

## NONUNIVERSITY LIBRARY QUESTIONNAIRE AND INSTRUCTIONS



**ARL ANNUAL SALARY SURVEY 2012-13**  
*Nonuniversity Library Questionnaire*  
**GENERAL AND DATA INPUT (EXCEL) INSTRUCTIONS**

[http://www.arlstatistics.org/About/Mailings/ss\\_2012-13](http://www.arlstatistics.org/About/Mailings/ss_2012-13)

**Part I: Institutional Information (Microsoft Word Form)**

Please return the questionnaire the ARL Statistics and Assessment Program by August 31, 2012. Be sure to keep a complete copy of your submission, including the electronic version of the data for your files.

1. Part I of this survey deals with general information for the current fiscal year, 2012-13.
2. **This survey is concerned with the salaries of professional positions only.** Since the criteria for determining professional status vary among libraries, there is no attempt to define the term "professional." Each library should report the salaries of those staff members it considers professionals, irrespective of membership in a collective bargaining unit, and including, when appropriate, staff who are not librarians in the strict sense of the term, such as systems analysts, budget officers, etc.
3. Salaries should be reported for all filled positions. Vacant positions should be excluded from your report.
5. Report 2012-13 salaries *as they exist on July 1, 2012*. If the library normally increases salaries at a date after July 1, and the salary as of that later date is known or can be estimated (within \$100 or so) by the time the questionnaire is due to be returned, please use the higher salary and footnote the effective date and/or whether the reported figures are known or estimated. Please do not hold up the reporting process for later salary adjustments.
6. The Median Salary is the salary that has an equal number of salaries above it and below it. In those libraries with an even number of positions, the median salary is the average of the two salaries that have an equal number of salaries above and below them.
7. The Beginning Professional Salary is the salary that would be paid to a newly hired professional without experience, not necessarily the lowest professional salary paid. In reporting the beginning salary, please use a figure that is actually used or likely to be used for entry-level librarians hired by your library.



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8. Salaries should be reported for both full-time and part-time professional positions. However, salaries for part-time positions should be converted to their full-time equivalents before reporting; do not report the actual part-time salary paid.
9. Salaries should normally be reported on a 12-month basis. If an appointment is for 9 or 10 months at the option of the employee, the actual salary paid should be increased to its 12-month equivalent. However, if appointments of less than 12 months are required by the employer, report the actual salary paid.
10. The salaries for all professional positions should be included, regardless of whether the salaries come from regular library budget funds or from special funds such as research grants.
11. The salary figures should be straight gross salary figures. Do not include fringe benefits.
12. Explanatory footnotes to the reported figures may be provided when necessary. Footnotes will be included in the published survey.

### **Part II: Data Upload - Individual Data (Microsoft Excel Form)**

1. Part II of this survey is an Excel file, where you will indicate the number of filled professional positions in each salary range for fiscal years 2011-12 and 2012-13.
2. **Obtain the Excel file.** These instructions assume that you have Microsoft Excel available for use. If not, or if you have trouble opening the files in Excel, please call the ARL Statistics and Assessment Program at (202) 296-2296 or email [stats@arl.org](mailto:stats@arl.org).
3. The template Excel file is available at: [http://www.arlstatistics.org/About/Mailings/ss\\_2012-13](http://www.arlstatistics.org/About/Mailings/ss_2012-13). This is a generic, blank form that can hold your data. The file's name is "sal12nuXXXX.xls"; open the file and save it to your own computer by choosing "Save As" under the File menu. When saving the file, utilize ARL as the prefix, use 12 to designate the year (2012-13), and change the "xxxx" in its name to your ARL institution code number, e.g., "ARL129975.doc." You can find your ARL institution code at:  
[http://www.arl.org/stats/annualsurveys/surveycoord/instno\\_inam.shtml](http://www.arl.org/stats/annualsurveys/surveycoord/instno_inam.shtml)

### **Submitting the Data for Part I and Part II through the ARL Statistics Website**

Go to <http://arlstatistics.org> to fill out Part I and to upload the Excel file for Part II. NOTE: The Web interface allows you to return and edit your information before it is submitted. If you want to email the documents to ARL, please note that ARL accepts Part I and Part II of the salary survey as e-mail attachments if this is your preferred way of submitting the data.



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Step 1 of 3: Login at <http://arlststatistics.org>

ARL Statistics®  
Annual Library Statistics

Click either of these to login.

Survey Management Center

ABOUT ANALYTICS NEWS PUBLICATIONS EVENTS

**What is ARL Statistics®?**  
ARL Statistics is a series of annual surveys that describe the collections, expenditures, staffing, and service activities for ARL member libraries. Statistics have been collected and published annually for research libraries since 1907-08. ARL Statistics data shape major policy decisions and institutional strategies. The Association of Research Libraries (ARL)... [more](#)

**ORIGINS OF ARL STATISTICS®**  
Statistics have been collected and published annually for the members of the Association since 1961-62. Before that, annual statistics for university libraries were collected by... [more](#)

**ABOUT ANNUAL SURVEYS**  
In addition to the ARL Statistics® data, which collects figures from the ARL member libraries, the ARL Statistics series includes multiple additional annual data series as well as... [more](#)

**WHAT IS ANALYTICS?**  
The ARL Statistics® Analytics is available to member institution library staff to collect the data and have ready-access to them as they are submitted, even before they are finalized. [more](#)

**NEWS**  
+ 2/1/2012 [Call for Proposals: Library Assessment Conference 2012](#)  
+ 12/20/2011 [ARL Publishes ARL Annual Salary Survey 2010-2011](#)  
+ 12/20/2011 [ARL Publishes ARL Statistics 2009-2010](#)  
+ MORE NEWS

**EVENTS**  
+ 6/22/2012 [ARL LibQUAL+®/StatsQUAL® Booth #1231 at ALA Annual - Anaheim, CA](#)  
+ 6/13/2012 [ARL Statistics® Webcast Recording Now Available -](#)  
+ 4/17/2012 [ARL Statistics & Assessment Webcast Series -](#)

Step 2 of 3: Fill out Part I & upload the Excel data file. (See screenshots below.)

