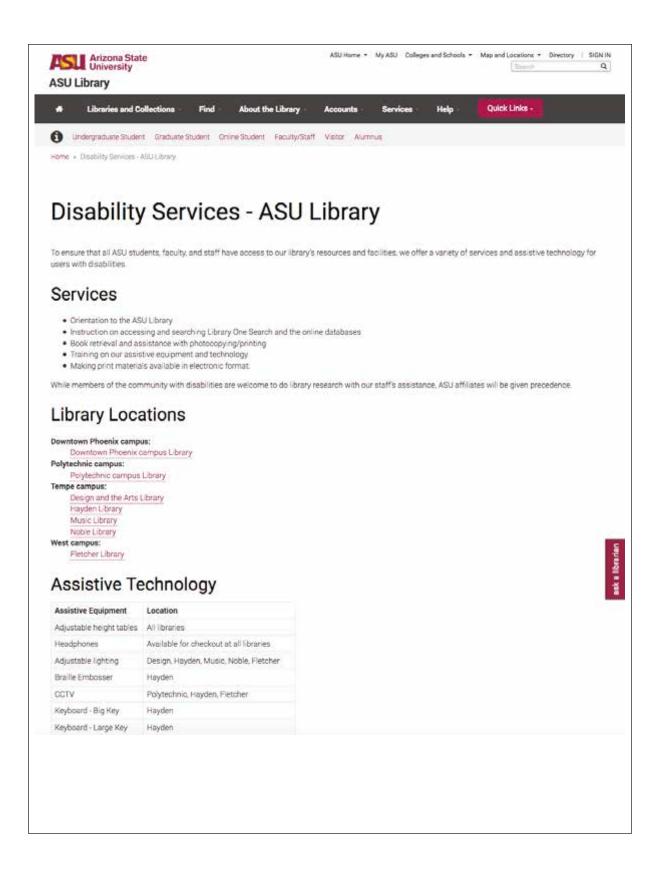
Representative Documents

Services, Facilities, and Technology

ARIZONA STATE UNIVERSITY LIBRARY

Disability Services - ASU Library https://lib.asu.edu/disability



ARIZONA STATE UNIVERSITY LIBRARY

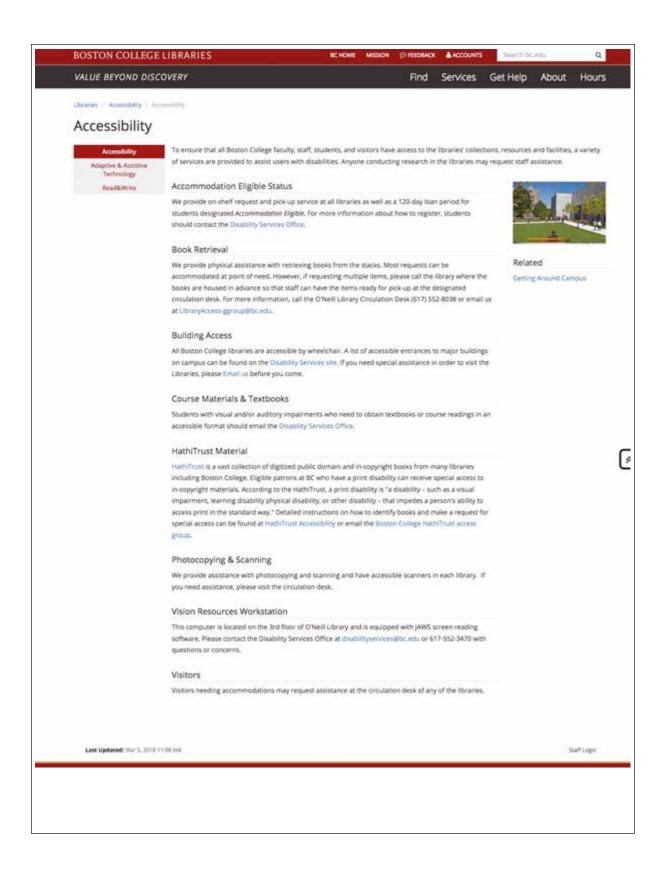
Disability Services - ASU Library https://lib.asu.edu/disability

Mouse - Pro Trackball	Hayden, Fletcher			
	Design, Hayden, Music, N	lable, Fletcher		
Scanner	Downtown, Hayden, Fleto	cher		
Tracker 2000	Hayden			
Videophone	Downtown, Polytechnic, I	Hayden, Fletcher		
Widescreen monitor	Hayden, Fletcher			
Assistive Software	Location			
Dragon Naturally Speak	ing Downtown, Polytec	chnic		
Duxbury	Downtown, Hayder	n .		
E-Text Reader	Downtown, Polytec	chnic		
Inspiration 8	Available through *	My Apps'		
JAWS Screen Reader	Available on all libra	ary computers		
JAWS Braille Viewer	Available on all libra	ary computers		
Kurzweil 1000	Downtown			
Kurzweil 3000	Downtown, Hayder	n, Fletcher		
MAGIc Screen Magnifier	Available on all libra	ary computers		
OmniPage	Available through *	My Apps*		
OpenBook	Hayden, Fletcher			
Scan and Read Pro	Polytechnic			
Text to Audio	Downtown, Polytec	chnic		
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BOSTON COLLEGE LIBRARIES

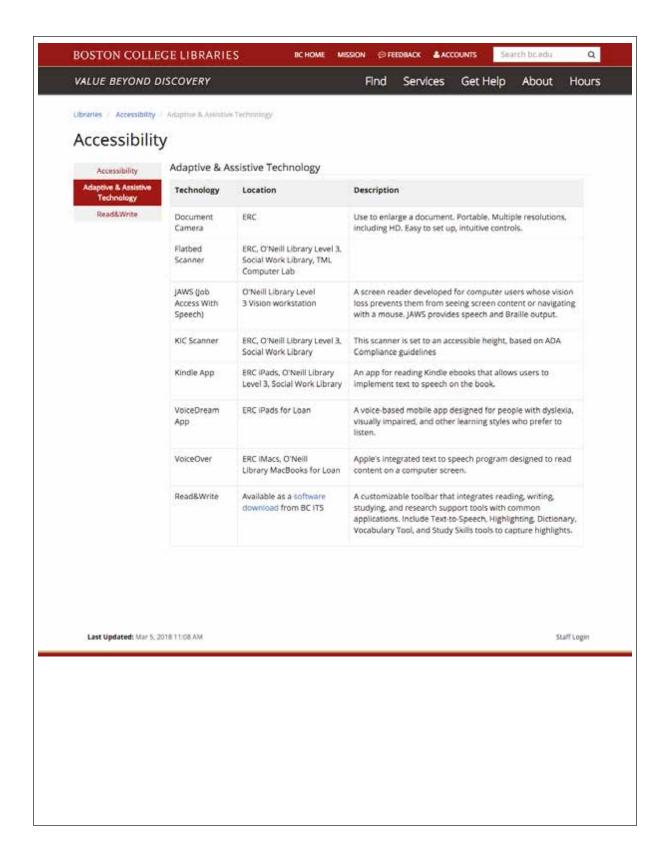
Accessibility

https://libguides.bc.edu/accessibility



BOSTON COLLEGE LIBRARIES

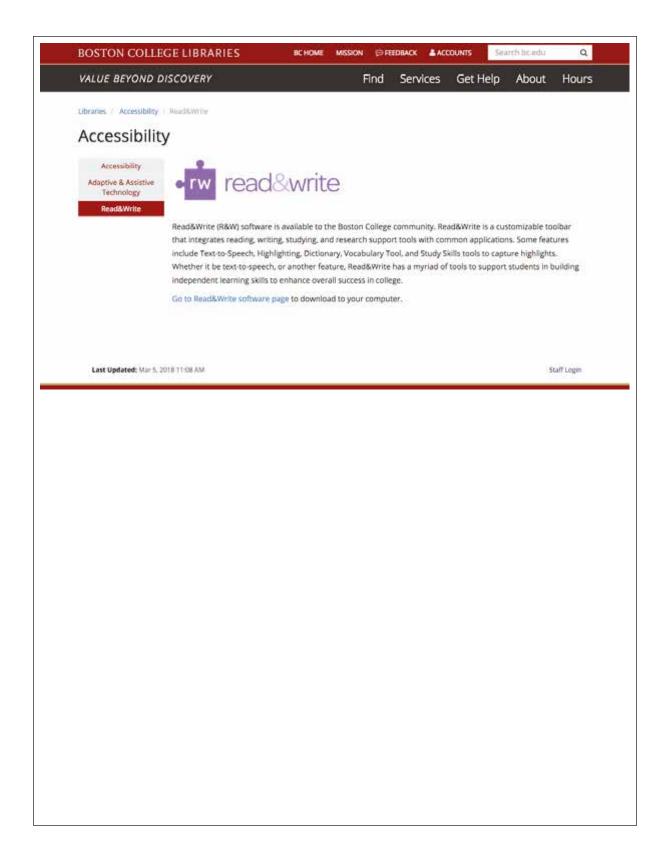
Accessibility: Adaptive & Assistive Technology https://libguides.bc.edu/accessibility/inventory



BOSTON COLLEGE LIBRARIES

Accessibility: Read&Write

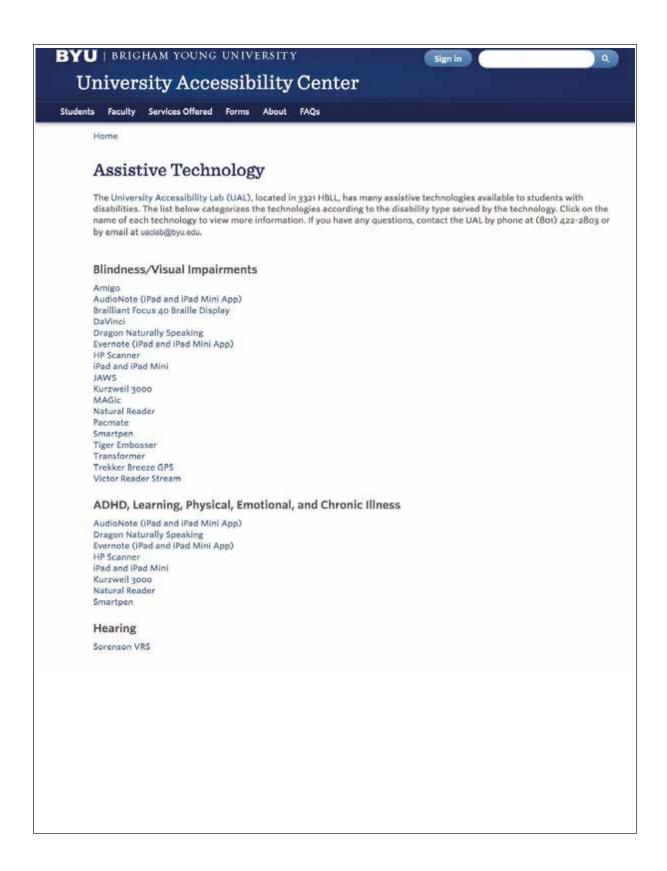
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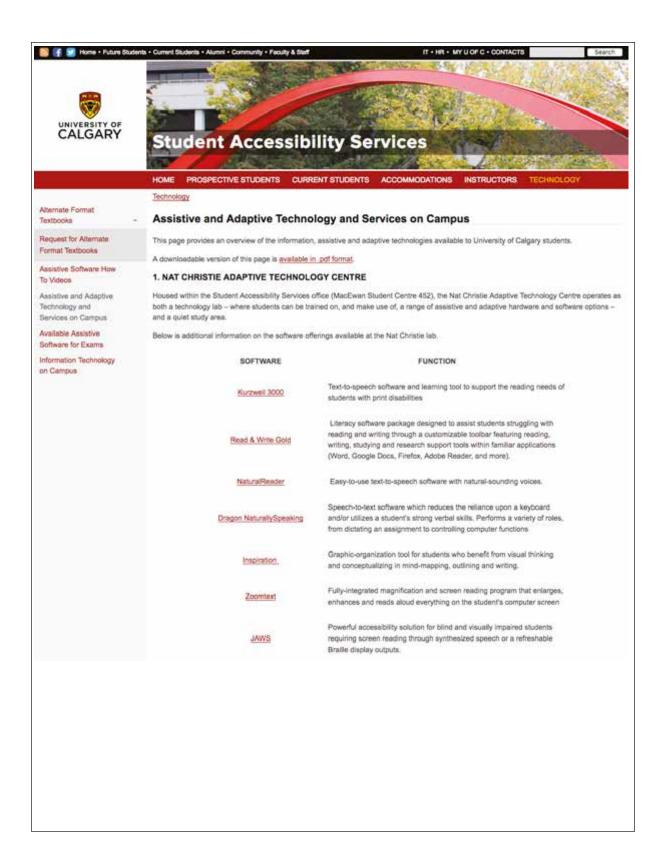
University Accessibility Center | Assistive Technology

https://uac.byu.edu/assistive-technology



UNIVERSITY OF CALGARY

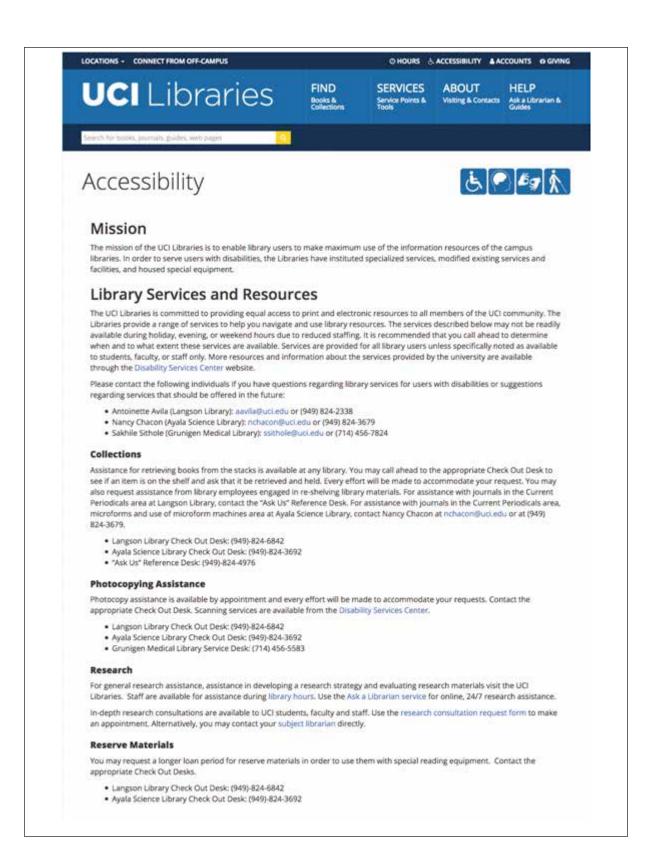
Student Accessibility Services | Assistive and Adaptive Technology and Services on Campus http://www.ucalgary.ca/access/technology/at_campus



UNIVERSITY OF CALGARY

Student Accessibility Services | Assistive and Adaptive Technology and Services on Campus http://www.ucalgary.ca/access/technology/at_campus

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	workstations	adjustable For student and ergonomic ating	s with mobility disabilities and specific se	ating requirements.		
	Mertin LC	D machiner	agnifier with integrated and pivotable LCD rement of text for students with visual di			
	Juliet	Brailler Desktop en	Desktop embosser for the production of high quality, double-sided Braille			
		ed document For the pro	For the production of alternate format material			
		00pm, 7 days a week. Students ontact the SAS office for more info	can visit the main SAS office to request as ormation.	coess to the Nat Christie. Limited		
	2. TFDL: ASSISTANCE FOR SAS STUDENTS					
	Taylor Family Digital Library Adaptive Technology Workroom (2600)					
	installed), plus two stations ded		en dual-boot computer (with various word ding text-to-speech (Kurzweil 3000), spee and magnification (Zoomtext).			
	second floor of the TFDL, email		Workroom through the information Comm 403-220-8895. Consult the TFDL for information booking.			
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UNIVERSITY OF CALIFORNIA, IRVINE LIBRARIES

Accessibility

https://www.lib.uci.edu/accessibility

Adaptive Technology Equipment

UCI students may request adaptive technology assistance from the staff at the Disability Services Center at (949) 824-7494. For more information, please see the adaptive technology section of the DSC's website.

Ayala Science Library

Room 481 contains adaptive technology and the key may be checked out at the Ayala Science Library Check Out Desk on the first floor, Avala Science Library Room 481 may also be used as study space or for students taking tests. Room 481 contains the following aids and productivity software for use by UCI students, faculty, and

- · Adjustable height table (electric)
- · Computer with Intel Core i5
- HP Scanner
- . JAWS 16 Screenreader
- · Kurzweil 3000 Version 14 (Stand-alone version) -Scan-and-Read Software
- Natural Reader Text-to-Speech Software
- · Read & Write Gold 11 Literacy Software
- . TextAloud 3.0 Text-to-Speech Software
- Topaz CCTV Hi-Def Desktop
- · ZoomText 10.1 Screen Magnifier Software
- · Browsers: Google Chrome, Internet Explorer, Mozilla
- · Microsoft Office (Excel, PowerPoint, Word)

Langson Library

The Adaptive Technology workstations are located on Langson Library's first floor and are open to the public with priority given to library users with sensory disabilities. The Adaptive and Assistive Technology Area contains the following aids and productivity software:

- · 2 adjustable height tables (electric)
- · 2 computers with Intel Core iS
- 1 HP scanner
- IAWS 16 Screenreader
- . Kurzweil 3000 Version 12 (Stand-alone version) -Scan-and-Read Software
- · Natural Reader Text-to-Speech Software
- · Read & Write Gold 11 Literacy Software
- TextAloud 3.0 Text-to-Speech Software
- . Topaz CCTV Hi-Def Desktop
- · ZoomText 10.1 Screen Magnifier Software
- · Browsers: Google Chrome, Internet Explorer, Mozilla Firefox
- · Microsoft Office (Excel, PowerPoint, Word)

Getting Around

Parking

Designated parking spaces are available in parking areas adjacent to the Langson Library and in Lot #8 behind the Ayala Science Library. Call Parking and Transportation Services at (949) 824-7486 to determine the exact location of convenient parking areas. UCI campus visitors who display state-issued disabled parking placards are exempt from paying fees. General parking information can be found at UCI Transportation and Distribution Services.

Library Entrances and Elevators

Visit our Virtual Tour page to access virtual tours of the UCI Libraries.

All main floors in the Libraries can be reached by public

- . Langson Library: there is a ramp at the rear of the building and a power-assisted door to the right of the main entrance.
- · Ayala Science Library: the Ayala Science Library and Interactive Learning Center are accessible from the courtyard plaza in the center of the Ayala Science Library. The plaza may be entered from either the Biological Sciences Quad (east) or the College of Medicine (west).
- · Libraries Gateway Study Center: there is a ramp on the Northeast side of the building and a powerassisted door to the right of the main entrance.
- Grunigen Medical Library: GML is accessible through a ground floor entrance in Medical Center Building 22A

Evacuation Procedures

In the event of an emergency, library users with disabilities should wait at the nearest stairwell for assistance. Designated library employees will be clearing the building during an emergency and will be checking the stairwell entrances. They will also check the Adaptive Technology Area in the Langson Library and Room 481 in the Ayala Science Library for library users who require assistance. Fire Department personnel also routinely check stairwell entrances during a fire emergency.

