

ARL UNIVERSITY LAW LIBRARIES

TABLES 42-48

TABLE 42: FILLED POSITIONS; AVERAGE, MEDIAN, AND BEGINNING SALARIES; AND AVERAGE YEARS OF EXPERIENCE IN ARL UNIVERSITY LAW LIBRARIES, FY 2010–2011

Institution	Filled Positions	Average Salary	Median Salary	Beginning Salary	Average Yrs. Exp.
Alberta	4	‡	‡	\$52,833	29.5
Arizona	8	\$64,267	\$65,341	50,000	18.3
Arizona State	6	68,202	73,168	46,500	25.7
Boston University	11	74,520	69,700	55,000	17.8
Boston College	16	68,694	67,000	43,350	18.2
British Columbia	3	‡	‡	52,420	23.7
Calgary	3	‡	‡	54,945	19.0
California, Davis	8	74,131	68,892	46,164	18.9
California, Irvine	6	85,995	82,524	46,144	11.5
California, Los Angeles	16	77,676	82,524	46,164	14.6
Case Western Reserve	12	69,200	67,467	35,000	20.3
Cincinnati	8	64,512	54,384	50,000	19.5
Colorado	8	72,314	59,901	45,000	19.0
Columbia	17	78,515	72,891	52,000	14.0
Connecticut	9	72,135	72,097	50,000	21.8
Cornell	8	78,587	72,828	59,200	14.6
Duke	11	69,175	63,750	60,000	16.9
Emory	9	59,559	56,842	42,000	12.6
Florida	8	58,379	53,162	50,000	11.1
Florida State	9	54,208	54,815	50,000	19.6
George Washington	21	89,173	82,890	58,000	15.3
Georgetown	25	77,644	71,710	54,000	12.4
Georgia	8	56,405	55,752	50,000	14.0
Harvard	37	81,584	77,988	53,093	14.5
Hawaii	5	84,551	81,193	45,000	15.6
Houston	12	57,094	52,788	51,000	16.3
Howard	6	48,423	49,914	51,000	21.5
Illinois, Urbana	9	64,664	67,246	53,500	16.8
Indiana	10	69,325	64,923	40,400	22.0
Iowa	17	73,788	73,250	41,000	19.4
Kansas	7	47,022	44,926	42,000	9.3
Kentucky	5	57,520	52,000	50,000	13.8
Louisiana State	9	57,380	55,846	50,000	18.2
Louisville	6	60,053	59,931	37,000	20.3
McGill	5	83,096	76,437	47,366	19.6
Manitoba	3	‡	‡	46,249	29.3
Miami	13	60,319	57,688	45,000	15.7
Michigan	11	83,231	81,014	49,000	15.4
Minnesota	14	75,686	68,200	46,000	20.4
Missouri	8	55,073	57,327	40,000	14.6
Montreal	4	‡	‡	50,297	8.0
Nebraska	5	63,975	63,772	45,000	18.4

TABLE 42: FILLED POSITIONS; AVERAGE, MEDIAN, AND BEGINNING SALARIES; AND AVERAGE YEARS OF EXPERIENCE IN ARL UNIVERSITY LAW LIBRARIES, FY 2010–2011

Institution	Filled Positions	Average Salary	Median Salary	Beginning Salary	Average Yrs. Exp.
New Mexico	8	64,782	59,760	50,000	12.8
New York University	19	80,014	76,203	60,000	22.6
North Carolina	12	74,737	68,000	55,000	16.1
Northwestern	10	65,860	61,503	44,000	22.3
Notre Dame	14	70,802	66,500	44,000	18.1
Ohio State	6	68,061	61,510	46,000	12.5
Oklahoma	7	57,410	51,269	45,000	15.7
Oregon	6	53,544	57,846	42,000	17.5
Ottawa	4	‡	‡	47,538	18.8
Pennsylvania	12	67,497	65,462	49,000	13.3
Pennsylvania State	9	79,637	73,992	57,000	23.0
Queen's	3	‡	‡	50,446	10.7
Rutgers, Camden	8	75,469	87,500	62,000	22.8
Rutgers, Newark	10	73,957	65,760	62,000	17.5
Saskatchewan	3	‡	‡	52,202	23.0
South Carolina	11	65,437	68,375	50,000	12.7
Southern Illinois	4	‡	‡	50,000	7.0
SUNY Buffalo	11	74,077	74,004	55,000	14.0
Syracuse	10	57,621	54,630	46,700	14.5
Temple	10	63,848	53,203	44,004	24.1
Tennessee	7	65,954	62,718	48,000	15.7
Texas	15	59,425	53,429	40,000	16.1
Texas Tech	8	60,612	56,990	47,000	12.8
Toronto	6	83,988	81,765	49,451	14.8
Tulane	6	61,297	59,455	40,000	19.3
Utah	8	57,095	52,530	41,500	17.5
Vanderbilt	5	70,083	61,524	41,000	21.0
Virginia	14	68,562	63,500	63,500	16.1
Washington	16	72,458	65,735	60,000	22.8
Washington U.-St. Louis	10	63,709	58,560	48,000	19.9
Wayne State	4	‡	‡	45,000	24.0
Western Ontario	3	‡	‡	47,836	15.3
Wisconsin	12	64,416	58,954	40,526	24.1
Yale	18	85,403	85,911	50,500	20.1
York	5	87,978	90,448	49,000	16.2

