



# Footnotes

## Footnotes to the ARL Annual Salary Survey, 2015–2016

All data is as of July 1, 2015 unless otherwise noted.

### **ALABAMA**

Library branches included: Amelia Gayle Gorgas Library, Angelo Bruno Business Library, Eric and Sarah Rodgers Library for Science and Engineering, W.S. Hoole Special Collections Library, McLure Education Library [Main Library].

Library branches included: Health Sciences Library [Health Science Library].

### **ALBERTA**

Library branches included: Augustana Campus Library, HT Coutts Education Library, Rutherford Humanities and Social Sciences Library (including JA Weir Memorial Law Library), Bibliotheque Saint Jean Library, Winspear Business Reference Library, Cameron Library (including Financial Systems and Analysis, Science and Technology Library, Office of Staff Development and Training, Information Technology Services, Library Personnel and Research and Special Collections Services), Access Services (including Document Delivery and Interlibrary Loans) [University of Alberta].

Library branches included: John W. Scott Health Sciences Library is included in this survey spreadsheet [University of Alberta Health Sciences Library (Salary Survey ONLY)].

### **ARIZONA**

Library branches included: Main, Fine Arts, Science-Engineering, Special Collections [Main Library].

Library branches included: Phoenix Biomedical Campus Library [Health Sciences Library].

### **ARIZONA STATE**

Library branches included: Music, Architecture, Noble Library, Fletcher Library, Downtown Campus Library, Polytechnic Library [ASU Tempe, ASU West, ASU Polytechnic, ASU Downtown Phoenix, and Law Library].

### **BOSTON**

Library branches included: Main, Law and Health Sciences [Main Library].

### **BOSTON COLLEGE**

Library branches included: Includes Bapst Library, Burns Library, Theology and Ministry Library, Social Work Library, Educational Resource Center [Thomas P. O'Neill Library].

### **BRIGHAM YOUNG**

Library branches NOT included: Hunter Law Library.

### **BRITISH COLUMBIA**

Library branches included: Asian Library, Borrower Services, Chapman Learning Commons, Digital Initiatives, David Lam Management Research Library, Education Library, Humanities and Social Sciences Division, Irving K. Barber Learning Centre, Music, Art & Architecture Library, Rare Books and Special Collections, UBC Okanagan Library, University Archives, Technical Services [Main Library].

Library branches included: Law Library [Law Library].

Library branches included: Woodward Library, Biomedical Branch Library [Health Sciences Library (Salary Survey

ONLY)].

## **BROWN**

Library branches included: Rockefeller Library, John Hay Library, Orwig Music Library, Sciences Library, and John Carter Brown.

## **CALGARY**

Library branches included: Taylor Family Digital Library, Business Library, Downtown Campus Library, Doucette Library of Teaching Resources, Gallagher Library, The Military Museums Library and Archives [Main].

Library branches included: Bennett Jones Law Library [Law Library (Salary Survey ONLY)].

Library branches included: Health Sciences Library [Health Sciences Library (Salary Survey ONLY)].

## **CALIFORNIA, BERKELEY**

Library branches included: General Library: Doe, Moffitt, Bancroft, Anthropology, Art History/Classics, Astronomy-Mathematics- Statistics, Bioscience and Natural Resources, Business & Economics, Chemistry, C.V. Starr East Asian Library (including Center for Chinese Studies), Earth Sciences, Education- Psychology, Engineering, Environmental Design, Music, Optometry, Physics, Public Health (including Health Sciences Information Services, and Occupational & Environmental Health), and Social Research libraries and the Northern Regional Library Facility.

Library branches NOT included: Affiliated Libraries: CED Visual Resources Center, Earthquake Engineering Library, Environmental Design Archives, Ethnic Studies Library, Institute of Governmental Studies, Labor and Employment Library, and Transportation Studies Library. Also excluded are various departmental libraries: e.g., French, History, Philosophy, Rhetoric, and Slavic Languages and Literature.

Beginning 2004-05, UCB salary figures include administrative stipends, where applicable.

## **CALIFORNIA, DAVIS**

Library branches included: Peter J. Shields Library (Davis Campus), Physical Sciences & Engineering Library (Davis Campus), Agricultural & Resource Economics Library (Davis Campus) [Main Library].

Librarians who are department heads have been receiving administrative stipends since July 1, 1999. These stipends have been included in salary data for ARL surveys beginning with report 091000 and have been included in succeeding years to present [Main Library].

Library branches included: King School of Law (Davis Campus) [Law Library].

Library branches included: Carlson Health Sciences Library (Davis Campus), Blaisdell Medical Center Library (Sacramento Health System Campus) [Health Science Library].

