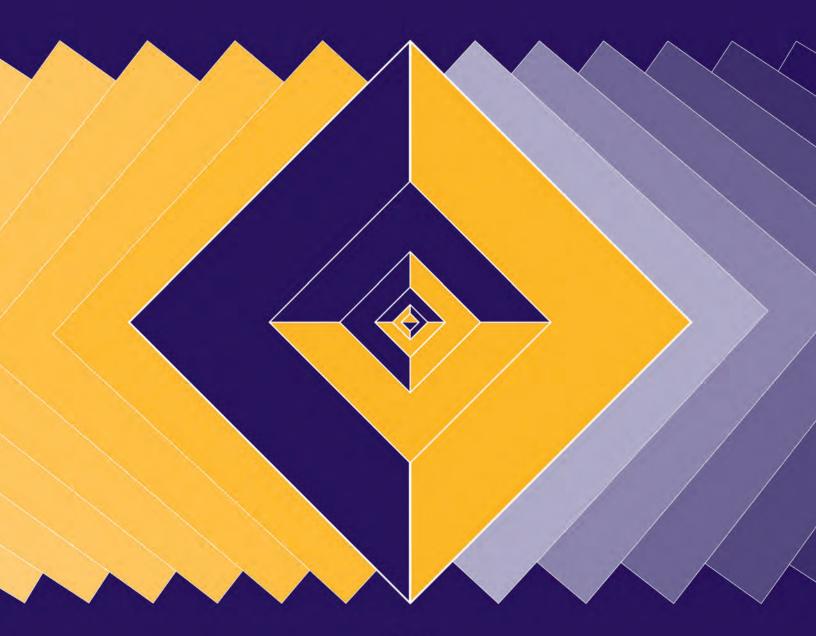


Kit 343 Library Support for Faculty/Researcher Publishing October 2014





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SPEC Kit 343

Library Support for Faculty/Researcher Publishing
October 2014

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SPEC Library Support for Faculty/Researcher Publishing Kit 343 October 2014

SURVEY RESULTS

Executive Summary	11
Survey Questions and Responses	19
Responding Institutions	56
REPRESENTATIVE DOCUMENTS	
Faculty Publishing Services	
University at Buffalo, SUNY	
Transforming Scholarly Communication & Publishing	60
Duke University	
Publish and Archive Your Work	62
University of Guelph	
Publishing Support	64
Northwestern University	
Scholarly Communication >> Services	65
Penn State University	
Publishing and Curation Services	66
Purdue University	
Scholarly Communication at Purdue	67
Rutgers University	
Information for Researchers	68
University of Wisconsin	
Publishing Your Research Article	69
York University	
York Digital Journals	
Websites Showcasing Faculty Research	
Duke University	
Scholars@Duke	72

University of Guelph	
Celebrate Campus Authors	
Vanderbilt University	
Interviews with Faculty Authors	74
Virginia Tech	
Visible Scholarship Initiative	75
brary Events Promoting Faculty Research	
University of Florida	
Authors@UF	78
University of Kansas	
Library Lecture Series	79
Ohio University	
Authors@Alden	81
Oklahoma State University	
Celebrating Books by OSU Authors	82
University of Texas	
Research+Pizza	83
Science Study Break	
Brigham Young University Retaining Author Rights	86
	86
Cornell University	
Copyright Management	88
Indiana University Bloomington	
Author Rights	92
University of Iowa	
Author's Rights	93
Northwestern University	
Author Rights	95
University of Oregon	
Authors' Rights	98
University of Tennessee	
Author's Rights Retention Kit	99
York University	
Author Rights	102
apport for Repository Deposits	
Columbia University	

Cornell University	
eCommons Support	107
University of Texas at Austin	
Digital Repository FAQs	112
University of Wisconsin-Madison	
FAQ—MINDS@UW	119
Public Access Policy Compliance	
University of California, Irvine	
NIH Public Access Policy	126
Duke University	
Medical Center Library & Archives. NIH Public Access Policy	127
University of Illinois at Chicago	
NIH Public Access Policy	128
Johns Hopkins University	
Welch Medical Library. NIH Public Access Policy	129
Washington University in St. Louis	
NIH Compliance Flowchart	130
Author Addenda	
University of California	
Get a Waiver, Embargo, or Addendum for your Publisher	122
University of Iowa	132
Addendum to Publication Agreements for University of Iowa Authors	122
•	133
University of Kansas	125
Addendum to Publication Agreement. Publisher's Version	
Addendum to Publication Agreement. Accepted Manuscript Version	136
Massachusetts Institute of Technology	127
Amendment to Publication Agreement	13/
University of Michigan University of Michigan Author's Addendum	140
oniversity of witchigan Author's Audendum	140
Open Access Policies	
University of British Columbia	
UBC Open Access Position Statement	144
University of California	
Open Access Policy for the Academic Senate of the University of California	145
Florida State University	
Open Access Policy	147
Georgia Institute of Technology	
5.5 Policy on Open Access to Faculty Publications	149

University of Kansas	
Open Access Policy for University of Kansas Scholarship	150
Massachusetts Institute of Technology	
MIT Faculty Open Access Policy	154
Position Descriptions	
University of Manitoba	
Research Services Librarian	156
Massachusetts Institute of Technology	
Program Manager Scholarly Publishing, Copyright, and Licensing	158
North Carolina State University	
Director, Copyright and Digital Scholarship	159
Northwestern University	
Head, Digital Collections and Scholarly Communications Services	161
SELECTED RESOURCES	
Books, Journal Articles, and Websites	165



SURVEY RESULTS

EXECUTIVE SUMMARY

Introduction

This survey investigated the level and variety of services ARL libraries are providing to support, facilitate, and participate in the publishing activities of the faculty and researchers they serve. The survey was distributed to ARL member libraries in June 2014. Seventy-one libraries at 70 of the 125 member institutions (56%) responded by the July 7 deadline.

Library involvement with scholarly publishing begins, naturally and historically, with the stages leading up to publication: researching, writing, and determining place of publication. These areas are therefore addressed first in the survey and this summary, with a natural progression to library facilitation of open access publishing, and the most recent phenomenon: library as publisher. However, survey results, as discussed below, indicate that even where libraries are not acting as publishers, they are active participants in the scholarly publishing process. Libraries routinely engage with curating and marketing faculty publications whether they are published by the library or by a traditional publisher, resulting in stronger ties with academics across campus.

Library Services that Support the Research Process

The most traditional library publishing services are in areas that support the research process. Sixty-eight of the responding libraries (96%) provide document delivery services and train faculty on how to conduct a literature search; 65 provide traditional bibliographic search services (92%) and 58 identify articles for literature reviews (82%). These are high, but not unexpected numbers because this type of support for faculty has long been a mainstay in academic libraries. The newest

service with a high uptake is management of scholarly identity through an identification system such as ORCID or VIVO; 40 libraries (56%) provide this service.

Evidence of librarian involvement in research and publishing suggests that librarians write or assist with writing literature reviews rather than simply provide research to support the writing of these reviews; however, survey results indicate than fewer than one-third of the libraries are actually engaged in this service. Respondents' comments indicate that there is a distinction between medical and academic libraries. Medical librarians appear to provide the greatest assistance with writing literature reviews through their clinical work. Further research should investigate if those librarians who are writing literature reviews are also listed on the appropriate grant and/or given author credit on the research articles.

Respondents identified an interesting mix of additional services to support the research process, such as uploading articles to the IR and assisting in data management planning, services that were asked about in the latter part of the survey. Librarians also provide DOI's to researchers, teach researchers and graduate students to search primary source materials within the libraries' various collections, and provide personal content management systems for management of articles and citations.

Library Services that Support the Writing Process

Libraries are not only supporting faculty writing but also participating as co-authors with faculty. While it's unsurprising that 70 of 71 libraries provide citation management software and training, the number of libraries responding that their librarians are serving as primary and secondary authors in *non-library*

literature reveals a new trend. Two-thirds of the responding libraries (46, or 65%) reported that their librarians serve as secondary authors in non-library publishing and 27 (38%) indicated that librarians are serving as primary authors in non-library publishing. The low number of responses to the query regarding more supporting roles confirms the trend: only 17 provide proofreading services (24%) and 15 provide editing services (21%). The comments indicate that libraries more often provide these services through referral.

The top non-library fields in which librarian authors are publishing are history (16 responses), medicine (16), nursing (13), and English (12). Others range from political science (2) to biology (7). This question did not specifically exclude library publishing, but only 7 of the 48 respondents indicated in the "other" category that they were writing for publication in library literature. While it is tempting to infer that librarians are co-authoring with university faculty, further research is needed to determine if this is the case or if librarians are publishing individually in non-library fields.

Library Services that Support Place of Publication Decisions

In all but two of the 68 responding libraries, librarians are consulting with faculty on where and how they should publish. They provide consultation and training on authors' rights, including copyright management, and they identify open access and commercial journals for possible publication. Newer services are being offered by fewer but still significant numbers of these libraries. Nearly half provide funding for open access article fees, 27 are helping faculty navigate the manuscript submission process (39%), and 14 are actually representing the faculty author in rights negotiations (21%). This representation is new and noteworthy. One in five responding libraries have embraced this new role, meaning that faculty at 1 in 5 universities represented by the respondents to this survey are placing their confidence in the library to provide this crucial service. This has long been an area where librarians have wanted to guide faculty, so while these numbers remain relatively low they represent a significant breakthrough. The comments identifying the "other staff" providing these services reflect this trend with consistent references to copyright librarians, offices, and advisory services.

When asked to describe how library staff are helping faculty navigate the manuscript submission process, there are again consistent references to copyright transfer, author rights agreement, rights to images, etc. Other assistance provided, as noted by respondents, include interpreting submission guidelines, aiding compliance with funder mandates, and negotiating publication contracts.

Facilitation of Open Access Publishing

The growth of open access (OA) publishing provides libraries with momentum in publishing support. Opportunities have arisen for libraries to advise faculty on locating OA journals for publication, to host OA journals locally, and to advocate usage of institutional repositories for deposit of published works. Conversations with faculty about OA publishing also provide opportunities for librarians to discuss the need for scholarly publishing reform. Unfortunately, the rise of OA publishing and librarian engagement in it has not similarly led to a comparable rise in implementation of OA policies on university campuses. Thirty-three of 70 respondents (47%) reported that their institution has no OA policy and that none is presently under consideration. Of the remaining survey respondents, 17 are considering a policy (24%), and 15 have a policy implemented (21%). An additional five have passed a policy but not implemented it (7%).

Of the 15 implemented OA policies, eight apply to the entire institution, four apply only to library faculty, and the remaining three policies only apply to a select group of the institution's faculty. While respondents were not asked if the OA policy at their institution was a mandate or merely an endorsement of OA, comments reveal that a large portion of the policies are voluntary in nature with the word "encourage(s)" being most used to describe faculty relationship with the OA policy. Also, at 14 of 23 institutions that have or are considering a policy (61%), the policy does not grant the institution a prior non-exclusive license to the faculty/researcher's publications.

Over half of the institutions represented by the survey respondents are providing financial support to their faculty and researchers to publish in OA publications. An impressive 89% of these institutions (31 of 35) provide support for gold OA publishing. At 40% the OA funds provide financial support for publication in hybrid open access journals, and 20% also support publication in open access monographs. Several libraries also support OA indirectly through institutional subscriptions with OA publishers such as BioMed Central (34 of 43, or 79%). Public Library of Science (PLoS) was also heavily subscribed at 42%, although their funding program has now changed.

Because most copyright agreements with publishers require a complete transfer of copyright ownership from the author to the publisher, SPARC and others advocate that authors seek to modify the agreement in order to only grant publishers a license to be the first publication of record and to retain for the authors the rights to reuse their work. The common method of modifying copyright transfer agreements is through an author's addendum. Advocacy for use of author addenda is high among survey respondents with 53 libraries advocating for their use (78%); 40 of these libraries (77%) use the SPARC addendum. Fifteen (29%) have drafted an addendum specific to their institution. Other addenda used include Science Commons, Creative Commons, the CIC addendum, and the Scholars Copyright Addendum Engine.

Advocacy of OA and actual implementation of OA support are mixed. Advocacy remains high, but implementation is more sporadic and heavily dependent on institutional provision of author publishing fees. The good news is that librarians have engaged with faculty about OA regarding place of publication and assignment of copyright. Time and further research will be needed to judge the long-term effectiveness of OA publishing without mandates, but scholarly communications librarians, copyright librarians, and liaison librarians are all important change agents in this area of academic publishing.

Library Support for Repository Deposit

Institutional repositories (IR) have continued to grow in popularity in academic libraries. In a survey of ARL libraries for a 2006 SPEC Kit, just 37 of 87 respondents (43%) had an operational IR at that time. In 2014, 61 of 69 responding institutions (88%) operate an IR. With 58 respondents (95%) stating that the library assists

faculty and researchers with the deposit of their scholarly works in the IR, it is clear that libraries have integrated this new role into their core work. This support is provided by IR librarians and staff (51, or 88%), liaison librarians and subject specialists (30, or 52%), and scholarly communications (26, or 45%) and data management (15, or 26%) librarians.

The difficulty comes with the next step: encouraging faculty participation in the IR. This survey question resulted in a tellingly, if not alarmingly, low percentage of participation whether one considers the mean or the median. The mean (average) participation rate of faculty and researchers in the deposit of their materials stands at 11%. The median (middle of all answers) participation rate stands at 5%. Statistically the median is most accurate here since the removal of outliers would result in a mean between 6% and 7%. While many IR's are set up to be self-submittal, the reality is that faculty have not adopted this tool—or the IR itself—as librarians have hoped. While mandates for open access and data management may naturally begin to bridge this gap, further research is needed to in this area.

Eighty-three percent of the responding libraries support faculty and researcher compliance with public access mandates. This is a fast uptake for a new service and could indicate an area where libraries should direct energy and resources. Work with faculty on mandates for open access and data management could naturally lead to more open access publishing and better use of the IR. Comments on how support was offered concentrated on consultation along with workshops and training. The NIH mandate was also consistently mentioned, likely because it has been in effect for several years and is the first public access mandate with which most libraries have been involved.

Library Marketing of Faculty/Researcher Publications

Nearly two-thirds of the responding libraries (43, or 63%) reported that they do not track faculty and research publications. The 26 libraries that do track publications use 22 different systems for this purpose. Other than an internal system, VIVO is the most popular system (6 responses, or 23%). Other systems used

include ORCID, Scopus, and Google Scholar. This is obviously an area that has not yet stabilized. Adoption of this service by libraries is still low, and no one system has emerged as the best. Is this an opportunity lost? Could libraries key into these systems and use publication data to drive services and outreach?

A marginally higher number of libraries (30, or 44%) host public presentations by faculty and researchers for discussion of their publications. An additional seven (10%) are planning to offer this service; therefore, when those programs are implemented, just over half of the responding libraries will have programs in place to highlight faculty research. A very small number of libraries (18, or 26%) have taken the next step to create an online environment for promotion of faculty and researcher publications. Again, more are planning to do so (9, or 13%), but a firm 61% do not use their website to help promote faculty research. As with tracking faculty research and publication, this seems like a lost opportunity. A properly implemented and utilized IR would give libraries access to this data, which could then be used to inform further research.

Other Support for Faculty/Researcher Publishing

Over two-thirds of the responding libraries (45, or 68%) report that other departments or offices at their institutions provide support for faculty and researcher publishing. In the comments sections, they identified 15 different areas for this support. Unsurprisingly, the most often listed source of support was the Research Office or Division of Sponsored Research (45% of yes respondents). However, the list from there branched into all parts of the university: faculty departments and colleges, provost offices, graduate schools, centers for teaching, university presses, writing centers, humanities centers, tech transfer offices, and more.

When then asked if they regularly collaborate with these other departments to support faculty publishing only half answered yes, although another seven (12%) are planning to do so. This collaboration for support of publishing includes funding, general consultations and referrals, copyright consultation, research forums and training, provision of communication avenues, and working directly with the research office. Work with the research office includes joint events, research

data services, publication management, and training of research staff on scholarly communications issues. It is also clear from the comments that many of these libraries are not stopping with support, but are providing direct publishing avenues through OA journals, institutional repositories, traditional publishing through university presses that sit in the library, hosting of digital content, and providing print on demand. The complete list of campus offices that support faculty publishing included 15 different entities. As libraries increase their direct support for faculty publishing, it may be prudent to also increase collaboration with these campus entities as libraries seek to broaden their role in this area.

Current and Future Roles for Research Libraries in Faculty Publishing

Respondents identified twelve areas within three categories for research libraries to consider as their role in faculty publishing continues to evolve: scholarly communications, support at all stages of the publishing workflow, and library as publisher. (See the sidebar for a full delineation of the twelve areas identified within these three categories of library roles.) There was also an indication from some respondents that libraries may want to pull back from further engagement in faculty publishing. Some reported that they have experienced faculty pushback again librarian attempts to be integrated into faculty publishing, and others indicated that they do not have the resources to commit to these new areas or they may choose to allocate resources in areas deemed to be higher priority.

Libraries have emerged as the hub for scholarly communications discourse on campuses, and many respondents recognize that libraries are "key partners" in the scholarly communication process. In the future, libraries should continue to guide researchers through the issues surrounding scholarly publication reform and discuss with faculty how, working together, librarians, publishers, and authors can devise ways to create a more sustainable publishing system. One of the ways that has been noted is open access publishing and libraries are active participants in open access advocacy and support. However, in the future, respondents suggest that libraries should promote alternate models for open access publishing,

educate faculty on recognizing predatory publishers, support creation of open educational resources, and assist faculty with the development of open access textbooks. Public access mandates beyond the NIH mandate are also likely in the near future; therefore, libraries should, commenters stated, lead initiatives at their institutions to educate faculty on how to comply with these mandates and provide resources for the hosting of publications and data subject to public access or other funder mandates.

This survey polled ARL libraries on current publishing workflow support, but respondents added in the comments ways in which libraries can, in the future, provide better and more visible support. Libraries should seek out opportunities to serve in cooperative roles with faculty in the research and publishing process, including serving as co-PIs on grants and co-editors on books and other works. Other comments suggest that the concept of embedded librarianship should extend beyond faculty teaching to faculty research. One respondent noted that libraries should find "the natural places where libraries interface with the research workflow" and develop "new place where libraries can add value to the research workflow." The areas of data management and copyright management were also identified as important areas for future library support. Finally, library management of researcher identities or profiles was identified as an important area of future support of faculty publishing.

Although the purpose of this survey was to capture data on the many ways that libraries support faculty publishing before publication, the library as publisher was noted by several respondents as an important future role for academic libraries. Although lack of funding to support the role of publisher was recognized, providing journal publishing infrastructure and hosting of alternative publishing venues were noted as services libraries should consider providing in the future. Greater collaboration with academic or university presses was also highlighted as a means of providing these services in the future.

In Conclusion

A quick review of the "what else would you like to tell us" comments provides an excellent summation of the survey results. It is clear that libraries are increasingly supporting faculty publication through a combination of new library services, intra-institutional collaboration, and as publishers of academic content. Responsibility for supporting academic publishing is distributed through the institutions and through the libraries, and with some strategic offering of services libraries may play a role in bringing these scattered threads together into a more cohesive and useful whole. The key campus partner in this endeavour will be the Research Office. In many cases these offices are struggling to meet the needs of faculty and researchers and would welcome collaboration with the library.

It is also clear that provision of additional services is not an option with current resources. Several libraries have plans for future services, but cannot stretch their liaison services any further. Libraries also lack funds to hire data managers, copyright specialists, and scholarly communications librarians to provide these crucial services. Collaboration with other support services on campus will be critical for those who want to dip their toe into the waters, but can't afford to dive.

Library publishers include traditional university presses that are managed by the library along with library digital imprints and open access monographs. Libraries continue to promote open access publishing; while progress is being made, the absence of institutional mandates to participate in or support open access results in relatively slow uptake. Through institutional repositories libraries make academic content available to the public, including content published in alternative formats, digital presentations and research data. The need for publication of alternative formats is an emerging trend, and libraries are well positioned to fill this need.

Roles for Research Libraries in Faculty Publishing

Scholarly Communications

Communication and Education

- Educate scholars on sustainability of current scholarly publishing system and need for reform
- Libraries are key partners—instrumental in guiding researchers through changing scholarly
 publishing climate and are best suited to capturing new and traditional forms of scholarly output
 and managing access to it
- Vital resource for information about scholarly publishing

Open Access

- Promote affordable OA publishing options
- Identify predatory OA publishers
- Provide funding for OA publishing
- Support creation of OER
- Promote open access publishing through the institutional repository
- Assist with creation of OA textbooks

Public Access

- Assist with funder requirements for publication of research
- Lead initiatives that manage, describe and preserve information in furtherance of public access mandates
- Assist with grant compliance with hosing of publication and data

Repository Development/Support

- Distribute research output globally
- Support multiple formats—video, data, images

Support at All Stages of the Publishing Workflow

Research Workflow Integration

- "Finding the 'natural' places where libraries interface with the research workflow, developing new
 places where libraries can add value to the research workflow, and more aggressively capturing
 the outputs of the research workflow"—moving from a "collection-centric" to an "engagementcentric" role
- Co-PIs on grants
- Co-editors on books
- Embedded in research enterprise, provide embedded expertise in information management, data curation, scholarly edition, and publishing
- Collection development to support research and publishing
- Be embedded in research process
- Locate "gaps" in world of research that need attention—share these gaps with faculty

Data Management

- Assist/facilitate with data management
- Dataset publishing
- Disciplinary expertise of librarians make us logical partner for campus-wide initiatives in data management

Copyright/Licensing

- Advise about use of Creative Commons
- Copyright education
- Authors rights consultation
- Develop strategies for managing copyright and licenses to scholarly works
- Robust rights management consultation to faculty researchers and new scholars

Researcher Identity/Profile

• Manage ORCID IDs

Writing Support

Copyediting/proofreading

Showcasing Faculty Research

- Hosting conferences, lectures and exhibitions with faculty
- Work with provost or offices of research to promote scholarship of faculty

Library as Publisher

Library-based Publication of Faculty Research

- Support faculty journal and conference proceedings publishing
- Provide infrastructure for journal publication
- Host alternative publishing venues
- Funding needed to develop more library based publishing

Development of Publishing Support Tools

- Collaborate with academic presses
- Create hybrid system that can support publications through university press and library
- Work as technologists connecting researchers with new tools and hardware to support their research goals

SURVEY QUESTIONS AND RESPONSES

The SPEC Survey on Library Support of Faculty/Researcher Publishing was designed by **Diane Bruxvoort**, University Librarian & Director, University of Aberdeen, and **Christine Fruin**, Scholarly Communications Librarian, at the George A. Smathers Libraries, University of Florida. These results are based on data submitted by 71 libraries at 70 of the 125 ARL member libraries (56%) by the deadline of July 7, 2014. The survey's introductory text and questions are reproduced below, followed by the response data and selected comments from the respondents.

Whether by reframing existing services or developing new services, academic and research librarians are engaged in innovative collaborations that enhance their libraries' contributions to advancing research and scholarship. Further, by actively participating in the research and writing process, librarians can utilize their subject expertise to develop new roles for themselves and devise new modes of contributing to the scholarly communication cycle. This survey explores ARL member libraries' activities related to support of faculty and researcher publishing of scholarly works. This introduction will help identify who should respond to the survey questions, and we encourage involving others at your institution to assist in filling out this survey.

Library publishing services have been a key area of interest for academic and research libraries as evidenced by conference programs, several recent scholarly articles, and the development of the Library Publishing Coalition, which is dedicated to the investigation and showcasing of library publishing activities. In addition to providing the mechanism for publication, libraries can also be an important player in faculty/researcher publishing through the provision of various support services and personal participation in the research and writing process. As more librarians with subject expertise are being employed, librarians are poised to become more visible partners in the production of new scholarship, providing in-depth research assistance, data analysis, and serving as co-authors.

The purpose of this survey is to investigate the level and variety of services ARL libraries are providing to support, facilitate, and participate in the publishing activities of the faculty and researchers they serve, whether through the re-framing of existing traditional library services or the development of new services.

LIBRARY SERVICES THAT SUPPORT THE RESEARCH PROCESS

1. For each of the following services that your library provides to faculty/researchers to support the research process, please indicate who in your library supports/provides the service. Check all that apply. N=71

Research Services	Liaison librarians or subject specialists	Institutional repository librarian and/ or staff	Scholarly communications librarian	Data management librarian	Other staff category	N
Provide document delivery services	12	2	0	0	66	68
Provide training to faculty on how to conduct a literature search	67	2	5	2	11	68
Provide traditional search or bibliographic services	65	1	2	2	16	65
Identify articles for literature reviews	57	3	1	0	9	58
Manage scholarly identity through ORCID IDs, VIVO, or other systems	17	18	16	10	8	40
Write literature reviews pursuant to faculty request	22	0	0	0	4	23
Other service	13	2	4	10	2	21
Total Responses	70	23	19	20	67	71

If you selected "Other staff category" above, please specify the category and the corresponding service. N=56

For document delivery the following responses were reported:

Interlibrary Loan 34
Access Services 8
Reference Staff 8
Circulation Desk 4
Public Services Staff 2

AULS and systems staff help manage scholarly identity.

Identify articles: paraprofessional staff also. Provide traditional search: paraprofessional staff also. Manage scholarly identity: paraprofessional staff in collections.

Identify articles for literature reviews: reference & instruction staff serving at Information Desk or teaching information literacy sessions

Literature search training: support staff in public services

Manage scholarly identity: Strategic Initiatives Manager

Most librarians here are transitioning away from liaison and subject responsibilities toward user-based services, and so are both Liaison librarians and Other staff. The ORCID implementation is being coordinated by a university committee being sponsored by the Libraries. Members of the committee are non-library faculty and librarians with expertise in IT, scholarly communication, and research support.

Provide traditional search or bibliographic services: reference technicians

Public service staff performs reference services, including non-librarian staff.

Reference and research assistants in some libraries identify articles for literature reviews, provide search and bibliographic services, and train faculty.

Scholarly Communications and Copyright Office

Scholars Commons staff may sometimes assist faculty/researchers with traditional search services.

Search and Bib Services: Circulation Staff

Search and training: IR Librarian, special collections curator/staff.

Search services: reference librarians

Search, training, literature reviews: graduate students at reference desks

Several research services listed are also provided by the library's Graduate Research Assistants who are trained to offer this assistance.

The Biomedical Library in particular has an extensive training program, completed by all members of the staff, professional and paraprofessional, equipping them to provide services listed above. Additionally, clinical librarians and individuals with PhDs go far beyond these types of support to provide filtered, relevant information packets on clinical questions, and they actively participate in conducting systematic reviews throughout the medical center.

Traditional search: research desk or virtual reference handled by librarians and desk staff. ORCID, VIVO: Office of Faculty Affairs is taking the lead on these two initiatives.

Training: Education and Outreach staff.

Write literature reviews: Veterinary Medicine Library Director

If you selected "Other service" above, please specify the service and the corresponding staff category. N=21

Assist faculty and their staff on uploading recent and past research publications to the institutional repository by liaison librarians and the scholarly communications librarian.

Assist in writing data management plans: Data Management Librarian. Provide training for data management: Data Management Librarian.

Clinical librarians and individuals with PhDs go far beyond these types of support to provide filtered, relevant information packets on clinical questions, and they actively participate in conducting systematic reviews throughout the medical center.

Copyright issues: scholarly communication librarian. Data management plan assistance: data management librarian.

Data management consultation done by some liaison librarians, Scholarly Communication Librarian, Scholarly Communication Resident Librarian, and Copyright and Information Policy Librarian.

Data management librarian: Data management best practices; support for digital humanities projects

Data management planning: Data Librarian

Data Management Services provides assistance with data management plans and data management training (free). They also will archive data (fee-based).

DOIs provided through Data Services department.

Identify funding opportunities, reviewing research grant proposals, reviewing IRB and/or IACUC applications, connecting researchers with potential collaborators: liaison librarians, scholarly communication librarian.

Often liaison librarians are embedded in the research process to a greater extent offered by the available choices here, to the point of becoming research partners, sometimes with authorship credits.

Other data librarian services include data management plans, data archiving, and data visualization.

Other services include providing training to faculty and graduate students on how to conduct searches for primary-source special collections material (that is, not commercial print literature, but other resources) which is done by library faculty in library's Special Collections and in the library's Oral History Research Program; providing a platform for refereed journals through the library's Open Journal System which is done by our Digital Library Services librarians (equivalent to Data Management) for the Institutional Repository; and occasionally verifying and/or checking citations for faculty for article or book manuscripts which is done by some liaison librarians.

Point faculty to tools for managing resources or enhancing research productivity (e.g., RefWorks): liaison librarians/subject specialists.

Provide resources, workshops, and advice on personal content management services to manage citations and papers used in research process. Offer information on scholarly resources that allow text mining, where APIs can be found for text mining, and act as intermediary to obtain APIs in some cases: liaison librarians/subject specialists.

Provide training on how to navigate/search finding aids for archival collections; copyright guidance; membership in HathiTrust: liaison librarians/subject specialists.

Purchase content/resources, policy work and consultation on digital humanities and social science issues: IR staff.

Research Data Management Support through our Digital Assets Librarian. Data consultations: Data Librarian. Faculty consultations: Digital Initiatives Librarian.

Research using primary sources in special collection (archives, manuscripts, and rare books): liaison librarians/ subject specialists.

Data management librarian provides data analysis consulting and statistical consulting within Research Data Services.

Systematic Reviews: liaison librarians or subject specialists

Additional Comment N=1

We are in the process of investigating options for managing scholarly identity through ORCID IDs and this will probably be handled by the IR and data management librarians in cooperation with the Division of Research on campus.

LIBRARY SERVICES THAT SUPPORT THE WRITING PROCESS

2. For each of the following services that your library provides to faculty/researchers to support the writing process, please indicate who in your library supports/provides the service. Check all that apply. N=71

Writing Services	Liaison librarians or subject specialists	Institutional repository librarian and/ or staff	Scholarly communications librarian	Data management librarian	Other staff category	N
Bibliography/citation management (e.g., training on RefWorks)	67	3	4	0	12	70
Serve as secondary authors in publication of non-library scholarly literature	46	4	5	5	7	48
Serve as primary authors in publication of non-library scholarly literature	26	3	5	3	7	28
Proofread draft articles	13	2	0	0	3	17
Edit draft articles	11	1	0	0	4	15
Other service	4	0	3	2	2	8
Total Responses	69	7	12	8	18	71

If you selected "Other staff category" above, please specify the category and the corresponding service. N=16

Bibliography/citation management: classes on Zotero are provided by staff in our Digital Media Commons.

Bibliography/citation management: paraprofessional staff in medical library

Bibliography/citation management: reference technicians

Bibliography/citation management: Digital Scholarship and Emerging Technology Librarian, Reference Department staff

Bibliography/citation management and secondary authors: other librarians as appropriate and reference librarians

Four librarians provide training in EndNote: one from Digital Library Services and three liaison librarians. Library faculty from Special Collections and the library's Oral History Research Program serve as primary authors in publication of non-library scholarly literature.

Our medical library has a service that will match article writers with external proofreading and writing consultants.

Primary and secondary authors of non-library literature: any librarian or staff with interests, expertise, etc. Reference and research assistants in some libraries provide bibliography/citation support.

Primary authors: staff authors of novels. Secondary authors: staff co-editors of poetry.

Primary authors: professional staff

Proofreading: University Writing Center, or informal arrangements with colleagues

Several librarians publish in non-library scholarly literature. The Libraries' Center for Graduate Initiatives and Engagement has a staff member that supports EndNote and other bibliographic tools.

Software developers, GIS specialists, library administrators, digital scholarship specialists are all serving as primary and secondary authors.

Subject librarians provide images for use in publications.

Support staff: edit draft article (copyediting an essay written by a faculty member that will accompany a digital collection.) Public Services support staff: bibliography/citation management training.

