SALARY LEVELS FOR STAFF IN ARL LIBRARIES

Tables 1–4


**Table 1: Distribution by Salary Level**

Figures in columns headed by fiscal year show the number of filled professional positions. Columns headed by Cum. % show the percentage of all filled positions with salaries equal to or more than the beginning of each salary range.

Note: Canadian salaries are expressed in US dollars. Data includes medical and law libraries. The 78,000–78,999 salary range and the 79,000–79,999 salary range from the 2010–2011 publication have been collapsed to form the 78,000–79,999 salary range shown in the “FY 2010–2011” columns below.

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>University Libraries</th>
<th></th>
<th>Nonuniversity Libraries</th>
<th></th>
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<td>More than 300,000</td>
<td>6</td>
<td>0.1%</td>
<td>8</td>
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<tr>
<td>250,000 - 299,999</td>
<td>11</td>
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<td>13</td>
<td>0.2%</td>
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<td>51</td>
<td>0.7%</td>
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<tr>
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<td>60</td>
<td>1.3%</td>
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<td>124</td>
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<td>less than 34,000</td>
<td>36</td>
<td>100.0%</td>
<td>33</td>
<td>100.0%</td>
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</table>

**Total Positions**: 10,037 | 9,910 | 3,709 | 4,046

**Median Salary**: 66,260 | 68,407 | 95,020 | 95,046
Table 2: Salary Trends in ARL University Libraries

Salary figures for the current year are displayed in the context of previous years and compared to the changes in the US Consumer Price Index (CPI) to show trends in the purchasing power of median and beginning professional salaries. Salary figures and CPI numbers have been converted to adjusted indexes, using July 1984 as the base. Actual CPI data retrieved from the US Department of Labor, Bureau of Labor Statistics' Consumer Price Index-All Urban Consumers (US All items, 1982–1984=100 - CUUR0000SA0) available online at http://www.bls.gov/data/.

Note: Canadian salaries are expressed in US dollars.

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Number of Libraries</th>
<th>Total Staff</th>
<th>Median Salary†</th>
<th>BPS‡ Median</th>
<th>Median Salary Index</th>
<th>BPS‡ Index</th>
<th>Actual CPI*</th>
<th>Adjusted CPI</th>
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<td>$68,407</td>
<td>$46,000</td>
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<td>278.8</td>
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<td>264.8</td>
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<td>44,000</td>
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<td>219.9</td>
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<td>208.3</td>
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<td>203.1</td>
<td>218.2</td>
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<td>51,636</td>
<td>35,000</td>
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<td>212.1</td>
<td>180.1</td>
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<td>163.6</td>
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</table>

*Actual CPI figures have been revised from previous editions based upon changes published by the Bureau of Labor Statistics. These changes are minute, less than 0.3 in all cases.
† Includes medical and law libraries.
‡ Beginning professional salary.
Table 3: Salary Trends in US ARL University Libraries

Salary figures for the current year are displayed in the context of previous years and compared to the changes in the US Consumer Price Index (CPI) to show trends in the purchasing power of median and beginning professional salaries. Salary figures and CPI numbers have been converted to adjusted indexes, using July 1984 as the base. Actual CPI data retrieved from the US Department of Labor, Bureau of Labor Statistics’ Consumer Price Index—All Urban Consumers (US All items, 1982–1984=100 - CUUR0000SA0) available online at http://www.bls.gov/data/.

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Number of Libraries</th>
<th>Total Staff</th>
<th>Median Salary</th>
<th>Median Salary Change</th>
<th>Median Salary Index</th>
<th>Actual CPI*</th>
<th>Adjusted CPI</th>
<th>CPI Change</th>
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<td>$66,467</td>
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<td>256.2</td>
<td>225.9</td>
<td>217.4</td>
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*Actual CPI figures have been revised from previous editions based upon changes published by the Bureau of Labor Statistics. These changes are minute, less than 0.3 in all cases.
† Includes medical and law libraries.
Table 4: Salary Trends in Canadian ARL University Libraries

Salary figures for the current year are displayed in the context of previous years. Canadian salaries are presented in both US $ and Canadian $ denominations and the annual exchange rate used in the salary surveys is also listed. Canadian salaries are also compared to the changes in the Canadian Consumer Price Index (CPI) to show trends in the purchasing power of median Canadian salaries. CPI number changes are based on July CPI figures. The source for Canadian CPI data is “Table 5: The Consumer Price Index for Canada” published in *The Daily*, a Statistics Canada publication, available online at http://www.statcan.gc.ca/pub/62-001-x/2011012/t040-eng.htm.

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<th>Total Staff</th>
<th>Median Salary in US $†</th>
<th>Median Salary Change†</th>
<th>Exchange Rate</th>
<th>Median Salary in Can. $</th>
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Average 4.3% 3.3%

† Includes medical and law libraries.

* Canadian CPI change figures have been revised from previous editions based upon changes published by *The Daily* (Statistics Canada).

These changes were caused by rounding; they are minute and are less than 0.3 in all cases.