University of California - Irvine, CA 92623 - 949.824.6836 © 2015 - 2018 The Regents of the University of California Comments and Suggestions Site Man | UC Irvine Home





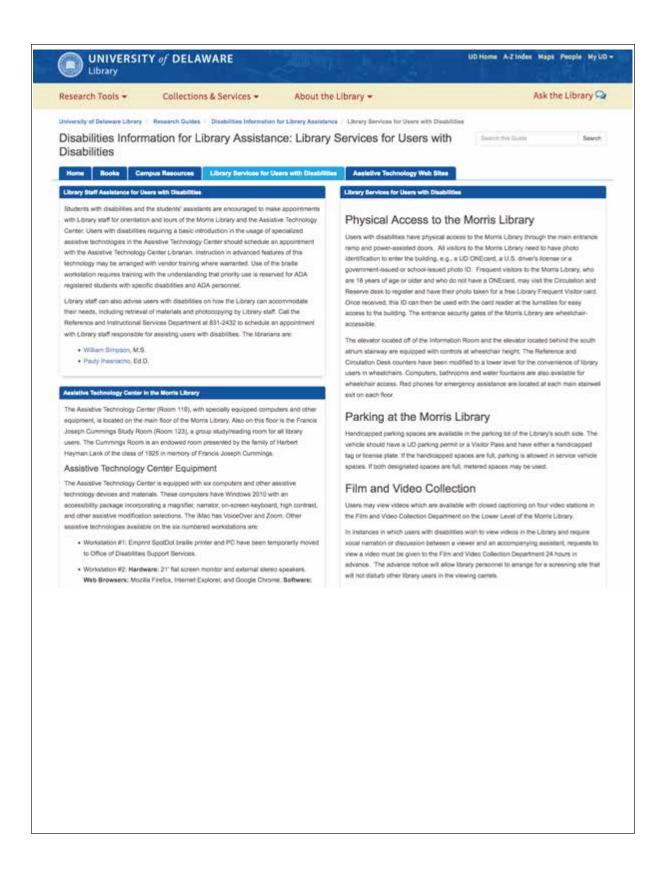






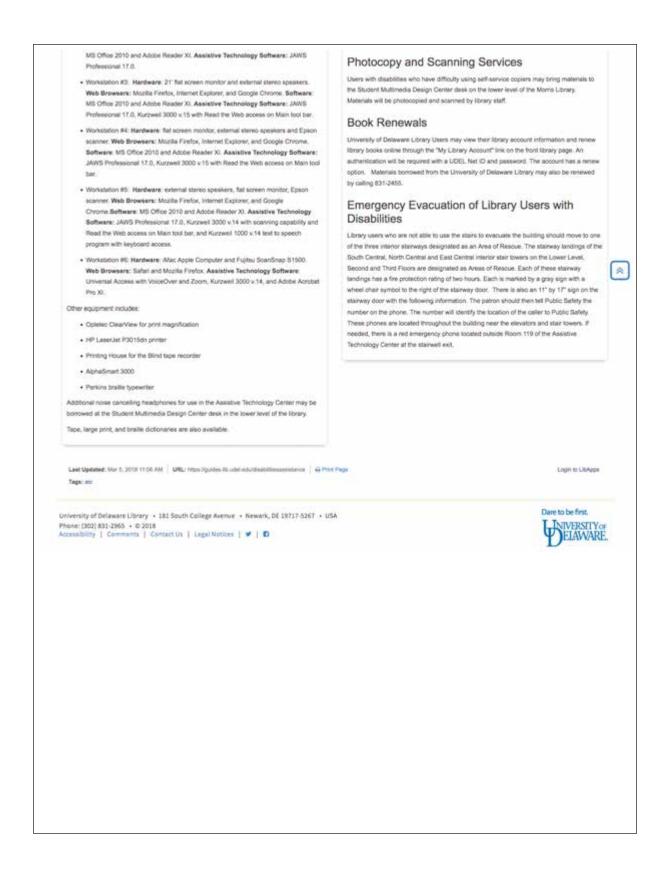
UNIVERSITY OF DELAWARE LIBRARY

Disabilities Information for Library Assistance: Library Services for Users with Disabilities http://guides.lib.udel.edu/c.php?g=85328&p=548437



UNIVERSITY OF DELAWARE LIBRARY

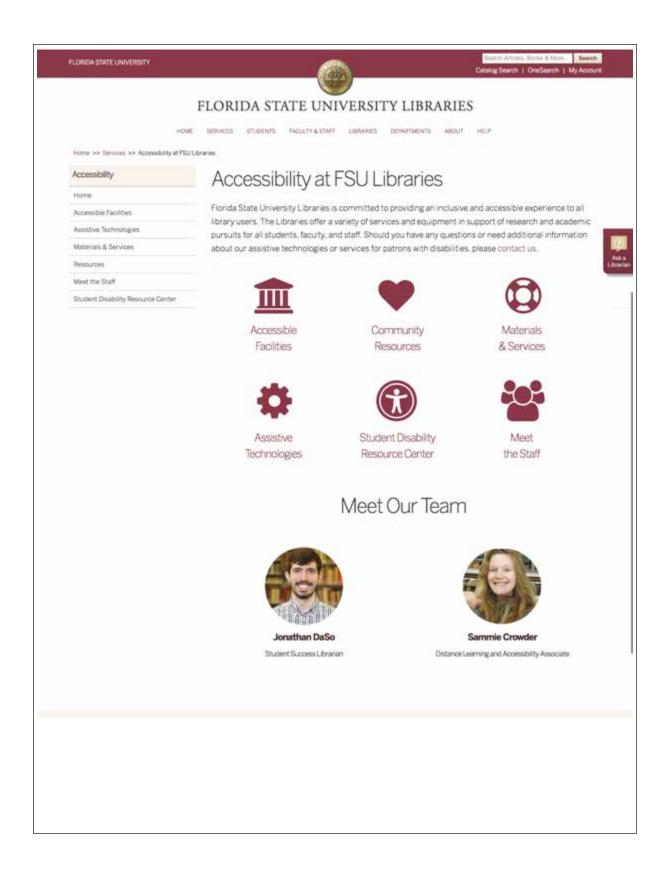
Disabilities Information for Library Assistance: Library Services for Users with Disabilities http://guides.lib.udel.edu/c.php?g=85328&p=548437



FLORIDA STATE UNIVERSITY LIBRARIES

Accessibility at FSU Libraries

https://www.lib.fsu.edu/accessibility



FLORIDA STATE UNIVERSITY LIBRARIES

Assistive Technologies

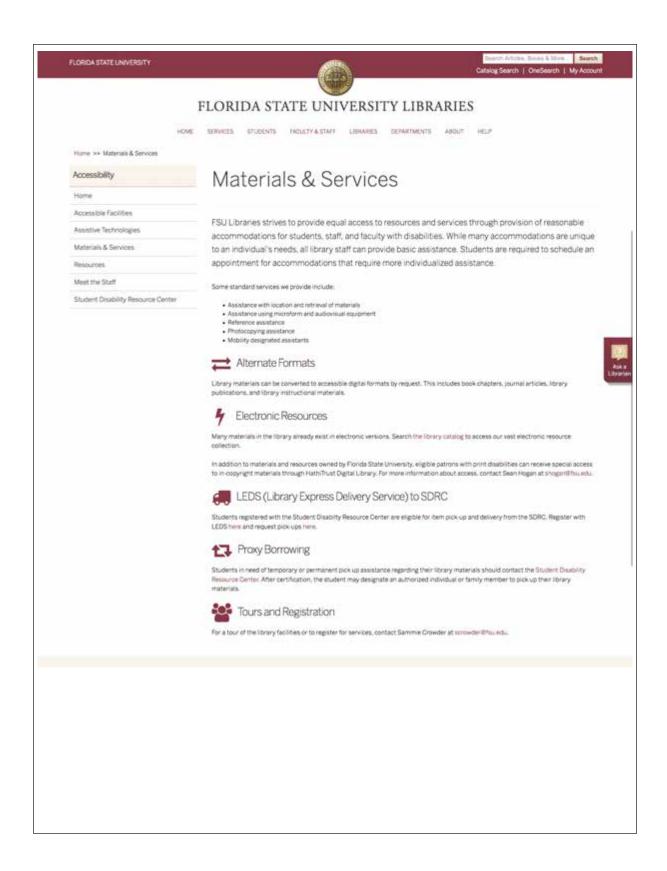
https://www.lib.fsu.edu/accessibility/assistive-technologies



FLORIDA STATE UNIVERSITY LIBRARIES

Materials & Services

https://www.lib.fsu.edu/accessibility/materials-and-services



UNIVERSITY OF HAWAI'I AT MANOA LIBRARY

Accessibility and Disability

http://manoa.hawaii.edu/library/help/ada/



UNIVERSITY OF IOWA LIBRARIES

Assistance for People with Disabilities

http://www.lib.uiowa.edu/help/disabilities/



The University of lowa Libraries affirms its commitment to provide all members of the University community with access to library information resources and services. Wherever possible, UI Libraries' staff will remove barriers that prevent equitable access for persons with disabilities.

Building Accessibility Information

View detailed building accessibility information for the Main Library and Hardin Library for the Health Sciences, including information on accessible parking and building entrances. Similar information is available for all campus library locations. Staff are available in each library location to provide information and assistance as needed.

Locating Resources

Library staff will assist users when their disabilities prevent them from utilizing the library catalog, online databases, and other library resources. Assistance is available inside the library, as well as by phone, e-mail, and online chat.

- In the Main Library, the Service Desk is located in the middle of the 1st floor. In the Hardin Library for the Health Sciences, assistance is provided at the
 combined Circulation/Reserve & Information/Reference Desks located near 3rd floor or ground level south entrance. For assistance also at the Art
 Library, the Pomerantz Business Library, Sciences Library, Lichtenberger Engineering Library, Main Music Library resources room, go to Campus Libraries.
- For general assistance with searching the catalog or other databases, contact staff at the Main Library Service Desk by phone at (319) 335-5299 or send email to lib-ref@uiowa.edu.
- · Online chat is available through a web browser.
- . For more information on contacting the Libraries, see Ask a Librarian.
- These services are available during Main Library Service Desk hours.
- . Users requiring assistance in a complex or extensive search may wish to schedule a Research Consultation.
- Personal Librarian Program for students with disabilities (pdf)

Retrieving Materials

Users with disabilities may request staff assistance in retrieving materials at any library service desk.

- During normal business hours, staff at Main Library Circulation Department will retrieve five or fewer items on demand.
- Under most circumstances any number of Main Library books or journals can be retrieved within 24 hours if Main Circulation is provided a list of call numbers or journal titles and volume information and at least 24 hours notice,
- In addition, the library offers a number of campus Delivery Services. Home delivery is available for users with physical disabilities that prevent them from coming to campus. To register for home delivery, contact the Main Library Circulation Department by sending an e-mail to lib-maincirc@uiowa.edu.
- · Users with visual impairments or other print disabilities may wish to request digital delivery.

Renewing Long-Term Materials

Users with disabilities may request staff assistance in renewing materials.

- . Contact Main Library Circulation staff for assistance via e-mail at lib-maincirc@uiowa.edu.
- Contact Hardin Library or branch library staff for assistance: http://www.lib.uiowa.edu/locations/.
- . Books can be sent via campus mail to Circulation, renewed, and sent back via campus mail.

Returning Materials

Users with disabilities may request staff assistance in returning materials.

- Contact Main Library Circulation staff for assistance via e-mail at <u>lib-maincirc@uiowa.edu</u>.
- Contact Hardin Library or branch library staff for assistance: http://www.lib.uiowa.edu/locations/.
- Books can be sent via campus mail to Circulation: 100 LIB.

UNIVERSITY OF IOWA LIBRARIES

Assistance for People with Disabilities

http://www.lib.uiowa.edu/help/disabilities/

Digital Delivery

Users with print disabilities may request printed materials in electronic format.

- As a standard service, the library routinely offers electronic delivery of articles or chapters from non-electronic journals, newspapers, or books held in any
 UI library (with the exception of the Law Library and Curriculum Lab) through its <u>Article Delivery Service</u>. Similarly, articles and book chapters from
 materials not owned by the University Libraries are delivered electronically through Interlibrary Loan. All users who request articles and book chapters
 through the <u>Interlibrary Loan/Article Delivery</u> system will receive them electronically and can access them for 28 days from the date of posting. First-time
 users will be asked to create an account and should specify "Delivery for Print Disability" as the pickup library location. Repeat users can select "Change
 User Information" to update their pickup library.
- Registered users with print disabilities may request electronic delivery of books through infoHawk by selecting "Request Delivery" and choosing "Delivery for Print Disability" as the pickup location. Digital Delivery must be specified as the pickup location for each item requested through InfoHawk.
- Registered users with print disabilities may request electronic delivery of books held by the University of Iowa through HathiTrust. Please see the <u>HathiTrust for Users with Print Disabilities</u> for further instructions.
- Registered users with print disabilities may also request electronic delivery of books through the Interlibrary Loan/Article Delivery system for books not
 held at the ULLibraries. First-time users will be asked to create an account and should specify "Delivery for Print Disability" as the pickup library location.
 Repeat users can select "Change User Information" to update their pickup library.
- Upon an instructor's request, the library also provides electronic course reserves to all students through ICON, subject to the limitations of fair use.
 Contact Main Library Reserve Services by phone at (319) 335-5944 or send email to Horse Guiowa, edu if an item posted to electronic course reserves in ICON is not accessible.
- The process of reformatting materials may take up to four weeks, longer if large quantities are requested and during peak times. In general, the University
 of lowa Libraries will scan all printed pages, process any non-graphical text using Adobe Acrobat's built-in text recognition, and provide the resulting PDF
 file. Please contact Interlibrary Loan/Document Delivery Department staff if you require other arrangements.
- Section 121 of the U.S. Copyright Act governs reproduction of copyrighted works for users with print disabilities. Further reproduction or distribution in a
 format other than a specialized format exclusively for use by blind or other persons with disabilities is not permitted under Section 121.
- When reformatted materials become available, they can be accessed by logging onto ICON. To check the status of the materials requested, students should first check ICON, and then contact Interlibrary Loan/Document Delivery by email or phone.
- NOTE: ICON, InfoHawk, and the Interlibrary Loan/Article Delivery system all purportedly meet Section 508 standards for web accessibility. However, each
 of these user interfaces is written on top of a commercial product, and each has its own idiosyncrasies. Users with disabilities who encounter any
 technical barriers are encouraged to contact Main Library Circulation Services by phone at (319) 335-6077 or send email to librars@uiowa.edu and every
 effort will be made to resolve the technical issue or to provide an alternative form of delivery.

Assistive Technology Computers and Equipment

Wheelchair-accessible computers are available in all library locations. Assistive technology is provided by Information Technology Services and is available on library public workstations and campus ITCs. See the ITS web site for more information on assistive technology tools across campus.

The Main Library provides access to a Visual Image Enhancer that can be used to enlarge text. To make arrangements to use this equipment, please contact the Main Library Circulation Department during their normal business hours, call 319-335-6077, or email <u>lib-maincirc@uiowa.edu</u>.

Additional Information

If you have any questions that are not addressed here, contact Janalyn Moss, Reference and Library Instruction, by phone at (319) 335-5698, or by email at janalyn-moss@ujowa.edu.

Other University of Iowa Resources

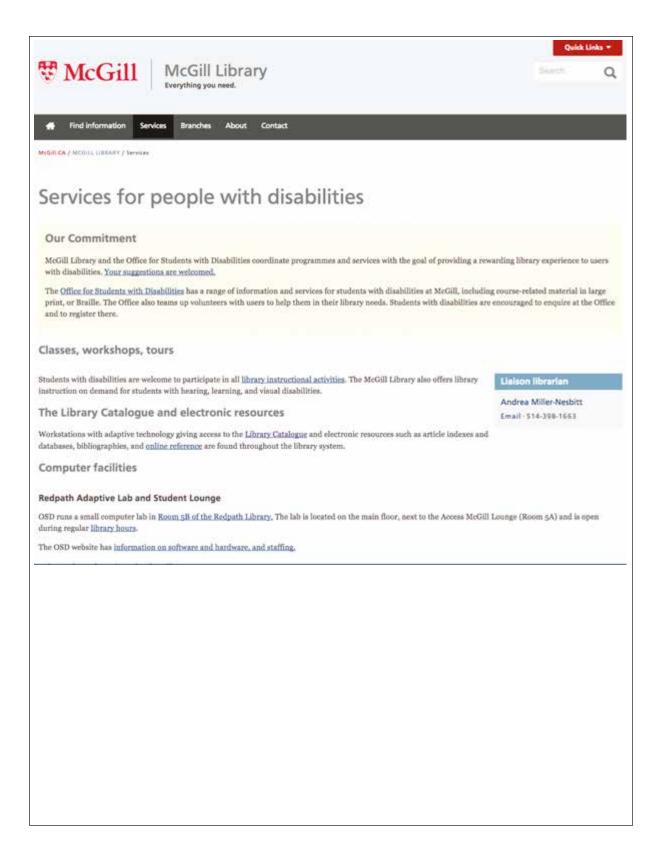
- University of Iowa's List of Disability Resources
- Information Technology Services (ITS) Assistive Technology Support
- Student Disability Services
- . Faculty and Staff Disability Services



MCGILL UNIVERSITY LIBRARY

Services for People with Disabilities

http://www.mcgill.ca/library/services/access



MCGILL UNIVERSITY LIBRARY

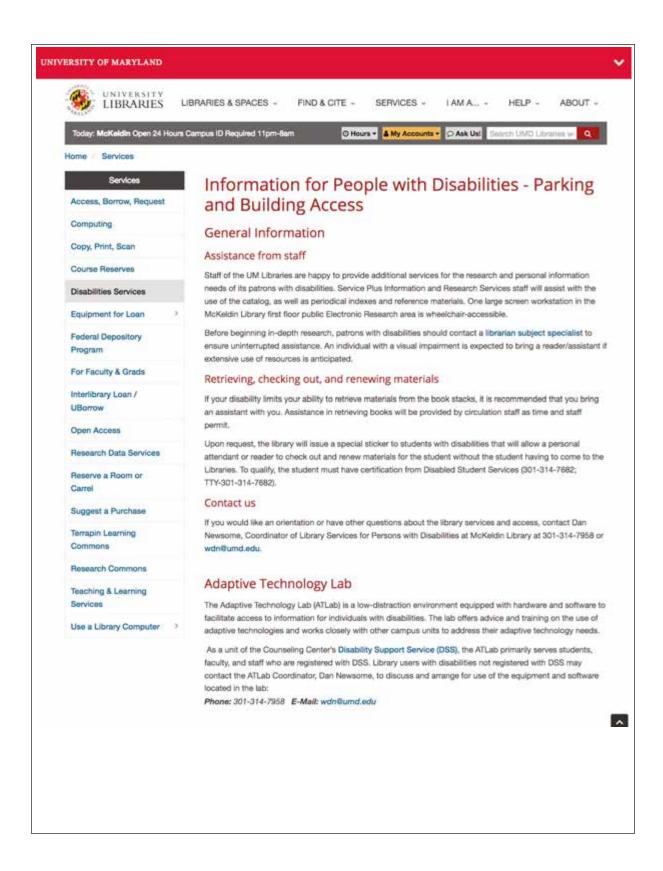
Services for People with Disabilities

http://www.mcgill.ca/library/services/access

Adapted workstations in the Library Adapted workstations equipped with scanners, screen readers and large-print software including JAWS, ZoomText and OpenBook may be found at the following locations: . Education Curriculum Resources Centre · Humanities and Social Sciences Library · Macdonald Campus Library · Marvin Duchow Music Library · Schulich Library of Physical Sciences, Life Sciences, and Engineering For more information, please contact Jeffrey Grummett , 514-398-8284, or visit the OSD website. Library access and facilities + Birks Reading Room + Blackader-Lauterman Library + Education Curriculum Resources Centre + Government Information Service + Humanities and Social Sciences Library + Islamic Studies Library + Macdonald Campus Library + Marvin Duchow Music Library + Nahum Gelber Law Library + Osler Library of the History of Medicine + Rare Books and Special Collections + Schulich Library of Physical Sciences, Life Sciences, and Engineering + Geographic Information Centre Questions? Ask us! Chat . Email . Text . Call Send feedback Report a problem

UNIVERSITY OF MARYLAND LIBRARIES

Information for People with Disabilities - Parking and Building Access https://www.lib.umd.edu/services/disabilities



UNIVERSITY OF MARYLAND LIBRARIES

Information for People with Disabilities - Parking and Building Access https://www.lib.umd.edu/services/disabilities

Access to Parking and Buildings

Architecture Library

- . Phone: (301) 405-6317
- . Parking: 2 (1 van accessible) reserved spaces in Lot O east of the Architecture Building; curb cut.
- Entrance: Lower level (from Lot O) automatic door. Elevator to Library level. Upper level (from Campus Drive) - automatic door. Same level as Library.
- Internal access: Stairs to mezzanine where part of the circulating collection is kept. Ask staff for assistance.
- Restrooms: There are no public restrooms in the Library. In the Architecture building, restrooms are on upper level (across from the Visual Resources Center) and on lower level (near Gallery). Both are wheelchair-accessible and have grab bars.

