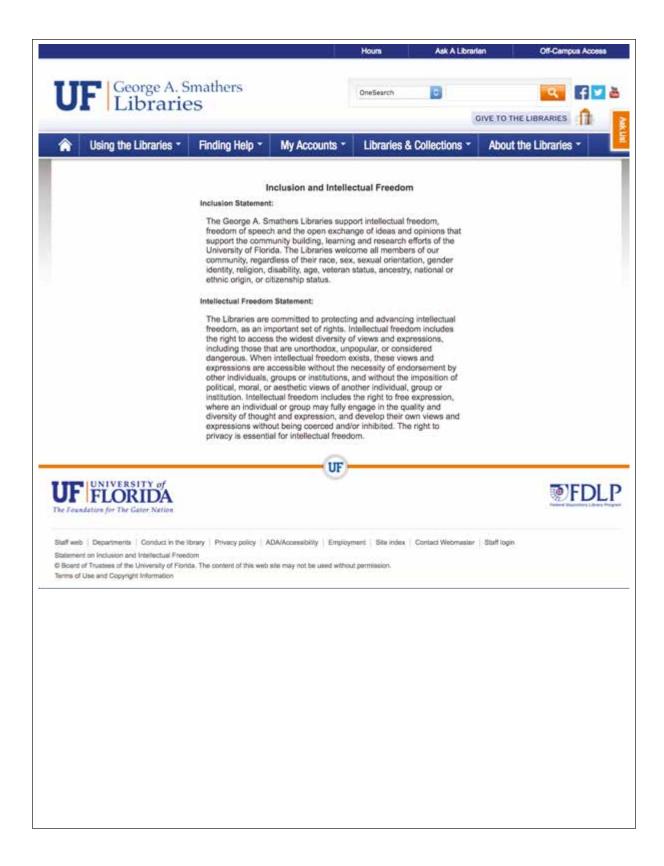
Statements on Intellectual Freedom, Inclusion and Diversity

UNIVERSITY OF FLORIDA LIBRARIES

Inclusion and Intellectual Freedom

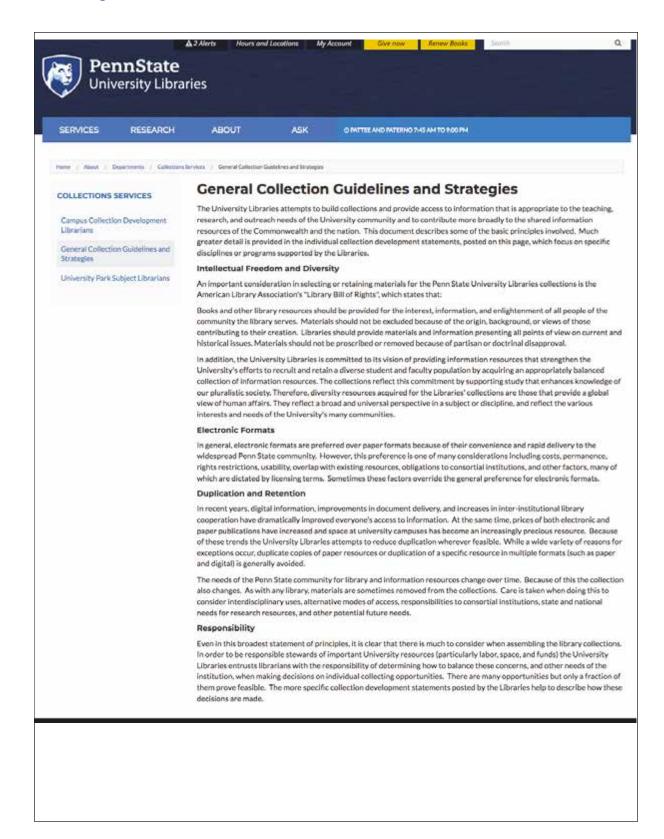
http://cms.uflib.ufl.edu/InclusionAndIntellectualFreedom



PENNSYLVANIA STATE UNIVERSITY LIBRARIES

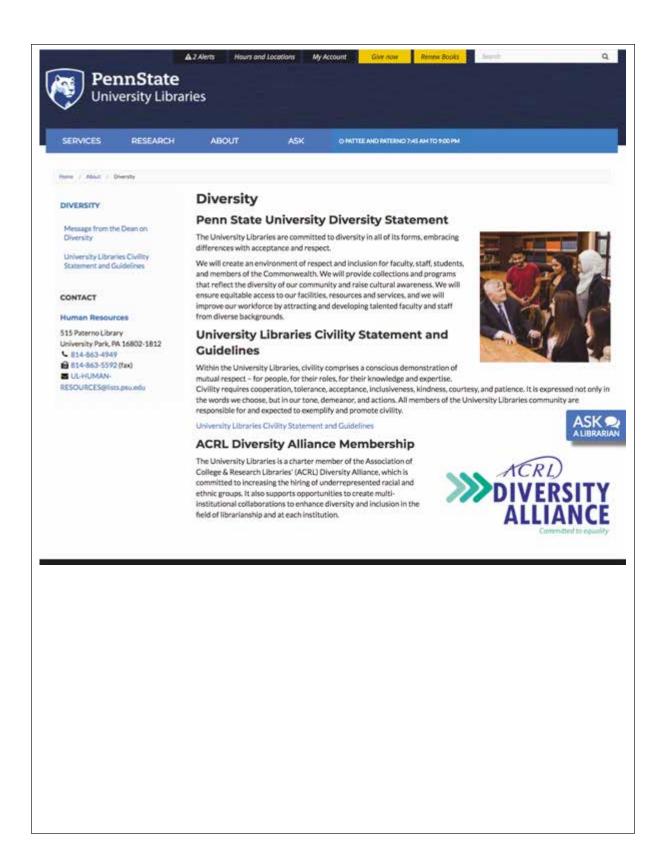
General Collection Guidelines and Strategies

https://libraries.psu.edu/about/departments/collections-services/general-collection-guidelinesand-strategies



