

ARL ANNUAL SALARY SURVEY 2005-06



Compiled and Edited by

MARTHA KYRILLIDOU
MARK YOUNG

ASSOCIATION OF RESEARCH LIBRARIES
WASHINGTON, D.C.
2006

ARL Annual Salary Survey is published by

Association of Research Libraries
21 Dupont Circle, NW, Suite 800
Washington, D.C. 20036
Telephone: (202) 296-2296
FAX: (202) 872-0884
email: pubs@arl.org

Custom reports based on the *Salary Survey* data are also available. Contact the ARL Statistics and Measurement Program Officer for further information.

The quantitative rank order tables presented in this publication are not indicative of performance and outcomes and should not be used as measures of library quality. In comparing any individual library to ARL medians or to other ARL members, one must be careful to make such comparisons within the context of differing institutional and local goals and characteristics.

Visit the ARL Statistics and Measurement Program online at <http://www.arl.org/stats/>

ISSN 0361-5669
ISBN 1-59407-738-X

© Copyright Notice

The compilation is copyrighted by the Association of Research Libraries. Blanket permission is granted to reproduce and distribute copies of this work for nonprofit, educational, or library purposes, provided that the author, source, and copyright notice are included on each copy. This permission is in addition to rights of reproduction granted under Sections 107, 108, and other provisions of the U.S. Copyright Act.



The paper used in this publication meets the minimum requirements of the American National Standard for Information Science and National Information Standards Organization standard—Permanence of Paper for Publications and Documents in Libraries and Archives, ANSI/NISO Z39.48-1992(R1997).

Printed in the United States of America

TABLE OF CONTENTS

	Page
SALARY SURVEY TRENDS 2005-06	7
 SALARY LEVELS FOR STAFF IN ARL LIBRARIES	
Table 1: Distribution by Salary Level.....	16
Table 2: Salary Trends in ARL University Libraries.....	17
Table 3: Salary Trends in U.S. ARL University Libraries.....	18
Table 4: Salary Trends in Canadian ARL University Libraries.....	19
 ARL NONUNIVERSITY LIBRARIES	
Table 5: Median and Beginning Professional Salaries in ARL Nonuniversity Libraries	22
Table 6: Salary Trends in ARL Nonuniversity Libraries.....	23
 ARL UNIVERSITY LIBRARIES	
Table 7: Filled Positions; Average, Median, Beginning Professional Salaries; and Average Years of Experience in ARL University Libraries, FY 2005-06.....	26
Table 8: Beginning Professional Salaries in ARL University Libraries; Rank Order Table, FY 2004-05.....	28
Table 9: Beginning Professional Salaries in ARL University Libraries; Rank Order Table, FY 2005-06.....	29
Table 10: Median Professional Salaries in ARL University Libraries; Rank Order Table, FY 2004-05.....	30
Table 11: Median Professional Salaries in ARL University Libraries; Rank Order Table, FY 2005-06.....	31
Table 12: Average Professional Salaries in ARL University Libraries; Rank Order Table, FY 2004-05.....	32
Table 13: Average Professional Salaries in ARL University Libraries; Rank Order Table, FY 2005-06.....	33
Table 14: Average, Median, and Beginning Professional Salaries in ARL University Libraries; Summary of Rankings, FYs 2002-03 to 2005-06.....	34
Table 15: Distribution of Professional Staff in ARL University Libraries by Salary and Position, FY 2005-06.....	38

Table 16:	Distribution of Professional Staff in ARL University Libraries by Salary, Sex, and Position, FY 2005-06.....	39
Table 17:	Number and Average Salaries of ARL University Librarians by Position and Sex, FY 2005-06.....	40
Table 18:	Number and Average Years of Experience of ARL University Librarians by Position and Sex, FY 2005-06.....	41
Table 19:	Number and Average Salaries of ARL University Librarians by Years of Experience and Sex, FY 2005-06.....	42
Table 20:	Average Salaries of ARL University Librarians by Position and Years of Experience, FY 2005-06	43
Table 21:	Number and Average Salaries of ARL University Librarians by Position and Type of Institution, FY 2005-06	44
Table 22:	Years of Experience of ARL University Librarians by Position and Type of Institution, FY 2005-06	45
Table 23:	Number and Average Salaries of ARL University Librarians by Position and Size of Professional Staff, FY 2005-06	46
Table 24:	Years of Experience of ARL University Librarians by Position and Size of Professional Staff, FY 2005-06	47
Table 25:	Average Salaries of ARL University Librarians by Position and Geographic Region, FY 2005-06.....	48
	ARL University Libraries by Geographic Region.....	49

