

**ARL UNIVERSITY MEDICAL LIBRARIES**

**TABLES 35-41**

**TABLE 35: FILLED POSITIONS; AVERAGE, MEDIAN, BEGINNING PROFESSIONAL SALARIES;  
AND AVERAGE YEARS OF PROFESSIONAL EXPERIENCE  
IN ARL UNIVERSITY MEDICAL LIBRARIES, FY 2009–2010**

<b>Institution</b>	<b>Filled Positions</b>	<b>Average Salary</b>	<b>Median Salary</b>	<b>Beginning Salary</b>	<b>Average Yrs. Exp.</b>
Alabama	3	‡	‡	\$35,000	11.7
Alberta	4	‡	‡	43,398	22.5
Arizona	16	\$63,771	\$58,706	48,605	21.1
Boston University	12	52,015	47,400	43,000	7.0
British Columbia	12	70,669	74,711	47,429	17.0
Calgary	12	62,817	58,773	49,713	9.7
California, Davis	7	71,152	64,560	46,164	24.6
California, Irvine	1	‡	‡	46,164	1.0
California, Los Angeles	14	75,171	81,228	46,164	17.1
California, San Diego	11	68,461	68,982	46,164	13.5
Case Western Reserve	7	59,101	62,249	35,000	26.9
Cincinnati	17	57,738	49,004	40,000	19.7
Columbia	10	68,409	70,625	51,500	16.2
Connecticut	15	76,497	75,152	55,347	16.7
Cornell	9	78,010	78,320	51,000	21.6
Dartmouth	8	62,580	60,415	45,500	19.8
Duke	20	59,342	55,479	48,000	19.0
Emory	11	62,389	54,232	42,000	22.2
Florida	13	57,427	54,558	42,000	14.8
Florida State	4	‡	‡	42,000	16.3
George Washington	14	64,439	64,820	48,000	15.2
Georgetown	11	59,370	61,000	44,000	12.7
Harvard	45	74,775	70,001	48,800	11.3
Hawaii	4	‡	‡	42,660	14.5
Howard	4	‡	‡	45,000	26.0
Illinois, Chicago	23	57,276	53,823	47,000	12.9
Iowa	10	58,987	54,540	41,000	17.0
Johns Hopkins	25	65,575	62,644	44,000	13.8
Kansas	8	52,333	49,257	38,000	15.9
Kentucky	13	57,770	57,641	41,000	24.9
Louisiana State	1	‡	‡	36,000	4.0
Louisville	9	57,367	55,943	37,000	23.6
McGill	10	61,398	55,059	42,856	13.8
McMaster	8	58,080	65,069	40,128	12.1
Manitoba	18	65,780	62,390	41,845	16.2
Miami	10	71,977	72,165	50,000	20.7
Michigan	16	56,695	54,500	42,000	14.5
Minnesota	15	61,070	62,213	42,000	14.9

**TABLE 35: FILLED POSITIONS; AVERAGE, MEDIAN, BEGINNING PROFESSIONAL SALARIES;  
AND AVERAGE YEARS OF PROFESSIONAL EXPERIENCE  
IN ARL UNIVERSITY MEDICAL LIBRARIES, FY 2009–2010**

