

ARL UNIVERSITY MEDICAL LIBRARIES

TABLES 35-41

TABLE 35: FILLED POSITIONS; AVERAGE, MEDIAN, AND BEGINNING SALARIES; AND AVERAGE YEARS OF EXPERIENCE IN ARL UNIVERSITY MEDICAL LIBRARIES, FY 2010-2011

Institution	Filled Positions	Average Salary	Median Salary	Beginning Salary	Average Yrs. Exp.
Alabama	2	‡	‡	\$42,000	17.0
Alberta	6	\$87,808	\$105,587	52,833	16.7
Arizona	16	63,668	58,651	50,857	20.9
Boston University	12	55,599	50,142	43,000	8.0
British Columbia	12	79,772	82,574	52,420	18.9
Calgary	12	73,414	67,294	54,945	11.0
California, Davis	7	72,319	64,560	46,164	22.9
California, Los Angeles	11	82,699	81,876	46,164	22.5
California, San Diego	9	69,359	72,345	46,164	13.7
Case Western Reserve	7	67,306	71,055	35,000	27.9
Cincinnati	14	61,133	50,688	42,000	22.3
Columbia	10	70,545	73,803	52,000	15.7
Connecticut	15	77,815	75,152	55,347	17.5
Cornell	12	76,332	75,542	55,000	18.6
Dartmouth	8	63,723	64,415	45,500	20.8
Duke	20	58,074	55,164	40,000	16.2
Emory	12	62,851	56,959	47,750	20.4
Florida	14	54,305	48,746	42,000	13.4
Florida State	5	51,041	52,299	42,000	14.0
George Washington	14	66,900	67,542	42,000	15.6
Georgetown	12	60,976	62,500	44,000	13.1
Harvard	59	78,066	75,531	53,093	5.4
Hawaii	3	‡	‡	45,000	17.7
Howard	7	67,369	60,776	50,000	21.3
Illinois, Chicago	22	59,275	55,697	47,000	14.2
Iowa	9	58,790	52,470	41,000	16.2
Johns Hopkins	22	69,218	66,656	47,700	16.5
Kansas	11	50,383	47,370	43,000	13.3
Kentucky	14	56,480	54,282	41,000	24.1
Louisiana State	1	‡	‡	36,000	5.0
Louisville	9	58,207	56,293	37,000	24.6
McGill	10	72,707	70,071	47,366	17.8
McMaster	8	68,521	76,034	45,945	13.1
Manitoba	18	72,939	71,754	46,249	15.4
Miami	19	53,211	51,461	47,000	7.3
Michigan	19	60,267	57,296	42,000	13.5
Minnesota	15	63,946	62,846	43,000	17.1
Missouri	9	53,831	50,017	40,000	21.8
Montreal	10	69,345	65,596	50,297	16.1
Nebraska	15	62,725	57,200	45,000	19.9
New Mexico	14	65,631	62,620	39,372	21.4
New York University	35	67,132	62,700	50,000	11.9

TABLE 35: FILLED POSITIONS; AVERAGE, MEDIAN, AND BEGINNING SALARIES; AND AVERAGE YEARS OF EXPERIENCE IN ARL UNIVERSITY MEDICAL LIBRARIES, FY 2010-2011

Institution	Filled Positions	Average Salary	Median Salary	Beginning Salary	Average Yrs. Exp.
North Carolina	30	68,618	65,049	45,000	19.8
Northwestern	17	65,507	66,073	41,000	16.9
Ohio State	11	62,170	59,919	43,243	15.9
Oklahoma	9	59,817	60,019	40,000	19.9
Oklahoma State	4	‡	‡	38,000	23.0
Ottawa	6	78,426	73,277	47,538	17.8
Pennsylvania	10	65,949	61,727	49,000	21.6
Pennsylvania State	5	63,993	62,982	43,709	17.4
Pittsburgh	25	62,379	60,227	45,000	16.2
Queen's	8	86,981	85,492	50,446	17.8
Rochester	25	56,577	53,001	38,983	20.2
Saskatchewan	6	72,571	69,604	52,202	10.3
South Carolina	9	49,291	46,692	35,000	14.3
Southern California	14	72,947	71,300	50,000	17.9
Southern Illinois	5	63,036	66,247	41,000	24.4
SUNY Buffalo	14	68,258	65,833	47,000	21.4
SUNY Stony Brook	19	70,087	71,317	45,000	15.1
Temple	9	57,880	57,680	44,004	17.8
Tennessee, Knoxville	4	‡	‡	40,000	14.0
Tennessee, Memphis	11	53,636	51,091	45,000	26.1
Texas Tech	23	49,315	45,634	38,110	19.5
Toronto	13	88,333	89,289	49,451	17.4
Tulane	14	40,606	38,684	40,000	13.0
Utah	13	66,845	60,173	40,000	22.8
Vanderbilt	13	63,781	67,060	41,000	17.3
Virginia	14	65,115	65,700	45,000	22.3
Washington	20	63,846	59,040	42,600	19.9
Washington U.-St. Louis	24	61,693	51,750	40,000	18.2
Wayne State	4	‡	‡	45,000	19.3
Wisconsin	16	58,988	56,669	40,526	13.8
Yale	20	76,505	75,556	50,500	17.6

