# FOOTNOTES TO THE ARL ANNUAL SALARY SURVEY, 2010–2011

All data is as of 1 July 2010 unless otherwise noted.

#### **ALABAMA**

Libraries included: Amelia Gayle Gorgas Library, Angelo Bruno Business Library, Eric and Sarah Rodgers Library for Science and Engineering, McLure Education Library, W.S. Hoole Special Collections Library.

#### **ALBERTA**

Libraries included: Bibliographic and Information Technology Services, HT Coutts Education Library, Humanities & Social Sciences Library, Faculty Saint-Jean Library, Winspear Business Reference Library, Office of Staff Development & Training, Cameron Library (including Financial Systems & Analysis, Science & Technology Library, Information Technology Services and Research and Special Collections Services), Access Services (including Document Delivery and Interlibrary Loans).

#### **ARIZONA**

Libraries included: Main Library, Science-Engineering Library, Fine Arts Library, Special Collections, Center for Creative Photography.

Data for the Medical library includes the Arizona Health Sciences Library (AHSL) in Tucson and AHSL on the Phoenix Biomedical Campus.

## ARIZONA STATE

Libraries included: Tempe Campus Library, Music Library, Architecture Library, Science Library, Downtown Campus, East Campus, West Campus.

## **AUBURN**

Libraries included: Main Library, Architecture Library & Vet Med Library.

#### **BOSTON**

Libraries included: Mugar Memorial Library (Main), Library Theology, and the Gotlieb Archival Research Center.

There are eight levels in the Main and Law library's rank structures.

## **BOSTON COLLEGE**

Libraries included: O'Neill Library (main library), Educational Resource Center, Social Work Library, Theology and Ministry Library, Bapst Art Library, Burns Library.

## **BRITISH COLUMBIA**

Libraries included: Art+Architecture+Planning; Asian Library; David Lam Management Library; Education Library; Irving K. Barber Learning Centre (IKBLC); Koerner Library (Humanities & Social Sciences; Borrower Services); Music Library; Okanagan Library; Rare Books and Special Collections; Robson Square (UBC Library at Robson Square); Science and Engineering; University Archives; Xwi7xwa Library (First Nations House of Learning). Note: Technical Services and Systems are included in IKBLC and Woodward.

Libraries not included: Reading Rooms and Affiliated Libraries.

The University of British Columbia is still negotiating the 2010-2011 contract for faculty/librarians.

#### **BROWN**

Libraries included: John D. Rockefeller Library, John Hay Library, Orwig Music Library, Sciences Library, List Art Center, John Carter Brown Library.

#### **CALGARY**

Libraries included: MacKimmie Library, Gallagher Library of Geology & Geophysics; Business Library; Health Information Network Knowledge Centres; Military Museum Library & Archives; Doucette Library of Teaching Resources (Education Library).

## CALIFORNIA, BERKELEY

Libraries included: Doe, Moffitt, Bancroft, Anthropology, Art History/Classics, Astronomy-Mathematics-Statistics, Bioscience & Natural Resources, Business & Economics, Chemistry, C.V. Starr East Asian Library (including Center for Chinese Studies), Earth Sciences, Education-Psychology, Engineering, Environmental Design, Music, Optometry, Physics, Public Health (including Health Sciences Information Services & Occupational & Environmental Health), Social Welfare, & the Northern Regional Library Facility.

Libraries not included: Architecture Visual Resources/CED Visual Resource Center, Continuing Education of the Bar, Earthquake Engineering Research Center, Environmental Design Archives, Ethnic Studies, Giannini Foundation of Agricultural Economics, Institute of Government Studies, Institute for Research on Labor & Employment, Institute of Transportation Studies, Water Resources Center Archives. Also various departmental libraries: e.g. French, History, Philosophy, Rhetoric, Slavic Languages & Literature.

Beginning 2004-05, UCB salary figures include administrative stipends, where applicable.

There are six levels in the University of California, Berkeley's rank structure.

