

## FOOTNOTES TO THE ARL ANNUAL SALARY SURVEY, 2014–2015

All data is as of July 1, 2014 unless otherwise noted.

### ALABAMA

Library branches included: Amelia Gayle Gorgas Library, Angelo Bruno Business Library, McLure Education Library, Eric and Sara Rodgers Library for Science and Engineering, and W.S. Hoole Special Collections Library.

### ALBERTA

Library branches included: Augustana Campus Library, HT Coutts Education Library, Rutherford Humanities & Social Sciences Library, Bibliotheque Saint-Jean Library, Winspear Business Reference Library, Cameron Library (including Financial Systems and Analysis, Science & Technology Library, Office of Staff Development and Training, Information Technology Services, Bibliographic Services, Library Administration and Human Resources and Research and Special Collections Services), and Access Services (including Document Delivery and Interlibrary Loans). [University of Alberta]

Library branches NOT included: The Law Library is now a part of the Humanities and Social Sciences Library; it is not a separate library any longer. [University of Alberta]

Library branches included: John W. Scott Health Sciences Library. [University of Alberta Health Sciences Library]

### ARIZONA

Library branches included: Fine Arts, Special Collections, and Science-Engineering [Main Library].

Library branches included: Arizona Health Sciences Library, and Phoenix Biomedical Campus. [Health Sciences Library]

### ARIZONA STATE

Library branches included: Science and Engineering, Music, Architecture, Downtown Library, Polytechnic Library, and Fletcher Library.

### BOSTON COLLEGE

Library branches included: O'Neill Library, Burns Library, Social Work Library, Theology and Ministry Library, Educational Resource Center, and Bapst Library. [Thomas P. O'Neill Library]

### BOSTON UNIVERSITY

Library branches included: Mugar (Main library), Theology, and Special Collections are included. Mugar has 7 levels in its ranking structure. The beginning salary for Mugar and Theology is \$49,000. Special Collections has 5 levels, and the beginning salary for Special Collections is \$37,800. [Main Library]

The law library has 6 levels in its ranking structure. [Law Library]

### BRITISH COLUMBIA

Library branches included: Asian Library, Borrower Services, Chapman Learning Commons, Digital Initiatives, David Lam Management Research Library, Education Library, Humanities and Social Sciences Division,

Irving K. Barber Learning Centre, Music, Art & Architecture Library, Rare Books and Special Collections, UBC Okanagan Library, University Archives, and Technical Services. [Main Library]

Library branches included: Woodward Library, and Biomedical Branch Library. [Health Sciences Library]

## **BROWN**

Library branches included: John D. Rockefeller Library, John Hay Library, Orwig Music Library, Sciences Library, and John Carter Brown Library.

## **CALGARY**

Library branches included: Taylor Family Digital Library, Business Library, Downtown Campus Library, Doucette Library of Teaching Resources, Gallagher Library, The Military Museums Library and Archives. [Main]

Library branches included: Bennett Jones Law Library. [Law Library]

Library branches included: Health Sciences Library (includes Knowledge Resource Service). [Health Sciences Library]

## **CALIFORNIA, BERKELEY**

Library branches included: General Library - Doe, Moffitt, Bancroft, Anthropology, Art History/Classics, Astronomy- Mathematics- Statistics, Bioscience and Natural Resources, Business & Economics, Chemistry, C.V. Starr East Asian Library (including Center for Chinese Studies), Earth Sciences, Education- Psychology, Engineering, Environmental Design, Music, Optometry, Physics, Public Health (including Health Sciences Information Services, and Occupational & Environmental Health), and Social Research libraries and the Northern Regional Library Facility.

Library branches NOT included: Affiliated Libraries - CED Visual Resources Center, Earthquake Engineering Library, Environmental Design Archives, Ethnic Studies Library, Institute of Governmental Studies Library, Labor and Employment Library, and Transportation Studies Library. Also excluded are the Law Library and various departmental libraries: e.g., French, History, Philosophy, Rhetoric, and Slavic Languages and Literature.

Beginning 2004–05, UCB salary figures include administrative stipends, where applicable.