The university press provided copyediting and proofreading services for the first two issues of "Public" and can recommend the names of experienced freelance copyeditors and tested indexers to faculty upon request. Special Collections curators serve as editors for peer-reviewed journals. Locating images for publications: Digital Initiatives/ Digital Production Unit.

If you selected "Other service" above, please specify the service and the corresponding staff category. N=6

Data services provide assistance in designing data visualizations for scholarly articles.

In the Law Library librarians assist faculty in footnote verification, both in terms of content of footnotes as well as compliance with citation style requirements for the publication.

Liaison librarians, scholarly communications librarian: instruction in the editorial process for scholarly journals—student and faculty research journals

Produces unique citation collections for systematic reviews: paraprofessional staff and subject specialists in medical library. Data Management Services: provide data archive for publishing data that supports publication.

Reference librarians; university press (part of library)

We negotiate licenses so that they include scholarly sharing language that allows authors to reuse figures, tables, and illustrations from journals we subscribe to in their new articles without payment or permission needed. We have had one instance of a librarian serving as a primary author in the publication of nonlibrary scholarly literature. I hesitate to call this a service as this is only one example and we have not set out to offer this "service."

3. If library staff are serving as primary or secondary authors, in what fields are they publishing? Check all that apply. N=48

Fields	Primary Author	Secondary Author	N
History	15	7	16
Medicine	10	10	16
Nursing	5	10	13
English	10	5	12
Biology	4	5	7
Agriculture	0	4	4
Anthropology	4	0	4
Engineering	1	3	4
Psychology	3	2	4
Environmental Science	2	2	3
Chemistry	2	1	2
Political Science	1	2	2
Other field	24	24	32
Total Responses	36	34	48

If you selected "Other field" above, please specify the field. N=31

As primary author N=24

American Studies, Food Studies, other medical fields

Art History

Art History, Book History, Print Culture, Gender Studies, Musicology, etc.

Art History, Criminology, Education

Art, Linguistics, Organizational Development

Art, Oral History, Digital Humanities

Communication, Sociology

Could be any or all of the above, depending on librarian/academic faculty member collaborations.

Education

Education, Social Work, Art History

Education, Librarianship & Informatics

It depends on the composition of the library staff. Some examples currently include Icelandic Literature, Art History, Drama, Labor Studies.

Law

Legal Studies, Law and Economics, Literary Criticism, Comparative Literature, Art History, Paleontology

Librarianship, Assessment, Theology, Archival Studies

Libraries faculty often co-author with discipline faculty.

Library & Information Science

Library and Information Science, Computer Programming, Music, Informatics

Library Science

Library Science; Russian literature; Art

Music, Historical Bibliography

Music, Slavic Studies

Sociology; Digital Humanities

The one case mentioned above involved a librarian working on a digital humanities book, which analyzed code as text.

As secondary author N=24

American Studies, Food Studies, other medical fields

Art History, Biology

Art History, Criminology, Education

Behavioral Science, Organizational Development

Communication Studies

Could be any or all of the above, depending on librarian/academic faculty member collaborations.

Digital Humanities

Education

Education, Equine Science

Education, Librarianship & Informatics

Gender Studies

Gender Studies, Information Science

It depends on the composition of the library staff. Some examples currently include Icelandic Literature, Art History, Drama, Labor Studies.

Legal Studies, Community Engagement, Paleontology, Zoology, Molecular Biology

Libraries faculty often co-author with discipline faculty.

Library and Information Science, Computer Programming, Data Management, Informatics

Library faculty have published on occasion with faculty from our Computing and Information, Economics, and Women's Studies departments.

Mathematics

Music, Slavic Studies

Pharmacy

Public Health

Social Work; Social Sciences

Sociology

LIBRARY SERVICES THAT SUPPORT PLACE OF PUBLICATION DECISIONS

4. For each of the following services that your library provides to faculty/researchers to support decisions about where to publish, please indicate who in your library supports/provides the service. Check all that apply. N=68

Where to Publish Services	Liaison librarians or subject specialists	Institutional repository librarian and/ or staff	Scholarly communications librarian	Data management librarian	Other staff category	N
Provide consultations on author's rights (e.g., copyright management)	33	23	37	5	20	64
Identify open access journals for possible publication of their works	50	16	30	7	6	56
Provide training on author's rights	20	21	33	1	17	54
Identify toll access journals for possible publication of their works	50	6	12	2	5	50
Provide funding for publication in open access journals	3	6	17	0	17	31
Help faculty/researchers navigate the manuscript submission process	23	5	9	3	3	27
Represent author in rights negotiations with publishers	1	2	10	0	5	14
Other service	2	1	5	3	3	10
Total Responses	57	29	40	12	32	68

If you selected "Other staff category" above, please specify the category and the corresponding service. N=30

A Scholarly Communications Team allocates funding for publication in open access journals and provides consultations on author's rights and training on author's rights.

All "Other staff category" selections: Assistant University Librarian for Research Services

Associate dean of libraries with responsibility for research: publication funding, author's rights training/consultation

AUL for Collections is in charge of open access fund and also consults on copyright, etc.

AULS provide consultations on authors' rights.

Author's rights training is primarily provided by the campus Copyright Licensing Office.

Collection Strategy staff also work on open access publications.

Collections librarians: provide funding for publication in open access journals

Consultations on author's rights, provide training on author's rights, represent author in rights negotiations with publishers: all provided by Copyright Librarian, supplemented by other staffing in the Scholarly Communication Department (Scholarly Communication Resident Librarian).

Consultations and training on author's rights: Copyright Librarian

Copyright and Licensing Librarian: author's rights training/consultation

Copyright office provides some author rights consultation, while Outreach Librarian (publishing) provides help in guiding authors to open access options.

Copyright Program Librarian, Reference Department/Scholars' Commons staff: identify journals, author's rights training/consultation

Electronic Resource Librarian: identify journals

Funding for OA: amount of overall budget for OA determined by Director, Scholarly Resource Development & Dean.

Funding: limited funding is provided centrally from the library/provost.

General Counsel might be asked about copyright and author's rights.

Libraries Director of University Copyright Office consults and provides training on author's rights.

Most librarians here are transitioning away from liaison and subject responsibilities toward user-based services, and so are both Liaison librarians and Other staff. Our Open Access author fund is managed by a team includes librarians/staff from scholarly communications, specialized libraries (medical and law), and technical processing functions/units.

OA Fund: Collections Librarian. Authors Rights: Copyright Advisory

Open access funding provided by Assistant Dean for Collections. Consult and training on author's rights by Copyright Librarian.

Our financial support for authors is provided through Information Resources (i.e., collections development).

Provide consultations on authors' rights: Copyright Officer; Director, Information Resources and Scholarly Communication. Provide Training on author's rights: Copyright Officer; Director, Information Resources and Scholarly Communication

Provide select funding for publication in open access journals: eResources librarian in consultation with AUL Collections

Scholarly Communications and Copyright Office" publication funding, author's rights training/consultation

Select members of the scholarly communications committee: publication funding

University Counsel, AUL for Public Services (as the designated copyright officer for the library), Head of Access Services (for course reserves and ILL), Head of Education and Outreach (for training sessions on copyright, fair use, and public domain topics).

University Counsel's office: legal expertise on author's rights

University press, Copyright Advisor: represent author in rights negotiations with publishers

Veterinary Medicine Librarian: publication funding, help navigate submission process, author's rights consultations

If you selected "Other service" above, please specify the service and the corresponding staff category. N=10

Advocacy for a more open scholarly and research environment: scholarly communication librarian

AUL for Graduate and Research Services serves as the university's representative in SHARE.

Data publication: data management librarian

Find images that can be used, or help seek permissions for re-using material from other papers; connecting researchers to needed software (statistical, image manipulation, etc.): Veterinary Medicine Librarian

Identify appropriate repositories; advise on documenting data collections for sharing/deposit: data management librarian

Identifying repositories, self-publication: university press staff regularly offers and participates in workshops and colloquia on campus to educate faculty—particularly early-career faculty—about the scholarly publishing process. Further, faculty can contact the press at any time with questions related to proposing book projects/preparing manuscripts for submission, negotiating rights, choosing the correct publisher, copyright and permissions issues, etc.

Negotiate library licenses to include author rights language to benefit all authors on campus: scholarly communication librarian

Publishing in open access journals through the institutional repository (eScholarship): IR and scholarly communication librarians

Publishing of online journals through Open Journal Software system: liaison librarians/subject specialists, scholarly communication librarian. Hosting institutional repository: data management librarian.

Subject librarians and scholarly communications librarian: Distribute RSC (Royal Society of Chemistry) gold vouchers

Additional Comments N=3

Note about providing funding. The IR coordinator administers the voucher program for the Royal Society of Chemistry Gold for Gold OA publishing voucher program. We do not have an OA publishing fund, but a proposal for one was submitted to the Dean's group by the Scholarly Communications librarian and the IR coordinator.

The Director of Graduate and Research Services who also is a liaison librarian provides support for copyright related issues and questions. A Data Management Librarian has occasionally assisted faculty/researchers in identifying and evaluating open-access journals and has helped faculty with an addendum to their author copyright.

We do not have a "scholarly communications librarian." This function has in the past been in the associate university librarian's portfolio, but a new position for a scholarly communication officer is being created so it might be this new position that offers these support services.

5. If library staff help faculty/researchers navigate the manuscript submission process, please briefly describe how this assistance is provided and by whom. N=15

Assist primarily with funder compliance and understanding terms of copyright transfer agreements.

For journals published through the libraries, library staff provide on-call support over email for article submission, occasional phone support, submission by proxy as necessary. Additional assistance provided in the form of development of training resources.

Help to obtain rights to images used in manuscripts.

I think by helping find places to publish and explaining rights and funding possibilities for OA, basically by doing the other things listed here.

It's not so much the whole submission process, but specifically the kinds of questions we get are about the author rights agreements that authors are asked to sign when submitting articles. Liaisons often field the questions, and if needed forward them to the scholarly communication/repository librarian. Sometimes the questions come straight from the author to the Scholarly Communication and Digital Curation department.

Liaison and subject specialist librarians review documentation on journal sites, interpret policies and procedures, and advise faculty/researchers in submission.

Medical librarians assist with NIH submission; subject specialists and scholarly communications librarians assist upon request.

Medical library staff assist researchers with the requirements of the NIH open access policy, which requires submission into PubMedCentral.

Occasionally some liaison librarians and/or data management librarians have helped identify journals, submission quidelines, and/or policies in a subject area for possible article submission.

The scholarly communications librarian provides SPARC riders for faculty to use in negotiating publishing contracts.

The university implemented an open access policy that extends copyright permissions to the IR (eScholarship) for current research publications. The Scholarly Communications Librarian counsels faculty on language and documentation for waiver, embargo, and addendum changes to copyright release during the submission process. The IR can also provide OA support of supplementary data and rich-data formats (e.g., video, sound, images) related to the publication in a preservation-quality repository.

This is provided on request when a faculty member contacts either a subject liaison or the Repository Collection Manager through one of the many buttons that connect them to an email for answering questions about the repository and the publication process.

Veterinary Medicine Librarians assist in proper ways to acknowledge NIH and other funders in the manuscript process, output or reformat reference lists of manuscripts in formats that will be accepted by manuscript submission software, identify keywords for manuscripts, help identify potential peer reviewers.

Via university press: locating rights holders, providing pub-quality images for publication (Special Collections)

FACILITATION OF OPEN ACCESS PUBLISHING

6. Which of the following best describes the status of open access policy implementation at your institution? N=70

There is no policy and none is under consideration	33	47%
A policy is under consideration	17	24%
A policy has been implemented	15	21%
A policy has passed, but has not been implemented	5	7%

If there is a policy, please briefly explain whether there is one or multiple policies, and whether it applies to the entire institution or to specific departments/units. N=27

Policy has been implemented N=15

A policy specifically for the Libraries' faculty has been implemented. Library faculty members are not required to adopt the policy. Each faculty member has the option to agree to the policy or not.

Entire institution

One policy for the entire institution

One policy applies to all faculty at the Institute.

Policy only encouraged support of open access principle, and has no mandate.

Single policy applies to all faculty across the institution.

The university has an institutional open access policy, passed by the Faculty Senate in 2009 and being implemented since 2010.

The university has an Open-Access Statement of Principles for Scholarly Articles passed by the Faculty Senate in 2011 that encourages OA journal article publication and encourages granting the university non-exclusive rights to license the publication.

There are multiple school-level policies that have been implemented. And many are under discussion.

There is one policy for faculty librarians only that encourages (but does not require) us to publish in open access journals.

There is one policy that applies to all the faculty.

There is one policy that applies to the Faculty of Graduate and Postdoctoral Studies, for Masters and PhD theses.

This is NOT an institutional policy, only a library-wide policy.

University of California policy covers ten campuses for Faculty Senate positions, but does not include research staff or lecturers. University of California, San Francisco adopted a policy prior to the entire UC system that is structurally similar, but also includes research faculty beyond Faculty Senate for its campus. In order to cover non-Academic Senate researchers, students, and staff, the UC Office of the President has convened a task force to develop a corollary UC Presidential OA Policy to cover these stakeholders, which is currently under comment and review.

We have two departmental/unit policies (Romance Languages and the Libraries), but a campus-wide policy is not under consideration.

Policy has passed, but has not been implemented N=3

There is one policy and it applies to the entire institution.

There is one policy, applying to the entire institution.

This is a single policy, which is notable for including graduate student authors and for referencing research data although not currently requiring open access deposits for research data. It applies to the entire three-campus institution.

Policy is under consideration N=6

A policy passed in the University Libraries in April 2014. The University Faculty Senate has shown interest in OA and we expect it will be a topic for them in the coming academic year.

Although an open access policy is still under consideration at our institution, the academic library staff have implemented such a policy.

Current Open Access Resolution under revision; rights retention policy being discussed by a task force reporting to the Faculty Senate via Faculty Senate Library Committee.

If the university develops an open access policy, it would have to be individually adopted by each of the schools.

The Libraries faculty passed an OA policy giving the university a nonexclusive license to faculty publications. Libraries faculty may opt out. The campus has not yet passed a Harvard style OA policy but a resolution in support of OA was passed.

The University Senate voted unanimously to support open access. Process now includes implementation department by department within each college.

There is no policy and none is under consideration N=3

A university-wide position statement encourages faculty to deposit works in the IR, but it is not a formal policy.

We do have a resolution endorsed by the Faculty Senate that advocates for publishing in open access journals or by using other open access methods whenever possible, but we do not have a policy in place yet. We will be working on that by using a department-by-department approach this coming year.

We used to discuss a policy, but have no ongoing conversations. However, a non-exclusive license between the university and faculty IS in place (see question below).

7. If there is a policy, does it grant the institution a prior non-exclusive license to the faculty/researcher's publications? N=23

Yes 9 39% No 14 61%

8. Does your institution provide financial support to faculty/researchers to publish in open access publications? N=67

Yes 35 52% No 32 48%

If yes, what types of publications are supported? Check all that apply. N=35

Gold open access journals	31	89%
Hybrid open access journals	14	40%
Open access monographs	7	20%
Other type of publication	7	20%

Please specify the other type of publication. N=7

Exploring additional uses of the fund in support of open access, not necessarily for original publication. For example, post-publication licensing to allow us to hold content within our digital repository; freely accessible, perpetual license for online access to translation; sponsoring a young researcher to attend an open access conference.

First book publication.

Funding provided through RSC Gold for Gold program. This is limited to the RSC suite of journals—a hybrid model. The Biomedical Library provides support through institutional membership in a number of open access publications. Please see guestion below.

Indirect through institutional memberships

Not specifically for open access but can be.

The university allowed for open access monographs and charges for storing data. However, applications for funding were exclusively for Gold OA and hybrid OA research articles.

We don't provide direct funding such as covering APCs but we do subscribe to BioMed Central and our subscription will cover a set number of fees for faculty to publish in the journals. In a way, those could be considered APCs.

9. Please indicate whether your institution supports an institutional level membership with any of the following publishers. Check all that apply. N=43

BioMed Central	34	79%
Public Library of Science	18	42%
Hindawai	6	14%
Royal Society Publishing	6	14%
Springer Open Access Option	7	16%
British Medical Journal (BMJ)	2	5%
Other publisher	17	40%

Please specify the other publisher. N=17

American Chemical Society, Biochem Journal, British Journal of Cancer, Chemical Central Journal, Proceedings National Academic Sciences, Royal Society of Chemistry

arXiv, BioOne, Knowledge Unlatched, SCOAP3, Stanford Encyclopedia of Philosophy. Other organizations the library supports that are in this area include Library Publishing Coalition, Networked Library of Theses and Dissertations, and SPARC.

Faculty of a 1000

Institutional account with PeerJ; support Dryad, SCOAP3 and arXiv

None at this time but we have contacted BioMed Central/Springer about the company's services.

Nucleic Acids Research and PNAS

PeerJ (2 responses)

PLOS's institutional membership program was retired in 10/13. We were members prior to that. (2 responses)

Royal Society of Chemistry

Royal Society of Chemistry gold vouchers

Sage Open

Sponsoring Consortium for Open Access Publishing in Particle Physics (SCOAP)

We are members of Nucleic Acids Research. PLoS no longer offers institutional membership, unless it's for prepaying fees. We had a membership but don't any longer because the program ended.

We have an institutional membership with PeerJ and Cogitatio.

Were with Hindawai but dropped; below "taxed" ArXiv; Knowledge Unlatched; SCOAP3

10. Does your library advocate that faculty/researchers use an author's addendum as a means of amending copyright agreements with publishers? N=68

Yes 53 78% No 15 22%

If yes, what addendum does the library or institution use? Check all that apply. N=52

SPARC 40 77% Institutionally drafted addendum 15 29% Science Commons 11 21% Other addendum 10 19%

Please specify the other addendum. N=10

CIC addendum (4 responses)

Creative Commons

Creative Commons, CIC Author Addendum

http://files.lib.byu.edu/copyright/addendumA.pdf OR http://files.lib.byu.edu/copyright/addendumB.pdf

Scholars Copyright Addendum Engine; SURF Copyright Toolbox—and more as advocated on the library's Copyright Advisory Website

SPARC Canadian Author Addendum: http://www.carl-abrc.ca/en/scholarly-communications/resources-for-authors. html#addendum

The University of California addendum generator: http://osc.universityofcalifornia.edu/open-access-policy/waiver-embargo-addendum/

Additional Comments N=3

"Advocate" is perhaps a little too strong, but we do make faculty members aware of the SPARC addendum as part of conversations about publishing and OA.

Currently have a committee working on a variation of SPARC's.

We point people to the SPARC addendum but leave the choice to authors.

LIBRARY SUPPORT FOR REPOSITORY DEPOSIT

11. Does your institution have an institutional repository? N=69

Yes 61 88% No 8 12%

If yes, please answer the following questions. If no, please continue to the next screen.

12. Does the library assist faculty/researchers with the deposit of their scholarly works in the institutional repository? N=61

Yes 58 95% No 3 5%

If yes, who in your library supports/provides repository deposit? Check all that apply. N=58

Institutional repository librarian and/or staff5188%Liaison librarians or subject specialists3052%Scholarly communications librarian2645%Data management librarian1526%Other staff category1729%

Please specify the other staff category. N=17

Acquisition and Discovery staff and Veterinary Medicine Library Director and staff will facilitate submission workflow where needed.

Acquisitions and cataloging staff deposit papers and provide metadata. Liaisons are involved in outreach and transfer manuscripts via email to staff who deposit, but do not actually perform repository deposit.

Catalogers assist in deposit process.

Digital Projects student staff

Institutional Repository Assistant

Metadata Services Librarian

Our Digital Library Services Librarians serve as our Institutional Repository and Data Management Librarians.

Our repository is designed to be an easy self-deposit. We have technology staff who can assist if someone has something like a very large data file that can't be uploaded via our web process. Our repository is only about 2 years old and deposits are voluntary; our participation numbers reflect that, and considerable marketing efforts are expended to get the word out.

Outreach Librarian from university publishing, too, so a group effort.

Recent organizational changes have eliminated the position of scholarly communications librarian and will emphasize the role of liaison librarians in providing scholarly communication training to faculty.

Reference Department/Scholars' Commons staff

Scholarly Communications liaison (paraprofessional staff member)

Student employees

Student workers (work-study), interns, Bibliographic Control

Technical services staff in medical library deposit for researches in schools of medicine, public health, and nursing. Data management librarians offer a separate data archive where researchers can publish/make available their data sets.

Technical Services, Scholarly Communications and Copyright Office

The staff and student assistants of the Libraries' Office of Scholarly Communication and Copyright provide the bulk of this service, though there are some subject specialists that occasionally assist faculty or deposit their own work. We are trying to encourage the deposit of data in our repository and the data management librarian assists with that process.

13. What is the rate of participation of faculty/researchers in the deposit of their scholarly publications into the institutional repository? Please enter a whole number without a % sign. An estimate is acceptable. N=49

Participation Percentage

Minimum	Maximum	Mean	Median	Std Dev
0	80	11	5	15.70

Percentage	Responses
0	1
1	9
2	2
3	3
5	11
6	2
8	2
10	8
12	1
15	1
20	3
30	1
37	1
50	1
60	1
80	1

14. Do librarians help faculty/researchers with compliance with public access mandates (e.g., NIH)? N=65

Yes No	54	83%	
	11	17%	

If yes, please briefly describe the services offered to support compliance with public access mandates. N=51

A science librarian is available to assist researchers to correctly submit materials to PubMed Central. Provide a LibGuide on how to do it.

Addressed in institutional repository "Open Access Works: FAQs."

Assistance with data management plans, classes, and consultation on NIH access policies

Awareness and education, particularly with respect to regulations that will be implemented per the recent OSTP memo.

Canadian Institutes of Health Research (CIHR) mandates open access to publications. Our library helps CIHR-funded researchers comply with the mandate by providing the Open Access Authors' Fund (including BioMed Central institutional membership), and by assisting with pre-print deposits into our institutional repository.

Compliance with data plans and public access provided by data librarian, scholarly communications librarian, sciences librarians, and as part of services to be offered in Scholars' Commons opening in Fall 2014.

Consultation

Consultation and advisory for compliance with DMP requirements, public access for funded works, general communication with researchers about requirements

Consultation regarding open access vehicles for publication

Consultation services and workshops

Consultations and mediated deposits

Currently, we provide advice upon request regarding open access and open data mandates. The Biomedical Library has developed a comprehensive set of instructions to aid authors in complying with the NIH Public Access Mandate. Additionally, the library holds formal training sessions for faculty/researchers on how to comply with open access mandates.

Data management planning services, compliance assistance, and PubMed

Guide and consultations

Heath science librarians provide instructional materials concerning the NIH Access Policy and Compliance.

Help faculty put their data in a publicly accessible location. Help NIH researchers meet compliance requirements with publications in PubMed Central. Building website with information for PIs: what compliance entails and how to achieve it, and common pitfalls.

Information and awareness of mandates

Institutional repository is available as a deposit location.

Interpret policies and advise on compliance.

Just beginning to support the PMCID process (NIH).

Liaison librarian consultation, but the support is minimal.

Liaison librarians work with faculty and their staff to identify publications and update reporting requirements for NIH public access policy requirements. Liaison librarians also work with faculty completing data management plans for NSF and other funding organizations that require freely accessible data as part of the publication plan.

Liaisons work with faculty in their liaison area departments, also data management, Purdue University Research Repository (PURR) data management plan tools.

Librarians are available to review data management plans if requested by faculty/researchers.

Librarians at Penn State Hershey developed and maintain a site for compliance: http://www.libraries.psu.edu/psul/hershey/resources/copyright/nihcomp.html. The Libraries Research Data Management Study Team developed a guide for data management.

Librarians provide information about mandates and assist with resolving compliance issues.

Medical informationists provide online training materials (LibGuides). They are consulted by faculty to determine if NIH mandate applies and have helped with NIHMS submission.

Pilot project in 2013 for NIH compliance working with authors, publishers, and NIH to confirm and address compliance and deposit issues. Sample compliance rates and work with the research office to target outreach. Provide general awareness materials to researchers, instructional materials, and in-person guidance.

Regularly provide workshops on funder mandate compliance and answer questions about compliance.

Research data management plan consultations

Support comes from medical library staff.

The health sciences library teaches classes, provides guidance, receives reports about non-compliance (not individuals identifiable, aggregate figs).

The institution receives few NIH awards, but the Libraries works with the Office of Research and Engagement to ensure compliance with other funding agency mandates, such as NSF and other data management plan requirements. We offer the DMPTool and review of the DMP, minting of DOIs, mediated deposit of data and publications, and we assist PIs in understanding all of the various identifiers and requirements for citing funded publications.

The library offers workshops and an online guide on the subject.

The scholarly communication librarian helps with the NIH PAP in the form of workshops, one-on-one consultations in person, phone, or email, and running the NIH compliance report each month.

The Health Sciences Library created an online guide for PIs that explains the NIH Public Access Policy, the process for submitting articles, and using My NCBI to verify compliance. The library also created a 1-page checklist for PIs that has been disseminated during instructional sessions and has been posted on the website of the Institute of Translational Health Sciences. Liaison librarians field questions from individual researchers and administrators. A formal presentation on complying with the NIH Public Access Policy has also been made to campus research administrators.

There is a LibGuide available for NIH, and liaison librarians will answer questions faculty/researchers may have about the mandates.

Training

Upon request and through the Office of Sponsored Projects

Use of the repository for open access

We assist them with deposit, provide documentation (subject guides), assist with the creation and implementation of data management plans, and with the dissemination of other research products. We work closely with the Office of Research and their compliance office, presenting at some of their workshops for faculty and researchers.

We do not currently have institution-wide participation in our institutional repository (IR). Some liaison librarians occasionally assist researchers with identifying suitable data repositories. Regents Professors have been directly approached to participate in our IR. We have a self-deposit option and faculty can approach us directly to deposit their materials in the IR. Overall, minimal assistance by liaison and/or Digital Library Services librarians is provided to help researchers understand requirements and options that would help increase access and visibility of material. Sometime in the near future, we are hoping to add at least one new librarian position whose duties might include scholarly communications, IR, and data management efforts.

We have an informational website and provide consultation on request.

We have developed a three-page flow chart that outlines the NIH public access compliance. The librarians will help faculty with any part of that process although the workload is exceeding our staffing.

We trouble-shoot articles that are not in compliance and provide training about how to comply, largely for admin assistants. We offer hands-on, drop-in workshops where people work together to solve compliance problems and share info. We offer a website with detailed information about compliance.

We will deposit on their behalf or advise them on how to deposit if that is their preference.

We work with the Office of Research Administration in the Division of Research to educate faculty and researchers about complying with the NIH Public Access Policy; offer workshops and individual/group consultations.

Web page and individual assistance as requested

Worked with 08P to add this requirement to the list of items PI's must acknowledge.

Workshops and individual consultation

Workshops in NIH policy and managing PubMed Central requirements are offered. Individual consulting with librarians is available as well.

LIBRARY MARKETING OF FACULTY/RESEARCHER PUBLICATIONS

15. Does the library track faculty/researcher publications? N=69

Yes 26 38% No 43 62%

If yes, what system is used to track these publications? Check all that apply. N=26

 Internal system
 11
 42%

 VIVO
 6
 23%

 ORCID
 2
 8%

 ResearcherID
 1
 4%

 Other system
 14
 54%

Please specify the other system. N=14

A locally created system is used to track and post publications from one research center. No other tracking is done by the libraries.

A subset of our researcher publications are tracked by the marine school librarians using Scopus and Web of Science.

Academic Analytics

Individual librarians using a variety of terms: Scopus, Web of Science, Google Scholar.

Liaisons set up alerts in their area databases so that when their faculty publish we reach out and offer to help with the deposit, explaining the benefits of doing so. We also have an internal CV management system that they update sporadically for tenure/review; we can run queries on it to see publications and reach out based on this information.

Library is currently implementing a faculty profile system made by Symplectic.

Scopus

Starting in 2012, the university has used Digital Measures to track all faculty/researcher publications. The implementation of Digital Measures is called Professional Record Online (PRO).

Symplectic Elements system

The university has an internal tracking of authors publishing open access articles using Web of Knowledge, Scopus, PubMedCentral, and eScholarship. But the tracking does not populate faculty profile pages or publicly accessible web pages.

Thomson Rueters InCites

We don't do this systematically; we do this upon request of a dean or department chair.

We get some basic publication information via a report generated by Web of Science, but the library does not track to the level that is possible via VIVO or ORCID, for example.

We track publications and post them to our IR.

Additional Comments N=4

The provost's office has implemented Symplectic Elements and is considering VIVO. These tools are not hosted or supported by the Libraries, but we are actively engaged in system configuration, policy decisions, providing faculty assistance, etc. Some librarians are working with individual faculty or department heads to track publications, but this is done on an ad hoc basis at present, and uses a variety of identifiers (ORCID, ResearcherID, ScopusID, ISNI, etc.)

VIVO and ORCID are under consideration.

We are working on ORCID. We do work with some publishers to do bulk deposits into IR. We negotiate this when engaged in acquisitions negotiations with publishers.

We maintained an internal RefWorks database for our faculty publishing event from 2006–2009.

16. Does your library host public presentations by faculty/researchers to discuss their publications? N=68

Yes	30	44%
No, but we plan to	7	10%
No	31	46%

Comments N=17

Answered Yes N=12

Authors@UF program invites university authors to present on their research and related published book.

Book talks, research presentations

Emergent Research conversations allow librarians to learn about new research.

In February each year the library honors employees and students who have authored, co-authored, or edited a book or published a major creative work such as musical composition, art exhibit catalog, or audio recording in the past two years. A nice event and reception is held during the university's Research Week and is publicized through the colleges and departments, word-of-mouth, and other channels. The event is entirely opt-in; authors submit an application to participate. The library also co-sponsors and hosts Science Café, which features faculty discussing their research (which usually has been or is in the process of being published) in an informal and engaging program. Science Café is typically

offered six or more times a year at the library. Also, a community series of four weekly Science Café programs featuring six professors was recently held at the local public library.

Occasionally, typically for book publications.

Open Access Week events; symposia in Special Collections and elsewhere

Series title: Chats in the Stacks

The Divinity Library has an ongoing series of recorded interviews (published on the web pages) with faculty about recently published books.

The Libraries have hosted public presentations by faculty/researchers who serve as editors or founders of open access journals or conferences that are in ScholarWorks @ UMass Amherst, our institutional repository's journal software, (bepress Digital Commons).

The Libraries' Center for Community Initiatives sponsors a lecture series for faculty to discuss their research (and publications).

The University Libraries has a "Visible Scholar" initiative.

We regularly hold talks in which faculty present their research. They don't necessarily discuss their publications explicitly, but most often the research they're presenting is based on something they've published or are preparing for publication.

Answered No, but we plan to N=2

Part of our library's near-future renewal/renovation is creating space to showcase scholar work in many different ways.

Working on new programming series as part of services of the Scholars' Commons.

Answered No N=3

Done at the university and academic college level.

Not at this time but this is an interesting idea.

The Libraries does not have an ongoing program for public presentations by faculty/researchers to discuss their research publications, but there have been ad hoc presentations by faculty/researchers on open access, authors rights, or their research as part of the Scholarly Communications and Management Program (SCAMP), LAUC-I Programs (librarian association programs), and as part of our development efforts.

17. Does your library have a web page dedicated to showcasing faculty/researcher publications? N=69

Yes	18	26%
No, but we plan to	9	13%
No	42	61%

Comments N=19

Answered Yes N=10

DigitalGeorgetown

Faculty/researcher publications are showcased through their individual Selected Works pages, which is part of ScholarWorks @ UMass Amherst. When University Relations showcases this work, they point to the faculty member's Selected Works page.

In addition to offering publications at DSpace.mit.edu, we showcase research that has appeared in mainstream news services within the libraries' blog stories when we have associated open access articles to link to. But this is not a dedicated web page—it's within the Libraries' overall blog. The MIT News for the entire campus frequently showcases faculty publications on the news blog.

Institutional Repository—Purdue ePubs—highlights faculty publications on its main web page.