## **CALIFORNIA, IRVINE**

Library branches included: Langson Library and Ayala Science Library [Main Library].

Library branches NOT included: Grunigen Medical Library [Main Library].

Library branches included: Law Library [Law Library].

## **CALIFORNIA, LOS ANGELES**

Library branches included: The Louise M. Darling Biomedical Library and excludes all other libraries [Biomedical Library].

Library branches included: Arts Library, College Library (Undergraduate), Eugene & Maxine Rosenfeld Management Library, Music Library, Richard C. Rudolph East Asian Library, Science & Engineering Library, Social Sciences &

Humanities Library, Southern Regional Library Facility. Includes data for 12 affiliated libraries on the UCLA campus including the 1) American Indian Studies Center, 2) Ralph M. Bunche African American Studies Center, 3) Asian American Studies Center, 4) Chicano Studies Research Center, 5) Ethnomusicology Archive, 6) Film & Television Archive, 7) Graduate School of Education & Information Studies, Department of Information Studies, 8) Institute for Social Science Research, 9) Latin American Center/Hispanic American Periodicals Index, 10) Olive View Medical Center, 11) Grace M. Hunt English Reading Room, and 12) William Andrews Clark Memorial Library [General Library]. Library branches included: Hugh and Hazel Darling Law Library and excludes all other libraries [Law Library].

### **CALIFORNIA, RIVERSIDE**

Library branches included: University of California Riverside.

### **CALIFORNIA, SANTA BARBARA**

Library branches included: Arts.

### **CASE WESTERN RESERVE**

Library branches included: Harris Library at the Mandel School of Applied Social Sciences, Kulas Music Library [Kelvin Smith Library].

Medical Library did not provide data for one of the optional variables collected in this year's enhanced data collection [Health Science Library].

### **CHICAGO**

Library branches included: The data for the Law and Science libraries are folded into Main.

### **CINCINNATI**

Library branches included: Survey statistics include the main library and eight college and departmental libraries: Archive and Rare Books; Chemistry Biology; Classics; Design, Architecture and Planning; Education, Criminal Justice and Human Services; Engineering and Applied Science; Geology, Mathematics and Physics; Music; Blue Ash campus; Clermont campus [Main Library].

### **COLORADO**

Library branches included: Main; Engineering, Math, Sciences; Earth Sciences and Maps; Business; and Music [Main Library].

### **COLORADO STATE**

Rank Levels: Level 0 - Dean/Assistant Deans, Level 1 - Assistant Professor, Level 2 - Associate Professor, Level 3 - Professor, Level 9 - Instructor.

This is the final data. Working title is what is used by university. Because we are joined with the campus Academic Computing and Networking Services, the working titles are appropriate and lack further specificity. Similar with library titles as the university has steadily moved toward administrative professional positions from state classified positions.

### **COLUMBIA**

Library branches included: Main Campus [Butler].

Library branches included: Law Library [Law Library].

Library branches included: Medical Campus [Health Science Library].

## **CONNECTICUT**

Library branches included: Regional Campus Libraries as follows: Avery Point Campus, Greater Hartford Campus (Harleigh B Trecker Library), Stamford Campus (Jeremy Richard Library), Torrington Campus (Julie Brooker Thompson Library), and Waterbury Campus. Also includes Special Libraries located on the main campus as follows: Archives & Special Collections, Art & Design Library, Map Library, Music & Dramatic Arts Library and Pharmacy Library [Main Library].

## **CORNELL**

Library branches included: Africana, Engineering/Physical Sciences, Fine Arts, Geneva Experiment Station, Hotel/Management/ILR, Mann Library, Math, Music, Olin/Kroch/Uris, Veterinary Medicine [Ithaca/Geneva].

Library branches included: Cornell Law Library [Law Library].

Library branches included: Samuel J. Wood Library, Patient Resource Center and Archives of Weill Cornell Medical School [Medical Library].

## **DARTMOUTH**

Library branches included: Baker-Berry Library, Paddock Music Library, Sherman Art Library, Feldberg Business & Engineering Library, Rauner Special Collections Library [Dartmouth College Libr (less BioMedical)].

Library branches included: Dana Biomedical Library, Matthews-Fuller Health Sciences Library [Biomedical Libraries, Dartmouth College].

## **DELAWARE**

Library branches included: These can be main campus libraries or branch campus libraries.

Library branches NOT included: Excludes the salaries of libraries not reporting directly to the Director of Libraries. These can be main campus libraries or branch campus libraries.

## **DUKE**

Library branches included: Perkins, Bostock, Rubenstein, Lilly, Music, Marine Lab [Main Library].

## **EMORY**

Library branches included: Main Library, Oxford College Library, Theology Library [Main Library].