## **CALIFORNIA, DAVIS**

Library branches included: Peter J. Shields Library (Davis Campus) and the Physical Sciences Library (Davis Campus). [Main Library]

Library branches included: The Law Library and the King School of Law on the Davis Campus. [Law Library]

Library branches included: Carlson Health Sciences Library (Davis Campus) and the Blaisdell Medical Library (Sacramento). [Health Science Library]

## **CALIFORNIA, LOS ANGELES**

Library branches included: Includes Arts Library, College Library (Undergraduate), Eugene & Maxine Rosenfeld Management Library, Music Library, Richard C. Rudolph East Asian Library, Science & Engineering Library, Social Sciences & Humanities Library, Southern Regional Library Facility. Includes data for 12 affiliated libraries on the UCLA campus including the 1) American Indian Studies Center, 2) Ralph M. Bunche African American Studies Center, 3) Asian American Studies Center, 4) Chicano Studies Research Center, 5) Ethnomusicology

Archive, 6) Film & Television Archive, 7) Graduate School of Education & Information Studies, Department of Information Studies, 8) Institute for Social Science Research, 9) Latin American Center/Hispanic American Periodicals Index, 10) Olive View Medical Center, 11) Grace M. Hunt English Reading Room, and 12) William Andrews Clark Memorial Library. [General Library]

Library branches included: Includes the Hugh and Hazel Darling Law Library. [Law Library]

Library branches included: Includes the Louise M. Darling Biomedical Library. [Biomedical Library]

## **CALIFORNIA, RIVERSIDE**

Library branches included: The Rivera Library; which serves the College of Humanities, Arts and Social Sciences, School of Education, and the School of Business Administration; and the Orbach Science Library, which serves the College of Natural & Agricultural Sciences, the College of Engineering, and Biomedical Sciences.

Library branches NOT included: Media and Music Libraries. (There are no librarian employees in these facilities).

## **CASE WESTERN RESERVE**

Library branches included: Kelvin Smith Library, Harris Library at Mandel School of Applied Social Sciences, and Kulas Music Library.

## **CHICAGO**

All libraries are included in Main; we do not break out Law and Science.

## **CINCINNATI**

Library branches included: Survey statistics include the main library, eight college and departmental libraries (Archives and Rare Books; Chemistry-Biology; Classics; Design, Architecture, Art and Planning; Education, Criminal Justice and Human Services; Engineering and Applied Science; Geology-Mathematics-Physics; and Music), and two regional campus libraries.

## **COLORADO**

Library branches included: University Libraries - Main; Engineering, Math, Physics; Music; Earth Sciences/Maps; and Business.

The Law Library's data includes a Library Fellow. [Law Library]

## **CONNECTICUT**

Library branches included: Main Library includes Regional Campus Libraries (Avery Point Campus, Greater Hartford Campus (Harleigh B Trecker Library), Stamford Campus (Jeremy Richard Library), Torrington Campus (Julie Brooker Thompson Library), and Waterbury Campus. Also includes special Libraries located on the main campus as follows: Archives & Special Collections, Art & Design Library, Map Library, Music & Dramatic Arts Library and Pharmacy Library.

## **CORNELL**

Library branches included: Africana, Engineering/Physical Sciences, Fine Arts, Geneva Experiment Station, Hotel/Management/ILR, Mann Library, Math, Music, Olin/Kroch/Uris, and Veterinary Medicine. [Ithaca/Geneva]

## **DARTMOUTH**

Library branches included: Baker-Berry Library, Feldberg Business & Engineering Library, Kresge Physical Sciences Library, Paddock Music Library, Rauner Special Collections Library and the Sherman Art Library. [Dartmouth College Libr (less BioMedical)]

Library branches included: Dana Biomedical Library, and Matthews-Fuller Health Sciences Library. [Biomedical Libraries, Dartmouth College]

## **DELAWARE**

Salary data excludes the salaries of libraries not reporting directly to the Director of Libraries.

## **DUKE**

Library branches included: Perkins/Bostock, Lily, Music, Rubenstein Rare Books and Materials, and Divinity.

## **EMORY**

Library branches included: Oxford College Library and Emory Theology Library included. [Main Library]

Beginning salary for Oxford Library is 51,500. Beginning salary for Theology Library is 45,000. Rank Structure for Main, Oxford and Health-moving to 3 levels but now a mix of old and new. Emory Libraries is now part of a combined Library and IT organization. The positions reported in library professional and support staff represent those positions which are dedicated to support of library systems and operations without regard to reporting structure within the organization.