- Be sure to have the electronic copy of your completed salary survey Excel file handy as you will be submitting this file via <http://arlststatistics.org>. To access your branch-level survey, click the links on the left-hand side of the screen or the blue arrow as indicated below:

Survey Management Center

ABOUT ANALYTICS NEWS PUBLICATIONS EVENTS

**Survey Dashboard**

**Welcome to ARL Statistics!**  
To access a specific branch survey, please use the arrows in the dashboard below or the links in the left navigation bar under the 'Survey' heading. Please note that your specific edit rights (View or Edit) are indicated in the "My Rights" column.

**Open Surveys**  
**Salary Survey 2012-13 (Non-Uni): Association of Research Libraries**  
Primary contact: [Shaneka Morris](#)

**"Non-Uni" is the abbreviation for Non-University Libraries.**

Branch	Status	My Rights	Go to Survey
Health Science Library	Not Reporting		
Law Library	Not Reporting		
Main Library	Open	Edit	
Second Law Library	Not Reporting		

- Next, fill out Part 1 (#1 below), upload your excel file (#2 below):



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**Step 3 of 3:** Once you are finished entering data, *click "Data Entry Complete" at the bottom the survey (#3 above).* You'll know you're finished when you see "**Responses saved and marked as ready for review**" at the top of the screen, as shown below:

ARL Staff will complete the remainder of the submission steps.

Please submit online at <http://arlstatistics.org> by August 31, 2012.

For assistance, email: [stats@arl.org](mailto:stats@arl.org) Tel: 202-296-2296 Fax: 202-872-0884

[http://www.arlstatistics.org/About/Mailings/ss\\_2012-13](http://www.arlstatistics.org/About/Mailings/ss_2012-13)

# ARL Annual Salary Survey 2012-13

## *Nonuniversity Library Questionnaire*

Note: This is a copy of the form that you will submit electronically at:  
<http://arlstatistics.org>

### Part I: Institutional Information

Reporting Institution \_\_\_\_\_ Date Returned to ARL \_\_\_\_\_

Report Prepared by (name) \_\_\_\_\_

Title \_\_\_\_\_

Email address \_\_\_\_\_ Phone number \_\_\_\_\_

Contact person (if different) \_\_\_\_\_

Title \_\_\_\_\_

Email address \_\_\_\_\_ Phone number \_\_\_\_\_

1. Complete the table on the back of this sheet by indicating the number of filled or temporarily vacant professional positions in each salary range for fiscal years 2011-12 and 2012-13.

2. Median professional salary for fiscal year 2012-13: \_\_\_\_\_

3. Beginning professional salary for 2012-13: \_\_\_\_\_

4. Footnotes (please compare with footnotes from surveys of previous years)

a. Law Library salaries are included.

\_\_\_\_\_ Yes

\_\_\_\_\_ No

\_\_\_\_\_ We do not have a Law Library.

b. Medical Library salaries are included.

\_\_\_\_\_ Yes

\_\_\_\_\_ No

\_\_\_\_\_ We do not have a Medical Library.

c. Please list i) which libraries are included, ii) which libraries are not included, and iii) any other explanatory information in the space below:

## Part II: Data Upload - Individual Data

Note: This is a copy of the [Excel file](http://arlstatistics.org) that you will submit electronically at: <http://arlstatistics.org>

Indicate the number of filled professional positions in each salary range for fiscal years 2011-12 and 2012-13.

Salary Range	Number of Positions	
	2011-12	2012-13
More than 300,000		
250,000 - 299,999		
200,000 - 250,000		
175,000 - 199,999		
150,000 - 174,999		
140,000 - 149,999		
130,000 - 139,999		
120,000 - 129,999		
110,000 - 119,999		
100,000 - 109,999		
95,000 - 99,999		
90,000 - 94,999		
85,000 - 89,999		
80,000 - 84,999		
78,000 - 79,999		
76,000 - 77,999		
74,000 - 75,999		
72,000 - 73,999		
70,000 - 71,999		
68,000 - 69,999		
66,000 - 67,999		
64,000 - 65,999		
62,000 - 63,999		
60,000 - 61,999		
58,000 - 59,999		
56,000 - 57,999		
54,000 - 55,999		
52,000 - 53,999		
50,000 - 51,999		
48,000 - 49,999		
46,000 - 47,999		
44,000 - 45,999		
42,000 - 43,999		
40,000 - 41,999		
38,000 - 39,999		
36,000 - 37,999		
34,000 - 35,999		
less than 34,000		
Total Number of Positions		

Please submit online at <http://arlstatistics.org> by August 31, 2012.

For assistance, email: [stats@arl.org](mailto:stats@arl.org) Tel: 202-296-2296 Fax: 202-872-0884

[http://www.arlstatistics.org/About/Mailings/ss\\_2012-13](http://www.arlstatistics.org/About/Mailings/ss_2012-13)