Library branches included: Law [Law Library].

Library branches included: Health Sciences Library [Health Science Library].

## **FLORIDA**

Library branches included: Science Library, Education Library, Architecture and Fine Arts Library, Special and Area Studies Collections, Humanities and Social Sciences Library [UF Smathers Library].

Library branches included: Health Science Library - Gainesville, Health Science Library - Jacksonville [Health Science Library].

Library branches included: Law Library [Law Library].

Levels: 0 - Dean, 5 - Associate Dean, 4 - Assistant Dean, 3 - Chair or Director, 2 - Head and Associate Chair, 1 - Rank and file Librarian [UF Smathers Library, Law Library, and Health Science Library].

## **FLORIDA STATE**

Library branches included: Main [Main Library].

Library branches NOT included: Goldstein Library Science Library, Music Library, Ringling, Panama City, FL, Republic of Panama, etc [Main Library].

Library branches included: Law [Law Library].

Library branches included: Medical [Health Science Library].

## **GEORGE WASHINGTON**

Library branches included: Gelman Library System [Gelman Library System].

## **GEORGIA**

Library branches included: Main Library, Science Library, Map Library, Student Learning Center Library, Curriculum Learning Center Library, Special Collections Library, several reading rooms and experiment station libraries located across the State of Georgia [Main Library].

## **GEORGIA TECH**

Library branches included: Architecture Library.

## **GUELPH**

Library branches included: Main campus Library: McLaughlin Library.

All salary values in Cdn dollars (\$CAD). Individual rank data have been included for professional librarians only. Library Director assigned rank = 0; Assistant Librarian assigned rank = 1; Associate Librarian assigned rank = 2; Full Librarian assigned rank = 3; Non-Librarian professional positions assigned rank = 9. Six (6) Non-Librarian professional positions listed as full FTE are co-funded by the Library budget 52%; We do not track Ethnicity / Race information, therefore we are opting out. We have included four (4) vacant positions at the end of form 2 because these are key positions with the Library that need to be included. We would be misrepresenting our intended current organizational structure without them.

## **HARVARD**

Library branches included: Widener, Lamont, Birkhoff Mathematical, Cabot Science, Chemistry and Chemical Biology, Fine Arts, Fung, Harvard-Yenching, Houghton, Loeb Music, Physics Research, and Tozzer, Pusey, Harvard Film Archive, Ernst Mayr Library of the Museum of Comparative Zoology, Dumbarton Oaks, Divinity, GSD, GSE, HBS, HKS, Schlesinger Library, Gordon McKay, Peabody, Wolbach, Grossman, Botany, Philosophy, Arnold Arboretum libraries [Main].

Library branches NOT included: Villi I Tatti [Main].

## **HAWAII**

Library branches included: Law Library is included [School of Law Library].

Library branches NOT included: Hamilton Sinclair [School of Law Library].

Library branches included: Health Sciences Library [Health Sciences Library].

## **HOUSTON**

Library branches included: MD Anderson Library, Architecture and Art Library, Pettey Optometry Library, Music Library [Main Library].

Library branches included: Law Library [Law Library].

## **HOWARD**

Library branches included: The Main Library includes the branch libraries in the Schools of Business, Divinity and Social Work, special collection known as the Moorland-Spingarn Research Center [Main Library].

Library branches NOT included: The Engineering Librarian, Metadata Cataloguer and Virtual Services Librarian are not included in this year's survey [Main Library].

Library branches included: Health Sciences Library [Health Science Library].

Some administrative and Librarian positions are not included in this year's survey due to the positions being vacant and not yet filled [Health Science Library].

## **ILLINOIS, CHICAGO**

Library branches included: Richard J. Daley Library [Richard J. Daley Library].

Library branches included: Library of the Health Sciences-Chicago, Library of the Health Sciences-Peoria, Library of the Health Sciences-Rockford, Library of the Health Sciences-Urbana [Library of the Health Sciences].

Rank levels: 1 - instructor or lecturer, 2 - assistant professor or assistant clinical professor, 3 - associate professor or associate clinical professor, 4 - professor, 5 - outside of rank structure [Richard J. Daley Library and the Library of the Health Sciences].

## **ILLINOIS, URBANA**

Library branches included: All UIUC libraries [University of Illinois Library at Urbana-Champaign].

Library branches included: Law [University of Illinois Law Library].

## **INDIANA**

Library branches included: Main and Law Libraries [IU Bloomington Libraries].

Library branches NOT included: Dentistry, and Medicine Library; IUPUI University Library; Herron School of Art Library; Columbus Library; and Science and Engineering Library; and other campuses libraries at IU-East, IU-Kokomo, IU-Northwest, IU-Southeast, IU-South Bend, and IPFW-Fort Wayne [IU Bloomington Libraries].