Art Library

- · Phone: (301) 405-9061
- Parking: 3 reserved spaces in Lot JJ1 behind the Art-Sociology Building.
- Entrance: From Lot 1, automatic door. Freight elevator at the end of the hallway goes to the level of the Library. From the Tawes Plaza, automatic doors; elevator to the right of the lobby to the 2R level. From Campus Drive (lower level) automatic door. Freight elevators to the left through double doors or use ramp to elevator to go up to level 2R.
- Internal access: Steep ramp into Library. Stairs to mezzanine where non-folio books are kept. Call in advance for assistance.
- Restrooms: Public restrooms in main part of building on the same level as the Library are wheelchairaccessible.

Engineering and Physical Sciences Library

- · Phone: (301) 405-9157
- . Parking: 2 reserved spaces in Lot E and EE behind the building.
- Entrance: From Lot E automatic doors. Elevator to the left of the doors goes to Library level (1st floor).
 Library entrance has one automatic door.
- Internal access: Elevator with lowered controls, raised and Braille numbers, and audible signal. Call in advance for access in technical reports.
- Restrooms: All floors. All are wheelchair-accessible and have grab bars.

Hornbake Library

- Phone: (301) 314-2710
- Parking: Vehicles with state issued disabled driver tags or stickers may park in the designated spaces on level G, 1, 2 and 3 in Regents Drive Parking Garage at no charge.
- . Entrance: Main entrance ramps and automatic doors.
- · Internal access: Elevators and escalators.
- Restrooms: Ground, 1st floor, 2nd floor, and 3rd floor near elevators. One stall with grab bar at each location.
- Public telephones: Push-button pay phones (34° from the floor) on the ground floor, 2nd floor and 3rd floor near the elevator.
- Campus telephones: Push-button campus telephones on the portico and the 2nd floor near the elevator.
- Services: In Nonprint Media Services (301-405-9236) there are automatic doors, wheelchair-accessible stations for videodisc, videotape, audio cassette, dial access and internet access. Dial access stations with amplifiers and closed caption decoders are also available.

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UNIVERSITY OF MARYLAND LIBRARIES

Information for People with Disabilities - Parking and Building Access https://www.lib.umd.edu/services/disabilities

Michelle Smith Performing Arts Library

- · Phone: (301) 405-9217
- Parking: Street parking and 11 spaces in the fower level of Stadium Drive Garage located near the elevators of each level (8 in the Center Atrium and 3 on the roof level.
- . Entrance: Automatic door on the Stadium Drive side of the building.
- · Internal Access: Elevator
- Restrooms: On the ground floor, just outside of the Michelle Smith Performing Arts Library in the Clarice Smith Performing Arts Center lobby.
- Public telephones: On ground floor, just outside of the Michelle Smith Performing Arts Library in the Clarice Smith Performing Arts Center lobby
- . ATM: Just outside of the Michelle Smith Performing Arts Library, Braille and voice guided system.

McKeldin Library

- · Phone: (301) 405-9046
- Parking: There are 15 (2 van accessible) handicapped parking spaces between McKeldin Library and the College of Journalism. Spaces require a license plate/DMV tag indicating handicapped status.
- . Entrance: Two automatic doors on east side of building.
- · Internal Access: Elevator
- Restrooms: All floors near elevators/stairwells. All wheelchair-accessible with grab bars. A private
 accessible restroom (the "family restroom") is located near the Library Services Desk that is on the first
 floor.
- Campus telephones: Push-button campus telephones on the portico and the 2nd floor near the elevator.

White Memorial Chemistry Library

- · Phone: (301) 405-9078
- Parking: Vehicles with state-issued disabled driver tags or stickers may park in the designated spaces on level G, 1, 2, and 3 in Regents Drive Parking Garage at no charge. From G, 2 and 3 of Regents Drive Parking Garage take the elevator to the street level.
- Entrance: Main entrance to Chemistry Building ramp and automatic door. Go down half to left past the lecture halfs and through double doors. The Library is on the right.
- Restrooms: There are no public restrooms in the Library. The closest restroom with handicapped access
 are in Wing II of the Chemistry Building on the right hand side of the hall. Both restrooms have
 handicapped access but no grab bars.

Last update: Mar 01, 2018

MICHIGAN STATE UNIVERSITY LIBRARIES

Assistive Technology

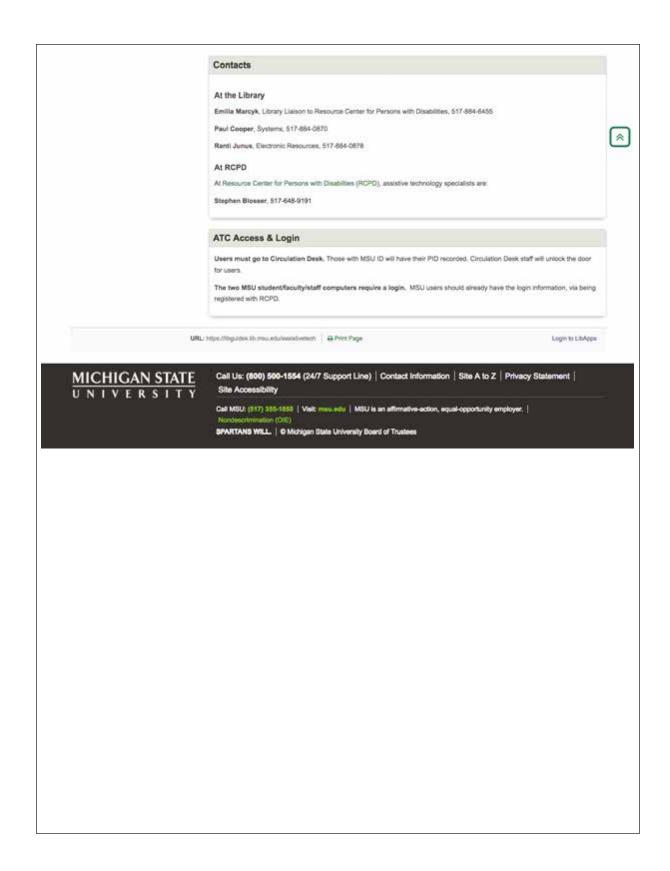
http://libguides.lib.msu.edu/assistivetech



MICHIGAN STATE UNIVERSITY LIBRARIES

Assistive Technology

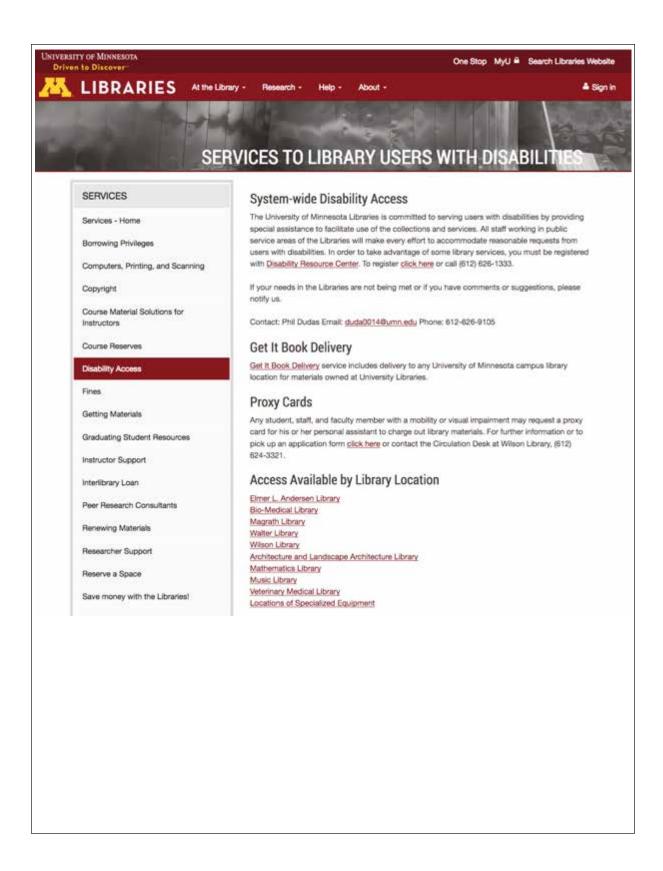
http://libguides.lib.msu.edu/assistivetech



UNIVERSITY OF MINNESOTA LIBRARIES

Services to Library Users with Disabilities

https://www.lib.umn.edu/services/access-lib



UNIVERSITY OF MINNESOTA LIBRARIES

Services to Library Users with Disabilities

https://www.lib.umn.edu/services/access-lib

Wilson Library

The Wilson Library building houses the following collections: Ames Library of South Asia, East Asian Library, John R Borchert Map Library, Business Reference Service, Government Publications Library, James Ford Bell Library, and Wilson Library. Wilson Library also houses a SMART Learning Commons location. This library also houses an Adaptive Technology Lab in room 307 (third floor).

Maps to this Library

Paper: available at library service points

Web: Wilson Library

Access to Collections

Paging Services

On demand paging from the book and periodical stacks is available through the Circulation
Desk on the 1st floor Monday through Friday, 8 am to 5 pm; Saturday, 1 pm to 5 pm;
Sunday, 3pm to 5 pm. If you cannot come to the library during these hours, call the
Circulation Desk at (612) 624-3321 during paging hours and request the materials be paged
and held for you at the Circulation Desk. If possible, paging requests should be submitted in
advance, either in person or by telephone.

Up to three reserve readings can be held for a patron. If possible, call in advance to (612) 624-3321. For further information or to request exceptions regarding the number of items and length of loan period, contact a full-time staff member during daytime business hours (Monday through Friday, 9 am to 4:30 pm)

Students must be registered with the Disability Services Office to receive paging services.

· Parking

Nearest accessible parking is located in the 19th Avenue Ramp and the 21st Avenue Ramp.

Building Entrances

- There are two public entrances: one on first floor and one at the basement level. Both
 entrances have automatic doors. A basement tunnel connects Wilson Library to Biegen Hall,
 Carlson School of Management, Ferguson Hall, Humphrey Center, and Social Sciences
 Building.
- strong>Elevators
- . Elevators are located in the center of the building and are wheelchair accessible.
- Restrooms
- Restrooms are located on all floors except the first floor. Building maps are available at the Information Desk on the first floor.
- More Information
- . For additional information on the library, check the Wilson Library web page.

UNIVERSITY OF MINNESOTA LIBRARIES

Services to Library Users with Disabilities

https://www.lib.umn.edu/services/access-lib

Specialized Equipment

 Below is a list of other specialized equipment provided by the University Libraries and the name of the libraries' they are located in.

Closed Circuit TV Reader

- · Walter Library
- Wilson Library

Wheelchair Height Workstation

- · Andersen Library
- Bio-Medical Library
- Magrath Library
- Waiter Library
- Wilson Library
- Architecture Library
 Music Library

Wheelchair Height Microfilm Reader

- · Bio-Medical Library
- Magrath Library
- Waiter Library
- · Wilson Library
- · Music Library

Telephone with TTY

- · Walter Library
- Wilson Library

Useful Resources

Accessibility

Computer Accommodations Program

Disability Resource Center Registration

Ebscohost Databases

Proxy Card Application For more information:

Phil Dudas

Email: duda0014@umn.edu

Phone: 612-626-9105



University of Minnesota Libraries

499 Wilson Library 309 19th Avenue South Minneapolis, MN 55455

Support the Libraries

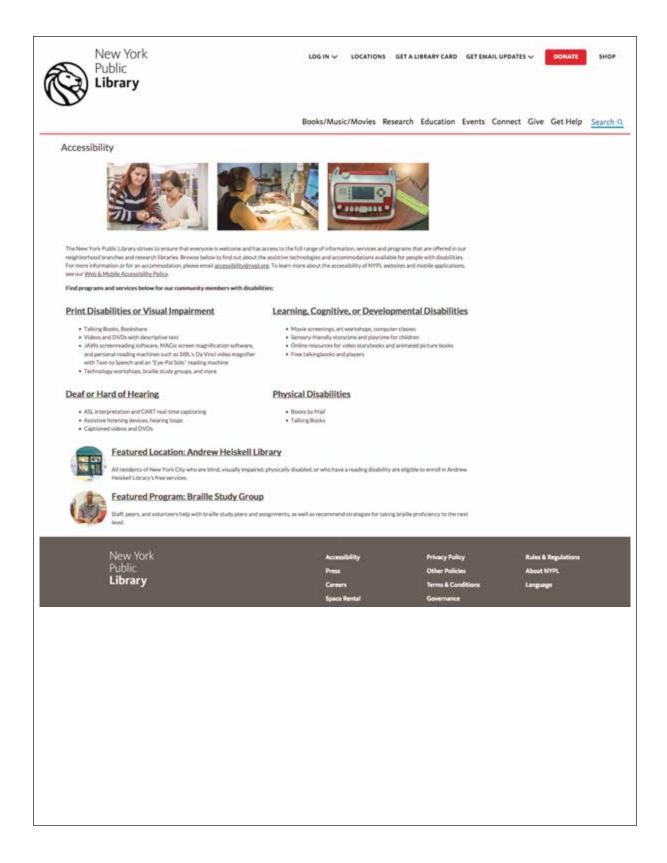
Giving to the Libraries. Friends of the Libraries Partnerships & Grants

Jobs at the Libraries

NEW YORK PUBLIC LIBRARY

Accessibility

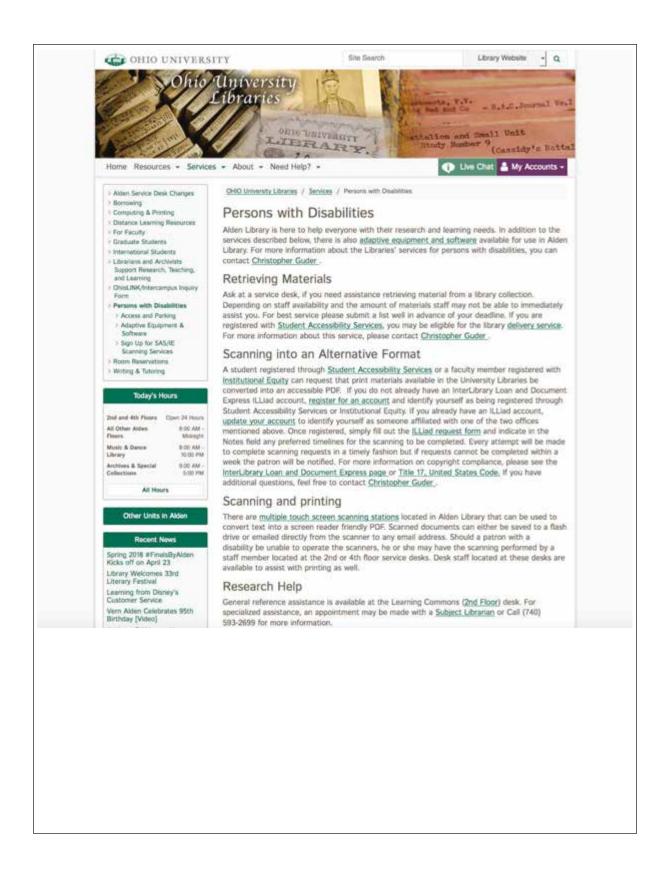
https://www.nypl.org/accessibility



OHIO UNIVERSITY LIBRARIES

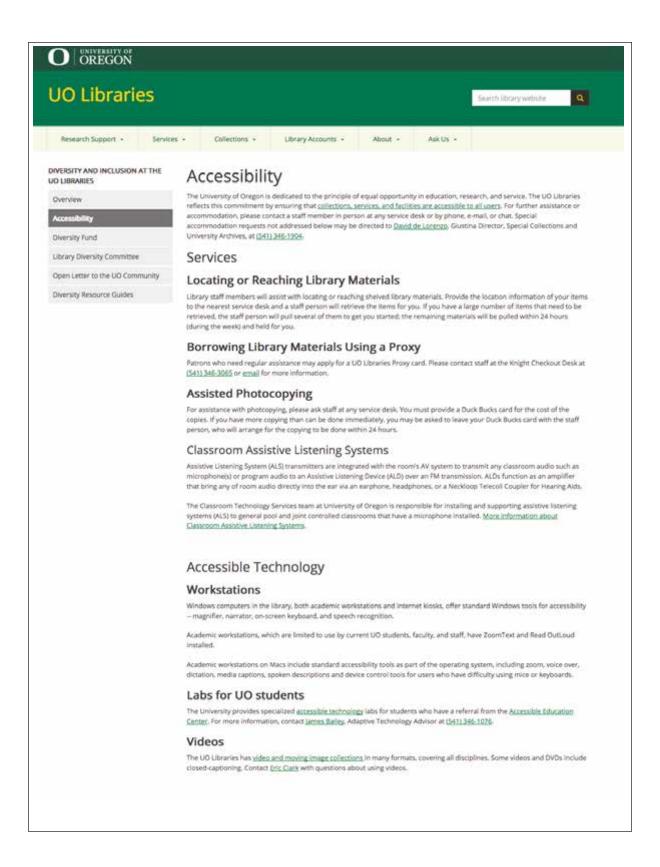
Persons with Disabilities

https://www.library.ohio.edu/services/persons-disabilities/



UNIVERSITY OF OREGON LIBRARIES

Diversity and Inclusion at the UO Libraries | Accessibility https://library.uoregon.edu/library-accessibility



UNIVERSITY OF OREGON LIBRARIES

Diversity and Inclusion at the UO Libraries | Accessibility https://library.uoregon.edu/library-accessibility

Facilities



Knight Library

Accessible parking spaces are available on Kincaid Street between East 14th and East 15th Streets. The entrance to the Center for Media & Educational Technologies, located on the ground floor, has a push button access door that leads to the main lobby elevator. From the parking spaces, enter campus and turn right on the sidewalk that runs along the side of the building; the entrance is straight ahead. Upon entering the building, turn left, then make another left at the end of the hall, and then turn right at the yellow elevator sign. The elevator is at the end of the hall on the right and accesses the 1st floor (main lobby) and 2nd floor north (Special Collections and University Archives). A second entrance, at the east front of the Knight Library (the doors to the left when facing the front of the library) has a ramp leading to the door with push button access. To access Special Collections from this entrance, sum right, Just beyond the Checkout/information Desk, there is an elevator to the left in the west hallway. Please see Soor maps or call (3431 348-3685 for more information).

Allan Price Science Commons and Research Library

The Price Science Commons is located at 1344 Franklin, which is in the countyard and basement between Williamette Cascade, Onyx, and Klamath halls. There is an exterior door at plaza level or interior doors at the basement level from Onyx or Klamath. The library has an elevator inside, and there is one in Onyx which reaches the basement. Call (551) 346-3075 for more information.

Design Library

From the south entrance of Lawrence Hall go straight to the far end of the hall. The elevator is near the exit, Between Pacific Hall and Lawrence Hall (from the parting lot near Franklin Street), enter the door and go right to the elevator. Go up to the second floor and then straight to the other end of the hall (Room 200). Call (54): 346-3637 for more information.

John E. Jaqua Law Library

A ramp leads to the main entrance to the School of Law on 15th and Agate Streets. The elevator is on the right. Go to the second floor and down the hall (Room L270). Call (541) 346-3088 for more information.

Mathematics Library

The Mathematics Library is located in Fenton Hall. Access to the stacks is limited, but the reading room is accessible and staff there can page materials. Enter the building via the door on 13th and proceed to the elevator; the reading room is on the second floor directly across from the elevator.

Oregon Institute of Marine Biology Library

Contact Clara Piazzola, OIMB Library at (541) 888-2581.

Portland Library and Learning Commons

Contact library staff at (503) 412-3671.