ScholarsArchive (institutional repository)

The institutional repository has several pages devoted to faculty/researcher publications. The library's Communications Department coordinates the annual "Celebrating Authors" event and maintains the web page that lists the participants. A library guide created for the Science Café Community Series showcases some faculty publications.

The library has a "featured works" section on the repository page, and the university hosts a research blog. Some subject specialists also maintain "Duke authors" page(s).

Through VIVO, ScholarlyCommons (IR operated by bepress which highlights various papers), and through Selected Works (bepress selected faculty profiles).

VIVO front page feed

We currently subscribe to bepress' SelectedWorks, which allows faculty to showcase their own publications and other research products. The Libraries will assist in setting up the researcher profiles and adding publications, but we do not systematically track faculty/researcher publications.

Answered No, but we plan to N=3

The library is collecting and preparing success stories for marketing and outreach to faculty to highlight individuals and department research impact.

We are in the process of updating our IR site and investigating options for highlighting author's research.

We do highlight uploaded publications designated as "public" in our ScholarSphere repository system.

Answered No N=6

But promoted via IR among other institutional publications/outputs.

Done at the university level.

Good idea though. We do publicize faculty talks/presentations on the library homepage banner, but there is not specific place in the library website dedicated to showcasing publications as such.

However, research publications funded by the OA fund are listed on the Scholarly Communication website, and the other research publications are accessible through the digital repository website. Columbia researchers also publish in Columbia-hosted journals, and those articles are also available on the journal websites.

Other than our IR, no.

The Libraries do not provide this kind of web page showcasing publications of an individual because there are plans to implement these pages for all faculty at the university level. However, we are upgrading our institutional repository software late this summer and may have more opportunities with that software to showcase faculty work in the

repository. Also, Journals@KU (journals.ku.edu) showcases journals published with the support of the Libraries' Digital Publishing Services staff and infrastructure (DSpace and OJS).

OTHER SUPPORT FOR FACULTY/RESEARCHER PUBLISHING

18. Do other departments or offices at your institution provide support for faculty/researcher publishing? N=66

Yes 45 68% No 21 32%

If yes, please list the departments or offices that provide this support. N=43

Center for Teaching Excellence

College of Arts and Sciences, Provost's Office, probably others

Division of Research and Sponsored Programs

Division of Sponsored Programs. Office of the Provost is working on a current research information service and the Libraries have been talking with them about the gathering of the citation data, publicly posting author profiles (from the provost's system), and collaborating to post allowable content in the repository.

Division of Sponsored Research works with those with external grants and this office does provide some support for publishing.

Graduate School

Health sciences has a publishing consultant. Provost's office provides some support but we are not sure what.

Home departments and/or centers, University Bookstore (showcases faculty books)

Human Resources

Humanities Center, Office of Research, Office of Sponsored Programs, University Press

Institute for Teaching and Learning Excellence, Writing Center, Legal Council, Office of Institutional Research, Office of Undergraduate Scholarship.

Institutional Research, BCRW, Harriman Institute, Journal of Philosophy, several law reviews. Support for publishing is widely distributed, well beyond these examples.

Most departments in the sciences, Technology Transfer, Sponsored Projects, Humanities Center

Office of Institutional Analysis, Office of the Vice President for Research & Economic Development (several research offices under this office), University Research Foundation

Office of Research (2 responses)

Office of Research and Creative Activities

Office of Research and Engagement, University Press

Office of Research Services (ORS), Support Programs to Advance Research Capacity (SPARC), and some services within specific academic faculties

Office of Research Services, University Bookstore, Research Offices assigned to faculties

Office of Research, Office of Sponsored Research

Office of Scholarly Publishing and Georgetown University Press

Office of the Provost, Office of Vice President of Research

Office of Vice-Provost for Research, Office of Scholarly Publishing, Social Science Research Center, Center for Survey Research, Research Technologies, various institutes and centers

Offices of Research Administration in the School of Medicine, School of Public Health, and School of Nursing; Professional Development Offices for the same schools

Research Office

Research Support, Grants office, Deans' offices, University Press

Scholarly Press, individual departments

Some academic departments and colleges provide various levels of support.

The Libraries supported faculty OA publication through a publishing fund pilot in 2013–14. The program was part of a system-wide pilot to explore funding options for supporting faculty research publication.

The Office for Faculty Development and Diversity, the Office for Faculty Development/ University Medical Center

The Office of Faculty Development offers seminars on publishing your scholarly writing, etc.

The Research Office

The university is very decentralized, so it's difficult to know what support is available through various schools.

The University Library System has a group that helps mentor faculty research and publishing.

University Advanced Computing Services and Engagement

University Press

University Press and Scholarly Publishing Services, a division of the University Libraries, provides support for faculty publishing.

University Press (under the library)

University Press, Vice President for Research, The Graduate School Strategic Interdisciplinary Research Office, Office for Research Protections, University Provost, Teaching and Learning with technology, Copyright Perspectives, Media Commons

Vice Chancellor for Research

Vice President for Research, writing center

Within the Libraries' Center for Faculty, Digital Publishing Services supports journals published by departments and faculty. The College of Liberal Arts and Sciences (CLAS) provides some funding to help faculty/departments that wish to publish journals. Outside of the Libraries, there is some support on the school/department level for publishing. CLAS's

Digital Media Services assists college faculty with manuscript formatting, graphic design, etc. Also, throughout the university, departmental clerical staff assist faculty with publishing to some extent. The Office of Research assists with NIH compliance. The Office of Research also collaborates with the Libraries to guide students through the dissertation/ thesis publishing process.

Additional Comments N=2

The institutional research office tracks faculty publications. I am not sure this qualifies as support for faculty/researcher publishing.

The Office of Sponsored Research may provide some level of such support, but it is not visible to us in the library what that might be.

19. Does the library regularly collaborate with these other departments or offices for the provision of services supporting faculty/researcher publishing? N=57

Yes	29	51%
No, but we plan to	7	12%
No	21	37%

If yes or you plan to, please provide an example of intra-institutional collaboration to support publishing. N=34

Answered Yes N=29

An undergraduate research journal, published under the auspices of a center, with collaboration from library staff at Barnard College and Columbia.

COAP Funding provided by Provost's Office/University Library.

Compliance with NIH policy

Have trained graduate assistants and other staff working in various research and tech transfer offices in finding information.

Joint funding of open access article publishing.

Joint workshops, consultations. With opening of Scholars' Commons in library various research and publishing support units will be providing consultation services there.

Just beginning to introduce our "Digital Commons," an institutional repository on the bepress platform. Just beginning to address data management and data curation issues.

Library and Research Office "research forums"

Make referrals to writing center for faculty having difficulty or needing support in the writing process. Refer faculty to VPR for supporting publication in hybrid OA journals.

Michigan Publishing collaborates with UM Health Sciences mainly around printing and distribution.

OA publishing support fund, referrals for various kinds of publishing assistance such as copyediting, selection of a press

Office of Scholarly Publishing and the university press

Open Access Subvention Fund

Press is part of Libraries. Press staff regularly work with Libraries faculty and staff to support publishing initiatives on campus.

Promote better coordination of library services; training to do data analysis on the cluster; refer researchers when their research needs more computational or statistical support.

Providing workshops and training hosted by the school.

Research Data Services; SU Press. An example of intra-institutional collaboration to support publishing is the joint imprint mentioned above, "Syracuse Unbound." This imprint represents a collaboration meant to leverage the Press's editorial, intellectual property, and marketing & design expertise, and the Libraries' metadata, IT, and digital information management, archiving, and storage expertise, in part as a way to address campus needs for new, specifically noncommercial, OA publishing venues.

The IR librarian works with faculty to publish open access journals in the IR.

The libraries work with the Office of Digital Learning and the Office of General Counsel on copyright, licensing, and reuse of publications within edX (MOOC) courses. The Libraries collaborate with the Institutional Research Office regarding obtaining and managing data on researcher publications and authors.

The Libraries' Digital Publishing Services supports editors of journals across campus through a publishing distribution list and regular Editors Forums, where editors can meet to talk about issues and to find solutions for common problems. Staff from the University Press of Kansas and Allen Press also participate in the list and Editors Forums. Also, staff of the Libraries' Office of Scholarly Communication & Copyright consult with faculty and departments about author's rights, research visibility, copyright issues, and open access publishing.

The library hosts scholarly journals and the bookstore provides print-on-demand services for these journals. The Libraries collaborated the Liberal Arts and Professional Studies Faculty to host Open Access 101 event.

UCI Libraries works with California Digital Library, who maintains eScholarship, to recruit and support OA journal creation and publication.

We cross-link and/or provide relevant web content.

We have offered and/or assisted with some training sessions for faculty through the Institute for Teaching and Learning Excellence. As previously mentioned, we are hoping to expand our support services for faculty/researcher publishing.

We host some of the faculty monographs that were published by the university press. In addition, we collaborate with the press by providing a space and persistent URL for monographic supplemental content (not included in the monograph) written by their other authors.

We host workshops/presentations with Office of Research staff to inform them of scholarly communication services available in the library, with the hope that when a faculty member needs help the staff person will put them in touch with us because they'll view us as support staff with expertise that can assist with compliance issues or other scholarly communication/publishing issues.

We will maintain a digital display of PowerPoint and video presentations by campus researchers. The content will be proposed by the Vice Chancellor for Research. We will package the content and support the display equipment.

We work with clinicians, provide information and instructional support to institution researchers, primarily clinicians.

Work with departments supporting OA journals, with Research Support, and News and Communications, provide consulting about publishing platforms for digital projects.

Answered No, but we plan to N=4

Providing better metadata to the faculty information system for publication tracking, joint support for ORCID.

We are developing a Digital Scholarship and Publishing Program that will potentially involve collaboration with other campus units, such as writing centers, the Office of Legal Affairs, and the Division of Research.

We plan to collaborate in data management planning and deposit.

We will investigate collaborative support with the Office of Research.

Answered No N=1

Collaborations with Media Commons to support open access, copyright information, etc.

ADDITIONAL COMMENTS

20. Please enter any additional information that may assist the survey authors' understanding of your library's services or activities that support faculty/researcher publishing. N=36

Although we don't have a faculty profile tool at this time, the library does plan on collaborating with the Office of the Vice Chancellor for Research to select and support a tool (such as VIVO, Symplectic) and to determine the role ORCID will play in this.

At our library, the Research Services Librarian performs duties in Scholarly Communications (OA fund, IR) and Data Management.

At this time, the library does not have the resources to expand support for faculty/researcher publishing beyond what is provided. I expect we will gradually move more into supporting publication via data management services more than anything else.

Defining publishing much more broadly than it has been in the past.

In addition to support for depositing scholarly articles, presentations, and research data, the libraries also publish six open access journals and have developed a tool that creates audiovisual analyses that can be published and referenced as scholarly publications and also embedded in other publications, such as dissertations. Analytics created by faculty are managed and their usage is tracked just as print publications.

Information from our website: http://lcr.ucalgary.ca/publishingservices/ The Centre for Scholarly Communication (CSC) in Libraries and Cultural Resources (LCR) at the University of Calgary recognizes the continually evolving need for alternative publishing options. Traditional publishing models such as those through a university press are still important but no longer the only vehicle for scholars to disseminate their research. The wide-spread usage of the Internet has opened up many new avenues for scholarly communication—blogs, independent journals on a variety of publishing platforms, digital monographs as well as conferences and a variety of learning materials—all of which may or may not be published in open access formats. To accommodate for such needs, the Centre is now providing publishing services. We are working toward offering support for several types of open source software. The software was developed by the Public Knowledge Project (PKP). Libraries and Cultural Resources is proud to be a gold sponsor of PKP thereby contributing to the continual improvement of their open source software: Open Journals System (OJS), Open Conference Systems (OCS), Open Monograph Press (OMP).

IR and Scholarly Communications Librarian are embodied in same position; the SCL works with an IR management team and draws support from staff in cataloging and digital production. Copyright Officer is not IR/Scholarly Communications Librarian.

Library Faculty Association Open Access mandate. In addition to Director of Scholarly Communication, the university also has a designated scholarly communications librarian as of 7/1/14.

Michigan Publishing is a dedicated department of the libraries employing 50 people engaged substantially in providing publishing services, although that number also includes staff traditionally part of University of Michigan Press, thus discipline as well as institutionally focused. More at publishing umich.edu

Our Open Access Policy is in the draft stage and will be presented to the Faculty Senate and Graduate Council in fall 2014 for editing and voting. A state law was passed that each public institution must consider how best to further public access to funded research articles produced at universities: http://www.ilga.gov/legislation/publicacts/fulltext. asp?Name=098-0295. Currently, the institutional repository librarian interacts with faculty to encourage them to submit articles to the IR and supports them in the process. We want liaison librarians to inform, encourage, and assist faculty in this process. The institutional repository librarian administers the COPE fund that is in the library budget.

Researchers and their output are tracked by the Elsevier researcher profiling software (Northwestern Scholars), which is under human resources. Additionally, we hope to have our IR up and running by early 2015.

Services are currently under review and evolving. We currently host three OA journals through the IR and hope to open more in the future as the need arises. A Digital Scholarship Working Group as been meeting for several months to explore needs and potentially develop a DS Center in the Libraries with more staff and technological support than is currently offered. Right now those services are distributed.

The Faculty Council has an interest in support for faculty/researcher publishing. The library is in the process of creating web pages to assist faculty and graduate students in understanding the use and creation of copyrighted works. Information on open access and author rights will be included. The library hosts and provides guidance to several open access and electronic journals that are hosted on library servers.

The Libraries' commitment to supporting scholarly publishing takes many forms, from librarians participating directly as members of research teams for non-library grants/research projects, to the provision of services surrounding the creation and curation of research data, to services that connect researchers with new kinds of scholarly publishing. We are continually striving to find more and better ways to support our faculty and their scholarly output.

The Libraries does not have a dedicated position for scholarly communication. The tasks are distributed among a committee, as well as to all librarians who have liaison responsibilities. The Libraries also does not have a data management librarian.

The Libraries has a digital imprint and publishes open access monographs, but the publications are not limited to the institution's authors. This press is distinct from the University Press.

The Libraries recently appointed a Scholarly Communications Librarian. Part of her job responsibilities will be to lead outreach efforts for scholarly communication and the institutional repository. This position will work closely with subject specialists to identify needed programming and services to support open access, author's rights, intellectual property issues, and emerging trends related to scholarly publishing. It's likely that some of the library's services will evolve to support these issues over the next couple years.

The library hosts a robust publications partnership program, supports nearly two dozen Columbia-affiliated publications. Library staff committed to publications program include application developers, project managers, scholarly communication, and institutional repository staff, as well as library liaisons. The library is also engaged with

the Columbia University Press on the publication of an academic database, a supplement to a published monograph, and more in development. Through the Academic Commons repository, the library also supports data publication, assignment of unique identifiers, access and preservation, as well. The libraries are also engaged in a number of other non-journal digital projects with faculty/researchers that publish to the Web. Examples include the Women Film Pioneers Projects, Dangerous Citizens, Digital Dante, Educating Harlem, the Marenzio Project, and more. The library's publications program also includes support for the Web publication of conference materials, blogs, wikis, and more as described here http://cdrs.columbia.edu/.

The library manages a publishing platform called Open Journal Systems, which is used for a small number of faculty-led journals.

The UCI Libraries hosts a local institutional repository called UCISpace @ the Libraries: http://ucispace.lib.uci.edu/. This IR provides/facilitates access to research that is multimedia in nature (images, video, born digital, oral histories, etc.); requires special access (virtual reading room for restricted special collections/archives content); and innovative publishing formats. Link to the UC Irvine Libraries Publishing Fund website, with policy and guidelines (http://www.lib.uci.edu/about/projects/scamp/uci-libraries-open-access-publishing-fund.html). Working with CDL, the UC Open Access Policy will move from voluntary submission to an automated harvesting system beginning in fall 2014, which will identify metadata for published research articles and allow faculty or proxy designates to upload post-review articles or final publisher versions, depending on publisher archiving policies.

Through our institutional repository software, we provide services for the hosting of conference materials and open access journals from the call for papers, through the double-blind peer review (if wanted by the faculty), to the posting and dissemination of the final content (conference proceedings, poster sessions, open educational resources, journal articles, editorials, book chapters, research data, etc.) We also have librarians serving in roles such as book review editor of non-library scholarly journals, and co-presenting with faculty at non-library conferences.

Two of our clinical librarians have helped to develop curriculum within the School of Medicine and the School of Dentistry that supports research and critical thinking.

Virtually unlimited interlibrary loan, document delivery, and e-journal provisioning.

We are currently exploring some faculty requests for support with journal publishing and in the future would like to support faculty who want to publish open education resources such as open textbooks.

We are establishing an IR and are developing policies for making faculty publications accessible.

We are in the planning stages of new initiatives to support all modes of scholarly communication, including faculty/ researcher publishing. We currently host two peer-reviewed journals and are planning to expand our Open Access Services to meet the demands of researchers in Education and other disciplines to provide wider dissemination of research and data.

We as a library have not unilaterally moved into funding open access publication or OA memberships because we strongly believe that the research arm of our university must step forward and partner with us for this to be effective and sustainable. The publication charges must be built into the fabric of research funding.

We do not have a formal publishing program; however, we encourage our faculty and researchers to put their publications in the IR. We also host OA journals in the IR when requested.

We have a suite of library guides to support Research Communication and e-Scholarship, http://guides.library.upenn. edu/rces, which includes information about Penn's IR, the ScholarlyCommons, as well as Copyright Services. Penn's VIVO instance is available from http://vivo.upenn.edu/vivo/ and our data management plan guide is located here http://guides.library.upenn.edu/dmp.

We moved to implementing Digital Commons this spring along with the new hire of our scholarly communications librarian in April 2014 so our IR and faculty deposit program has not yet been launched, and is scheduled for release this fall. The Libraries is seen as a partner, providing consultation services on citation sources, to our Office of Faculty Affairs as the campus implements VIVO and ORCID IDs. Although the campus has passed a resolution in support of OA, a faculty-supported policy is under consideration. The Libraries passed its own OA policy with a nonexclusive license term.

We offer author publication contract review, a service related to author rights that did not seem to fit in above. We also assist with questions about publications such as suspected plagiarism, dealing with errors, etc.

We offer PKPs Open Journal Systems software, although we are having to really cut back. We cannot offer the level of back-end customization that would be required by most faculty (the "out of the box" implementation is the minimum we can support). To offer those services would require the library to see a significant increase of investment in the IT staff and services.

We plan to launch an OA publishing program this year that will include electronic journals and other types of digital publications and offer a menu of consulting services related to publishing, such as training on author identity management, marketing, metadata, digital preservation, elSSNs and DOIs, project management, and general advice on platforms, tools, and technologies.

We're in the process of bringing on board an institutional repository. Until this is in place, we've had to answer no to a number of your questions.

With 12 academic colleges on campus, faculty/researcher publishing needs vary widely. The library is currently positioned to support basic institutional repository services and is developing data management services. Specific publishing/review/editing needs might be met outside the library through college and department offices. We have recently upgraded to new repository software with better search engine optimization and reporting capabilities. After content migration has been completed, we will launch a new (though not the first) promotion campaign for repository services.

With the opening of the Scholars' Commons the library will be expanding its services in support of faculty/scholar research. Additional information and partners can be found here: http://libraries.iub.edu/scholars-commons.

21. Please briefly describe the role you see research libraries playing in supporting faculty/researcher publishing, now and/or in the future. N=40

All the usual suspects: data management, effective repositories, promoting affordable/OA publishing options, information literacy efforts, educating scholars on how completely broken and unsustainable the current scholarly publishing system is, that we can no longer fully support the information required for the research activities of our scholars. Providing guidance on predatory OA publishers, providing cost data on subscription journals to our patrons, copyright, author rights. This is becoming one of our primary roles.

As digital publishing and open access publishing become more prevalent and public access mandates become more likely, librarians need to be more savvy about the various modes of publishing, the submission and peer review processes (and the changes those are undergoing), as well as the various methods of funding these new publication models. Libraries not only serve as a source for information and guidance but may also serve as a publishing house (although library as publisher is a wholly separate topic from what is being covered here).

Assistance with data publishing; assistance with journal impact factors; assistance with promotion and tenure data gathering

At our institution, the role will largely be to provide information and guidance.

Continuing to move from a collection-centric to engagement-centric role, finding the "natural" places where libraries interface with the research workflow, developing new places where libraries can add value to the research workflow, and more aggressively capturing the outputs of the research workflow.

Hosting/co-curating conferences, lectures, exhibitions with faculty and guest lecturers.

I don't see this as a growing area, especially since locally we've had faculty pushback against attempts to be more integrated into the process.

In addition to support roles and services described in this survey, the university has a library publishing service that supports journal and conference proceedings publishing. This unit is also open to supporting other publishing such as multi-media and OER.

In addition to supporting faculty publishing, we will be more involved in collaborative production of scholarly works as co-investigators on grants and co-authors of books and articles.

In addition to the above, librarians are providing advice about the use of Creative Commons licenses for author created works. I can see adding copy-editing and proofing expertise to our list of library publishing services as requests are increasing for this type of support. Faculty are also looking for more interactive tools to use in their publishing efforts and our digital media lab can provide some of these services.

Increasing role in future, particularly in facilitating understanding of and participation in new forms of publishing.

Librarians will increasingly consult on best ways to create, describe, and disseminate a wide variety of digital scholarly projects.

Libraries will play a larger role in educating faculty/researchers about author rights and copyright issues related to scholarly publishing, as well as providing increased exposure to open access options and resources. Libraries will partner with campus offices to create greater exposure to campus scholarship in various ways and venues, including local journal publishing and digital humanities/scholarship outcomes.

Libraries will work with faculty to develop new modes of publication as well as continuing to support traditional publication modes, such as e-books and e-journals.

Looking to the current and near term role: There is a strong and growing need for support with author rights issues and complying with expanding funder public access requirements. Assisting with data related to publications is another growth area. Implementing institutional open access policies will also continue to be a main emphasis. Supporting and possibly managing identifiers for authors, papers, and data sets will be a growing need that research libraries are likely to focus on. Developing/buying and implementing/managing researcher profile systems and related systems that track publications and other scholarly outputs and their relationships to grants are likely to continue to grow as a need and role. Collecting and storing research outputs for our own campuses is likely to remain a main focus—with associated work on repository infrastructure and access to digital collections of our researchers' works, particularly open access collections of our authors' articles. Providing education about fair use and reuse, and open licensing systems will remain critical, as will advocating federally and with publishers for copyright policies that support our authors. Negotiating license agreements that take the burden off our authors to make individual changes to their author contracts is likely to remain relevant even as more systemic changes to the scholarly communication landscape occur. Supporting new needs for data/text mining are likely to continue to grow. Of course continuing to provide access to needed journals and other material to support the research process will remain essential. It also seems likely that libraries will more frequently offer publishing platforms, particularly open access publishing platforms, and host journals, as well as provide some editing

and/or marketing support. Down the road a little further, research libraries are likely to be involved in more collaborative repository development and management, as well as deposit services of many kinds.

More direct publishing services, especially for grey literature and other types of scholarly communication vehicle not well supported. More collaboration with university presses. Copyright advisory services and contract negotiation assistance in a more formalized and larger scale way.

Possibly help manage author ORCIDs, orientation on new funder requirements, data set publication.

Realistically, the scope and breadth of each subject specialist liaison's portfolio of responsibilities does not allow for in-depth support of individual faculty/researcher publishing, and we don't see that reality changing any time soon. Academic librarians will continue to consult with faculty about research tools and details regarding publications within their discipline/s, but it's unlikely that they will be able to provide a level of support that is more time-intensive or financially demanding (e.g., proof-reading or editing draft manuscripts, negotiating author rights, or even funding publication in open access journals).

Research libraries are key partners in supporting faculty/researcher publishing. They have been instrumental in helping guide researchers through the changing scholarly publishing climate. Among the participants in scholarly publishing, libraries are best suited to capturing new and traditional forms of scholarly output, aiding in its production, and managing access to it.

Research libraries are well positioned to provide traditional and non-traditional support for faculty/researcher publishing.

Research libraries can and should support scholarly publishing in many ways: providing funding for open access publishing; providing infrastructure and services to support journal publication; open access, author rights, and copyright education; supporting the creation of open educational resources; and participating actively in national and international organizations and initiatives with influence in these areas. Libraries will also continue to be the principle consumer of academic publishing, providing access to scholarly output from around the world.

Research libraries continue to function as a vital source of information and support for scholarly publishing. Research libraries are well-positioned to advise scholars on strategies and author's rights issues for traditional publications and to actively partner with researchers on new forms of scholarship, new models for open and public access, and new ways to evaluate and preserve scholarly communications.

Research libraries have a critical role to play in the future of faculty/researcher publishing in the digital age. New mandates for the open access to research and data provide an opportunity for library professionals to lead initiatives that manage, describe, and preserve information—all core functions of the academic library. Academic libraries in the future will be more embedded in the research enterprise, providing embedded expertise in information management, metadata services, data curation, scholarly editing and publishing services, and more robust rights management consultation to faculty researchers and emerging scholars. New modes of scholarly communication, including born digital projects, will extend the libraries' expertise in digital asset management and preservation. The disciplinary expertise of librarians will make us the logical partner for campus-wide initiatives in data science, digital media, and open access.

Research libraries must provide alternative publishing venues. Our institutional repository supports journal publication and we are expecting to expand our support in this area.

Research libraries should be the go to place on campus for scholars to obtain information and support on publishing activities. New publishing options and collaboration with academic presses help solidify this role.

Research libraries will continue to play a critical role in supporting faculty/researcher publishing through collection development, literature review assistance, and in fostering discussions about author rights and open access. In the future, we hope to see more librarians involved as co-researchers and co-authors with campus faculty/researchers.

Research libraries will expand their role with data management in particular. Only the larger institutions will be able to grow or maintain other services that relate directly to the research or writing processes.

Research libraries will offer data management services throughout the research life cycle, and facilitate data publications, as well as article publications. Academic librarians, especially subject specialists, will become more embedded in the research process, not only in health sciences (where embedded librarianship is already common), but in other disciplines. In Canada, public funding agencies are considering to mandate data management, and research libraries will be able to play a significant role in helping researchers comply with such a mandate.

Stronger support for local open access publishing on our institutional repository. Stronger support for local research data management training and data curation.

Teach authors about their rights, copyright in general, publishing options, and establishing a professional identify (ORCID); archiving content and making content publicly accessible that is not already available in a trusted repository; working with provost/office of research to promote scholarship of institutions.

The IR is a good way to freely distribute the research globally. With more funding, we could help units on campus to develop more open access scholarly journals.

The library's input and activities in support of faculty/researcher publishing should be increasing, especially in the area of education, promotion, and monitoring of campus activity regarding the institutional repository, copyright management, data creation and maintenance, and perhaps even the creation and/or use of open access textbooks.

The library's role in this area will be intentionally expanding with the opening of the Scholars' Commons. We will bring an array of services scattered around campus into a vibrant, technology rich environment to support in-depth scholarship and community building.

The UCI Libraries will continue to support faculty publishing by providing alternate platforms for hosting their research output for previously published articles, new publications hosted on eScholarship, and support for data/video/images on UC and subject data repositories. The direction and support for funding faculty publishing, as well as the total cost of serial publications, is also being addressed during subscription negotiations. The liaison librarians are crucial for helping their faculty understand the options for OA support within the UC and also how their research impact can be enhanced by deposit into eScholarship.

There's no question there is a role for the research library (and even college libraries) in supporting faculty/researcher publishing. The technology now offers the opportunity to do on our own what was once controlled by commercial publishers. This may require more diplomacy at institutions where there is a university press that must support itself financially, but there may be ways to achieve some hybrid system that can support both publications with commercial appeal along with scholarly manuscripts that might not otherwise be published and would likely have much more reach if they were open rather than fee based. It's just a question perhaps of whether we will do this individually as institutions or as part of consortia, such as the Library Publishing Coalition. Librarians at research universities could definitely have a future role as faculty publication advisers.

We perceive libraries to be essential players in the present and future changes to the scholarly publishing landscape, in collaboration with researchers, scholarly societies, university presses, and others throughout the research ecosystem.

We provide an important link into the world of research by assisting in determining "gaps"—areas of research that need attention. We are the link to background information from which new research can be developed.

We see service opportunities to assist researchers through the grant compliance requirements for publication and data deposit in particular.

We want to be seen as partners and problem solvers. More fully integrate into the research life cycle at the university. Work as collaborators, and facilitators of collaborations, given the central place we have on campus. Work as technologists who can connect researchers with new tools and hardware to support their research goals.

Your questions have brought forth some good ideas we should consider for the future.

RESPONDING INSTITUTIONS

University at Albany, SUNY

Boston University

Brigham Young University

University of British Columbia

Brown University

University at Buffalo, SUNY

University of Calgary

University of California, Irvine

University of Colorado at Boulder

Colorado State University

Columbia University

University of Connecticut

Cornell University

Duke University

University of Florida

Florida State University

Georgetown University

Georgia Institute of Technology

University of Guelph

University of Hawaii at Manoa

University of Illinois at Chicago

Indiana University Bloomington

University of Iowa

Iowa State University

Johns Hopkins University

University of Kansas

Kent State University

University of Kentucky

Louisiana State University

University of Louisville (2 responses)

McMaster University

University of Manitoba

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University of Maryland

University of Massachusetts, Amherst

Massachusetts Institute of Technology

University of Miami

University of Michigan

University of Missouri

North Carolina State University

Northwestern University

Ohio University

University of Oklahoma

Oklahoma State University

University of Oregon

University of Ottawa

University of Pennsylvania

Pennsylvania State University

Purdue University

Rice University

University of Rochester

Rutgers University

Smithsonian Institution

University of South Carolina

University of Southern California

Southern Illinois University Carbondale

Syracuse University

Temple University

University of Tennessee

University of Texas at Austin

Texas Tech University

Vanderbilt University

University of Virginia

Virginia Tech

Washington State University

Washington University in St. Louis

University of Waterloo

University of Wisconsin-Madison

Yale University

York University

Yale University

York University

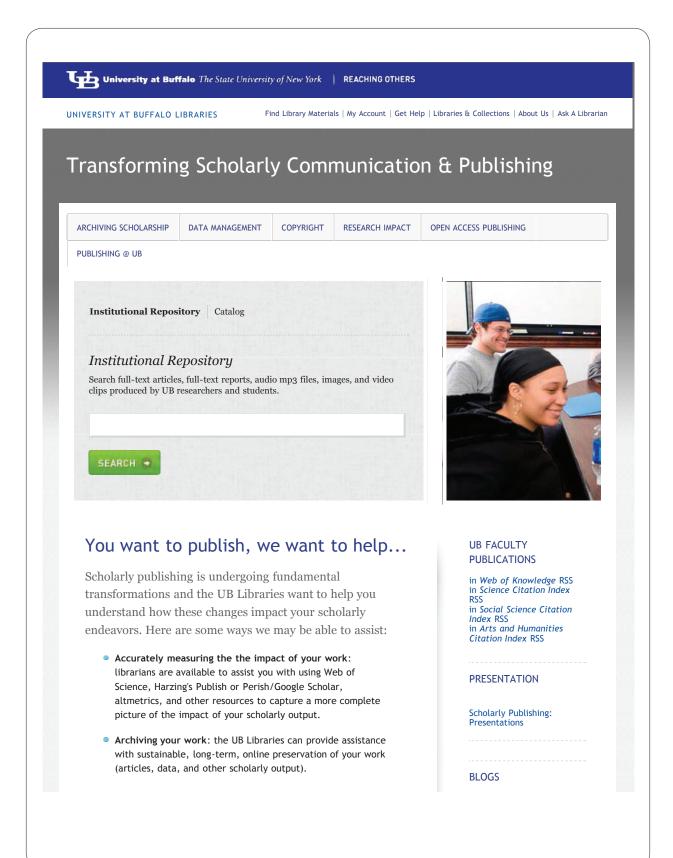


REPRESENTATIVE DOCUMENTS

Faculty Publishing Services

UNIVERSITY AT BUFFALO, SUNY

Transforming Scholarly Communication & Publishing http://library.buffalo.edu/scholarly/



UNIVERSITY AT BUFFALO, SUNY

Transforming Scholarly Communication & Publishing http://library.buffalo.edu/scholarly/

- Alternative publishing outlets: stay up-to-date on emerging and alternative publishing models like open access journals, e-books, open educational resources, and more.
- Understanding copyright and author's rights: legislation regarding federally funded research, public access mandates, and data sharing requirements.

