU-Oklahoma City, OSU-Tulsa, OSU-Okmulgee.
OREGON	Included: Knight Library (main library), Architecture and Allied Arts Library, Science and Math Libraries, Portland Library and Learning Commons, Oregon Institute of Marine Biology, and the Law Library.
PENNSYLVANIA	<p>Includes the Museum Library, Fine Arts Library, Physical Sciences Libraries, Business Library, Center for Advanced Judaic Studies Library, Rare Book &amp; Manuscript Library, and Music Library.</p> <p>The Communication Library is not included.</p>
PENNSYLVANIA STATE	All the libraries at the University Park main campus are included. Libraries at the following branches: Abington, Altoona, Beaver, Berks, Brandywine, DuBois, Erie, Fayette, Great Valley, Greater Allegheny, Harrisburg, Hazleton, Lehigh Valley, Mont Alto, New Kensington, Shenango, Schuylkill, Wilkes-Barre, Worthington-Scranton, and York are also included.
PITTSBURGH	Includes the University Library System; excludes the law library and excludes branches campuses at Titusville, Johnstown, Bradford, and Greensburg.
PRINCETON	Includes the Firestone Library, Marquand Library of Art & Archaeology, Mendel Music Library, Architecture Library, Stokes Library, East Asian Library, Engineering Library, Lewis Library, and Cotsen Children's Library.

INSTITUTION	NOTE
<b>PRINCETON, cont.</b>	The new Lewis Library includes the following libraries: Science and Technology, Biology & Life Sciences, Chemistry, Astrophysics, Physics, Math, and Geosciences.
<b>PURDUE</b>	Includes the library system on the West Lafayette campus, consisting of 11 subject libraries, an undergraduate library, and an archives and special collections unit. Excludes libraries at the regional campuses: Purdue North Central (Westville), Purdue Calumet (Hammond), and Indiana University-Purdue University, Fort Wayne.
<b>QUEEN'S</b>	Includes the following libraries: Stauffer, Humanities and Social Sciences, Douglas, Engineering and Science, W. D. Jordan, Music and Special Collections, Education Library, Central Technical Services, Law, and Health Sciences.
<b>ROCHESTER</b>	Includes River Campus Libraries, Edward G. Miner Medical Library & Sibley Music Library.
<b>RUTGERS</b>	Includes the Newark Law Campus, Camden Law Campus, Research and Instructional Services, John Cotton Dana Library, Paul Robeson Library, Technical and Automated Services, Alexander Library, Mabel Smith Douglas Library, Kilmer Library, and the Library of Science and Medicine (and branches). Excludes the School for Management and Labor Relations, and the Center for Alcohol Studies.
<b>SASKATCHEWAN</b>	Besides the main library, branches that are included are: Natural Sciences, Veterinary/Medical, Education, and Engineering. Number of employees reported is based on those working in the library as of July 1, 2008.
<b>SOUTH CAROLINA</b>	Includes the Thomas Cooper Library, South Caroliniana Library, Business Library, Music Library, Math Library, Film Library, South Carolina Political Collections, Law Library, and the School of Medicine Library.
<b>SOUTHERN CALIFORNIA</b>	The following libraries are included: Accounting, Architecture & Fine Arts, Boeckmann Center, Business, Cinematic Arts, Doheny, East Asian, Feuchtwanger Memorial, Gerontology, Grand Avenue, Leavey, Music, Philosophy, Science & Engineering, Special Collections, University Archives, and the Von Kleinschmidt Center.
<b>SUNY-ALBANY</b>	Includes all main campus and branch libraries. Salaries include administrative stipends and temporary hires. Report does not include classified staff, employees at SL-2 level or discretionary increases.
<b>SUNY-BUFFALO</b>	Includes Arts & Sciences Libraries, Music Library, Special Collections (Archives, Poetry, and Rare Books). Excludes temporary hires, classified staff, and employees at the SL-2 salary level.
<b>SUNY-STONY BROOK</b>	Includes main campus, Health Sciences Library, and all branch libraries.
<b>SYRACUSE</b>	Includes the main campus library, Science & Technology Library, Geology Library, Math Library, and the Law Library. Does not include the Medical Library and college reading rooms.
<b>TEMPLE</b>	Libraries which are included in the data submitted for the "general" libraries: Paley Library; Science, Engineering & Architecture Library (SEAL); Ambler Library; and the Tyler School of Art Library.



**INSTITUTION****NOTE****TEMPLE, cont.**

General libraries: Minimum beginning professional salary of \$42,744 is based on an 11-month contract. Minimum beginning salary for a 10-month contract is \$39,000.  
As of data submission, there were no across-the-board increases on July 1, 2008.

**TENNESSEE**

Main, Law, Knoxville Medical, and Memphis Medical libraries are included.  
The medical libraries have a different starting salary and rank structure from the main library. The Knoxville Medical Library starting salary is \$40,000 and has a two-level rank structure. The Memphis Medical Library starting salary is \$45,000 and has a five-level rank structure.

