

FOOTNOTES TO THE ARL ANNUAL SALARY SURVEY, 2013–2014

All data is as of July 1, 2013 unless otherwise noted.

ALABAMA

Library branches included: Angelo Bruno Business Library, Eric & Sara Rodgers Library for Science & Engineering, W.S. Hoole Special Collections Library, and McLure Education Library.

ALBERTA

Library branches included: Bibliographic and Information Technology Services, HT Coutts Education Library, Humanities & Social Sciences Library, Faculty Saint-Jean Library, Winspear Business Reference Library, Office of Staff Development and Training, Cameron Library (including Financial Systems and Analysis, Science and Technology Library, Information Technology Services and Research and Special Collections Services), Access Services (including Document Delivery and Interlibrary Loans).

ARIZONA

Library branches included: Main, Fine Arts, Science, and Special Collections.

The number of staff for 2013–14 has decreased due to organizational restructuring and staff turnover.

ARIZONA STATE

Library branches included: Music, Science, Architecture, Fletcher, DPC and Polytechnic.

AUBURN

Library branches included: Main, Library of Architecture and Design, and Veterinary Medicine.

BOSTON

Library branches included: Mugar, Gotlieb Archival, and Theology.

BOSTON COLLEGE

Library branches included: O'Neill, Burns Library, Bapst Library, Theology and Ministry Library, Educational Resource Center, and Social Work Library.

BRITISH COLUMBIA

Library branches included: Asian Library; Borrower Services; Chapman Learning Commons; David Lam Management Research Library; Education Library; Humanities and Social Sciences Division; Irving K. Barber Learning Centre; Music, Art & Architecture Library; Rare Books and Special Collections; UBC Okanagan Library; and University Archives. [Main Library]

Library branches included: Biomedical Branch Library, Woodward Library. [Health Sciences Library]

BROWN

Library branches included: Rockefeller, Sciences, Orwig, John Hay, and John Carter Brown Libraries.

CALGARY

Library branches included: Taylor Family Digital Library, Gallagher Library of Geology and Geophysics,

Business Library, The Military Museum Library and Archives, Education Library (Doucette), and Downtown Campus Library.

Library branches NOT included: Knowledge Resource Services, U of C.

All salaries reflect an across the board merit adjustment as individual merit reviews do not take place until October but are retroactive to July 1, 2013.

CALIFORNIA, BERKELEY

Library branches included: General Library: Doe, Moffitt, Bancroft, Anthropology, Art History/Classics, Astronomy- Mathematics- Statistics, Bioscience and Natural Resources, Business & Economics, Chemistry, C.V. Starr East Asian Library (including Center for Chinese Studies), Earth Sciences, Education- Psychology, Engineering, Environmental Design, Music, Optometry, Physics, Public Health (including Health Sciences Information Services, and Occupational & Environmental Health), and Social Welfare libraries and the Northern Regional Library Facility.

Library branches NOT included: Affiliated Libraries: Architecture Visual Resources Library/CED Visual Resources Center, Continuing Education of the Bar, Earthquake Engineering Research Center, Environmental Design Archives, Ethnic Studies Library, Giannini Foundation of Agricultural Economics, Institute of Governmental Studies, Institute for Research on Labor and Employment, and Institute of Transportation Studies. Also excluded are various departmental libraries: e.g., French, History, Philosophy, Rhetoric, and Slavic Languages and Literature.

Beginning 2004-05, UCB salary figures include administrative stipends, where applicable.

Beginning professional salary for 2013–14 is \$47,544 for bargaining-unit represented librarians. New contract not yet ratified. Non-bargaining-unit librarians' beginning professional salary is \$48,492.

CALIFORNIA, DAVIS

Library branches included: Peter J. Shields Library (Davis Campus) and Physical Sciences & Engineering Library (Davis Campus). [Main Library]

Library branches included: Carlson Health Sciences Library (Davis Campus) and Blaisdell Medical Library (Sacramento). [Health Science Library]

CALIFORNIA, IRVINE

Library branches included: Main.

