

**ARL UNIVERSITY MEDICAL LIBRARIES**

**TABLES 35-41**

**TABLE 35: FILLED POSITIONS; AVERAGE, MEDIAN, AND BEGINNING SALARIES; AND AVERAGE YEARS OF EXPERIENCE IN ARL UNIVERSITY MEDICAL LIBRARIES, FY 2011–2012**

<b>Institution</b>	<b>Filled Positions</b>	<b>Average Salary</b>	<b>Median Salary</b>	<b>Beginning Salary</b>	<b>Average Yrs. Exp.</b>
Alabama	2	‡	‡	\$42,000	17.5
Alberta	6	\$95,367	\$113,249	56,667	17.7
Arizona	16	64,591	57,208	51,500	20.1
Boston	12	57,155	52,750	47,000	8.7
British Columbia	11	85,576	87,323	55,258	20.5
Calgary	11	80,754	73,772	57,919	12.5
California, Davis	5	61,875	64,560	46,164	21.0
California, Los Angeles	12	78,309	82,524	46,164	20.3
California, San Diego	9	70,200	75,708	46,164	13.7
Case Western Reserve	7	68,651	72,471	35,700	28.9
Cincinnati	15	59,994	51,440	43,000	21.9
Columbia	10	70,645	75,279	53,600	16.4
Connecticut	15	79,605	77,974	56,454	18.5
Cornell	10	80,939	81,373	60,000	19.2
Dartmouth	8	63,819	66,595	45,500	19.4
Duke	19	59,946	56,897	48,000	16.2
Emory	12	64,211	59,095	48,000	17.8
Florida	14	55,320	48,746	50,000	13.9
Florida State	5	52,637	53,883	40,000	15.0
George Washington	13	68,038	67,985	48,000	17.5
Georgetown	11	62,958	63,456	44,000	14.7
Harvard	59	83,012	77,307	59,691	6.6
Hawaii	2	‡	‡	45,000	24.5
Howard	9	69,500	66,000	60,000	15.6
Illinois, Chicago	19	62,734	58,737	47,000	15.2
Iowa	9	67,896	59,287	43,000	21.1
Johns Hopkins	23	71,580	71,073	45,000	16.0
Kansas	10	51,616	47,500	43,000	15.0
Kentucky	13	57,661	56,855	41,000	24.5
Louisiana State	1	‡	‡	36,000	6.0
Louisville	10	57,677	53,374	38,000	21.1
McGill	9	77,530	74,842	49,930	19.0
McMaster	8	75,773	82,721	48,388	14.1
Manitoba	19	79,413	79,073	49,743	15.8
Miami	11	74,087	70,529	45,000	14.8
Michigan	17	63,455	62,108	43,500	15.6
Minnesota	15	63,278	63,379	44,000	17.3
Missouri	10	53,740	50,533	40,000	20.6
Montreal	10	75,236	70,533	54,076	21.0
Nebraska	14	65,518	59,376	45,000	21.4
New York	24	70,081	64,000	55,000	11.5
North Carolina	28	69,174	65,860	45,000	21.0

**TABLE 35: FILLED POSITIONS; AVERAGE, MEDIAN, AND BEGINNING SALARIES; AND AVERAGE YEARS OF EXPERIENCE IN ARL UNIVERSITY MEDICAL LIBRARIES, FY 2011–2012**

<b>Institution</b>	<b>Filled Positions</b>	<b>Average Salary</b>	<b>Median Salary</b>	<b>Beginning Salary</b>	<b>Average Yrs. Exp.</b>
Northwestern	17	67,350	67,825	51,000	17.9
Ohio State	10	67,779	65,149	46,000	19.0
Oklahoma	8	63,050	61,690	40,000	21.1
Oklahoma State	4	53,968	49,500	38,000	24.0
Ottawa	7	85,060	79,586	50,111	15.3
Pennsylvania	11	65,042	61,180	45,000	18.6
Pennsylvania State	7	62,662	62,982	45,000	14.7
Pittsburgh	27	62,134	60,030	45,000	16.0
Queen's	7	90,715	86,848	53,842	17.4
Rochester	25	58,325	54,326	40,000	20.9
Saskatchewan	7	79,311	78,931	57,839	10.4
South Carolina	9	49,291	46,692	35,000	15.1
Southern California	15	74,170	70,072	51,500	18.0
Southern Illinois	5	63,036	66,247	41,000	25.4
Suny–Buffalo	14	68,934	65,833	47,000	22.4
Suny–Stony Brook	18	73,018	72,686	45,000	16.7
Temple	8	59,147	58,331	42,800	20.6
Tennessee – Knoxville	4	‡	‡	38,000	15.0
Tennessee – Memphis	12	54,145	54,918	56,000	20.3
Texas Tech	23	49,315	45,634	38,110	20.2
Toronto	14	98,963	98,960	54,524	17.1
Tulane	8	54,850	50,184	40,000	15.3
Utah	18	64,626	61,000	40,000	20.0
Vanderbilt	14	66,991	69,738	41,500	14.6
Virginia	15	65,786	65,600	45,000	22.7
Washington	18	64,655	59,040	42,600	19.7
Washington U.–St. Louis	23	63,365	54,675	40,000	19.9
Wayne State	4	‡	‡	45,600	20.8
Wisconsin	15	60,472	55,491	40,526	16.2
Yale	20	78,346	76,000	49,500	17.8