Campus Resources

Accessible Education Center

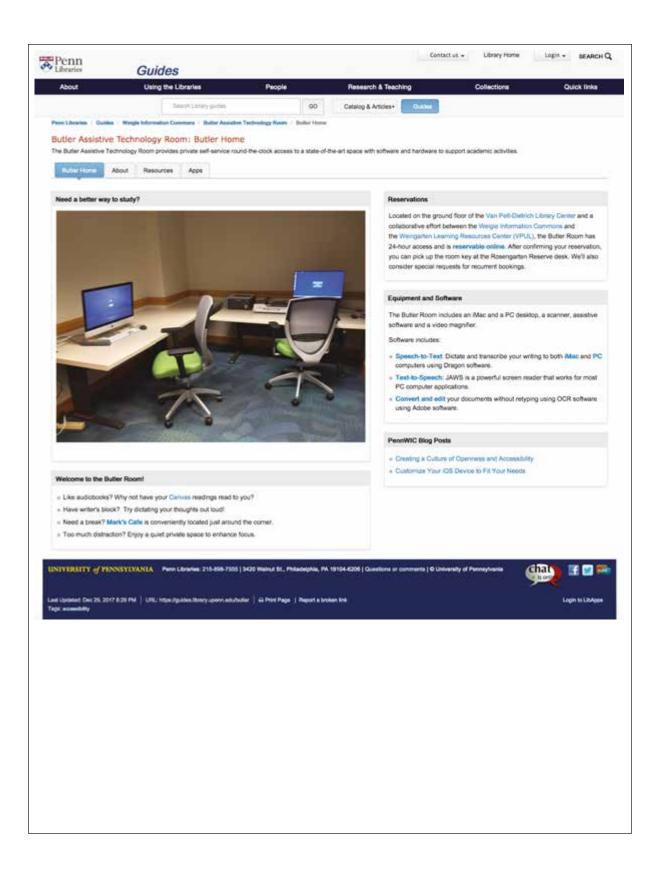
Email: upaec@upregon.edu Web: http://aec.upregon.edu/ Telephone - (541) 346-1155 TTY - (541) 346-1083 Fax - (541) 346-6013

Large Campus Accessibility Map

UNIVERSITY OF PENNSYLVANIA LIBRARIES

Butler Assistive Technology Room: Butler Home

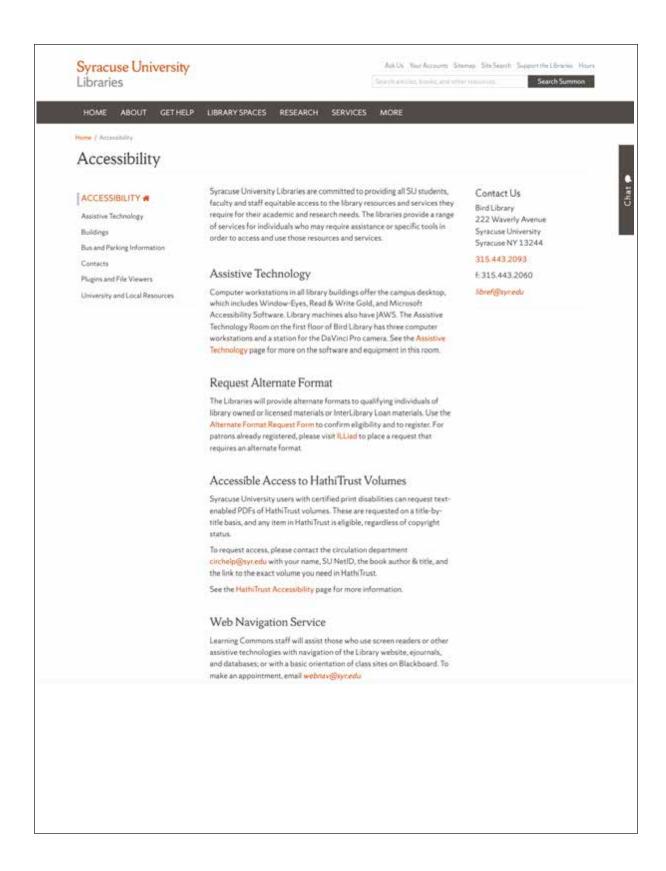
https://guides.library.upenn.edu/butler



SYRACUSE UNIVERSITY LIBRARIES

Accessibility

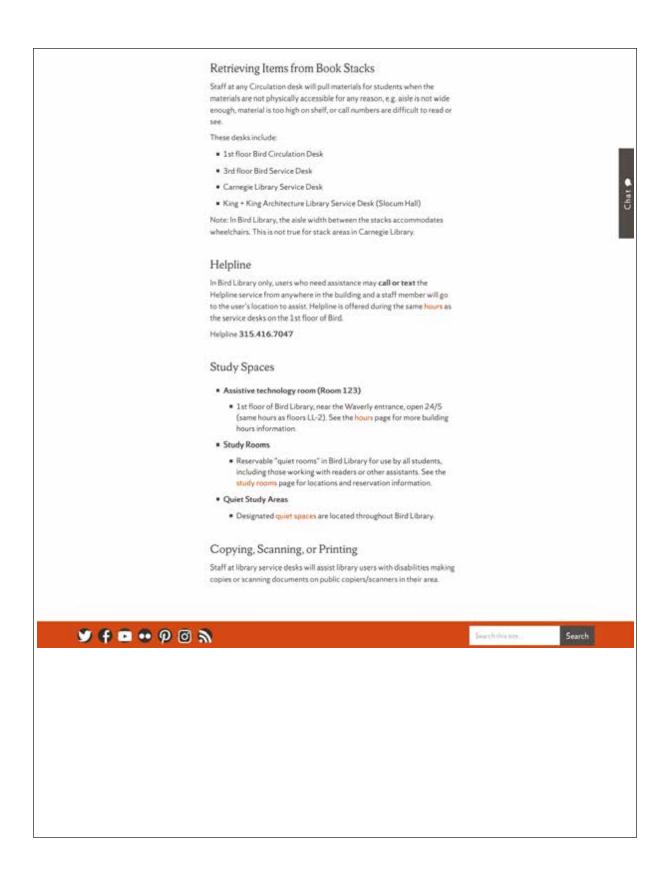
https://library.syr.edu/accessibility/index.php



SYRACUSE UNIVERSITY LIBRARIES

Accessibility

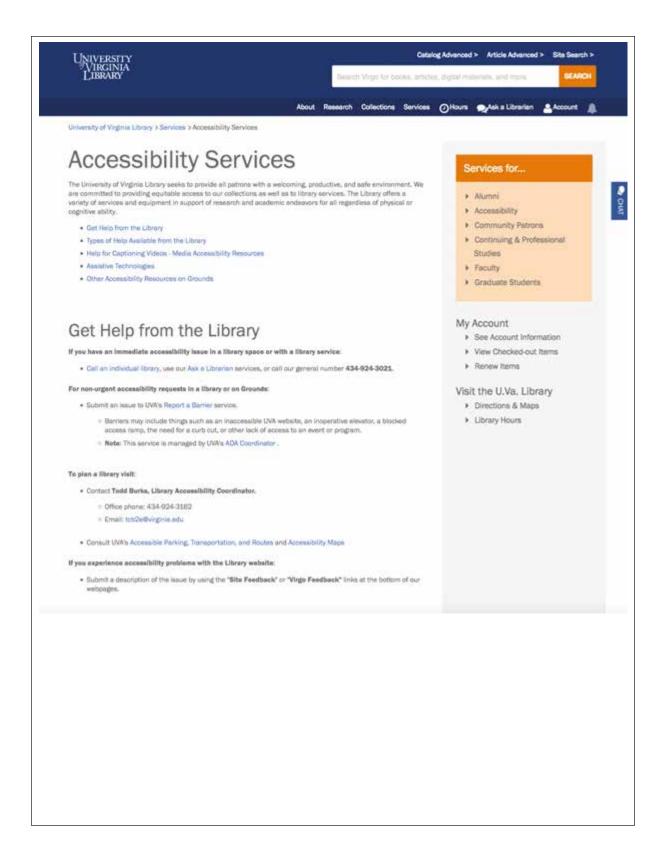
https://library.syr.edu/accessibility/index.php



UNIVERSITY OF VIRGINIA LIBRARY

Accessibility Services

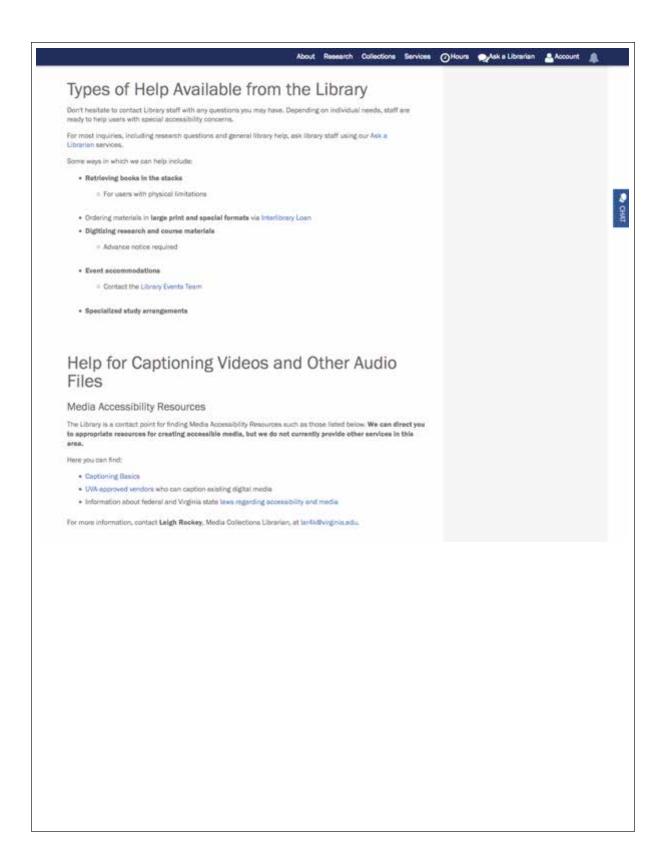
https://www.library.virginia.edu/services/accessibility-services/



UNIVERSITY OF VIRGINIA LIBRARY

Accessibility Services

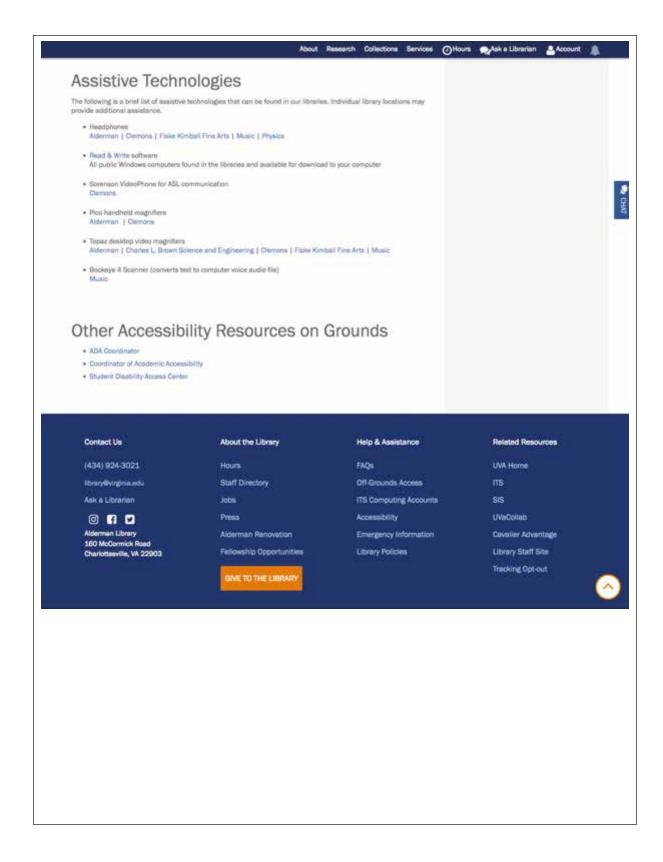
https://www.library.virginia.edu/services/accessibility-services/



UNIVERSITY OF VIRGINIA LIBRARY

Accessibility Services

https://www.library.virginia.edu/services/accessibility-services/



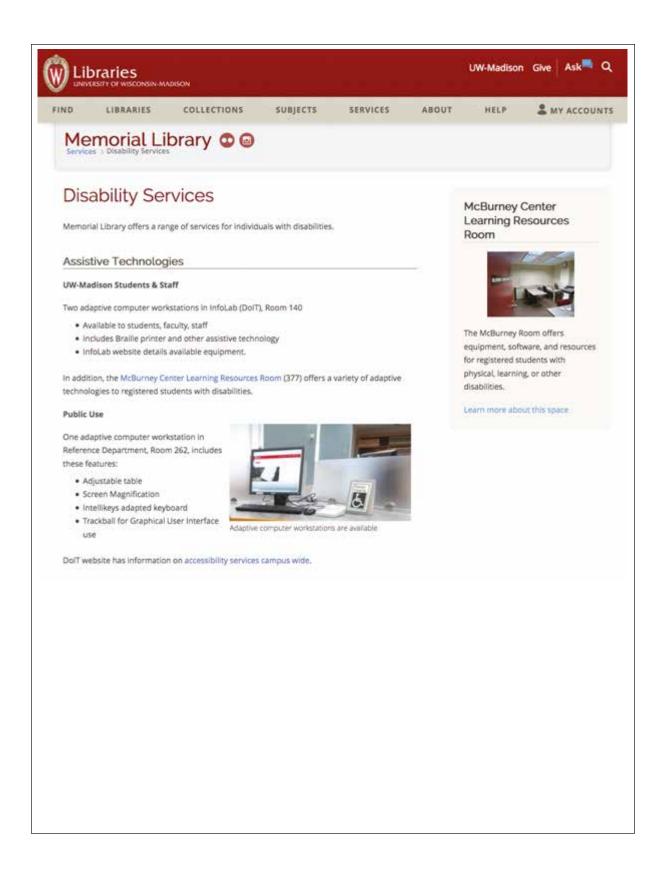
UNIVERSITY OF WATERLOO LIBRARY

Library Accessibility Services | Services and resources https://uwaterloo.ca/library/accessibility/services-and-resources



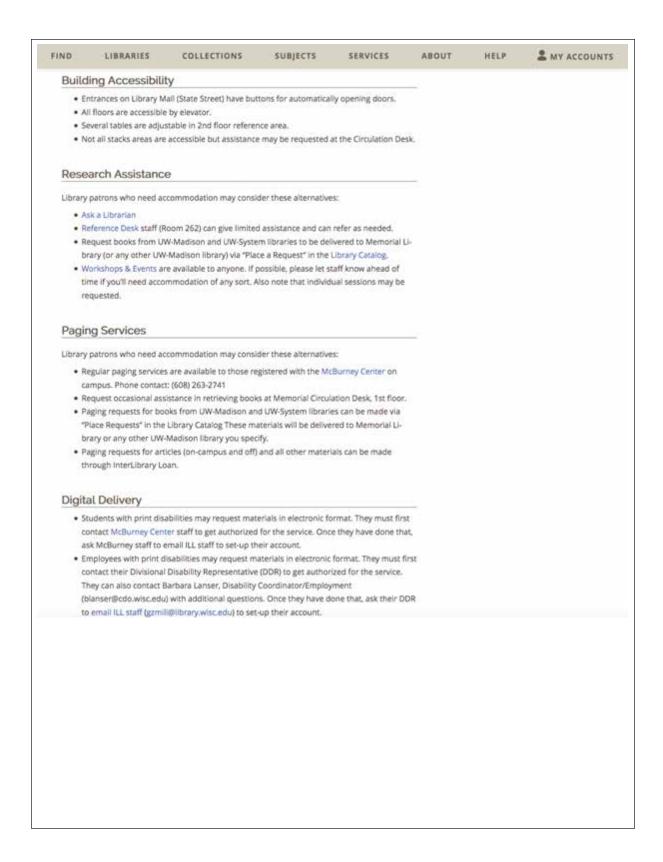
Disability Services

https://www.library.wisc.edu/memorial/services/disability-services/



Disability Services

https://www.library.wisc.edu/memorial/services/disability-services/



Disability Services

https://www.library.wisc.edu/memorial/services/disability-services/

- Requests for electronic books or articles should be made by registered users through the ILL system or they should contact ILL staff for assistance in placing their requests.
- The process of reformatting materials may take up to four weeks, longer if large quantities
 are requested and during peak times. In general, the University of Wisconsin Libraries will
 scan all printed pages, process any non-graphical text using Adobe Acrobat's built-in text
 recognition, and provide the resulting PDF file. Please contact Interlibrary Loan staff if they
 require other arrangements.
- Section 121 of the U.S. Copyright Act governs reproduction of copyrighted works for users
 with print disabilities. Further reproduction or distribution in a format other than a specialized format exclusively for use by blind or other persons with disabilities is not permitted
 under Section 121.

When the materials become available the user can access it through their ILL Account

Emergencies

In case of building evacuation, if you can't use the stairs, remain in elevator lobby until emergency services can reach you.

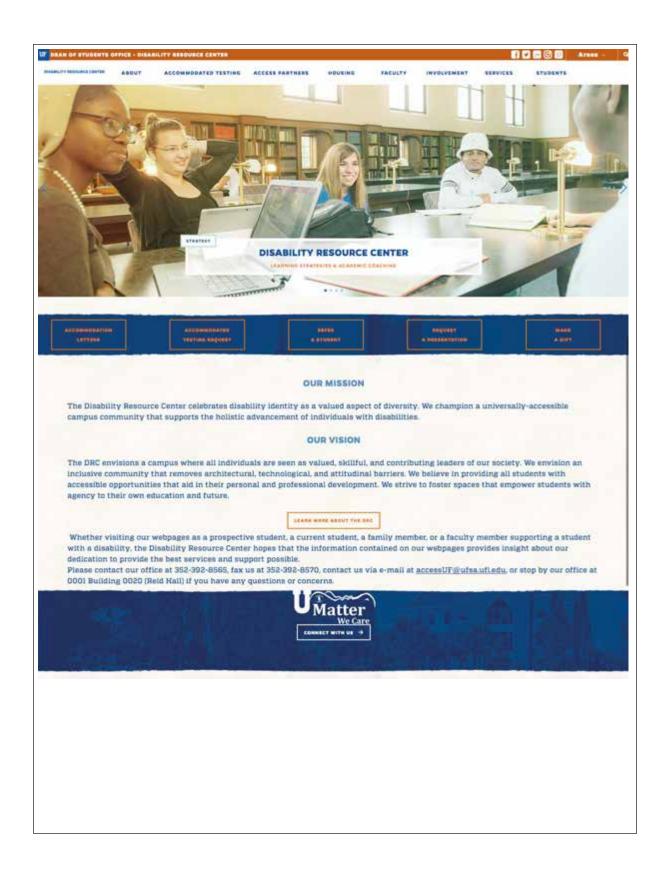
In case of severe storms, seek shelter in areas designated on maps in elevator lobbies, Emergency phones are located in all elevator lobbies.

Contact/Feedback

- Lee Konrad (Associate University Librarian Technology Strategies and Data Services)
 Phone: (608) 263-4564.
- McBurney Disability Resource Center is the place to contact with feedback about Memorial Library's Learning Resources Room.
- We want to serve your needs. If you have questions or suggestions you may also use our feedback/suggestion form.