## **IOWA**

Library branches included: Art, Sciences, Engineering, Music, Business [Main Library].

Seven rank levels used [Main, Law, and Health Science Library].

## **IOWA STATE**

Library branches included: 1) Parks Library = Main library; 2) Veterinary Medical Library = branch library.

Rank levels are as follows: 1=Assistant Professor Librarian I, 2=Associate Professor or Librarian II, 3=Professor, 0=Dean or Associate Dean, 9=Professional & Scientific (non-faculty).

## **JOHNS HOPKINS**

Library branches included: Milson S. Eisenhower Library, Freidheim Music Library, SAIS (School of Advanced International Studies) [Main Library].

Library branches included: Welch Medical Library [Health Science Library].

## **KANSAS**

Library branches included: Main campus libraries [Lawrence Campus].

Library branches included: Wheat Law Library [Law Library].

Library branches included: Dykes Medical Center Library [Health Science Library].

Library branches NOT included: KU School of Medicine Farha Library in Wichita, KS [Health Science Library].

### **KENT STATE**

Library branches included: Performing Arts, Architecture, Fashion, Map, Special Collections.

Library branches NOT included: None.

### **KENTUCKY**

Library branches included: Young Library (Main), Special Collections, Design, Fine Arts, Science, Engineering, Agricultural Information Center, Morris Library (Equine), Transportation [Main Library].

Library branches included: Law Library [Law Library].

Library branches included: Medical Center Library [Health Science Library].

### **LAVAL**

Library branches included: All branches.

### **LOUISIANA STATE**

Library branches included: Branch Libraries include Main Library, Veterinary, Medical and Law School libraries [Main Library].

Rank structure for Law School library and main library include four levels. Veterinary and Medical includes only one level [Main Library].

Library branches included: LSU Law School Library (Paul M. Hebert Law School) [Law Library].

### **LOUISVILLE**

Library branches included: Main, Archives & Special Collections, Art, and Music [Main Library].

Library branches included: Law [Law Library].

The starting salary for new Law librarians with a JD is \$60,000 [Law Library].

Library branches included: Health Sciences [Health Science Library].

### **MCGILL**

Library branches included: Education, Islamic, Music, science & engineering, agriculture & environmental sciences, rare books, humanities & social sciences. Also includes all other units within the Library: collection services, digital initiatives, archives, administration [Main Library].

Library branches included: Law [Law Library (Salary Survey ONLY)].

Library branches included: Life Sciences and History of Medicine (Osler) [Health Science Library (Salary Survey ONLY)].

### **MCMMASTER**

Library branches included: Mills Memorial Library H. G. Thode Library, Innis Library, Health Sciences Library (Medical Library) [McMaster University Libraries].

Library branches included: Hamilton Health Sciences Library [Health Science Library].



## **MANITOBA**

Library branches included: William R. Newman Agriculture Library; Architecture/Fine Arts Library; Donald W. Craik Engineering Library; Albert D. Cohen Management Library; Eckhardt-Gramatte Music Library; St. John's College Library; Fr. Harold Drake Library [Main Library University of Manitoba Libraries].

Library branches included: E.K Williams Law Library [Law Library University of Manitoba Libraries (Salary Survey ONLY)].

Library branches included: Neil John Maclean Health Sciences Library; Carolyn Sifton-Helene Fuld Library; Sr. Adilon Library, Seven Oaks General Hospital Library; Bill Larson Library; Concordia Hospital Library; J.W. Crane Memorial Library; Victoria General Hospital Library [Health Science Library University of Manitoba Libraries (Salary Survey ONLY)].

## **MARYLAND**

Library branches included: McKeldin; Performing Arts Library; Engineering, Physics, Science Library; Art & Architecture Libraries; Hornbake; Chemistry Library.

## **MASSACHUSETTS**

Library branches included: Science and Engineering Library, and Image Collection Library.

Library branches NOT included: N/A.

## **MIT**

8 levels in the ranking structure.

## **MIAMI**

Library branches included: Richter - Central Library [Central Library (Richter)].

Library branches NOT included: Law, medical [Central Library (Richter)].

8 levels in ranking structure [Central Library (Richter)].

Library branches included: Law [Law Library].

Library branches included: University of Miami Hospital Library [Medical Library (Calder)].

## **MICHIGAN**

As UM Library continues to improve its process for review of appropriate job codes, a total of 14 job codes were changed for our staff this year. Only 3 of those truly assumed different roles, the other 11 were a result of identifying a more appropriate job code for the work those individuals perform. The rather large number of code changes were not as a result of some larger scale restructuring [Main and Health Science Library].

