

**ARL UNIVERSITY MEDICAL LIBRARIES**

**Tables 35-41**

**TABLE 35: FILLED POSITIONS; AVERAGE, MEDIAN, BEGINNING PROFESSIONAL SALARIES; AND AVERAGE YEARS OF PROFESSIONAL EXPERIENCE  
ARL UNIVERSITY MEDICAL LIBRARIES, FY 2005-06\***

<b>Institution</b>	<b>Filled Positions</b>	<b>Average Salary</b>	<b>Median Salary</b>	<b>Beginning Salary</b>	<b>Average Yrs. Exp.</b>
Alabama	3	‡	‡	35,000	16.3
Alberta	5	66,311	68,610	36,366	17.4
Arizona	16	58,226	53,398	41,688	21.3
Boston University	8	54,414	55,593	38,500	14.4
British Columbia	12	53,595	55,069	35,768	16.2
California, Davis	10	68,072	66,558	37,920	20.1
California, Irvine	2	‡	‡	37,920	15.5
California, Los Angeles	17	66,956	64,332	37,920	15.2
California, San Diego	9	69,644	60,100	37,920	16.3
Case Western Reserve	10	58,167	62,647	35,000	24.5
Cincinnati	20	61,046	56,757	35,000	23.2
Columbia	9	55,400	52,034	47,500	15.4
Connecticut	13	70,790	68,386	50,897	16.2
Cornell	9	69,764	69,443	45,000	18.2
Dartmouth	9	52,046	51,349	37,000	15.9
Duke	20	54,227	54,349	36,850	16.4
Emory	11	55,385	51,838	37,000	21.3
Florida	15	53,641	54,497	40,000	18.6
Florida State	3	‡	‡	34,000	18.7
George Washington	16	59,222	55,342	42,000	15.5
Georgetown	8	54,262	55,944	38,000	10.5
Harvard	22	65,437	62,009	43,000	11.5
Howard	7	50,145	47,769	35,049	20.6
Illinois, Chicago	20	57,895	52,994	40,000	15.3
Iowa	12	56,853	48,465	42,600	17.2
Johns Hopkins	28	62,208	55,221	32,800	14.1
Kansas	10	46,601	44,716	37,500	14.0
Kentucky	15	51,939	51,683	31,000	18.2
Louisiana State	2	‡	‡	36,000	20.0
Louisville	7	51,613	49,289	32,808	21.9
McGill	8	51,616	51,205	32,646	15.3
McMaster	11	52,546	48,783	35,083	19.9
Manitoba	14	50,152	46,576	38,000	12.9
Miami	11	59,807	57,960	40,000	22.5
Michigan	15	54,690	51,036	36,000	14.9
Minnesota	11	59,938	56,950	32,500	12.3
Missouri	9	42,498	41,484	38,771	13.2
Montreal	10	51,007	50,583	35,000	19.1
Nebraska	11	56,569	50,470	36,750	16.8

\*Directors are included in figures for average years of experience and filled positions, but not in either the average or median salary statistics.

† Canadian salaries expressed in U.S. dollars.

‡ Salary data are not published when fewer than four individuals are involved.

§ See Footnotes.

**TABLE 35: FILLED POSITIONS; AVERAGE, MEDIAN, BEGINNING PROFESSIONAL SALARIES; AND AVERAGE YEARS OF PROFESSIONAL EXPERIENCE**  
**ARL UNIVERSITY MEDICAL LIBRARIES, FY 2005-06\***