Directors are included in figures for filled positions and average years of experience, but not in either the average or median salary statistics. Canadian salaries are expressed in US dollars.

‡ Salary data are not published when fewer than four individuals are involved.

TABLE 43: BEGINNING PROFESSIONAL SALARIES IN ARL UNIVERSITY LAW LIBRARIES**RANK ORDER TABLE, FY 2010–2011**

Rank	Institution	Salary	Rank	Institution	Salary
1	Virginia	63,500	38	York	49,000
2	Rutgers, Camden	62,000	41	Tennessee	48,000
2	Rutgers, Newark	62,000	41	Washington U.-St. Louis	48,000
4	Duke	60,000	43	Western Ontario	47,836
4	New York University	60,000	44	Ottawa	47,538
4	Washington	60,000	45	McGill	47,366
7	Cornell	59,200	46	Texas Tech	47,000
8	George Washington	58,000	47	Syracuse	46,700
9	Pennsylvania State	57,000	48	Arizona State	46,500
10	Boston University	55,000	49	Manitoba	46,249
10	North Carolina	55,000	50	California, Davis	46,164
10	SUNY Buffalo	55,000	50	California, Los Angeles	46,164
13	Calgary	54,945	52	California, Irvine	46,144
14	Georgetown	54,000	53	Minnesota	46,000
15	Illinois, Urbana	53,500	53	Ohio State	46,000
16	Harvard	53,093	55	Colorado	45,000
17	Alberta	52,833	55	Hawaii	45,000
18	British Columbia	52,420	55	Miami	45,000
19	Saskatchewan	52,202	55	Nebraska	45,000
20	Columbia	52,000	55	Oklahoma	45,000
21	Houston	51,000	55	Wayne State	45,000
21	Howard	51,000	61	Temple	44,004
23	Yale	50,500	62	Northwestern	44,000
24	Queen's	50,446	62	Notre Dame	44,000
25	Montreal	50,297	64	Boston College	43,350
26	Arizona	50,000	65	Emory	42,000
26	Cincinnati	50,000	65	Kansas	42,000
26	Connecticut	50,000	65	Oregon	42,000
26	Florida	50,000	68	Utah	41,500
26	Florida State	50,000	69	Iowa	41,000
26	Georgia	50,000	69	Vanderbilt	41,000
26	Kentucky	50,000	71	Wisconsin	40,526
26	Louisiana State	50,000	72	Indiana	40,400
26	New Mexico	50,000	73	Missouri	40,000
26	South Carolina	50,000	73	Texas	40,000
26	Southern Illinois	50,000	73	Tulane	40,000
37	Toronto	49,451	76	Louisville	37,000
38	Michigan	49,000	77	Case Western Reserve	35,000
38	Pennsylvania	49,000			

Beginning salary figures represent officially designated base, not necessarily salaries of actual incumbents.
Canadian salaries are expressed in US dollars.

