

## FOOTNOTES TO THE ARL ANNUAL SALARY SURVEY, 2005-06

INSTITUTION	NOTE
<b>ALABAMA</b>	Includes Angelo Brund (Business), McClure (Education), Amelia Gayle Gorgas (main), W.S. Hoole (Special Collections), and Rodgers (Science and Engineering) libraries.
<b>ALBERTA</b>	Includes Bibliographic Services, H.T. Coutts Education Library, Humanities and Social Services Library, Faculte Saint-Jean Library, Winspear Business Reference Room, the Office of Staff Development and Training, and Cameron Library (which includes Interlibrary Loans, Financial Systems and Analysis, Science and Technology Library, and Information Technology Services).
<b>ARIZONA STATE</b>	Includes ASU East, ASU West, Hayden, Noble, Music, and Architectural & Environmental Design Libraries.
<b>AUBURN</b>	Includes all Auburn University Libraries, including two branch libraries on the main campus.
<b>BOSTON COLLEGE</b>	Includes O'Neill Library, Bapst Art Library, Burns Library of Rare Books, School of Social Work Library, and the Education Resource Center.
<b>BRIGHAM YOUNG</b>	Excludes BYU-Idaho, BYU-Hawaii, the LDS Business College, and the Salt Lake Center.
<b>BRITISH COLUMBIA</b>	Includes Asian, David Lam (Management), Education, Fine Arts, Koerner, Law, Life Sciences (including Biomedical Branch, Hamber, St. Paul's Hospital, and Woodward Biomedical), MacMillan, Main, Mathematics, Music, and Robson Square libraries, as well as the First Nations House of Learning (Xwi7xwa), the Library Processing Centre, the Rare Books and Special Collections Division, and the Science and Engineering Division.
<b>BROWN</b>	Includes the John Carter Brown Library.
<b>CALIFORNIA, BERKELEY</b>	<p>Includes the General Libraries: Doe, Moffitt, Bancroft, Anthropology, Art History/Classics, Astronomy-Mathematics-Statistics, Bioscience and Natural Resources, Business and Economics, Chemistry, East Asian (including the Center for Chinese Studies), Earth Sciences, Education-Psychology, Engineering, Environmental Design, Music, Optometry, Physics, Public Health (including Health Sciences Information Services, and Occupational and Environmental Health), Social Welfare Libraries, and the Northern Regional Library Facility.</p> <p>Excludes the Affiliated Libraries: Architectural Slide, Continuing Education of the Bar, Earthquake Engineering, Ethnic Studies, Giannini, Institute of Governmental Studies, Institute of Industrial Relations, Institute of International Studies, Institute of Transportation Studies, and Water Resources Center. Also excludes various departmental libraries, e.g., French, History, Philosophy, Rhetoric, and Slavic Languages and Literature.</p>
<b>CALIFORNIA, DAVIS</b>	<p>Includes the Peter J. Shields library, the Physical Sciences and Engineering library, the Carlson Health Sciences Library, and the Agricultural and Resource Economic Library on the Davis campus, as well as the Medical Center Library on the Sacramento campus.</p> <p>Librarians reported as department heads have received administrative stipends that were not included prior to the 2004-05 survey.</p>
<b>CALIFORNIA, LOS ANGELES</b>	Includes the Arts Library, College Library (Undergraduate Library), Eugene and Maxine Rosenfeld Management Library, Music Library, Richard C. Rudolph East Asian Library, Science & Engineering Library, Social Sciences and Humanities Library (Charles E. Young Research Library), and the Southern Regional Library Facility. Also includes data for 11 affiliated libraries on the