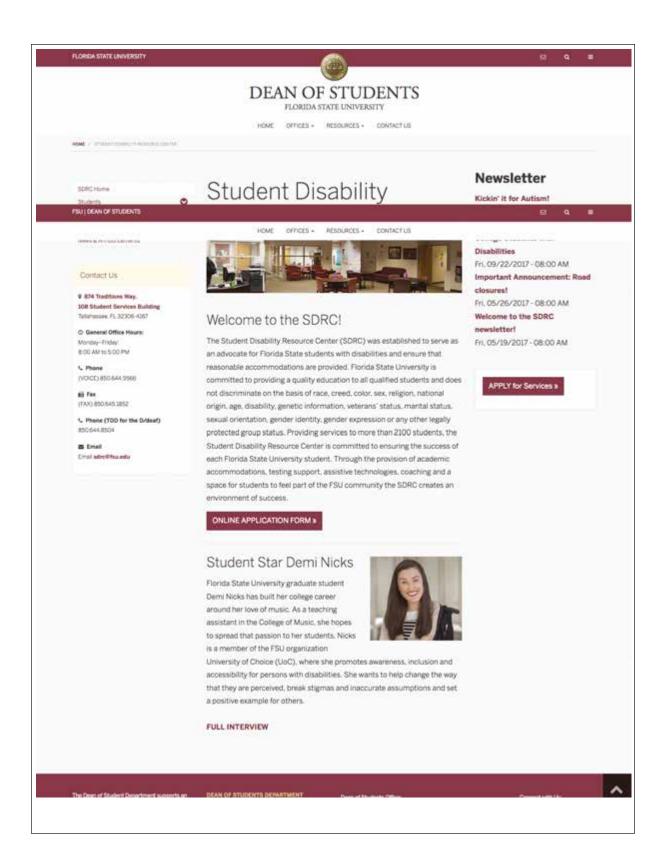


Statements



FLORIDA STATE UNIVERSITY

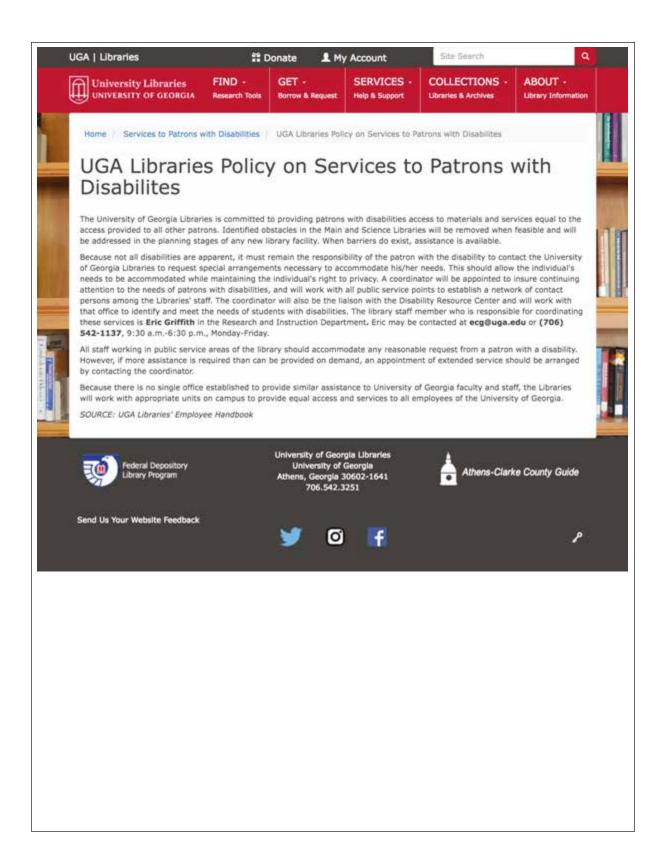
Student Disability Resource Center https://dos.fsu.edu/sdrc/



UNIVERSITY OF GEORGIA LIBRARIES

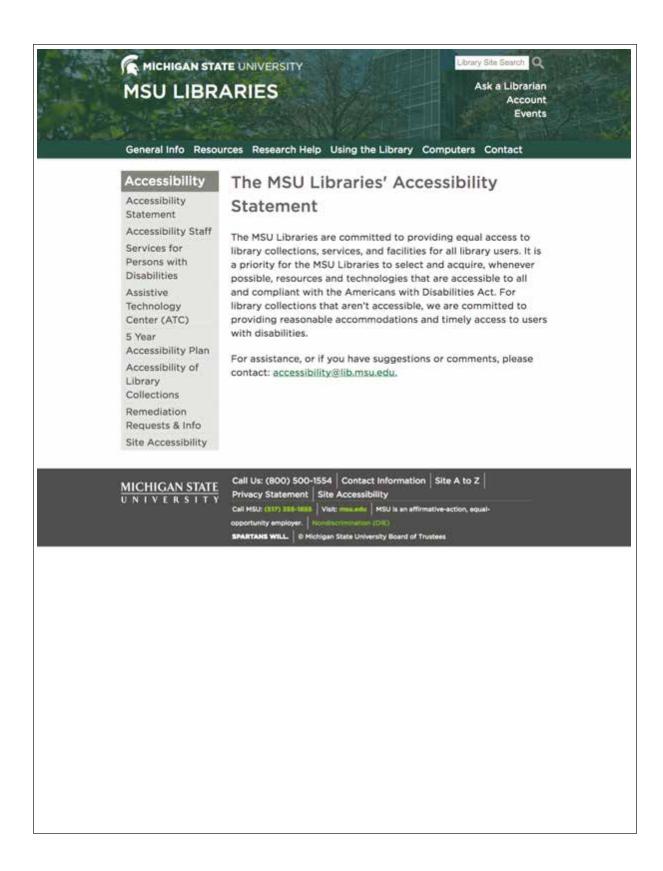
UGA Libraries Policy on Services to Patrons with Disabilities

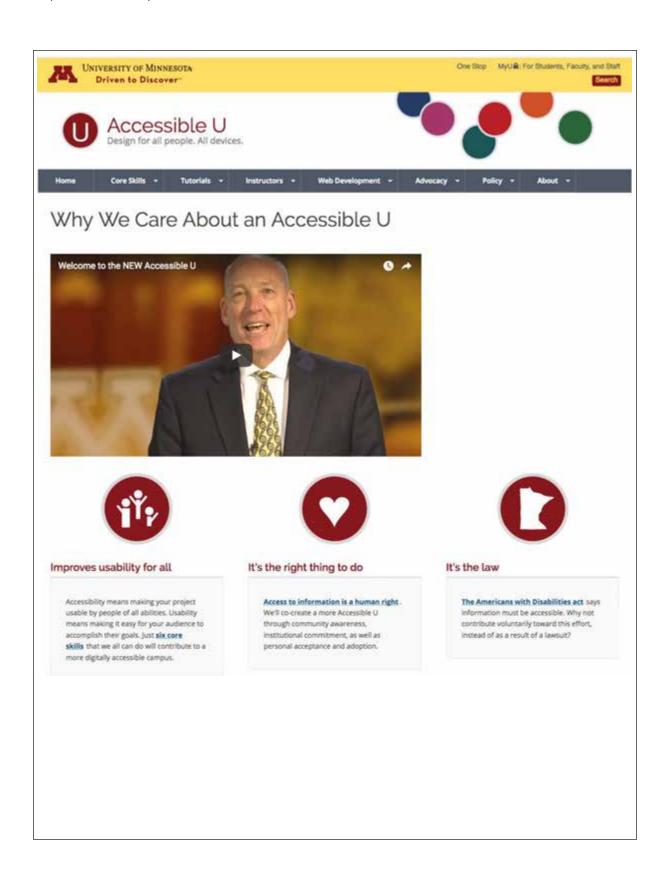
http://www.libs.uga.edu/disabilities/policy



MICHIGAN STATE UNIVERSITY LIBRARIES

The MSU Libraries' Accessibility Statement https://lib.msu.edu/general/accessibility/





UNIVERSITY OF WATERLOO LIBRARY

Library Accessibility Services home

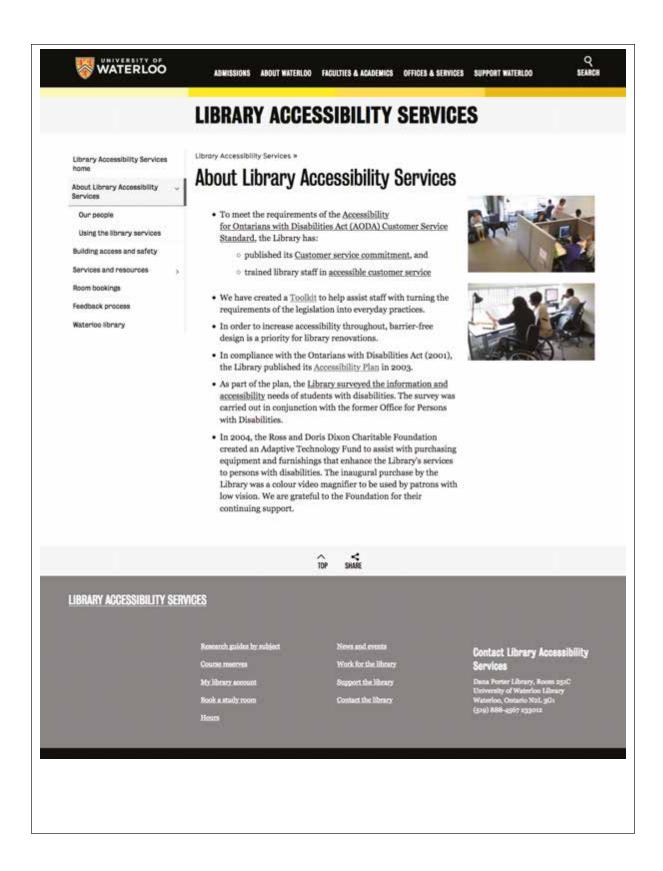
https://uwaterloo.ca/library/accessibility/



UNIVERSITY OF WATERLOO LIBRARY

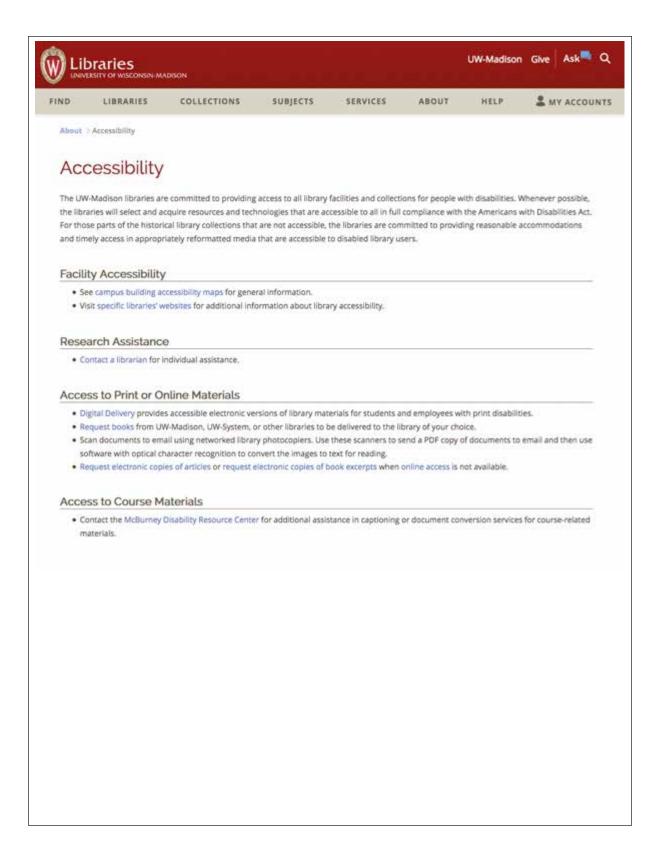
About Library Accessibility Services

https://uwaterloo.ca/library/accessibility/about



Accessibility

https://www.library.wisc.edu/about/accessibility/



Policies

UNIVERSITY OF HAWAI'I AT MANOA LIBRARY

Americans with Disabilities Act (ADA) Policy Statement http://manoa.hawaii.edu/library/help/ada/ada_policy/



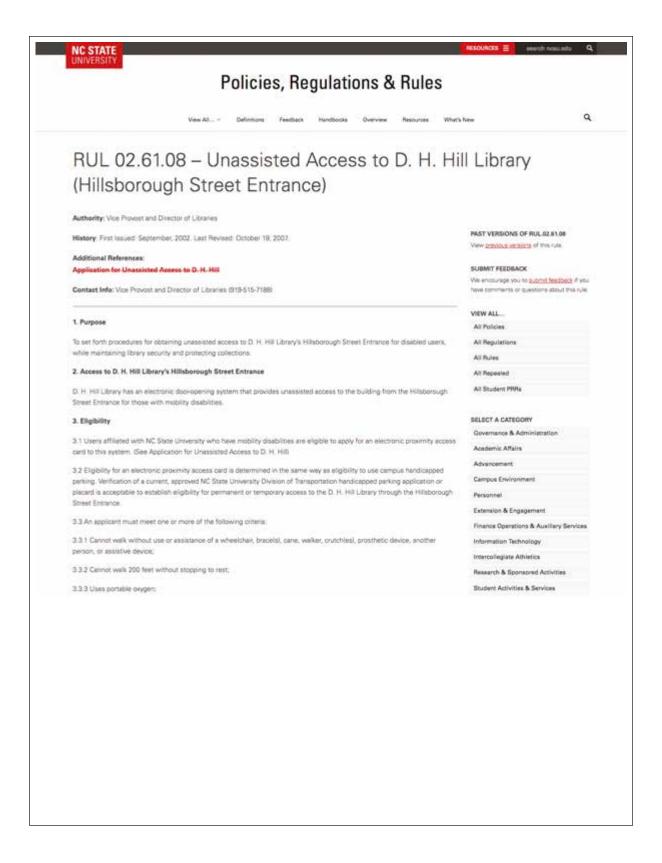
MICHIGAN STATE UNIVERSITY

Accessibility | Purchasing Procedures for Electronic Resources https://lib.msu.edu/general/access-collections/



RUL 02.61.08 — Unassisted Access to D. H. Hill Library

https://policies.ncsu.edu/rule/rul-02-61-08/



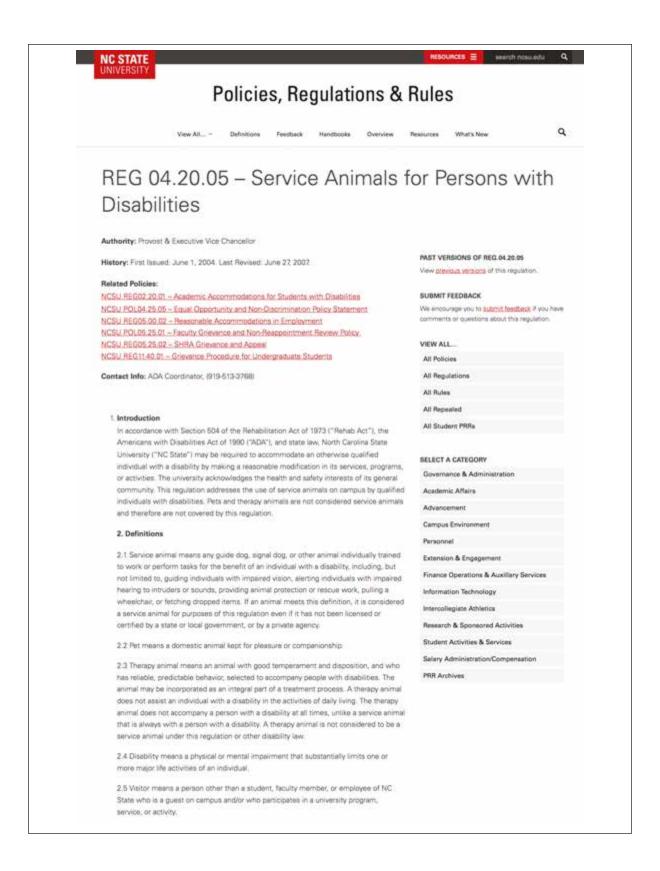
RUL 02.61.08 — Unassisted Access to D. H. Hill Library

https://policies.ncsu.edu/rule/rul-02-61-08/

3.3.3 Lises portable oxygen;		Student Activities & Services
3.3.4 Has restricted mobility due to a respiratory, cardiac, arthritic, neurological,	or orthopedic condition; and/or	Salary Administration/Compensation
3.3.5 is totally blind or has severe visual impairment.		PRR Archives
3.4 Temporary approval/permission may be given for non-chronic mobility impair	ments, to include:	
3.4.1 Temporary mobility impairment due to recent surgery, accident, or illness.		
3.4.2 Pregnancy when there are extenuating circumstances, complications or lin	ritations.	
4. Approval Process		
4.1 Permanent Access Cards		
4.1.1 The NCSU Libraries Administration bases its approval on information suppli affiliation status by the appropriate university unit.	ed by the applicant, and upon verification of	
4.12 Final decisions will be made five (5) working days of receipt of an application	n.	
4.13 Once approved, electronic proximity cards will be sent by mail to the applic	ant or delivered by campus mail, if possible.	
4.1.4 Permanent approvals are usually for a period of one year.		
4.15 Permanent approve's may be renewed unless there is a change in status, s	uch as separation from NC State University	
4.2 Temporary Access Cards		
Temporary approvels are issued for a specified period of time in accordance with	the physician's recommendation.	
4.3 Misuse of Electronic Proximity Access Cards		
4.3.1. Proximity cards are considered misused if they are loaned to or used by an	y unauthorized person.	
4.3.2 Proximity cards whose period of use has expired will be invalidated electrons.	nicelly	
4.4 Fees for Proximity Cards		
There is no fee associated with the use of a proximity card, but persons who do approved use period will be billed for the cost of replacing the card.	not return a card upon expiration of the	
Audience: Faculty, Staff, and Students Category: Library		
	Copyright © 2018 - NC State Unive	Polices, Requisions & R. India Accessibility Privacy University Policies Los
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NC STATE UNIVERSITY		VERSITY HALEIGH, NC 27096 918 515 20
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NC STATE UNIVERSITY		VERSITY HALEIGH, NC 27095 819:515.20
NC STATE UNIVERSITY		VERSITY HALEIGH, NC 27095 819:515.20
NC STATE UNIVERSITY		VERSITY HALEIUH, NC 27895 BIRS 15-20
NC STATE UNIVERSITY		VERSITY HALERUM, NC 27095 BIR 515.20
NC STATE UNIVERSITY		VERSITY HALERUM, NC 27095 BIRS 15-20
NC STATE UNIVERSITY		VERSITY HALEIUH, NC 27895 BIRS 15-20
NC STATE UNIVERSITY		VERSITY HALERUM, NC 27095 BIRS 15-20

REG 04.20.05 - Service Animals for Persons with Disabilities

https://policies.ncsu.edu/regulation/reg-04-20-05/



REG 04.20.05 — Service Animals for Persons with Disabilities

https://policies.ncsu.edu/regulation/reg-04-20-05/

3. Responsibilities of Persons Using Service Animals

- 3.1 The care and supervision of a service animal is the responsibility of the person using the animal's services (hereinafter "owner"). The owner must ensure that the animal is in good health and has been vaccinated against diseases common to that type of animal as recommended by the American Veterinary Medical Association. For example, dogs should have routine maintenance for flea and tick prevention, de-worming, and have annual examinations.
- 3.1.1 Dogs must wear a rabies tag. [NC Rabies Law-N.C. Gen. Stat. § 130A-185] [City of Raleigh Ces.12-3008] If an animal other than a dog is to be used as a service animal, the Director of University Animal Resources must approve the health requirements regarding that animal. The owner must comply with the City of Raleigh ordinance [Sec 12-3015] requiring that all dogs be licensed.
- 3.1.2 The owner must keep the service animal on a leash/lead when the animal is in a public area (i.e. classroom, library, common area of a residence hall, outdoors on campus, etc.), unless the service animal is required to perform a task that it could not accomplish while on a leash/lead or the owner is otherwise unable to maintain the animal on a leash/lead due to a disability, in such case the owner still must be able to maintain control over the animal. The owner does not need to keep the service animal on a leash/lead in private areas assigned to the owner (e.g., the owner's office or residence hall room) or private areas assigned to a third party if the third party consents to the animal being off leash/lead.
- 3.1.3 The owner must be in full control of the animal at all times.
- 3.1.4 The owner is responsible for the cost to repair any damage done by the service animal to university property.
- 3.1.5 If a student plans to live on campus, the owner must notify University Housing in writing about his/her need to have a service animal in campus housing at least two months prior to the date when prospective housing will be needed. University Housing, in consultation with the ADA Coordinator, shall process such requests.
- 3.1.6 Any student who violates any provision of this regulation is subject to discipline under the Code of Student Conduct. Such discipline may include the restriction or removal of the service animal.