## **FLORIDA**

Library branches included: Science Library, Education Library, Architecture and Fine Arts Library, Special and Area Studies Collections, Humanities and Social Sciences Library. [UF Smathers Library]

The Main library has 5 levels in its ranking structure. The ranking structure is as follows: 0 - Dean; 5 - Associate Dean; 4 - Assistant Dean; 3 - Chair or Director; 2 - Head and Associate Chair; 1 - Rank and file Librarian. [UF Smathers Library]

The Law library has 6 levels in its ranking structure. [Law Library]

The health science library has 6 levels in its ranking structure. [Health Science Library]

## **FLORIDA STATE**

Library branches included: Main Branch, Engineering, and Science. [Main Library]

Library branches NOT included: Music; Career Center; Art (Ringling); School of Library and Information Studies; Panama City, FL Branch; Florence, Italy Branch; London, England Branch and Panama City, Panama Branch.

## **GEORGIA**

Library branches included: Main Library, Science Library, Map Library, Student Learning Center Library, Curriculum Learning Center Library, Special Collections Library, and several reading rooms and experiment station libraries located across the State of Georgia. [Main Library]

The University of Georgia Law Library has 9 (nine) professional ranks. [UGA Law Library]

## **GEORGIA TECH**

Library branches included: Main Library and Architecture Branch Library.

## **GUELPH**

Library branches included: Main Campus Library (McLaughlin Library).

Seven (7) Non-librarian professional positions are co-funded by the Library. Our current organizational structure includes (3) vacant positions that are key positions with the Library. Because these positions are vacant, they have been excluded from our total number of staff in keeping with the instructions; however, we note them here so that our intended current organizational structure is fully represented.

## **HARVARD**

Library branches included: Faculty of Arts and Sciences Libraries, Harvard Graduate School of Education (Gutman) Library, Graduate School of Design (Loeb) Library, Kennedy School Library, Andover Theological Library, Radcliffe Institute Library (Schlesinger), Harvard Business School (Baker) Library, and the School of Engineering and Applied Sciences (McKay) Library. [Main]

Library branches included: Harvard Law School Library. [Law Library]

Library branches included: Francis A. Countway Medical Library. [Health Science Library]

## **HAWAII**

Library branches included: University of Hawai'i at Manoa Library (Main).

## **HOUSTON**

Library branches included: Architecture & Art Library, Music Library, and the Weston A. Pettet Optometry Library. [Main Library]

## **HOWARD**

Library branches included: The Main Library includes the branch libraries in the Schools of Business, Divinity, and Social Work, as well as the special collection known as the Moorland Spingarn Research Center.

## **ILLINOIS, CHICAGO**

Library branches included: Richard J. Daley Library only ("Main Library). [Richard J. Daley Library]

Library branches included: Library of the Health Sciences-Chicago, Library of the Health Sciences-Peoria, Library of the Health Sciences-Rockford, Library of the Health Sciences-Urbana. [Library of the Health Sciences]

Salaries for faculty in two campus bargaining units did not change in FY2013 or FY2014. Contracts were settled in May 2014, and the FY2015 salaries reflect retrospective increases. Rank structure: 0 - director, associate director, assistant director; 1 - instructor or lecturer; 2 - assistant professor or assistant clinical professor; 3 - associate professor or associate clinical professor; 4 - professor; 5 - outside of rank structure. [Richard J. Daley and Health Sciences libraries]

## **ILLINOIS, URBANA**

Library branches included: All main campus branch libraries.

## **INDIANA**

Library branches included: Main.

Library branches NOT included: Dentistry and Medicine Library; IUPUI University Library; Herron School of Art Library; Columbus Library; and Science and Engineering Library; and other campuses libraries at IU-East: IU-Kokomo, IU-Northwest, IU-Southeast, IU-South Bend, and IPFW-Fort Wayne.

## **IOWA**

Library branches included: Main Library, Art, Business, Engineering, Music, and Sciences.

## **IOWA STATE**

Library branches included: 1) Parks Library (Main Library) and 2) Veterinary Medical Library - branch library.

Library branches NOT included: None.

Rank Structure levels: 1 - Assistant Professor or Librarian I; 2 - Associate professor or Librarian II; 3 - Professor; 0 - Dean or Associate Dean; 9 - Professional & Scientific.

