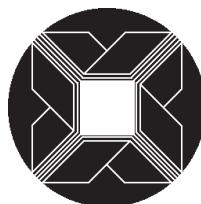


# ARL ANNUAL SALARY SURVEY

## 2008–2009

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ASSOCIATION OF RESEARCH LIBRARIES  
WASHINGTON, DC  
2009

## ARL Annual Salary Survey 2008–2009

The quantitative tables presented in this publication are not indicative of performance and outcomes and should not be used as measures of library quality. In comparing any individual library to ARL medians or to other ARL members, one must be careful to make such comparisons within the context of differing institutional and local goals and characteristics.

Custom reports based on the *Salary Survey* data are also available. Contact the ARL Statistics and Measurement Program Officer for further information.

Visit the ARL Statistics and Measurement Program online at <http://www.arl.org/stats/>.

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