CALIFORNIA, LOS ANGELES

Library branches included: Arts Library, College Library (Undergraduate), Eugene & Maxine Rosenfeld Management Library, Music Library, Richard C. Rudolph East Asian Library, Science & Engineering Library, Social Sciences & Humanities Library, Southern Regional Library Facility. Includes data for 12 affiliated libraries on the UCLA campus including the 1) American Indian Studies Center, 2) Ralph M. Bunche African American Studies Center, 3) Asian American Studies Center, 4) Chicano Studies Research Center, 5) Ethnomusicology Archive, 6) Film & Television Archive, 7) Graduate School of Education & Information Studies, Department of Information Studies, 8) Institute for Social Science Research, 9) Latin American Center/Hispanic American Periodicals Index, 10) Olive View Medical Center, 11) Grace M. Hunt English Reading Room, and 12) William Andrews Clark Memorial Library.

CALIFORNIA, RIVERSIDE

Library branches included: Rivera Library (serving the College of Humanities, Arts and Social Sciences, School of Education, and the School of Business Administration) and Orbach Science Library (serving the College of Natural & Agricultural Sciences, and the College of Engineering and Biomedical Sciences).

Library branches NOT included: Media and Music Libraries (there are no librarian employees in these facilities).

CALIFORNIA, SAN DIEGO

Library branches included: UCSD Library. We no longer have branch libraries. Instead, UCSD Library has been restructured from discipline to functionally-based programs.

CALIFORNIA, SANTA BARBARA

Library branches included: Arts Library.

CASE WESTERN RESERVE

Library branches included: Harris Smith Library at the Mandel School of Applied Social Sciences and Kulas Music Library.

CHICAGO

Library branches included: All libraries are included in Main; we do not break out Law and Science.

2012–13 Beginning Professional Salary corrected to \$55,000.

CINCINNATI

Library branches included: Survey statistics include the main library and eight college and departmental libraries (Archives and Rare Books; Chemistry-Biology; Classics; Design, Architecture, Art and Planning; Education, Criminal Justice and Human Services; Engineering and Applied Science; Geology-Mathematics-Physics; and Music), and two regional campus libraries.

COLORADO

Library branches included: Main (Norlin); Music; Business; Engineering, Math, Physics; and Earth Science & Maps.

COLORADO STATE

Library branches NOT included: Veterinary Branch.

The number of staff for 2013–14 drastically went up due to a change provided by the State of Colorado. Persons in a state-classified staff position who were not counted as professionals in previous years were permitted to opt in to a professional position.

CONNECTICUT

Library branches included: Regional Campus Libraries as follows: Avery Point Campus, Greater Hartford Campus (Harleigh B Trecker Library), Stamford Campus (Jeremy Richard Library), Torrington Campus (Julie Brooker Thompson Library), and Waterbury Campus. Also includes Special Libraries located on the main campus as follows: Archives & Special Collections, Art & Design Library, Map Library, Music & Dramatic Arts Library and Pharmacy Library.

CORNELL

Library branches included: Africana, Engineering/Physical Science, Fine Arts, Geneva Experiment Station, Hotel/Management/ILR, Mann Library, Math, Music, Olin/Kroch/Uris, and Veterinary Medicine. [Ithaca/Geneva]

Library branches included: Weill Cornell Medical College, Archives and Patient Resource Center. [Medical Library]

DARTMOUTH

Library branches included: Baker-Berry Library, Feldberg Business & Engineering Library, Paddock Music Library, Kresge Physical Sciences Library, and Sherman Art Library. [Dartmouth College Library (less BioMedical)]

Library branches included: Dana Biomedical Library and Matthews-Fuller Health Sciences Library. [Biomedical Libraries, Dartmouth College]

DUKE

Library branches included: Duke University Libraries: Perkins/Bostock, Lilly, Music, Rubenstein Rare Book, Special Collections Library, and Divinity School Library.