## **JOHNS HOPKINS**

Library branches included: Milton S. Eisenhower Library, Freidheim Music Library, and the SAIS (School of Advanced International Studies) Library. [Main Library]

Library branches included: Welch Medical Library. [Health Science Library]

## **KANSAS**

Library branches included: Main campus libraries (Lawrence, KS) and Regents Center Library (Overland Park, KS). [Lawrence Campus]

Library branches included: Wheat Law Library. [Law Library]

Library branches included: Dykes Medical Center Library. [Health Science Library]

Library branches NOT included: KU School of Medicine Farha Library in Wichita, KS. [Health Science Library]

## **KENT STATE**

Library branches included: Architecture, Fashion, Map, and Performing arts.

## **KENTUCKY**

Library branches included: Young Library (Main), Special Collections Research Center, Design, Fine Arts, Science, Engineering, Agricultural Information Center, Morris Library (Equine), and Transportation. [Main Library]

5 levels: 4 faculty tenure-track; 1 nonfaculty, nontenure-track. [Law Library]

Library branches included: Medical Center Library. [Health Science Library]

## **LAVAL**

Library branches included: All included.

## **LOUISIANA STATE**

Library branches included: LSU Libraries including Middleton and Hill Memorial.

## **LOUISVILLE**

Library branches included: Archives & Special Collections, Art Library, Ekstrom (Main) Library, and Music. [Main Library]

Beginning salary is for entry level librarians with MLS only. For librarians with a JD in addition to the MLS, the entry level would be \$60,000. [Law Library]

Library branches included: Health Sciences Library; Hospital Library – Louisville; and Hospital Library – Lexington. [Health Science Library]

## **MCGILL**

Library branches included: Education, Marvin Duchow Music Library, Macdonald Campus (Environmental Sciences & Agriculture), Education Library, Islamic Studies, Rare Books & Special Collections, Humanities & Social Sciences Library, Archives, Rare Books & Special Collections, and Schulich Library of Science & Engineering. [Main Library]

## **MCMASTER**

Library branches included: Mills Memorial Library, H.G. Thode Library, and Innis Library.

## **MANITOBA**

Library branches included: William R. Newman Agriculture Library, Architecture and Fine Arts Library, Archives and Special Collections, Elizabeth Dafoe Library, Fr. Harold Drake Library, St. John's College Library, Donald W. Craik Engineering Library, E.K. Williams Law Library, Albert D. Cohen Management Library, Eckhardt-Gramatte Music Library, Sciences and Technology Library, Neil John Maclean Health Sciences Library; Bill Larson Library, Carolyn Sifton-Helene Fuld Library, Concordia Hospital Library, J.W. Crane Memorial Library, Sr. Adilon Libray, Seven Oaks General Hospital Library, and the Victoria General Hospital Library.

## **MASSACHUSETTS**

Library branches included: Science and Engineering Library and the Image Collection Library.

## **MIT**

The library has 8 levels in its ranking structure.

Interim director's salary reflects a temporary increase to cover interim director duties.

## **MIAMI**

Library branches included: University of Miami Hospital Library (reported separately from the Central Library (Richter), which is the “Main” library. [Medical Library (Calder)]

The Medical Library has 9 levels in its ranking structure. [Medical Library (Calder)]

## **MICHIGAN**

Library branches included: Research; Publishing; Learning & Teaching; Collections including Technical Services; Information Technology and Operations; and Budget and Planning, a newly created group that provides service to the collective library i.e. Copyright, Human Resources, Finance, Admin Support, Communications.

Library branches NOT included: Kresge Business Administration and the Clements and Bentley Historical Library. [Main Library]

Beginning professional salary without a J.D. Degree is 50,000. With a J.D. degree it is 62,000. [Law Library]

## **MICHIGAN STATE**

Library branches included: Business, Engineering, Math, and Gull Lake.

Library branches NOT included: Law. It is administratively separate from the MSU Libraries.

## **MISSOURI**

Library branches included: Main, Archives, Math, Engineering, Geology, Journalism, and the Libraries’ Depository. [Main Library]

Library branches included: Health Sciences Library and Vet Med Library. [Health Sciences Library]

## **MONTREAL**

Library branches included: Aménagement, Botanique, Campus de Laval, Cartothèque, Chimie, Didacthèque, ÉPC-Biologie, Géographie, Kinésiologie, Lettres et sciences humaines, Livres rares et collections spéciales, Mathématiques et informatique, Médecine vétérinaire, Musique, Optométrie, Paramédicale, Physique, and École Polytechnique de Montréal.