## CALIFORNIA, DAVIS

Libraries included: Peter J. Shields Library (Davis Campus); Physical Sciences & Engineering Library (Davis Campus); Agricultural & Resource Economics Library (Davis Campus).

Librarians who are department heads have received administrative stipends since July 1, 1999, but the stipends were not included in the salaries reported to ARL until the 2009-10 Salary Survey. We are including those stipends in the department head's salaries (as reported), and we plan to do so in the future.

## **CALIFORNIA, LOS ANGELES**

Library, Richard C. Rudolph East Asian Library, Science & Engineering Library, Social Sciences and Humanities Library (Charles E. Young Research Library), and the Southern Regional Library Facility. Includes data for 12 affiliated libraries on the UCLA campus including the 1) American Indian Studies Center, 2) Ralph M. Bunche African American Studies Center, 3) Asian American Studies Center, 4) Chicano Studies Research Center, 5) Ethnomusicology Archive, 6) Film & Television Archive, 7) Graduate School of Education & Information Studies, Department of Information Studies, 8) Institute for Social Science Research, 9) Latin American Center/Hispanic American Periodicals Index, 10) Olive View Medical Center, 11) Grace M. Hunt English Reading Room, and 12) William Andrews Clark Memorial Library.

Librarians who are department heads have received administrative stipends since January 1998; however, these stipends were not included in the salaries reported to ARL prior to 2003. Beginning with the 2003 survey, UCLA now includes those stipends in salaries reported for department heads. Interim department heads also receive stipends and these are reported in the survey.

The General Library Survey includes one Council of Library & Information Resources (CLIR) Fellow.

Data for Louise M. Darling Biomedical Library includes information for the Pacific Southwest Regional Medical Library, an NLM-funded program that is part of the National Network/Libraries of Medicine based in the Biomedical Library.

#### CALIFORNIA, RIVERSIDE

Libraries included: Rivera Library: (serving the College of Humanities, Arts and Social Sciences, School of Education, and the School of Business Administration). Orbach Science Library: (serving the College of Natural & Agricultural Sciences, the College of Engineering, and Biomedical Sciences).

Libraries not included: Media and Music Libraries are not included (there are no librarian employees in these facilities).

## CALIFORNIA, SAN DIEGO

Libraries included: Arts, Social Sciences & Humanities, Science & Engineering, International Relations & Pacific Studies, Scripps Institution of Oceanography, Center for Library & Instructional Services.

#### CALIFORNIA, SANTA BARBARA

Libraries included: The Main and Arts Libraries.

There are eight levels in the University of California, Santa Barbara's rank structure.

## CANADA INSTITUTE OF SCIENTIFIC AND TECHNICAL INFORMATION

Figures for 2009 have not been included. The organization underwent a major restructuring and staff fluctuated considerably during this period.

#### CASE WESTERN RESERVE

Libraries included: Kelvin Smith Library, Kulas Music Library, Mandel School of Applied Social Sciences Library and the Harris Library.

#### **CHICAGO**

Libraries included: All libraries including law and medicine, are represented in "Main," we do not differentiate branches, and all librarians are included in the same salary scale and rank structure.

#### CINCINNATI

Libraries included: All University of Cincinnati Libraries including the main library, eight college and departmental libraries (Archives and Rare Books; Chemistry-Biology; Classics; Design, Architecture, Art and Planning; Education, Criminal Justice and Human Services; Engineering and Applied Science; Geology-Mathematics-Physics; and Music), and two regional campus libraries (Clermont College and Raymond Walters College).

## **COLORADO**

Libraries included: Norlin Library (main), Music, Business, Math/Physics, Engineering, Earth Sciences.

The Beginning Professional Salary (BPS) reported for the Law Library is for librarians with an MLS alone. The beginning salary for librarians with an MLS and JD is \$54,000.

## **COLUMBIA**

Libraries included: All libraries.