A new joint Provost/Library position was created that oversees the Center for Instructional Technology.

EMORY

Library branches included: Main, Oxford, and Theology.

8 positions report to a combined Library/IT organization and continue to be considered professional library employees.

FLORIDA

Library branches included: George A. Smathers Libraries.

FLORIDA STATE

Library branches included: University Libraries: Strozier (Main) Library, Dirac Science Library, and the College of Engineering Library.

Library branches NOT included: Allen Music Library; Goldstein College of Information Library; Ringling Museum of Art Library; Panama City, Panama Library; London Study Center; Florence Study Center; and Panama City, Florida Library.

GEORGETOWN

Library branches included: Blommer Science and Woodstock Theological.

Library branches NOT included: Qatar campus.

GEORGIA

Library branches included: Main Library, Science Library, Map Library, Student Learning Center Library, Curriculum Learning Center Library, Special Collections Library, several reading rooms and experiment station libraries located across the State of Georgia.

GEORGIA TECH

Library branches included: Main Library and Architecture Branch Library.

GUELPH

Library branches included: McLaughlin Library.

Library Director assigned rank = 0, Assistant Librarian assigned rank = 1, Associate Librarian assigned rank = 2, Librarian assigned rank = 3, Non-librarian professionals assigned rank = 9. Seven (7) Non-librarian professional positions are co-funded by the Library budget (0.52 FTE). Individual rank data have been included for professional librarians only.

HARVARD

Library branches included: Arboretum, Harvard College Library, Andover-Harvard Theological, Dumbarton Oaks, Fairbank Center, Philosophy, Reischauer Institute, Ukrainian Research Institute, Cabot Science, Chemistry, Houghton, Fine Arts, Harvard-Yenching, Loeb Music, Physics, Maps, Tozzer, Judaica, Widener, Lamont, Middle Eastern, Slavic, Fung, Museum for Comparative Zoology, Loeb Design, Gutman, Baker, Kennedy, Archives, Schlesinger, SEAS, and News & Public Affairs.

Library branches NOT included: House Libraries, Villa i Tatti, and Center for Bio-Informatics.

HAWAII

Library branches included: University of Hawai'i at Manoa Library.

HOUSTON

Library branches included: MD Anderson Library, Architecture and Art Library, Pettey Optometry Library, and Music Library.

HOWARD

Library branches included: Main Library and Moorland Spingarn Research Center (special collection).

The professional staff increased in size from 15 in 2012–13 to 23 for the current reporting period. One employee left the library to work with the university's IT office so this employee's information is not included, and there were also adjustments in the years of professional service for two other employees.

ILLINOIS, CHICAGO

Library branches included: The Richard J. Daley Library ("Main" Library). [Richard J. Daley Library]

Library branches included: Library of the Health Sciences - Chicago; Library of the Health Sciences - Peoria; Library of the Health Sciences - Rockford; Library of the Health Sciences - Urbana. [Library of the Health Sciences]

Rank structure: 0 - director, associate director, assistant director; 1- instructor or lecturer; 2- assistant professor or assistant clinical professor; 3 - associate professor or associate clinical professor; 4 - professor; 5 - outside of rank structure. [Richard J. Daley and Health Sciences libraries]

ILLINOIS, URBANA

Library branches included: All main campus branch libraries.

The number of staff for 2013–14 has increased due to increased hiring.

INDIANA

Library branches included: Main.

Library branches NOT included: Dentistry; IUPUI University Library; Herron School of Art Library; Columbus Library; and Science and Engineering Library; and other campuses libraries at IU-East, IU-Kokomo, IU-Northwest, IU-Southeast, IU-South Bend, and IPFW-Fort Wayne.

IOWA

Library branches included: Main Library, Art, Business, Engineering, Music, and Sciences.

IOWA STATE

Library branches included: 1) Main Library and 2) Branch-Veterinary Medical Library.

