

**ARL UNIVERSITY MEDICAL LIBRARIES**

**TABLES 35-41**

**TABLE 35: FILLED POSITIONS; AVERAGE, MEDIAN, BEGINNING PROFESSIONAL SALARIES;  
AND AVERAGE YEARS OF PROFESSIONAL EXPERIENCE  
IN ARL UNIVERSITY MEDICAL LIBRARIES, FY 2008–2009**

<b>Institution</b>	<b>Filled Positions</b>	<b>Average Salary</b>	<b>Median Salary</b>	<b>Beginning Salary</b>	<b>Average Yrs. Exp.</b>
Alabama	3	‡	‡	35,000	10.7
Alberta	5	96,699	97,258	50,126	20.2
Arizona	16	64,038	58,706	47,093	18.6
Boston University	11	56,280	50,000	42,000	10.9
British Columbia	12	77,805	81,529	53,021	17.7
California, Davis	8	80,311	60,408	46,164	25.1
California, Irvine	1	‡	‡	46,164	31.0
California, Los Angeles	16	71,305	68,892	46,164	14.4
California, San Diego	11	66,305	66,771	46,164	14.5
Case Western Reserve	7	62,532	66,693	35,000	26.0
Cincinnati	18	59,134	58,431	39,000	21.1
Columbia	11	61,564	61,116	51,500	15.9
Connecticut	14	78,122	74,268	55,347	17.4
Cornell	9	78,010	78,320	51,500	21.6
Dartmouth	9	61,441	60,328	42,500	19.2
Duke	18	60,297	55,743	44,000	12.5
Emory	13	63,447	57,882	41,500	20.7
Florida	14	58,902	55,270	42,000	16.6
Florida State	2	‡	‡	38,000	21.0
George Washington	13	59,940	60,803	48,000	15.4
Georgetown	11	58,700	59,250	44,000	12.5
Harvard	35	75,515	73,276	48,800	10.0
Hawaii	5	46,607	45,523	42,649	17.2
Howard	5	53,754	52,009	45,000	24.6
Illinois, Chicago	20	58,928	58,169	47,000	13.4
Iowa	10	59,648	54,540	41,000	15.7
Johns Hopkins	29	66,744	60,626	44,000	15.7
Kansas	8	52,333	49,257	38,000	14.9
Kentucky	13	57,770	57,641	41,000	21.6
Louisville	9	57,017	55,593	36,000	22.6
McGill	9	72,309	65,529	37,000	17.7
McMaster	8	62,727	66,728	49,500	11.5
Manitoba	17	72,322	67,995	46,970	16.0
Miami	10	71,829	72,165	44,000	19.4
Michigan	16	58,250	54,842	42,000	15.5
Minnesota	12	63,281	62,692	40,000	16.3
Missouri	10	45,421	43,000	40,000	16.8
Montreal	7	72,161	71,761	41,738	18.6
Nebraska	14	62,327	56,644	45,000	18.9

**TABLE 35: FILLED POSITIONS; AVERAGE, MEDIAN, BEGINNING PROFESSIONAL SALARIES;  
AND AVERAGE YEARS OF PROFESSIONAL EXPERIENCE  
IN ARL UNIVERSITY MEDICAL LIBRARIES, FY 2008–2009**

<b>Institution</b>	<b>Filled Positions</b>	<b>Average Salary</b>	<b>Median Salary</b>	<b>Beginning Salary</b>	<b>Average Yrs. Exp.</b>
New Mexico	22	70,363	67,386	39,372	17.9
New York University	30	66,047	60,309	50,000	12.2
North Carolina	32	65,912	64,002	45,000	17.9
Northwestern	17	61,237	61,427	41,000	15.9
Ohio State	9	66,036	61,670	50,000	16.0
Oklahoma	8	60,301	60,480	35,000	19.8
Oklahoma State	8	48,833	41,208	38,000	20.3
Pennsylvania	10	60,851	58,467	42,500	15.9
Pennsylvania State	6	63,734	61,680	42,436	16.2
Pittsburgh	27	57,340	53,960	40,000	13.4
Queen's	9	76,546	74,215	49,500	14.9
Rochester	24	54,807	51,777	38,168	19.1
Saskatchewan	7	64,291	61,506	49,600	7.9
South Carolina	8	48,891	45,914	35,000	12.9
Southern California	13	69,393	64,516	48,500	15.5
Southern Illinois	6	62,521	66,592	41,000	23.5
SUNY Buffalo	13	63,881	61,201	45,000	21.0
SUNY Stony Brook	18	63,156	63,412	45,000	13.4
Temple	11	57,468	56,702	40,170	18.4
Tennessee, Knoxville	4	‡	‡	40,000	12.0
Tennessee, Memphis	14	53,278	50,263	45,000	17.3
Texas Tech	21	48,703	46,271	36,000	22.7
Toronto	14	96,298	106,205	51,381	19.0
Tulane	7	52,567	49,102	40,000	13.7
Utah	12	62,848	59,271	35,000	19.8
Vanderbilt	25	58,021	59,841	40,000	12.3
Virginia	15	64,952	66,000	45,000	19.4
Washington	19	63,804	59,580	42,600	22.1
Washington U.-St. Louis	24	61,854	53,546	40,000	20.6
Wayne State	10	46,402	42,571	45,000	25.8
Wisconsin	18	61,257	56,669	40,256	12.1
Yale	21	74,991	73,264	50,500	16.0