## **NEBRASKA**

Library branches included: Architecture, C.Y. Thompson Library (Agriculture/Natural, Resources/Textiles), Engineering Library, Geology Library, Love Library (Main Library), and the Music Library.

## **NEW MEXICO**

Library branches included: Centennial Science & Engineering Library, Fine Arts & Design Library, Parish Memorial Library, and the Zimmerman Library.

## **NEW YORK**

Library branches included: Elmer Holmes Bobst Library, Bern Dibner Library of the NYU Polytechnic School of Engineering, Courant Institute of Mathematical Sciences, Jack Brause Library at SPS Midtown, Library of the Institute for the Study of the Ancient World, and the Stephen Chan Library of the Institute of Fine Arts. [Division of Libraries]



Library branches NOT included: NYU Abu Dhabi Library, and the NYU Shanghai Library. [Division of Libraries]

Library branches included: Ehrman Medical Library and the Waldmann Dental Library. [Medical and Dental Libraries]

Library branches NOT included: Hospital for Joint Diseases Library, Bellevue Medical Library, and the Environmental Medicine Library. [Medical and Dental Libraries]

## **NORTH CAROLINA STATE**

Library branches included: D.H. Hill Library, J.B. Hunt Library, Design Library, Natural Resources Library, and the Veterinary Medicine Library.

## **NORTHWESTERN**

Library branches included: Includes all collections and locations of University Library, which is in the administrative responsibility of the Dean of Libraries. [Main Library]

Library branches NOT included: Excludes library that is part of NU Qatar campus. [Main Library]

Salary data reported is as of September 1, 2014, which is the first day of Northwestern University's 2014-15 fiscal year. [Main and Law Library]

## **NOTRE DAME**

Library branches included: Theodore M. Hesburgh Library (Main) includes the Medieval Institute Library and Rare Books and Special Collections Library. Other branches include the Architecture Library, Visual Resources Center, Mahaffey Business Library, Chemistry-Physics Library, Engineering Library, Kellogg Kroc Library, O'Meara Mathematics Library, and the Radiation Chemistry Reading Room. [Main Library]

Library branches NOT included: University Archives. [Main Library]

Library branches included: University of Notre Dame Kresge Law Library. [Law Library]

Due to a reclassification of employees by the university, 19 individuals met the definition of professional who would have been excluded from reporting for this survey in the past. They all are exempt staff who have attained a Bachelors or higher degree and hold a position considered "Professional" by the university. [Main Library]

## **OHIO**

Library branches included: Ohio University main campus, regional campus libraries (Chillicothe, Eastern, Lancaster, Southern, Zanesville), and OU Heritage College of Medicine Learning Resource Center.

Instructional librarians re-classed to various subject specialists classifications. Beginning salary valid for main campus employees only-lower salaries listed are regional campus employees. New rank structure implemented in FY14.

New structure implemented in December 2013--application to be ranked is voluntary. The following applies to main campus employees only.

Library Administrative Professional I

- Any hire defined as entry level.

- Less than 2 years of employment in a position ranked at an administrative level (or its equivalent).

#### Library Administrative Professional II

- 2 or more years of employment in a position ranked at an administrative level (or its equivalent), with performance evaluated at or above a satisfactory level.
- Demonstrated interest in the Libraries, the University, and the practice of librarianship through participation on committees, in professional organizations and/or through continued education related to the job; Favorable consideration will be given to individuals who can describe the impact of their participation on the Libraries.

#### Library Administrative Professional III

- 6 or more years of employment in a position ranked at an administrative level (or its equivalent), with performance evaluated at or above a satisfactory level.
- Demonstrated ongoing engagement with the practice of librarianship through active and sustained involvement with professional organizations, publication and/or through continued education related to the job; Favorable consideration will be given to individuals who can describe the impact of their engagement on the Libraries. Examples of demonstrated ongoing engagement: committee chair, speaker, coursework, writing, editing, etc., in addition to activities from the previous level.

#### Library Administrative Professional IV

- 10 or more years of employment in a position ranked at an administrative level (or its equivalent), with performance evaluated at or above a satisfactory level.
- Demonstrated ongoing leadership in the practice of librarianship through active and sustained involvement with professional organizations, publication and/or through continued education related to the job; Favorable consideration will be given to individuals who can describe the impact of their leadership on the Libraries.