Library branches included: Law [Law Library].

Starting salary without J.D. is 50,000. Starting salary with J.D. is 62,000 [Law Library].

## **MICHIGAN STATE**

Library branches included: Business, Engineering, Math, Gull Lake.

Library branches NOT included: Law.

## **MISSOURI**

Library branches included: Math Library, Engineering Library, University Archives, Geology Library, Journalism

Library [Main Library].

## **NEBRASKA**

Library branches included: Architecture; CY Thompson (Natural Resources/Agriculture); Engineering; Geology; Math; Music [Main Library].

## **NEW MEXICO**

Library branches included: Centennial Science & Engineering Library, Fine Arts & Design Library, Parish Memorial Library, Zimmerman Library [University of New Mexico Libraries].

## **NEW YORK**

Library branches included: Bobst Library, Bern Dibner Library, Institute for the Study of the Ancient World Library, Institute of Fine Arts Library, Courant Library, Jack Brause Library [Division of Libraries].

Library branches NOT included: Shanghai Library, Abu Dhabi Library [Division of Libraries].

The starting salary is inclusive of all professional level roles included within the salary survey [Division of Libraries].

Library branches NOT included: Hospital for Joint Diseases Library [Medical and Dental Libraries].

Professional staff included in our submission are faculty and staff in non-support roles [Medical and Dental Libraries].

## **NORTH CAROLINA**

Library branches included: Academic Affairs Library [University Library (AAL)].

Library branches included: Law Library [Law Library].

Library branches included: Health Sciences Library [Health Science Library].

## **NORTH CAROLINA STATE**

Library branches included: DH Hill Library, J.B. Hunt Library, Design Library, Natural Resources Library, Veterinary Medicine Library.

## **NORTHWESTERN**

Library branches included: Includes all collections and locations of the University Libraries, which is the administrative unit under the responsibility of the Dean of Libraries [Main Library].

Library branches NOT included: Excludes the library that is part of the NU Qatar campus [Main Library].

Library branches included: Law Library [Law Library].

Salaries are as of 9/1/15, the beginning of Northwestern University's 2015/2016 fiscal year [Main and Law Libraries].

## **NOTRE DAME**

Library branches included: Theodore M. Hesburgh Library (Main) includes the Medieval Institute Library and Rare Books and Special Collections Library. Other branches include the Architecture Library, Visual Resources Center, Mahaffey Business Library, Chemistry-Physics Library, Engineering Library, Kellogg Kroc Library, O'Meara Mathematics Library, Radiation Chemistry Reading Room, and Notre Dame Law School's Kresge Law Library (reported separately) [Main Library].

Library branches NOT included: University Archives [Main Library].

Library branches included: Notre Dame Law Library [Law Library].

## **OHIO**

Library branches included: Regional depository, branch campuses (Chillicothe, Lancaster, Southern, Eastern, Zanesville).

Library branches NOT included: OU-HCOM Learning Resource Centers.

The beginning professional salary applies to positions at the main (Athens) campus only. Regional campuses are under separate leadership.

## **OHIO STATE**

Library branches included: The Ohio State University main campus, regional campus libraries (ATI Library, Lima, Mansfield, Marian, Newark, OARDC Library) [Main Library].

Salary data as of September 1, 2015 [Main Library].

Library branches included: Moritz Law Library [Law Library].

Library branches included: Health Sciences Library [Health Science Library].

## **OKLAHOMA**

Library branches included: Schusterman-Tulsa included with Health Science Library [Health Science Library].

## **OKLAHOMA STATE**

Library branches included: OSU-Stillwater, OSU-Okmulgee, OSU-Tulsa, and OSU-Oklahoma City [Main Library].

## **OREGON**

Library branches included: Architecture and Allied Arts Library; Science Libraries (including Oregon Institute of Marine Biology); Portland Library and Learning Commons [Knight Library & Branches].

Library branches NOT included: Law Library [Knight Library & Branches].

Library branches included: John E. Jaqua Law Library [Jaqua Law Library].

## **OTTAWA**

Library branches included: Morisset Library; Archives and Special Collections; Faculty of Education Resource Centre; Geographic, Statistical and Government; Management Library, Media Library, Music Library; Faculty of Social Sciences Library [Main].

Library branches included: Law Library [University of Ottawa - Law Library (Salary Survey ONLY)].

Library branches included: Health Sciences Library [University of Ottawa - Health Science Library (Salary Survey ONLY)].

## **PENNSYLVANIA**

Library branches included: University Library, Lippincott Business Library, math/physics/physical sciences, fine arts, chemistry, engineering, museum, Judaic studies, rare book & manuscript, music [University of Pennsylvania Libraries].