Directors are included in figures for average years of experience and filled positions, but not in either the average or median salary statistics.

Canadian salaries are expressed in US dollars.

‡ Salary data are not published when fewer than four individuals are involved.

**TABLE 36: BEGINNING PROFESSIONAL SALARIES IN ARL UNIVERSITY MEDICAL LIBRARIES  
RANK ORDER TABLE, FY 2008–2009**

<b>Rank</b>	<b>Institution</b>	<b>Salary</b>	<b>Rank</b>	<b>Institution</b>	<b>Salary</b>
1	Connecticut	\$55,347	36	Washington	\$42,600
2	British Columbia	53,021	37	Dartmouth	42,500
3	Columbia	51,500	37	Pennsylvania	42,500
3	Cornell	51,500	39	Pennsylvania State	42,436
5	Toronto	51,381	40	Boston University	42,000
6	Yale	50,500	40	Florida	42,000
7	Alberta	50,126	40	Michigan	42,000
8	New York	50,000	43	Montreal	41,738
8	Ohio State	50,000	44	Emory	41,500
10	Saskatchewan	49,600	45	Iowa	41,000
11	McGill	49,500	45	Kentucky	41,000
11	Queen's	49,500	45	Northwestern	41,000
13	Harvard	48,800	45	Southern Illinois	41,000
14	Southern California	48,500	49	Wisconsin	40,256
15	George Washington	48,000	50	Temple	40,170
16	Arizona	47,093	51	Minnesota	40,000
17	Illinois, Chicago	47,000	51	Missouri	40,000
18	Manitoba	46,970	51	Pittsburgh	40,000
19	Calif. Davis	46,164	51	Tennessee, Knoxville	40,000
19	Calif. Irvine	46,164	51	Tulane	40,000
19	Calif. Los Angeles	46,164	51	Vanderbilt	40,000
19	Calif. San Diego	46,164	51	Washington-St. Louis	40,000
23	Howard	45,000	58	New Mexico	39,372
23	Nebraska	45,000	59	Cincinnati	39,000
23	North Carolina	45,000	60	Rochester	38,168
23	SUNY Buffalo	45,000	61	Florida State	38,000
23	SUNY Stony Brook	45,000	61	Kansas	38,000
23	Tennessee, Memphis	45,000	61	Oklahoma State	38,000
23	Virginia	45,000	64	Louisville	37,000
23	Wayne State	45,000	65	Texas Tech	36,000
31	Duke	44,000	66	Alabama	35,000
31	Georgetown	44,000	66	Case Western Reserve	35,000
31	Johns Hopkins	44,000	66	Oklahoma	35,000
31	Miami	44,000	66	South Carolina	35,000
35	Hawaii	42,649	66	Utah	35,000

Beginning salary figures represent officially designated base, not necessarily salaries of actual incumbents. Canadian salaries are expressed in US dollars.