### CONNECTICUT

Libraries included: Homer Babbidge Library, Archives and Special Collections; Music and Dramatic Arts, Pharmacy, Avery Point Campus, Greater Hartford Campus, Stamford Campus, Torrington Campus, Waterbury Campus.

## **CORNELL**

Libraries included: Africana, Engineering/Physical Sciences, Entomology, Fine Arts, Geneva Experiment Station, Hotel Administration, Management, Mann Library, Math, Music, ILR, Olin/Kroch/Uris, Veterinary Medicine.

#### DARTMOUTH

Libraries included: Baker-Berry Library, Sherman Art Library, Feldberg Business & Engineering Library, Paddock Music Library, Kresge Physical Sciences Library, Rauner Special Collections Library.

#### **DUKE**

Libraries included: Perkins/Bostock, Lilly, Rare Book, Manuscript and Special Collections, Music, Divinity.

Duke University did not provide a merit pool for Fiscal Year 2011 (1 July 2010 - 30 June 2011). In general, any salary increases are the result in Fiscal Year 2011 of promotion, market adjustment, internal equity adjustment or compression adjustment.

#### **EMORY**

Libraries included: Main, Theology, Business and Oxford College Library.

#### **FLORIDA**

Libraries included: Humanities and Social Sciences, Science, Music, Journalism, Education, Architecture/Fine Arts, Special/Area Studies Collections.

There are six levels in the Main library's rank structure.

#### FLORIDA STATE

Libraries included: Main Branch, Engineering and Science.

Libraries not included: Music, Career Center, Art (Ringling), School of Library and Information Studies, Panama City, FL Branch, Panama City, Panama Branch.

We have a six-level rank system: 0- Dean; 1- Assistant Instructor; 2- Associate Instructor; 3- Instruction librarian; 4- Assistant Librarian; 5- Associate Librarian; 6- University Librarian.

#### GEORGE WASHINGTON

Libraries included: Gelman.

### **GEORGETOWN**

Libraries included: Bio-ethics.

There are nine levels in the health science library's rank structure.

## **GEORGIA**

Libraries included: Main Library, Science Library, Map Library, Student Learning Center Library, Curriculum Learning Center Library, several reading rooms and experimental station libraries located throughout the State of Georgia.

The University of Georgia Law Library has nine levels in its rank structure.

### **GEORGIA TECH**

Libraries included: Main library, Architecture library.

## GUELPH

Libraries included: Main Campus Libraries: McLaughlin Library; Branch Campus Libraries: Ridgetown Campus Library. All salary values were reported in Canadian Dollars (\$CAD).

Individual rank data have been included only for professional librarians. Rank structure as follows: Library Director assigned rank = 0; Assistant Librarian assigned rank = 1; Associate Librarian assigned rank = 2; Librarian assigned rank = 3; Non-librarian professionals assigned rank = 9.

Seven (7) Non-librarian professional positions are now co-funded by the Library budget (0.52 FTE).

#### **HARVARD**

Libraries included: All libraries.

Salary rank structure includes ten levels.

#### **HAWAII**

There are four levels in the Main library's rank structure: rank II to rank V. Rank I only applies to Instructional Faculty not Bibliographic Faculty.

There are four levels in the Law and Health Science library's rank structure: rank II-rank V.

### **HOUSTON**

The following are included: M.D. Anderson Library, Architecture and Art Library, Music Library, Weston A. Pettey Optometry Library.

The University of Houston Pharmacy Library was closed last year. The collection was incorporated into the MD Anderson Library collection.

#### **HOWARD**

Libraries included: Founders Library, Undergraduate Library; the Architecture, Business, Divinity, and Social Work (branch) Libraries.

Libraries not included: The Moorland Spingarn Research Center.

The library director is an interim director. Professional positions include Associate Librarian, Librarian, Assistant/Associate Director, and Director. In addition, there are several special function positions held by persons with advanced degrees other than the MLS or MLIS.

### ILLINOIS, CHICAGO

Libraries included: Main campus library and Science Library.

