



## **SELECTED RESOURCES**



## Books, Reports, and Journal Articles

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- ACRL Research Planning and Review Committee. "Environmental Scan 2013." Chicago: Association of College and Research Libraries, April 2013. <http://www.ala.org/acrl/sites/ala.org/acrl/files/content/publications/whitepapers/EnvironmentalScan13.pdf>
- Association for the Study of Higher Education. "Creating a Tipping Point: Strategic Human Resources in Higher Education." *ASHE Higher Education Report* 38, no. 1 (2012): 1–143
- Bauer, Talya N. "Onboarding New Employees: Maximizing Success." SHRM Foundation's Effective Practice Guidelines Series. Alexandria, VA: SHRM Foundation, 2010. <http://www.shrm.org/about/foundation/products/Documents/Onboarding%20EPG-%20FINAL.pdf>
- Breaugh, James. "Recruiting and Attracting Talent: A Guide to Understanding and Managing the Recruitment Process." SHRM Foundation's Effective Practice Guidelines Series. Alexandria, VA: SHRM Foundation, 2009. <http://www.shrm.org/india/hr-topics-and-strategy/talent-acquisition-and-people-flows/sourcing-and-recruiting-external-and-internal/Documents/1109%20Recruiting%20EPG-%20Final.pdf>
- Charan, Ram, Stephen Drotter, and Joel Noel. *The Leadership Pipeline: How to Build the Leadership Powered Company*. San Francisco, CA: Jossey Bass, 2001.
- Corporate Leadership Council. *Driving Performance and Retention through Employee Engagement*. Washington, DC: Corporate Executive Board, 2004.
- . *Succession Strategies for the New Work Environment*. Washington, DC: Corporate Executive Board, 2013.
- Davis, Denise M. "Planning for 2015: The Recent History and Future Supply of Librarians: A Report Prepared for the American Library Association Senior Management and Executive Board to inform its 2015 Strategic Planning Activities." Chicago: American Library Association, 2009. [http://www.ala.org/research/sites/ala.org/research/files/content/librariystaffstats/recruitment/Librarians\\_supply\\_demo\\_analys.pdf](http://www.ala.org/research/sites/ala.org/research/files/content/librariystaffstats/recruitment/Librarians_supply_demo_analys.pdf)
- Effron, Marc. *One Page Talent Management Eliminating Complexity, Adding Value*. Compiled by Miriam Ort. Boston, MA: Harvard Business Press, 2010.
- Franklin, Maren. *A Guide to Job Analysis*. Alexandria, VA: American Society for Training and Development Press, June 2005.
- Gubman, Edward. *The Talent Solution: Aligning Strategy and People to Achieve Extraordinary Results*. New York: McGraw-Hill, 1998.

- Koss, Sharon. *Solving the Compensation Puzzle: Putting Together a Complete Pay and Performance System*. Alexandria, VA: Society for Human Resource Management, 2008.
- Lombardo, Michael M., and Robert W. Eichinger. *The Leadership Machine Architecture to Develop Leaders for Any Future*. 3rd ed. N.p.: Lominger International: A Korn/Ferry Company, 2007.
- Phillips, Jack, and Adele Connell. *Managing Employee Retention: A Strategic Accountability Approach*. Amsterdam; Boston, MA: Elsevier/Butterworth-Heinemann, 2003.
- Silzer, Rob, and Ben Dowell. "Strategic Talent Management Matters." In *Strategy-Driven Talent Management: A Leadership Imperative*, edited by Rob Silzer and Ben Dowell, 3–72. San Francisco, CA: Jossey Bass, 2010.
- Society for Human Resource Management. "Employee Job Satisfaction and Engagement: The Road to Economic Recovery." Alexandria, VA: Society for Human Resource Management, 2014. [http://www.shrm.org/Research/SurveyFindings/Documents/14-0028%20JobSatEngage\\_Report\\_FULL\\_FNL.pdf](http://www.shrm.org/Research/SurveyFindings/Documents/14-0028%20JobSatEngage_Report_FULL_FNL.pdf)
- Wilder, Stanley. "The ARL Youth Movement: Reshaping the ARL Workforce." *ARL: A Bimonthly Report on Research Library Issues and Actions from ARL, CNI, and SPARC*, no. 254 (October 2007): 1–5. <http://www.arl.org/storage/documents/publications/arl-br-254.pdf>

## Competency Models

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American Association of Law Libraries

*Competencies of Law Librarianship* (2001)

<http://www.aallnet.org/mm/Leadership-Governance/policies/PublicPolicies/competencies.html>

American Library Association

*ALA's Core Competencies of Librarianship* (2009)

<http://www.ala.org/educationcareers/sites/ala.org.educationcareers/files/content/careers/corecomp/corecompetences/finalcorecompstat09.pdf>

Art Libraries Society of North America

*Core Competencies for Art Information Professionals* (2009)

<http://arlisna.org/images/researchreports/arlisnacorecomps.pdf>

Association of College and Research Libraries

*Competencies for Special Collections Professionals* (2008)

<http://www.ala.org/acrl/standards/comp4specollect>

Association of College and Research Libraries

*Standards for Proficiencies for Instruction Librarians and Coordinators* (2008)

<http://www.ala.org/acrl/sites/ala.org.acrl/files/content/standards/profstandards.pdf>

Association of Southeastern Research Libraries

*Shaping the Future: ASERL's Competencies for Research Librarians* (2001)

<http://www.aserl.org/wp-content/uploads/2011/07/competencies.pdf>

MAGERT: American Library Association Map and Geography Round Table

*Map, GIS and Cataloging/Metadata Librarian Core Competencies (2008)*

[http://www.ala.org/magirt/sites/ala.org.magirt/files/content/publicationsab/MAGERTCoreComp2008\\_rev2012.pdf](http://www.ala.org/magirt/sites/ala.org.magirt/files/content/publicationsab/MAGERTCoreComp2008_rev2012.pdf)

Music Library Association

*Core Competencies and Music Librarians (2002)*

[http://cymcdn.com/sites/www.musiclibraryassoc.org/resource/resmgr/docs/core\\_competencies.pdf](http://cymcdn.com/sites/www.musiclibraryassoc.org/resource/resmgr/docs/core_competencies.pdf)

North American Serials Interest Group

*Core Competencies for Electronic Resources Librarians (2013)*

[http://www.nasig.org/site\\_page.cfm?pk\\_association\\_webpage\\_menu=310&pk\\_association\\_webpage=1225](http://www.nasig.org/site_page.cfm?pk_association_webpage_menu=310&pk_association_webpage=1225)

OCLC Online Computer Library Center

*Competency Index for the Library Field: Compiled by WebJunction (2009)*

<http://www.webjunction.org/content/dam/WebJunction/Documents/webJunction/Competency%20Index%20for%20Library%20Field.pdf>

Reference and User Services Association

*Professional Competencies for Reference and User Services Librarians (2003)*

<http://www.ala.org/rusa/resources/guidelines/professional>

Note: All URLs accessed November 11, 2014.