TABLE 44: MEDIAN PROFESSIONAL SALARIES IN ARL UNIVERSITY LAW LIBRARIES

RANK ORDER TABLE, FY 2010–2011

Rank	Institution	Salary	Rank	Institution	Salary
1	York	90,448	40	Ohio State	61,510
2	Rutgers, Camden	87,500	41	Northwestern	61,503
3	Yale	85,911	42	Louisville	59,931
4	George Washington	82,890	43	Colorado	59,901
5	California, Irvine	82,524	44	New Mexico	59,760
5	California, Los Angeles	82,524	45	Tulane	59,455
7	Toronto	81,765	46	Wisconsin	58,954
8	Hawaii	81,193	47	Washington U.-St. Louis	58,560
9	Michigan	81,014	48	Oregon	57,846
10	Harvard	77,988	49	Miami	57,688
11	McGill	76,437	50	Missouri	57,327
12	New York University	76,203	51	Texas Tech	56,990
13	SUNY Buffalo	74,004	52	Emory	56,842
14	Pennsylvania State	73,992	53	Louisiana State	55,846
15	Iowa	73,250	54	Georgia	55,752
16	Arizona State	73,168	55	Florida State	54,815
17	Columbia	72,891	56	Syracuse	54,630
18	Cornell	72,828	57	Cincinnati	54,384
19	Connecticut	72,097	58	Texas	53,429
20	Georgetown	71,710	59	Temple	53,203
21	Boston University	69,700	60	Florida	53,162
22	California, Davis	68,892	61	Houston	52,788
23	South Carolina	68,375	62	Utah	52,530
24	Minnesota	68,200	63	Kentucky	52,000
25	North Carolina	68,000	64	Oklahoma	51,269
26	Case Western Reserve	67,467	65	Howard	49,914
27	Illinois, Urbana	67,246	66	Kansas	44,926
28	Boston College	67,000		Alberta	*
29	Notre Dame	66,500		British Columbia	*
30	Rutgers, Newark	65,760		Calgary	*
31	Washington	65,735		Manitoba	*
32	Pennsylvania	65,462		Montreal	*
33	Arizona	65,341		Ottawa	*
34	Indiana	64,923		Queen's	*
35	Nebraska	63,772		Saskatchewan	*
36	Duke	63,750		Southern Illinois	*
37	Virginia	63,500		Wayne State	*
38	Tennessee	62,718		Western Ontario	*
39	Vanderbilt	61,524			

Salaries of directors are not included in the calculation of medians.

Alberta, British Columbia, Calgary, Manitoba, Montreal, Ottawa, Queen's, Saskatchewan, Southern Illinois, Wayne State, and Western Ontario are not ranked because they reported four or fewer individuals.

Canadian salaries are expressed in US dollars.

TABLE 45: AVERAGE PROFESSIONAL SALARIES IN ARL UNIVERSITY LAW LIBRARIES

RANK ORDER TABLE, FY 2010–2011

Rank	Institution	Salary	Rank	Institution	Salary
1	George Washington	89,173	40	New Mexico	64,782
2	York	87,978	41	Illinois, Urbana	64,664
3	California, Irvine	85,995	42	Cincinnati	64,512
4	Yale	85,403	43	Wisconsin	64,416
5	Hawaii	84,551	44	Arizona	64,267
6	Toronto	83,988	45	Nebraska	63,975
7	Michigan	83,231	46	Temple	63,848
8	McGill	83,096	47	Washington U.-St. Louis	63,709
9	Harvard	81,584	48	Tulane	61,297
10	New York University	80,014	49	Texas Tech	60,612
11	Pennsylvania State	79,637	50	Miami	60,319
12	Cornell	78,587	51	Louisville	60,053
13	Columbia	78,515	52	Emory	59,559
14	California, Los Angeles	77,676	53	Texas	59,425
15	Georgetown	77,644	54	Florida	58,379
16	Minnesota	75,686	55	Syracuse	57,621
17	Rutgers, Camden	75,469	56	Kentucky	57,520
18	North Carolina	74,737	57	Oklahoma	57,410
19	Boston University	74,520	58	Louisiana State	57,380
20	California, Davis	74,131	59	Utah	57,095
21	SUNY Buffalo	74,077	60	Houston	57,094
22	Rutgers, Newark	73,957	61	Georgia	56,405
23	Iowa	73,788	62	Missouri	55,073
24	Washington	72,458	63	Florida State	54,208
25	Colorado	72,314	64	Oregon	53,544
26	Connecticut	72,135	65	Howard	48,423
27	Notre Dame	70,802	66	Kansas	47,022
28	Vanderbilt	70,083		Alberta	*
29	Indiana	69,325		British Columbia	*
30	Case Western Reserve	69,200		Calgary	*
31	Duke	69,175		Manitoba	*
32	Boston College	68,694		Montreal	*
33	Virginia	68,562		Ottawa	*
34	Arizona State	68,202		Queen's	*
35	Ohio State	68,061		Saskatchewan	*
36	Pennsylvania	67,497		Southern Illinois	*
37	Tennessee	65,954		Wayne State	*
38	Northwestern	65,860		Western Ontario	*
39	South Carolina	65,437			

Salaries of directors are not included in the calculation of medians.

Alberta, British Columbia, Calgary, Manitoba, Montreal, Ottawa, Queen's, Saskatchewan, Southern Illinois, Wayne State, and Western Ontario are not ranked because they reported four or fewer individuals.

Canadian salaries are expressed in US dollars.