Rank Structure 1=Assistant Professor or Librarian I; 2=Associate Professor or Librarian II; 3=Professor; 0=Dean or Associate Dean; 9=Professional & Scientific (non-faculty).

JOHNS HOPKINS

Library branches included: Milton S. Eisenhower Library, Freidheim Music Library, and SAIS (School of Advanced International Studies) Library.

KANSAS

Library branches included: Main campus, Lawrence, KS and Regents Center Library, Overland Park, KS.
2012–13 Beginning Professional Salary corrected to \$50,000.

KENT STATE

Library branches included: Main library and branch libraries.

KENTUCKY

Library branches included: Young Library (Main), Special Collections, Design, Fine Arts, Science, Engineering, Agricultural Information Center, Morris Library (Equine), Transportation and Lexmark Library.

5 levels: 4 faculty, tenure track, 1 non faculty track. [Law Library]

LAVAL

Library branches included: All included.

LOUISIANA STATE

Library branches included: Main Library including Middleton Library and Hill Memorial Library (Special Collections).

LOUISVILLE

Library branches included: Ekstrom Library (Main Library), Archives & Special Collections, Art Library, and Music Library.

The entry level salary is for librarians without the JD degree. For those with the JD degree, the entry level salary would be \$60,000. [Law Library]

MCGILL

Library branches included: Education, Schulich Science & Engineering, Humanities & Social Sciences, Islamic Studies, Music, Macdonald Agricultural & Environmental Sciences, and Rare Books.

MCMASTER

Library branches included: Mills Library, Thode Library, and Innis Library.

MANITOBA

Library branches included: William R. Newman Library, Architecture/Fine Arts Library, Elizabeth Dafoe Library, Donald W. Craik Engineering Library, D. Cohen Management Library, Eckhardt-Gramatte Music Library, St. John's College Library, Fr. Harold Drake Library, Sciences and Technology Library, Carolyn Sifton-Helene Fund Library, St. Adilon Library, Seven Oaks General Hospital Library, Bill Larson Library, and J.W. Crane Memorial Library.

MARYLAND

Library branches included: Main.

MASSACHUSETTS

Library branches included: Science and Engineering Library, and Image Collection Library.

MIAMI

Library branches included: Central Library (Richter).

MICHIGAN

Library branches included: Research, Publishing, Learning and Teaching, Collections, Collections - Technical Services, Technology, and Operations.

Library branches NOT included: Kresge Business Administration, Clements, and Bentley.

Beginning professional salary is \$49,000 for librarians with an MILS equivalent but not a JD degree. Beginning salary with MILS and JD is \$62,000. [Law Library]

MICHIGAN STATE

Library branches included: Math, Engineering, Business, and Gull Lake.

MINNESOTA

The number of staff for 2013–14 has increased due to staff turnover and hiring.

MISSOURI

Library branches included: Main, Engineering Library and University Archives. [Main Library]

Library branches included: Health Sciences Library and Veterinary Medical Library. [Health Sciences Library]

MONTREAL

Library branches included: Environmental Development (www.bib.umontreal.ca/AM), Botany (www.bib.umontreal.ca/BV), Chemistry (www.bib.umontreal.ca/CH), Educational Resources Library (www.bib.umontreal.ca/DI), Education-Communication-Psychology-Psychoeducation-Biology Library (www.bib.umontreal.ca/ED),

Geography (www.bib.umontreal.ca/GP), Cartography (<http://geographie.umontreal.ca/ressources-services/bibliotheque-et-cartotheque/>), Kinesiology (www.bib.umontreal.ca/SA), Humanities and Social Sciences (www.bib.umontreal.ca/SS), Rare books and Special Collections (www.bib.umontreal.ca/GP), Mathematics and Computer Sciences (www.bib.umontreal.ca/MI), Veterinary (www.bib.umontreal.ca/SA), Music (www.bib.umontreal.ca/MU), Optometry (www.bib.umontreal.ca/SA), Physics (www.bib.umontreal.ca/PY).