Questions about Scholarly Communication issues? Give me a try!

A. Ben Wagner Sciences Librarian 226 Capen Hall Buffalo, NY 14260

(716) 645-1333 abwagner@buffalo.edu



Gobbledygook (Public Library of Science, Martin Fenner)

Dr. Fenner has for many years worked as medical doctor and cancer researcher at the Hannover Medical School Cancer Center in Germany.

The Scholarly Kitchen (Society for Scholarly Publishing)

Tag line is "What's Hot & What's Cooking in Scholarly Communications". Generally provides a more conservative or publisher-flavored viewpoint.

Peter Suber (SPARC)

One of the most followed open access advocate/educator holding many concurrent positions including the Director of the Harvard Open Access Project and Senior Researcher at SPARC.

University Libraries > Transforming Scholarly Communication & Publishing

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DUKE UNIVERSITY

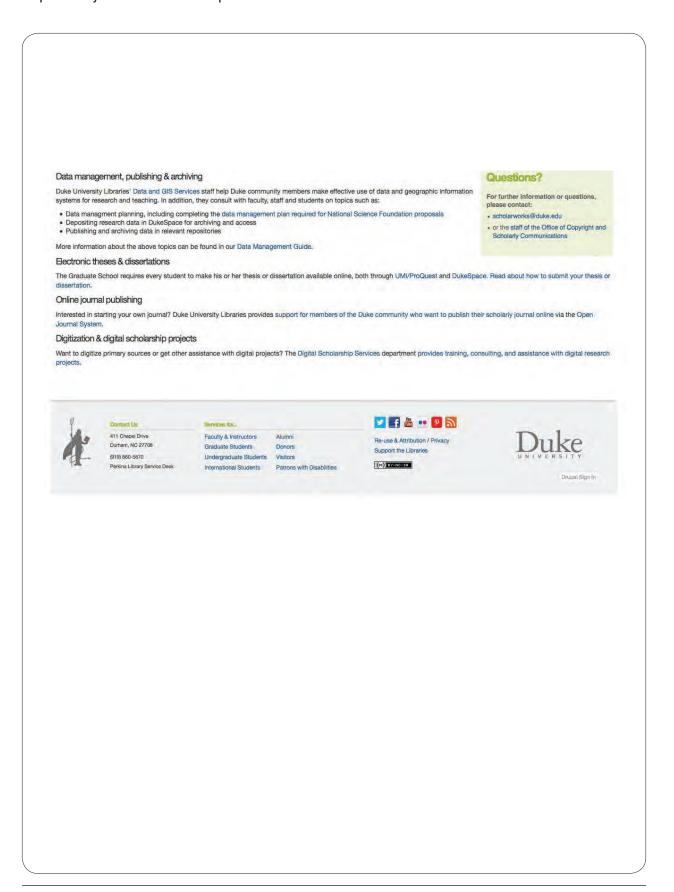
Publish and Archive Your Work

http://library.duke.edu/research/publish-archive



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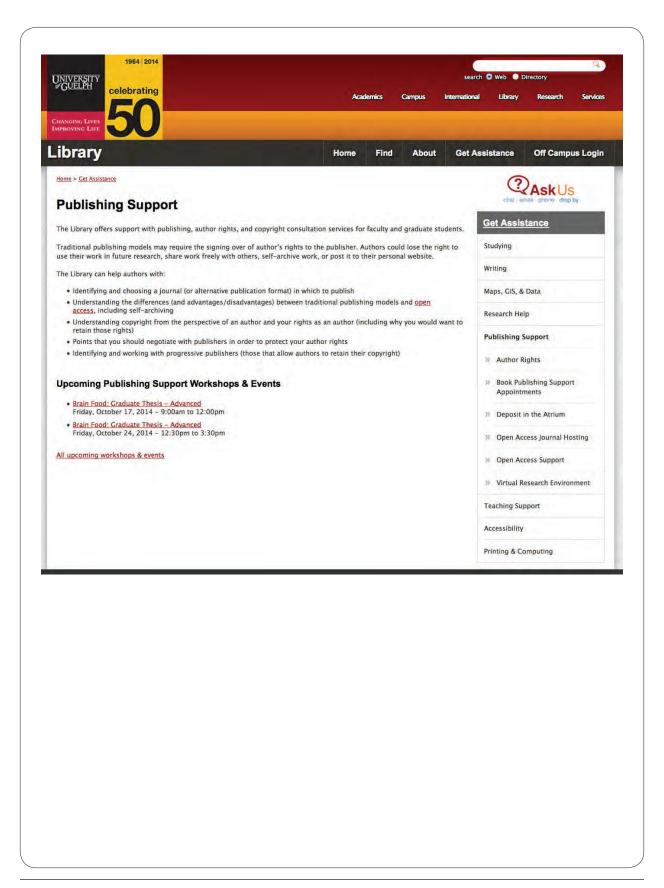
Publish and Archive Your Work http://library.duke.edu/research/publish-archive



UNIVERSITY OF GUELPH

Publishing Support

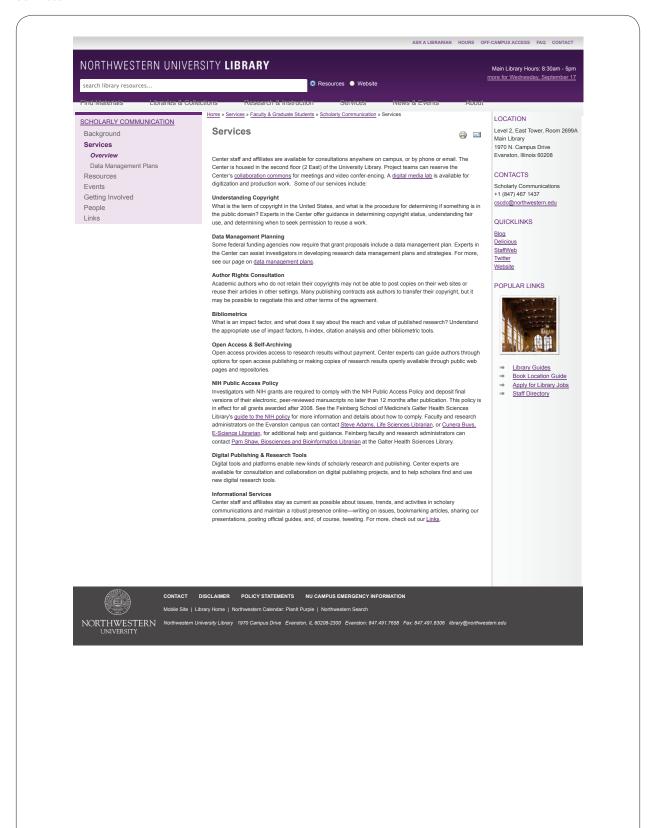
http://www.lib.uoguelph.ca/get-assistance/publishing-support



NORTHWESTERN UNIVERSITY

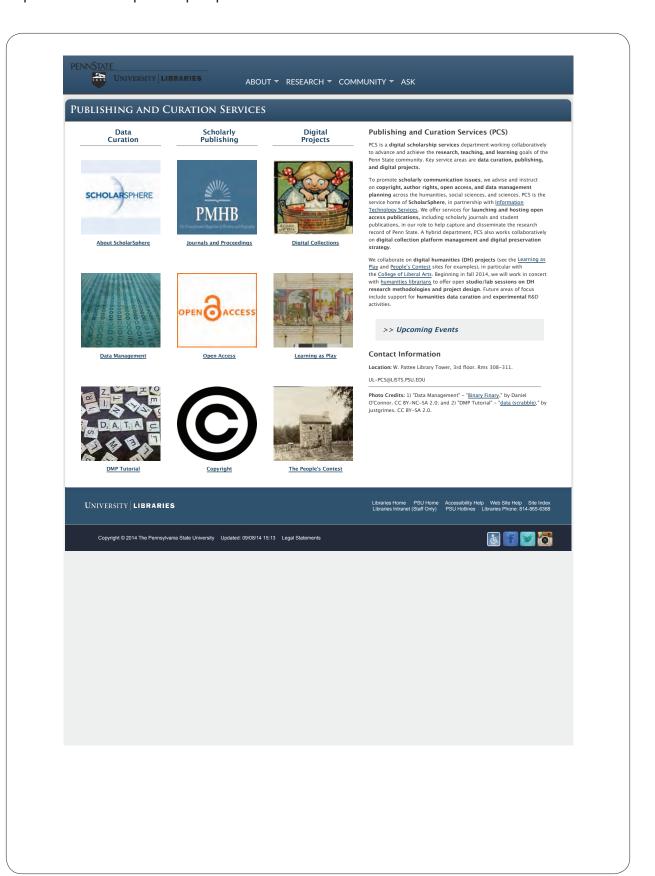
Scholarly Communication >> Services

http://www.library.northwestern.edu/services/faculty-graduate-students/scholarly-communication/services



PENN STATE UNIVERSITY

Publishing and Curation Services http://www.libraries.psu.edu/psul/pubcur.html



PURDUE UNIVERSITY

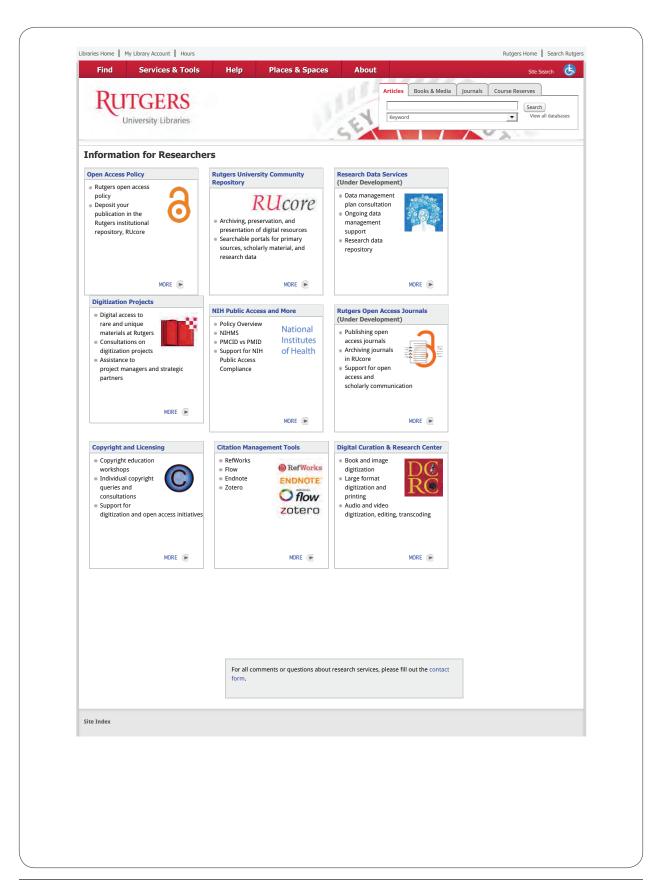
Scholarly Communication at Purdue https://www.lib.purdue.edu/scholarlyComm



RUTGERS UNIVERSITY

Information for Researchers

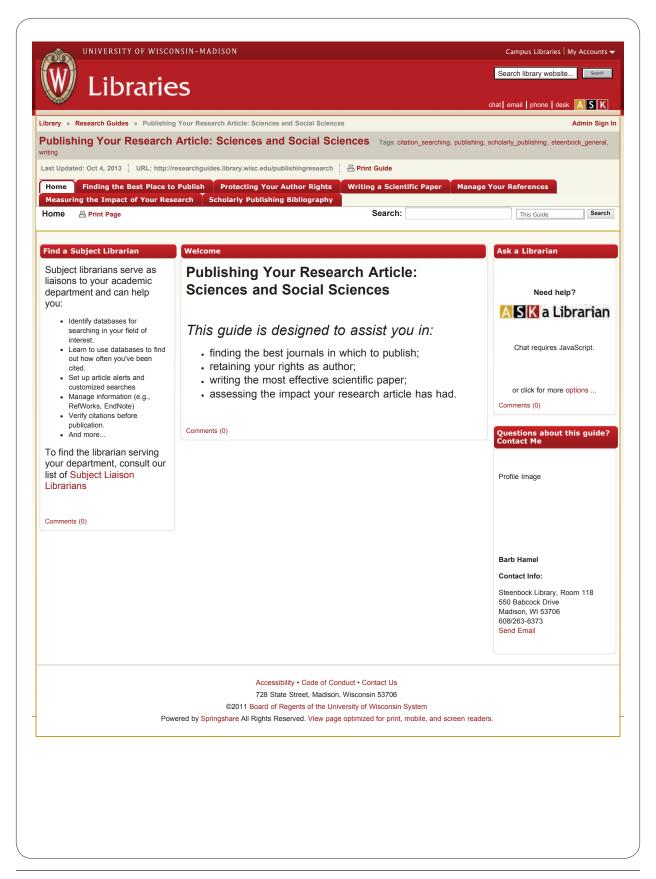
http://www.libraries.rutgers.edu/services_researchers

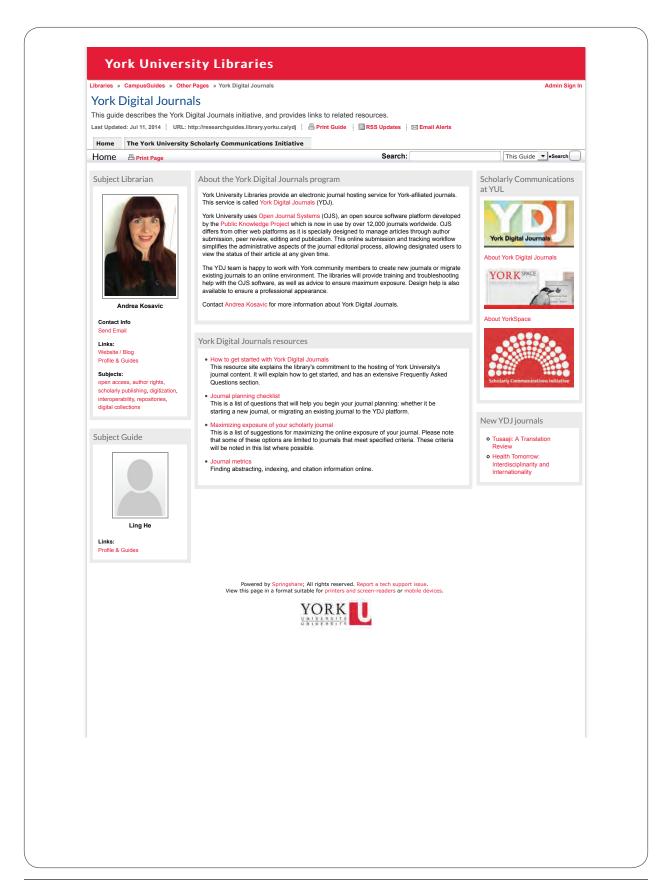


UNIVERSITY OF WISCONSIN

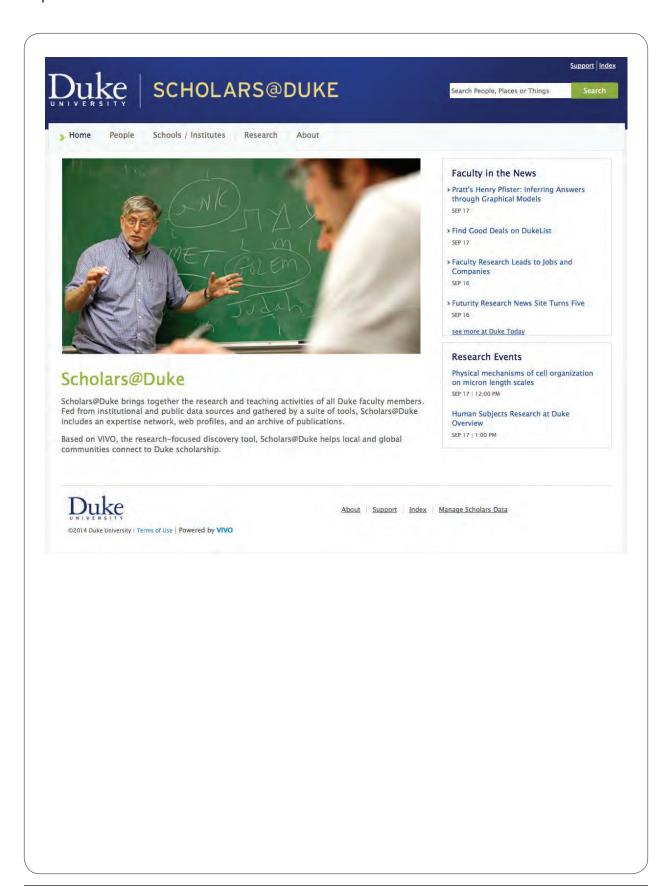
Publishing Your Research Article

http://researchguides.library.wisc.edu/publishingresearch



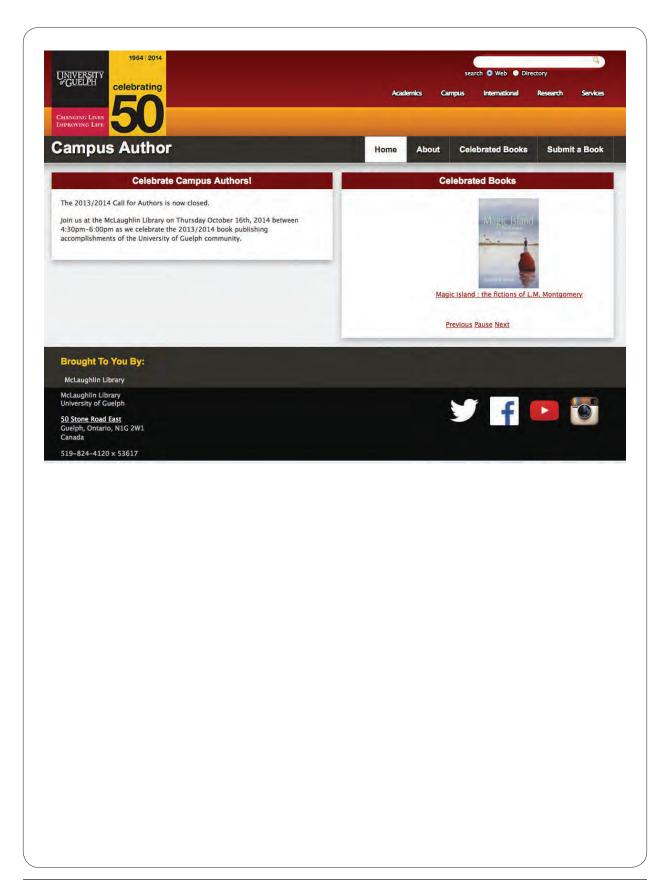


Websites Showcasing Faculty Research



UNIVERSITY OF GUELPH

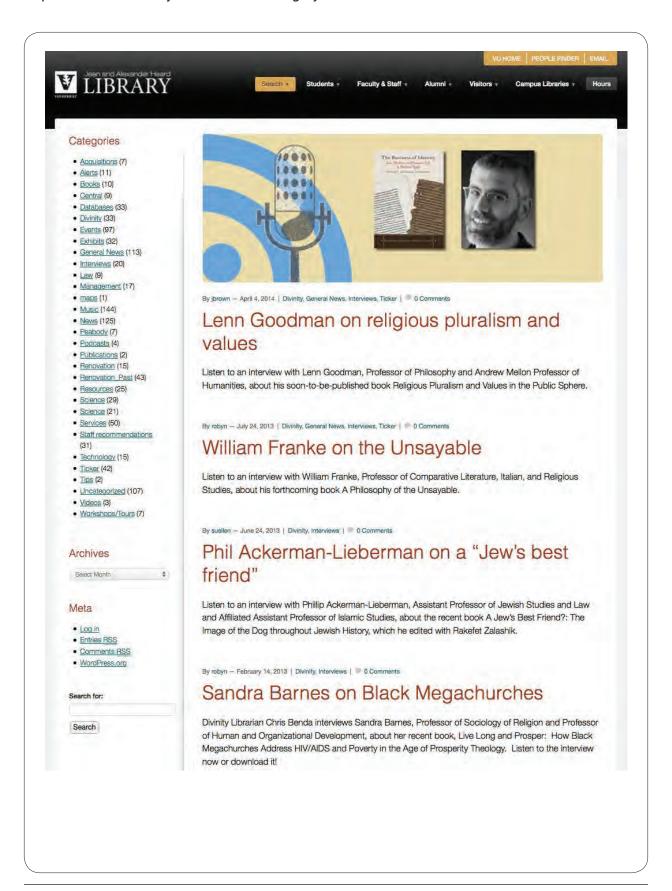
Celebrate Campus Authors http://author.lib.uoguelph.ca/

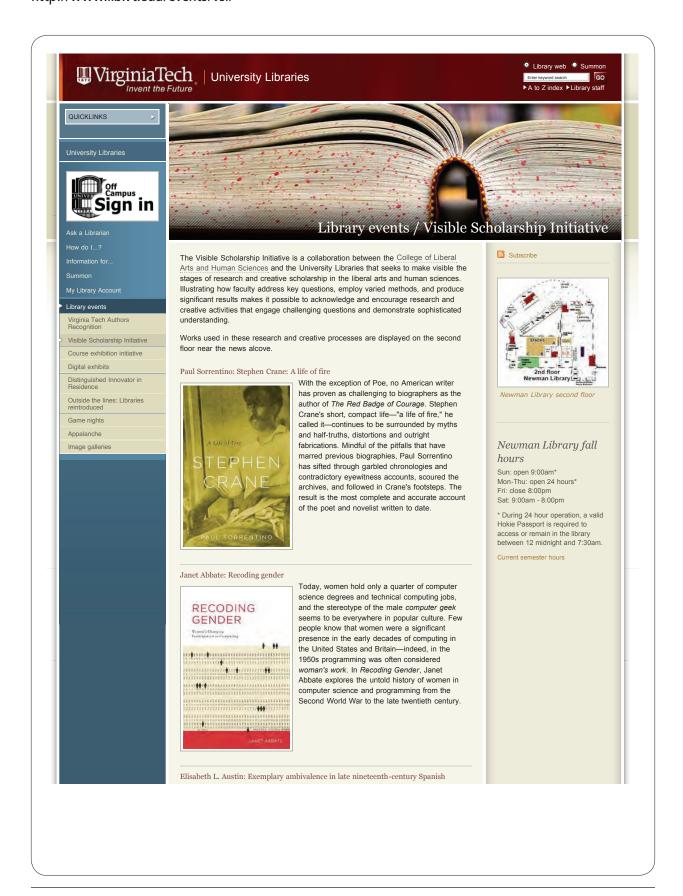


VANDERBILT UNIVERSITY

Interviews with Faculty Authors

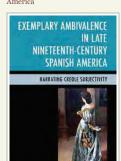
http://newsonline.library.vanderbilt.edu/category/interviews/





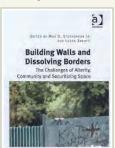
VIRGINIA TECH

Visible Scholarship Initiative http://www.lib.vt.edu/events/vsi/



Exemplary ambivalence in late nineteenth-century Spanish America addresses the curiously "bad" examples written into Spanish American creole narratives from the end of the 19th century. Such narratives, authored by the post-independence creole elite, seek to shape their readers by prescribing socio-political ideals for the Spanish American republics. This study interrogates the ideological fissures within postcolonial social and racial mythologies, reading exemplarity as an unintentional narrative of creole writing subjects' social fears.

Max O. Stephenson and Laura Zanotti: Building walls and dissolving borders



Walls play multiple social, political, economic and cultural roles and are linked to the fundamental question of how human beings live together Globalization and urbanization have created high population density, rapid migration, growing poverty, income inequality and frequent discontent and conflict among heterogeneous populations. The writers in this volume explore how walls are changing in this era, when social "containers" have become porous, proximity has been redefined, circulation has intensified and the state as a way of organizing political life is being questioned. The authors analyze how walls articulate with other social boundaries to address feelings of vulnerability and anxiety and how they embody governmental processes, public and

social contestation, fears and notions of identity and alterity.

Matthew Heaton: Black skin, white coats



Black Skin, White Coats is a history of psychiatry in Nigeria from the 1950s to the 1980s. Working in the contexts of decolonization and anticolonial nationalism, Nigerian psychiatrists sought to replace racist colonial psychiatric theories about the psychological inferiority of Africans with a universal and egalitarian model focusing on broad psychological similarities across cultural and racial boundaries.

Corinne Noirot: Entre Deux Airs



Rhétorique et poétique entretiennent à la Renaissance un dialogue fructueux et tendu, qu'éclaire dans cet essai l'examen comparatif et rarement pratiqué de deux poètes traditionnellement opposés. Clément Marot et Joachim Du Bellay font ici l'objet d'un parallèle qui ne raisonne pas en termes d'influence du premier sur le second, les deux projets poétiques restant très contrastés. De part et d'autre du prétendu fossé de 1550, Marot et Du Bellay choisirent chacun à leur manière de ressusciter et de reconvertir le style simple (ou bas) de la tradition rhétorique, le genus humile ou subtile. Comment, pourquoi oser ainsi revendiquer le moins lyrique et le plus prosaïque des genres de discours ? Si humanisme évangélisme et gallicanisme sous-tendent en

Library Events Promoting Faculty Research

UNIVERSITY OF FLORIDA

Authors@UF

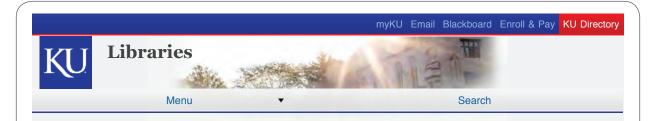
http://cms.uflib.ufl.edu/authorsuf/Index.aspx



UNIVERSITY OF KANSAS

Library Lecture Series

http://lib.ku.edu/libraries-lecture-series



Libraries Lecture Series



The University of Kansas Libraries has announced the fall speakers for the Libraries Lecture Series. The series highlights the breadth of interdisciplinary research and creative work found on an expansive range of topics across campus. The fall 2014 series features five eminent KU scholars:

Dr. Steven Duval and Rebecca Blocksome

September 18, 2014 | 3:30 p.m. | Watson Three West

Thinking through: Practice-led research, interdisciplinarity and road building

Dr. Steven Duval, post-doctoral researcher for the ARC initiative, and Rebecca Blocksome, art editor at Spencer Museum of Art, will discuss the history of practice-led research, the role of hybrid practices in collaborative research and their work with the Spencer Museum of Art's ARC (Arts-Research-Collaboration) initiative. Artists and curators have been making work for years that has produced knowledge, but how does this knowledge turn into what we would traditionally call research? This talk will revolve around this question and coincides with the Watson Library exhibition, "art+science: Collaborative research at the University of Kansas."

Foundation Distinguished Professor Chris Beard and Post-Doctoral Researcher Pauline Coster

October 16, 2014 | 3:30 p.m. | Watson Three West

UNIVERSITY OF KANSAS

Library Lecture Series

http://lib.ku.edu/libraries-lecture-series

Science in the midst of geopolitical instability: New data on early primate evolution in Libya

Foundation Distinguished Professor Dr. Chris Beard and Post-Doctoral Researcher Pauline Coster will discuss their recent fieldwork and associated research on early Cenozoic primates and other mammals in Libya. The project resonates with the current geopolitics following the Arab Spring revolutions of 2011 and their aftermath, as well as the purely scientific issues relating to primate evolution and how climate change may have impacted early African ecosystems.

Dr. Beard is a 2000 MacArthur Fellowship "Genius Award" winner, and his discoveries of new primate groups have reshaped our understanding of the early history of mammals.

University Distinguished Professor and Senior Curator Dr. Town Peterson

November 20, 2014 | 3:30 p.m. | Watson Three West

Merging science with history: Filling in a century of Mexican ornithology

University Distinguished Professor and Senior Curator Dr. Town Peterson focuses on aspects of the geography of biodiversity with a focus on tropical ornithology and systematics. He has conducted research focusing on the alpha taxonomy of birds, as well as on the phylogeny of recently radiated clades of birds. His work with the geographic and ecology of species' distributions has taken him into other fields, including conservation biology and planning, invasive species biology, and disease transmission systems. Dr. Peterson's work is collaborative in nature, and usually involves geographers, computer scientists, and biologists.

The lectures are free and open to the public. Refreshments will be provided.