**TEXAS**

Includes the Center for American History, the Harry Ransom Humanities Research Center, Tarlton Law Library, and the University of Texas Libraries.

**TEXAS A&M**

The following libraries are included: Sterling C. Evans Library, Cushming Memorial Library, West Campus Library, Medical Sciences Library, Policy Sciences and Economics Library, Jack K. Williams Library (Galveston Campus), Texas A&M University at Qatar Library (Qatar Campus).

Due to Hurricane Ike, data current data for Galveston, TX's Jack K. Williams Library could not be collected. In lieu of this, data from the previous fiscal year was submitted.  
Survey size for main library has increased from 98 in 2007–2008 to 138 in this reporting period (2008–2009). This was caused by: reporting the medical library as part of main (a separate medical salary survey was not submitted); a new determination concerning the definition of “professional” in the TAMU libraries; and an aggressive hiring strategy to increase professional staff in order to reduce student-to-professor ratio.

**TEXAS TECH**

Includes the University Library, Southwest Collections/Special Collections Library, Law Library, Health Sciences Library, and the Architecture library.

The Health Sciences Center reports five levels in its rank structure.

The Law Library reports four levels in its rank structure.

Salary data are as of September 1, 2009.

**TORONTO**

The following libraries are included: Main, Nadine, Vorhoff, Turchin Business Library, Law, and Medical.

**UTAH**

Includes the Main Library, Eccles Health Sciences Library, and the Quinney Law Library.

**VANDERBILT**

The data submitted includes: the Central Library; Divinity Library; Peabody Library; Management Library; Science and Engineering Libraries; Special Collections and University Archives; centralized Technical Service Facility; Library Information Technology Service; University Library Administration; and the TV News Archive.

**VIRGINIA**

Includes the following University of Virginia Libraries: Alderman (Main), Astronomy, Biology/Psychology, Chemistry, Clemons (Undergraduate), Education, Fiske Kimball Fine Arts, Math, Music, Physics, Brown Science/Engineering, Small Special Collections, Darden Graduate Business, Claude Moore Health Sciences, and Authur Morris Law.

Excludes the University of Virginia College branch campus at Wise.

**WASHINGTON**

Includes librarians on the Seattle, Bothell & Tacoma campuses of the University of Washington.

INSTITUTION	NOTE
WASHINGTON STATE	Includes all main campus libraries and the following branches: WSU-Riverpoint Campus, WSU-Tri Cities, WSU-Vancouver, and the WSU Energy Library.
WASHINGTON U. – St. LOUIS	Includes the Central Library and departmental libraries in Art & Architecture, Biology, Business, Chemistry, Earth & Planetary Sciences, East Asian, Music, Physics, and Social Work. The Law and Medical libraries are also included.
WATERLOO	Includes the following libraries: Dana Porter Library, Davis Centre Library, University Map Library, and the Musagetes Architecture Library.
WAYNE STATE	Includes all main and extension center campuses. Law and Medical Libraries are also included.
WESTERN ONTARIO	Includes: the C. B. "Bud" Johnston Library (Business), Education Library, Music Library, Allyn and Betty Taylor Library (Health Sciences, Medicine, Dentistry, Nursing), The D.B. Weldon Library (Arts and Humanities, Social Sciences, Library Sciences, Journalism), and the Western Archives.
	Excludes Affiliated University College Libraries: Brescia, Huron, King's, and St. Peter's Seminary Library.
WISCONSIN	The following libraries are included: Memorial, Special Collections, Archives, Music, Art, Geography, Geology, Steenbock Agriculture and Life Science, College, Chemistry, Math, Business, Social Work, Social Science Reading Room, Wendt Engineering, Physics, Biology, Law, Ebling (Health).
	Excluded: Wisconsin Historical Society, Center for Instructional Media, SLIS, Robinson Map Library, and the Primate Center Library.
YALE	Includes: the African Collection, Anthropology Library, Area Studies Library, Arts Library, Arts of the Book Collection, Astronomy Library, Babylonian Collection, Bass Library, Beinecke Rare Book and Manuscript Library, Center for British Art, Chemistry Library, Classics Library, Divinity School Library, Drama Library, East Asia Library, Economic Growth Center Collection, Engineering and Applied Science Library, Epidemiology and Public Health Library, Film Study Center, Forestry and Environmental Studies Library, Fortunoff Video Archive for Holocaust Testimonies, Geographic Information Systems (GIS) at Yale, Geology Library, Government Documents and Information Center, Historical Sound Recordings, Judaica Collection, Kline Science Library, Latin American Collection, Lewis Walpole Library, Library Shelving Facility, Manuscripts and Archives at SML, Map Collection, Mathematics Library, Medical Historical Library, Microform Reading Room, Mudd Library, Music Library, Near Eastern Collection, Newspaper Reading Room, Nursing Library and Information Resources, Ornithology Library, Slavic and East European Collection, Social Science Libraries and Information Services, Southeast Asia Collection, Special Collections at Yale, Sterling Memorial Library, Visual Resources Collection, Yale Center for British Art, Medical Library, the Law Library.