<b>Institution</b>	<b>Filled Positions</b>	<b>Average Salary</b>	<b>Median Salary</b>	<b>Beginning Salary</b>	<b>Average Yrs. Exp.</b>
Missouri	9	52,566	50,017	40,000	20.8
Montreal	10	61,382	59,349	45,332	15.1
Nebraska	15	62,725	57,200	45,000	18.9
New Mexico	16	64,016	61,309	39,372	19.4
New York University	31	\$65,581	\$59,518	\$50,000	12.0
North Carolina	32	67,842	64,002	45,000	19.2
Northwestern	17	61,237	61,427	41,000	15.9
Ohio State	8	62,531	62,262	50,000	17.6
Oklahoma	9	59,514	60,019	35,000	18.4
Oklahoma State	4	‡	‡	38,000	22.0
Pennsylvania	10	63,867	60,221	43,500	20.6
Pennsylvania State	6	63,734	61,680	42,436	17.2
Pittsburgh	25	58,890	56,522	40,000	15.1
Queen's	9	71,491	68,905	44,227	15.9
Rochester	25	55,936	51,703	38,168	20.0
Saskatchewan	7	62,431	59,982	45,197	9.3
South Carolina	8	50,976	47,470	34,000	14.6
Southern California	15	69,020	64,516	48,500	16.7
Southern Illinois	6	62,521	66,592	41,000	24.5
SUNY Buffalo	13	66,442	63,552	45,000	22.0
SUNY Stony Brook	19	66,198	66,191	45,000	14.7
Temple	10	55,900	56,000	42,800	20.0
Tennessee, Knoxville	4	‡	‡	40,000	13.0
Tennessee, Memphis	13	54,873	51,091	45,000	22.0
Texas Tech	22	49,585	45,389	37,000	21.0
Toronto	12	80,426	90,617	44,484	17.7
Tulane	6	53,240	48,000	40,000	19.3
Utah	12	63,047	59,271	38,000	20.5
Vanderbilt	26	58,088	60,765	40,500	12.7
Virginia	13	65,396	66,000	45,000	21.9
Washington	23	63,297	59,148	42,600	20.3
Washington U.-St. Louis	22	61,797	53,847	40,000	20.7
Wayne State	4	‡	‡	45,000	18.3
Wisconsin	16	58,988	56,669	40,526	12.8
Yale	21	75,715	73,985	50,500	17.0

Directors are included in figures for filled positions and average years of experience, but not in either the average or median salary statistics.

Canadian salaries are expressed in US dollars.

‡ Salary data are not published when fewer than four individuals are involved.

**TABLE 36: BEGINNING PROFESSIONAL SALARIES IN ARL UNIVERSITY MEDICAL LIBRARIES  
RANK ORDER TABLE, FY 2009–2010**

Rank	Institution	Salary	Rank	Institution	Salary
1	Connecticut	55,347	38	McGill	42,856
2	Columbia	51,500	39	Temple	42,800
3	Cornell	51,000	40	Hawaii	42,660
4	Yale	50,500	41	Washington	42,600
5	Miami	50,000	42	Pennsylvania State	42,436
5	New York	50,000	43	Emory	42,000
5	Ohio State	50,000	43	Florida	42,000
8	Calgary	49,713	43	Florida State	42,000
9	Harvard	48,800	43	Michigan	42,000
10	Arizona	48,605	43	Minnesota	42,000
11	Southern California	48,500	48	Manitoba	41,845
12	Duke	48,000	49	Iowa	41,000
12	George Washington	48,000	49	Kentucky	41,000
14	British Columbia	47,429	49	Northwestern	41,000
15	Illinois, Chicago	47,000	49	Southern Illinois	41,000
16	Calif. Davis	46,164	53	Wisconsin	40,526
16	Calif. Irvine	46,164	54	Vanderbilt	40,500
16	Calif. Los Angeles	46,164	55	McMaster	40,128
16	Calif. San Diego	46,164	56	Cincinnati	40,000
20	Dartmouth	45,500	56	Missouri	40,000
21	Montreal	45,332	56	Pittsburgh	40,000
22	Saskatchewan	45,197	56	Tennessee, Knoxville	40,000
23	Howard	45,000	56	Tulane	40,000
23	Nebraska	45,000	56	Washington-St. Louis	40,000
23	North Carolina	45,000	62	New Mexico	39,372
23	SUNY Buffalo	45,000	63	Rochester	38,168
23	SUNY Stony Brook	45,000	64	Kansas	38,000
23	Tennessee, Memphis	45,000	64	Oklahoma State	38,000
23	Virginia	45,000	64	Utah	38,000
23	Wayne State	45,000	67	Louisville	37,000
31	Toronto	44,484	67	Texas Tech	37,000
32	Queen's	44,227	69	Louisiana State	36,000
33	Georgetown	44,000	70	Alabama	35,000
33	Johns Hopkins	44,000	70	Case Western Reserve	35,000
35	Pennsylvania	43,500	70	Oklahoma	35,000
36	Alberta	43,398	73	South Carolina	34,000
37	Boston University	43,000			