<b>Institution</b>	<b>Filled Positions</b>	<b>Average Salary</b>	<b>Median Salary</b>	<b>Beginning Salary</b>	<b>Average Yrs. Exp.</b>
New Mexico	19	73,591	65,279	45,000	17.2
New York University	24	65,936	62,412	48,500	16.2
North Carolina	30	56,808	56,734	38,000	19.2
Northwestern	13	55,919	58,856	40,000	16.7
Ohio State	11	58,112	56,968	30,000	13.7
Oklahoma	7	48,889	50,551	34,000	18.9
Oklahoma State	3	‡	‡	40,000	23.3
Pennsylvania	14	55,505	51,877	39,000	15.5
Pennsylvania State	5	54,072	50,364	39,000	18.4
Pittsburgh	27	52,648	48,885	34,738	14.2
Queen's	7	50,766	49,317	36,000	13.6
Rochester	20	51,213	47,247	33,453	19.4
Saskatchewan	6	43,731	40,665	34,000	5.5
South Carolina	6	41,788	37,262	42,500	10.5
Southern California	14	68,518	69,071	35,000	18.6
Southern Illinois	6	52,609	54,624	38,753	20.5
SUNY Buffalo	15	55,304	53,760	40,000	16.7
SUNY Stony Brook	20	59,816	58,490	36,500	10.8
Temple	12	48,726	49,849	38,000	16.9
Tennessee, Knoxville	4	41,525	41,889	41,000	14.5
Tennessee, Memphis	13	52,526	48,543	40,000	22.5
Texas Tech	21	47,004	43,527	38,388	20.7
Toronto	17	66,310	72,063	36,649	15.7
Tulane	8	45,508	41,200	34,000	19.5
Utah	15	52,380	49,157	33,000	16.7
Vanderbilt	23	52,454	50,851	36,000	11.0
Virginia	15	56,036	58,400	45,000	15.8
Washington	20	57,618	53,640	38,800	20.0
Washington U.-St. Louis	22	57,283	46,996	38,000	23.2
Wayne State	12	43,963	40,918	40,000	9.8
Wisconsin	19	53,295	51,805	37,719	10.1
Yale	17	65,228	62,178	40,400	14.7

\*Directors are included in figures for average years of experience and filled positions, but not in either the average or median salary statistics.

† Canadian salaries expressed in U.S. dollars.

‡ Salary data are not published when fewer than four individuals are involved.

§ See Footnotes.

**TABLE 36: BEGINNING PROFESSIONAL SALARIES  
IN ARL UNIVERSITY MEDICAL LIBRARIES  
RANK ORDER TABLE, FY 2005-06\***

<b>Rank</b>	<b>Institution</b>	<b>Salary</b>	<b>Rank</b>	<b>Institution</b>	<b>Salary</b>
1	Connecticut	\$50,897	34	Calif. Davis	\$37,920
2	North Carolina	48,500	38	Wisconsin	37,719
3	Columbia	47,500	39	Kentucky	37,500
4	Virginia	45,000	40	Emory	37,000
4	New York	45,000	40	Dartmouth	37,000
4	Cornell	45,000	42	Duke	36,850
7	Harvard	43,000	43	New Mexico	36,750
8	Johns Hopkins	42,600	44	Toronto	36,649
9	Southern California	42,500	45	Temple	36,500
10	George Washington	42,000	46	Alberta	36,366
11	Arizona	41,688	47	Vanderbilt	36,000
12	Tennessee, Memphis Med	41,000	47	Rochester	36,000
13	Yale	40,400	47	Minnesota	36,000
14	Wayne State	40,000	47	Louisville	36,000
14	Texas A&M	40,000	51	British Columbia	35,768
14	SUNY Stony Brook	40,000	52	Manitoba	35,083
14	Pennsylvania	40,000	53	Howard	35,049
14	Ohio State	40,000	54	Southern Illinois	35,000
14	Michigan	40,000	54	Nebraska	35,000
14	Iowa	40,000	54	Cincinnati	35,000
14	Florida	40,000	54	Case Western Reserve	35,000
22	Pittsburgh	39,000	54	Alabama	35,000
22	Pennsylvania State	39,000	59	Queen's	34,738
24	Washington	38,800	60	South Carolina	34,000
25	Montreal	38,771	60	Oklahoma State	34,000
26	SUNY Buffalo	38,753	60	Florida State	34,000
27	Boston University	38,500	63	Saskatchewan	33,453
28	Texas Tech	38,388	64	Utah	33,000
29	Washington-St. Louis	38,000	65	McGill	32,808
29	Tennessee, Knoxville Med	38,000	66	Kansas	32,800
29	Northwestern	38,000	67	McMaster	32,646
29	Miami	38,000	68	Missouri	32,500
29	Georgetown	38,000	69	Tulane	31,500
34	Calif. San Diego	37,920	70	Louisiana State	31,000
34	Calif. Los Angeles	37,920	71	Oklahoma	30,000
34	Calif. Irvine	37,920			