Why KU

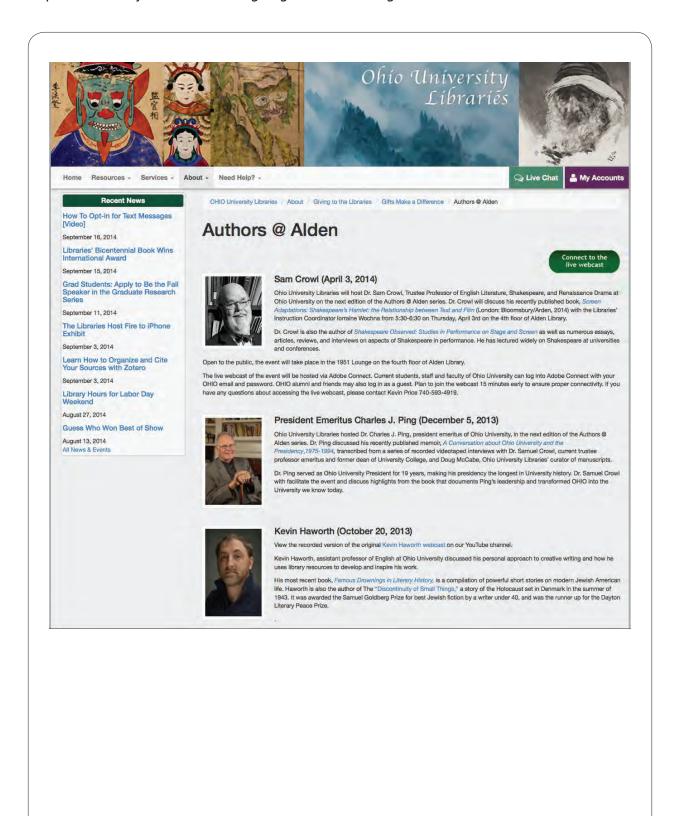
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http://www.library.ohiou.edu/about/giving-to-the-libraries/gifts-make-a-difference/authors-alden/



OKLAHOMA STATE UNIVERSITY

Celebrating Books by OSU Authors

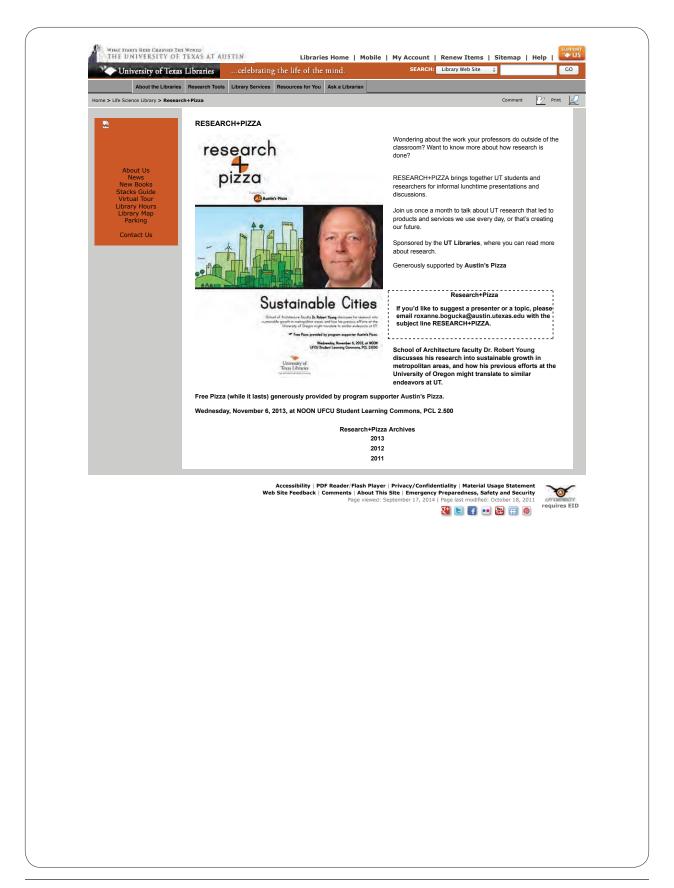
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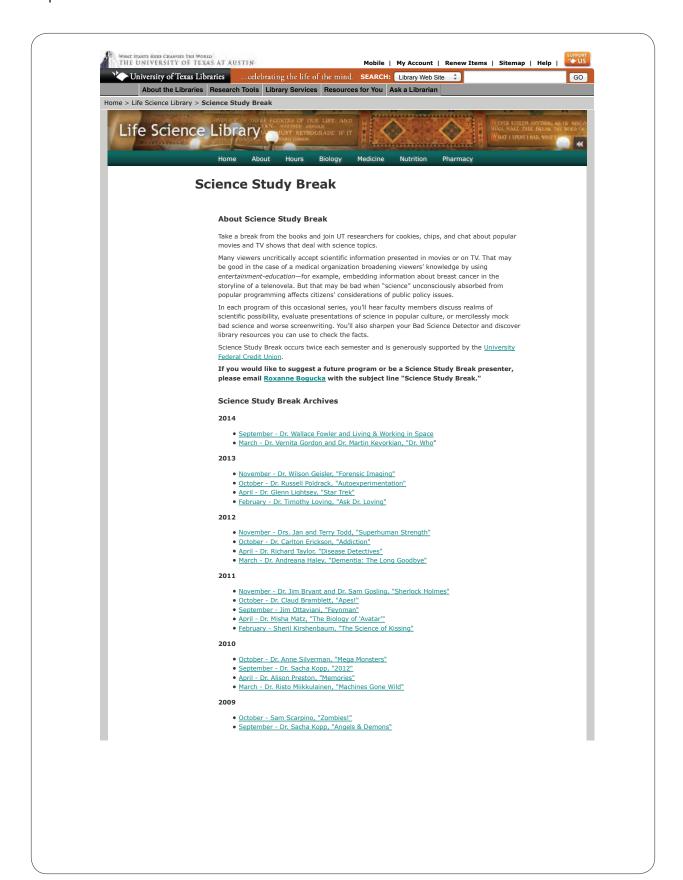


UNIVERSITY OF TEXAS

Research+Pizza

http://www.lib.utexas.edu/lsl/ResearchPizza/RPP.html



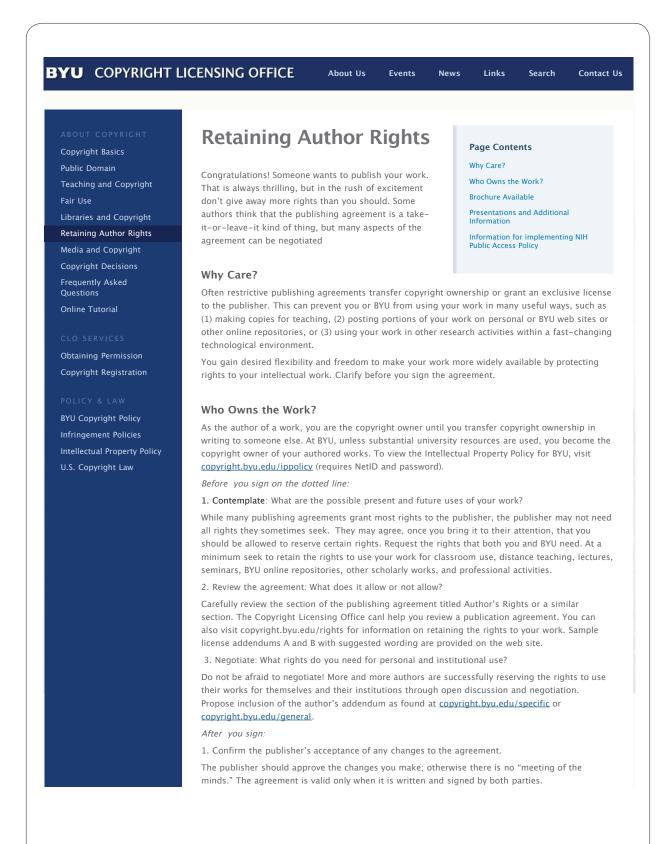


Author's Rights

BRIGHAM YOUNG UNIVERSITY

Retaining Author Rights

http://sites.lib.byu.edu/copyright/about-copyright/retaining-author-rights/



BRIGHAM YOUNG UNIVERSITY

Retaining Author Rights

http://sites.lib.byu.edu/copyright/about-copyright/retaining-author-rights/

2. Keep a copy for your records.

You may need to accurately recall or show evidence as to who owns rights to your work. A complete file of publishing agreements is useful and recommended for future reference.

3. Use and protect your rights and promote this idea with others.

If you retain rights to use the work for both you and your BYU's educational or research purposes, promote those rights for your benefit and the benefit of your readers. Urge your colleagues to insist on publication agreements that will not restrict the use of their scholarship.

If you remain the copyright owner, consider registering your work with the U.S. Copyright Office. Visit <u>Copyright Registration</u> for information.

Brochure Available

You can print this full-color brochure: Where Have All My Rights Gone? Retaining Author Rights. Printed copies of the same brochure are also available from the Copyright Licensing Office, 3760 HBLL, 422-9339, copyright@byu.edu.

Presentations and Additional Information

Manage Your Copyrights by Dr. Kenneth Crews, Columbia University (5 min.).

Bargaining for Better Publication Agreement by Dr. Kenneth Crews, Columbia University (25 min.).

Managing Your Rights as an Author, University of Minnesota

Information for implementing NIH Public Access Policy

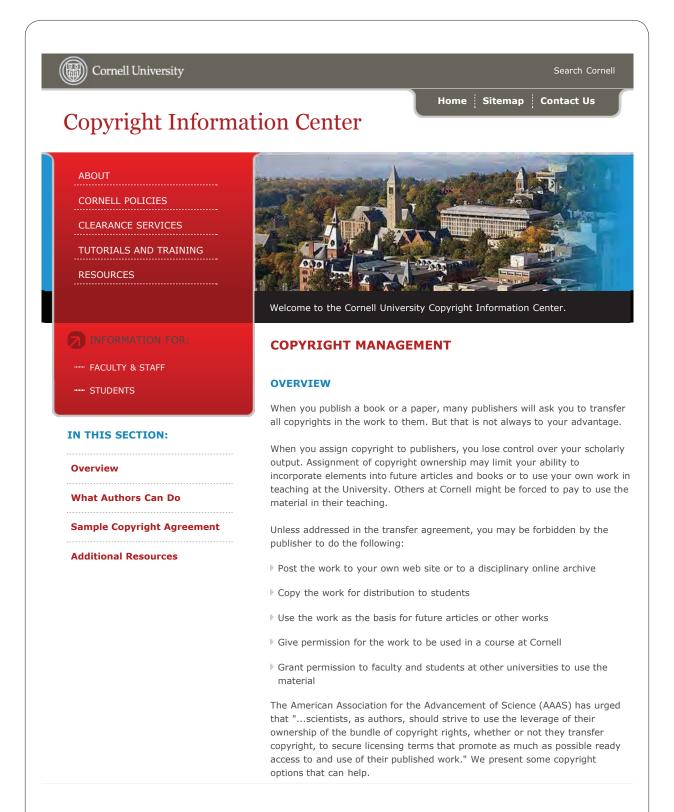
The NIH Public Access <u>website</u> includes information explaining the submission process, a list of Journals that automatically submit to PubMed Central, FAQ, and other policy and procedure details.

Implementing Public Access Policies by the Association of Research Libraries (ARL).

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Copyright Management

http://copyright.cornell.edu/policies/copyright_management.cfm



Copyright Management

http://copyright.cornell.edu/policies/copyright_management.cfm

WHAT AUTHORS CAN DO

Video Tutorial: Copyright ownership: Preserving your rights as an author Featuring: Peter Hirtle

Video Tutorial: Copyright: Retaining Author's Rights in Agreements with Publishers Featuring: John Saylor

A copyright is actually a bundle of rights. Traditionally all of them have been transferred to the publisher as a requirement for publication, but it doesn't have to be this way. There are a number of other options available to you.

Option 1: You retain all rights and license publication.

The ideal solution from the author's perspective would be to retain the copyright and all associated rights in their work while licensing to publishers only the rights the publisher needs to conduct its business. You get to determine who can use your scholarship.

You can, for example, grant the publisher an exclusive license for the first formal publication of the work (in print, digital ,or some other form). In addition, you might want to grant the publisher non-exclusive rights to authorize (or accomplish themselves) the following:

- ▶ Subsequent republication of the work
- ▶ Reformatting of the publication (from print to microfilm or digital formats, for example)
- Distribution via document delivery services or in course packs

The key issue with Option 1 is determining what are the minimum bundle of rights that the publisher needs in order to protect its investment in the publication. This will vary from publisher to publisher. We have some sample language that can help.

Option 2: You transfer your copyright, but retain some specified rights.

You can assign your copyright to the publisher, but at the same time reserve some specific rights for yourself. Rights you might want to receive from the publisher include:

- ▶ The right to make reproductions for use in teaching, scholarship, and research
- ▶ The right to borrow portions of the work for use in other works
- ▶ The right to make derivative works
- The right to alter the work, add to the work, or update the content of the work
- ▶ The right to be identified as the author of the work
- ▶ The right to be informed of any uses, reproductions, or distributions of the

Copyright Management

http://copyright.cornell.edu/policies/copyright_management.cfm

work

- ▶ The right to perform or display the work
- ▶ The right to include all or part of this material in the your thesis or dissertation
- ▶ The right to make oral presentation of the material in any forum
- ▶ The right to authorize making materials available to underdeveloped nations for humanitarian purposes
- ▶ The right to archive and preserve the work as part of either a personal or institutional initiative, e.g. On your web site or in an institutional repository.
- ▶ The copyright in every draft and pre-print version of the work.

The weakness of Option 2 is that it is often difficult to anticipate in advance everything that an author may wish to do with a work, especially over time and with changes in information technology.

The <u>Scholars Copyright Addendum Engine</u> can generate an addendum that can be attached to a publishing contract. The addendum reserves to the author the rights that are of greatest importance.

Option 3: You can transfer all copyrights to the publisher.

Option 3 is the traditional solution, but is the least desirable from the author's perspective.

SAMPLE COPYRIGHT AGREEMENT

I. Amending Publisher Agreement

Sometimes changing a few words (exclusive to non-exclusive, for example) or substituting language for a particular section may be all that is needed. In many instances, publishers will accept the changes.

Grant a license to the Publisher (Option 1):

Many publishers offer authors the option of retaining copyright. All they require is a licence in order to publish the work. If a licence is not available, you can try creating one:

The original contract may read:

The author transfers exclusively to the publisher copyright (including all rights thereunder) in the work for the duration of copyright and all extensions and renewals thereof, in all languages, throughout the world, and in any form or medium now known or hereafter developed.

Cross out the above and substitute the following language:

The author grants to the Publisher exclusive first publication rights in the Work, and further grants a non-exclusive license for other uses of the Work for the duration of its copyright in all languages, throughout the world, in all media. The Publisher shall include a notice in the Work saying "© [Author's

Copyright Management

http://copyright.cornell.edu/policies/copyright_management.cfm

Name]. Readers of this article may copy it without the copyright owner's permission, if the author and publisher are acknowledged in the copy and copy is used for educational, not-for-profit purposes."

You might want to include other elements important to you, such as a deadline by which the publication must appear.

Transfer copyright but reserve some rights (Option 2)

If you decide you are willing to transfer your copyright but wish to retain certain rights for yourself, strikeout or modify any language that grants exclusive rights to the publisher. Alternatively, a simple solution is to use the Scholars Copyright Addendum Engine. The Engine gives you several options from which to select and then will generate a PDF contract addendum that you can print out and submit to the publisher.

ADDITIONAL RESOURCES

The AAAS report about scientists' authorship rights in the digital age.

Making change work for you from Create Change

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Cornell University
Library

Cornell Information
Technologies

Office of University
Counsel

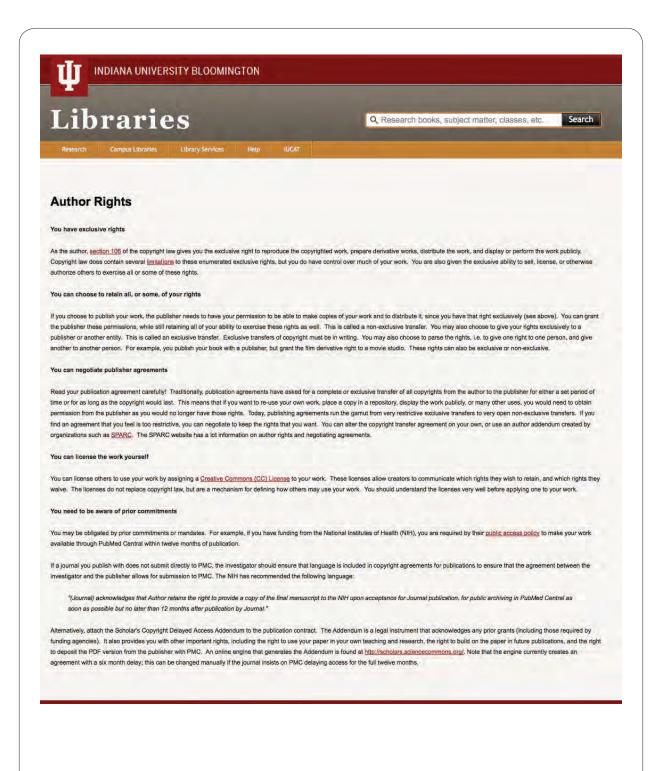
Office of University
Technologies

Cornell Store
Technologies

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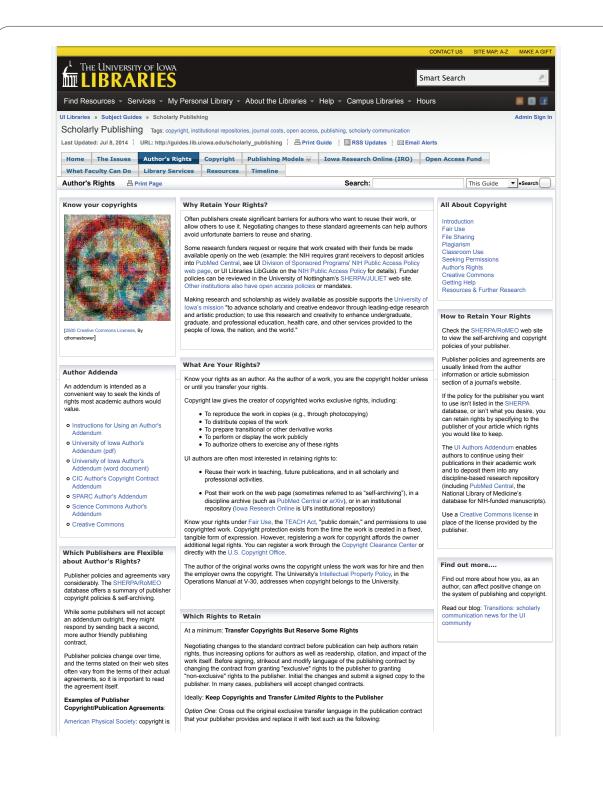
http://libraries.iub.edu/author-rights



UNIVERSITY OF IOWA

Author's Rights

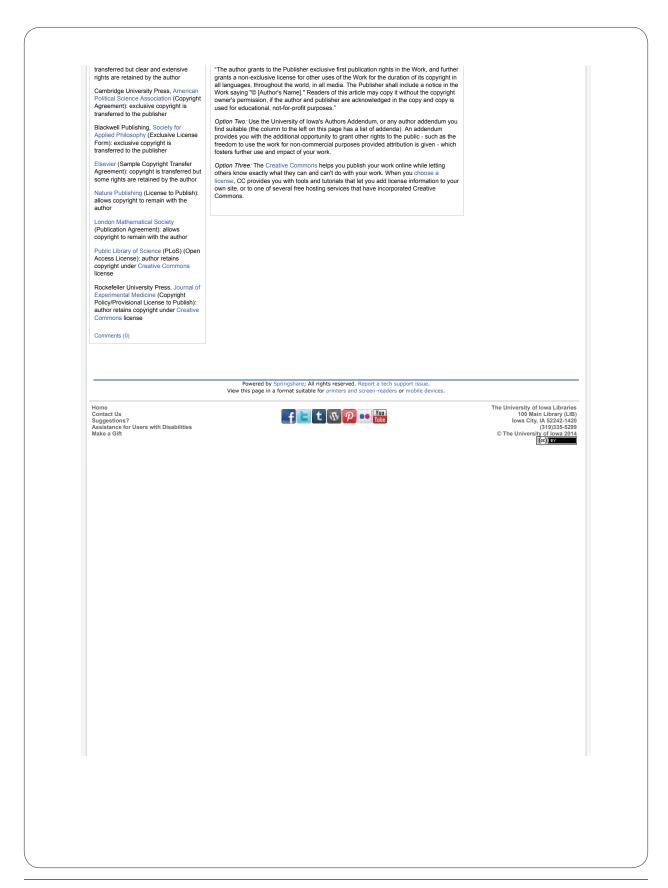
http://guides.lib.uiowa.edu/scholarly_publishing/authorsrights



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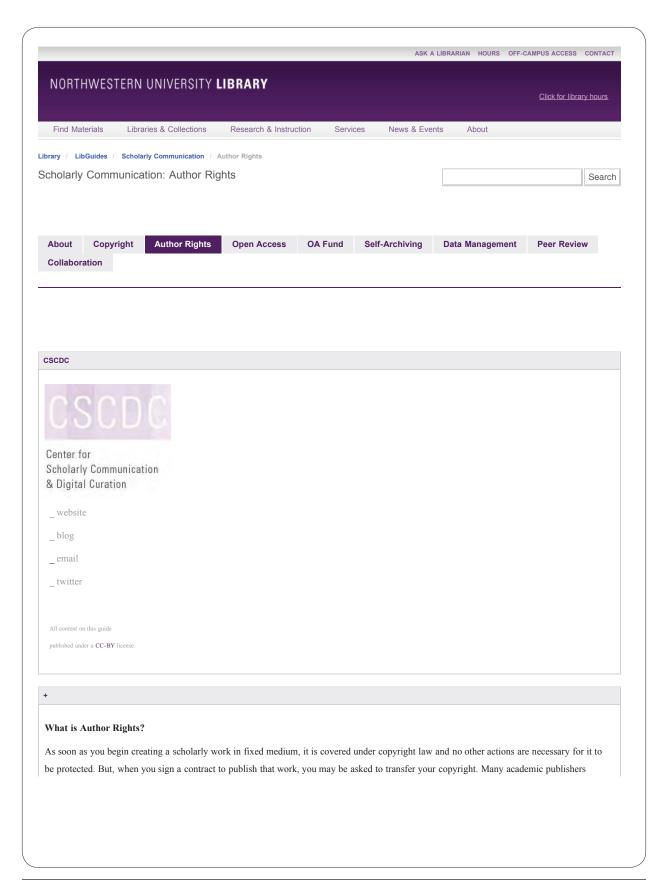
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NORTHWESTERN UNIVERSITY

Author Rights

http://libguides.northwestern.edu/scholcomm/authorrights



NORTHWESTERN UNIVERSITY

Author Rights

http://libguides.northwestern.edu/scholcomm/authorrights

require that authors sign away the rights to their work, but this doesn't always have to be the case. Authors can retain the rights to their work in several ways: negotiating the author's addendum to the traditional scholarly publishing contract, publishing under a Creative Commons license, and other open alternatives.

Author Addendum

Your article has been accepted for publication in a journal and, like your colleagues, you want it to have the widest possible distribution and impact in the scholarly community. In the past, this required print publication. Today, there are other options such as online archiving, but the publication agreement you'll likely encounter may actually prevent open distribution of your work. You would never intentionally keep your research from a readership that could benefit from it, but signing a restrictive publication agreement can limit your scholarly universe and lessen your impact as an author.

Why? According to many standard publication agreements, all rights—including copyright—go to the journal. Signing such an agreement may prevent you from re-using or sharing your work. You might want to republish your article, or portions of it, in later works. You might want to give copies to your class or distribute it to colleagues. And you likely want to post it on your professional web page or deposit it in an online repository. These are all ways to give your research wide exposure and fulfill your goals as a scholar, but they may be prohibited or restricted by an authors agreement. If you sign on the publisher's dotted line, is there any way to retain these critical rights?

Yes. The CIC encourages its scholarly authors to consider attaching an authors addendum to retain certain rights for the author and the University. The addendum states that, regardless of what terms agreed to in the publishing contract or agreement, the Author retains for herself and her university a non-exclusive right to continue to use the work, to modify it, to share it online. Other organizations have also developed authors addenda: the SPARC Author Addendum is a legal instrument that modifies the publisher's agreement and allows you to keep key rights to your articles. The Author Addendum is a free resource developed by SPARC in partnership with Creative Commons and Science Commons, established non-profit organizations that offer a range of copyright options for many different creative endeavors.

Creative Commons

The ideal of universal access to research, education, and culture is made possible by the Internet, but our legal and social systems sometimes operate in conflict with the goals of broad public access. Copyright law was developed long before the emergence of the Internet, and can make it hard to legally perform actions we take for granted on the network: copy, paste, edit source, and post to the web. The default setting of copyright law is that all of these actions require explicit permission, granted in advance, whether the user is an artist, teacher, scientist, librarian, policymaker, or a member of the general public.

The <u>Creative Commons</u> (CC) licenses and tools forge a balance inside the traditional "all rights reserved" setting that copyright law creates. Creative Commons tools give everyone from individual creators to large companies and institutions a simple, standardized way to explicitly grant permission to certain uses of their copyrighted works. The combination of our tools and our users is a vast and growing digital commons, a pool of content that can be copied, distributed, edited, remixed, and built upon, all within the boundaries of copyright law.

CC licenses are customizable. Some examples include: CC-BY, which only requires that content be attributed when reused; CC-BY-ND, which requires attribution, but does not allow derivatives of your work to be produced; CC-BY-NC, which requires attribution, but does not allow for any commercial uses of your work. Choosing the right CC license for your research and scholarly output is easy and can be done in just a few very simple steps at the Creative Commons website.

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Author Rights

http://libguides.northwestern.edu/scholcomm/authorrights

Open Alternatives

One alternative to signing away the rights to your research and writing is to publish your work openly. There are many ways of doing this, including in peer-reviewed open access journals. The reality, however, is that the tenure and promotion process, coupled with the entrenched practices of scholarly publishing, does not encourage and makes it very difficult for many scholars across the disciplines (though there are exceptions) to publish openly. For more information on open access publishing, please visit the <u>Open Access</u> section of this guide.

Resources

Below, the Center presents some recommended resources on author's rights. For more information, please contact us at cscdc@northwestern.edu or visit our website.

Committee on Institutional Cooperation

As CIC members, Northwestern University scholars have access to its scholarly communication resources, including the author copyright contract addendum.

Scholarly Publishing and Academic Resources Coalition (SPARC)

SPARC is an international alliance of academic and research libraries working to correct imbalances in the scholarly publishing system.

Creative Commons

CC develops, supports, and stewards legal and technical infrastructure that maximizes digital creativity, sharing, and innovation.

SHERPA/RoMEC

An international database dedicated to providing publisher copyright and self-archiving policies.

Keep Your Copyrights

This resource aims to make clear why you might want to keep your copyrights, and includes important information on author contracts.

Scholar's Copyright Addendum Engine

The engine will help you generate a PDF form that you can attach to a journal publisher's copyright agreement to ensure that you retain certain rights.

Last Updated: Sep 16, 2014 7:25 PM URL: http://libguides.northwestern.edu/scholcomm □ Print Page Login to LibApps.

Report a problem.

CONTACT DISCLAIMER POLICY STATEMENTS NU CAMPUS EMERGENCY INFORMATION

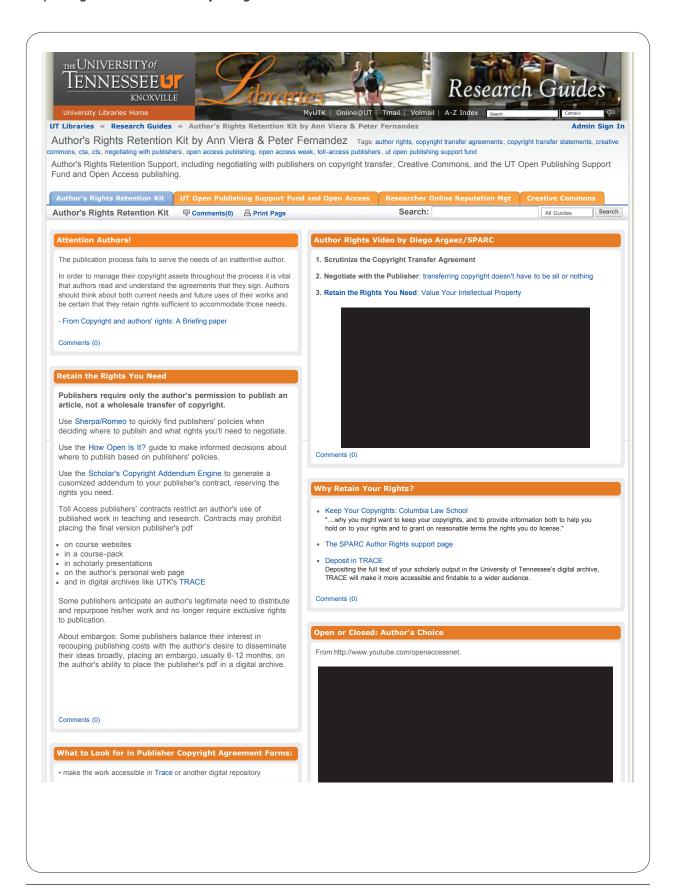
Mobile Site | Library Home | Northwestern Calendar: Plantt Purple | Northwestern Search



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Author's Rights Retention Kit

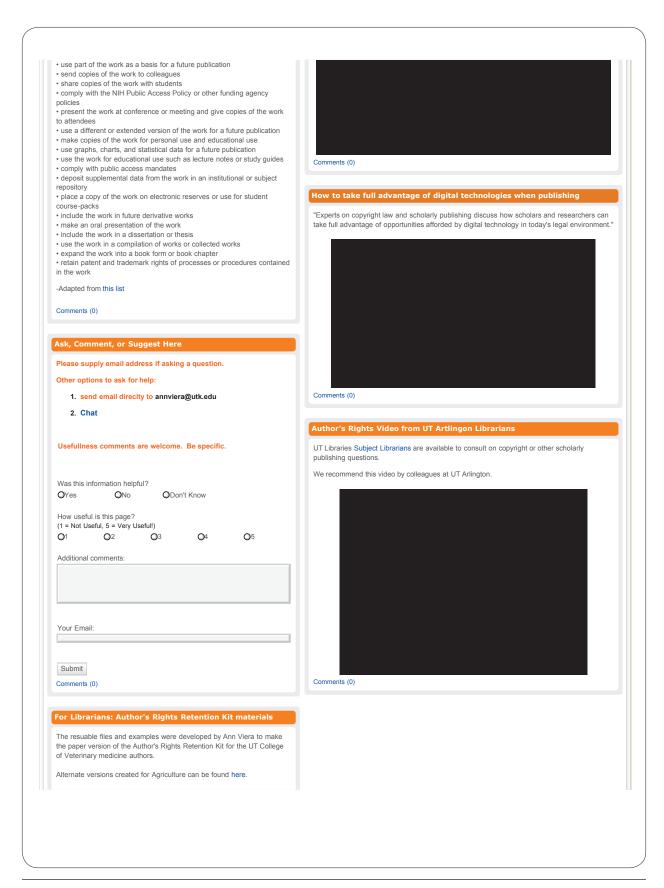
http://libguides.utk.edu/retainyourrights



UNIVERSITY OF TENNESSEE

Author's Rights Retention Kit

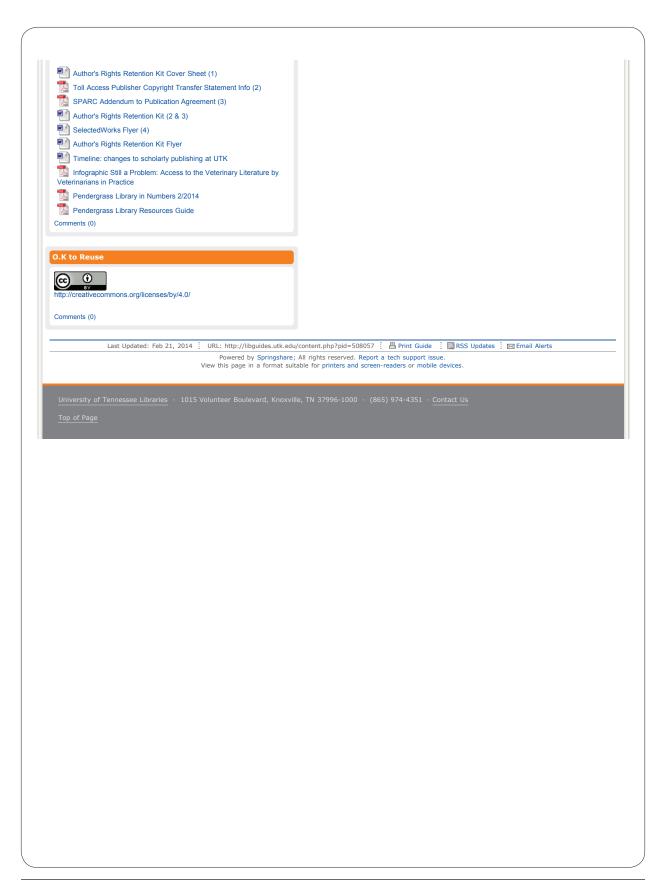
http://libguides.utk.edu/retainyourrights



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Author's Rights Retention Kit

http://libguides.utk.edu/retainyourrights





Support for Repository Deposits

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Academic Commons. Knowledge Base http://support.academiccommons.columbia.edu/knowledgebase

ACADEMIC COMMONS Knowledge Base ← Academic Commons - FAQ Overview -> What is Academic Commons? What doesn't Academic Commons do? How is Academic Commons backed up? How does Academic Commons differ from University Archives? Does Academic Commons have any analysis or visualization tools? Deposit → Who can deposit in Academic Commons? Why should I deposit in Academic Commons? What can I deposit in Academic Commons? Mhat can't I deposit in Academic Commons? Mhat happens to materials deposited in Academic Commons? 11 articles → Policies → Mhat are the Terms of Use for Academic Commons? What is the Academic Commons Privacy Policy? Can I make changes to an item once I've deposited it into Academic Commons? Are items peer-reviewed before they go in Academic Commons? l only want people at Columbia to view my work. Can you limit access to Academic Commons? 8 articles →

$\textbf{Copyright} \rightarrow$

- Are works in Academic Commons protected by copyright?
- 📄 I am the co-author of an article. Do I have to let my co-authors know that I am depositing in Academic Commons?
- l think the publisher owns the copyright to my work. How do I know what I can deposit?