Directors are included in figures for filled positions and average years of experience, but not in either the average or median salary statistics. Canadian salaries are expressed in US dollars.

‡ Salary data are not published when fewer than four individuals are involved.

**TABLE 36: BEGINNING PROFESSIONAL SALARIES IN ARL UNIVERSITY MEDICAL LIBRARIES  
RANK ORDER TABLE, FY 2011–2012**

Rank	Institution	Salary	Rank	Institution	Salary
1	Cornell	60,000	36	Johns Hopkins	45,000
1	Howard	60,000	36	Miami	45,000
3	Harvard	59,691	36	Nebraska	45,000
4	Calgary	57,919	36	North Carolina	45,000
5	Saskatchewan	57,839	36	Pennsylvania	45,000
6	Alberta	56,667	36	Pennsylvania State	45,000
7	Connecticut	56,454	36	Pittsburgh	45,000
8	Tennessee, Memphis	56,000	36	SUNY Stony Brook	45,000
9	British Columbia	55,258	36	Virginia	45,000
10	New York University	55,000	46	Georgetown	44,000
11	Toronto	54,524	46	Minnesota	44,000
12	Montreal	54,076	48	Michigan	43,500
13	Queen's	53,842	49	Cincinnati	43,000
14	Columbia	53,600	49	Iowa	43,000
15	Arizona	51,500	49	Kansas	43,000
15	Southern California	51,500	52	Temple	42,800
17	Northwestern	51,000	53	Washington	42,600
18	Ottawa	50,111	54	Alabama	42,000
19	Florida	50,000	55	Vanderbilt	41,500
20	McGill	49,930	56	Kentucky	41,000
21	Manitoba	49,743	56	Southern Illinois	41,000
22	Yale	49,500	58	Wisconsin	40,526
23	McMaster	48,388	59	Florida State	40,000
24	Duke	48,000	59	Missouri	40,000
24	Emory	48,000	59	Oklahoma	40,000
24	George Washington	48,000	59	Rochester	40,000
27	Boston University	47,000	59	Tulane	40,000
27	Illinois, Chicago	47,000	59	Utah	40,000
27	SUNY Buffalo	47,000	59	Washington U.–St. Louis	40,000
30	California, Davis	46,164	66	Texas Tech	38,110
30	California, Los Angeles	46,164	67	Louisville	38,000
30	California, San Diego	46,164	67	Oklahoma State	38,000
33	Ohio State	46,000	67	Tennessee, Knoxville	38,000
34	Wayne State	45,600	70	Louisiana State	36,000
35	Dartmouth	45,500	71	Case Western Reserve	35,700
36	Hawaii	45,000	72	South Carolina	35,000

Beginning salary figures represent officially designated base, not necessarily salaries of actual incumbents.  
Canadian salaries are expressed in US dollars.