Directors are included in figures for filled positions and average years of experience, but not in either the average or median salary statistics. Canadian salaries are expressed in US dollars.

‡ Salary data are not published when fewer than four individuals are involved.

**TABLE 36: BEGINNING PROFESSIONAL SALARIES IN ARL UNIVERSITY MEDICAL LIBRARIES
RANK ORDER TABLE, FY 2010–2011**

Rank	Institution	Salary	Rank	Institution	Salary
1	Connecticut	55,347	31	Wayne State	45,000
2	Cornell	55,000	39	Temple	44,004
3	Calgary	54,945	40	Georgetown	44,000
4	Harvard	53,093	41	Pennsylvania State	43,709
5	Alberta	52,833	42	Ohio State	43,243
6	British Columbia	52,420	43	Boston University	43,000
7	Saskatchewan	52,202	43	Kansas	43,000
8	Columbia	52,000	43	Minnesota	43,000
9	Arizona	50,857	46	Washington	42,600
10	Yale	50,500	47	Alabama	42,000
11	Queen's	50,446	47	Cincinnati	42,000
12	Montreal	50,297	47	Florida	42,000
13	Howard	50,000	47	Florida State	42,000
13	New York University	50,000	47	George Washington	42,000
13	Southern California	50,000	47	Michigan	42,000
16	Toronto	49,451	53	Iowa	41,000
17	Pennsylvania	49,000	53	Kentucky	41,000
18	Emory	47,750	53	Northwestern	41,000
19	Johns Hopkins	47,700	53	Southern Illinois	41,000
20	Ottawa	47,538	53	Vanderbilt	41,000
21	McGill	47,366	58	Wisconsin	40,526
22	Illinois, Chicago	47,000	59	Duke	40,000
22	Miami	47,000	59	Missouri	40,000
22	SUNY Buffalo	47,000	59	Oklahoma	40,000
25	Manitoba	46,249	59	Tennessee, Knoxville	40,000
26	California, Davis	46,164	59	Tulane	40,000
26	California, Los Angeles	46,164	59	Utah	40,000
26	California, San Diego	46,164	59	Washington U.-St. Louis	40,000
29	McMaster	45,945	66	New Mexico	39,372
30	Dartmouth	45,500	67	Rochester	38,983
31	Hawaii	45,000	68	Texas Tech	38,110
31	Nebraska	45,000	69	Oklahoma State	38,000
31	North Carolina	45,000	70	Louisville	37,000
31	Pittsburgh	45,000	71	Louisiana State	36,000
31	SUNY Stony Brook	45,000	72	Case Western Reserve	35,000
31	Tennessee, Memphis	45,000	72	South Carolina	35,000
31	Virginia	45,000			

Beginning salary figures represent officially designated base, not necessarily salaries of actual incumbents.
Canadian salaries are expressed in US dollars.