\* Beginning salary figures represent officially designated base, not necessarily salaries of actual incumbents.

† Canadian salaries expressed in U.S. dollars.

**TABLE 37: MEDIAN PROFESSIONAL SALARIES  
IN ARL UNIVERSITY MEDICAL LIBRARIES  
RANK ORDER TABLE, FY 2005-06\***

<b>Rank</b>	<b>Institution</b>	<b>Salary</b>	<b>Rank</b>	<b>Institution</b>	<b>Salary</b>
1	Toronto	\$72,063	34	Columbia	\$52,034
2	Cornell	69,443	35	Pennsylvania	51,877
3	Southern California	69,071	36	Emory	51,838
4	Alberta	68,610	37	Wisconsin	51,805
5	Connecticut	68,386	38	Kentucky	51,683
6	California, Davis	66,558	39	Dartmouth	51,349
7	New Mexico	65,279	40	McGill	51,205
8	California, Los Angeles	64,332	41	Michigan	51,036
9	Case Western Reserve	62,647	42	Vanderbilt	50,851
10	New York University	62,412	43	Montreal	50,583
11	Yale	62,178	44	Oklahoma	50,551
12	Harvard	62,009	45	Nebraska	50,470
13	California, San Diego	60,100	46	Pennsylvania State	50,364
14	Northwestern	58,856	47	Temple	49,849
15	SUNY Stony Brook	58,490	48	Queen's	49,317
16	Virginia	58,400	49	Louisville	49,289
17	Miami	57,960	50	Utah	49,157
18	Ohio State	56,968	51	Pittsburgh	48,885
19	Minnesota	56,950	52	McMaster	48,783
20	Cincinnati	56,757	53	Tennessee, Memphis	48,543
21	North Carolina	56,734	54	Iowa	48,465
22	Georgetown	55,944	55	Howard	47,769
23	Boston University	55,593	56	Rochester	47,247
24	George Washington	55,342	57	Washington U.-St. Louis	46,996
25	Johns Hopkins	55,221	58	Manitoba	46,576
26	British Columbia	55,069	59	Kansas	44,716
27	Southern Illinois	54,624	60	Texas Tech	43,527
28	Florida	54,497	61	Tennessee, Knoxville	41,889
29	Duke	54,349	62	Missouri	41,484
30	SUNY Buffalo	53,760	63	Tulane	41,200
31	Washington	53,640	64	Wayne State	40,918
32	Arizona	53,398	65	Saskatchewan	40,665
33	Illinois, Chicago	52,994	66	South Carolina	37,262

\* Salaries of directors are not included in the calculation of medians. Alabama, California-Irvine, Florida State, Louisiana State, and Oklahoma State are not ranked because they reported fewer than four individuals.

† Canadian salaries expressed in U.S. dollars.