Beginning salary figures represent officially designated base, not necessarily salaries of actual incumbents. Canadian salaries are expressed in US dollars.

**TABLE 37: MEDIAN PROFESSIONAL SALARIES IN ARL UNIVERSITY MEDICAL LIBRARIES  
RANK ORDER TABLE, FY 2009–2010**

<b>Rank</b>	<b>Institution</b>	<b>Salary</b>	<b>Rank</b>	<b>Institution</b>	<b>Salary</b>
1	Toronto	90,617	38	Washington	59,148
2	California, Los Angeles	81,228	39	Calgary	58,773
3	Cornell	78,320	40	Arizona	58,706
4	Connecticut	75,152	41	Kentucky	57,641
5	British Columbia	74,711	42	Nebraska	57,200
6	Yale	73,985	43	Wisconsin	56,669
7	Miami	72,165	44	Pittsburgh	56,522
8	Columbia	70,625	45	Temple	56,000
9	Harvard	70,001	46	Louisville	55,943
10	California, San Diego	68,982	47	Duke	55,479
11	Queen's	68,905	48	McGill	55,059
12	Southern Illinois	66,592	49	Florida	54,558
13	SUNY Stony Brook	66,191	50	Iowa	54,540
14	Virginia	66,000	51	Michigan	54,500
15	McMaster	65,069	52	Emory	54,232
16	George Washington	64,820	53	Washington U.-St. Louis	53,847
17	California, Davis	64,560	54	Illinois, Chicago	53,823
18	Southern California	64,516	55	Rochester	51,703
19	North Carolina	64,002	56	Tennessee, Memphis	51,091
20	SUNY Buffalo	63,552	57	Missouri	50,017
21	Johns Hopkins	62,644	58	Kansas	49,257
22	Manitoba	62,390	59	Cincinnati	49,004
23	Ohio State	62,262	60	Tulane	48,000
24	Case Western Reserve	62,249	61	South Carolina	47,470
25	Minnesota	62,213	62	Boston University	47,400
26	Pennsylvania State	61,680	63	Texas Tech	45,389
27	Northwestern	61,427		Alabama	*
28	New Mexico	61,309		Alberta	*
29	Georgetown	61,000		California, Irvine	*
30	Vanderbilt	60,765		Florida State	*
31	Dartmouth	60,415		Hawaii	*
32	Pennsylvania	60,221		Howard	*
33	Oklahoma	60,019		Louisiana State	*
34	Saskatchewan	59,982		Oklahoma State	*
35	New York University	59,518		Tennessee, Knoxville	*
36	Montreal	59,349		Wayne State	*
37	Utah	59,271			

Salaries of directors are not included in the calculation of medians. Alabama, Alberta, California-Irvine, Florida State, Hawaii, Howard, Louisiana State, Oklahoma State, Tennessee-Knoxville, and Wayne State are not ranked because they reported fewer than four individuals. Canadian salaries are expressed in US dollars.