**TABLE 46: NUMBER AND AVERAGE SALARIES OF ARL UNIVERSITY LAW LIBRARIANS
BY POSITION AND SEX, FY 2010–2011**

Position	WOMEN		MEN		TOTAL	
	Salary	No.	Salary	No.	Salary	No.
Head, Law	\$156,041	37	\$150,636	35	\$153,414	72
Associate Director	96,343	35	98,129	21	97,013	56
Assistant Director	88,203	29	88,835	12	88,388	41
Functional Specialist	61,267	26	66,671	28	64,069	54
Subject Specialist	73,005	30	81,425	10	75,110	40
Dept. Head:						
Acquisitions	66,681	27	59,784	8	65,105	35
Reference	77,529	18	78,105	6	77,673	24
Cataloging	70,736	26	65,520	4	70,040	30
Serials	‡	5	‡	1	69,298	6
Documents/Maps	‡	7	‡	1	67,239	8
Circulation	64,483	17	57,528	6	62,668	23
Rare Books/Manuscripts	‡	3	.		‡	3
Computer Systems	‡	2	‡	6	83,753	8
Other	75,660	23	73,210	9	74,971	32
Reference:						
Over 14 years experience	74,618	47	74,788	21	74,671	68
10 to 14 years experience	57,743	11	61,892	10	59,719	21
5 to 9 years experience	63,694	37	64,895	21	64,129	58
Under 5 years experience	59,321	43	56,980	26	58,439	69
Cataloging						
Over 14 years experience	63,562	20	72,179	5	65,285	25
10 to 14 years experience	‡	4	‡	1	57,455	5
5 to 9 years experience	56,873	7	.		56,873	7
Under 5 years experience	‡	2	‡	3	60,498	5
Other:						
Over 14 years experience	70,234	12	65,599	5	68,871	17
10 to 14 years experience	‡	3	‡	1	‡	4
5 to 9 years experience	49,333	4	72,482	4	60,907	8
Under 5 years experience	‡	13	‡	2	54,461	15
All Positions	\$77,036	488	\$82,751	246	\$78,951	734

Canadian salaries are expressed in US dollars.

‡ Salary data are not published when fewer than four individuals are involved in either category.

. No positions were reported in this category.

TABLE 47: NUMBER AND AVERAGE YEARS OF EXPERIENCE OF ARL UNIVERSITY LAW LIBRARIANS BY POSITION AND SEX, FY 2010–2011

Position	WOMEN		MEN		TOTAL	
	Years	No.	Years	No.	Years	No.
Head, Law	29.5	37	23.1	35	26.3	72
Associate Director	24.8	35	19.5	21	22.8	56
Assistant Director	20.4	29	24.5	12	21.6	41
Functional Specialist	12.7	26	10.5	28	11.5	54
Subject Specialist	17.8	30	21.8	10	18.8	40
Dept. Head:						
Acquisitions	23.0	27	13.5	8	20.8	35
Reference	16.9	18	21.5	6	18.0	24
Cataloging	26.2	26	22.5	4	25.7	30
Serials	18.8	5	8.0	1	17.0	6
Documents/Maps	28.4	7	13.0	1	26.5	8
Circulation	17.2	17	12.2	6	15.9	23
Rare Books/Manuscripts	17.0	3	.		17.0	3
Computer Systems	22.5	2	19.8	6	20.5	8
Other	18.0	23	15.8	9	17.4	32
Public services	12.1	11	13.1	7	12.5	18
Technical services	11.5	13	14.3	4	12.2	17
Administration	15.6	8	25.0	1	16.7	9
Reference	12.1	138	10.6	78	11.6	216
Cataloger	19.8	33	17.7	9	19.3	42
All Positions	18.1	488	15.7	246	17.3	734

. No positions were reported in this category.

**TABLE 48: NUMBER AND AVERAGE SALARIES OF ARL UNIVERSITY LAW LIBRARIANS
BY YEARS OF EXPERIENCE AND SEX, FY 2010–2011**

Experience	WOMEN		MEN		TOTAL		% OF TOTAL
	Salary	No.	Salary	No.	Salary	No.	
0–3 years	\$57,382	62	\$59,278	34	\$58,054	96	13%
4–7 years	62,747	70	64,114	41	63,252	111	15%
8–11 years	69,850	39	69,083	28	69,530	67	9%
12–15 years	70,354	58	85,318	28	75,226	86	12%
16–19 years	71,967	49	87,101	23	76,801	72	10%
20–23 years	89,316	38	91,057	25	90,007	63	9%
24–27 years	85,832	35	89,627	23	87,337	58	8%
28–31 years	87,335	49	117,575	21	96,407	70	10%
32–35 years	95,806	43	113,406	21	101,581	64	9%
over 35 years	‡	45	‡	2	100,273	47	6%
All Positions	\$77,036	488	\$82,751	246	\$78,951	734	100%

Canadian salaries are expressed in US dollars.

‡ Salary data are not published when fewer than four individuals are involved in either category.