U.S. ARL UNIVERSITY LIBRARIES

Table 26:	Average Salaries of U.S. ARL University Librarians by Position and Years of Experience, FY 2005-06	52
Table 27:	Number and Average Salaries of Minority U.S. ARL University Librarians by Position and Sex, FY 2005-06.....	53
Table 28:	Number and Average Years of Experience of Minority U.S. ARL University Librarians by Position and Sex, FY 2005-06.....	54
Table 29:	Number and Average Salaries of U.S. ARL University Librarians by Years of Experience and Sex, FY 2005-06.....	55
Table 30:	Number and Average Salaries of Minority U.S. ARL University Librarians by Years of Experience and Sex, FY 2005-06.....	55

CANADIAN ARL UNIVERSITY LIBRARIES

Table 31:	Filled Positions; Average, Median, and Beginning Professional Salaries; and Average Years of Professional Experience in Canadian ARL University Libraries, FY 2005-06	58
Table 32:	Number and Average Salaries of Canadian ARL University Librarians by Position and Sex, FY 2005-06.....	59
Table 33:	Number and Average Years of Experience of Canadian ARL University Librarians by Position and Sex, FY 2005-06.....	60
Table 34:	Number and Average Salaries of Canadian ARL University Librarians by Years of Experience and Sex, FY 2005-06.....	61

ARL UNIVERSITY MEDICAL LIBRARIES

Table 35:	Filled Positions; Average, Median, Beginning Professional Salaries; and Average Years of Professional Experience in ARL University Medical Libraries, FY 2005-06	64
Table 36:	Beginning Professional Salaries in ARL University Medical Libraries; Rank Order Table, FY 2005-06.....	66
Table 37:	Median Professional Salaries in ARL University Medical Libraries; Rank Order Table, FY 2005-06.....	67
Table 38:	Average Professional Salaries in ARL University Medical Libraries; Rank Order Table, FY 2005-06.....	68
Table 39:	Number and Average Salaries of ARL University Medical Librarians by Position and Sex, FY 2005-06.....	69
Table 40:	Number and Average Years of Experience of ARL University Medical Librarians by Position and Sex, FY 2005-06.....	70
Table 41:	Number and Average Salaries of ARL University Medical Librarians by Years of Experience and Sex, FY 2005-06.....	71

ARL UNIVERSITY LAW LIBRARIES

Table 42:	Filled Positions; Average, Median, Beginning Professional Salaries; and Average Years of Experience in ARL University Law Libraries, FY 2005-06.....	74
Table 43:	Beginning Professional Salaries in ARL University Law Libraries; Rank Order Table, FY 2005-06.....	76
Table 44:	Median Professional Salaries in ARL University Law Libraries; Rank Order Table, FY 2005-06.....	77
Table 45:	Average Professional Salaries in ARL University Law Libraries; Rank Order Table, FY 2005-06.....	78

Table 46:	Number and Average Salaries of ARL University Law Librarians by Position and Sex, FY 2005-06.....	79
Table 47:	Number and Average Years of Experience of ARL University Law Librarians by Position and Sex, FY 2005-06.....	80
Table 48:	Number and Average Salaries of ARL University Law Librarians by Years of Experience and Sex, FY 2005-06.....	81

ARL ANNUAL SALARY SURVEY 2005-06

University Library Questionnaire and Instructions	84
Nonuniversity Library Questionnaire and Instructions	94

FOOTNOTES	97
------------------------	----

APPENDIX A: ARL MEMBER LIBRARIES	104
---	-----

APPENDIX B: TABLE NUMBERING CHANGES FOR 1998-99 to 1999-2000	106
---	-----