**TABLE 37: MEDIAN PROFESSIONAL SALARIES IN ARL UNIVERSITY MEDICAL LIBRARIES**

**RANK ORDER TABLE, FY 2011–2012**

Rank	Institution	Salary	Rank	Institution	Salary
1	Alberta	113,249	37	Minnesota	63,379
2	Toronto	98,960	38	Pennsylvania State	62,982
3	British Columbia	87,323	39	Michigan	62,108
4	Queen's	86,848	40	Oklahoma	61,690
5	McMaster	82,721	41	Pennsylvania	61,180
6	California, Los Angeles	82,524	42	Utah	61,000
7	Cornell	81,373	43	Pittsburgh	60,030
8	Ottawa	79,586	44	Nebraska	59,376
9	Manitoba	79,073	45	Iowa	59,287
10	Saskatchewan	78,931	46	Emory	59,095
11	Connecticut	77,974	47	Washington	59,040
12	Harvard	77,307	48	Illinois, Chicago	58,737
13	Yale	76,000	49	Temple	58,331
14	California, San Diego	75,708	50	Arizona	57,208
15	Columbia	75,279	51	Duke	56,897
16	McGill	74,842	52	Kentucky	56,855
17	Calgary	73,772	53	Wisconsin	55,491
18	SUNY Stony Brook	72,686	54	Tennessee, Memphis	54,918
19	Case Western Reserve	72,471	55	Washington U.–St. Louis	54,675
20	Johns Hopkins	71,073	56	Rochester	54,326
21	Montreal	70,533	57	Florida State	53,883
22	Miami	70,529	58	Louisville	53,374
23	Southern California	70,072	59	Boston University	52,750
24	Vanderbilt	69,738	60	Cincinnati	51,440
25	George Washington	67,985	61	Missouri	50,533
26	Northwestern	67,825	62	Tulane	50,184
27	Dartmouth	66,595	63	Oklahoma State	49,500
28	Southern Illinois	66,247	64	Florida	48,746
29	Howard	66,000	65	Kansas	47,500
30	North Carolina	65,860	66	South Carolina	46,692
31	SUNY Buffalo	65,833	67	Texas Tech	45,634
32	Virginia	65,600		Alabama	*
33	Ohio State	65,149		Hawaii	*
34	California, Davis	64,560		Louisiana State	*
35	New York University	64,000		Tennessee, Knoxville	*
36	Georgetown	63,456		Wayne State	*

Salaries of directors are not included in the calculation of medians.

Alabama, Hawaii, Louisiana State, Tennessee–Knoxville, and Wayne State are not ranked because they reported four or fewer individuals.

Canadian salaries are expressed in US dollars.

**TABLE 38: AVERAGE PROFESSIONAL SALARIES IN ARL UNIVERSITY MEDICAL LIBRARIES**  
**RANK ORDER TABLE, FY 2011–2012**

Rank	Institution	Salary	Rank	Institution	Salary
1	Toronto	98,963	37	Utah	64,626
2	Alberta	95,367	38	Arizona	64,591
3	Queen's	90,715	39	Emory	64,211
4	British Columbia	85,576	40	Dartmouth	63,819
5	Ottawa	85,060	41	Michigan	63,455
6	Harvard	83,012	42	Washington U.–St. Louis	63,365
7	Cornell	80,939	43	Minnesota	63,278
8	Calgary	80,754	44	Oklahoma	63,050
9	Connecticut	79,605	45	Southern Illinois	63,036
10	Manitoba	79,413	46	Georgetown	62,958
11	Saskatchewan	79,311	47	Illinois, Chicago	62,734
12	Yale	78,346	48	Pennsylvania State	62,662
13	California, Los Angeles	78,309	49	Pittsburgh	62,134
14	McGill	77,530	50	California, Davis	61,875
15	McMaster	75,773	51	Wisconsin	60,472
16	Montreal	75,236	52	Cincinnati	59,994
17	Southern California	74,170	53	Duke	59,946
18	Miami	74,087	54	Temple	59,147
19	SUNY Stony Brook	73,018	55	Rochester	58,325
20	Johns Hopkins	71,580	56	Louisville	57,677
21	Columbia	70,645	57	Kentucky	57,661
22	California, San Diego	70,200	58	Boston University	57,155
23	New York University	70,081	59	Florida	55,320
24	Howard	69,500	60	Tulane	54,850
25	North Carolina	69,174	61	Tennessee, Memphis	54,145
26	SUNY Buffalo	68,934	62	Oklahoma State	53,968
27	Case Western Reserve	68,651	63	Missouri	53,740
28	George Washington	68,038	64	Florida State	52,637
29	Iowa	67,896	65	Kansas	51,616
30	Ohio State	67,779	66	Texas Tech	49,315
31	Northwestern	67,350	67	South Carolina	49,291
32	Vanderbilt	66,991		Alabama	*
33	Virginia	65,786		Hawaii	*
34	Nebraska	65,518		Louisiana State	*
35	Pennsylvania	65,042		Tennessee, Knoxville	*
36	Washington	64,655		Wayne State	*

Salaries of directors are not included in the calculation of medians.

Alabama, Hawaii, Louisiana State, Tennessee–Knoxville, and Wayne State are not ranked because they reported four or fewer individuals.

Canadian salaries are expressed in US dollars.