COLUMBIA UNIVERSITY

Academic Commons. Knowledge Base http://support.academiccommons.columbia.edu/knowledgebase

-	The articles or books that reference my data are under copyright. Can I deposit those?
	What can I do if I think someone has plagiarized my work which has been deposited in Academic Commons?
	6 articles →
F	le Format →
	What is the preferred file format in Academic Commons?
	Will you convert my deposited files into PDF (or some other format)?
	Are items in Academic Commons machine readable?
	Do you support video or audio as embedded links?
D	ata →
	Can I deposit my data in Academic Commons?
	Can I deposit data from human subject studies?
	Is there a copyright on data?
	Is there any way for me to control how my data will be used by others?
	Can I deposit data that were generated using a dataset I obtained from another researcher or agency?
	16 articles →
D	issertations and Theses →
	How do I deposit my thesis or dissertation?
	Can I deposit my dissertation if I graduated before 2011?
	Who do I contact to change the embargo on my dissertation?
	Who holds the copyright to my dissertation/thesis?
V	isibility →
	Why are there two formats for permanent URLs in Academic Commons?
	What is the difference between a Handle and a DOI?
	What do you do to increase the visibility of my work?
	What kind of usage statistics does Academic Commons collect?
	Does Academic Commons support OAI-PMH?
Α	II articles →
	What is Academic Commons?
	Can I deposit my data in Academic Commons?
	What is the preferred file format in Academic Commons?

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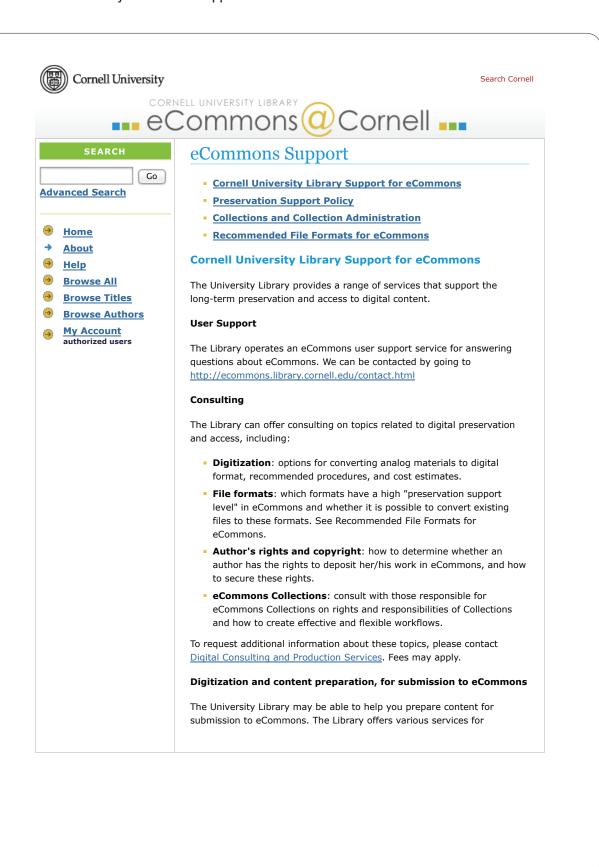
Academic Commons. Knowledge Base

http://support.academiccommons.columbia.edu/knowledgebase



eCommons Support

http://ecommons.library.cornell.edu/support.html



eCommons Support

http://ecommons.library.cornell.edu/support.html

preparing and submitting content to eCommons. This includes digitization, metadata generation, file conversion, and batch submission processes. Please contact <u>Digital Consulting and Production Services</u>. Fees may apply.

Customization

At this time, the Library discourages requests for customized interface access methods to content within eCommons. This includes customized browse lists and other specialized entry points into eCommons that need to be maintained by eCommons staff.

back to top

Preservation Support Policy

See the Preservation Support Policy under eCommons Policies.

back to top

Collections and Collection Administration

See the description of $\underline{\text{Collections and Collection Administration}}$ under eCommons Rights and Responsibilities.

back to top

Recommended File Formats for eCommons

eCommons can accept many electronic file formats. As stated in the eCommons <u>Preservation Support Policy</u>, the University Library is committed to preserving the binary form of the digital object of content deposited in eCommons. As resources permit, the Library will also take further measures to preserve as much functionality ("look and feel") of the original content as possible.

The long-term preservation of the complete and original functionality of certain file formats, however, may not be practical or possible. Research and experience has shown that the likelihood of successful long-term preservation of content is much higher when file formats possess the following characteristics:

- complete and open documentation
- platform-independence
- non-proprietary (vendor-independent)
- no "lossy" or proprietary compression
- no embedded files, programs or scripts
- no full or partial encryption
- no password protection

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eCommons Support

http://ecommons.library.cornell.edu/support.html

Below is a table of file formats. Those formats in the second column exhibit the characteristics above and thus have a high probability of full preservation. Those in the right-hand column have a low probability of being fully preserved over time. Those formats in the middle are preferred over their counterparts in the right-hand column, but assurance of their long-term preservation is not as high as the left-hand column.

It is recommended that those depositing content in eCommons use formats in the left-hand column if at all possible, and consider methods for converting files with low probability to formats with higher probability.

For help in accessing where your digital content falls within this table, or consulting about strategies for converting files from one format to another, please contact the Library's <u>Digital Consulting and Production Services</u>.

Media	High probability for full long-term preservation	Medium probability for full long-term preservation	Low probability for full long-term preservation
Text	Plain text (encoding: USASCII, UTF-8, UTF-16 with BOM) XML (includes XSD/XSL/XHTML, etc.; with included or accessible schema) PDF/A-1 (ISO 19005-1) (*.pdf)	Cascading Style Sheets (*.css) DTD (*.dtd) Plain text (ISO 8859-1 encoding PDF (*.pdf) (embedded fonts) Rich Text Format 1.x (*.rtf) HTML (include a DOCTYPE declaration) SGML (*.sgml) Open Office (*.sxw/*.odt) OOXML (ISO/IEC DIS 29500) (*.docx)	PDF (*.pdf) (encrypted) Microsoft Word (*.doc) WordPerfect (*.wpd) DVI (*.dvi) All other text formats not listed here
Raster Image	• TIFF (uncompressed) • JPEG2000 (lossless) (*.jp2) • PNG (*.png)	• BMP (*.bmp) • JPEG/JFIF (*.jpg) • JPEG2000 (lossy) (*.jp2)	• MrSID (*.sid) • TIFF (in Planar format)

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eCommons Support http://ecommons.library.cornell.edu/support.html

		1	
		• TIFF (compressed) • GIF (*.gif) • Digital Negative DNG (*.dng)	• FlashPix (*.fpx) • PhotoShop (*.psd) • RAW • JPEG 2000 Part 2 (*.jpf, *.jpx) • All other raster image formats not listed here
Vector Graphics	• SVG (no Java script binding) (*.svg)	• Computer Graphic Metafile (CGM, WebCGM) (*.cgm)	Encapsulated Postscript (EPS) Macromedia Flash (*.swf) All other vector image formats not listed here
Audio	• AIFF (PCM) (*.aif, *.aiff) • WAV (PCM) (*.wav)	• SUN Audio (uncompressed) (*.au) • Standard MIDI (*.mid, *.midi) • Ogg Vorbis (*.ogg) • Free Lossless Audio Codec (*.flac) • Advance Audio Coding (*.mp4, *.m4a, *.aac) • MP3 (MPEG-1/2, Layer 3) (*.mp3)	• AIFC (compressed) (*.aifc) • NeXT SND (*.snd) • RealNetworks 'Real Audio' (*.ra, *.rm, *.ram) • Windows Media Audio (*.wma) • Protected AAC (*.m4p) • WAV (compressed) (*.wav) • All other audio formats not listed here
Video	• Motion JPEG 2000 (ISO/IEC 15444-4)??*.mj2)	• Ogg Theora (*.ogg) • MPEG-1,	• AVI (others) (*.avi) • QuickTime

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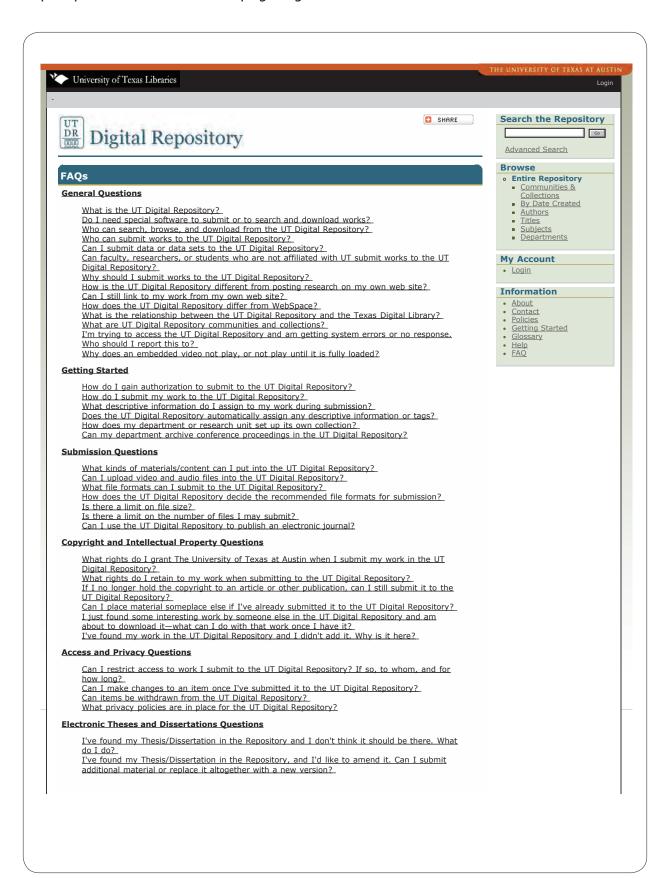
eCommons Support

http://ecommons.library.cornell.edu/support.html

Spreadsheet/ Database Sprated Values (*.csv) - Delimited Text (*.txt) - SQL DDL Virtual Reality **Normal Programs** **Computer Programs** **Computer Programs** **Computer Programs** **Computer Programs** **Presentation** **Presentation** **Presentation** **Presentation** **Presentation** **OpenOffice (*.sx/*.ods) - OOXML (ISO/IEC DIS 29500) (*.xlsx) Sy500 (*.xlsx) Sy600 (*.xlsx			AVI (uncompressed, motion JPEG) (*.avi) • QuickTime Movie (uncompressed, motion JPEG) (*.mov)	MPEG-2 (*.mpg, *.mpeg, wrapped in AVI, MOV) • MPEG-4 (H.263, H.264) (*.mp4, wrapped in AVI, MOV)	Movie (others) (*.mov) • RealNetworks 'Real Video' (*.rv) • Windows Media Video (*.wmv) • All other video formats not listed here
Reality *.vrml) • U3D (Universal 3D file format) Computer Programs • Computer Programs source code, uncompiled (*.c, *.c++, *.java, *.js, *.jsp, *.php, *.pl, etc.) Presentation • OpenOffice (*.sxi/*.odp) • OOXML (ISO/IEC DIS 29500) (*.pptx) back to top			Separated Values (*.csv) • Delimited Text (*.txt)	• OpenOffice (*.sxc/*.ods) • OOXML (ISO/IEC DIS	• All other spreadsheet/ database formats not
Programs program source code, uncompiled (*.c, *.c++, *.java, *.js, *.jsp, *.php, *.pl, etc.) Presentation Presentation OpenOffice (*.sxi/*.odp) OOXML (ISO/IEC DIS 29500) (*.pptx) back to top			• X3D (*.x3d)	*.vrml) • U3D (Universal 3D	virtual reality formats not
(*.ppt) OOXML (ISO/IEC DIS 29500) (*.pptx) (*.ppt) All other presentation formats not listed here			program source code, uncompiled (*.c, *.c++, *.java, *.js, *.jsp,		Executable files (EXE, *.class, COM, DLL, BIN, DRV, OVL,
		Presentation		(*.sxi/*.odp) • OOXML (ISO/IEC DIS	(*.ppt) • All other presentation formats not
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Digital Repository FAQs

http://repositories.lib.utexas.edu/faqs#getting_started



Digital Repository FAQs

http://repositories.lib.utexas.edu/faqs#getting_started

General Questions

1. What is the UT Digital Repository?

The University of Texas Digital Repository holds digital works and provides related services that together constitute a campus institutional repository. The Repository was established to provide open, online access to the products of the University's research and scholarship, to preserve these works for future generations, to promote new models of scholarly communication, and to help deepen community understanding of the value of higher education. Digital works include research and scholarship, as well as works that reflect the intellectual and service environment of the campus.

2. Do I need special software to submit or to search and download works?

No, you access the Repository at http://repositories.lib.utexas.edu with any current Web browser.

3. Who can search, browse, and download from the UT Digital Repository?

The Repository is designed to provide your work the widest possible exposure, so it is open to the world for searching. You may, however, choose to submit your work but prevent it from being seen in full for a limited time. Please see question #34: "Can I restrict access to the work I submit to the UT Dialtal Repository?" for more information on restricting access to your work.

4. Who can submit works to the UT Digital Repository?

UT faculty, staff, and students (including student groups) may submit work to the Repository. Student work must be sponsored by a UT faculty member, and the name of the sponsoring faculty will appear in the descriptive information associated with the work. All faculty are automatically authorized to submit to the UT Faculty/Researcher Works collection, when they login with their EID and password. Faculty wanting to submit works to other UTDR collections should contact the Repository Curator at utdr-general@utlists.utexas.edu. Staff and students must request authorization from the Repository Curator before submitting work to the Repository. To request authorization, please contact Colleen Lyon, Repository Curator, at utdr-collections@utlists.utexas.edu

5. Can I submit data or data sets to the UT Digital Repository?

Yes, the UT Digital Repository is appropriate for data that is: in its final format, can be openly accessible to the public, needs to be stored long-term, and does not contain files larger than 1 GB. An additional benefit of submitting your work to the Repository is you can also submit papers and publications associated with your data. For more information about using the UT Digital Repository for your data, please contact Colleen Lyon at datamanagement@lib.utexas.edu. In addition to the Repository, the University of Texas has a host of data management services available for researchers. For more information about Data Management at UT visit http://www.lib.utexas.edu/datamanagement.

6. Can faculty, researchers, or students who are not affiliated with UT submit works to the UT Digital Repository?

In general, no. However, if the faculty, researcher, or student is affiliated with a program at the University of Texas, publishes as part of a conference or in a journal or other publication sponsored through the University of Texas, or co-authors a publication with a University of Texas researcher, the work may be submitted to the Repository.

7. Why should I submit works to the UT Digital Repository?

- Dissemination: The Repository provides high visibility and increased access to your research by furnishing descriptive information about your submitted works to search engines (e.g. Google, Bing, Yahoo), <u>Google Scholar</u>, <u>OAIster</u>, and other services.
- Increased impact and citation of your research: Works in the Repository are openly available on the web. See a <u>bibliography</u> of studies on the increased impact and higher citations of open access research and scholarship.
- Reliability: The Repository provides a persistent web address for your work.
- Long-term access: The Repository commits to responsible and sustainable management of submitted works. View the <u>Preservation Policy</u> for details.
- Control: You or your assignee retain copyright in works you submit to the Repository. Many
 publishers will allow you to submit previously published works to institutional repositories.
- Usage statistics: All items in the Repository have an openly accessible link to view usage statistics.
 You will be able to see how many times your work has been viewed and downloaded and you can see from where the activity originated.

8. How is the UT Digital Repository different from posting research on my own web site?

The Repository provides benefits that may not be available on your own web site:

- · full-text indexing of text files;
- enhanced discoverability through <u>Google Scholar</u>, <u>OAIster</u>, and various repositories of scholarly material:
- a permanent and persistent web address for your work so that it may be reliably cited over time;
 managed archival services for your files.
- managed archival services for your files.

9. Can I still link to my work from my own web site?

Digital Repository FAQs

http://repositories.lib.utexas.edu/faqs#getting_started

Yes. One benefit of submitting to the Repository is that your work is assigned a permanent and persistent web address.

10. How does the UT Digital Repository differ from WebSpace?

Both online services allow UT faculty, staff, and students to store and access works, but there are differences:

	The Repository	WebSpace
Access to works from anywhere in the world	~	~
Long-term storage of works	~	х
Service for collaboration on works in progress	х	~
Works discoverable by Google, search engines	~	х
Can submit works in many formats	~	~
Persistent web address for works	~	х
Open access to works	~	х
Service for dissemination of works	~	Х
Must be current UT faculty, staff, or student to access works	×	~

11. What is the relationship between the UT Digital Repository and the Texas Digital Library?

UT Austin is a founding member of the Texas Digital Library (TDL), a group of higher education libraries in Texas working together on infrastructure to support digital repositories. For more information about TDL, its members, or its services, please visit http://www.tdl.org.

12. What are UT Digital Repository communities and collections?

The Repository organizes content around established collections to simplify the process of submitting your work and to provide you with the most flexibility for finding works of interest to you. Communities hold Collections, and Collections hold digital works. The Repository offers established Collections for faculty/staff/and student submissions. In addition, we will set up a community for those departments or research units on campus wishing to establish their own collections.

13. I'm trying to access the UT Digital Repository and am getting system errors or no response. Who should I report this to?

If you are trying to access the UT Digital Repository and it is not responding, please contact Colleen Lyon, Repository Curator, at <u>utdr-general@utlists.utexas.edu</u> to report the problem.

14. Why does an embedded video not play, or not play until it is fully loaded?

In order for video to play progressively the video must be created as a hinted format. If a video is not created in this format, then the whole video must download first before it will play. Sometimes your browser may timeout while the video is downloading. This situation tends to happen with Flash videos with an .flv extension. If it does, please try downloading the video again. If this does not work, the next step is to request the file be sent to you outside of a web browser.

If you are experiencing this or another issue with embedded video in the UT Digital Repository please contact Colleen Lyon, Repository Curator, at utdr-general@utlists.utexas.edu to report the problem. We will help you as we can, or put you in touch with the person who submitted the video.

Getting Started

15. How do I gain authorization to submit to the UT Digital Repository?

Faculty

If you are UT faculty, you are automatically authorized to submit to the <u>UT Faculty/Researcher Works collection</u>. Simply login to the UTDR with your EID and password, then click "submissions" on the right-hand navigation bar under My Account. From the Submissions page, click the link "start a new submission". If you are interested in submitting to a different collection or in setting up your own collection, please contact Colleen Lyon at <u>utdr-general@utlists.utexas.edu</u>.

Digital Repository FAQs

http://repositories.lib.utexas.edu/faqs#getting_started

Department

Departments or research centers on campus wishing to establish their own collections may do so by contacting Colleen Lyon at a utdr-general@utlists.utexas.edu to begin the process.

Staff

If you are UT staff, the first step is to identify the collection you would like to submit to within the Repository. Next, email Colleen Lyon, Repository Curator, at uter-general@utlists.utexas.edu to request authorization to submit your work (please include your full name and the name of the collection for which you are requesting authorization).

Students

Students wishing to submit must first obtain a faculty sponsor. Once faculty sponsorship has been obtained, contact the Repository Curator at <a href="https://doi.org/10.1081/j.com/ut/10.1081/j

16. How do I submit my work to the UT Digital Repository?

You should find the process of submitting to the UT Digital Repository quick and easy:

- obtain authorization (see question #15: "How do I gain authorization to submit to the UT Digital Repository?" for more information);
- login to the UT Digital repository;
- · select a collection;
- · grant a distribution license;
- · upload your work ;
- · describe your work ;
- · review your submission;
- · click Submit.

More detailed information about the submission process can be found in our $\underline{\mathsf{Help}}$ section, and you may see a short video showing the $\underline{\mathsf{submission}}$ process.

17. What descriptive information do I assign to my work during submission?

During submission the following information about your work is required:

- Author(s) or Creator(s)
- Title
- Date published or created
- Department
- Subject keywords/tag (at least one)

Additional information about your work is optional and encouraged:

- Publisher
- Citation
- · Series/Report number
- Identifiers (ISBN, ISSN, etc.)
- Type of work (article, preprint, technical paper, etc.)
- Language
- Abstract
- Sponsors
- Description

18. Does the UT Digital Repository automatically assign any descriptive information or tags?

At the time of submission the Repository automatically assigns:

- · A persistent web address for you and others to cite;
- The date of submission;
- The name of the submitter (as this may be different from the author/creator of the work);
- · File format (based on its extension).

19. How does my department or research unit set up its own collection?

If your department or research unit wants to establish a collection, we are happy to work with you to set up access, membership, and other parameters. Each collection will have one or more people who will help define specific procedures and guidelines. The <u>Collection Curator</u> should be a faculty or staff member from the department or research unit. For more information about collection responsibilities, see the <u>Collections Policy</u>. To get started, please contact Colleen Lyon at <u>utdr-general@utlists.utexas.edu</u>.

20. Can my department archive conference proceedings in the UT Digital Repository?

Yes. If the conference is organized or sponsored by UT Faculty or a UT Department, we can set up a collection or a series of collections in the <u>Conference Proceedings</u> community in the UTDR. To get started, please contact Colleen Lyon at <u>utdr-general@utlists.utexas.edu</u>.

Digital Repository FAQs

http://repositories.lib.utexas.edu/faqs#getting_started

Submission Questions

21. What kinds of materials/content can I put into the UT Digital Repository?

The Repository accepts research and scholarship, as well as works that reflect the intellectual and service environment of the campus. Specifically, all kinds of scholarly research materials and content including pre-prints, post-prints, previously published material (if allowed by the publisher), working papers, technical reports, presentations, data sets, as well as other scholarship not usually submitted for peer-reviewed publications may be submitted to an appropriate collection in the Repository. The work submitted must be ready for distribution (see the <u>Submission and Withdrawal Policy</u> for more information on submission guidelines).

22. Can I upload video and audio files into the UT Digital Repository?

The Repository will accept audio and video files - we have no format restrictions. Certain file formats will work with our media player and those that don't will be available for download only by users. Depending on the size of your files and the speed of your internet connection, you may experience difficulties or delays when uploading audio and video files for submission. Submission of any single file larger than 512 MB may require the assistance of the Repository Curator. Please contact Colleen Lyon, Repository Curator, at <a href="https://www.utc.number.org/utc.numb

23. What file formats can I submit to the UT Digital Repository?

Any digital format will be accepted; however, we encourage you to submit in a file format recommended for submission (please see $\underline{\text{Recommended File Formats}}$ for a list of preferred formats).

24. How does the UT Digital Repository decide the recommended file formats for submission?

The Repository recommends file formats based on the following characteristics:

- · openly documented;
- · supported by a range of software platforms;
- · widely adopted;
- no compression (or lossless data compression);
- does not contain embedded files or embedded programs/script;
- · not a proprietary format.

25. Is there a limit on file size?

Submission of any single file larger than 512 MB may require the assistance of the <u>Repository Curator</u>. Please contact Colleen Lyon, Repository Curator, at <u>utdr-general@utlists.utexas.edu</u> if you plan to submit files larger than 512 MB.

26. Is there a limit on the number of files I may submit?

There is no limit on the number of files you may submit. Should you have more than 500 files for submission, please contact Colleen Lyon, Repository Curator, at utdr-general@utlists.utexas.edu to request a batch load.

27. Can I use the UT Digital Repository to publish an electronic journal?

You may use the Repository to archive an electronic journal and make it available online; however, the Repository is not an electronic journal publishing system and has no workflows for peer review. The Texas Digital Library (TDL) provides journal publishing services with a peer review workflow for researchers who want to start new journals or migrate an existing peer-reviewed journal to a new online system. Please visit http://journals.tdl.org/ for more information on this service from TDL.

Copyright and Intellectual Property Questions

28. What rights do I grant The University of Texas at Austin when I submit my work in the UT Digital Repository?

When you agree to our standard Distribution License you grant the Repository the $\underline{\text{non-exclusive}}$ right to:

- · retain, reproduce, and distribute the submitted work;
- keep more than one copy of the work for purposes of security, backup, preservation, and access, and:
- migrate the work to various formats as needed in perpetuity for preservation and usability.

For additional information, please see the Copyright and Licensing Repository Policy.

29. What rights do I retain to my work when submitting to the UT Digital Repository?

You, or your copyright assignees, retain all your intellectual property rights. The limited rights you grant to the Repository are <u>non-exclusive</u>, and your ability to grant, assign, or retain any and all rights you had before your submission does not change as a result of your submission. For more information

Digital Repository FAQs

http://repositories.lib.utexas.edu/faqs#getting_started

please see the <u>Copyright and Licensing Policy</u>. Please note that some publishers may ask that you grant them exclusive rights to your work, thus limiting your ability to use the work as you see fit and perhaps even limiting your ability to submit it to the Repository.

30. If I no longer hold the copyright to an article or other publication, can I still submit it to the UT Digital Repository?

Most publishers will allows some version of a previously published article to be made freely accessible online. The <u>Sherpa list of Publisher Copyright Policies and Self-Archiving</u> is the most definitive list of publisher policies at this current time. You may also ask your publisher whether you can submit your previously published work into the Repository. If you have questions about submitting previously published materials, please contact Colleen Lyon at utdr-general@utilists.utexas.edu.

Initially when you publish you may negotiate with the publisher to retain the right to submit your work to the Repository by using the <u>SPARC Author Addendum</u> or by directly modifying the publisher's license. SPARC offers other useful resources for authors as well (see http://www.arl.org/sparc/author/). Please see the Copyright and Licensing Policy_for more information.

31. Can I place material someplace else if I've already submitted it to the UT Digital Repository?

It depends. Some publishers will not accept material that has been made available elsewhere - even if it has not been formally published. This is slowly changing, but we do recommend checking with potential publishers to ensure that you can safely submit a <u>preprint</u>, for example, into the Repository. The <u>Sherpa list of Publisher Copyright Policies and Self-Archiving</u> is the most definitive list of publisher policies at this current time.

32. I just found some interesting work by someone else in the UT Digital Repository and am about to download it—what can I do with that work once I have it?

Unless otherwise noted in the Repository or the work itself, you should treat the work like any other copyrighted material and may make "Fair Use" of it as allowed by law.

33. I found my work in the UT Digital Repository and I didn't add it. Who uploaded it and why is it there?

The administrators for the UT Digital Repository occasionally come across UT-authored articles that are free of any copyright restrictions that would limit their distribution. These are usually open access publications that are published with a <u>CC-BY</u> (Creative Commons Attribution) license. Since the repository was established to provide open, online access to the scholarship of the university, we add those articles to the UT Digital Repository. If you have questions or concerns about your work, please contact Colleen Lyon at <u>utdr-general@utlists.utexas.edu</u>.

Access and Privacy Questions

34. Can I restrict access to work I submit to the UT Digital Repository? If so, to whom, and for how long?

The UT Digital Repository was established to provide open access to the digital works of the University; however, in exceptional cases access restrictions may be warranted. Concerns about access restrictions should be discussed with the Repository Curator before submission of a work occurs. Please contact Colleen Lyon, Repository Curator, at utdr-general@utlists.utexas.edu with questions or concerns about restricting access to a work.

Access to electronic dissertations are open in accordance with the policies of the Office of Graduate Studies; see FAQ #38.

35. Can I make changes to an item once I've submitted it to the UT Digital Repository?

The Repository does not support revisions or editing of works once they are in the Repository. However, you may make separate submission of different versions of a work (e.g., submitting both a preprint and a postprint).

Revisions to electronic theses or dissertations are not accepted; see FAQ #39.

36. Can items be withdrawn from the UT Digital Repository?

Under special circumstances, items may be withdrawn from the Repository. Please see the Withdrawal section of the <u>Submission and Withdrawal Policy</u> for more information.

Access to electronic dissertations are open in accordance with the policies of the Office of Graduate Studies; see FAQ #38.

37. What privacy policies are in place for the UT Digital Repository?

The UT Digital Repository adheres to $\underline{\text{UT's Web Privacy Policy}}$ and to the security standards for $\underline{\text{Category II data}}$.

Electronic Theses and Dissertations Questions

Digital Repository FAQs

http://repositories.lib.utexas.edu/faqs#getting_started

38. I've found my Thesis/Dissertation in the Repository and I don't think it should be there.

Graduating doctoral students at The University of Texas at Austin, beginning with the summer semester of 2001, are required to publish an electronic copy of their dissertation. Master's students, beginning with the fall semester of 2010, are required to publish an electronic copy of their thesis. The UT Digital Repository accepts deposits of Theses and Dissertations from the Office of Graduate Studies at UT Austin. These digital documents and their metadata are exposed to Google and other search engines upon deposit so they can be available to the world for viewing and downloading.

For more information please contact:

• UT Libraries: Paul Rascoe, 512-495-4262, prascoe@mail.utexas.edu

• UT Office of Graduate Studies: 512-471-4511

Or contact the Dean of Graduate Studies (in writing only, not an email message):

Judith H. Langlois,

Vice Provost and Dean of Graduate Studies, ad interim

The University of Texas at Austin

Office of the Vice Provost and Dean of Graduate Studies

1 University Station G0400 Austin, TX 78712

39. I've found my Thesis/Dissertation in the Repository, and I'd like to amend it. Can I submit additional material or replace it altogether with a new version?

No. The digital version of your work in the UT Digital Repository is an exact copy of your submitted version, which was signed and approved by your committee and the Office of Graduate Studies. The UT Libraries cannot accept modified or replacement versions. If you would like more information about modifying your thesis or dissertation, please contact in writing (not an email message) the Dean of the Office of Graduate Studies at this address:

Judith H. Langlois, Vice Provost and Dean of Graduate Studies, *ad interim* The University of Texas at Austin Office of the Vice Provost and Dean of Graduate Studies 1 University Station G0400 Austin, TX 78712

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FAQ — MINDS@UW

Fundamentals

- 1. What is MINDS@UW?
- 2. Whom do I contact about MINDS@UW?

Ownership, Copyright, and Permissions

- 1. Who can deposit content into MINDS@UW?
- Can I deposit content that I created before I joined the UW? What happens to my MINDS@UW content if I leave the UW?
- 3. Can I put already-published work in MINDS@UW?
- 4. Does MINDS@UW take over my copyright when I deposit my work?
- 5. What is Creative Commons? How is a Creative Commons license different from the MINDS@UW license?
- 6. Can I deposit institutional records such as meeting minutes into MINDS@UW?
- 7. Can I restrict access to my content in MINDS@UW?

Depositing Work

- 1. How do I add my work to MINDS@UW?
- 2. Will I need special software to upload content?
- 3. What types of digital files are accepted?
- 4. Can MINDS@UW scan my paper documents into digital form for me?
- 5. Can I remove items once they've been posted in MINDS@UW?
- 6. Can I submit content to MINDS@UW from an already existing database?

Using, Searching, and Browsing MINDS@UW Materials

- 1. Who can view MINDS@UW content?
- 2. Is MINDS@UW full-text searchable?
- 3. How do I search across a lot of sites like MINDS@UW?
- 4. Does a Google search find content in MINDS@UW?

MINDS@UW Organization

- 1. What's the difference between a community and a collection?
- 2. What do I need to know to create a community in MINDS@UW? Can I get training somewhere?
- 3. Can I change my community's name, logo, or description after it's created?

About MINDS@UW

- 1. Why did the UW Libraries decide to start MINDS@UW?
- 2. What does MINDS@UW stand for?
- 3. Who is responsible for managing MINDS@UW?

Fundamentals

FAQ-MINDS@UW

http://uwdcc.library.wisc.edu/minds/faq.shtml

1. What is MINDS@UW?

MINDS@UW is designed to store, index, distribute, and preserve the digital materials of the University of Wisconsin. Content, which is deposited directly by UW faculty and staff, may include research papers, pre-prints, datasets, photographs, videos, theses, conference papers, or other intellectual property in digital form. The content is then distributed through a searchable Web interface. MINDS@UW uses DSpace software; for more information about DSpace, please visit: http://www.dspace.org/.