**TABLE 37: MEDIAN PROFESSIONAL SALARIES IN ARL UNIVERSITY MEDICAL LIBRARIES  
RANK ORDER TABLE, FY 2008–2009**

<b>Rank</b>	<b>Institution</b>	<b>Salary</b>	<b>Rank</b>	<b>Institution</b>	<b>Salary</b>
1	Toronto	\$106,205	35	New York University	\$60,309
2	Alberta	97,258	36	Vanderbilt	59,841
3	British Columbia	81,529	37	Washington	59,580
4	Cornell	78,320	38	Utah	59,271
5	Connecticut	74,268	39	Georgetown	59,250
6	Queen's	74,215	40	Arizona	58,706
7	Harvard	73,276	41	Pennsylvania	58,467
8	Yale	73,264	42	Cincinnati	58,431
9	Miami	72,165	43	Illinois, Chicago	58,169
10	Montreal	71,761	44	Emory	57,882
11	California, Los Angeles	68,892	45	Kentucky	57,641
12	Manitoba	67,995	46	Temple	56,702
13	New Mexico	67,386	47	Wisconsin	56,669
14	California, San Diego	66,771	48	Nebraska	56,644
15	McMaster	66,728	49	Duke	55,743
16	Case Western Reserve	66,693	50	Louisville	55,593
17	Southern Illinois	66,592	51	Florida	55,270
18	Virginia	66,000	52	Michigan	54,842
19	McGill	65,529	53	Iowa	54,540
20	Southern California	64,516	54	Pittsburgh	53,960
21	North Carolina	64,002	55	Washington U.-St. Louis	53,546
22	SUNY Stony Brook	63,412	56	Howard	52,009
23	Minnesota	62,692	57	Rochester	51,777
24	Pennsylvania State	61,680	58	Tennessee, Memphis	50,263
25	Ohio State	61,670	59	Boston University	50,000
26	Saskatchewan	61,506	60	Kansas	49,257
27	Northwestern	61,427	61	Tulane	49,102
28	SUNY Buffalo	61,201	62	Texas Tech	46,271
29	Columbia	61,116	63	South Carolina	45,914
30	George Washington	60,803	64	Hawaii	45,523
31	Johns Hopkins	60,626	65	Missouri	43,000
32	Oklahoma	60,480	66	Wayne State	42,571
33	California, Davis	60,408	67	Oklahoma State	41,208
34	Dartmouth	60,328			

Salaries of directors are not included in the calculation of medians. Alabama, California-Irvine, Florida State, and Tennessee-Knoxville are not ranked because they reported fewer than four individuals. Canadian salaries are expressed in US dollars.

**TABLE 38: AVERAGE PROFESSIONAL SALARIES IN ARL UNIVERSITY MEDICAL LIBRARIES  
RANK ORDER TABLE, FY 2008–2009**

<b>Rank</b>	<b>Institution</b>	<b>Salary</b>	<b>Rank</b>	<b>Institution</b>	<b>Salary</b>
1	Alberta	\$96,699	35	Nebraska	\$62,327
2	Toronto	96,298	36	Washington U.-St. Louis	61,854
3	California, Davis	80,311	37	Columbia	61,564
4	Connecticut	78,122	38	Dartmouth	61,441
5	Cornell	78,010	39	Wisconsin	61,257
6	British Columbia	77,805	40	Northwestern	61,237
7	Queen's	76,546	41	Pennsylvania	60,851
8	Harvard	75,515	42	Oklahoma	60,301
9	Yale	74,991	43	Duke	60,297
10	Manitoba	72,322	44	George Washington	59,940
11	McGill	72,309	45	Iowa	59,648
12	Montreal	72,161	46	Cincinnati	59,134
13	Miami	71,829	47	Illinois, Chicago	58,928
14	California, Los Angeles	71,305	48	Florida	58,902
15	New Mexico	70,363	49	Georgetown	58,700
16	Southern California	69,393	50	Michigan	58,250
17	Johns Hopkins	66,744	51	Vanderbilt	58,021
18	California, San Diego	66,305	52	Kentucky	57,770
19	New York University	66,047	53	Temple	57,468
20	Ohio State	66,036	54	Pittsburgh	57,340
21	North Carolina	65,912	55	Louisville	57,017
22	Virginia	64,952	56	Boston University	56,280
23	Saskatchewan	64,291	57	Rochester	54,807
24	Arizona	64,038	58	Howard	53,754
25	SUNY Buffalo	63,881	59	Tennessee, Memphis	53,278
26	Washington	63,804	60	Tulane	52,567
27	Pennsylvania State	63,734	61	Kansas	52,333
28	Emory	63,447	62	South Carolina	48,891
29	Minnesota	63,281	63	Oklahoma State	48,833
30	SUNY Stony Brook	63,156	64	Texas Tech	48,703
31	Utah	62,848	65	Hawaii	46,607
32	McMaster	62,727	66	Wayne State	46,402
33	Case Western Reserve	62,532	67	Missouri	45,421
34	Southern Illinois	62,521			

Salaries of directors are not included in the calculation of medians. Alabama, California-Irvine, Florida State, and Tennessee-Knoxville are not ranked because they reported fewer than four individuals. Canadian salaries are expressed in US dollars.