**TABLE 38: AVERAGE PROFESSIONAL SALARIES  
IN ARL UNIVERSITY MEDICAL LIBRARIES  
RANK ORDER TABLE, FY 2005-06\***

<b>Rank</b>	<b>Institution</b>	<b>Salary</b>	<b>Rank</b>	<b>Institution</b>	<b>Salary</b>
1	New Mexico	\$73,591	34	Michigan	\$54,690
2	Connecticut	70,790	35	Boston University	54,414
3	Cornell	69,764	36	Georgetown	54,262
4	California, San Diego	69,644	37	Duke	54,227
5	Southern California	68,518	38	Pennsylvania State	54,072
6	California, Davis	68,072	39	Florida	53,641
7	California, Los Angeles	66,956	40	British Columbia	53,595
8	Alberta	66,311	41	Wisconsin	53,295
9	Toronto	66,310	42	Pittsburgh	52,648
10	New York University	65,936	43	Southern Illinois	52,609
11	Harvard	65,437	44	McMaster	52,546
12	Yale	65,228	45	Tennessee, Memphis	52,526
13	Johns Hopkins	62,208	46	Vanderbilt	52,454
14	Cincinnati	61,046	47	Utah	52,380
15	Minnesota	59,938	48	Dartmouth	52,046
16	SUNY Stony Brook	59,816	49	Kentucky	51,939
17	Miami	59,807	50	McGill	51,616
18	George Washington	59,222	51	Louisville	51,613
19	Arizona	58,226	52	Rochester	51,213
20	Case Western Reserve	58,167	53	Montreal	51,007
21	Ohio State	58,112	54	Queen`s	50,766
22	Illinois, Chicago	57,895	55	Manitoba	50,152
23	Washington	57,618	56	Howard	50,145
24	Washington U.-St. Louis	57,283	57	Oklahoma	48,889
25	Iowa	56,853	58	Temple	48,726
26	North Carolina	56,808	59	Texas Tech	47,004
27	Nebraska	56,569	60	Kansas	46,601
28	Virginia	56,036	61	Tulane	45,508
29	Northwestern	55,919	62	Wayne State	43,963
30	Pennsylvania	55,505	63	Saskatchewan	43,731
31	Columbia	55,400	64	Missouri	42,498
32	Emory	55,385	65	South Carolina	41,788
33	SUNY Buffalo	55,304	66	Tennessee, Knoxville	41,525

\* Salaries of directors are not included in the calculation of averages. Alabama, California-Irvine, Florida State, Louisiana State, and Oklahoma State are not ranked because they reported fewer than four individuals.

† Canadian salaries expressed in U.S. dollars.

**TABLE 39: NUMBER AND AVERAGE SALARIES OF  
ARL UNIVERSITY MEDICAL LIBRARIANS  
BY POSITION AND SEX, FY 2005-06**

Position	<u>Women</u>		<u>Men</u>		<u>Total</u>	
	Salary	No.	Salary	No.	Salary	No.
Head, Medical	\$108,532	38	\$126,308	19	\$114,458	57
Associate Director	79,118	43	85,460	16	80,838	59
Assistant Director	63,843	37	57,149	6	62,909	43
Head, Branch	59,324	32	71,395	4	60,666	36
Functional Specialist	51,759	79	55,205	64	53,302	143
Subject Specialist	55,317	32	54,565	4	55,234	36
Dept. Head: Acquisitions	†	13	†	3	59,999	16
Reference	64,723	18	64,425	12	64,604	30
Cataloging	†	9	†	1	60,600	10
Serials	†	7	†	1	55,820	8
Documents/Maps	†	1	†	1	†	2
Circulation	58,645	9	66,400	5	61,415	14
Rare Books/Manuscripts	71,681	8	71,377	5	71,564	13
Computer Systems	65,712	7	76,019	8	71,209	15
Other	61,739	53	64,115	14	62,236	67
Reference: Over 14 years experience	54,238	93	60,391	16	55,141	109
10 to 14 years experience	49,606	38	52,473	10	50,203	48
5 to 9 years experience	48,607	37	56,745	12	50,600	49
Under 5 years experience	42,558	57	46,940	12	43,320	69
Cataloging: Over 14 years experience	†	8	†	1	48,275	9
10 to 14 years experience	†	2	†	2	53,201	4
5 to 9 years experience	†	3	†	1	43,494	4
Under 5 years experience	†	3	N/A		†	3
Other: Over 14 years experience	60,251	21	53,150	7	58,476	28
10 to 14 years experience	47,986	5	51,293	5	49,640	10
5 to 9 years experience	48,611	13	43,020	4	47,296	17
Under 5 years experience	†	11	†	3	41,948	14
<b>All Positions</b>	<b>\$58,895</b>	<b>677</b>	<b>\$65,008</b>	<b>236</b>	<b>\$60,475</b>	<b>913</b>

\* Canadian salaries expressed in U.S. dollars.