Library branches included: biomedical, dentistry, veterinary [Health Science Library].

## **PENNSYLVANIA STATE**

Library branches included: Pattee/Paterno Library, Architecture & Landscape Architecture Library, Earth & Mineral Sciences Library, Engineering Library, Physical & Mathematical Sciences Library, Penn State Abington Library, Penn State Altoona Library, Penn State Beaver Library, Penn State Berks Library, Penn State Brandywine Library, Penn State

Dubois Library, Penn State Erie Library, Penn State Fayette Library, Penn State Great Valley Library, Penn State Greater Allegheny Library, Penn State Harrisburg Library, Penn State Hazleton Library, Penn State Lehigh Valley Library, Penn State Mont Alto Library, Penn State New Kensington Library, Penn State Schuylkill Library, Penn State Shenango Library, Penn State Wilkes-Barre Library, Penn State Worthington Scranton Library, and Penn State York Library [Main Library].

Library branches included: Penn State Dickinson Law Library [Penn State Dickinson Law (Carlisle)].

Library branches included: Penn State Law Library [Penn State Law (University Park)].

Library branches included: Penn State Hershey Medical Center Library [Health Science Library].

## **PITTSBURGH**

Library branches included: Includes University Library System. Regional libraries only include data for Directors (Titusville, Bradford, Greensburg, Johnstown) [Main Library].

## **PRINCETON**

Library branches included: Architecture Library, East Asian Library and the Gest Collection, Engineering Library, Firestone Library, Forrestal Annex, Furth Plasma Physics Library, Humanities Resource Center, Lewis Science Library, Marquand Library (art & archaeology), Mendel Music Library, Mudd Archives, Stokes library, Special Collections.

## **PURDUE**

Library branches included: Includes the library system on the West Lafayette campus, consisting of 11 subject libraries, an undergraduate library and special collections research center.

Library branches NOT included: Excludes libraries at the regional campuses: Purdue North Central (Westville), Purdue Calumet (Hammond), Indiana-Purdue University Fort Wayne, and Indiana University-Purdue University Indianapolis.

## **QUEEN'S**

Library branches included: Main - Stauffer (Humanities and Social Sciences, Douglas (Engineering and Science), Jordan (Special Collections), Education [Queen's University Library System].

Salaries as of May 1, 2015 [Queen's University Library System].

Library branches included: Bracken Health Sciences Library [Bracken Health Science Library].

Library branches included: Lederman Law Library [Lederman Law Library].

## **ROCHESTER**

Library branches included: Includes River Campus Libraries and Sibley Music Library [Rush Rhees Library].

## **RUTGERS**

Library branches included: New Brunswick Libraries (Includes Alexander Library, Mabel Smith Douglass Library, Kilmer Library, Library of Science and Medicine and branches); John Cotton Dana Library, Paul Robeson Library [Main Library].

3 Levels of Tenure Track Librarians with beginning salary of 63,250. 4 Levels of Non-Tenure Track Librarians with beginning salary of 57,500. Vice President of Information Services and University Librarian start date effective 7/15/15 [Main Library].

Library branches included: George F. Smith Library and Robert Wood Johnson Library [Biological and Health Sciences Libraries].

## **SASKATCHEWAN**

Library branches included: Murray, Engineering, Law, Health Sciences, Science, Veterinary Medicine, Education [Main Library].

The Law and Health Science library salary statistics include direct salary costs for employees in those two branches. It does not account for salary costs for employees who provide services to the branch libraries from a centralized location (i.e. cataloguing, e-resources, IT) [Main, Law, and Health Science Library].

## **SOUTH CAROLINA**

Library branches included: Hollings Special Collections Library, Moving Image Research Collections, Music Library, South Caroliniana Library [Main Library].

## **SOUTHERN CALIFORNIA**

Library branches included: Accounting, Architecture and Fine Arts, Business, Cinema, East Asian, Gerontology, Government Documents, Leavey, Music, ONE National Archives, Philosophy, Science and Engineering, Special Collections, and Public Policy/International Relations (VKC) [Main Library].

Library branches included: Medicine, Dentistry, Pharmacy [Health Sciences Library].

## **SUNY-ALBANY**

Library branches included: Main Campus and branch libraries.

## **SUNY-BUFFALO**

Library branches included: Arts & Sciences Libraries, the Music Library, The Poetry Collection, Rare & Special Books, and the University Archives [Main Library].

## **SUNY-STONY BROOK**

Library branches included: Main [Main Library].

Library branches included: Health Sciences Library [Health Science Library].

## **SYRACUSE**

Library branches included: Main Libraries. Math and Science & Technology libraries have been consolidated into one of two main libraries. We now have Bird Library and Carnegie Library [Main].