### **OHIO STATE**

Library branches included: The Ohio State University main campus and regional campus libraries (ATI Library, Lima, Mansfield, Marian, Newark, OARDC Library).

Salary data are as of September 1, 2014.

### **OKLAHOMA**

Library branches included: Schusterman, located in Tulsa, OK.

### **OKLAHOMA STATE**

Library branches included: OSU-Stillwater, OSU-Okmulgee, OSU-Tulsa, and OSU-Oklahoma City.

### **OREGON**

Library branches included: Architecture and Allied Arts Library and the Science Libraries. [Knight Library & Branches]

## **OTTAWA**

Library branches included: Main.

## **PENNSYLVANIA**

Library branches included: University Library, Lippincott Business Library, Math/Physics/Physical sciences, Fine arts, Chemistry, Engineering, Museum, Judaic studies, Rare book & manuscript, Music, and Population studies. [University of Pennsylvania Libraries]

Library branches included: Biddle Law Library. [Law Library]

Library branches included: Biomedical, Dentistry, and Veterinary. [Health Science Library]

## **PENNSYLVANIA STATE**

Library branches included: Survey includes all University Park Libraries, as well as the Campus Libraries. Campus Library locations are as follows: Abington, Altoona, Behrend, Berks, Beaver, Brandywine, DuBois, Fayette, Great Valley, Greater Allegheny, Harrisburg, Hazleton, Lehigh Valley, Mont Alto, New Kensington, Schuylkill, Shenango Valley, Wilkes-Barre, Worthington-Scranton, and York.

## **PITTSBURGH**

Library branches included: Includes University Library System. Regional libraries in Titusville, PA; Bradford, PA; Greensburg, PA; Johnstown, PA only include data for Directors.

Library branches NOT included: Does not include Law Library.

## **PRINCETON**

Library branches included: Architecture Library, East Asian Library and the Gest Collection, Engineering Library, Firestone Library, Forrestal Annex (Annex A), Furth Plasma Physics Library, Humanities Resource Center (Video Library), Lewis Science Library, Marquand Library of Art and Archaeology, Mendel Music Library, Mudd Manuscript Library, ReCAP (Research Collection and Preservation Consortium), and Stokes Library (Public and International Affairs and Population Research).

## **PURDUE**

Library branches included: Includes the library system on the West Lafayette campus, consisting of 11 subject libraries, an undergraduate library, and the special collections research center.

Library branches NOT included: Libraries at the regional campuses - Purdue North Central (Westville), Purdue Calumet (Hammond), Indiana University-Purdue University Fort Wayne, and Indiana University-Purdue University Indianapolis.

## **QUEEN'S**

Library branches included: Stauffer Humanities and Social Sciences Library, Douglas Engineering and Science Library, Education Library, WD Jordan Special Collections, and Music Library. [Stauffer, Douglas, WD Jordan, Education]

Library branches included: Lederman Law Library. [Lederman Law Library]

Library branches included: Bracken Health Sciences Library. [Bracken Health Science Library]

## **ROCHESTER**

Library branches included: Includes River Campus Libraries and the Sibley Music Library.

## **RUTGERS**

Library branches included: RIS (includes Alexander Library, Mabel Smith Douglass Library, Kilmer Library, Library of Science and Medicine and branches), John Cotton Dana Library, Paul Robeson Library, and Technical and Automated Services. [Main Library]

Library branches included: George F. Smith Library and the Robert Wood Johnson Library. [Biological and Health Sciences Libraries]

## **SASKATCHEWAN**

Library branches included: Murray (Main), Engineering, Education, Science, and Veterinary Medicine.

## **SOUTH CAROLINA**

Library branches included: Moving Image Research Collections, Music Library, Hollings Special Collections Library, and South Caroliniana Library.

## **SOUTHERN CALIFORNIA**

Library branches included: Accounting, Architecture, and Fine Arts, Business, Cinema, East Asian, Gerontology, Government Docs, Leavey, Music, ONE National Archives, Philosophy, Science and Engineering, Special Collections, and Public Policy/International Relations (VKC).

Library branches included: Dentistry, Medicine, and Pharmacy. [Health Sciences Library]

## **SUNY-ALBANY**

Library branches included: Main Campus and branch libraries.

## **SUNY-BUFFALO**

Library branches included: Arts & Sciences Libraries, the Music Library, The Poetry Collection, Rare & Special Books, and the University Archives.