REG 04.20.05 — Service Animals for Persons with Disabilities https://policies.ncsu.edu/regulation/reg-04-20-05/

4. Responsibilities of the University Community

- 4.1 Members of the university community shall:
- 4.1.1 Allow a service animal to accompany the owner at all times and everywhere on campus except where specifically excepted by Section 5;
- 4.1.2 Not touch or feed a service animal unless invited to do so;
- 4.13 Not deliberately startle an animal;
- 4.1.4 Not separate nor attempt to separate a service animal from its owner;
- 4.1.5 In emergency situations:
- 4.1.5.1 Notify all safety and security personnel of the existence and possible location of service animals on campus;
- 4.1.5.2 Identify places where service animals will be dealt with in cases of emergencies; and
- 4.1.5.3 Provide training to safety and security personnel as to possible service animal responses to smoke, fire, wind, excessive rain, hall or flooding, noise, explosions, and similar emergency situations.

5. Areas Restricted to Service Animals

5.1 The university may prohibit the use of service animals in certain locations due to health or safety restrictions, where service animals may be in danger, or where their use may compromise the integrity of certain research. Such restricted locations include, but are not limited to, food preparation areas, certain research laboratories, mechanical rooms/custodial closets, wood/metal/machine shops, nuclear research areas, classrooms with demonstration/research animals, areas where protective clothing is necessary, and/or other areas where the animal's presence may constitute a danger or a fundamental alteration of the program or activity conducted in the area. Access to restricted areas may be granted on a case-by-case basis by contacting the appropriate department and/or laboratory representative and the ADA Coordinator. The university will pursue an interactive process to determine whether or not admission of the service animal will be granted or denied. The person directing the work in the restricted area will make the final decision regarding access based on the nature of the activities occurring in the area and the best interest of the animal.

REG 04.20.05 — Service Animals for Persons with Disabilities

https://policies.ncsu.edu/regulation/reg-04-20-05/

6. Removal of Service Animals

6.1 The university has the authority to remove a service animal from its grounds or facilities if the service animal becomes unruly or disruptive, unclean, and/or unhealthy to the extent that the animal's behavior or condition poses a direct threat to the health or safety of others or otherwise causes a fundamental alteration in the university's services, programs, or activities. If such behavior or condition persists, the owner may be directed not to bring the animal into public campus areas until the problem is rectified.

7. Conflicting Disabilities

7.1 If another person on campus has a covered disability under the ADA and it includes an allergic reaction to animals, and that person has contact with a service animal approved for presence on campus, a request for assistance will be made to the ADA Coordinator who will consider all facts surrounding the contact and make an effort to resolve the issue.

8. Appeal Procedure

8.1 In the event of a dispute about an accommodation relating to a service animal, or an animal restriction, a complaining party, who is a member of the university community (i.e. student, EHRA employee, SHRA employee, etc.) may file a formal grievance through the established grievance procedure applicable to that classification of individual. All others should contact the Office for Equal Opportunity to file a complaint.

Audience: Eaculty, Staff, and Students. Category: Health, Safety and Welfare.

Policies, Regulations & Rules
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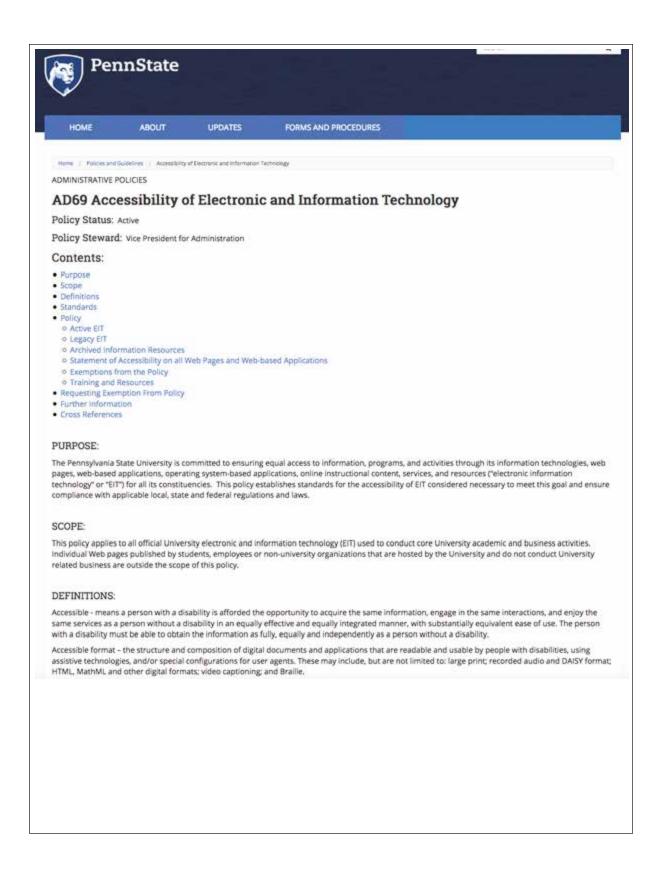
NC STATE UNIVERSITY

NORTH CAROLINA STATE UNIVERSITY: RALEIGH, NC 27695 919.515.2011

PENNSYLVANIA STATE UNIVERSITY

AD69 Accessibility of Electronic and Information Technology

https://policy.psu.edu/policies/ad69



PENNSYLVANIA STATE UNIVERSITY

AD69 Accessibility of Electronic and Information Technology https://policy.psu.edu/policies/ad69

Electronic and information technology (EIT) - includes, but is not limited to, information resources such as web pages, websites and databases; web- and computer-based applications allowing for interaction between software and users; services employing information technology and telecommunications equipment.

Information resources – Includes web pages, videos, images, and other digital materials. Information resources differs from EIT in that it does not include technology components such as software applications and hardware devices

Active EIT - EIT that is regularly accessed by people greater than or equal to 5 times per year is considered active.

Legacy EIT - EIT that is accessed less than 5 times per year.

Archived information resources - EIT containing core administrative or academic information, official records, and similar information that are no longer available to a wide audience, but are subject to record retention plans. Note that technology components such as software applications and hardware devices are not placed in an archive status.

Equally effective – means that the alternative format communicates the same information in as timely a fashion as does the original Web page. For interactive applications and hardware devices, "equally effective" means that the user action (e.g., registration) is accomplished in a comparable time and with comparable effort on the part of the requester.

STANDARDS:

Penn State has adopted widely accepted international and national accessibility standards and guidelines in order to ensure compliance with federal laws and regulations, particularly Title II of the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973.

Those standards to which AD69 requires conformance are the following:

- W3C WAI Web Content Accessibility Guidelines version 2.0 (or current version)
- WCAGZECT Guidance on Applying WCAG 2.0 to Non-Web Information and Communications Technologies (or current version)
- AIM-HEA Accessible Instructional Materials in Higher Education Act (in development and pending legislative approval)

In the event that a person makes a request to make non-active EIT accessible, the unit responsible for its maintenance must make it compliant with the applicable standard, or provide an equally effective accommodation.

POLICY:

Active EIT:

EIT considered to be active must be in compliance with the applicable standards and guidelines described in the STANDARDS section of this policy.

Legacy EIT:

Legacy EIT must be updated to be in compliance with the applicable standards and guidelines described in the STANDARDS section of this policy, or the content must otherwise be made available in an equally effective accessible format, and in a timely manner, to any individual requesting access. The unit responsible for its maintenance must make it compliant with the applicable standards, or provide an equally effective accommodation.

Each University college, department, program, or unit must establish its own priorities and timetables for updating legacy EIT; or plan for its transition to archival status, or its removal. Priority must be given to creating accessible EIT for core institutional information such as course work, registration, advising, admission, and catalogs; and student, faculty, and staff information.

Archived Information Resources

Information resources in archive status must be made available in an accessible format to any individual eligible for, and needing access to, such content. The unit responsible for its maintenance is responsible for providing the information resource in an accessible format.

Statement of Accessibility on all Web Pages and Web-based Applications:

All web pages and web-based applications must display in a consistent location (e.g., menu or text in the banner or footer) a statement, or link to a statement, referring to a commitment to accessibility by the University, college, department, program or unit, in addition, each page must have a link allowing users to contact the designated responsible position or positions within a college, department, program, or help desk (instead of individuals, who often change positions or duties).

The link may point to Penn States' accessibility statement: www.psu.edu/accessibilitystatement, or for full statements on web pages, the suggested language is:

The Pennsylvania State University is committed to making its websites accessible to all users, and welcomes comments or suggestions on access improvements. Please send comments or suggestions on accessibility to helpdesk

PENNSYLVANIA STATE UNIVERSITY

AD69 Accessibility of Electronic and Information Technology

https://policy.psu.edu/policies/ad69

"The [name of department or unit] is committed to making its websites accessible to all users, and welcomes comments or suggestions on access improvements. Please send comments or suggestions on accessibility to the [position to contact]."

Exemptions from the Policy:

The following circumstances may qualify as exemptions from this policy:

- 1. Where compliance is not technically possible or may require extraordinary measures due to the nature or intent of the information resource, application or service, a request for exemption must be made. Lack of sufficient funding for any particular college, department, program, or unit of the University would not be considered for an exemption.
- 2. Where compliance would result in a fundamental alteration of the information resource, application, or service, and not satisfy the original intent.
- 3. Where, in the case that information resources, applications and services that are procured through third party vendors or contractors; and that no alternative accessible products are available from other third party vendors or contractors, procurement can be made of a non-compliant product.
- 4. Where the product is not currently in compliance, but efforts are underway to fix the defects by a defined date.

Training and Resources:

Penn State has identified considerations and helpful hints for faculty, staff, and students that will assist in ensuring the accessibility of EIT maintained by University colleges, departments, programs, and units. Information is centrally located at http://accessibility.psu.edu

REQUESTING EXEMPTION FROM POLICY:

Purchasers and developers of EIT may request exemption from meeting the requirements of this policy by completing the Policy AD69 Accessibility Exception Request, then submitting it to the ADA Compliance Office for review and approval (if determined to be a justifiable reason for exception).

FURTHER INFORMATION:

For questions, additional detail, or to request changes to this policy, please contact the Office of the Vice President for Information Technology.

CROSS REFERENCES:

AD54 - Web Page Design and Image

Most recent changes:

September 26, 2016 - Major updates have been made to the policy to reflect current standards and best practices.

Revision History (and effective dates):

. August 2, 2011 - New policy.

Date Approved: September 26, 2016 Date Published: September 26, 2016 Effective Date: September 26, 2016



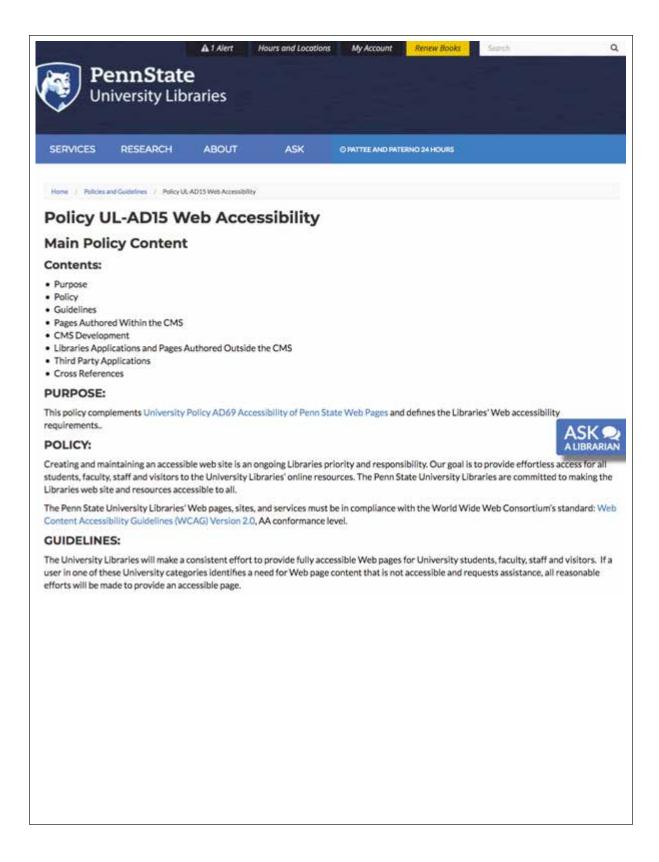
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Legal Statements | PSU Ho

PENNSYLVANIA STATE UNIVERSITY LIBRARIES

Policy UL-AD15 Web Accessibility

https://libraries.psu.edu/policies/ul-ad15



PENNSYLVANIA STATE UNIVERSITY LIBRARIES

Policy UL-AD15 Web Accessibility https://libraries.psu.edu/policies/ul-ad15

Requests for exemption may be submitted by the unit to the University Libraries' Web Liaison for review in cases where accessible access is not possible (e.g., the content due to its nature or format cannot be made accessible, the issue is with third party software and code changes cannot be made, etc.) or may require extraordinary measures. The Libraries' Web Liaison will investigate the request, and if no other options are available, may submit the request for exemption in writing according to AD69 guidelines.

If it is not possible to make the page accessible, the unit or department will consult with the requestor and provide an equally effective alternative to the information whenever feasible. "Equally effective" means that the alternative communicates the same information in as timely a fashion as does the Web page. For those sites or individual pages that cannot be made accessible, the unit or department representative may contact Adaptive Technology and Services in the office of Access Services or the University Libraries' Web Liaison for consultation on providing an alternate format when requested by a University library user (faculty, student, or staff).

PAGES AUTHORED WITHIN THE CMS:

Standard Web pages authored within the CMS will be WCAG 2.0 AA compliant.

Authoring of pages with non-standard or non-text content may in some cases bring pages out of WCAG 2.0 AA compliance. I-Tech will be responsible for conducting monthly accessibility scans to ascertain whether any new posted content is accessible and will make authors aware of any inaccessible content on their pages. Authors will follow the recommended workflow in making their pages accessible. If pages cannot be made accessible, I-Tech will work with the page creator to create an accessible alternative in a reasonable timeframe.

CMS DEVELOPMENT:

Every effort has been made in development to create CMS components and templates that deliver pages that are accessible according to WCAG 2.0 AA. Any new components and templates developed by I-Tech will be written to ensure accessibility. Where necessary, components and code delivered by Adobe CQ will be customized to produce pages that are WCAG 2.0 AA compliant.

The footer on every page must contain the approved accessibility icon and associated link to the Libraries' accessibility statement/guidelines.

LIBRARIES APPLICATIONS AND PAGES AUTHORED OUTSIDE THE CMS:

Libraries applications and web pages authored outside of the CMS will be WCAG 2.0 AA compliant. Responsibility for testing the accessibility of Web pages and Libraries applications resides with the creators and their unit or department. Pages or application must pass the automated accessibility scans with University-provided auditing software, and must also be manually checked with the use of assistive technology. The pages will be scanned as part of the weekly accessibility audit. Any accessibility issues will be reported to the responsible unit and corrected in a timely fashion. Contact: i-Tech for assistance in automated and manual web page scans and accessibility remediation.

THIRD PARTY APPLICATIONS:

The Libraries will include compliance with AD69 as a requirement in future RFPs and as an evaluation criterion for purchase of or subscription to third party software/resources.

The University Libraries' Web Liaison will review the policy and guidelines annually.

CROSS REFERENCES

University Policy AD69 Accessibility of Penn State Web Pages

Web Content Accessibility Guidelines (WCAG) Version 2.0

Effective Date: September 19, 2005

Date Approved: September 19, 2005 (Dean's Library Council)

ALIBRARIAN

UNIVERSITY OF WISCONSIN-MADISON

World Wide Web Accessibility Policy

https://www.wisc.edu/policies/wwwap/



UNIVERSITY OF WISCONSIN-MADISON

World Wide Web Accessibility Policy

https://www.wisc.edu/policies/wwwap/

BACKGROUND

The World Wide Web is a major, if not a primary, source of information for many people. Acknowledging that the University of Wisconsin-Madison (hereafter referred to as the "University") is engaged in Web development and publishing for all its constituencies, this policy establishes minimum standards for Web accessibility.

The University, along with UW-System, endorses the Guidelines of the World Wide Web Consortium (W3C) as the standard for World Wide Web accessibility and compliance with the Americans with Disabilities Act. W3C is composed of over 400 member organizations world-wide (public and private) developing common protocols to promote the evolution of the World Wide Web and ensure its inter-operability. As part of its work, the W3C has developed accessibility guidelines for the World Wide Web. The standards of the Federal Rehabilitation Act (Section 508) are consistent with the W3C Guidelines and provide achievable, well documented guidelines for implementation.

AUTHORITY

This policy is issued by the Vice Provost for Information Technology.

ENFORCEMENT

If necessary, at the discretion of the university leadership or their designees, some or all non-compliant portions of Web pages and resources may be brought into compliance by designated staff or contractors and the expense of that work may be charged to the UW-Madison unit that is responsible for assuring the accessibility of that information on the Web.

RELATED DOCUMENT

The associated Implementation Procedures are an extension of the policy.

CONTACT

Please direct questions about this policy to accessibility@cio.wisc.edu.

WORLD WIDE WEB ACCESSIBILITY IMPLEMENTATION PROCEDURES FOR THE UW-MADISON WORLD WIDE WEB ACCESSIBILITY POLICY

These procedures implement the UW-Madison World Wide Web Accessibility Policy. The rationale is discussed in the background section of the policy.

PRIORITY OF IMPLEMENTATION

Priority should be given to creating accessible Web pages and resources for core institutional information such as course work, registration, advising, admission, catalogs, and student services information. Units with large Web sites and resources containing core institutional information should establish priorities for ensuring access to these according to the pages and resources being used or requested most often. For setting priorities to make Web pages and resources accessible, the following guidance is suggested:

UNIVERSITY OF WISCONSIN-MADISON

World Wide Web Accessibility Policy

https://www.wisc.edu/policies/wwwap/

- · All new and revised web pages should be made accessible at the time of creation or revision.
- The top 20% of existing Web pages and resources most frequently used (e.g. that get the largest number of hits) should be placed in the
 first priority for review, and made accessible as indicated. Pages and resources required for participation, funding, disability-related services
 and other key information or functions needed by people with disabilities, not already in the top 20%, should also be placed in the first
 priority. Each department or University entity is responsible for determining the top 20% used and other first priority Web pages and
 resources.
- Any remaining pages and resources providing core institutional information or functions should be reviewed, and made accessible as indicated.
- · All other Web pages and resources should be reviewed, and made accessible as indicated.

RECOMMENDED ASSESSMENT PROCEDURES

It is recommended that a variety of evaluation methods be used to test the accessibility of Web pages and resources, including automated testing, client and/or device testing, expert evaluation, and user testing.

EXCEPTION PROCEDURE

Narrowly tailored exceptions to this policy may be granted by the UW-Madison Office of the Chief Information Officer (CIO) in specific instances where compliance is not possible or would constitute an undue administrative or financial burden. To request an exception send an e-mail to accessibility@cio.wisc.edu.

RESOURCES

Information about training, consulting, and technological tools can be found through Information Technology as well as definitions and resources related to the Federal Rehabilitation Act (Section 508) and W3C.