2. Whom do I contact about MINDS@UW?

Feel free to contact any librarian that you normally work with. Otherwise, most UW campuses have a MINDS@UW liaison:

Eau Claire: Greg Kocken
Green Bay: Marlys Brunsting
LaCrosse: Bill Doering
Madison: Peter Gorman
Milwaukee: Michael Doylen
Parkside: Nick Weber
River Falls: Lisa Pillow

Stevens Point: Terri Muraski
 Stout: Carol Hagness
 Superior: Debra Nordgren
 Whitewater: Dianne Witte

- UW-Colleges: Mark Rozmarynowski

You may also contact MINDS@UW coordinator **Peter Gorman** (608-265-5291) with any MINDS@UW-related questions. If your campus does not currently have a MINDS@UW liaison, the MINDS@UW coordinator is your contact.

▲ top of page

Ownership, Copyright, and Permissions

1. Who can deposit content into MINDS@UW?

Any person or group within the UW System can submit content. Content created cooperatively with co-authors who are not affiliated with the UW are also accepted, as long as at least one of the authors is affiliated with the UW and the submitter owns sufficient rights to the material.

2. Can I deposit content that I created before I joined the UW? What happens to my content in MINDS@UW if I leave the UW?

You may submit content you created before you joined the UW as long as you hold sufficient rights to the item. MINDS@UW does not remove content once submitted; if you leave, your content will still be preserved. You may add it to another repository or site, if you like, without needing to consult MINDS@UW.

3. Can I put already-published work in MINDS@UW?

Maybe. Digitized works whose published originals have **passed into the public domain** can certainly be included.

Otherwise, assuming that you originally created the work, but you signed some sort of copyright-transfer agreement with your publisher:

For books: If the book is out-of-print in the United States, and your contract with the book publisher contained a clause that reverts the copyright to you after the book goes out-of-print, then you have sufficient rights to submit the book to MINDS@UW. Check Bowker's Books in Print for your book's publication status.

For journal articles: Many publishers give blanket permission to post one or more of the pre-print (pre-peer-review manuscript), post-print (final manuscript after peer review and editing), or publisher's typeset PDF to a repository like MINDS@UW. The first place to look for such permission is SHERPA/ROMEO, a database of publisher policies. The next place to look is the publisher's own website, which often includes its policies or its standard publication agreements.

You can retain your right to deposit your articles in MINDS@UW no matter what journals or publishers you prefer by adding an "author addendum" to your publication agreement. The UW-Madison Faculty Senate encourages all UW-Madison faculty to use the CIC addendum. Faculty on other campuses are welcome to use it as well, or to substitute another of their choice.

4. Does MINDS@UW take over my copyright when I deposit my work? No. The MINDS@UW license is non-exclusive, meaning that you give MINDS@UW permission to do what it normally does—preserve and display content—but you do not give up any rights to do the same things yourself.

MINDS@UW does not limit what else you do with your work.

5. What is Creative Commons? How is a Creative Commons license different from the MINDS@UW license?

Creative Commons licenses allow you to give blanket permission to endusers for certain uses of your work under certain conditions, without in any way damaging your rights over the same work. They are excellent for teachers and scholars, who can allow other teachers and scholars to reuse their work without the tiresome process of seeking additional permissions.

Creative Commons licensing is completely optional; simply click the "Skip Creative Commons" button at that stage to bypass the Creative Commons licensing process. Without it, your work enjoys the customary protections of copyright.

The Creative Commons license is *not* a substitute for the MINDS@UW license. Creative Commons licenses are an agreement between you (as the depositor) and those who download your work from MINDS@UW. The MINDS@UW license is an agreement between you and the University of Wisconsin; it covers actions (such as transformation of your digital files for preservation purposes) that Creative Commons licenses do not. Accepting the MINDS@UW license is not optional.

Can I deposit institutional records such as meeting minutes into MINDS@UW

Institutional records should follow proper records-retention procedures. Please get in touch with **University Archives and Records Management Services** for advice on records management. MINDS@UW has no provision for using retention schedules or other important records management policies.

FAQ-MINDS@UW

http://uwdcc.library.wisc.edu/minds/faq.shtml

7. Can I restrict access to my content in MINDS@UW?

To some extent, yes, though we *strongly prefer* that you make your work available to the world, in agreement with MINDS@UW's mission and the **Wisconsin Idea**.

The descriptive information (author, title, keywords, etc.) about an item in MINDS@UW cannot be access-restricted. Digital content can be restricted to a range of Internet addresses, either by default in a given collection, or on a case-by-case basis.

▲ top of page

Depositing Work

1. How do I add my content to MINDS@UW?

If you have not added anything to MINDS@UW before, please check with your MINDS@UW liaison to be given deposit rights to the appropriate MINDS@UW collection(s) for your content. If no appropriate collection exists, your MINDS@UW liaison will help you get one started.

To deposit content, just log in (using "Shibboleth authentication") and click the "Start a New Submission" button. From there, just follow the screens. You may pause a submission at any time; MINDS@UW remembers what you have already entered. If you have questions or run into difficulties, ask your MINDS@UW liaison or simply use the feedback form

Will I need special software to upload content? No. Only a web browser.

3. What types of digital files are accepted?

MINDS@UW can accept almost any self-contained file format. To help ensure that your content remains readable and usable long into the future, however, MINDS@UW *prefers* open, standard, non-proprietary, common formats whenever they are available. Please **contact us** if you have any questions or concerns about appropriate file formats.

- 4. Can MINDS@UW scan my paper documents into digital form for me? Unfortunately, no. Check with your campus's IT division for scanning equipment and training. If you have a substantial and/or highly valuable collection, consider contacting the UW Digital Collections Center about their digital project development process.
- 5. Can I remove items once they've been posted in MINDS@UW? Under most circumstances, no. MINDS@UW's primary goal is to preserve its contents indefinitely. MINDS@UW is not meant for ephemeral content and items likely to be revised.

Mistakes do happen, and problems do arise; in that case, **contact the MINDS@UW coordinator**.

6. Can I submit content to MINDS@UW from an already existing database?

Yes, using the normal MINDS@UW submission workflow.

▲ top of page

Using, Searching, and Browsing MINDS@UW Content

FAQ-MINDS@UW

http://uwdcc.library.wisc.edu/minds/faq.shtml

1. Does a Google search find content in MINDS@UW?

Yes. Google indexes MINDS@UW regularly, and MINDS@UW contents are included in Google Scholar as well.

2. Who can view content located in MINDS@UW?

MINDS@UW is an open archive and its contents are therefore accessible free of charge to anyone on the World Wide Web. While it may be possible possible to restrict access to parts of MINDS@UW, we do not encourage it. The goal of MINDS@UW is to allow any person with an Internet connection and web browser to view its contents.

3. Is MINDS@UW full-text searchable?

For most items, yes. Exceptions would include scanned pages that do not undergo optical character recognition (OCR).

4. How do I search across a lot of sites like MINDS@UW?

You could use Google or Google Scholar, but your results would be mixed with non-academic sources.

Try OAlster instead. It crawls MINDS@UW and hundreds of repositories like it. Also consider the Registry of Open Access Repositories search page, the National Science Digital Library, and for open access journal content, the Directory of Open Access Journals.

If you're interested in open access within a particular discipline, **ask the MINDS@UW coordinator** what resources are available.

▲ top of page

MINDS@UW Organization

1. What is the difference between a community and a collection?

A community is a group of *people*, such as a campus, department, or research unit. Communities may contain sub-communities and collections.

A collection is a group of *content items*. Decisions about deposit rights and workflows happen on this level.

2. What do I need to know to create a community in MINDS@UW? Can I get training somewhere?

The MINDS@UW coordinator can provide initial training (as well as consultation later on) in getting your community off the ground. This instruction will help your community to establish its workflow and to learn about the MINDS@UW interface. The process of putting items into MINDS@UW is relatively intuitive and does not require knowledge of any specialized software.

3. Can I change my community or collection's name, logo, or description after it's created?

Certainly! Just ask via the MINDS@UW feedback form.

▲ top of page

About MINDS@UW

1. Why did the UW Libraries decide to start MINDS@UW?

MINDS@UW was created to collect and disseminate scholarly material created at the University of Wisconsin. It was envisioned as a means to preserve scholarly output and disseminate material not supported by

FAQ—MINDS@UW

http://uwdcc.library.wisc.edu/minds/faq.shtml

traditional print media publication.

2. Who is responsible for managing MINDS@UW?

The University of Wisconsin Digital Collections Center (UWDCC) is responsible for maintaining MINDS@UW's hardware, software, and interface. See MINDS@UW People for a complete list of staff associated with MINDS@UW.

▲ top of page

431 Memorial Library | 728 State Street | Madison,

ph: 608.262.3197 | fax: 608.265.2754

digitalcontent@library.wisc.edu

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Technical Assistance | Content/Navigation Questions
Accessibility Information | UW Digital Collections

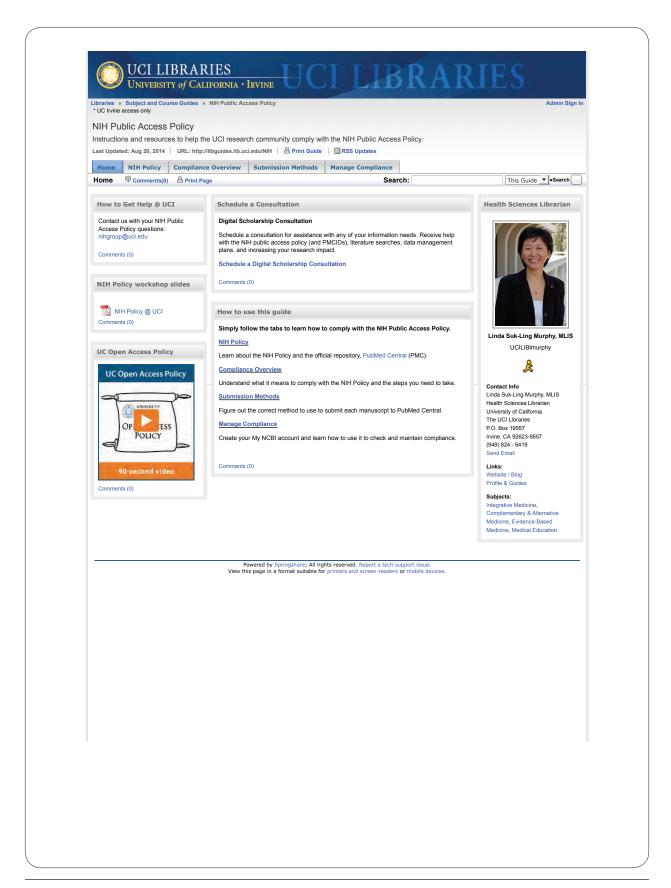


Public Access Policy Compliance

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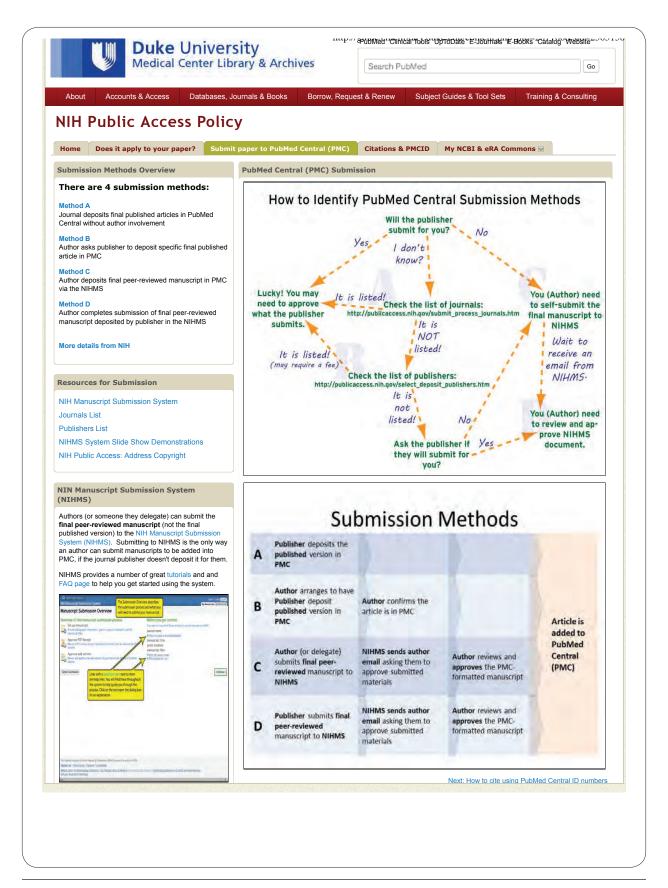
NIH Public Access Policy

http://libguides.lib.uci.edu/content.php?pid=448354&sid=3673842



DUKE UNIVERSITY

Medical Center Library & Archives. NIH Public Access Policy http://guides.mclibrary.duke.edu/content.php?pid=287166&sid=2363130



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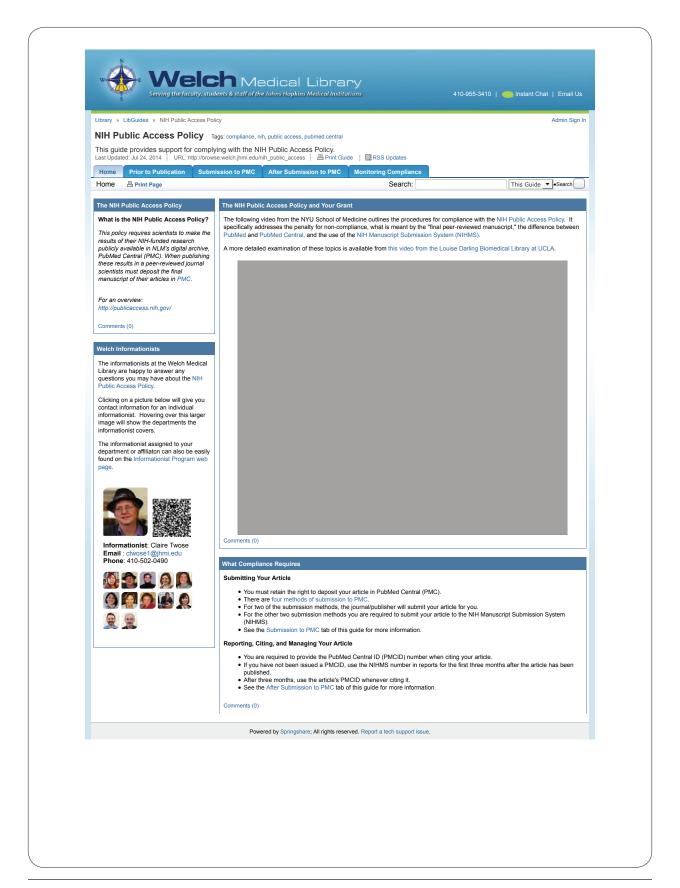
NIH Public Access Policy

http://researchguides.uic.edu/NIH

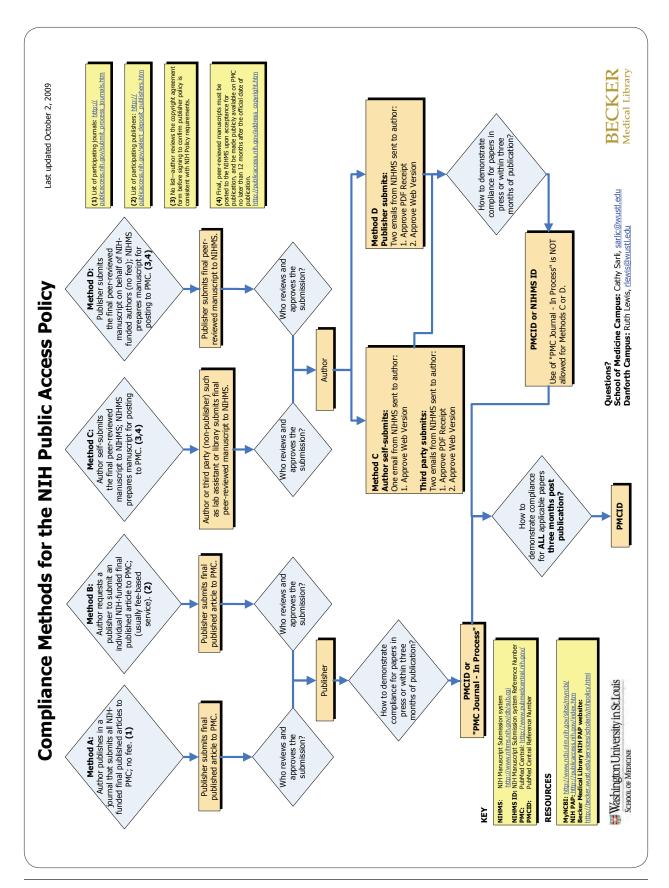


JOHNS HOPKINS UNIVERSITY

Welch Medical Library. NIH Public Access Policy http://browse.welch.jhmi.edu/content.php?pid=459995&sid=3765423



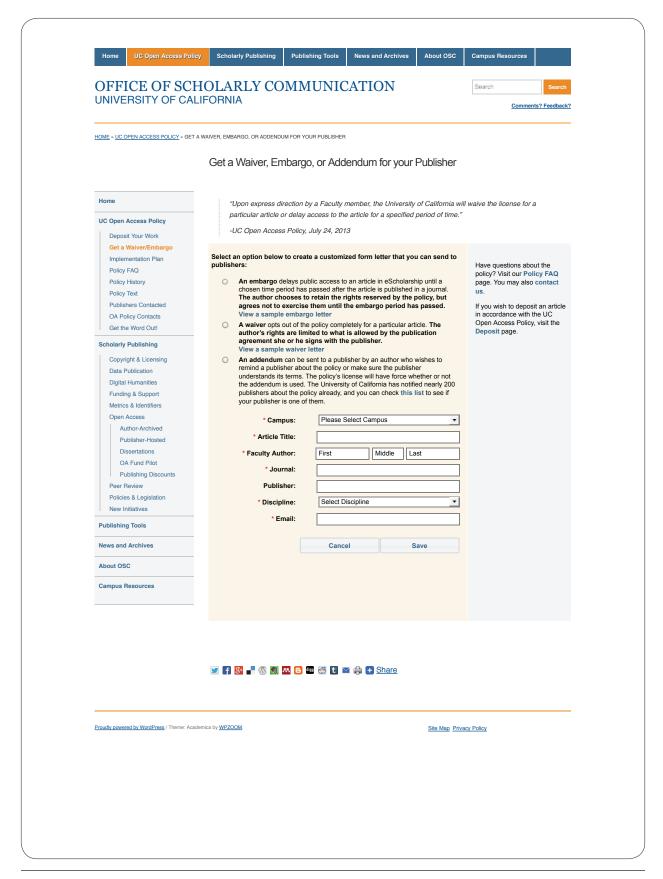
https://becker.wustl.edu/sites/default/files/archived-pdfs/NIHComplianceFlowchart.pdf



Author Addenda

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Get a Waiver, Embargo, or Addendum for your Publisher http://osc.universityofcalifornia.edu/open-access-policy/waiver-embargo-addendum/



UNIVERSITY OF IOWA

Addendum to Publication Agreements for University of Iowa Authors http://ir.uiowa.edu/UI_AuthorsAddendum_with_instructions.pdf



University of Iowa Libraries

100 Main Library Iowa City, Iowa 52242-1420 319-335-5867 Fax 319-335-5900

ADDENDUM TO PUBLICATION AGREEMENTS FOR UNIVERSITY OF IOWA AUTHORS Endorsed by the University of Iowa Faculty Senate, October 23, 2007

This ADDENDUM hereby modifies and supplements the a	ttached Publication Agreement between:
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Corresponding Author	
Additional Authors (if any)	
AND	
Publisher	
Related to Manuscript titled	
To appear in Journal, Anthology, or Collection titled	
works including update, perform, and display publicly, the Author's teaching, conference presentations, lectures, othe professional activities. 2. After a period of six (6) months from the date of public exclusive rights necessary to make, or to authorize others digital form over the Internet, including but not limited to a employer or through digital repositories including, but not lissocieties or funding agencies. 3. The Author further retains all non-exclusive rights necessions.	ation of the article, the Author shall also have all the non- to make, the final published version of the Article available in website under the control of the Author or the Author's
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Corresponding Author, on behalf of all authors	Publisher
Date	Date

UNIVERSITY OF IOWA

Addendum to Publication Agreements for University of Iowa Authors http://ir.uiowa.edu/UI_AuthorsAddendum_with_instructions.pdf

Copyright Addendum Instructions

The addendum is intended as a convenient way to seek the kinds of rights most academic authors would value. Here is how you might use it:

- Sign your publisher's copyright transfer or publication agreement when you submit your final
 manuscript for publication with the following statement written above your signature: "subject to
 attached amendment"
- 2. Attach this amendment with the information filled in and your signature at the bottom.
- Send both to publisher and save a copy for your records.

The publisher may accept the amendment, reject it outright, or offer a different (more generous) version of the original agreement. You can at that point sign the original or modified version of the agreement, continue negotiations, or seek an alternative outlet for your article.

If at any point you would like to consult someone about options, or if you or your publisher have questions or concerns, contact: Michael Wright, Interim Associate University Librarian for Collections & Scholarly Communication, michael-wright@uiowa.edu, 319-335-5867.

UNIVERSITY OF KANSAS

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JTHOR	(University of ——— Kansas author(s)) Date	PUBLISHER	Data
			Date

UNIVERSITY OF KANSAS

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AUTHOR	(University of	PUBLISHER	
	Kansas author(s)) Date		Date

MASSACHUSETTS INSTITUTE OF TECHNOLOGY

Amendment to Publication Agreement

http://libraries.mit.edu/scholarly/files/2010/10/mit-amendment-oa-policy-2009-new-font.pdf

Instructions to authors for use of MIT Amendment to Publication Agreement

Step 1: Sign your publisher's copyright transfer or publication agreement when you submit your final manuscript for publication with the following statement written above your signature:

"subject to attached amendment"

Step 2: Attach this amendment (next page) with the information filled in and your signature on the bottom.

Step 3: Send both to publisher.

To help assess the success of MIT authors using the amendment, please also follow these additional steps:

Step 4: Email the addendum to amend-cip@mit.edu, or send a copy to the FAX number on the bottom. (This will allow MIT to gather aggregated data about use. Data about individual uses will not be shared.)

Step 5: Please give us any feedback that you receive from the publisher, by emailing <u>amend-cip@mit.edu</u>.

If you would like support when a publisher asks questions or raises objections about the amendment: send email to amend-cip@mit.edu, or contact Ellen Duranceau, Scholarly Publishing and Licensing Consultant, efinnie@mit.edu, x38483.

MIT amendment to publication agreement draft rev 1/2909

MASSACHUSETTS INSTITUTE OF TECHNOLOGY

Amendment to Publication Agreement

http://libraries.mit.edu/scholarly/files/2010/10/mit-amendment-oa-policy-2009-new-font.pdf

1.	This Amendment hereby modifies the attached Publication Agreement concerning the following Article:
	(manuscript title)
	(journal name)
2.	The parties to the Publication Agreement and to this Amendment are:
	(the "Author") and

AMENDMENT TO PUBLICATION AGREEMENT

- 3. The parties agree that wherever there is any conflict between this Amendment and the Publication Agreement, the provisions of this Amendment are paramount and the Publication Agreement shall be construed accordingly.
- 4. All terms and conditions of the Publication Agreement, including but not limited to all transfers, licenses, grants, agreements, representations, and warranties, are subject to and qualified by an irrevocable, non-exclusive license previously granted by the Author to the Massachusetts Institute of Technology ("MIT"). Under that license, MIT may make the Article available, and may exercise any and all rights under copyright relating thereto, in any medium, provided that the Article is not sold for a profit, and may authorize others to do the same. Neither the existence of the license to MIT nor MIT's exercise of rights under that license will be deemed to violate any representation or warranty by the Author to the Publisher or to breach the Publication Agreement.
- 5. Notwithstanding any terms in the Publication Agreement to the contrary and in addition to the rights retained by the Author or licensed by the Publisher to the Author in the Publication Agreement and any fair use rights of the Author, the Author and the Publisher agree that the Author shall also retain the following rights:
 - a. To provide, or to allow the Author's employing institution to provide, an electronic version of the final manuscript of the Article, including all modifications from the peer review process and all graphics and supplemental materials associated with the manuscript (hereinafter the "peerreviewed manuscript"), to the National Library of Medicine's PubMed Central database ("PMC") at the time the Article is accepted for publication.
 - b. To authorize, or to allow the Author's employing institution to authorize, the National Institutes of Health ("NIH") to make a copy of the peer-reviewed manuscript of the Article available for public access in PMC, in any medium chosen by NIH, no later than 12 months after the official date of publication.
 - c. To take any additional steps reasonably necessary to comply with NIH's Revised Policy on Enhancing Public Access to Archived Publications Resulting from NIH-Funded Research (http://grants.nih.gov/grants/guide/notice-files/NOT-OD-08-033.html).
 - d. To use, reproduce, distribute, create derivative works including update, perform, and display publicly, the Article in electronic, digital, or print form in connection with the Author's teaching, conference presentations, lectures, other scholarly works, and for all of Author's academic and professional activities.

MIT amendment to publication agreement draft rev 1/2909

(the "Publisher").

MASSACHUSETTS INSTITUTE OF TECHNOLOGY

Amendment to Publication Agreement

http://libraries.mit.edu/scholarly/files/2010/10/mit-amendment-oa-policy-2009-new-font.pdf

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6.	final agreement between the Author and the and allocation of rights under copyright in the	Publication Agreement, taken together, constitute the Publisher with respect to the publication of the Article Article. Any modification of or additions to the terms of nent must be in writing and executed by both Publisher
	AUTHOR	PUBLISHER
	(corresponding author on behalf of all authors)	
	Date	Date
M	T Authors:	
	Please email to <u>amend-cip@mit.edu</u> or ta	ax a copy of the agreement to 617-253-8894
		MIT amendment to publication agreement draft rev 1/2909

UNIVERSITY OF MICHIGAN

University of Michigan Author's Addendum http://www.lib.umich.edu/files/services/copyright/UM_Authors_Addendum.pdf

University of Michigan Author's Addendum

Academic publishing involves a partnership between academic authors, institutions of higher learning, publishers, and, sometimes, granting agencies. Consistent with its commitment to academic freedom and to open and robust dissemination of knowledge, the University of Michigan supports the goal of having its faculty retain core intellectual property rights when their scholarly works are published. The terms of this addendum represent the minimum expected in the case of articles, book reviews, research reports, etc. being published in journals or book compilations.

This Addendum constitutes an integral part of this publishing agreement and is binding on both parties. Should there be conflicting terms or conditions between the body of this agreement and this addendum, this addendum shall be paramount. This publishing agreement, including the addendum, constitutes the final agreement between the AUTHOR (where the term "author" includes the plural) and PUBLISHER with respect to the publication of the Article and the allocation of rights provided by Copyright.

UNIVERSITY OF MICHIGAN

University of Michigan Author's Addendum

http://www.lib.umich.edu/files/services/copyright/UM_Authors_Addendum.pdf

Addendum

- 1. *Teaching*. The Author shall retain the right to use, reproduce, distribute, perform, and display the Article in connection with the Author's own teaching, conference presentations, and lectures.
- 2. *Research*. The Author shall retain the right to make full use of the Article in future research and publications. The Author shall also have the right to republish the Article in whole or in part in any book the Author may write or edit after the Article has appeared. In such case, the Author will be expected to provide proper citation to the original publication.
- 3. *Repositories*. The Author shall retain the right to deposit the published version of the Article in an open-access digital repository maintained by the Author's employing institution, such as University of Michigan's "Deep Blue", by an academic consortium to which the employing institution belongs, such as the Committee on Institutional Cooperation (CIC), by a non-profit scholarly society, and/or by a governmental funding agency. At the Publisher's written request, open access to the Article may be delayed for a period not to exceed 12 months from the date of publication.
- 4. *Personal Website*. The Author shall retain the right to post the published version of the Article on the Author's personal website.
- 5. *Institutional Needs*. The Author shall retain the right to grant to the Author's employing institution limited permission to use the Article in connection with specific administrative activities such as accreditation, mandated reports to state or federal governments, or similar essential purposes.
- 6. External Requirements. The Author shall retain all rights necessary to comply with requirements and conditions of research grants or publishing subventions provided by government agencies or non-profit foundations.
- 7. *Moral Rights*. The Author shall have the right to be acknowledged as the creator/author of the Article in the original journal publication and in any subsequent republication. The Author (or any one of multiple authors speaking for him or herself) shall also have the right to refuse attribution if the article is later revised or modified in a manner unacceptable to the objecting party.

UNIVERSITY OF MICHIGAN

University of Michigan Author's Addendum http://www.lib.umich.edu/files/services/copyright/UM_Authors_Addendum.pdf

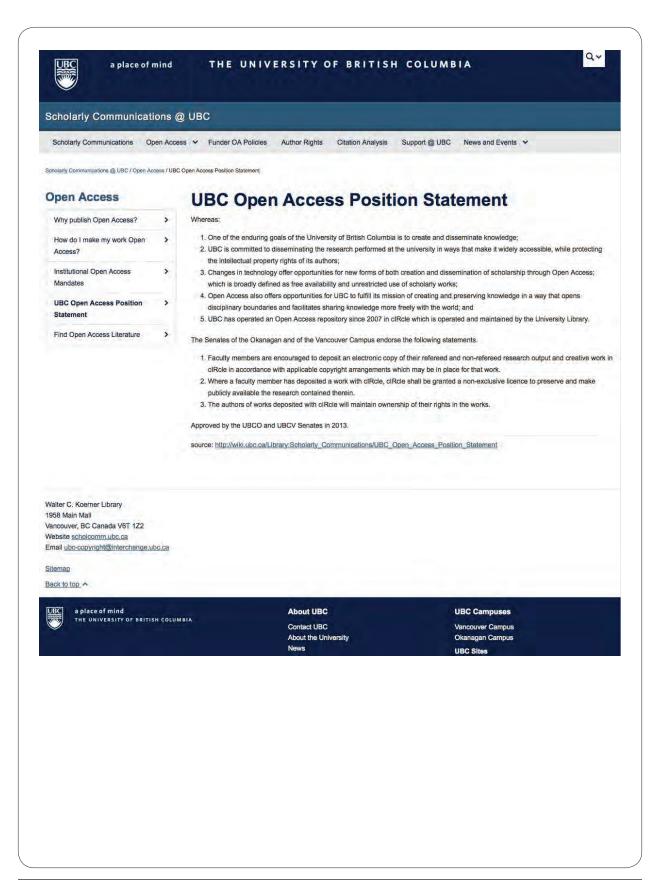
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	Open Access Policies

UNIVERSITY OF BRITISH COLUMBIA

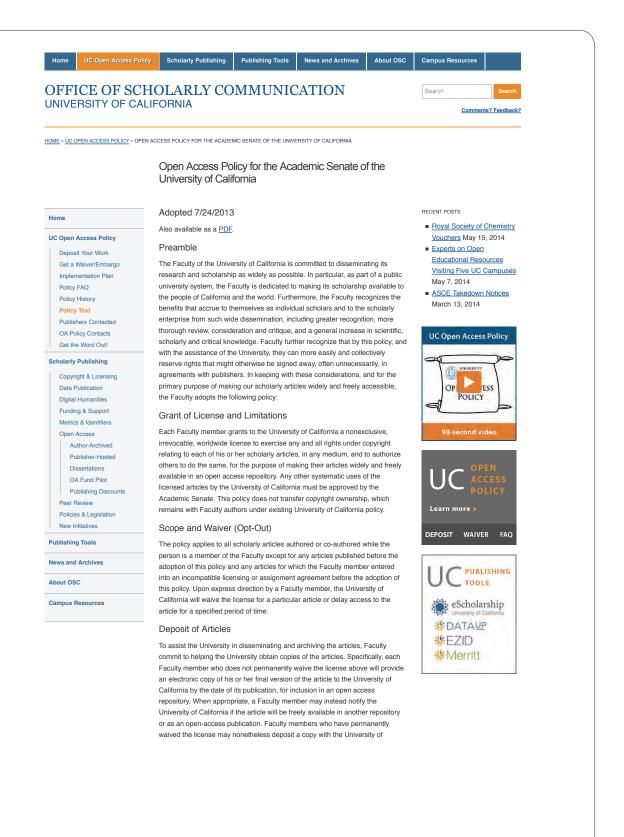
UBC Open Access Position Statement

http://scholcomm.ubc.ca/open-access/ubc-open-access-position-statement/



UNIVERSITY OF CALIFORNIA

Open Access Policy for the Academic Senate of the University of California http://osc.universityofcalifornia.edu/open-access-policy/policy-text/



UNIVERSITY OF CALIFORNIA

Open Access Policy for the Academic Senate of the University of California http://osc.universityofcalifornia.edu/open-access-policy/policy-text/

California or elsewhere for archival purposes.