## **SYRACUSE**

Library branches included: Main Campus Library, Carnegie Library, Geology Library. As of July 1st, Archives and Records Management has been added to the libraries. [Main]

Library branches included: Law Library reported separately from the Syracuse University Library. [Law Library]

## **TEMPLE**

Library branches included: Ambler Library, Blockson Afro-American Collection, Science & Engineering Library, as well as Paley Library (the main library). [Main Library]

Library branches included: Klein Law Library. [Law Library]

Library branches included: Krausz Podiatry Library and Ginsburg Health Sciences Library. [Health Sciences Libraries]

Library branches NOT included: Harrisburg, Temple Japan and Temple Rome. [Main Library]

The minimum professional salary given is that for an MLS bargaining unit librarian in an 11 month contract. Should the individual librarian elect a 10 month contract at time of hire, his or her salary would be \$40,150. [Main Library]

## **TENNESSEE**

Library branches included: Pendergrass Agriculture and Veterinary Medicine Library, Devine Music Library, and the Social Work Library.

## **TEXAS**

Library branches included: Architecture and Planning; Benson Latin American Collection; Briscoe American History Center; Chemistry; Classics; Collections Deposit Library; Engineering; Fine Arts; Geology; Harry Ransom Center; Library Storage Facility; Life Science; Marine Science; and Physics, Math, and Astronomy. [Main Library]

Library branches included: Tarlton. [Tarlton Law Library]

Beginning Professional Salary is for the University of Texas Libraries. Beginning Professional Salary for the Dolph Briscoe Center for American History is \$40,000. Beginning Professional Salary for the Harry Ransom Center is \$40,500. [Main Library]

## **TEXAS A&M**

Library branches included: Cushing Memorial Library, Dee J. Kelly Library (Law Library), Jack K. Williams Library (Galveston), Library Annex, Map and GIS Library, Medical Sciences Library - Bryan Campus, Medical Sciences Library - College Station Campus, Medical Sciences Library - Kingsville Campus, Medical Sciences Library - Round Rock Campus, Medical Sciences Library - Temple Campus, Policy Sciences and Economics Library, Technical Reference Center (Architecture Library), and the West Campus Library.

Library branches NOT included: Baylor Health Sciences Library (Dental School only), and the Texas A&M University at Qatar Library.

Data for the Texas A&M University Medical Sciences Library is included in the main library data and will not be reported separately.

## **TORONTO**

Data are as of 1/1/2015. [Main and Health Sciences Library]

## **UTAH**

Library branches included: J. Willard Marriott Library (Main Library).

## **VANDERBILT**

Library branches included: The data submitted includes the Central Library, Divinity Library, Management Library, Music Library, Peabody Library, Science and Engineering Library, Special Collections and University Archives, centralized Technical Services, Library Digital Services, Television News Archive, and Library Administration. [Main Library].

Library branches included: Alyne Queener Massey Law Library. [Law Library]

Library branches included: Eskind Biomedical Library. [Health Science Library]

## **VIRGINIA**

Library branches included: Astronomy, Brown Science and Engineering, Chemistry, Clemons, Darden, Education, Fine Arts, Math, Music, Physics, Special Collections, and the Ivy Library.

## **VIRGINIA TECH**

Library branches included: Veterinary Medicine, Art and Architecture, Medicine, and Northern Virginia. Special Collections is not considered a Branch Library but is included in the survey.

## **WASHINGTON**

Library branches included: UW Libraries Main.

## **WASHINGTON STATE**

Library branches included: WSU Tri-Cities, WSU Vancouver, WSU Engineering Library, and WSU Spokane.

## **WASHINGTON U.-ST. LOUIS**

Library branches included: Art & architecture, Business, Chemistry, Earth Sciences, East Asian, Music, Physics, Social Work, and West Campus. [Main Library]

Salaries adjusted to exclude additional pay that was reported in previous years. Amount reported is the contracted salary amounts for the librarians listed. [Law Library]

## **WATERLOO**

Library branches included: Dana Porter Library, Davis Centre Library, and Musagetes Architecture Library.

The main library has 6 levels.

## **WAYNE STATE**

Library branches included: The "general libraries" include the Purdy/Kresge Library, Science and Engineering Library, and Undergraduate Library. The Science and Engineering Library was closed on December 24, 2013. [Main Library].