NEBRASKA

Library branches included: Geology Library, Math Library, Engineering Library, CY Thompson Library, Music Library, and Architecture Library. [Main Library]

NEW MEXICO

Library branches included: Centennial Science & Engineering Library, Fine Arts & Design Library, Parish Memorial Library, and Zimmerman Library.

NEW YORK UNIVERSITY

Library branches included: Elmer Holmes Bobst Library, Courant Institute of Mathematical Sciences Library, Jack Brause Library, Institute of Fine Arts Library, and Institute for the Study of the Ancient World Library. [Division of Libraries]

Library branches included: Dental Library, Bellevue Library, and Hospital for Joint Diseases Library, and Environmental Medicine Library. [Medical and Dental Libraries]

Library branches NOT included: Bern Dibner Library at Polytechnic Institute, Abu Dhabi Library, and Shanghai Library. [Division of Libraries]

NORTH CAROLINA STATE

Library branches included: D.H. Hill Library, J.B. Hunt Library, Design Library, Natural Resources Library, and Veterinary Medicine Library.

NORTHWESTERN

Library branches included: Includes all collections and locations of the University Library within the administrative responsibility of the Dean of Libraries. [Main Library]

Library branches NOT included: Excludes library that is part of NU Qatar . [Main Library]

Salary data as of September 1, 2013. [Law Library]

NOTRE DAME

Library branches included: Theodore M. Hesburgh Library (Main) includes the Medieval Institute Library and Rare Books and Special Collections Library; other branches include the Architecture Library, Visual Resources Center, Mahaffey Business Library, Chemistry-Physics Library, Engineering Library, Kellogg Kroc Library, O'Meara Mathematics Library, and Radiation Chemistry Reading Room.

Library branches NOT included: University Archives.

OHIO UNIVERSITY

Library branches included: Ohio University main campus, regional campus libraries (Chillicothe, Lancaster, Eastern, Southern, and Zanesville), and OU Heritage College of Osteopathic Medicine Learning Resource Center.

This is the beginning salary for main campus only.

OHIO STATE

Library branches included: Main.

OKLAHOMA

Library branches included: Schusterman-Tulsa included with main library data.

OKLAHOMA STATE

Library branches included: OSU-Stillwater, OSU-Okmulgee, and OSU-Tulsa, OSU-Oklahoma City.

OREGON

Library branches included: Architecture and Allied Arts Library, Science Libraries, Portland Library and Learning Commons.

OTTAWA

Library branches included: Main.

Data are as of the first email in 2013 as the financial year of the University of Ottawa ends April 30, 2013. Wages are reported according to the collective agreement for Librarians which ended April 30, 2012 and had not been ratified as of 1 May 2013.

PENNSYLVANIA

Library branches included: University Library, Lippincott Business Library, Math/Physics/Physical Sciences, Fine Arts, Veterinary, Chemistry, Engineering, Museum, Judaic Studies, Rarebook and Manuscript, and Music.

Library branches NOT included: Annenberg Communications, Population studies/SAS.

PENNSYLVANIA STATE

Library branches included: Pattee/Paterno Library, Architecture & Landscape Architecture Library, Earth & Mineral Sciences Library, Engineering Library, Physical & Mathematical Sciences Library and the following campus libraries: Abington Library, Altoona Library, Beaver Library, Berks Library, Brandywine Library, DuBois Library, Erie Library, Fayette Library, Great Valley Library, Greater Allegheny Library, Harrisburg Library, Hazleton Library, Lehigh Valley Library, Mont Alto Library, New Kensington Library, Schuylkill Library, Shenango Library, Wilkes-Barre Library, Worthington Scranton Library, and York Library.

PITTSBURGH

Library branches included: University Library System. Regional libraries only include data for Directors (Titusville, Bradford, Greensburg, and Johnstown).

PURDUE

Library branches included: Includes the library system on the West Lafayette campus, consisting of 11 subject libraries, an undergraduate library, and an archives and special collections research center.