Not included are the libraries of the Health Sciences in Chicago, Peoria, Rockford, Urbana.

There are eight levels in the University of Illinois, Chicago's rank system for professional librarians: 8 – Professor, 7 - Associate Professor, 6 - Assistant Professor, 5 - Clinical Professor, 4 - Clinical Associate Professor, 3 - Clinical Assistant Professor, 2 – Instructor, 1 - Academic Professional, 0 - University Librarian (not included in levels according to ARL instructions).

## ILLINOIS, URBANA

Libraries included: All main campus libraries.

## **INDIANA**

Libraries included: Main campus libraries.

Library: not included: Dentistry Library; IUPUI University Library; Herron School of Art Library; Columbus Library; and Science and Engineering Library; and other campuses libraries at IU-East, IU-Kokomo, IU-Northwest, IU-Southeast, IU-South Bend, and IPFW-Fort Wayne.

#### **IOWA**

Libraries included: Main and six branches - one campus.

#### **IOWA STATE**

Libraries included: Parks Library (main library) and the Veterinary Medical Library (branch library).

### **JOHNS HOPKINS**

Libraries included: Sheridan Libraries, Friedheim Library, SAIS Library.

#### **KANSAS**

Libraries included: The main campus Library and all branch libraries.

#### KENT STATE

Libraries included: Kent campus: main, architecture, chem/phys, fashion, map, performing arts; Kent State: Ashtabula, East Liverpool, Geauga, Salem, Stark, Trumbull, Tuscarawus.

## **KENTUCKY**

Libraries included: William T Young Library (Main Campus Library); Agricultural Information Center; Design Library; Education Library; Engineering Library; Equine Library; Fine Arts Library; Science Library; Kentucky Transportation Center.

The Beginning Professional Salary (BPS) reported for the Law Library is for librarians with an MLS alone. The beginning salary for librarians with an MLS and JD is \$52,000.

#### LAVAL

There is one library at Laval University (all included).

## LOUISVILLE

Libraries included: Main, Art, Music, University Archives.

## **MCGILL**

Libraries included: Humanities & Social Sciences, Islamic Studies, Education, Marvin Duchow Music, Schulich Library of Science and Engineering, Walter Hitschefeld Geographic Information Centre, Macdonald Campus, Howard Ross Library of Management.

McGill librarians ranks are: Tenure or non-tenured as Assistant Librarian, Associate Librarian, and Full Librarian.

#### MCMASTER

Libraries included: Mills Memorial Library, H.G. Thode Library, Innis Library.

### **MANITOBA**

Libraries included: William R Newman Agriculture Library, Architecture and Fine Arts Library, Archives and Special Collections, Elizabeth Dafoe Library, Fr. Harold Drake Library, St. John's College Library, Donald W. Craik Engineering Library, Albert D. Cohen Management Library, Eckhardt-Gramattee Music Library, Sciences and Technology Library, Bill Larson Library, Carolyn Siftono-Helene Fuld Library, Concordia Hospital Library, J.W. Crane Memorial Library, Misercordia Health Centre Library, Riverview Health Centre Virtual Library, Seven Oaks General Hospital Library, Victoria General Hospital Library.

## **MASSACHUSETTS**

Libraries included: DuBois Library, Science and Engineering Library, Image Collection Library.

#### MIAMI

Libraries included: Main, Music, Architecture, Marine, Business.

#### **MICHIGAN**

Libraries included: Area Programs; Art, Architecture, and Engineering; Asia; Askwith Media; Biological Station; Buhr Remote Shelving; Fine Arts; Foster; Government Documents; Hatcher Graduate; Map; Museums; Music; Papyrology; Shapiro Science; Shapiro Undergraduate; Special Collections.

Libraries not included: Bentley Historical; Clements; Gerald R. Ford Presidential; Kresge Business Administration; Law; Mardigian (Dearborn); Michigan Union; Thompson (Flint); University of Michigan Transportation; Research Institute; Weill Hall.