Library branches NOT included: The Reuther Archives of Labor and Urban Affairs.

## **WESTERN**

Library branches included: C.B. "Bud" Johnston Library (Business Library), Education Library, Music Library, The D.B. Weldon Library (Arts & Humanities, Social Sciences, Journalism, Library Sciences), Allyn & Betty Taylor Library (Medicine, Nursing, Dental, Health Sciences, Engineering), Map & Data Centre, Archives, Canadian Library of Family Medicine, Graduate Resource Centre, Faculty of Information & Media Studies, Computing Services, and Faculty of Information & Media Studies.

Library branches NOT included: The following affiliated University College Libraries are not included; Brescia University College Library, Huron University College Library, King's University College Library, and St. Peter's Seminary College Library.

## **WISCONSIN**

Library branches included: Memorial, College, Steenbock, Wendt Engineering, Art, Geography, Geology, Math, Astronomy, Physics, Social Works, Social Sciences, Special Collections, Business, Chemistry, Music and Archives. Memorial, College, Steenbock, Wendt, Art, Geography, Geology, Math, Astronomy, Map, Physics, Social Work, Social Sciences, Special Collections, SLIS, Business, Chemistry, Music, and Archives. [Main Library]

Library branches NOT included: WI Historical Library, Map, and SLIS and Cooperative Children Book Center (CCBC). [Main Library]

Library branches included: Ebling Health Science Library. [Health Science Library]

## **YORK**

Library branches included: Bronfman Business Library, Leslie Frost Library, Scott Library, Steacie Science and Engineering Library.

## **BOSTON PUBLIC**

Library branches included: Central Library and branches.

## **NATIONAL RESEARCH COUNCIL CANADA**

Due to capacity issues we did not report updated data this year;, note that the 2014-2015 reported data are the same as the 2013-2014 data.

## **LIBRARY OF CONGRESS**

Salaries include Professional and Administrative positions. Law Library salaries are included.

## **NATIONAL AGRICULTURAL LIBRARY**

Fiscal Year 2015 is from 10/1/2014 to 9/30/2015. Only federal employees are included in our submission. Contracted and cooperator positions are not included.

## **NATIONAL ARCHIVES**

Library branches included: Survey includes all 44 NARA locations nationwide. See [www.archive.gov/locations](http://www.archive.gov/locations).

Professional determined by Office of Personnel Management definition. See [www.opm.gov/qualifications/standards/group-stds/gf-rof.asp](http://www.opm.gov/qualifications/standards/group-stds/gf-rof.asp).

## **NATIONAL LIBRARY OF MEDICINE**

The significant increase in professional staff is due to the first federal pay increase in three years.

## **NEW YORK PUBLIC**

Library branches included: Library for the Performing Arts; Library Services Center; Schomburg Center; Science, Industry, and Business Library; and the Stephen A. Schwarzman Building.

## **SMITHSONIAN**

Smithsonian Institution Libraries has a total of 20 libraries located throughout the museums and research institutes of the Smithsonian Institution.

1. National Air and Space Museum Library, Washington, DC
2. National Museum of American History, Washington, DC
3. National Museum of Natural History Library, Washington, DC
4. National Postal Museum Library, Washington, DC
5. National Zoological Park Library, Washington, DC
6. Smithsonian American Art Museum, National Portrait Gallery Library, Washington, DC
7. Smithsonian Environmental Research Center Library, Edgewater, Maryland
8. Anacostia Museum and Center for African American History and Culture Library, Washington, DC
9. Botany and Horticulture Library, Washington, DC
10. Cooper-Hewitt National Design Museum Library, New York, New York
11. Dibner Library of the History of Science and Technology, Washington, DC
12. Earl S. Tupper Library Smithsonian Tropical Research Institute, Republic of Panama
13. Freer Gallery of Art and Arthur M. Sackler Gallery Library, Washington, DC
14. Hirshhorn Museum and Sculpture Garden Library, Washington, DC
15. John Wesley Powell Library of Anthropology, Washington, DC
16. Joseph F. Cullman, 3rd Library of Natural History, Washington, DC
17. Museum Studies and Reference Library, Washington, DC
18. Museum Support Center Library, Suitland, Maryland
19. Vine Deloria Jr. Library, National Museum of the American Indian, Suitland, Maryland
20. Warren M. Robbins Library, National Museum of African Art, Washington DC