**TABLE 38: AVERAGE PROFESSIONAL SALARIES IN ARL UNIVERSITY MEDICAL LIBRARIES  
RANK ORDER TABLE, FY 2009–2010**

Rank	Institution	Salary	Rank	Institution	Salary
1	Toronto	80,426	38	Northwestern	61,237
2	Cornell	78,010	39	Minnesota	61,070
3	Connecticut	76,497	40	Oklahoma	59,514
4	Yale	75,715	41	Georgetown	59,370
5	California, Los Angeles	75,171	42	Duke	59,342
6	Harvard	74,775	43	Case Western Reserve	59,101
7	Miami	71,977	44	Wisconsin	58,988
8	Queen's	71,491	45	Iowa	58,987
9	California, Davis	71,152	46	Pittsburgh	58,890
10	British Columbia	70,669	47	Vanderbilt	58,088
11	Southern California	69,020	48	McMaster	58,080
12	California, San Diego	68,461	49	Kentucky	57,770
13	Columbia	68,409	50	Cincinnati	57,738
14	North Carolina	67,842	51	Florida	57,427
15	SUNY Buffalo	66,442	52	Louisville	57,367
16	SUNY Stony Brook	66,198	53	Illinois, Chicago	57,276
17	Manitoba	65,780	54	Michigan	56,695
18	New York University	65,581	55	Rochester	55,936
19	Johns Hopkins	65,575	56	Temple	55,900
20	Virginia	65,396	57	Tennessee, Memphis	54,873
21	George Washington	64,439	58	Tulane	53,240
22	New Mexico	64,016	59	Missouri	52,566
23	Pennsylvania	63,867	60	Kansas	52,333
24	Arizona	63,771	61	Boston University	52,015
25	Pennsylvania State	63,734	62	South Carolina	50,976
26	Washington	63,297	63	Texas Tech	49,585
27	Utah	63,047		Alabama	*
28	Calgary	62,817		Alberta	*
29	Nebraska	62,725		California, Irvine	*
30	Dartmouth	62,580		Florida State	*
31	Ohio State	62,531		Hawaii	*
32	Southern Illinois	62,521		Howard	*
33	Saskatchewan	62,431		Louisiana State	*
34	Emory	62,389		Oklahoma State	*
35	Washington U.-St. Louis	61,797		Tennessee, Knoxville	*
36	McGill	61,398		Wayne State	*
37	Montreal	61,382			

Salaries of directors are not included in the calculation of medians. Alabama, Alberta, California-Irvine, Florida State, Hawaii, Howard, Louisiana State, Oklahoma State, Tennessee-Knoxville, and Wayne State are not ranked because they reported fewer than four individuals. Canadian salaries are expressed in US dollars.

**TABLE 39: NUMBER AND AVERAGE SALARIES OF ARL UNIVERSITY MEDICAL LIBRARIANS  
BY POSITION AND SEX, FY 2009–2010**

Position	WOMEN		MEN		TOTAL	
	Salary	No.	Salary	No.	Salary	No.
Head, Medical	\$121,618	49	\$129,622	19	\$123,855	68
Associate Director	85,716	33	94,463	11	87,903	44
Assistant Director	67,564	33	64,503	7	67,028	40
Head, Branch	63,688	26	.		63,688	26
Functional Specialist	60,366	73	62,517	91	61,559	164
Subject Specialist	60,258	65	59,940	10	60,215	75
Dept. Head:						
Acquisitions	67,709	16	64,299	4	67,027	20
Reference	67,878	17	78,374	7	70,940	24
Cataloging	‡	10	‡	1	65,279	11
Serials	‡	6	‡	2	54,269	8
Documents/Maps	‡	1	.		‡	1
Circulation	59,032	11	62,983	8	60,696	19
Rare Books/Manuscripts	‡	2	‡	6	70,824	8
Computer Systems	78,337	5	87,697	9	84,354	14
Other	66,866	50	72,008	16	68,112	66
Reference:						
Over 14 years experience	64,369	94	65,642	18	64,574	112
10 to 14 years experience	61,674	27	65,117	8	62,461	35
5 to 9 years experience	55,685	41	58,381	13	56,334	54
Under 5 years experience	48,240	41	46,875	6	48,066	47
Cataloging:						
Over 14 years experience	‡	6	‡	2	62,813	8
10 to 14 years experience	‡	2	.		‡	2
5 to 9 years experience	50,278	5	.		50,278	5
Under 5 years experience	‡	2	.		‡	2
Other:						
Over 14 years experience	62,322	32	62,444	10	62,351	42
10 to 14 years experience	‡	11	‡	3	58,211	14
5 to 9 years experience	‡	16	‡	3	55,301	19
Under 5 years experience	45,239	12	44,788	8	45,059	20
<b>All Positions</b>	<b>\$66,583</b>	<b>686</b>	<b>\$69,796</b>	<b>262</b>	<b>\$67,471</b>	<b>948</b>