**INSTITUTION****NOTE**

	<p>UCLA campus including the American Indian Studies Center, African American Studies Center, Asian American Studies Center, Chicano Studies Research Center, Ethnomusicology Archive, Film &amp; Television Archive, Graduate School of Education &amp; Information Studies, Institute for Social Science Research, Latin American Center, Olive View Medical Center, and William Andrews Clark Memorial Library.</p> <p>Louise M. Darling Biomedical Library includes information for the Pacific Southwest Regional Medical Library, an NLM-funded program that is part of the National Network/Libraries of Medicine based in the Biomedical Library.</p> <p>Librarians reported as department heads have received administrative stipends that were not included prior to the 2004-05 survey.</p>
<b>CALIFORNIA, RIVERSIDE</b>	<p>Includes Rivera Library (serving the College of Humanities, Arts, and Social Sciences, the School of Education, and the Graduate School of Management), the Science Library (serving the College of Natural and Agricultural Sciences and the College of Engineering), and the Palm Desert Campus Library (serving the Graduate School of Management and the Graduate Division).</p> <p>Excludes the Media and Music libraries, which have no librarian employees.</p>
<b>CALIFORNIA, SAN DIEGO</b>	<p>Includes Special Collections, Social Sciences &amp; Humanities, Arts, Science and Engineering, and International Relations &amp; Pacific Studies libraries, as well as the Scripps Institution of Oceanography, the Center for Magnetic Recording and Research, and the Center for Library Instruction and Computing Services.</p>
<b>CALIFORNIA, SANTA BARBARA</b>	<p>Includes Main and Arts Libraries.</p>
<b>CANADA INSTITUTE FOR SCIENTIFIC AND TECHNICAL INFORMATION</b>	<p>Includes all branch libraries.</p>
<b>CHICAGO</b>	<p>Includes all libraries: Science, Medicine, and Law.</p>
<b>COLORADO</b>	<p>Includes Norlin, Music, Business, Math/Physics, Engineering, and Earth Sciences libraries.</p>
<b>COLORADO STATE</b>	<p>Includes Main Campus, Atmospheric Sciences, and Veterinary Medicine libraries.</p>
<b>CONNECTICUT</b>	<p>Includes Avery Point, Greater Hartford, Stamford, Torrington, Waterbury, Archives and Special Collections, Culpeper Media Library, Art and Design, Maps, Music, and Pharmacy libraries.</p>
<b>CORNELL</b>	<p>Includes Africana, Engineering, Entomology, Fine Arts, Geneva Experiment Station, Hotel Administration, Management, Mann, Math, Music, ILR, Olin/Kroch/Uris, Physical Sciences, and Veterinary Medicine libraries.</p>
<b>DARTMOUTH</b>	<p>Includes Music, Sciences, Engineering, Business, Arts and Sciences, and Art libraries.</p>
<b>DUKE</b>	<p>Includes Perkins/Bostock, Chemistry, Biology and Environmental Sciences, Vesic, Marine, Rare Book, and Manuscript and Special Collections libraries.</p>
<b>EMORY</b>	<p>All salaries are effective September 1, 2005 and include the General, Theology, and Oxford College Undergraduate libraries.</p>
<b>FLORIDA</b>	<p>Includes Architecture and Fine Arts, Education, Allen H. Neuharth Journalism and Communications, Judaica, Library West, Marston Science, Music, and Smathers libraries.</p> <p>Excludes the Legal Information Center.</p>