**TABLE 39: NUMBER AND AVERAGE SALARIES OF ARL UNIVERSITY MEDICAL LIBRARIANS  
BY POSITION AND SEX, FY 2008–2009**

Position	WOMEN		MEN		TOTAL	
	Salary	No.	Salary	No.	Salary	No.
Head, Medical	\$122,689	49	\$128,373	21	\$124,394	70
Associate Director	84,139	35	92,767	10	86,056	45
Assistant Director	67,107	36	74,980	7	68,389	43
Head, Branch	‡	28	‡	2	70,265	30
Functional Specialist	58,693	72	60,555	79	59,667	151
Subject Specialist	61,202	68	63,723	11	61,553	79
Dept. Head:						
Acquisitions	‡	18	‡	3	66,689	21
Reference	67,460	16	74,715	10	70,250	26
Cataloging	‡	10	‡	1	69,028	11
Serials	‡	5	‡	1	58,052	6
Documents/Maps	‡	3	.		‡	3
Circulation	61,651	10	60,182	9	60,955	19
Rare Books/Manuscripts	‡	3	‡	5	68,827	8
Computer Systems	72,401	9	89,998	8	80,682	17
Other	67,689	42	74,275	13	69,246	55
Reference:						
Over 14 years experience	65,798	93	67,876	18	66,135	111
10 to 14 years experience	61,919	25	62,948	12	62,253	37
5 to 9 years experience	57,563	49	60,340	11	58,072	60
Under 5 years experience	48,527	40	45,653	9	47,999	49
Cataloging:						
Over 14 years experience	‡	5	‡	2	61,626	7
10 to 14 years experience	‡	1	.		‡	1
5 to 9 years experience	‡	5	‡	1	52,624	6
Under 5 years experience	‡	3	.		45,734	3
Other:						
Over 14 years experience	63,573	26	65,211	7	63,920	33
10 to 14 years experience	59,142	12	55,454	4	58,220	16
5 to 9 years experience	‡	12	‡	2	55,373	14
Under 5 years experience	46,128	13	48,697	7	47,027	20
<b>All Positions</b>	<b>\$67,253</b>	<b>688</b>	<b>\$70,578</b>	<b>253</b>	<b>\$68,147</b>	<b>941</b>

Canadian salaries are expressed in US dollars.

‡ Salary data are not published when fewer than four individuals are involved in either category.

**TABLE 40: NUMBER AND AVERAGE YEARS OF EXPERIENCE OF ARL UNIVERSITY MEDICAL LIBRARIANS BY POSITION AND SEX, FY 2008–2009**

Position	WOMEN		MEN		TOTAL	
	Years	No.	Years	No.	Years	No.
Head, Medical	29.1	49	27.8	21	28.7	70
Associate Director	23.0	35	24.6	10	23.4	45
Assistant Director	18.9	36	17.7	7	18.7	43
Head, Branch	20.1	28	26.5	2	20.5	30
Functional Specialist	14.1	72	10.4	79	12.2	151
Subject Specialist	15.6	68	12.5	11	15.2	79
Dept. Head:						
Acquisitions	17.2	18	21.7	3	17.8	21
Reference	21.4	16	23.1	10	22.0	26
Cataloging	18.6	10	32.0	1	19.8	11
Serials	15.2	5	26.0	1	17.0	6
Documents/Maps	26.3	3	.		26.3	3
Circulation	22.0	10	8.9	9	15.8	19
Rare Books/Manuscripts	26.3	3	26.8	5	26.6	8
Computer Systems	15.4	9	22.4	8	18.7	17
Other	20.0	42	13.1	13	18.4	55
Public Services	14.8	39	9.6	14	13.4	53
Technical Services	19.2	13	21.3	3	19.6	16
Administrative Services	12.6	11	17.7	3	13.7	14
Reference	14.4	207	13.2	50	14.2	257
Cataloger	11.4	14	19.7	3	12.8	17
<b>All Positions</b>	<b>17.3</b>	<b>688</b>	<b>15.2</b>	<b>253</b>	<b>16.8</b>	<b>941</b>



**TABLE 41: NUMBER AND AVERAGE SALARIES OF ARL UNIVERSITY MEDICAL LIBRARIANS  
BY YEARS OF EXPERIENCE AND SEX, FY 2008–2009**

Experience	WOMEN		MEN		TOTAL		% OF
	Salary	No.	Salary	No.	Salary	No.	TOTAL
0 – 3 years	\$49,923	76	\$52,525	43	\$50,863	119	13%
4 – 7 years	56,729	92	63,830	32	58,561	124	13%
8 – 11 years	60,508	93	62,967	33	61,152	126	13%
12 – 15 years	65,709	72	69,014	41	66,908	113	12%
16 – 19 years	66,442	64	76,678	20	68,879	84	9%
20 – 23 years	66,023	66	81,934	20	69,723	86	9%
24 – 27 years	76,480	68	78,927	18	76,993	86	9%
28 – 31 years	78,503	73	81,162	23	79,140	96	10%
32 – 35 years	89,832	48	94,291	13	90,782	61	6%
over 35 years	84,588	36	96,209	10	87,114	46	5%
<b>All Positions</b>	<b>\$67,253</b>	<b>688</b>	<b>\$70,578</b>	<b>253</b>	<b>\$68,147</b>	<b>941</b>	<b>100%</b>

Canadian salaries are expressed in US dollars.