TABLE 37: MEDIAN PROFESSIONAL SALARIES IN ARL UNIVERSITY MEDICAL LIBRARIES

RANK ORDER TABLE, FY 2010–2011

Rank	Institution	Salary	Rank	Institution	Salary
1	Alberta	105,587	38	Howard	60,776
2	Toronto	89,289	39	Pittsburgh	60,227
3	Queen’s	85,492	40	Utah	60,173
4	British Columbia	82,574	41	Oklahoma	60,019
5	California, Los Angeles	81,876	42	Ohio State	59,919
6	McMaster	76,034	43	Washington	59,040
7	Yale	75,556	44	Arizona	58,651
8	Cornell	75,542	45	Temple	57,680
9	Harvard	75,531	46	Michigan	57,296
10	Connecticut	75,152	47	Nebraska	57,200
11	Columbia	73,803	48	Emory	56,959
12	Ottawa	73,277	49	Wisconsin	56,669
13	California, San Diego	72,345	50	Louisville	56,293
14	Manitoba	71,754	51	Illinois, Chicago	55,697
15	SUNY Stony Brook	71,317	52	Duke	55,164
16	Southern California	71,300	53	Kentucky	54,282
17	Case Western Reserve	71,055	54	Rochester	53,001
18	McGill	70,071	55	Iowa	52,470
19	Saskatchewan	69,604	56	Florida State	52,299
20	George Washington	67,542	57	Washington U.-St. Louis	51,750
21	Calgary	67,294	58	Miami	51,461
22	Vanderbilt	67,060	59	Tennessee, Memphis	51,091
23	Johns Hopkins	66,656	60	Cincinnati	50,688
24	Southern Illinois	66,247	61	Boston University	50,142
25	Northwestern	66,073	62	Missouri	50,017
26	SUNY Buffalo	65,833	63	Florida	48,746
27	Virginia	65,700	64	Kansas	47,370
28	Montreal	65,596	65	South Carolina	46,692
29	North Carolina	65,049	66	Texas Tech	45,634
30	California, Davis	64,560	67	Tulane	38,684
31	Dartmouth	64,415		Alabama	*
32	Pennsylvania State	62,982		Hawaii	*
33	Minnesota	62,846		Louisiana State	*
34	New York University	62,700		Oklahoma State	*
35	New Mexico	62,620		Tennessee, Knoxville	*
36	Georgetown	62,500		Wayne State	*
37	Pennsylvania	61,727			

Salaries of directors are not included in the calculation of medians.

Alabama, Hawaii, Louisiana State, Oklahoma State, Tennessee-Knoxville, and Wayne State, are not ranked because they reported four or fewer individuals.

Canadian salaries are expressed in US dollars.

TABLE 38: AVERAGE PROFESSIONAL SALARIES IN ARL UNIVERSITY MEDICAL LIBRARIES**RANK ORDER TABLE, FY 2010–2011**

Rank	Institution	Salary	Rank	Institution	Salary
1	Toronto	88,333	38	Dartmouth	63,723
2	Alberta	87,808	39	Arizona	63,668
3	Queen's	86,981	40	Southern Illinois	63,036
4	California, Los Angeles	82,699	41	Emory	62,851
5	British Columbia	79,772	42	Nebraska	62,725
6	Ottawa	78,426	43	Pittsburgh	62,379
7	Harvard	78,066	44	Ohio State	62,170
8	Connecticut	77,815	45	Washington U.-St. Louis	61,693
9	Yale	76,505	46	Cincinnati	61,133
10	Cornell	76,332	47	Georgetown	60,976
11	Calgary	73,414	48	Michigan	60,267
12	Southern California	72,947	49	Oklahoma	59,817
13	Manitoba	72,939	50	Illinois, Chicago	59,275
14	McGill	72,707	51	Wisconsin	58,988
15	Saskatchewan	72,571	52	Iowa	58,790
16	California, Davis	72,319	53	Louisville	58,207
17	Columbia	70,545	54	Duke	58,074
18	SUNY Stony Brook	70,087	55	Temple	57,880
19	California, San Diego	69,359	56	Rochester	56,577
20	Montreal	69,345	57	Kentucky	56,480
21	Johns Hopkins	69,218	58	Boston University	55,599
22	North Carolina	68,618	59	Florida	54,305
23	McMaster	68,521	60	Missouri	53,831
24	SUNY Buffalo	68,258	61	Tennessee, Memphis	53,636
25	Howard	67,369	62	Miami	53,211
26	Case Western Reserve	67,306	63	Florida State	51,041
27	New York University	67,132	64	Kansas	50,383
28	George Washington	66,900	65	Texas Tech	49,315
29	Utah	66,845	66	South Carolina	49,291
30	Pennsylvania	65,949	67	Tulane	40,606
31	New Mexico	65,631		Alabama	*
32	Northwestern	65,507		Hawaii	*
33	Virginia	65,115		Louisiana State	*
34	Pennsylvania State	63,993		Oklahoma State	*
35	Minnesota	63,946		Tennessee, Knoxville	*
36	Washington	63,846		Wayne State	*
37	Vanderbilt	63,781			

Salaries of directors are not included in the calculation of medians.

Alabama, Hawaii, Louisiana State, Oklahoma State, Tennessee-Knoxville, and Wayne State are not ranked because they reported four or fewer individuals.

Canadian salaries are expressed in US dollars.