Figures are as of September 1, 2010. (Law Library)

Beginning salary with MLS only is \$49,000. With MLS and JD it is \$62,000. (Law Library)

#### MICHIGAN STATE

Libraries included: Main and 5 branch libraries: Veterinary Medicine, Math, Engineering, Business & Gull Lake/Kellogg Biological Station.

#### **MISSOURI**

Libraries included: Main, Engineering Library, Vet Medicine Library and University Archives.

## MIT

Libraries included: Barker Engineering Library, Science Library, Dewey Library for Management and Social Science, Rotch Library for Architecture and Planning, Humanities Library, Lewis Music Library, Institute Archives and Special Collections, library departments and administration.

There are eight levels in MIT's rank structure.

#### **MONTREAL**

Libraries included: Environmental Development (www.bib.umontreal.ca/AM), Botany (www.bib.umontreal.ca/BV), Chemistry (www.bib.umontreal.ca/CH), Educational Resources (www.bib.umontreal.ca/DI), Education-Communication-Psychology-Psychoeducation-Biology (www.bib.umontreal.ca/ED), Geography (www.bib.umontreal.ca/GP), Kinesiology (www.bib.umontreal.ca/SA), Humanities and Social Sciences (www.bib.umontreal.ca/SS), Rare books and Special Collections (www.bib.umontreal.ca/GP), Mathematics and Computer Sciences (www.bib.umontreal.ca/MI), Veterinary (www.bib.umontreal.ca/SA), Music (www.bib.umontreal.ca/MU), Optometry (www.bib.umontreal.ca/SA), Physics (www.bib.umontreal.ca/PY), École polytechnique Library (www.polymtl.ca), HEC Montreal Library (www.hec.ca).

## NATIONAL LIBRARY OF MEDICINE

Data reported by the Federal fiscal year, which runs October 1 to September 30 of each calendar year.

#### **NEBRASKA**

Libraries included: Geology Library, Math Library, Architecture Library, Music Library, Engineering Library.

## **NEW MEXICO**

Libraries included: Centennial Science & Engineering Library, Fine Arts & Design Library, Parish Memorial Library, Zimmerman Library.

Libraries not included: Gallup Branch Campus Library, Los Alamos Branch Campus Library, Taos Branch Campus, Library, Valencia Branch Campus Library.

Lecturers (Rank 1) salaries are higher than Assistant Professors (Rank 2) due to years of experience. (Law Library)

#### **NEW YORK**

Libraries included: Elmer Holmes Bobst Library, Institute of Fine Arts, Courant Institute of Mathematical Sciences Library, Institute for the Study of the Ancient World, Jack Brause Midtown Library.

Libraries not included: Bern Dibner Library at the Polytechnic Institute of NYU.

The three ranks are indicated as follows: 1. Library Associate, 2. Assistant Curator, 3. Associate Curator.

## NORTH CAROLINA STATE

Library, Oesign Library, Natural Resources Library, Textiles Library, Veterinary Medicine Library.

#### **NORTHWESTERN**

Libraries included: Main Library, Science & Engineering Library.

## **NOTRE DAME**

Libraries included: The Hesburgh Libraries include - Hesburgh Library (Main), Architecture Library, Art Image Library, Business Information Center, Chemistry/Physics Library, Engineering Library, Kellogg/Kroc Information Center, and Mathematics Library.

#### OHIO

Libraries included: Main, Music, Depository, Learning Resource Center, Regional campuses (Eastern, Southern, Lancaster, Zanesville, Chillicothe).

The beginning salary applies to main campus hires only. The reference librarian salary that is below the listed beginning professional salary is employed on a branch campus.

#### **OHIO STATE**

Libraries included: Main and branch campus.

Main and Law salaries are as of 10/1/10; Health library salaries are as of 7/1/10.