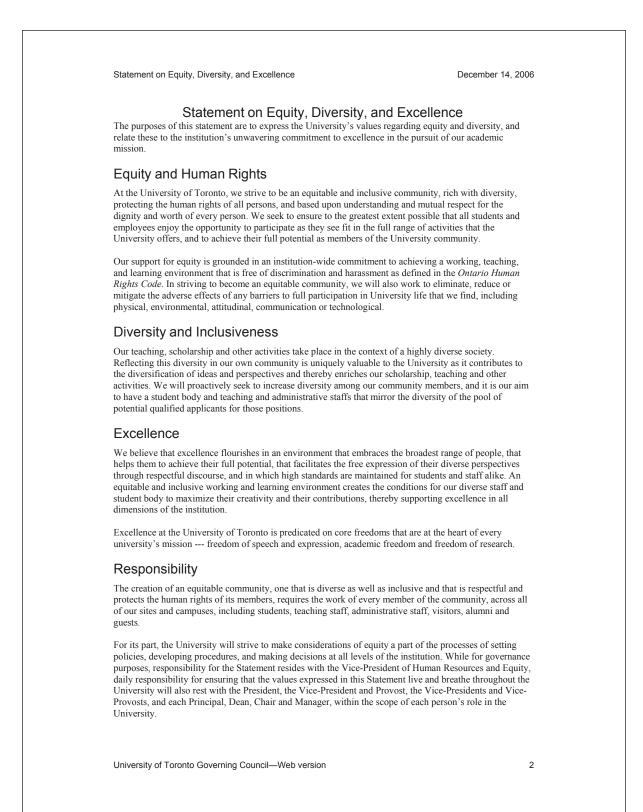
PENNSYLVANIA STATE UNIVERSITY LIBRARIES

Penn State University Diversity Statement https://libraries.psu.edu/about/diversity



UNIVERSITY OF TORONTO

Statement on Equity, Diversity, and Excellence http://www.governingcouncil.utoronto.ca/Assets/Governing+Council+Digital+Assets/Policies/ PDF/ppdec142006.pdf



UNIVERSITY OF TORONTO

Statement on Freedom of Speech http://www.governingcouncil.utoronto.ca/Assets/Governing+Council+Digital+Assets/Policies/ PDF/ppmay281992.pdf

	Statement on Freedom of Speech	May 28, 1992
Statement on Freedom of Speech		
	In policies approved by the Governing Council, the University community has held purpose of the University is to engage in the pursuit of truth, the advancement of lea dissemination of knowledge. To achieve this purpose, all members of the University prerequisite freedom of speech and expression, which means the right to examine, q speculate, and comment on any issue without reference to prescribed doctrine, as we criticize the University and society at large. The purpose of the University also depe environment of tolerance and mutual respect. Every member should be able to work in a University free from discrimination and harassment.	arning and the y must have as a uestion, investigate, ell as the right to ends upon an
	The existence of an institution where unorthodox ideas, alternative modes of thinkin radical prescriptions for social ills can be debated contributes immensely to social and the advancement of human rights both inside and outside the University. Often this of controversy and disputes among members of the University and of the wider commu University's primary obligation is to protect the free speech of all involved. The Uni- fullest range of debate. It should not limit that debate by preordaining conclusions, or inhibiting the reasonable exercise of free speech.	nd political change and debate may generate unity. In such cases, the versity must allow the
	Of necessity, there are limits to the right of free speech, for example, when members speech as a direct attack that has the effect of preventing the lawful exercise of speec invited guests, or interfering with the conduct of authorized University business, the intervene. Similarly, although no member of the University should use language or i intended to demean others on the basis of their race, ancestry, place of origin, colour citizenship, creed, sex, sexual orientation, handicap, age, marital status, family status assistance or record of offence, the values of mutual respect and civility may, on occ by the need to protect lawful freedom of speech. However, members should not weigh hurt anger or even the silencing effect that may be caused by use of such speech.	ch by members or e University may indulge in behaviour r, ethnic origin, s, the receipt of public casion, be superseded
	The right to free speech is complemented by the right of freedom of association. The extends to individuals cooperating in groups. All members have the freedom to com reasonable way, to hold and advertise meetings, to debate and to engage in peaceful demonstrations, to organize groups for any lawful activities and to make reasonable facilities, in accordance with its policies as they are defined from time to time and su University's rights and responsibilities.	municate in any assemblies and use of University
	This policy statement does not exhaust University policy with respect to freedom of intended to amend or qualify University policies on academic freedom, as currently example, in Article 5 of the Memorandum of Agreement between the University of University of Toronto Faculty Association.	expressed, for
	Januuary 29th , 1992	
	University of Toronto Governing Council—Web version	2

WASHINGTON STATE UNIVERSITY LIBRARIES

Intellectual Freedom Principles for Academic Libraries https://libraries.wsu.edu/policies/intellectual-freedom