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FLORIDA STATE	Includes Strozier, Dirac (Science), Allen (Music), Goldstein, and Career Center libraries, as well as the Panama City ARC and the Ringling Museum in Sarasota.  Excludes the Panama branch library.
GEORGE WASHINGTON	Includes Gelman, Eckles, and Virginia campus libraries.
GEORGETOWN	Includes the Blommer Science Library (which is a part of the Main Library), the Woodstock Theological Library and the Bioethics Library.  All libraries have different ranking structures, and the Main Library has eliminated its ranking structure.
GEORGIA	Includes Main, Science, and Student Learning Center libraries, as well as several reading rooms and experiment station libraries around the state.
GEORGIA TECH	Includes Main and Architecture libraries.
GUELPH	Includes the Main campus libraries (McLaughlin Library and the OVC Learning Commons) and the Guelph Humber Learning Commons branch campus library.  Individual rank data is included for professional librarians only.
HARVARD	Includes all libraries on the Boston and Cambridge campuses, including the Schlesinger Library at Radcliffe College.  Excludes Biblioteca Berenson in Florence, Italy, and Center for Hellenic Studies and Dumbarton Oaks libraries in Washington, D.C.
HAWAII	Includes Hamilton Library and Sinclair Library.
ILLINOIS, CHICAGO	All salaries are effective September 1, 2005 and include Peoria, Rockford, and Urbana locations.
ILLINOIS, URBANA	Includes all main campus libraries.
INDIANA	Excludes the Indianapolis School of Law, Dentistry, and Medicine Library; IUPUI University Library; Herron School of Art Library; Columbus Library; and Science and Engineering Library, as well as branch campuses at IU-East, IU-Kokomo, IU-Northwest, IU-Southeast, IU-South Bend, and IUPUI-Fort Wayne.
IOWA	Includes the Main library and 10 branch libraries.
IOWA STATE	Includes the Parks (Main) Library and the Veterinary Medical Library.
JOHNS HOPKINS	Includes the Sheridan Libraries, the Friedheim Library, and the School of Advanced International Studies Library.  Beginning Professional Salary for 2004-05 revised to \$42,476.
KENTUCKY	Includes William T. Young Library, the Agricultural Information Center, Architecture Library, Fine Arts Library, Chemistry/Physics Library, Education Library, Engineering Library, Equine Information Center, Geological Sciences Library and Map Collections, International Documents and Research Collections, Kentucky Transportation Center, Lexmark Information Center, Mathematical Sciences Library, and Special Collections & Archives.
KANSAS	Main library includes the Lawrence and Edwards campuses. Medical library

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KENT STATE	<p>includes the Dykes Library.</p> <p>Excludes the University of Kansas School of Medicine Library in Wichita, KS, and the Clendening History of Medicine Library in Kansas City, KS.</p>
LAVAL	<p>Salaries reported are based on the June 1, 2003 contract, which is still being negotiated.</p>
LIBRARY OF CONGRESS	<p>Salaries include Professional and Administrative positions.</p>
LOUISIANA STATE	<p>Includes the School of Veterinary Medicine.</p>
LOUISVILLE	<p>Includes Ekstrom (Main), Art, Kersey, and Music libraries.</p>
McGILL	<p>Includes the Library Systems Office, Library Technical Services, ILL/Document Delivery, and the Humanities and Social Sciences, Physical Sciences and Engineering, Rare Books, Arts and Architecture, Biology, Education, Management, Islamic Studies, MacDonald, Campus, Music, EDRS, and Government libraries.</p>
McMASTER	<p>Medical Library data includes the Life Sciences Library and the Osler History of Medicine Library.</p> <p>Includes Mills Memorial Library, Thode Library of Science and Engineering, Innis (Business) Library, and Health Sciences (which includes Library Services in Northern Ontario).</p>
MANITOBA	<p>Includes Elizabeth Dafoe, Albert D. Cohen, Sciences and Technology, Architecture/Fine Arts/Music, William R. Newman (Agriculture), D.S. Woods (Education), St. John's College, and Fr. Harold Drake libraries.</p> <p>Excludes Carolyn Sifton-Helene Fuld St. Boniface Hospital, Victoria General Hospital, Seven Oaks General Hospital, Grace General Hospital, and Concordia Hospital libraries.</p>
MARYLAND	<p>Includes Main library and all branch libraries.</p>
MASSACHUSETTS	<p>Includes DuBois Library (Main), and the Integrated Sciences &amp; Engineering Library.</p>
MIAMI	<p>The General Library data includes 3 non-librarian professional positions, and 2 positions from the Marine branch library.</p>
MICHIGAN	<p>Includes Askwith Media, Asia, Biological Station, Dentistry, Fine Arts, Hatcher Graduate, Map, Art/Architecture/Engineering, Museums, Music, Science, UGL, Social Work, and Special Collections libraries.</p> <p>Excludes Bentley, Clements, Kresge Business Administration, and Gerald R. Ford Presidential libraries.</p>
MISSOURI	<p>Includes Main, Journalism, Newspaper, Math, Geology, and Veterinary Medicine libraries.</p>
MONTREAL	<p>Includes Environmental Development, Library and Information Sciences, Botany, Chemistry, Educational Resources, Education-Communication-Psychology-Psychoeducation-Biology, Geography, Kinesiology, Humanities and Social Sciences, Rare Books and Special Collections, Mathematics and Computer Sciences, Veterinary, Music, Optometry, Paramedics, Physics, École</p>