Library branches not included: Excludes libraries at the regional campuses: Purdue North Central (Westville), Purdue Calumet (Hammond), Indiana University-Purdue University Fort Wayne, and Indiana University-Purdue University Indianapolis.

ROCHESTER

Library branches included: River Campus Libraries and Sibley Music Library.

RUTGERS

Library branches included: RIS (includes Alexander Library, Mabel Smith Douglass Library, Kilmer Library, and Library of Science and Medicine and branches), John Cotton Dana Library, Paul Robeson Library, and Technical and Automated Services. [Main Library]

Library branches included: Robert Wood Johnson Library of Health Sciences and George Smith Library of the Health Sciences. [Biological and Health Sciences Libraries]

SASKATCHEWAN

Library branches included: Education & Music, Science, Engineering, Veterinary Medicine, and Murray.

SOUTH CAROLINA

Library branches included: Business Library, Music Library, Hollings Special Collections Library, Moving Image Research Collections, and South Caroliniana Library.

SOUTHERN CALIFORNIA

Library branches included: Accounting, Architecture and Fine Arts, Business, Cinema, East Asian, Gerontology, Government Docs, Leavey, Music, ONE National Archives, Philosophy, Science and Engineering, Special Collections, and Public Policy/International Relations (VKC).

SOUTHERN ILLINOIS

We have begun hiring Non-Tenure-Track (NTT) faculty members in addition to our Tenured/Tenure-Track (T/TT) faculty members, so the rank structure this year has been adjusted to 4 levels instead of 3, as follows: 1 = NTT Lecturer; 2 = T/TT Assistant Professor; 3 = T/TT Associate Professor; 4 = T/TT Professor. NTT Lecturers are on annual term contracts and are not expected to perform research or service, only librarianship and teaching.

SUNY-ALBANY

Library branches included: Main campus and branch libraries.

SUNY-BUFFALO

Library branches included: Arts & Sciences Libraries, the Music Library, and Special Collections (University Archives, The Poetry Collection and Rare & Special Books).

SYRACUSE

Library branches included: Main Campus Library, Science & Technology Library, and Geology & Math Libraries.

Library branches NOT included: College Reading Rooms.

TEMPLE

Library branches included: Ambler Library, Charles L. Blockson Afro-American Collection, Science & Engineering Library, and Paley Library. [Main Library]

Library branches NOT included: Harrisburg, Social Science Data Library, Temple Japan (Tokyo) and Temple Rome (Italy). [Main Library]

Library branches included: Krausz Podiatry Library and Ginsburg Health Sciences Library. [Health Sciences Libraries]

The minimum beginning professional salary rate of \$44,044 is for an 11 month contract as a bargaining unit librarian. This would be pro-rated to \$40,150 should the incumbent elect a 10 month contract at time of initial hire. [Main Library]

TENNESSEE

Library branches included: John C. Hodges Main Library, Pendergrass Agriculture and Veterinary Medicine Library, Devine Music Library, Social Work Library, and Nashville.

TEXAS

Library branches included: University of Texas Libraries, Dolph Briscoe Center for American History, and Harry Ransom Center.

Beginning Professional Salary for the Dolph Briscoe Center for American History is \$40,000. Beginning Professional Salary for the Harry Ransom Center is \$40,500.

TEXAS A&M

Library branches included: Sterling C. Evans Library, Library Annex, Cushing Memorial Library, Map and GIS Library, West Campus Library, Policy Sciences & Economics Library, and the Medical Sciences Library (includes the College Station, Bryan, Round Rock, Temple and Kingsville facilities).

Library branches NOT included: Texas A&M University Library at Qatar, Jack Williams Library (Galveston Library), and Technical Resources Center (Architecture Library).

Data for the Texas A&M University Medical Sciences Library is included in the main library data and will not be reported separately.

TEXAS TECH

Library branches included: University Library, Architecture, SWC/SCL, and Vietnam.