Library branches NOT included: Martin Luther King Library [Main].

Library branches included: Law Library [Law Library].

## **TEMPLE**

Library branches included: Paley Library, Science and Engineering Library, Charles L Blockson Afro-American Collection, Ambler Campus Library [Main Library].

Library branches included: Law Library [Law Library].

Library branches included: Health Sciences Libraries [Health Sciences Libraries].

## **TENNESSEE**

Library branches included: John C. Hodges Main Library, Pendergrass Agriculture and Veterinary Library, DeVine Music Library, Nashville Social Work Library [Univ Libs & UTSI].

## **TEXAS**

Library branches included: University of Texas Libraries, which includes Architecture and Planning; Benson Latin American Collection; Chemistry; Classics; Collections Deposit Library; Engineering; Fine Arts; Geology; Library Storage Facility; Life Science; Marine Science; Physics, Math, and Astronomy. The Briscoe American History Center. Harry Ransom Center. Tarlton Law Library [Main Library].

Library branches NOT included: N/A [Main Library].

Beginning Professional Salary is for the University of Texas Libraries. Beginning Professional Salary for the Dolph Briscoe Center for American History is \$40,000. Beginning Professional Salary for the Harry Ransom Center is \$40,500 [Main Library].

## **TEXAS A&M**

Library branches included: Sterling C. Evans Library, Library Annex, Cushing Memorial Library, West Campus Library, Policy Sciences and Economics Library, Technical Reference Center, Medical Science Library at College Station, at Bryan, at Kingsville, at Round Rock, at Temple, Dee J. Kelly Law Library, Jack K. Williams Library, Baylor Health Sciences Library, and the Texas A&M University at Qatar Library.

Library branches NOT included: None.

## **TEXAS TECH**

Library branches included: Architecture, Vietnam Archive [Main Library].

Library branches included: Lubbock, Amarillo, Odessa [Health Science Library].

Information as of 9/1/15 [Main Library and Health Science Library].

## **UTAH**

Library branches included: J. Willard Marriott Library [Main Library-Marriott Library].

## **VANDERBILT**

Library branches included: The data submitted includes the Central Library, Divinity Library, Management Library, Music Library, Peabody Library, Science and Engineering Library, Special Collections and University Archives, centralized Technical Services, Library Digital Services, Television News Archive and Library Administration [Main Library].

Library branches included: Alyne Queener Massey Law Library [Law Library].

Library branches included: Eskind Biomedical Library [Health Science Library].

## **VIRGINIA**

Library branches included: Alderman, Clemons, Fine Arts, Music, Library Data Commons, Ivy, Astronomy, Brown Science and Engineering, Chemistry, Math, Physics, Special Collections, Darden Business [University Library].

A different method was used this year to determine “professional” status: a combination of the University of Virginia employee designation as Managerial and Professional staff and those legacy employees who are part of the Virginia state classified designations [University Library].

Library branches included: Claude Moore Health Sciences Library [Health Sciences Library].

Library branches included: Law Library [Law Library].

## **VIRGINIA TECH**

Library branches included: Veterinary Medicine, Art and Architecture, Special Collections, Carilion.

Library branches NOT included: Northern Virginia Center.

## **WASHINGTON**

Library branches included: University of Washington Libraries - Main [Main Library].

Library branches included: Gallagher Law Library [Law Library].

Library branches included: University of Washington Libraries - HSL [Health Science Library].

## **WASHINGTON STATE**

Library branches included: WSU Tri-Cities, WSU Spokane, WSU Vancouver, WSU Energy Library.

## **WASHINGTON U.-ST. LOUIS**

Library branches included: Art & Architecture, Business, Chemistry, East Asian, Earth and Planetary Science, Music, Physics, Social Work [Main Library].

## **WATERLOO**

Library branches included: Dana Porter Library, Davis Centre Library, Musagetes Architecture Library.

We have 6 rank levels.

## **WAYNE STATE**

Library branches included: The Purdy/Kresge Library, Undergraduate Library, the Walter P. Reuther Library and Archives of Labor and Urban Affairs, and the professional staff of the Detroit Area Library Network [Main Library].

Library branches NOT included: The Neef Law Library and the Shiffman Medical Library, which are reported separately [Main Library].

## **WESTERN**

Library branches included: C.B. "Bud" Johnston Library (Business Library), Education Library, Music Library, The D.B. Weldon Library (Arts & Humanities, Social Sciences, Journalism, Library Sciences), Allyn & Betty Taylor Library (Medicine, Nursing, Dental, Health Sciences, Engineering), Map & Data Centre, Archives, Canadian Library of Family Medicine, Graduate Resource Centre, Faculty of Information & Media Studies, Computing Services, Faculty of Information & Media Studies [Western Libraries].