Resources

UNIVERSITY OF CALIFORNIA, IRVINE

Disability Services Center

https://www.dsc.uci.edu/accessibility/



UNIVERSITY OF FLORIDA LIBRARIES

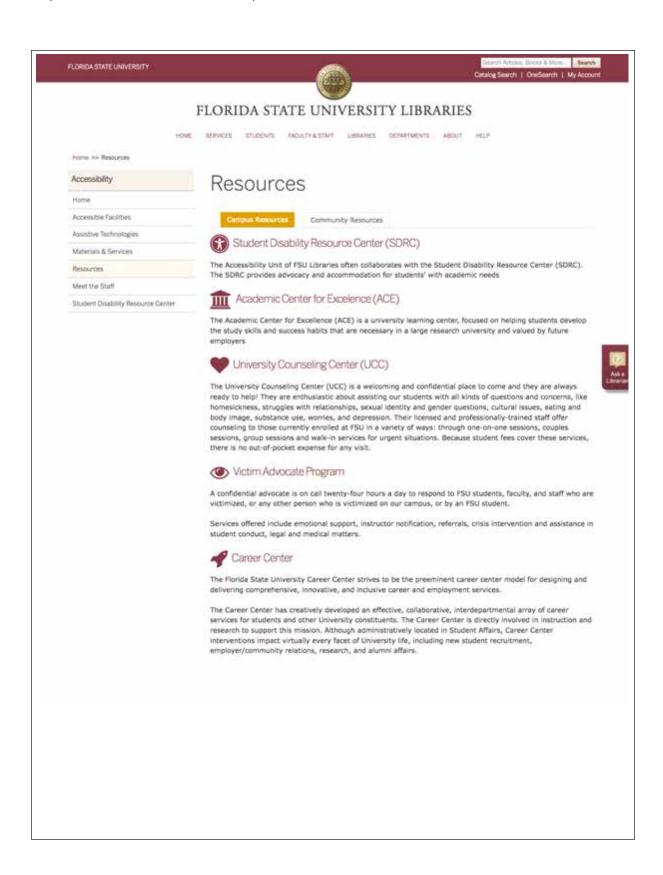
Accessibility Advisory Committee for the UF Libraries | Campus Resources http://guides.uflib.ufl.edu/libraryaac



FLORIDA STATE UNIVERSITY LIBRARIES

Accessibility | Resources

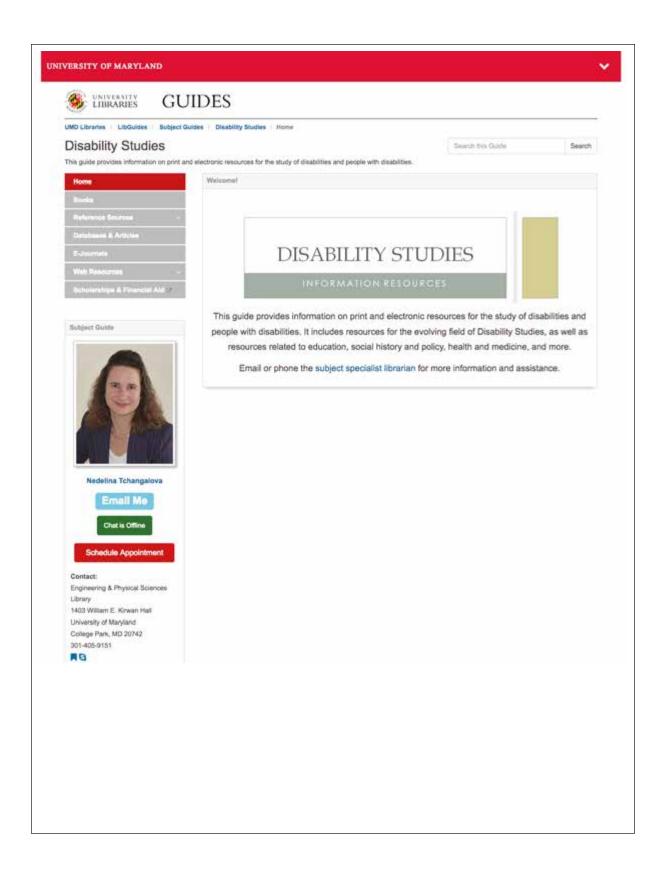
https://www.lib.fsu.edu/accessibility/resources



UNIVERSITY OF MARYLAND LIBRARIES

Disability Studies

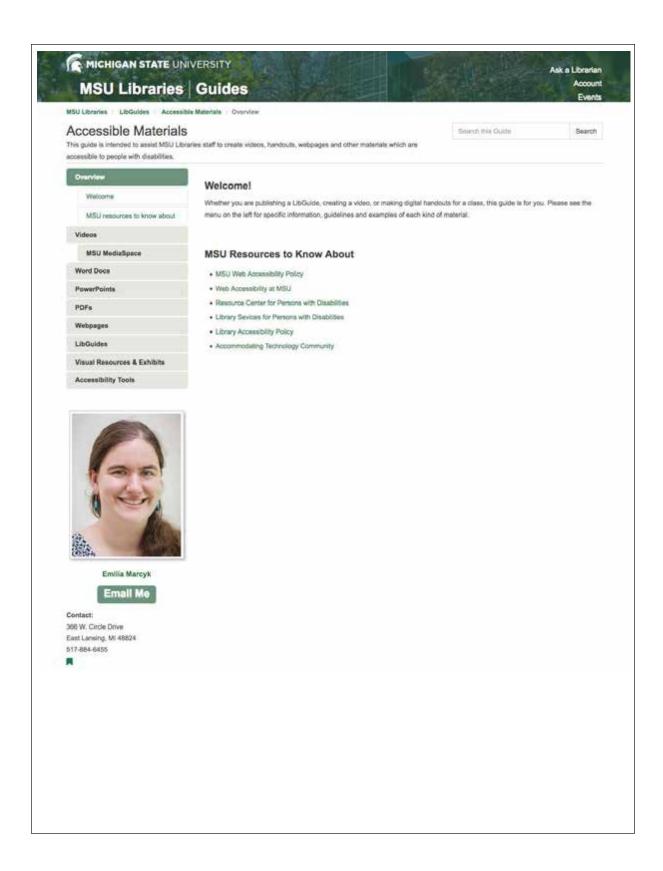
http://lib.guides.umd.edu/disability



MICHIGAN STATE UNIVERSITY LIBRARIES

Accessible Materials

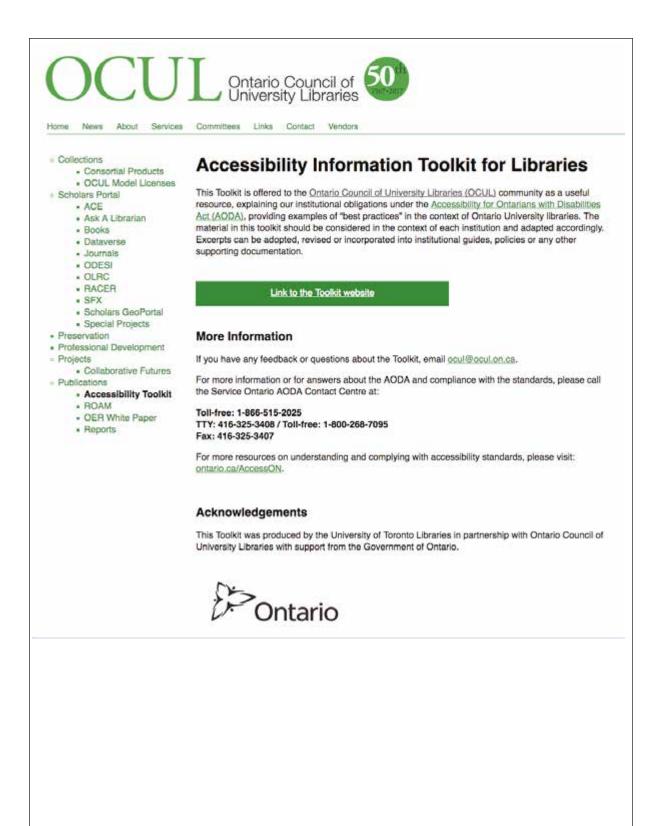
http://libguides.lib.msu.edu/access



ONTARIO COUNCIL OF UNIVERSITY LIBRARIES

Accessibility Information Toolkit for Libraries

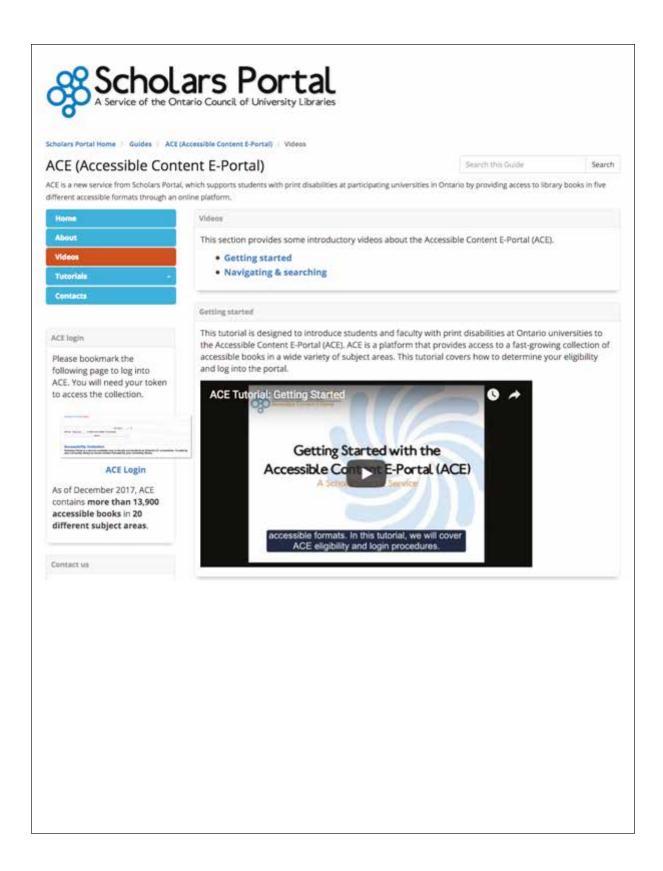
https://ocul.on.ca/node/2127



SCHOLARS PORTAL

ACE (Accessible Content E-Portal)

http://guides.scholarsportal.info/aceportal/videos



SCHOLARS PORTAL

ACE (Accessible Content E-Portal)

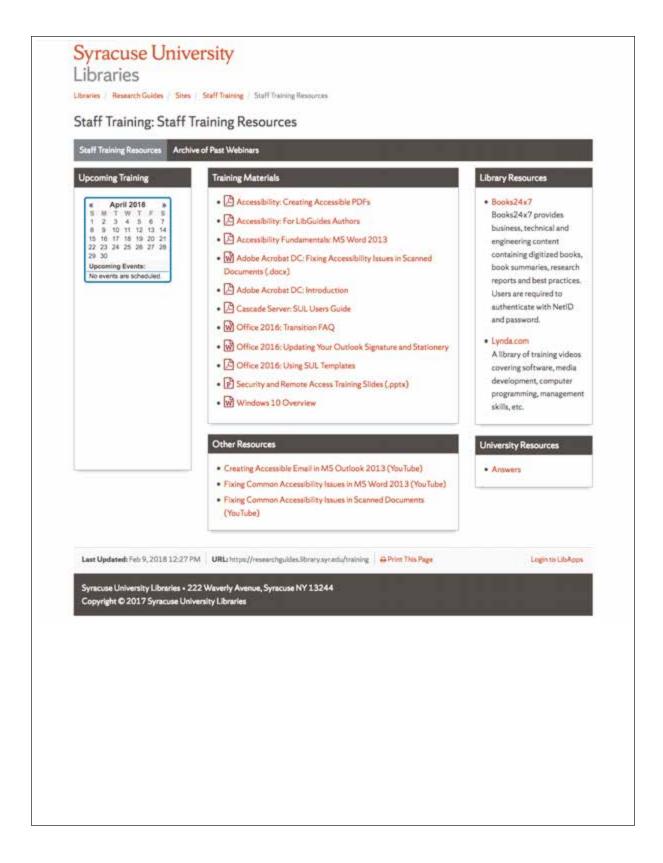
http://guides.scholarsportal.info/aceportal/videos



SYRACUSE UNIVERSITY LIBRARIES

Staff Training: Staff Training Resources

http://researchguides.library.syr.edu/training





Accessibility for Ontarians with Disabilities Act Toolkit

https://uwaterloo.ca/library/aoda-toolkit/

General resources

- <u>Making Ontario Accessible</u>: Information and resources from the Ontario Ministry of Economic Development, Trade and Employment. Includes videos, tips and real-life stories.
- Accessibility Information Toolkit for Libraries: from the Ontario Council of University Libraries (OCUL).
- Accessible Campus: Resources from Council of Ontario Universities (COU).
- AODA Accessibility Initiatives at Waterloo
- Understanding Accessibility: from the COU Accessible Campus website.
- The Ontario Human Rights Code: The AODA uses the definition of 'disability' found in the code, which has provided equal rights and opportunities and freedom from discrimination for persons with disabilities since 1962.
 Resources include:
 - <u>Disability and human rights</u> (includes sections on duty to accommodate and accommodation responsibilities)
 - Working Together: the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act
 - Human Rights eLearning series
- <u>Planning for Inclusion</u>: Checklists to assist with inclusive planning.
- UN Enable Convention on the Rights of Persons with Disabilities





ACCESSIBILITY FOR ONTARIANS WITH DISABILITIES ACT TOOLKIT

Research guides by subject

News and events

Contact Library Accessibility

Course reserves

Work for the library Support the library

Dana Porter Library, Room 251C

UNIVERSITY OF WISCONSIN-MADISON

Disability Resource Guide

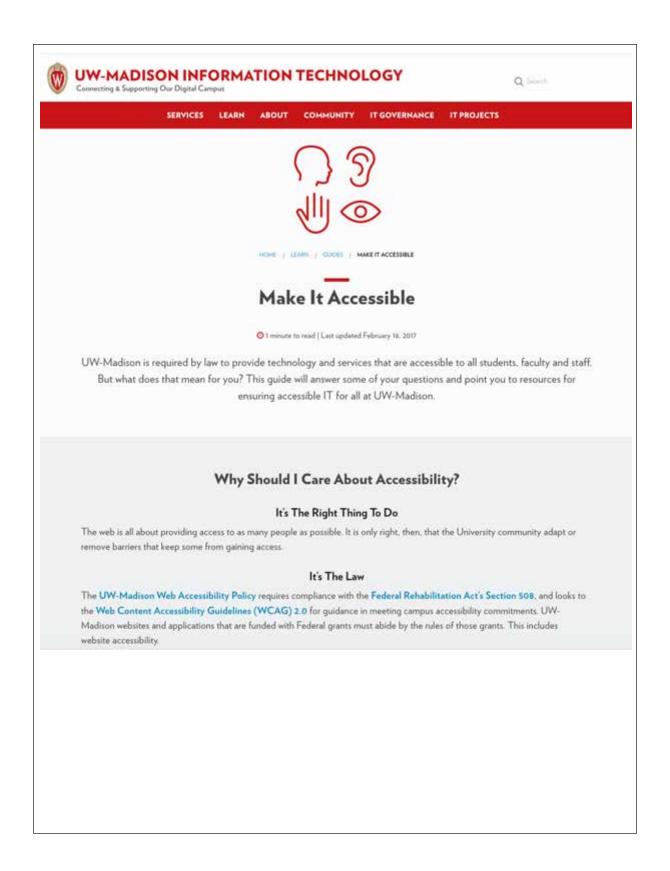
https://accessibility.fpm.wisc.edu/



UNIVERSITY OF WISCONSIN-MADISON

Make-it Accessible

https://it.wisc.edu/guides/accessible-content-tech/



UNIVERSITY OF WISCONSIN-MADISON

Make-it Accessible

https://it.wisc.edu/guides/accessible-content-tech/

Lea	rn More
WHAT IS ACCESSIBLE TECHNOLOGY? > DEVELOP ACCESSIBLE WEBSITES > PROCURE ACCESSIBLE TECHNOLOGY > GET HELP WITH ACCESSIBILITY >	CREATE ACCESSIBLE DOCUMENTS CREATE ACCESSIBLE VIDEO AND AUDIO CONTENT CHECK OUT THE ACCESSIBILITY KNOWLEDGEBASE
Ge	et Help
The User Experience Team at DoIT can help answer questions connect you with the right group. Plus. Computer labs (InfoLabs) offer assistive technology includes coessibility features.	you may have about creating accessible technology and content, or uding screen reader software (see software listing) and other
	ed more?
Policies A	nd Guidelines
UW-MADISON WEB ACCESSIBILITY POLICY >	WEB ACCESSIBILITY IMPLEMENTATION PROCEDURES

Job Descriptions

Assistive Technology Center Librarian

Assistive Technology Center Librarian

Position Description

The University of Delaware Library Assistive Technology Center is made available to University of Delaware students and the University community to facilitate use of equipment and facilities for users with disabilities. The Irenee du Pont Room, Room 119, is for use by library users with disabilities and their assistants who require access to the equipment and materials located in this room. The Francis Joseph Cummings Study Room, Room 123, is a group study room under the guidelines for group study rooms. Group study rooms may be reserved in advance. http://udel.libcal.com/booking/groupstudy

Assistive Technology Center Librarian

The ATC Librarian:

-assesses and recommends, along with the Office of Disabilities Support Services, equipment and software purchases for the library Assistive Technology Center. The existing equipment has been acquired through the ODSS and the University Library.

-assists, along with the library Information Technology User Support Department (LITUS), in maintaining equipment.

-assists in answering users' questions in the operation of the Center equipment. Although not a training center, the ATC Librarian instructs the users on location and basic access to the assistive technology. A phone is located in the Center for contacting the service departments in the library.

-is on call for extensive reference service for users with disabilities. Students with disabilities are given extended reference service when the coordinator or appointed library staff are available to provide this service. It is recommended that this service be scheduled in advance. Normally, when needed, ODSS will assist in providing assistants to work with ODSS registered students in supporting their AT use in the library.

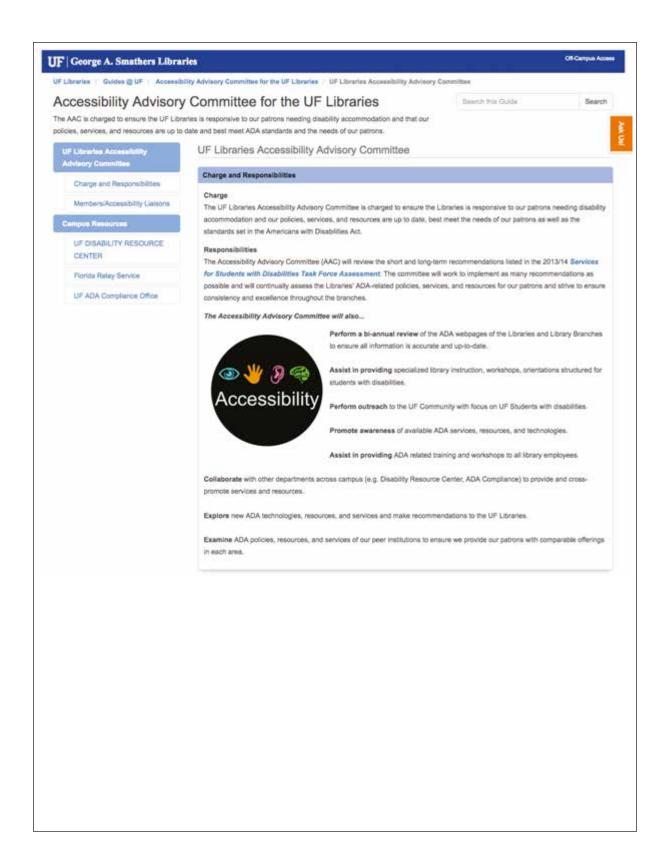
-refers or assists students with disabilities with retrieval of materials in the library collection. This service is also available at the Circulation Desk. Photocopy services are available at the Student Multimedia Design Center at the self-service rate of \$.10 per black and white copy.

- -gives individual or group tours of the library to users with disabilities.
- -assists in publicizing the availability of new disability services.
- -produces and maintains "For Library Assistance" Research Guide.

	The ATC healouse
£3	The ATC backups -are on-call or available by appointment to assist students with disabilities. This may involve extensive reference service.
	-are on-call for other Coordinator activities when Coordinator is not available.
	-assists the Coordinator in giving tours and orientations to the Center.
9	
	JJ/2015

UNIVERSITY OF FLORIDA LIBRARIES

Accessibility Advisory Committee for the UF Libraries http://guides.uflib.ufl.edu/libraryaac



MICHIGAN STATE UNIVERSITY LIBRARIES Faculty Position Description 2018-2019

RANK: Librarian II

TITLE: Accessibility Coordinator (75%) / Text Management Special Projects (25%)

FUNCTION

Serves as the Libraries' Accessibility Coordinator, overseeing and advocating for library accessibility initiatives and communicating and documenting the Libraries' accessibility efforts. Works on special projects, like Open Educational Resources initiatives, in the Text Management Division as a secondary assignment.