INSTITUTION	NOTE
NATIONAL AGRICULTURAL LIBRARY	Polytechnique, and HEC Montréal libraries.
NEBRASKA	All salaries are tracked with benefits.
NEW YORK	Includes all libraries on the Lincoln campus: Love, Architecture, Engineering, Geology, Mathematics, Music, and C.Y. Thompson.
NORTH CAROLINA STATE	Includes Elmer Holmes Bobst, Institute of Fine Arts, Courant, and Real Estate libraries.
NORTHWESTERN	Includes D.H. Hill (Main), Veterinary Medical, Design, Learning Resources, Natural Resources, and Textiles libraries.
NOTRE DAME	Includes Main, Science and Engineering, and Schaffner libraries.
OHIO STATE	Includes the Main and branch campus libraries: Hesburgh, Chemistry/Physics, Kellogg/Kroc Information Center, Architecture, Art Slide, Business Information Center, Life Sciences, Mathematics, and Engineering.
OKLAHOMA STATE	Includes Main campus libraries, regional campus libraries, and libraries of the Agricultural Technical Institute and the Ohio Agricultural Research and Development Center.  Excludes several specialized departmental research libraries on the main campus which are not part of the University Libraries system.
OREGON	Includes Stillwater, Oklahoma City, Okmulgee, Tulsa, and Health Sciences Center libraries.
PENNSYLVANIA	Includes Knight (main), Science, and Architecture & Allied Arts libraries.
PENN STATE	Includes Main, Business, Music, Fine Arts, Chemistry, Math/Physics/Astronomy, Museum, and Engineering libraries.
PITTSBURGH	Health Sciences data includes Main, Dental, and Veterinary School libraries. Includes main campus and branches at Abington College, Altoona College, Beaver, Behrend College, Berks-Lehigh Valley College, Capital College, Delaware County, DuBois, Fayette, Penn State Great Valley, Hazelton, Lehigh Valley, McKeesport, Mont Alto, New Kensington, Schuylkill, Shenango, Wilkes-Barre, Worthington, Scranton, and York.
PRINCETON	Includes the University Library System.
PURDUE	Excludes branch campuses at Titusville, Johnstown, Bradford, and Greensburg.
QUEEN'S	Includes Main, East Asian, Marquand Art & Archeology, Mudd Library/ Archives, Music, Architecture, Astrophysics, Chemistry, Engineering, Fine Hall, Geosciences, Plasma Physics, and Psychology libraries.
	All salaries are effective August 15, 2005, in order to reflect a significant restructuring of administrative positions.
	Includes the library system on the West Lafayette campus, consisting of 13 subject libraries and an undergraduate library.
	Excludes the libraries at regional campuses: Purdue North Central (Westville), Purdue Calumet (Hammond), and Indiana University-Purdue University, Fort Wayne.
	Include Stauffer (humanities & social sciences), Douglas (engineering & science), W.D. Jordan (special collections/music), and Education libraries, as well as the Central Technical Services Unit.