Notwithstanding the above, this policy does not in any way prescribe or limit the venue of publication. This policy neither requires nor prohibits the payment of fees or publication costs by authors.

Oversight of Policy

The Academic Senate and the University of California will be jointly responsible for implementing this policy, resolving disputes concerning its interpretation and application, and recommending any changes to the Faculty. Any changes to the text of this policy will require approval by both the Academic Senate and the University of California. The Academic Senate and the University of California will review the policy within three years, and present a report to the Faculty and the University of California.

The Faculty calls upon the Academic Senate and the University of California to develop and monitor mechanisms that would render implementation and compliance with the policy as convenient for the Faculty as possible.



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FLORIDA STATE UNIVERSITY

Open Access Policy

https://www.lib.fsu.edu/tads/open-access-policy



Technology and Digital Scholarship

Scholarly Communication

Data Management

Open Access

Open Access Resolution

Open Access Publishing Fund

DigiNole Commons

Theses and Dissertations

Apps for research

OneSearch: Limitations

Technology and Digital Scholarship News

The FSULIB Blog quiet launch

Open Access Policy

The Florida State University Faculty Senate - Open Access
Resolution

Approved by Faculty Senate, Oct. 19, 2011

The faculty of The Florida State University is committed to disseminating its research and scholarship as widely as possible. This resolution is intended both to confirm the public benefit of such dissemination and to serve faculty interests by promoting greater reach and impact for scholarly publications. In keeping with these commitments, the Faculty Senate adopts the following resolution.

Resolution

The Faculty Senate of The Florida State University, consistent with the University's mission to "preserve, expand and disseminate knowledge" and to provide broad access to institutional resources and services, endorses the storage and preservation of scholarly publications in The Florida State University's open access institutional repository.

This resolution aims to extend the university's mission into the digital age. Its goals are to remove access barriers to publicly-funded scholarship, to centralize the University's intellectual output while maintaining quality filters and supporting established publishing opportunities, and to support faculty who wish to pursue open access publishing whenever consistent with their

FLORIDA STATE UNIVERSITY

Open Access Policy

https://www.lib.fsu.edu/tads/open-access-policy

professional goals.

Resolution Implementation

Implementation of this resolution is dependent on the foundation and development of infrastructure, including a university library-supported institutional repository and Scholarly Communications staff who will coordinate and facilitate the digital collection process for faculty. The Faculty Senate calls upon the Faculty Senate Library Committee and the Florida State University Libraries to explore and address the implementation of this resolution, including the needs to:

- · protect authors' intellectual property
- maintain Florida State University standards for Promotion and Tenure
- promote quality and prestige in scholarly publishing
- develop policies and procedures for the governance of this resolution
- explore scholarship publishing in emerging platforms and digital contexts

The Faculty Senate, Vice President for Faculty Development and Advancement and the Dean of the University Libraries will be responsible for interpreting this resolution. The resolution and its implementation will be reviewed yearly in conjunction with the Faculty Senate Library Committee with a report presented to the Faculty Senate.

A great university requires a great library 25 25 Make your gift in support of FSU Libraries today!

Library Hours Maps and Directions Employment Giving to the Libraries Staff Login Comments?

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5.5 Policy on Open Access to Faculty Publications

http://www.policylibrary.gatech.edu/faculty-handbook/5.5-policy-open-access-faculty-publications



Home

About Policy Library

Recently Updated Policies

Recently Approved

Policies for Comment

Policy Announcements

Policy Resources

Contact Us

Navigation Key

5. Faculty Affairs
5.1 Policy on Freedom
of Expression

- 5.2 Academic Rights and Responsibilities
- 5.3 Intercollegiate
- Access to Faculty
 Publications
- 5.4 Intellectual Property
- 5.6 Conflict of Interest and Outside Professional Activity Policy
- 5.7 Policy for
 Responding to
 Allegations of Scientific
 or Other Scholarly
 Misconduct

< Prev

Next >

Policy Books

- Academic Affairs
- ▶ Business & Finance
- ► Campus Use & Facilities
- ► <u>Employment</u>
- ▼ Faculty Handbook
- 1. Introduction
- 2. Faculty Governance
- ▶ 3. Faculty Status
- ▶ 4. Support of Education
 ▼ 5. Faculty Affairs
- o 5.1 Policy on Freedom
- of Expression

 5.2 Academic Rights
 and Responsibilities
- 5.3 Intercollegiate
 Athletics Governance
- ▶ <u>5.4 Intellectual</u>

5.5 POLICY ON OPEN ACCESS TO FACULTY PUBLICATIONS

Printer-friendly version

The Faculty of Georgia Tech is committed to disseminating the fruits of its research and scholarship as widely as possible. In addition to the public benefit of such dissemination, this policy is intended to serve faculty interests by promoting greater reach and impact for articles, simplifying author retention of distribution rights, and aiding in electronic preservation. In keeping with these commitments, the Faculty adopts the following policy:

Each Faculty member grants to Georgia Tech Research Corporation (hereinafter "GTRC") nonexclusive permission to make available his or her scholarly articles and to exercise the copyright in those articles for the purpose of open dissemination. In legal terms, each Faculty member grants to GTRC a nonexclusive, irrevocable, royalty-free, worldwide license to exercise any and all copyrights in his or her scholarly articles published in any medium, provided the articles are not sold or licensed for a profit by GTRC or any GTRC-granted licensee.

This policy applies to all published scholarly articles that any person authors or co-authors while appointed as a member of the Faculty, except for any such articles authored or co-authored before the adoption of this policy, or subject to a conflicting agreement formed before the adoption of this policy, or conducted under a classified research agreement. Upon notification by the author, the Provost or Provost's designate will waive application of this license for a particular article. At author request, access will be delayed for up to one year.

To assist in distributing the scholarly articles, each Faculty member will make available an electronic copy of his or her final version of the article at no charge to a designated representative of the Provost's Office in appropriate formats (such as PDF) specified by the Provost's Office, no later than the date of publication. The Provost's Office or designate will make the scholarly article available to the public in an open-access institutional repository.

In lieu of submission to a Georgia Tech institutional repository, an author may satisfy the terms of this policy by making such work available through an alternative repository of the author's choosing, with notification to the Provost or Provost's designate, provided that such repository makes the work accessible in full-text to the public, without costs imposed on any individual user, and that it offers to preserve and maintain access to the work indefinitely.

The Provost will charge an Open Access Policy and Implementation Committee with policy interpretation and with developing a plan that renders compliance with the policy as convenient for the faculty as possible. The OA Policy and Implementation Committee comprises two members of the Library/Faculty Advisory Board, one member of the Faculty Services Committee, one member of the library staff, and one representative of GTRC.

The policy and service model will be reviewed after three years and a report presented to the Faculty. Thereinafter, the policy will be reviewed every five years.

In applying these policies to specific scholarly articles, faculty should utilize the Library's website,

 $\underline{\text{http://www.library.gatech.edu/scdc/open_access}} \text{ or } \underline{\text{http://library.gatech.edu/scdc/SMARTech_submission.}}$

< 5.4 Intellectual Property Policy</p>

up

5.6 Conflict of Interest and Outside Professional Activity Policy >

Open Access Policy for University of Kansas Scholarship http://policy.ku.edu/governance/open-access-policy





GOVERNANCE POLICY

Open Access Policy for University of Kansas Scholarship

PURPOSE:

Provide the broadest possible access to the journal literature authored by KU faculty.

APPLIES TO:

KU Faculty

CAMPUS:

Lawrence, Edwards,

CONTENTS:

The faculty of the University of Kansas (KU) is committed to sharing the intellectual fruits of its research and scholarship as widely as possible and lowering barriers to its access. In recognition of that commitment and responsibility, the KU faculty is determined to take advantage of new technologies to increase access to its work by the citizens of Kansas and scholars, educators, and policymakers worldwide. In support of greater openness in scholarly endeavors, the KU faculty agrees to the following:

Each faculty member grants to KU permission to make scholarly peer-reviewed journal articles to which he or she made substantial intellectual contributions publicly available in the KU open access institutional repository, and to exercise the copyright in those articles. In legal terms, the permission granted by each faculty member is a nonexclusive, irrevocable, paid-up, worldwide license to exercise any and all rights under copyright relating to each of his or her scholarly articles, in any medium, and to authorize others to do the same, provided that he articles are not sold for a profit. This license in no way irrevocably interferes with the rights of the KU faculty author as the copyright holder of the work.

The policy will apply to all scholarly peer-reviewed journal articles

Open Access Policy for University of Kansas Scholarship http://policy.ku.edu/governance/open-access-policy

authored or co-authored while a faculty member of KU. To assist in the open distribution of the articles, faculty members will provide bibliographic information and an electronic copy of each article within 30 days of publication to the Provost's Designate. The license granted to KU regarding an article will be waived by the Provost's Designate at the sole discretion of the faculty member upon written/electronic notification. The Provost's office will be responsible for interpreting this policy, resolving disputes concerning its application, and recommending changes as necessary. This policy will be reviewed by Faculty Governance, in concert with the Provost's office, every three years, and a report presented to Faculty Governance. A broadly representative Open Access Advisory Board made up of faculty, representatives from faculty governance, and the Provost's Office will provide additional guidance and oversight in policy implementation.

POLICY STATEMENT:

Faculty members grant permission to the university to make a copy of their scholarly journal articles available in the open access repository, KU ScholarWorks.

CONTACT:

University Governance

33 Strong Hall

1450 Jayhawk Blvd

Lawrence, KS 66045

785-864-5169

APPROVED BY:

Faculty Senate, Provost, Chancellor

APPROVED ON:

Thursday, April 30, 2009

EFFECTIVE ON:

Thursday, April 30, 2009

REVIEW CYCLE:

Annual (As Needed)

BACKGROUND:

This policy is reviewed every three years. Last reviewed FY2014

The faculty of the University of Kansas (KU) is committed to sharing the intellectual fruits of its research and scholarship as widely as possible and lowering barriers to its access. In

Open Access Policy for University of Kansas Scholarship http://policy.ku.edu/governance/open-access-policy

determ	ition of that commitment and responsibility, the KU faculty is ined to take advantage of new technologies to increase to its work by the citizens of Kansas and scholars,	
educat	ors, and policymakers worldwide.	
RELAT	TED POLICIES:	
Open A	Access Policy for University of Kansas Scholarship	
RELAT	ED PROCEDURES:	
Proces	ses to Implement the KU Open Access Policy »	
DEFIN	ITIONS:	
	access" refers to digital access to the scholarly journal re that is made available without financial or legal barriers reader.	
KEYW	ORDS:	
Open a	access, institutional repository, scholarship	
REVIE	W, APPROVAL & CHANGE HISTORY:	
Revise 10, 201	d February 11, 2010, and approved by Chancellor March 10, to include implementation information and sibilities.	
LEAVE	FEEDBACK	
LEAVE	Policy Library Search	
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LEAVE	Policy Library Search Search	
LEAVE	Policy Library Search Search Can't Find What You're Looking For?	

Open Access Policy for University of Kansas Scholarship http://policy.ku.edu/governance/open-access-policy

New Policies in the last 30 days · Bylaws, Department of Women, Gender, and Sexuality Studies · School of Music Procedures for (a) the Promotion and Tenure Process and (b) the **Progress Toward Tenure Process** · Faculty Evaluation Plan, Department of **English** · Bylaws, Department of Physics and Astronomy · Post-tenure Review Criteria and Procedures, Department of Germanic Languages & Literatures more » Policies Revised in the last 30 days · Alcoholic Beverage Request Form · Transfer Coursework, Minimum Grade and **GPA Calculation** • Undergraduate Enrollment Deposit Deferment Policy: Office of Admissions and Scholarship · Undergraduate Admission Records Retention Policy: Office of Admissions and Scholarships · Undergraduate Admission Appeal: Office of Admissions and Scholarships more » **KU Today** Human rights advocate to explain child refugee crisis along U.S.-Mexico border - All KU News » Apply » 46 nationally ranked graduate programs. −U.S. News & World Report

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MIT Faculty Open Access Policy

http://libraries.mit.edu/scholarly/mit-open-access/open-access-at-mit/mit-open-access-policy/



MIT Faculty Open Access Policy

Policy adopted by unanimous vote of the faculty on 3/18/2009:

The Faculty of the Massachusetts Institute of Technology is committed to disseminating the fruits of its research and scholarship as widely as possible. In keeping with that commitment, the Faculty adopts the following policy: Each Faculty member grants to the Massachusetts Institute of Technology nonexclusive permission to make available his or her scholarly articles and to exercise the copyright in those articles for the purpose of open dissemination. In legal terms, each Faculty member grants to MIT a nonexclusive, irrevocable, paid-up, worldwide license to exercise any and all rights under copyright relating to each of his or her scholarly articles, in any medium, provided that the articles are not sold for a profit, and to authorize others to do the same. The policy will apply to all scholarly articles written while the person is a member of the Faculty except for any articles completed before the adoption of this policy and any articles for which the Faculty member entered into an incompatible licensing or assignment agreement before the adoption of this policy. The Provost's designate will waive application of the policy for a particular article upon written notification by the author, who informs MIT of the reason.

To assist the Institute in distributing the scholarly articles, as of the date of publication, each Faculty member will make available an electronic copy of his or her final version of the article at no charge to a designated representative of the Provost's Office in appropriate formats (such as PDF) specified by the Provost's Office.

The Provost's Office will make the scholarly article available to the public in an open-access repository. The Office of the Provost, in consultation with the Faculty Committee on the Library System, will be responsible for interpreting this policy, resolving disputes concerning its interpretation and application, and recommending changes to the Faculty. The policy is to take effect immediately; it will be reviewed after five years by the Faculty Policy Committee, with a report presented to the Faculty.

The faculty calls upon the Faculty Committee on the Library System to develop and monitor a plan for a service or mechanism that would render compliance with the policy as convenient for the faculty as possible.

Deposit a paper under the Policy

DETAILS ABOUT THE POLICY

- Definition of Terms that Appear in the Policy
- $\ \ \, \blacksquare$ Working with the policy steps to take, including:

Opting Out (Obtaining a waiver):

To opt out, fill out a simple web form, or send an email or other written notice to oapolicyoptout@mit.edu informing MIT of the following:

- * Name of MIT author
- * Title of article (expected or working title)
- * Journal you expect to publish in
- * Reason you are opting out
- FAQ about the policy
- Publisher responses to the policy
- Reader comments

QUICK LINKS

- MIT Amendment
- MIT Open Access Policy
- ▶ MIT Open Access Publishing Fund
- NIH Public Access Policy

HELPFUL TOOLS

- ▶ Guide to Getting Published
- ▶ Podcasts & Videos

	Position Descriptions

THE UNIVERSITY OF MANITOBA LIBRARIES

Position Incumbent: Mayu Ishida

Position Title: Research Services Librarian

Department: Services to Libraries

Date: May 20, 2014

A: Role and Objectives of the Unit:

The Services to Libraries Units, Discovery & Delivery Services and Collections & External Relations, provide support to the unit libraries, including collections management, technical services, digital services, document delivery, circulation policy, usability/assessment, and library systems.

B. Functions:

The Research Services Librarian is responsible for supporting the Libraries' contribution to two University-wide functions: scholarly communication and data management services.

- Develops a strategy for the Libraries to support the data management needs of the University of Manitoba faculty and students.
- Develops a strategy for the Libraries to support the scholarly communication needs of the University of Manitoba faculty and students.
- Administers the Libraries' Open Access Authors' Fund.
- Actively participates in library and university-wide initiatives, committees, and task forces to
 develop and design sustainable infrastructure, technology and services to support research
 data management, curation, and access throughout all of the research and data lifecycles
 stages.
- Chairs the Institutional Repository Working Group and oversees activities regarding MSpace.
- Partners with others in UML, campus units, and at other universities on research data management and scholarly communication initiatives that support researcher needs in evolving research and scholarly environments.
- Collaborates with liaison librarians to assist faculty, graduate students, academic units, and
 research centres in understanding author rights and in making their research outputs openly
 accessible through MSpace or other open platforms or through support of gold open access
 publishing.
- Collaborates with liaison librarians to assist faculty, graduate students, academic units, and research centres in describing, preserving and making research data available and

UNIVERSITY OF MANITOBA

Research Services Librarian

accessible to appropriate audiences, and in writing data management plans, identifying appropriate venues and repositories for data.

- Provides support in the discovery, use, and management of locally created research data and data available through disciplinary-specific open repositories.
- Leads and participates in the development of research data management and scholarly communication training programs for faculty, staff and students.
- Collaborates with Liaison Librarians, members of the Libraries' Technical Services team, and Collection Management to implement appropriate metadata schemas, standards, and domain specifications for research data collections and other scholarly resources.
- Keeps up-to-date on new data and metadata requirements, practices and standards adopted by government agencies and domain groups.
- Consults with the Technical Services team on the use of new metadata schemas, disciplinebased ontologies, and other meta-systems to manage and enable the discovery of digital resources.
- · Participates in development and planning for the University of Manitoba Libraries
- Engages in an active program of scholarship and research.
- Serves on Libraries and University committees.

scholarly activity and creative works	e incumbent's professional performance; research, s; professional service; and professional development, in ons Performance Review and Development Guidelines.
Incumbent	Date
Immediate Supervisor	 Date
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MASSACHUSETTS INSTITUTE OF TECHNOLOGY

Program Manager Scholarly Publishing, Copyright, and Licensing

MIT Libraries

Program Manager, Scholarly Publishing, Copyright, and Licensing Office of Scholarly Publishing, Copyright & Licensing, Director's Office

The Program Manager, Scholarly Publishing and Licensing, leads the MIT Libraries' outreach efforts to faculty in support of scholarly publication reform and open access activities at MIT, and acts as the Libraries' chief internal resource for copyright issues and for content licensing policy and negotiations. Reporting to the Associate Director for Information Resources, s/he will:

- oversee the implementation of the MIT Faculty Open Access policy, including overseeing the work of staff depositing papers under the Policy.
- provide staff support for the Committee on Intellectual Property (CIP) and the FCLS Open Access Working Group
- design, manage and implement an ongoing program to increase awareness among MIT faculty, researchers and students about scholarly communication issues in the digital environment
- establish and support mechanisms to assist faculty with publishing choices, publishing agreements, and management of intellectual property, including acting as primary support for the MIT Faculty Open Access Policy
- support authors under the NIH Public Access Policy and in complying with other similar funder requirements related to author rights and author agreements
- speak and write about the issues in various MIT forums and publications
- · manage scholarly communications and copyright web-sites
- work with library staff on scholarly communication and copyright issues and prepare communication tools they can use with their constituencies
- act as the primary resource on copyright issues and licensing policy and coordinate
 activities related to copyright; provide outreach to the MIT community about copyright in
 relation to publishing, author rights, education, teaching and scholarship, including
 offering consultations on applying fair use.
- · manage licensing practice, including license compliance
- negotiate license terms and conditions, coordinating with staff carrying out acquisition and price negotiation processes
- consult and work closely with the Office of General Counsel on contract and copyright issues, acting as a liaison between the Libraries and the OGC for these issues.

North Carolina State University Libraries Vacancy Announcement

Director, Copyright and Digital Scholarship

Between the mountains of the Blue Ridge and the shores of the Outer Banks lies North Carolina's Research Triangle of Raleigh, Durham, and Chapel Hill. One of the nation's premier concentrations of academic, corporate, and public research, the area combines moderate year-round temperatures, rolling hills, championship college athletics, and a rich diversity of cultural events. The Triangle consistently ranks high on lists of desirable American communities, including a recent rating by Forbes as the number-one place for business and careers and as one of Money Magazine's Best Big Cities. The North Carolina State University Libraries has been recognized as the first recipient of the Association of College and Research Libraries' Excellence in Academic Libraries Award for its teamwork, innovation, and continuous interaction with students and faculty to further the educational mission of NC State University. A major new science and engineering research library, the James B. Hunt Jr. Library, is under construction and expected to open in 2012/13. It will be the social and intellectual nexus for NC State's Centennial Campus, a research and advanced technology community that includes the colleges of Engineering and Textiles, a variety of science and technology research centers, and more than 130 companies and government agencies.

The NCSU Libraries invites applications and nominations for the position of **Director**, **Copyright and Digital Scholarship** to manage its Copyright and Digital Scholarship Center. The Center provides services, resources, and guidance for the university community in matters relating to the creation, dissemination, and use of knowledge. The emphasis is on fostering sustainable models of scholarly communication, providing guidance on copyright in teaching and research, and creating new forms of digital scholarship and access.

Responsibilities

The **Director, Copyright and Digital Scholarship** leads a dynamic program that engages faculty, staff, and students in initiatives to maximize the dissemination and impact of the university's scholarship and knowledge resources. In this highly visible position, the incumbent provides guidance to the NC State community on scholarly communication matters. The Director serves as a resource on local and national policy to help the university community stay informed and involved with the changing landscape for scholarly work and publication. The incumbent works in close consultation with the university's Office of General Counsel, Copyright Committee, Provost's office, and Distance Education and Learning Technology Applications unit (DELTA). He or she collaborates with colleagues throughout the Libraries, providing leadership for digital scholarship and publishing initiatives, and guidance on fair use and other copyright issues related to library collections and services. He or she participates in library planning and serves on library-wide and university committees, task forces, and teams. NCSU Librarians are expected to be active professionally and to contribute to developments in the field. Reports to the Associate Director for Collections and Scholarly Communication.

Qualifications

Required: ALA-accredited MLS or equivalent advanced degree in a relevant discipline (e.g., J.D.) Relevant professional experience, including experience with scholarly communication and research dissemination. Knowledge of digital publishing and digital

NORTH CAROLINA STATE UNIVERSITY

Director, Copyright and Digital Scholarship

repositories as applied to the creation, dissemination, and use of digital information resources. Demonstrated expertise with relevant legal and regulatory issues associated with intellectual property and copyright. Demonstrated ability to represent the interests of the academy in scholarly communication issues. Knowledge of licensing issues as applied to library collections. Excellent oral and written communication skills; excellent interpersonal skills; and ability to work effectively with faculty, students, and academic administrators. A record of ongoing professional development and contribution.

Preferred: ALA-accredited MLS plus J.D. Experience writing proposals and participating in grant activities.

The University and the Libraries

Recognized as one of the nation's leading universities in science and technology, with strong programs in the humanities and social sciences, NC State offers degrees through the Colleges of Agriculture and Life Sciences, Design, Education, Engineering, Humanities and Social Sciences, Management, Natural Resources, Physical and Mathematical Sciences, Textiles, and Veterinary Medicine. As the largest academic institution in the state, NC State enrolls more than 33,000 students and offers doctoral degrees in 61 fields of study. The university is ranked 4th in industry research funding and 9th in total research expenditures among universities without medical schools. With more than 660 active patents, NC state is ranked 9th among U.S. universities in patent production, quality, and strength. NC State is a national leader in networking technologies and a charter member of the North Carolina Networking Initiative (NCNI), an Internet2 initiative with the most advanced operational networking system infrastructure in the nation.

The library system (http://www.lib.ncsu.edu/) consists of a central library and branch libraries for design, natural resources, textiles, and veterinary medicine. With a staff of 260+ FTE, the Libraries has more than 4 million volumes in its collection, acquires more than 62,000 print and electronic serials, and has a total annual budget of over \$25 million, with approximately \$9.5 million allocated to collections. The Libraries is the host site for NC LIVE (North Carolina Libraries for Virtual Education), a multi-type library initiative, making digital resources accessible to North Carolina residents.

The NCSU Libraries is a member of the Association of Research Libraries, the Digital Library Federation, the Coalition for Networked Information, the Scholarly Publishing and Academic Resources Coalition, the Council for Library and Information Resources, and the Center for Research Libraries. Duke University, the University of North Carolina at Chapel Hill, North Carolina Central University, and North Carolina State University form the Triangle Research Libraries Network (TRLN), with combined resources exceeding 14 million volumes and collections budgets totaling more than \$30 million.

Salary and Benefits

The Libraries offers a highly competitive salary in recognition of applicable education and experience for this position. Librarians have non-tenure track faculty status (without levels of rank). Benefits include: 24 days vacation, 12 days sick leave; State of NC preferred provider medical insurance, and state, TIAA/CREF, or other retirement options. Additional and optional dental, life, disability, deferred compensation, and legal plans are offered. Tuition waiver program for all campuses of The University of North Carolina is available. More benefits information is available at http://www7.acs.ncsu.edu/hr/benefits/

Application process and schedule

NORTHWESTERN UNIVERSITY

Head, Digital Collections and Scholarly Communications Services

NORTHWESTERN UNIVERSITY LIBRARY LIBRARIAN POSITION DESCRIPTION

POSITION: Head, Digital Collections and Scholarly Communications Services

REPORTS TO: Dean of Libraries and Charles Deering McCormick University Librarian

Associate University Librarian for Library Technology

SUPERVISES: Assistant Head, Digital Collections

Visual Resources Librarian Outreach and Training Specialist Digital Scholarship Library Fellow

SUMMARY: Under the general direction of the AUL for Library Technology, the Head of Digital Collections and Scholarly Communications Services has primary responsibility for the conceptual development and execution of digital library projects and digitization and repository services at Northwestern University Library; and under the general direction of the Dean of Libraries/University Librarian, he/she provides leadership, direction and coordination of the activities and services of scholarly communications programs at Northwestern University Library. The two dimensions of the position are expected to overlap in programmatic, physical and technological ways and thus the two supervisors are expected to be in close communication with the incumbent and each other.

RESPONSIBILITIES: Acts as administrative director of the Center for Scholarly Communication (or the equivalent entity in the Library), coordinates the work of affiliates on specific projects and initiatives, and works closely with Library liaisons, specialists, Digital Collections and Services, and the Scholarly Communications Committee to develop Center programs and referral services. Articulates a vision for the development of all aspects of an effective Scholarly Communications program, including outreach programs and events, internal training and awareness programs for library staff, advising faculty on policy issues including copyright and funder mandates, and promoting relevant open access publishing initiatives. Plays a key leadership role in developing and sustaining services for retention and curation of important digital content from the Northwestern community, including research data, publications, visual and media resources, technical reports, field notes, presentations, and gray literature and other born-digital ephemera of enduring value. Participates in digital publishing, e-science, and digital humanities initiatives and plays a leadership role in development of digital content curation services. Fosters effective relationships with key Library and University partners including but not limited to faculty, academic units, information technologists, the University Press and the Office of Research.

As head of the Digital Collections department, is responsible for management of all aspects of the department, including planning, prioritizing and implementing policy and direction, budget management, and communication with appropriate University faculty, Library staff, vendors, and relevant colleagues in partner research libraries. Is responsible for the conceptual development and execution of special digital library and faculty projects, digitization services for library departments and faculty, the Digital Image Library, and development and support of repository services and affiliated faculty digital projects. Supervises the staff of the Digital Collections Department, including an assistant department head, and directly or indirectly supervises the staff engaged in project management, production, consulting, training and media delivery services to library staff and university faculty; scanning of printed materials using specialized scanners; conversion of analog slide, image, film and other media items to digital formats; and enhancing the content and usability of the Digital Image Library and the digital library repository.

NORTHWESTERN UNIVERSITY

Head, Digital Collections and Scholarly Communications Services

Actively seeks opportunities to leverage the strengths of library staff in extending to the campus digital library services for digital content creation and management, metadata analysis and application, and content licensing and data curation. Fosters and promotes effective communication with all members of the University community concerning the Library's digital initiatives and services. Works closely with NUIT and the Library's Technology Division to shape the content and design of Northwestern's digital library repository and other systems needed to support digital content and collections. Works closely with other departments in the Library and university faculty to assure successful delivery of services and digital collections. Participates in or leads library or university committees. Participates in and leads development of grant and other funding requests. Manages the content, service, and collection policy aspects of Northwestern's digital repository, including the development of criteria for inclusion and relevant copyright and intellectual property safeguards.

Represents Northwestern University Library in forums at the regional, national, and international level—especially those that focus on the development of policy, services and initiatives in areas relating to the above responsibilities. In particular, leads NUL participation in relevant programs of the CIC and the ARL.

QUALIFICATIONS: A Masters degree from an ALA accredited program in library or information science or the equivalent combination of education and relevant library experience required. At least ten years progressively responsible experience in an academic library setting required. Advanced leadership and management skills with demonstrated ability to build partnerships and bring innovative and complex programs and projects to completion. Significant expertise and knowledge of a wide range of standards and practices in intellectual property and copyright law, metadata, digital content and media, and digital library development. Ability to maintain effective working relationships with all levels of the University community and with outside vendors and partners. Excellent communication and interpersonal skills required. Proven ability to promote cooperative efforts among library and other campus units and to foster productive collaborations. Demonstrated flexibility and initiative in a changing environment required. Experience working directly with faculty and students required. Evidence of continuing participation in professional and scholarly activities required. Record of mentoring activities, especially as related to the development of leadership and management skills in librarians and staff, preferred.

Submitted July 1, 2011 Updated February 21, 2013



SELECTED RESOURCES

Books, Journal Articles, and Websites

- Adema, Janneke, and Birgit Schmidt. "From Service Providers to Content Producers: New Opportunities For Libraries in Collaborative Open Access Book Publishing." *New Review of Academic Librarianship* 16, supplement 1 (2010): 28–43. doi:10.1080/13614533.2010.509542.
- Hahn, Karla L. "Research Library Publishing Services: New Options for University Publishing." Research on Institutional Repositories: Articles and Presentations, March 2008. http://digitalcommons.bepress.com/repository-research/37.
- Hansson, Joacim, and Krister Johannesson. "Librarians' Views of Academic Library Support for Scholarly Publishing: An Every-Day Perspective." *The Journal of Academic Librarianship* 39, no. 3 (May 2013): 232–40. doi:10.1016/j.acalib.2013.02.002.
- Harboe-Ree, Cathrine. "Just Advanced Librarianship: The Role of Academic Libraries as Publishers." *Australian Academic & Research Libraries* 38, no. 1(2007): 15–25. doi:10.1080/00048623.2007.10721264.
- Library Publishing Coalition. "Library Publishing Directory." 2014. http://www.librarypublishing.org/ resources/directory-library-publishing-services.
- Mullins, James, et al. "Library Publishing Services: Strategies for Success: Final Research Report (March 2012)." Purdue University Press E-Books. http://docs.lib.purdue.edu/purduepress_ebooks/24.
- NY3Rs Association, Inc. "Brown Bag Lunch Series. Library as Publisher." 2014. http://www.ny3rs.org/i2ny/publisher/1565-2/.
- OAWAL Open Access Workflows for Academic Librarians. "4. Library as Publisher." 2014. https://library3.html.ac.uk/blogs/oawal/library-as-publisher/.
- Park, Ji-Hong, and Jiyoung Shim. "Exploring How Library Publishing Services Facilitate Scholarly Communication." *Journal of Scholarly Publishing* 43, no. 1 (October 2011). doi:10.3138/jsp.43.1.76.
- Skinner, Katherine, Sarah Lippincott, Julie Speer, and Tyler Walters. "Library-as-Publisher: Capacity Building for the Library Publishing Subfield." *Journal of Electronic Publishing* 17, no. 2 (Spring 2014). http://quod.lib.umich.edu/j/jep/3336451.0017.207?view=text;rgn=main.
- Xia, Jingfeng. "Library Publishing as a New Model of Scholarly Communication." *Journal of Scholarly Publishing* 40, no. 4 (June 2009). doi:10.3138/jsp.40.4.370.