VANDERBILT

Library branches included: The data submitted includes the Central Library, Divinity Library, Peabody Library, Management Library, Music Library, Science and Engineering Library, Special Collections and University Archives, centralized Technical Services, Library Digital Services, Television News Archive, and Library Administration. [Main Library]

VIRGINIA

Library branches included: Alderman (Main), Astronomy, Chemistry, Clemons (Undergraduate), Education Services, Fiske Kimball Fine Arts, Math, Music, Physics, Brown Science Engineering, Small Special Collections, and Darden Graduate Business. [University Library]

For the purposes of the 2013–14 salary survey, we have included as “professional” those staff who have advanced degrees (or, in a very few cases, equivalent experience) or manage a staff or budget, and who have a high degree of specialized skill. This results in an increased staff count when compared to last year’s data.

VIRGINIA TECH

Library branches included: Art & Architecture Library, Vet Med Library, WAAC, Northern Virginia, Storage, and Roanoke Clinic Library.

WASHINGTON STATE

Library branches included: WSU Vancouver, WSU Tri-Cities, WSU Energy Library, and WSU Spokane.

WASHINGTON U.-ST. LOUIS

Library branches included: Art & Architecture Library, Business, Chemistry, East Asian, Earth and Planetary Sciences, Music, Physics, Social Work, and West Campus.

WATERLOO

Library branches included: Dana Porter Library, Davis Centre Library, and Musagetes Architecture Library.

WAYNE STATE

Library branches included: The “general libraries” include the Purdy/Kresge Library, Science and Engineering Library, and Undergraduate Library.

Library branches NOT included: The Reuther Archives of Labor and Urban Affairs.

WESTERN

Library branches included: C.B. “Bud” Johnston Library (Business Library), Education Library, Music Library, The D.B. Weldon Library (Arts & Humanities, Social Sciences, Journalism, Library Sciences), Allyn & Betty Taylor Library (Medicine, Nursing, Dental, Health Sciences, Engineering), Map & Data Centre, Archives, Canadian Library of Family Medicine, Graduate Resource Centre, Faculty of Information & Media Studies, Ivey Visual Resources Library, Visual Arts, Computing Services, Faculty of Information & Media Studies.

Library branches NOT included: Affiliated University College Libraries are not included: Brescia University, College Library, Huron University College Library, King’s University College Library, and St. Peter’s Seminary College Library.

WISCONSIN

Library branches included: Main Library.

The number of staff for 2013–14 has decreased due to organizational restructuring.

YALE

Library branches included: Haas Arts Library, Bass Library, Beinecke Rare Book & Manuscript Library, Classics Library, Divinity School Library, Engineering & Applied Science Library, Government Documents & Information Center, Lewis Walpole Library [site], Mudd Library, Music Library, Kline Science Library, Social Science Library, and Sterling Memorial Library.

YORK

Library branches included: Frost Library, Peter F. Bronfman Business Library, Scott Library, and Steacie Science & Engineering Library.

Legend: 0 - Executive Director, Associate Director, or Adjunct Librarian; 1 - Assistant Librarian; 2 - Associate Librarian; 3 - Senior Librarian; 9 - Confidential/Professional/Managerial [Main and Law Library].

BOSTON PUBLIC LIBRARY

Library branches included: All 24 branches plus the Central Library in Copley Square.

LIBRARY OF CONGRESS

Law Library salaries are included.

NATIONAL AGRICULTURAL LIBRARY

Library branches included: DC Reference Center.

Reporting Period: 10/1/2013.

NATIONAL ARCHIVES

Library branches included: Survey includes all 44 NARA locations nationwide. www.archives.gov/locations/.

Professional determined by the Office of Personnel Management definition reference: www.opm.gov/qualifications/standards/group-stds/gs-prof.asp.

NEW YORK PUBLIC LIBRARY

Library branches included: We did not include Branch Libraries.

NEW YORK STATE

Law and Medical Library salaries are included.

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