#### **OKLAHOMA STATE**

Libraries included: OSU-Stillwater (Main, Vet Med, Architecture, Curriculum Materials); OSU-Oklahoma City; OSU-Okmulgee; OSU-Tulsa.

#### **OREGON**

Libraries included: Main (general) libraries include: Knight Library, Science Library, Architecture and Allied Arts Library, Portland Library and Learning Commons.

## **OTTAWA**

Libraries included: Main campus Library (Morisset).

## **PENNSYLVANIA**

Libraries included: University library, Lippincott (business), math/physics (physical sciences), fine arts, veterinary, museum, Center for Advanced Judaic Studies, rare book and manuscript, music.

Libraries not included: Annenberg (communications).

#### PENNSYLVANIA STATE

Libraries included: University Park (main campus), Abington, Altoona, Beaver, Berks, Brandywine, DuBois, Erie, Fayette, Great Valley, Greater Allegheny, Harrisburg, Hazleton, Lehigh Valley, Mont Alto, New Kensington, Shenango, Schuylkill, Wilkes-Barre, Worthington-Scranton, and York...

#### **PITTSBURGH**

Libraries included: University Library System and library directors at regional libraries - Titusville, Johnstown, Bradford, and Greensburg.

Libraries not included: All other staff at regional libraries - Titusville, Johnstown, Bradford, and Greensburg.

### **PRINCETON**

Libraries included: Firestone Library, East Asian Library, Marquand Library of Art and Archaeology, Lewis Library (Science and Technology Libraries), Engineering Library, Psychology, Mudd Manuscript Library, Cotsen Children's Library, Mendel Music Library, School of Architecture Library and Stokes Library.

#### **PURDUE**

Libraries included: The library system on the West Lafayette campus, consisting of 11 subject-oriented libraries, an undergraduate library, and a special collections research center.

Libraries not included: Libraries at the regional campuses; Purdue North Central (Westville), Purdue Calumet (Hammond) and Indiana University-Purdue University, Fort Wayne.

The four-level rank structure for Purdue Libraries data uses ranks 2 through 4 for Libraries faculty positions: Rank 2 for Assistant Professors, Rank 3 for Associate Professors, and Rank 4 for (Full) Professors. Rank 1 is used for other professional positions; this is a broad category of non-faculty professional positions. These positions include positions that require an MLIS or other advanced degree but are not faculty positions, IT professionals, director of advancement, and other professional staff. Due to market differentials in salaries among various professions and differences in longevity of incumbents, some salaries in Rank 1 are higher than some salaries of Ranks 2 through 4.

## QUEEN'S

Libraries included: Stauffer (Humanities & Social Science), Douglas (Engineering/Science), Jordan (Special Collections/Music), Education.

### **ROCHESTER**

Libraries included: River Campus Libraries & Sibley Music Library.

## **RUTGERS**

Libraries included: Research and Instructional Services, John Cotton Dana Library and Branches, Paul Robeson Library, Technical and Automated Services.

Libraries not included: Alexander Library, Mabel Smith Douglass Library, Kilmer Library, Library of Science and Medicine and Branches, School of Management and Labor Relations, Center for Alcohol Studies.

## SASKATCHEWAN

Library, Education & Music Library, Natural Sciences Library, Veterinary Medicine Library, and Engineering Library.

## SOUTH CAROLINA

Libraries included: Thomas Cooper (main) Library, Business Library, Math Library, Music Library, South Caroliniana Library, Moving Image Research Collections.

## **SOUTHERN CALIFORNIA**

Libraries included: Main campus libraries.

## **SUNY-ALBANY**

Libraries included: Main campus and branch libraries.

#### SUNY-BUFFALO

Libraries included: The Arts & Sciences Libraries, Music Library, and Special Collections (University Archives, The Poetry Collection and Rare & Special Books).

Salary information for classified staff, employees at the SL-2 salary level and temporary hires was not included.

## SUNY-STONY BROOK

Libraries included: Main campus.

#### **SYRACUSE**

Libraries included: Main campus library, Science & Technology library, Geology & Math libraries.