**TABLE 39: NUMBER AND AVERAGE SALARIES OF ARL UNIVERSITY MEDICAL LIBRARIANS  
BY POSITION AND SEX, FY 2011–2012**

Position	WOMEN		MEN		TOTAL	
	Salary	No.	Salary	No.	Salary	No.
Head, Medical	\$130,029	52	\$142,460	14	\$132,666	66
Associate Director	88,803	38	96,791	14	90,953	52
Assistant Director	69,469	35	78,863	7	71,035	42
Head, Branch	‡	18	‡	1	68,970	19
Functional Specialist	67,027	70	68,139	87	67,643	157
Subject Specialist	64,686	59	68,745	10	65,274	69
Dept. Head:						
Acquisitions	67,396	15	62,445	5	66,158	20
Reference	71,127	18	85,180	5	74,182	23
Cataloging	‡	8	‡	2	67,630	10
Serials	‡	5	‡	2	60,610	7
Documents/Maps						
Circulation	64,472	9	63,380	9	63,926	18
Rare Books/Manuscripts	‡	3	‡	3	78,301	6
Computer Systems	81,100	5	87,673	7	84,934	12
Other	71,013	49	80,938	12	72,966	61
Reference:						
Over 14 years experience	71,529	94	70,966	24	71,415	118
10 to 14 years experience	67,329	39	74,173	7	68,370	46
5 to 9 years experience	58,803	41	57,228	13	58,424	54
Under 5 years experience	53,728	39	49,489	10	52,863	49
Cataloging:						
Over 14 years experience	‡	4	‡	2	62,192	6
10 to 14 years experience	54,468	4	.		54,468	4
5 to 9 years experience	47,737	4	.		47,737	4
Under 5 years experience	‡	3	.		‡	3
Other:						
Over 14 years experience	65,095	26	68,098	10	65,929	36
10 to 14 years experience	58,661	10	56,355	5	57,893	15
5 to 9 years experience	‡	14	‡	3	54,743	17
Under 5 years experience	‡	13	‡	3	58,073	16
<b>All Positions</b>	<b>\$72,001</b>	<b>675</b>	<b>\$74,082</b>	<b>255</b>	<b>\$72,571</b>	<b>930</b>

Canadian salaries are expressed in US dollars.

‡ Salary data are not published when fewer than four individuals are involved in either category.

. No positions reported in this category.

**TABLE 40: NUMBER AND AVERAGE YEARS OF EXPERIENCE OF ARL UNIVERSITY MEDICAL LIBRARIANS BY POSITION AND SEX, FY 2011–2012**

Position	WOMEN		MEN		TOTAL	
	Years	No.	Years	No.	Years	No.
Head, Medical	29.7	52	32.1	14	30.2	66
Associate Director	24.7	38	27.8	14	25.5	52
Assistant Director	22.6	35	13.9	7	21.2	42
Head, Branch	18.9	18	8.0	1	18.4	19
Functional Specialist	13.4	70	11.6	87	12.4	157
Subject Specialist	13.6	59	12.8	10	13.5	69
Dept. Head:						
Acquisitions	21.3	15	17.6	5	20.4	20
Reference	22.9	18	20.6	5	22.4	23
Cataloging	19.4	8	23.5	2	20.2	10
Serials	19.6	5	16.5	2	18.7	7
Documents/Maps	.	.	.	.	.	.
Circulation	21.4	9	11.4	9	16.4	18
Rare Books/Manuscripts	23.0	3	26.3	3	24.7	6
Computer Systems	18.2	5	18.7	7	18.5	12
Other	19.0	49	19.2	12	19.1	61
Public services	12.9	39	15.0	8	13.3	47
Technical services	19.8	9	16.0	7	18.1	16
Administration	14.6	15	16.5	6	15.1	21
Reference	15.4	213	14.1	54	15.1	267
Cataloger	10.7	15	35.5	2	13.6	17
<b>All Positions</b>	<b>17.7</b>	<b>675</b>	<b>15.9</b>	<b>255</b>	<b>17.2</b>	<b>930</b>

. No positions were reported in this category.



**TABLE 41: NUMBER AND AVERAGE SALARIES OF ARL UNIVERSITY MEDICAL LIBRARIANS BY YEARS OF EXPERIENCE AND SEX, FY 2011–2012**

Experience	WOMEN		MEN		TOTAL		% OF TOTAL
	Salary	No.	Salary	No.	Salary	No.	
0–3 years	\$56,962	75	\$67,162	30	\$59,876	105	11%
4–7 years	58,083	96	61,312	50	59,189	146	16%
8–11 years	64,199	84	70,174	30	65,771	114	12%
12–15 years	68,454	75	70,455	29	69,012	104	11%
16–19 years	75,044	57	70,668	29	73,569	86	9%
20–23 years	70,738	64	80,677	19	73,013	83	9%
24–27 years	78,424	57	90,277	14	80,761	71	8%
28–31 years	85,642	54	88,309	19	86,336	73	8%
32–35 years	88,655	56	81,209	23	86,487	79	8%
over 35 years	94,058	57	105,853	12	96,110	69	7%
<b>All Positions</b>	<b>\$72,001</b>	<b>675</b>	<b>\$74,082</b>	<b>255</b>	<b>\$72,571</b>	<b>930</b>	<b>100%</b>

Canadian salaries are expressed in US dollars.