Library branches NOT included: Affiliated University College Libraries are not included; Brescia University College Library, Huron University College Library, King's University College Library, St. Peter's Seminary College Library [Western Libraries].

## **WISCONSIN**

Library branches included: Memorial, College, Steenbock, Music, Art, Geography, Geology & Geophysics, Astronomy, Physics, Social Science, Social Work, Special Collections, Chemistry, Math, Business, UW Archives, Wendt (Engineering) [Main Library].

Library branches included: Ebling Health Science Library [Health Science Library].

Library branches included: Law Library [Law Library].

UW uses a 9-level rank structure [Main, Law and Health Science Library].

## **YALE**

Library branches included: LIBACC Access Services, LIBACQ Acquisition Services, LIBART Arts Area, LIBBEI Beinecke Library, LIBBUS Business Operations, LIBCAT Catalog Management, LIBCDA Research Support & Col

Office, LIBCOL Intl Collections & Rsch Support, LIBCOM Communications Dept, LIBDIV Divinity Library, LIBELE Electronic Resource Admin, LIBILS Inter-library Services, LIBLO YU Librarian Office, LIBLWL Lewis Walpole Library, LIBMAN Manuscripts and Archives, LIBMAP Map Collection Dept, LIBMUS Music Library, LIBPDR Prog Development & Rsch Admin, LIBPRE Preservation, LIBRE UG Research Education & Outreach, LIBRSC Humanities Coll & Rsch Education, LIBSEC Security, LIBSOF Information Technology, LIBSSS Science & Soc. Science Libraries, LIBUA Assessment Dept [Yale University Library].

Library branches included: Medical Library [Cushing/Whitney Medical Library].

Library branches included: Law [Law Library].

## **YORK**

Library branches included: Peter F. Bronfman Business Library, Frost Library, Scott Library, Steacie Science and Engineering Library [Main Library].

Library branches included: Osgoode Hall Law School Library [Law Library].

## **NATL RES COUNCIL CANADA**

Due to capacity issues, note that the 2015-2016 reported data are the same as the 2014-2015 data.

## **LIBRARY OF CONGRESS**

Law Library salaries are included.

Salaries include Professional and Administrative positions

## **NATL AGRICULTURAL LIB**

Does not include any contractors or cooperators.

## **NATL LIB OF MEDICINE**

Medical Library salaries are included.

For salary range 52,000 - 53,999, the significant increase in this year's figure is due to NLM hiring a significant number of entry-level librarians through a special recruitment mechanism.

## **NEW YORK PUBLIC**

These salaries reflect a union general wage increase effective 9/3/15.

## **NEW YORK STATE**

Law and Medical Library salaries are included.

## **SMITHSONIAN**

Smithsonian Libraries' fiscal year runs from October 1 through September 30.

Library branches included: Smithsonian Institution Libraries has a total of 21 libraries located throughout the museums and research institutes of the Smithsonian Institution.

1. National Air and Space Museum Library, Washington, DC
2. National Museum of American History, Washington, DC
3. National Museum of Natural History Library, Washington, DC
4. National Postal Museum Library, Washington, DC



5. National Zoological Park Library, Washington, DC
6. Smithsonian American Art Museum, National Portrait Gallery Library, Washington, DC
7. Smithsonian Environmental Research Center Library, Edgewater, Maryland
8. Anacostia Museum and Center for African American History and Culture Library, Washington, DC
9. Botany and Horticulture Library, Washington, DC
10. Cooper-Hewitt National Design Museum Library, New York, New York
11. Dibner Library of the History of Science and Technology, Washington, DC
12. Earl S. Tupper Library Smithsonian Tropical Research Institute, Republic of Panama
13. Freer Gallery of Art and Arthur M. Sackler Gallery Library, Washington, DC
14. Hirshhorn Museum and Sculpture Garden Library, Washington, DC
15. John Wesley Powell Library of Anthropology, Washington, DC
16. Joseph F. Cullman, 3rd Library of Natural History, Washington, DC
17. Museum Studies and Reference Library, Washington, DC
18. Museum Support Center Library, Suitland, Maryland
19. Vine Deloria Jr. Library, National Museum of the American Indian, Suitland, Maryland
20. Warren M. Robbins Library, National Museum of African Art, Washington DC
21. National Museum of African American History and Culture, Washington, DC.

Library branches NOT included: N/A.

Includes Professional Positions only (GS-9 and above), only Filled Positions, Full and Part Time with Part Time Positions converted to Full Time. Includes positions supported by all Fund Types.

GS-9 and above positions are considered professional.