Libraries not included: College reading rooms.

#### **TEMPLE**

Libraries included: Paley Library; Science & Engineering Library; Ambler Campus Library.

Salary for Director for Library Advancement & External Relations is reported in full, but is split between Libraries and University Advancement (Development) Office.

Minimum beginning professional salary of \$44,004.00 is based on an 11-month contract. Minimum beginning salary for a 10-month contract is \$40,150.

## **TENNESSEE**

Libraries included: Main (University of Tennessee) Library.

Health includes the Memphis Health Sciences Library and Knoxville Hospital Medical Library.

## **TEXAS**

Figures are as of August 31, 2010.

Libraries included: Dolph Briscoe Center for American History, Harry Ransom Humanities Research Center, and the University of Texas Libraries.

## TEXAS A&M

Libraries included: Sterling C. Evans Library, Library Annex, Cushing Memorial Library, Medical Sciences Library, Policy Sciences & Economics Library, West Campus Library.

Libraries not included: Texas A&M University Library at Qatar, Jack K. Williams Library (Galveston, TX), Technical Resource Center (Architecture Library).

#### **TEXAS TECH**

Figures are as of September 1, 2010.

Libraries included: University Library, Southwest Collections/Special Collections Library, Vietnam Archives.

## **VANDERBILT**

Library, Special Collections and University Archives, centralized Technical Services, Library Administration and Television News Archive.

#### VIRGINIA

Libraries included: University of Virginia Library, Darden Graduate Business Library, Excludes the John Cook Wyllie Library at the University of Virginia College at Wise.

Libraries not included: University of Virginia College at Wise.

#### VIRGINIA TECH

Libraries included: Vet Med Library, Art and Architecture Library.

#### WASHINGTON

Libraries included: Libraries on the Seattle, Bothell and Tacoma campuses of the University of Washington.

## **WASHINGTON STATE**

Libraries included: WSU Pullman, main campus, WSU Spokane, WSU Tri-Cities, WSU Vancouver, WSU Energy Library.

### WASHINGTON UNIVERSITY IN ST. LOUIS

Libraries included: Art & Architecture, Business, Chemistry, Earth & Planetary Sciences, East Asian, Music, Physics, Social Work, West Campus.

#### **WATERLOO**

Libraries included: The Dana Porter; Davis Centre; University Map Library and Musagetes Architecture Libraries.

We have a 6-level rank structure.

## WAYNE STATE

Libraries included: The Purdy/Kresge Library, Science and Engineering Library, and Undergraduate Library.

Libraries not included: The Reuther Archives of Labor and Urban Affairs.

### WESTERN ONTARIO

Libraries included: The D.B. Weldon Library, Business Library, Education Library, Music Library, Allyn & Betty Taylor Library.

Libraries not included: Affiliated College Libraries - King's University College Library, Huron University College Library and Brescia University College Library.

## **WISCONSIN**

Libraries included: Memorial, Archives, College, Steenbock Agricultural and Life Science, Art, Biology, Business, Chemistry, Geography, Geology, Math, Music, Physics, Social Work, Special collections, Social Science Reading Room, Wendt Engineering.

Libraries not included: Wisconsin Historical Society, Center for Instructional Media, SLIS, Robinson Map Library, Primate Center.

## **YALE**

Libraries included: Arts Library (Robert B. Haas Family Arts Library), Bass Library (Anne T. & Robert M. Bass Library), Beinecke Rare Book and Manuscript Library, Chemistry Library (Sterling Chemistry Library), Classics Library, Divinity School Library, East Asia Library, Engineering and Applied Science Library, Forestry and Environmental Studies Library, Geology Library, Government Documents and Information Center, Lewis Walpole Library, Mathematics Library, Mudd Library, Music Library (Irving S. Gilmore Music Library), Science Library (Kline Science Library), Social Science Library, Sterling Memorial Library.

## YORK

Libraries included: York University Libraries.