**TABLE 39: NUMBER AND AVERAGE SALARIES OF ARL UNIVERSITY MEDICAL LIBRARIANS
BY POSITION AND SEX, FY 2010–2011**

Position	WOMEN		MEN		TOTAL	
	Salary	No.	Salary	No.	Salary	No.
Head, Medical	\$126,693	52	\$131,879	16	\$127,913	68
Associate Director	84,544	37	96,530	15	88,002	52
Assistant Director	68,005	35	75,635	7	69,276	42
Head, Branch	‡	21	‡	1	68,371	22
Functional Specialist	62,861	90	64,613	94	63,756	184
Subject Specialist	63,429	62	59,891	11	62,896	73
Dept. Head:						
Acquisitions	65,136	16	63,049	6	64,567	22
Reference	68,649	21	79,757	6	71,117	27
Cataloging	‡	12	‡	2	69,295	14
Serials	‡	6	‡	2	58,744	8
Documents/Maps	‡	2	.		‡	2
Circulation	61,362	11	63,694	8	62,344	19
Rare Books/Manuscripts	‡	2	‡	3	62,500	5
Computer Systems	82,733	4	81,916	8	82,189	12
Other	67,568	47	67,863	13	67,632	60
Reference:						
Over 14 years experience	69,080	93	70,633	24	69,398	117
10 to 14 years experience	63,374	29	69,088	8	64,609	37
5 to 9 years experience	60,213	38	53,954	8	59,125	46
Under 5 years experience	50,747	35	49,087	7	50,470	42
Cataloging:						
Over 14 years experience	‡	4	‡	2	67,224	6
10 to 14 years experience	‡	3	.		‡	3
5 to 9 years experience	48,427	4	.		48,427	4
Under 5 years experience	51,050	5	.		51,050	5
Other:						
Over 14 years experience	64,245	30	64,291	10	64,256	40
10 to 14 years experience	‡	12	‡	2	56,317	14
5 to 9 years experience	55,550	18	57,587	6	56,059	24
Under 5 years experience	46,035	18	54,009	8	48,489	26
All Positions	\$69,092	707	\$70,912	267	\$69,591	974

Canadian salaries are expressed in US dollars.

‡ Salary data are not published when fewer than four individuals are involved in either category.

. No positions reported in this category.

TABLE 40: NUMBER AND AVERAGE YEARS OF EXPERIENCE OF ARL UNIVERSITY MEDICAL LIBRARIANS BY POSITION AND SEX, FY 2010–2011

Position	WOMEN		MEN		TOTAL	
	Years	No.	Years	No.	Years	No.
Head, Medical	30.3	52	29.5	16	30.1	68
Associate Director	22.6	37	26.1	15	23.6	52
Assistant Director	20.8	35	16.4	7	20.1	42
Head, Branch	19.6	21	8.0	1	19.1	22
Functional Specialist	12.7	90	10.1	94	11.3	184
Subject Specialist	16.6	62	12.5	11	16.0	73
Dept. Head:						
Acquisitions	18.6	16	15.2	6	17.6	22
Reference	20.8	21	23.2	6	21.3	27
Cataloging	20.3	12	22.0	2	20.6	14
Serials	17.0	6	15.5	2	16.6	8
Documents/Maps	10.5	2	.		10.5	2
Circulation	20.1	11	9.6	8	15.7	19
Rare Books/Manuscripts	21.0	2	25.3	3	23.6	5
Computer Systems	18.8	4	18.8	8	18.8	12
Other	17.1	47	14.9	13	16.7	60
Public services	13.6	53	9.3	15	12.6	68
Technical services	13.2	13	18.8	6	15.0	19
Administration	14.3	12	15.2	5	14.6	17
Reference	15.7	195	15.4	47	15.6	242
Cataloger	9.8	16	27.0	2	11.7	18
All Positions	17.3	707	14.9	267	16.7	974

. No positions were reported in this category.

TABLE 41: NUMBER AND AVERAGE SALARIES OF ARL UNIVERSITY MEDICAL LIBRARIANS BY YEARS OF EXPERIENCE AND SEX, FY 2010–2011

Experience	WOMEN		MEN		TOTAL		% OF TOTAL
	Salary	No.	Salary	No.	Salary	No.	
0–3 years	\$55,288	85	\$57,331	53	\$56,073	138	14%
4–7 years	55,633	102	56,790	34	55,922	136	14%
8–11 years	61,589	94	69,070	41	63,861	135	14%
12–15 years	68,313	68	69,408	24	68,599	92	9%
16–19 years	68,195	68	73,987	28	69,884	96	10%
20–23 years	70,567	51	80,979	17	73,170	68	7%
24–27 years	74,598	63	90,468	17	77,970	80	8%
28–31 years	79,810	71	78,316	22	79,457	93	10%
32–35 years	86,855	56	79,489	21	84,846	77	8%
over 35 years	93,326	49	108,785	10	95,946	59	6%
All Positions	\$69,092	707	\$70,912	267	\$69,591	974	100%

Canadian salaries are expressed in US dollars.

