



## **SELECTED RESOURCES**



## Books and Journal Articles

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## University Diversity Plans

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University of Arizona

*Diversity Action Plan*

<http://diversity.arizona.edu/pdf/diversity%20action%20plan.pdf>

University of California

*University of California Diversity Statement*

<http://www.universityofcalifornia.edu/diversity/diversity.html>

*UCLA Strategic Plan for Diversity*  
<http://www.diversity.ucla.edu/strategicplan/index.htm>

University of Delaware  
*The Path to Prominence through Diversity*  
<http://www.udel.edu/aboutus/diversity-finalreport.pdf>

University of Louisville  
*University-wide Diversity Planning*  
<http://louisville.edu/diversity/university-wide-diversity-planning.html>

North Carolina State University  
*University Diversity Plans and Initiatives*  
<http://www.ncsu.edu/diversity/planning/>

Oklahoma State University  
*Institutional Diversity*  
<http://diversity.okstate.edu/>

University of Rochester  
*Diversity at the University*  
<http://www.rochester.edu/diversity/>

Virginia Tech  
*Principles of Community*  
<http://www.vt.edu/diversity/>

## **Human Resources Documents**

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University of Arizona  
*Employment at the UA Libraries and the Center for Creative Photography*  
<http://www.library.arizona.edu/about/employment/index.html>

University of British Columbia  
*Employment Equity Policy No. 2 (University of British Columbia)*  
<http://www.universitycounsel.ubc.ca/policies/policy2.pdf>  
  
*Advertising of Position Vacancies Policy No. 20 (University of British Columbia)*  
<http://www.universitycounsel.ubc.ca/policies/policy20.pdf>  
  
*UBC Statement on Respectful Environment for Students, Faculty and Staff*  
[http://www.hr.ubc.ca/files/pdf/UBC\\_RES\\_PDF\\_2008.pdf](http://www.hr.ubc.ca/files/pdf/UBC_RES_PDF_2008.pdf)

University of Manitoba  
*Overview of Equity Procedures of Academic Recruitment*  
[http://www.umanitoba.ca/admin/audit\\_services/media/Overview\\_EP.pdf](http://www.umanitoba.ca/admin/audit_services/media/Overview_EP.pdf)

*703 Manual. Procedures and Guidelines for Academic Recruitment*

[http://www.umanitoba.ca/admin/human\\_resources/equity/703\\_manual/703\\_manual.html](http://www.umanitoba.ca/admin/human_resources/equity/703_manual/703_manual.html)

York University

*Employment Equity*

<http://www.yorku.ca/hr/units/employmentequity/index.html>

*Employment Equity Policy*

<http://www.yorku.ca/univsec/policies/document.php?document=14>

*Accommodation in Employment for Persons with Disabilities*

<http://www.yorku.ca/secretariat/policies/document.php?document=2>

## **Workplace Climate Assessment**

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Pennsylvania State University

*2008 Faculty/Staff Survey. Diversity Results*

<http://facultystaffsurvey.psu.edu/documents/FacultyStaffSurvey-NewswireArticle2.pdf>

University of Rochester

*Annual Report on Diversity*

<http://www.rochester.edu/diversity/annualreports.htm>

Virginia Tech

*Virginia Tech Climate Survey, 2009*

[http://www.hr.vt.edu/files/file\\_hr\\_Climate\\_Survey\\_Fall\\_2009.pdf](http://www.hr.vt.edu/files/file_hr_Climate_Survey_Fall_2009.pdf)

Yale University

*Workplace Survey*

<http://www.yale.edu/hronline/conversations/>