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ROCHESTER	Includes River Campus libraries, Edward G. Miner Medical Library, and Sibley Music Library.
RUTGERS	Includes New Brunswick libraries (Alexander, Mabel Smith Douglass, Kilmer, the Library of Science and Medicine, and its branches), John Cotton Dana Library, Paul Robeson Library, and Technical and Automated Services.  Excludes the School of Management and Labor Relations and the Center for Alcohol Studies.
SASKATCHEWAN	Number of employees reported is effective July 1, 2005.
SOUTH CAROLINA	Includes the Thomas Cooper (Main) Library.
SOUTHERN CALIFORNIA	Main Libraries include: Accounting, Applied Social Sciences, Architecture and Fine Arts, Business, Cinema-Television, East Asian, Gerontology, Grand Ave. and Book Depository, Leavey (College), Music, Science and Engineering, Specialized Libraries and Archival Collections.
SUNY-BUFFALO	Includes Arts and Sciences Libraries, Music Library, and Special Collections (Archives, Poetry, and Rare Books).
SYRACUSE	Includes the Main campus library, the Science and Technology Library, the Geology Library. The Math Library and the Physics Library.
TEXAS	Includes Center for American History, Harry Ransom Humanities Research Center, and the University of Texas Libraries.
TEXAS A&M	All salaries are effective September 1, 2005 and include Main, Policy Services & Economics, and Business libraries.  Excludes the Medical Sciences Library and the Texas A&M Library at Galveston.
TEXAS TECH	All salaries are effective September 1, 2005 and include the University Library, Southwest Collection/Special Collections Library, Architecture Library, International Cultural Center Library, Geosciences Library, and Vietnam Archives Library.
TORONTO	Includes Robarts, Engineering and Computer Science, Dentistry, Chemistry, School of Management, Physics, Faculty of Information Services, Media Commons, Astronomy, Rare Book, Criminology, Music, St. Michael's College, New College, Earth Sciences, and East Asian libraries, as well as the Ontario Institute for Studies in Education, the University of Toronto-Scarborough, the University of Toronto-Mississauga, and the Centre for Industrial Relations.  Medical Library includes the Gerstein Science and Information Centre and the Family and Community Medicine Library.
TULANE	Due to damage from Hurricane Katrina, Tulane was unable to submit salary data for 2005-06. Instead, a 3% increase was applied to the institution-wide data from 2004-05, and the same Beginning Professional Salary was used again.
VANDERBILT	Includes Central, Divinity, Peabody, Management, and Science and Engineering libraries, as well as the Special Collections/University Archives, Centralized Technical Services, Library Information Services, Administration, and TV News Archive.  Excludes 13 non-librarian exempt positions from the Library that were included in past years.

INSTITUTION	NOTE
VIRGINIA	<p>Includes Alderman (main), Clemons (undergraduate), Education, Fiske Kimball Fine Arts, Music, Science/Engineering (6 libraries), Small Special Collections, and Darden Graduate Business libraries.</p> <p>Excludes the University of Virginia College at Wise.</p>
WASHINGTON	<p>Includes the University Libraries on the Seattle campus.</p> <p>Excludes the campus libraries at the University of Washington-Bothell and University of Washington-Tacoma.</p>
WASHINGTON STATE	<p>All salaries are effective September 1, 2005 to reduce salary compression issues, and include WSU-Pullman, WSU-spokane, WSU-ICN, the Energy Library, WSU-Tri-Cities, and WSU-Vancouver.</p>
WASHINGTON U. - St. LOUIS	<p>Includes Central Library and departmental libraries in Biology, Business, Chemistry, Art &amp; Architecture, Earth Sciences, East Asian, Math, Music, Physics, and Social Work.</p>
WATERLOO	<p>Includes Dana Porter Library, Davis Centre Library, University Map Library, and Musagetes Library.</p>
WESTERN ONTARIO	<p>Includes D.B. Weldon, Business, Education, Music, and Allyn and Betty Taylor libraries.</p> <p>Excludes the Affiliated College libraries: King's University College, Huron University College, and Brescia University College.</p> <p>No rank structure was reported for 2005-06, due to ongoing negotiations between Librarians and Archivists.</p>
WISCONSIN	<p>Includes Memorial, College, Art, Biology, Business, Chemistry, Geography, Geology and Geophysics, Mathematics, Music, Physics, Social Science Reference, Social Work, Steenbock Agricultural and Life Sciences, and Wendt Engineering libraries.</p> <p>Excludes the CIMC (School of Education), SHIS, Map, and Primate libraries.</p>
YORK	<p>All salaries are effective September 1, 2005 and include Scott, Map, Sound &amp; Moving Image, Steacie Science and Engineering, Peter F. Bronfman Business, Leslie Frost, and Osgoode Hall Law libraries, as well as Archives and Special Collections.</p>

## **APPENDICES**