CHARACTERISTIC DUTIES AND RESPONSIBILITIES

- Serves as the Libraries' accessibility coordinator, overseeing and advocating for library accessibility initiatives and communicating and documenting the Libraries' accessibility efforts.
- Coordinates issues related to the Libraries' 5-year accessibility plan and annual selfreviews
- Coordinates collections/licensing issues related to accessibility and participates in bimonthly Collection Coordinator meetings and other collection development meetings, projects, and training sessions relevant to accessibility.
- Meets with appropriate publisher and vendor representatives about accessibility and evaluates vendor/publisher platforms and content according to the Libraries' 5-year accessibility plan.
- · Leads efforts on educating/training staff on accessibility issues.
- · Hires and determine projects for student accessibility employees.
- · Chairs the Libraries' Accessibility Working Group (LAWG).
- Chairs the Big Ten Academic Alliance E-Resource Accessibility Group and leads the consortium's efforts in this area.
- · Represents the MSU Libraries at campus-wide & other accessibility meetings.
- Assists the Text Management Division in a secondary role with special projects, like MSU's Open Education Resource initiatives.
- · Serves on appropriate Library and University committees and task forces.
- · Participates in appropriate professional and scholarly activities.

MICHIGAN STATE UNIVERSITY LIBRARIES

Accessibility Coordinator

PRIMARY	SUPERVISOR: As	sociate Director f	or Human Resou	rces/Text	
	nt/Interlibrary Service			. 000/ 1 0/10	
	RY SUPERVISOR:		tor for Collections	3	

Inclusion and Accessibility Librarian

Posting Details

Posting Details

Job # 033510

Department Code 20620-5720

Department SU Libraries

Job Title Inclusion and Accessibility Librarian

Location Syracuse University

Pay Range Commenserate with Experience

Salary Grade 00

FLSA Status Exempt

Hours 8:30am -5:00pm (academic year)

8:00am - 4:30pm (summer)

Hours may vary based on operational needs.

Job Type Full-time

Campus Syracuse, NY

Unionized Position Code Not Applicable

Job Description

Syracuse University Libraries seeks to expand our role in sustaining a diverse and inclusive campus community through the appointment of an Inclusion and Accessibility Librarian, the first position of its kind at Syracuse University. This individual will play a critical leadership role in fostering an inclusive culture and expanding the Libraries' accessibility services. Reporting to the Associate Dean for Undergraduate Education, the Inclusion and Accessibility Librarian will guide and support the Libraries' efforts to promote inclusion and accessibility including goal-setting, planning, assessment, and advocacy. This individual will consult directly with our leadership team and will collaborate widely across our library, within the University, with other academic libraries and throughout higher education. In addition, as the Libraries' expert on accessibility, this individual will oversee the Libraries' assistive technology and accessibility services, working directly with Libraries clientele and staff as needed.

Qualifications

- ALA-accredited master's degree or equivalent combination of education and experience required.
- required
 3-5 years professional library experience, preferably in an academic or research library
- Advanced degree in a related field preferred.

Job Specific Qualifications

- Excellent interpersonal, oral and written communication skills, including demonstrated ability
 to develop and build relationships with a wide variety of constituencies and to work
 cooperatively in a diverse, dynamic, team setting.
- Deep commitment to and demonstrated success with discussing, integrating, and promoting inclusion and accessibility throughout a complex and dynamic organization.
- Demonstrated ability to effectively network, build relationships and collaborate with various internal and external stakeholders.
- Special consideration will be given to candidates with the best combination of the following:

 Working knowledge of alternate format and assistive technologies, e.g., JAWS, Kurzweil, Read and Write Gold, as well as accessibility features in Windows and Mac; familiarity with commercial web accessibility evaluation and reporting tools
- Demonstrated knowledge of current accessibility laws (e.g., Section 504 and Section 508 of

Inclusion and Accessibility Librarian

the Rehabilitation Act of 1973, the Americans with Disabilities Act) and standards (e.g., W3C

- · Demonstrated experience with accessibility research and/or practice or equivalent combination of education and experience.
- Proven success leading projects as well as contributing in groups and committees
- 1 year's experience developing and presenting workshops, training, information sessions
 Knowledge of inclusive and/or universal design principals

Responsibilities

- Excellent interpersonal, oral and written communication skills, including demonstrated ability to develop and build relationships with a wide variety of constituencies and to work cooperatively in a diverse, dynamic, team setting.
- Deep commitment to and demonstrated success with discussing, integrating, and promoting inclusion and accessibility throughout a complex and dynamic organization.
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- combination of education and experience.

 Proven success leading projects as well as contributing in groups and committees.
- •1 year's experience developing and presenting workshops, training, information sessions
- · Knowledge of inclusive and/or universal design principals

Physical Requirements

Not Applicable

Tools/Equipment

Not Applicable

Application Instructions

In addition to completing an online application, applicants must submit a cover letter and resume for full consideration

About Syracuse University

Syracuse University is a private research university of extraordinary academics, distinctive offerings and an undeniable spirit. With a gorgeous campus in the heart of New York State, a global footprint and a history that dates to 1870, we embrace diverse backgrounds and

Our student population includes nearly 15,000 undergraduates and 5,000 graduate students, representing all 50 U.S. states and 123 countries. Our proud commitment to veterans and their families is unrivaled in higher education. Home to 11 schools and colleges, Syracuse University blends the foundational power of the liberal arts with the intense focus of professional programs. We offer undergraduate, graduate, and professional degrees in Architecture, Arts and Sciences, Education, Engineering and Computer Science, Sport and Human Dynamics, Information Studies, Law, Management, Citizenship and Public Affairs, Public Communications, and Visual and Performing Arts.

A medium-sized city situated in the geographic center of the state, Syracuse, N.Y., is approximately a four-hour drive from New York City, Boston, Philadelphia, Toronto and Montreal. With a metropolitan population of 700,000, Syracuse is a center for cultural, recreational and artistic events, including the Everson Museum of Art, Syracuse Stage, Symphoria, Destiny Mall, multiple sporting events, and festivals including Jazz Fest and Winterfest. The outdoor enthusiast will enjoy having the Adirondack Mountains, the Finger Lakes, Lake Ontario, and the Thousands Islands Region within easy driving distance of the

Syracuse University is an equal-opportunity, affirmative-action institution. The University prohibits discrimination and harassment based on race, color, creed, religion, sex, gender national origin, citizenship, ethnicity, marital status, age, disability, sexual orientation, gender identity and gender expression, veteran status, or any other status protected by applicable law to the extent prohibited by law. This nondiscrimination policy covers admissions,

commitment to Supporting and Hiring Veterans

Syracuse University has a long history of engaging veterans and the military-connected community through its educational programs, community outreach, and employment programs. After World War II, Syracuse University welcomed more than 10,000 returning veterans to our campus, and those veterans literally transformed Syracuse University into the national research institution it is today. The University's contemporary commitment to veterans builds on this historical legacy, and extends to both class-leading initiatives focused on making an SU degree accessible and affordable to the post-9/11 generation of veterans,

SYRACUSE UNIVERSITY

Inclusion and Accessibility Librarian

and also programs designed to position Syracuse University as the employer of choice for military veterans, members of the Guard and Reserve, and military family members.

Commitment to a Diverse and Inclusive Campus Community

Syracuse University maintains an inclusive learning environment in which students, faculty, administrators, staff, curriculum, social activities, governance, and all other aspects of campus life reflect a diverse, multi-cultural, and international worldview. The University community recognizes and values the many similarities and differences among individuals and groups. At Syracuse, we are committed to preparing students to understand, live among, appreciate, and work in an inherently diverse country and world made up of people with

different ethnic and racial backgrounds, military backgrounds, religious beliefs, socioeconomic status, cultural traditions, abilities, sexual orientations and gender identities. To do so, we commit ourselves to promoting a community that celebrates and models the principles

of diversity and inclusivity.

Job Posting Date 03/23/2017

Application Deadline

Full Consideration By

Job Category Staff

Message to Applicants

Applicant Documents

Required Documents

- 1. Resume/CV
- 2. Cover Letter

Optional Documents

1. Reference List

Supplemental Questions

Required fields are indicated with an asterisk (*).

- 1. * Please let us know how you heard of this position.
 - Chronicle of Higher Education newspaper
 - · chronicle.com
 - HigherEdJobs.com
 - UNYHERC.org
 - Diverse Issues in Higher Education
 - Academic Kevs
 - InsideHigherEd.com
 - Syracuse Post Standard newspaper
 - svracuse.com · indeed.com

 - LinkedIn
 - · The Academic Network
 - Twitter/@sujobs
 - · Colleague recommendation
 - SUJobOpps
 - Other
- 2. * If "other", please let us know how you heard about this position. (or enter N/A) (Open Ended Question)

Coordinator, Library Accessibility Services & AODA Advisor http://www.hr.uwaterloo.ca/.jd/00004232.html



Human Resources department at the

Coordinator, Library Accessibility Services & AODA Advisor

Date: May 6, 2015

Reports to

(Job Title):

Head, Information Services & Resources

Jobs None

Reporting (Job Titles):

Department: Library, Information Services & Resources, Dana Porter Library

Location: Main Campus

Grade: USG 9

35 hr/wk

Primary Purpose

As a member of Dana Porter Information Services and Resources, the Coordinator, Library Accessibility Services & AODA Advisor contributes to the success of students by the coordinating the Library's support services for persons* with disabilities and also advises all library staff on Accessibility for Ontarians with Disabilities Act (AODA)-related issues as they relate to the work library staff do.

* Usually students, but assistance is available to anyone with a disability.

Key Accountabilities:

- 1. As a Coordinator, Library Accessibility Services & AODA Advisor within the Library, the incumbent:
 - Supports and advances the Library's strategic directions to further the Library's contribution to the campus Strategic Plan for learning, teaching, and research in the campus community
 - Participates in the Library's consultations with the campus community to develop, implement, coordinate, and review initiatives/services/resources that support accessible teaching, learning and
 - Promotes the use of Library services and resources to the campus community with an emphasis on persons with disabilities
 - · Remains current and conversant with trends and practices within the library community related to areas of responsibility by:
 - o Maintaining general awareness of trends and developments in AODA standards and legislative changes, and Human Rights legislation related to accessibility
 - o Maintaining awareness of best practices related to accessibility including environmental

Coordinator, Library Accessibility Services & AODA Advisor http://www.hr.uwaterloo.ca/.jd/00004232.html

(universal design & procurement), customer service and educational (universal design for learning) advances

- Maintaining awareness of advances in accessibility services, technologies and resources
- Participates in Library, TUG, and provincial committees and groups such as OCUL Accessibility Community of Practice and the ACE Repository Working Group, and fosters collaboration, information sharing, partnerships between departments or groups
- Participates in professional development in areas of responsibility to aid in ongoing knowledge and skills acquisition.
- 2. As coordinator of Library Accessibility Services and the Adaptive Technology Centre (ATC), the incumbent ensures the library's services to this diverse group of users contributes to their access, use, and understanding of information services and resources and the adaptive technologies that work with these resources. The incumbent oversees the workings of the Adaptive Technology Centre, makes recommendations for improvements to the technology, services, and layout of the Centre.
 - Develops or modifies service policies and procedures to ensure both alignment with Library policies
 and functionality for Centre's users in consultation with department headsCoordinates the maintenance
 and updating of the physical space and equipment
 - Monitors emerging trends and best practices related to tools and technologies that improve accessibility
 - o Makes recommendations regarding use of space, equipment, furniture
 - Handles the acquisition, maintenance, use and up grading of hardware and software available in the ATC
 - Researches, tests and analyzes and purchases products with available donation funds
 - · Oversees the use of the space
 - Oversees the online and in house booking of the study rooms
 - o Updates and monitors access mechanisms to the centre such as the key list and locker keys
 - o Monitors access privileges of students and addresses misuse of space
 - Ensures AODA compliance is met in all customer service, communication, procurement, environment aspects of the Centre
 - Develops and maintains content for Library Accessibility Services website
 - Develops and supports a network of accessibility champions in each of the Library's departments.
 Champions would have increased knowledge of accessibility, facilitate awareness of accessible service provision and disseminate accessibility information within the department.
 - Designs and distributes Library Accessibility Services promotional materials in consultation with signage committee and communication team
 - Collaborates with the Educational Technologist in AccessAbility Services to ensure coordination of support of students moving between Accessibility Services and the Library is seamless and complementary nature of both services continue to align to best serve the students
 - In carrying out these responsibilities, the incumbent works closely with other library staff, particularly
 those in Circulation, Advancement and Library Technology & Facilities Services, campus partners
 such as the Director, AccessAbility Services and external partners such as the Accessible Content
 E-Portal

Coordinator, Library Accessibility Services & AODA Advisor http://www.hr.uwaterloo.ca/.jd/00004232.html

- 3. As the provider of support for persons with disabilities in the Library, the incumbent:
 - · Oversees or processes and troubleshoots alternate format requests for all library materials
 - Maintaining and updating processes with other library departments, AccessAbility Services and the Accessible Content E-Portal to ensure privacy of students and copyright respected
 - Oversees or processes and troubleshoots alternate format requests for textbooks
 - Establishing relationships and processes with AccessAbility services, publishers and Alternative
 Education Resources for Ontario to ensure student privacy, copyright and publisher requirements are
 metProvides orientation to the use of the Adaptive Technology Centre (ATC)
 - Trains students in use of the hardware and software available in the ATC as required
 - Provides one-on-one and small group information service support and accessibility targeted instruction related to information seeking
 - Develops, maintain and update online guides for students
 - · Serves as liaison for AccessAbility Services students when they come to the library
 - Serves as liaison to AccessAbility Services
 - o Consults AccessAbility advisors about student issues and concerns
 - o Collaborates on orientation activities
 - Attends staff meetings
 - o Keeps abreast of with disabilities issues, trends in service provision
 - o Exchanges information on adaptive equipment
 - Communicates and collaborates regularly with Educational Technologist in Accessibility Services related to access enhancing technologies and student support
 - o Participates in Accessibility outreach activities such as Open Doors transition sessions
 - Consults and is consulted regularly by Library Instruction Committee and Outreach Committee to support the accessibility of their endeavours
 - Develops and maintains communication channels with all training committees and 'accessibility champions' in the Library.
- 4. As the AODA advisor in the Library, the incumbent advises all Library departments, committees, and groups on AODA standards and supports the standards being met and/or exceeded.
 - Develops and maintains in-depth working knowledge of AODA legislative standards and changes to those standards, best practices and emerging issues
 - Communicates legislative updates, changes in practice and emerging issues to Library managers and
 - Provides leadership and advice on inclusive design for space for renovations
 - Uses their AODA knowledge and the adaptive technologies in the Centre to provide assessment of or guidelines for assessment of accessibility of research resources. Trains others as necessary.
 - Serves as advisor to all Library departments to ensure accessibility is considered in the planning and
 implementation of new and existing services, changes to virtual/web environments in the and
 procurement of new equipment and resources
 - Develops, or participates in the development, and leads the implementation of user needs assessments
 when related to persons with disabilities. Aids in creating recommendations reports and ensures
 communication of findings. This is done in collaboration with others in the library with expertise in
 user needs assessment.

Coordinator, Library Accessibility Services & AODA Advisor http://www.hr.uwaterloo.ca/.jd/00004232.html

- Provides orientation to Adaptive Technology Centre to all new library staff
- Develops, maintain and update AODA toolkit for library staff
- · Serves as a member of appropriate renovation and other committees, working groups as needed
- 5. Provides inclusive library instruction to persons with disabilities, and inclusive instruction training and support to Liaison Librarians and others throughout the Library involved in instruction/ training:
 - Provides tailored library instruction sessions for persons with disabilities through AccessAbility Services or other appropriate venues
 - Provides inclusive instruction/ universal design for learning training for Liaison Librarians and all other Library staff involved in instruction
 - Assists Liaison Librarians and others in developing and implementing class accommodations for persons with disabilities in Library-based and classroom-based instruction sessions
- 6. Collaboratively develops, designs and delivers training related to AODA compliance and best practices for all Library staff:
 - Develops library-specific, face-to-face AODA training sessions for various target audiences within the
 Library including all permanent and contract staff, casual staff and volunteers, those teaching others,
 and service, policy and procedure developers. These sessions will complement and enhance existing
 campus AODA requirements.
 - Works in collaboration with department heads and departmental training committees or champions to implement regular training and refresher opportunities
 - Ensures AODA compliance through training, advice to department heads and accessibility champions and monitoring of completion of modules and transfer of the results to Director of Organizational Services
- 7. Provides general information services and research assistance at various service points including the Adaptive Technology Centre, library information service points, AssessAbility Services:
 - · Assists patrons in locating library resources and services as well as campus information
 - Instructs patrons in the use of library resources and services
 - Participates in relevant committees and training initiatives as appropriate
- 8. Participates in the general success of the ISR Department and Library:
 - · Participates in working groups and special projects as required
 - Participates or coaches others in the testing and adoption of new services and service delivery
 platforms with respect to accessibility

Coordinator, Library Accessibility Services & AODA Advisor http://www.hr.uwaterloo.ca/.jd/00004232.html

Position Requirements

Education:

Completion of a Bachelor's degree or equivalent.

Experience:

Proven excellent communication skills, both oral and written, including de-escalation skills
Ability to develop and maintain strong partnerships and working relationships across multiple and diverse
organizations, and across levels within organizations from specialist to executive level

Proven self-starter with demonstrated commitment to innovation, creativity, and excellence

Demonstrated ability to independently, as well as collaboratively, lead, plan, coordinate, implement and assess effective services, including managing multiple and simultaneous projects

Proven ability to work effectively in a service oriented environment, which values collaboration and collegiality

Demonstrated ability to interact with all staff and patrons in a respectful and sensitive manner

Technical:

Experience providing services for or working with persons with disabilities

High level of comfort with technology

Ability and aptitude to learn and use new technologies to enhance and deliver information services

Knowledge of current trends, best practices, tools and technologies related to accessibility

Experience with adaptive tools and technologies that support persons with disabilities in libraries

Experience in website maintenance and content development best practices

Knowledge of AODA accessibility standards and their implementation in Libraries

Basic knowledge of copyright as it relates to persons with disabilities

Inclusive design/universal design for learning and usability testing knowledge

Experience instructing one-on-one and in small groups

Staff training experience

Strong understanding of space use, universal design and development in an inclusive manner

Excellent organizational, analytical and problem solving skills

Ability to identify new service and engagement opportunities and to collaborate with library managers and colleagues on the feasibility, development and sustainability of new services and programs.

Asset:

Knowledge of disability issues

Knowledge of promotion & marketing design and implementation

Knowledge of ACE and AERO

Experience with information service delivery in person or virtual

Technical:

MS Word	Excel	PowerPoint	Other
Intermediate	Intermediate	Intermediate	SharePoint (advanced), Web publishing (basic), Adaptive

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Nature and Scope

Interpersonal Skills:

Internally, communicates with all departmental and information services delivery staff. Externally, this position has significant contact with students, faculty and staff through the provision of quality customer service and the broader accessibility services community in the province. Works with Library Technologies and facility Services to resolve technical problems with the adaptive tools and technologies in the Adaptive technology Centre.

Level of Responsibility:

This position works with minimal supervision and has no direct reports. It provides information assistance, technical support and training to persons with disabilities, advises and coaches all Library staff on accessibility service provisions standards.

Decision-Making Authority:

Responsible for problem-solving daily issues as related to responsibilities. Works with manager and others to solve larger problems.

Physical and Sensory Demands:

Minimal demands typical of a public service position operating within an office environment.

Working Environment:

Minimal exposure to disagreeable conditions typical of a public services position.

Human Resources General Services Complex University of Waterloo 200 University Avenue West Waterloo, Ontario, Canada N2L 3G1 519 888 4567 ext. 35935

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