Canadian salaries are expressed in US dollars.

‡ Salary data are not published when fewer than four individuals are involved in either category.

. No positions reported in this category.

**TABLE 40: NUMBER AND AVERAGE YEARS OF EXPERIENCE OF ARL UNIVERSITY MEDICAL LIBRARIANS  
BY POSITION AND SEX, FY 2009–2010**

Position	WOMEN		MEN		TOTAL	
	Years	No.	Years	No.	Years	No.
Head, Medical	29.8	49	29.1	19	29.6	68
Associate Director	25.7	33	25.4	11	25.6	44
Assistant Director	20.3	33	13.0	7	19.0	40
Head, Branch	18.3	26	.		18.3	26
Functional Specialist	14.2	73	11.5	91	12.7	164
Subject Specialist	15.8	65	12.7	10	15.4	75
Dept. Head:						
Acquisitions	20.4	16	15.3	4	19.4	20
Reference	21.2	17	22.6	7	21.6	24
Cataloging	19.5	10	33.0	1	20.7	11
Serials	16.2	6	14.5	2	15.8	8
Documents/Maps	19.0	1	.		19.0	1
Circulation	20.5	11	8.6	8	15.5	19
Rare Books/Manuscripts	29.0	2	24.2	6	25.4	8
Computer Systems	16.0	5	18.6	9	17.6	14
Other	18.5	50	13.8	16	17.3	66
Public Services	14.8	44	11.3	16	13.8	60
Technical Services	16.7	15	19.3	4	17.3	19
Administrative Services	16.3	12	14.3	4	15.8	16
Reference	15.0	203	14.1	45	14.8	248
Cataloger	12.4	15	26.0	2	14.0	17
<b>All Positions</b>	<b>17.7</b>	<b>686</b>	<b>15.2</b>	<b>262</b>	<b>17.0</b>	<b>948</b>

. No positions reported in this category.



**TABLE 41: NUMBER AND AVERAGE SALARIES OF ARL UNIVERSITY MEDICAL LIBRARIANS  
BY YEARS OF EXPERIENCE AND SEX, FY 2009–2010**

Experience	WOMEN		MEN		TOTAL		% OF
	Salary	No.	Salary	No.	Salary	No.	TOTAL
0 – 3 years	\$49,526	72	\$51,643	39	\$50,270	111	12%
4 – 7 years	53,948	86	55,351	34	54,345	120	13%
8 – 11 years	59,471	103	66,052	45	61,472	148	16%
12 – 15 years	67,416	66	67,047	39	67,279	105	11%
16 – 19 years	64,403	68	77,676	19	67,301	87	9%
20 – 23 years	66,349	52	82,710	21	71,056	73	8%
24 – 27 years	72,372	69	77,918	18	73,520	87	9%
28 – 31 years	75,216	75	82,278	22	76,818	97	10%
32 – 35 years	87,271	54	94,280	17	88,949	71	7%
over 35 years	90,704	41	96,915	8	91,718	49	5%
<b>All Positions</b>	<b>\$66,583</b>	<b>686</b>	<b>\$69,796</b>	<b>262</b>	<b>\$67,471</b>	<b>948</b>	<b>100%</b>

Canadian salaries are expressed in US dollars.