† Salary data are not published when fewer than four individuals are involved in either category.

N/A - No positions were reported in this category.

**TABLE 40: NUMBER AND AVERAGE YEARS OF EXPERIENCE  
OF ARL UNIVERSITY MEDICAL LIBRARIANS  
BY POSITION AND SEX, FY 2005-06**

<b>Position</b>	<b><u>Women</u></b>		<b><u>Men</u></b>		<b><u>Total</u></b>	
	<b>Years</b>	<b>No.</b>	<b>Years</b>	<b>No.</b>	<b>Years</b>	<b>No.</b>
Head, Medical	28.7	38	27.2	19	28.2	57
Associate Director	23.8	43	23.6	16	23.7	59
Assistant Director	19.5	37	13.2	6	18.6	43
Head, Branch	18.3	32	26.0	4	19.1	36
Functional Specialist	13.5	79	10.6	64	12.2	143
Subject Specialist	15.3	32	9.8	4	14.7	36
Dept. Head: Acquisitions	19.8	13	29.3	3	21.6	16
Reference	22.9	18	19.6	12	21.6	30
Cataloging	17.6	9	29.0	1	18.7	10
Serials	27.1	7	28.0	1	27.3	8
Documents/Maps	15.0	1	11.0	1	13.0	2
Circulation	18.2	9	6.2	5	13.9	14
Rare Books/Manuscripts	24.9	8	23.2	5	24.2	13
Computer Systems	12.9	7	16.6	8	14.9	15
Other	20.1	53	14.1	14	18.8	67
Public Services	14.6	27	12.3	10	14.0	37
Technical Services	14.5	11	15.8	4	14.9	15
Administrative Services	19.2	12	18.8	5	19.1	17
Reference	13.3	225	11.9	50	13.1	275
Cataloger	14.8	16	15.3	4	14.9	20
<b>All Positions</b>	<b>17.1</b>	<b>677</b>	<b>15.3</b>	<b>236</b>	<b>16.6</b>	<b>913</b>

N/A - No positions were reported in this category.



**TABLE 41: NUMBER AND AVERAGE SALARIES OF  
ARL UNIVERSITY MEDICAL LIBRARIANS  
BY YEARS OF EXPERIENCE AND SEX, FY 2005-06\***

<b>Experience</b>	<b><u>Women</u></b>		<b><u>Men</u></b>		<b><u>Total</u></b>		<b>% of</b>
	<b>Salary</b>	<b>No.</b>	<b>Salary</b>	<b>No.</b>	<b>Salary</b>	<b>No.</b>	<b>Total</b>
0 - 3 years	\$44,345	81	\$47,095	25	\$44,994	106	12%
4 - 7 years	48,289	98	54,598	46	50,304	144	16%
8 - 11 years	54,542	73	60,025	35	56,319	108	12%
12 - 15 years	53,926	67	60,054	23	55,492	90	10%
16 - 19 years	55,896	62	71,918	23	60,231	85	9%
20 - 23 years	61,133	83	71,566	23	63,397	106	12%
24 - 27 years	66,273	74	73,870	24	68,134	98	11%
28 - 31 years	72,656	68	82,668	21	75,018	89	10%
32 - 35 years	82,290	44	81,537	11	82,139	55	6%
over 35 years	72,157	27	92,972	5	75,409	32	4%
<b>All Positions</b>	<b>\$58,895</b>	<b>677</b>	<b>\$65,008</b>	<b>236</b>	<b>\$60,475</b>	<b>913</b>	<b>100%</b>

\* Canadian salaries expressed in U.S. dollars.

† Salary data are not published when fewer than four individuals are involved in either category.

